



PT MEGA PERINTIS Tbk

Building Up Our Resources

Corp. Strategy & Internal Audit



Empowering Us – Work Smart with Data & Analytical

Create Data Science & Center

- Create Team Member
- Designing Data Framework & Infrastructure
- Defined Roadmap & Priority Scale
- Serving All Parties

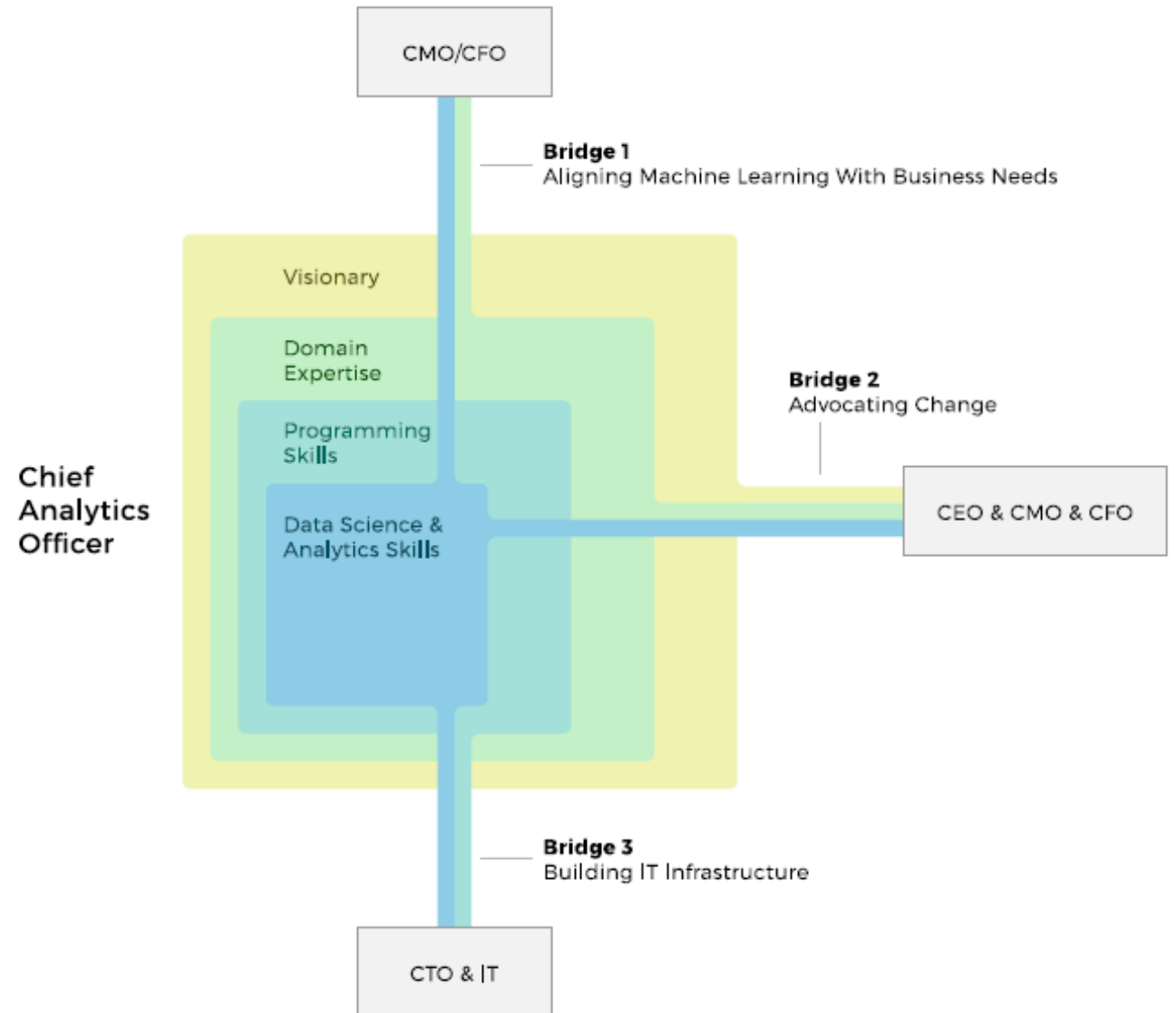
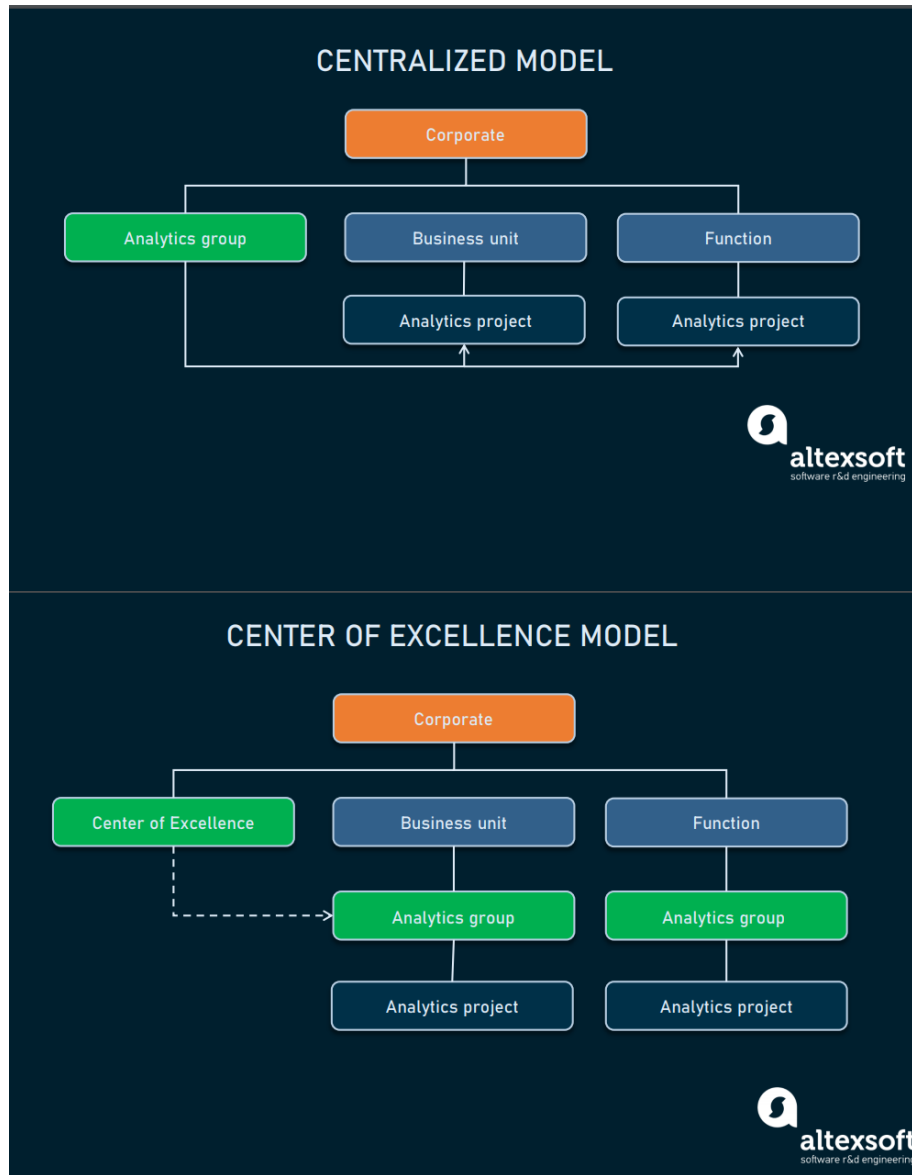
Expense : 500mio

Target Cost Saving/Potential Benefit : 2bio

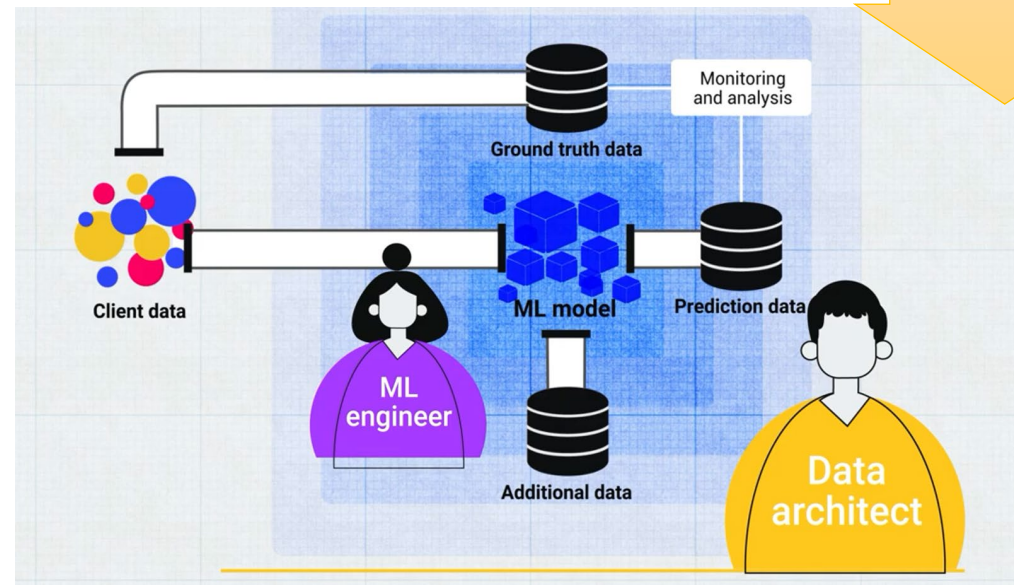
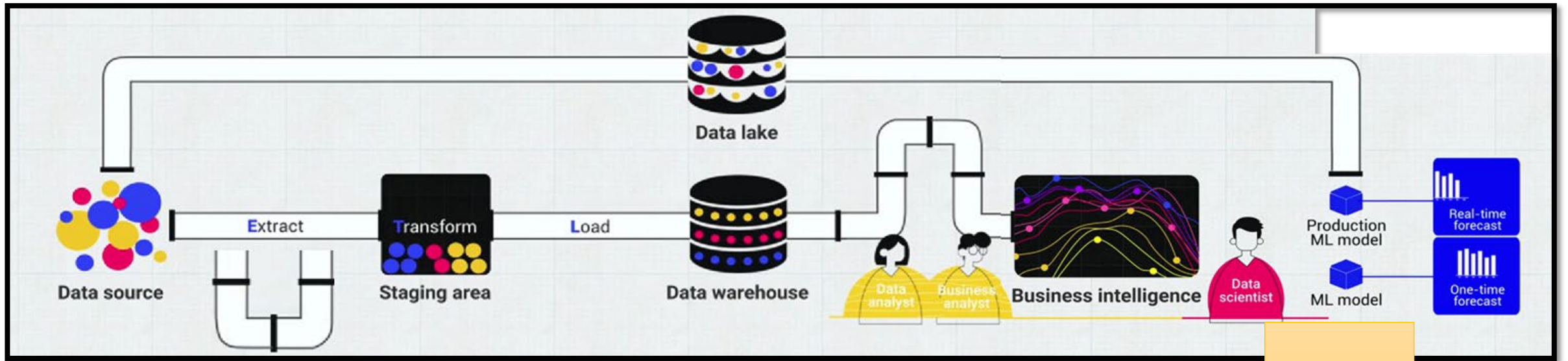
Enrich the Scope of Work

- Internal Audit : Manufacturing
- Data Center : Centralized Data Entry

Create Function

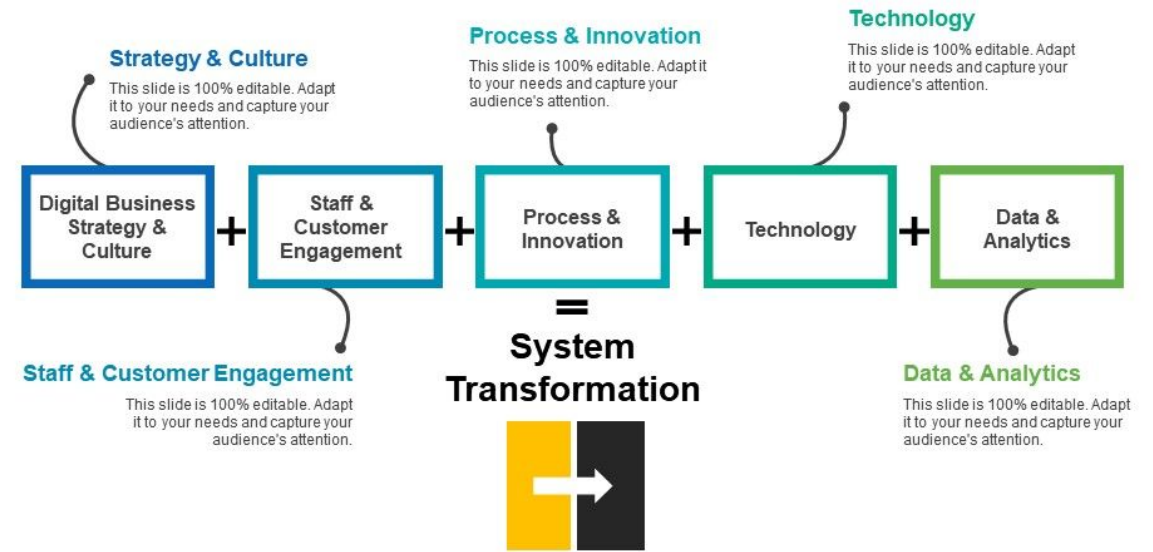


Data Analysis vs Machine Learning



System Transformation – Optimizing AI for Process Automation & Decision Making

- Product Similarity Analysis to Determine Six-Month Plan, Pooling Balancing, and OTB
- Consumer Behaviour Analysis &
- Digital Marketing
- Compliance Monitoring Process



Streamline **All Process** Re-Engineering Business Process

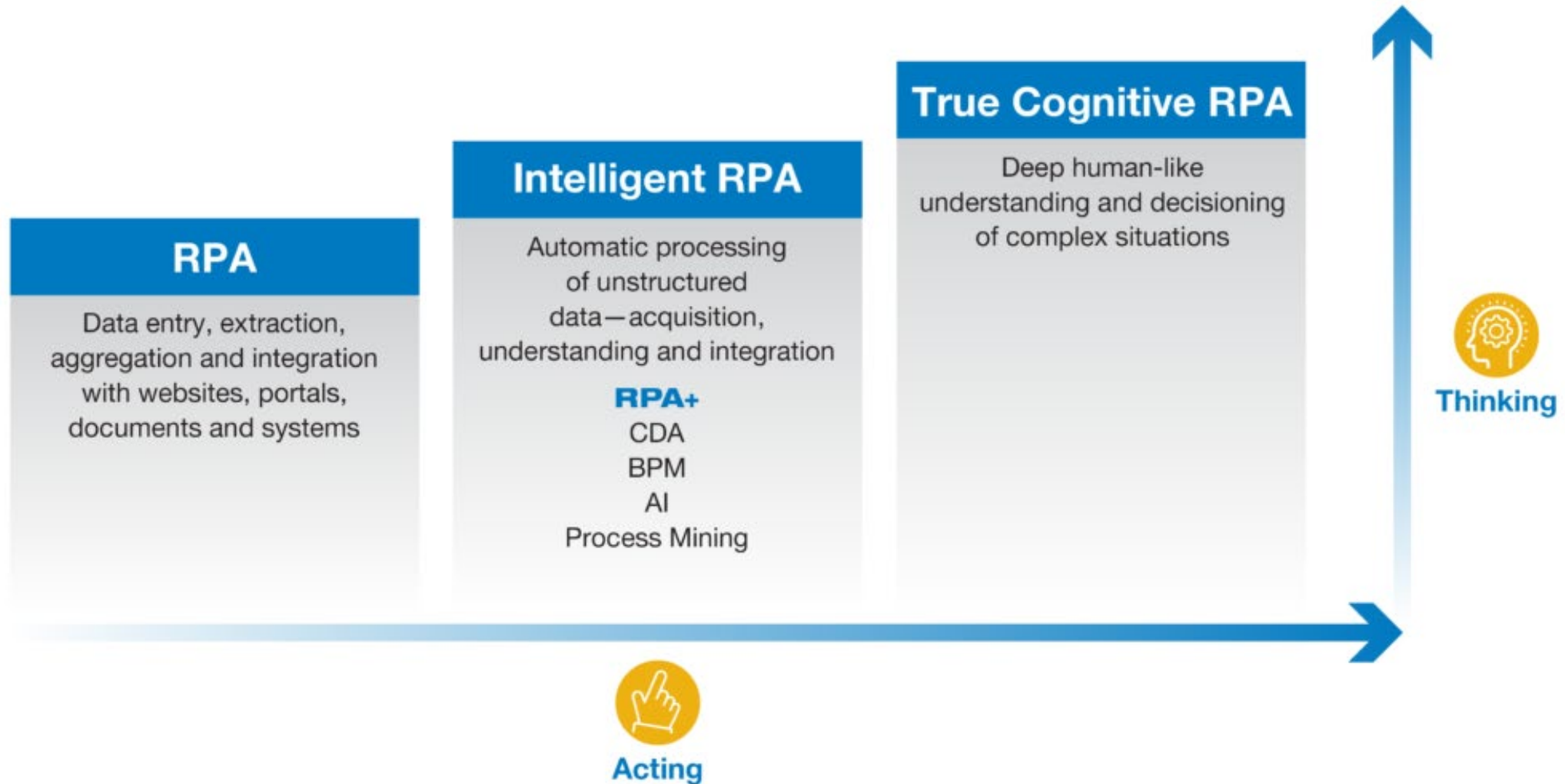
- Implementing RPA
- Continuous Improvement Program
 - Cross Functional Team
 - Small Group Activity
- Quality Management System - MPG



Target Cost Saving/Potential Benefit : 1bio

RPA and AI: The Brawn and Brains of Process Automation

Increasingly Intelligent RPA



Source: <https://www.kofax.com/Blog/2018/august/robotic-process-automation-rpa-past-present-and-future>

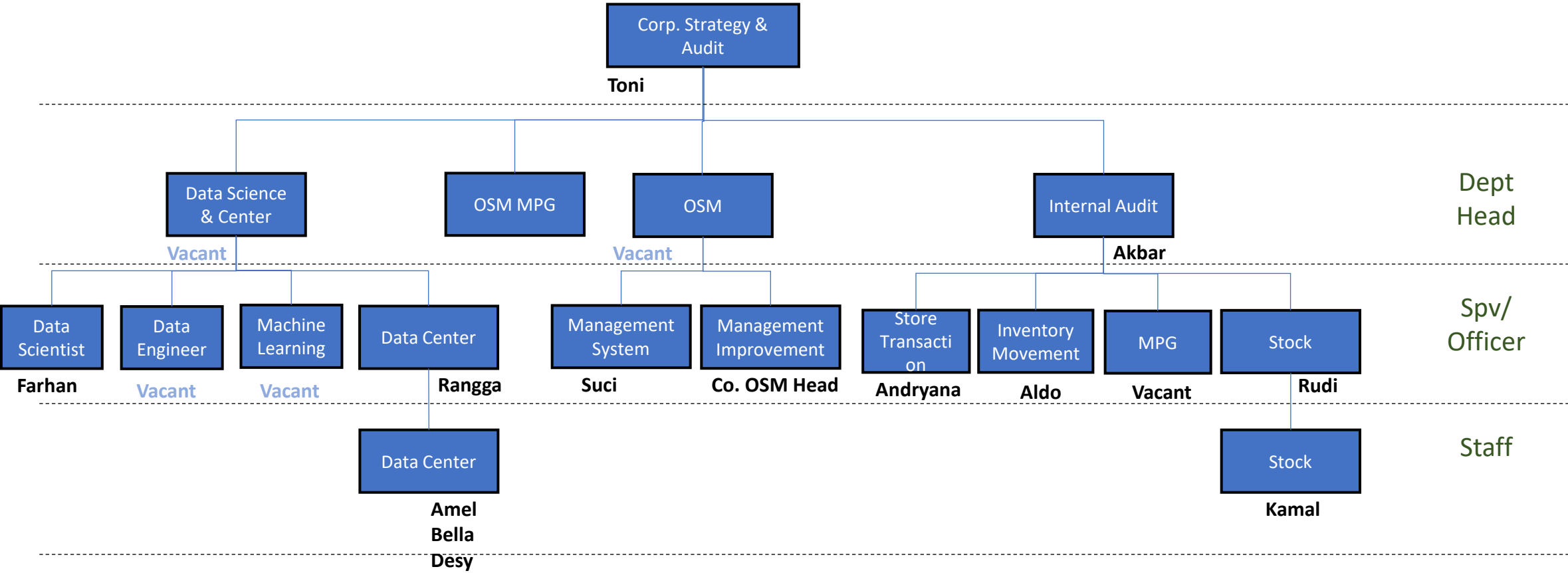
The 7 Big Hairy Audacious Goals (BHAG)

What Is Big Hairy Audacious Goal (BHAG)?

A big hairy audacious goal, or BHAG, is a clear and compelling target for an organization to strive for

7 BHAG				PIC	Buddy	Div/Dept. Related
1	Roll Out Performance Management			Verosito	Toni	All Div
	Cascading KPI into Staff Level				Teguh	HR
	Renewal Competency Definition & Evaluation				Luki	OSM
2	Create Data Science & Center/Marketing Analytics Tools			Toni	Ubay	Data Science & Center
					Yulius	IT
3	Develop Talent Management			Teguh	Febby	HR
	Create Organization Culture - Potential Talent				Aslam	All Div Head
4	Allocation OTB, Replenishment, Pooling & Balancing, & Six Month Plan by AI			Ruth	Yaneke	Data Science & Center
					Data Science Dept. Head	Buyer
5	Omni Channel (Benchmark - Uniqlo)			Hesty	Nia	Marketing
					Christina	IT
						Sales Operation
6	Digital Marketing by AI			Laura	Gisel	Data Science & Center
					Performance Marketing Dept. Head	Marketing
						IT
7	Process Re-Engineering (2 Breaktrough Process per Division)			Luki	Melly	OSM
	Adopting Robotic Process Automation (RPA)				OSM Dept. Head	Data Science & Center
	Process Should Be Data Recorded, Traceable & Measurable					IT
						All Div Head

Corporate Strategy & Internal Audit



Division Performance Plan

No	Division KPI	Target	Achievement	
			MTD	YTD
1	Rp. Cost Saving from Data Analytical-Rep	2 bio	-	-
2	Rp. Cost Saving from Con-Imp. Program	1 bio	-	-
3	Rp. Reduce of Shrinkage & Penalty (Comp	TBD	-	-
4	# of New Biz. Pro/SOP (Cost Saving/Qlty)	12	-	-
5	# of Successfully RPA Project	100	-	-
6	# of New Report Automation	60	-	-
7	% of Compliance (Inv. Movement, Transa	100%	-	-
8	Score of Fraud Detected	60	-	-
9	# of Analytical Project Completion	60	-	-
10	Score of Fraud Detected	60	-	-
11	% Completeness 7 Big Hairy Audacious Go	100%	0%	0%
12	% "Building up Our Resources" Project	100%	0%	0%
13	% Compl. of OSM Act. Plan	100%	0%	0%
14	% Compl. of Data Science Act. Plan	100%	0%	0%
15	% Compl. Of Int. Audit Act. Plan	100%	0%	0%

No	Focus KPI	Target	Achievement	
			MTD	YTD
1	# of New Biz.Pro/SOP (Cost Saving/Qlty)	12	-	-
2	# of New Report Automation	60	-	-
3	% Completeness 7 Big Hairy Audacious Goal	100%	0%	0%
4	% "Building up Our Resources" Project	100%	0%	0%

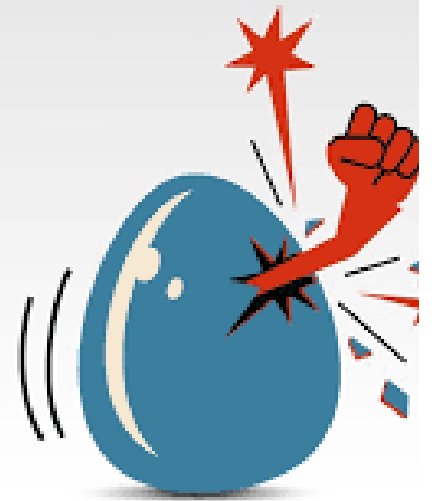
- Highlight :
- Target KPI Rp. Reduce of Shrinkage & Penalty (Company Cost) menunggu hasil review historical data

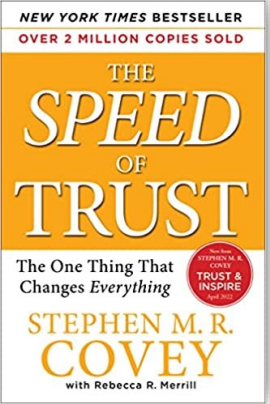


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Building Up Our
Resources
The Seven BHAG

Let's start!

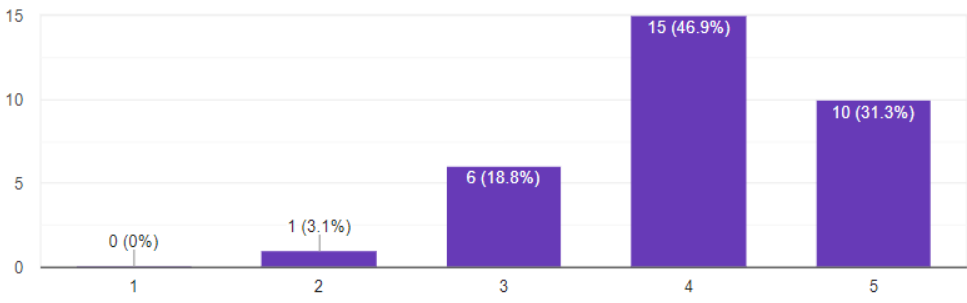




Self Trust

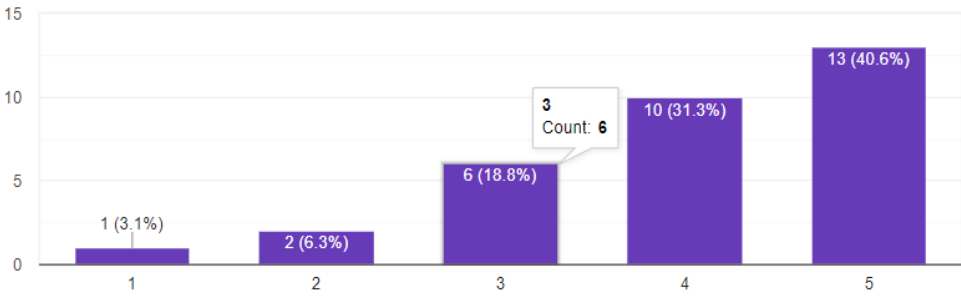
Integritas - Komitmen

32 responses



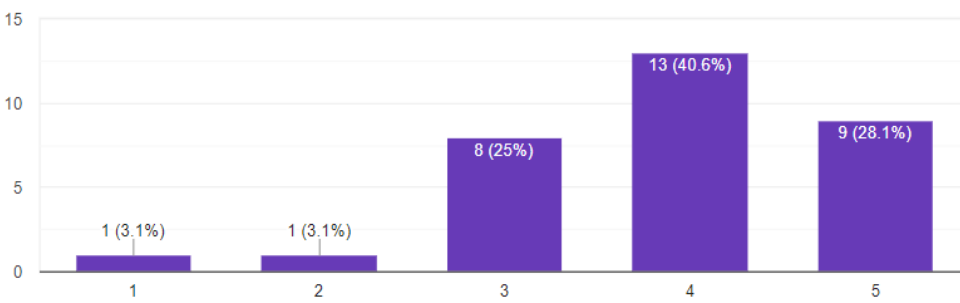
Kemampuan - Keterkaitan Bakat & Peluang

32 responses



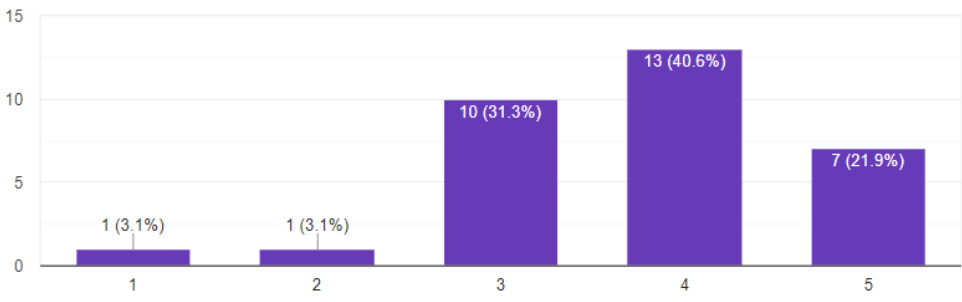
Hasil - Konsisten Mendapatkan hasil

32 responses



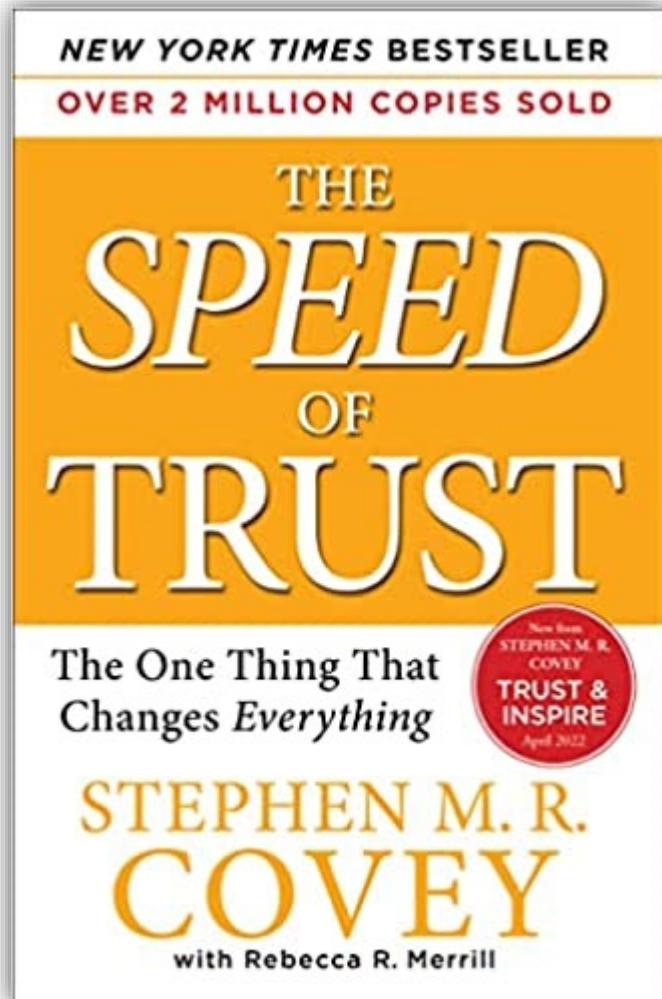
Niat - Memikirkan Terbaik

32 responses



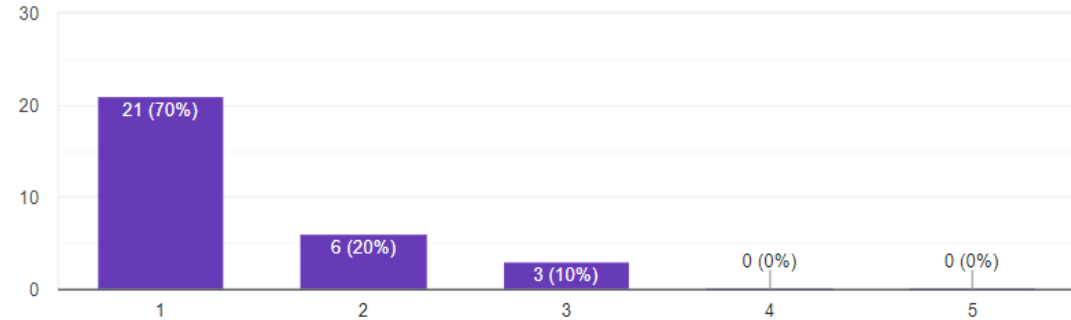
Self Trust	Index
Integritas	4.2
Niat	4.0
Kemampuan	3.8
Hasil	4.1
All	4.0

Organizational Trust



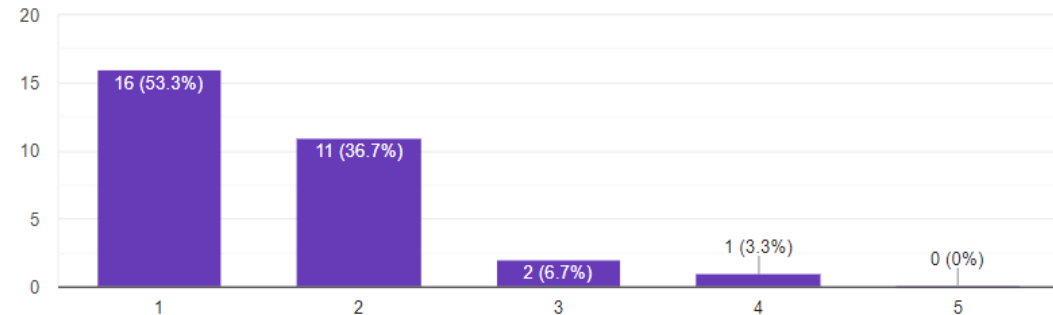
Karakter - Rasa Hormat

30 responses



Kompetensi - Memberikan Hasil

30 responses



Organisasi	Avg.	Equal
Karakter	1.32	3.68
Kompetensi	1.48	3.53

