

Exercise 4

No Fear of Numbers: Introduction to Quantitative Data Analysis in R

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Research Question: Is there a Life beyond the PhD?

In this workshop, we will work with one coherent example throughout all four parts. We focus on two outcomes of interest:

- `bpsy01`: overall life satisfaction (10 point scale)
- `blcd06`: Children (yes/no)

We will examine how these outcomes are related to different aspects of doctoral researchers' lives and backgrounds:

PhD and Work conditions

- `adbi01`: Status of the doctorate
- `adbi15`: Discipline
- `bdc17`: Emotional Support during PhD
- `bwd12`: Perceived scientific Pressure
- `bemp81`: Monthly gross income

Attitudes and Well-Being

- `blcd12`: Satisfaction with work-life balance
- `apar15b`: Relationship with parents
- `bpsy05`: Self-Efficacy

Demographics

- `adem01`: Gender
- `adem02`: Age in years
- `apar10`: Highest vocational degree of parents
- `adem03`: Country of birth
- `blcd01`: Relationship status

Multivariate Analysis: Regression Models

So far, we have looked at our data **one variable at a time** (univariate) and in **pairs** (bivariate).

In this sheet, we take the next step to **multivariate analysis**: we use **regression models** to study how several predictors together are related to an outcome.

In the context of our research story, our main outcomes of interest are still:

- overall life satisfaction (bpsy01), and
- having children (yes/no, blcd06).

Now we want to answer questions like:

- How is life satisfaction related to **several factors at once** (e.g. work-life compatibility, emotional support, burden to parish, self efficacy, income)?
- Does a predictor still matter for life satisfaction **after controlling for** other variables?
- How do different predictors relate to the **probability of having children**?

In this exercise, you will learn to:

- fit and interpret a **multiple linear regression** with bpsy01 as the dependent variable,
- build and compare **nested linear models** (adding blocks of predictors and comparing model fit),
- fit and interpret a **logistic regression** with blcd06 (children yes/no) as the dependent variable,
- report and interpret **regression coefficients, confidence intervals**, and (for logistic regression) **odds ratios**,
- summarize the main results in simple sentences (e.g. “Holding other variables constant, higher burden is associated with lower life satisfaction”).

2.1. Set-up: Load packages and dataset

1. Install tidyverse, haven, tidymodels if not already installed and load these packages.
2. For this exercise, we will use the file `04_qa_multi_data.sav` in the *exercises* folder. Define the *exercise* folder as your working directory with the function `setwd("path")`.
3. Choose mydata4 as a name for your data frame and import it with the following structure:
`chosen_name <- read_sav("filename")`.

2.2. Converting categorical to factor variables

In preparation of the multiple linear regression, make sure the categorical variables are factors.

Use `mutate()` and `as_factor()` to transform all categorical variables (adbi15, adem01, adem03, apar10, bdbi01, blcd01, blcd06) into a factor variable. Save the result again as mydata4.

The code should look like this:

```
mydata4 <- mydata4 %>%
  mutate(
    across(
      c(adbi15, adem01, adem03, apar10, bdbi01, blcd01, blcd06), # all cat. variables
      ~ haven::as_factor(.x) # labels -> factor levels
    )
  )
```

```
)  
glimpse(mydata4)
```

2.3. Multiple linear regression: life satisfaction <- PhD % work condition

We want to model **overall life satisfaction** (bpsy01) as a function of PhD characteristics and work conditions:

- bdbi01: PhD status (factor)
- adbi15: doctoral discipline (factor)
- bdc17: – emotional support during PhD (5-point Likert scale, treated as metric)
- bdwr12: – burden index (5-point Likert scale, treated as metric)
- bemp81: – monthly gross income in €

We use **multiple linear regression** with `lm()` and **tidy the output** with *tidy*.

1. Create a cleaned data frame mydata_lm_ex1 that only contains rows with non-missing values for the dependent variable and all predictors in this model.

The code should look like this:

```
mydata_lm_ex1 <- mydata4 %>%  
  filter(  
    !is.na(bpsy01), # dependent variable: life satisfaction  
    !is.na(bdbi01),  
    !is.na(adbi15),  
    !is.na(bdc17),  
    !is.na(bdwr12),  
    !is.na(bemp81)  
  )
```

The new data frame mydata_lm_ex1 should now appear in your environment pane.

2. Fit a multiple linear regression with bpsy01 as the dependent variable and bdbi01, adbi15, bdc17, bdwr12, and bemp81 as predictors.

The code should look like this:

```
lm_phd <- lm( # save results in data frame lm_phd  
  bpsy01 ~ bdbi01 + adbi15 + bdc17 + bdwr12 + bemp81, # bpsy01 as dependent var, others as  
  ↪ predictors  
  data = mydata_lm_ex1 # use data frame mydata_lm_phd  
)
```

Tipp: By default, R uses the first factor level (often the lowest numeric code) as the reference category. You can change the reference directly inside the regression call using `relevel()` in the formula. For example like this:

```
lm_phd <- lm(  
  bpsy01 ~  
    bdbi01 +  
    relevel(adbi15, ref = "mathematics, natural sciences") + # change reference category here  
    bdc17 +
```

```

    bdwr12 +
    bemp81,
    data = mydata_lm_ex1
)

```

3. Create a tidy table of coefficients and check the results.

Do it like this:

```

# use tidy data frame lm_phd, save results in data frame lm_phd_results and display 95% confidence
  ↪ intervals
lm_phd_results <- tidy(lm_phd, conf.int = TRUE) %>%
  mutate(across(where(is.numeric), ~ round(.x, 3)) # optional: round output to three decimals
)

lm_phd_results

```

You get the following information:

- *term*: variable name (intercept and predictors)
- *estimate*: regression coefficient (change in bpsy01 if the predictor increases by 1, holding - other variables constant; for factors: difference to the reference category, this is always the first)
- *std.error*, *statistic*, *p.value* = test statistics
- *conf.low*, *conf.high* = lower and upper bound of the 95% CI

How do you interpret the results?

4. Use the `glance()` function to get an overview of the model fit.

```

lm_phd_fit <- glance(lm_phd)
lm_phd_fit

```

Important values:

- *r.squared*: proportion of variance in life satisfaction explained by the model
- *adj.r.squared*: adjusted R² (corrected for number of predictors)
- *p.value* (for the overall F-test): tests if the model explains more variance than a model with no predictors*

How would you interpret the results?

2.4. Multiple linear regression: life satisfaction, nested models

In the next step, we build a **set of nested regression models**. This means that each new model contains all predictors from the previous model and then adds one block of additional variables. By comparing these models, we can see **how the explained variance changes** and whether certain predictors remain important **after controlling** for other factors.

Model 1: PhD and work conditions

In Model 1, we predict life satisfaction (bpsy01) from PhD-related characteristics and work conditions. The predictors are PhD status (bdbi01), doctoral discipline (adbi15), emotional support during the PhD (bdcd17), scientific pressure (bdwr12), and monthly income (bemp81). This model answers the question:

How are life satisfaction and PhD/work conditions related, without controlling for attitudes, well-being or demographics?

Model 2: + attitudes and well-being

Model 2 extends Model 1 by adding attitudes and well-being variables: satisfaction with work–life balance (blcd12), relationship with parents (apar15b), and self-efficacy (bpsy05). All predictors from Model 1 remain in the model. This model asks: *Do PhD/work conditions still matter for life satisfaction after we also account for attitudes and well-being?*

Model 3: Full model with demographics

Model 3 is the full model. It includes all predictors from Model 2 and adds demographic controls: gender (adem01), age in years (adem02), parents' highest vocational degree (apar10), country of birth (adem03), and relationship status (blcd01). This model answers: *Which predictors are associated with life satisfaction when we simultaneously control for PhD/work conditions, attitudes and well-being, and basic demographic characteristics?*

1. Create a cleaned data frame `mydata_lm_ex2` that has no missing values on any variable used in the three models. This way all models are based on the same set of cases.
2. First, fit a simple model with *only PhD and work condition predictors* like in exercise 2.3.
3. Next, extend the model by adding *attitudes and well-being* variables. This model contains all predictors from Model 1 *plus* the new ones.

What changes compared to Model 1? What do the new predictors in Model 2 tell us?

4. Finally, build a *full model* that also includes *demographic controls*. Again, we keep all predictors from Model 2 and add the demographic variables.

What changes compared to Model 2? Is there an association of the demographic variables and overall life satisfaction?

5. Compute which model fits best.

Do it like this:

```
model_summaries <- bind_rows(  
  glance(lm_ex2_m1) %>% mutate(model = "Model 1"),  
  glance(lm_ex2_m2) %>% mutate(model = "Model 2"),  
  glance(lm_ex2_m3) %>% mutate(model = "Model 3")  
) %>%  
  mutate(across(where(is.numeric), ~ round(.x, 3)))  
  
model_summaries
```

2.5. Multiple logistic regression: probability of having children <- full model

We want to predict the probability of **having children (yes/no)** (blcd06) as a function of PhD and work conditions, attitudes and well-being and demographics.

We estimate the model with the `glm()` function and use `tidy()` to get odds ratios.

1. Create a cleaned data frame `mydata_lm_ex3` that only contains rows with non-missing values for the dependent variable and all predictors in this model.
2. Fit the full logistic regression model on having children (yes/no) blcd06.

To model the log-odds of blcd06 for “yes” with reference category “no”, we have to relevel our dependent variable with `relevel()`.

The code goes like this:

```

glm_full <- glm(
  relevel(blcd06, ref = "no") ~                # change reference category
    bdbi01 + adbi15 + bdcd17 + bdwr12 + bemp81 + # predictors
    blcd12 + apar15b + bpsy05 + bpsy01 +
    adem01 + adem02 + apar10 + adem03 + blcd01,
  data = mydata_glm_ex3,                        # take dataset without missings
  family = binomial(link = "logit")             # logistic regression
)

```

3. Tidy the table and display odds ratios.

The code should look like this:

```

glm_ex3_results <- tidy(
  glm_full,
  exponentiate = TRUE, # exp(coef) = odds ratios instead of log-odds
  conf.int     = TRUE  # 95% confidence intervals
) %>%
  mutate(across(where(is.numeric), ~ round(., 3))) # round numeric values to three decimals for
  ↳ readability

glm_ex3_results

print(glm_ex3_results, n = Inf) # show all rows

```

In the output table, estimate now shows **odds ratios** (because we used `exponentiate = TRUE`).

Odds ratio > 1: the predictor is associated with higher odds of having children (`blcd06` = “yes”).

Odds ratio < 1: the predictor is associated with lower odds of having children.

The 95% confidence interval shows the uncertainty around each odds ratio; if it includes 1, the effect is not statistically significant at the 5% level.

How do you interpret the results?

4. Finally, calculate the overall model fit including McFadden R².

The code should look like this:

```

glm_ex3_fit <- glance(glm_full)

glm_ex3_fit %>%
  mutate(
    mcfadden_r2 = 1 - deviance / null.deviance
  )

```

How do you interpret the model fit?

Take Home checklist: Multivariate regression in R

#	Question / task	Useful functions / tools
1	What is your outcome variable and which type of regression do you need?	Check scale & distribution with <code>str()</code> , <code>summary()</code> , <code>frq()</code> , <code>skimr::skim()</code> , histograms / bar charts via <code>ggplot()</code>
2	Are predictors coded correctly (metric vs. factor, reference categories, NAs)?	Recode with <code>mutate()</code> , <code>across()</code> , <code>case_when()</code> , set NAs; convert labelled vars with <code>haven::as_factor()</code> , set factor order / reference with <code>forcats::fct_relevel()</code> or <code>relevel()</code>
3	Fit a baseline model (Model 1) with a small set of predictors	Linear: <code>lm(outcome ~ x1 + x2, data = ...)</code> ; Logistic: <code>glm(I(outcome == "yes") ~ ..., family = binomial)</code> ; get coefficients with <code>broom::tidy(model, conf.int = TRUE)</code> ; model fit with <code>broom::glance(model)</code>
4	Build extended / nested models (Model 2, Model 3 ...) by adding predictor blocks	Specify new formulas in <code>lm()</code> / <code>glm()</code> ; summarize and compare fit with <code>bind_rows(glance(m1), glance(m2), glance(m3)) %>% mutate(across(where(is.numeric), round, 3))</code>
5	How do you interpret coefficients ?	Linear: change in outcome per 1-unit change in predictor, “holding other variables constant”; Logistic: use <code>tidy(glm_model, exponentiate = TRUE, conf.int = TRUE)</code> for odds ratios and 95% CIs, check if CI includes 1
6	How well does the model fit the data?	For linear: use <code>glance()</code> → <code>r.squared</code> , <code>adj.r.squared</code> ; for logistic: <code>glance()</code> → McFadden pseudo-R ² : <code>mutate(mcfadden_r2 = 1 - deviance / null.deviance)</code>
7	Can you communicate the results in simple sentences?	From <code>tidy()</code> and <code>glance()</code> : report direction and size of effects, p-values and confidence intervals, plus overall fit (R ² / pseudo-R ²); use phrases like “holding other variables constant...” and focus on substantive importance, not only significance