

Why We Should All Be Bayesians

The Problem of Inferential Statistics
in Organizational Science

David Krackhardt ...

Test Results of Pregnancy Test in Maternity Clinic*

y

	ACTUALLY PREGNANT	ACTUALLY NOT PREGNANT
TEST SAYS PREGNANT	197	0
TEST SAYS NOT PREGNANT	1	2
TOTAL	198	2

θ

1.0

A
different
kind of
being
right

.667

$p(\theta | y)$

Probability of being right: .995 1.0

$p(y | \theta)$

*Barnett, 1994

Critical Insight #1:

What we care about as scientists is $p(\theta | y)$

... not $p(y | \theta)$

And, they are almost always
NOT the same thing.

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Probability of being right: .995 1.0

Barnett: Problem is based on tests of 2 women who were not pregnant (i.e., small sample size).

The pharma collects more data...

	Actually Pregnant	Actually Not Pregnant
Test Says Pregnant	197,000	0
Test Says Not Pregnant	1,000	2,000
Total	198,000	2,000

1.0 Probability of Truth given the test results (observed data)

.667

Probability of test being right given the Truth:

.995

1.0

Critical Insight #2:

Having more data does not solve the problem if you are answering the wrong question.

What Traditionalists do...

- **Assume** the population looks like θ , ask: What is the probability that the sample we observe looks like y (hypothesis testing)?

$$p(y \mid \theta)$$

This is **not an inference** – It is a mathematical deduction. Traditional statistics gives a great answer to the wrong question.

What Bayesians do is...

$$p(y | \theta) \Rightarrow p(\theta | y)$$

$$p(\theta | y) = p(y | \theta) \times \textit{Bayesian Magic}$$

$$p(\theta | y) = p(y | \theta) \bullet \frac{p(\theta)}{p(y)}$$

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TEST SAYS PREGNANT	197	0
TEST SAYS NOT PREGNANT	1	2
TOTAL	198	2

$$p(y|\theta) = \frac{2}{2} = 1.0$$

$$p(\theta) = \frac{2}{200} = .01$$

$$p(y) = \frac{3}{200} = 0.015$$

$$p(\theta|y) = p(y|\theta) \cdot \frac{p(\theta)}{p(y)}$$

$$p(\theta|y) = 1.0 \cdot \frac{.01}{.015} = .667$$

The General Framework in Science

Truth

Data

	Truth	
	Actually Pregnant	Actually Not Pregnant
Data	Test Says Pregnant ?	Test Says Pregnant ?
	Test Says Not Pregnant ?	Test Says Not Pregnant ?

		Truth		
		Actually Pregnant	Actually Not Pregnant	
Data	Test Says Pregnant	?	?	198
	Test Says Not Pregnant	?	Likelihood: 100% of "Not Pregnant" people will test negative.	3
		Prior = 99.5%	Prior = .5%	200

Normalizing Constant ($P(y)$) = $3/200 = .015\%$

Conclusion: $P(\text{Not pregnant} \mid \text{test says "not pregnant"})$
 $= \text{Prior} * \text{Likelihood} / \text{Normalizing Constant}$
 $= .005 * 1.0 / .015 = .333$

College Campus

Truth

Data

	Actually Pregnant	Actually Not Pregnant	
Test Says Pregnant	?	0	9,900
Test Says Not Pregnant	?	Likelihood: 100% of "Not Pregnant" people will test negative.	90,100
	Prior = 10%	Prior = 90%	100,000

Normalizing Constant ($P(y)$) = $90100/100,000 = 90.1\%$

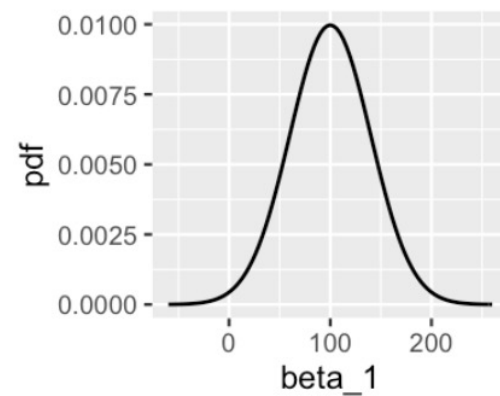
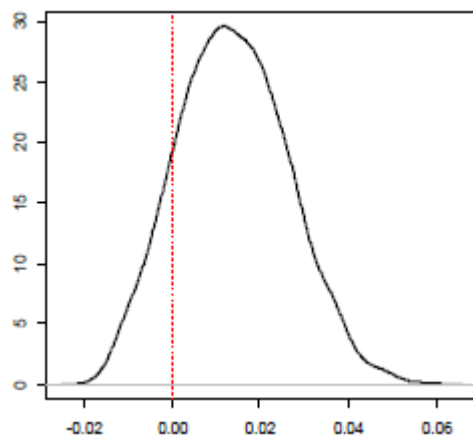
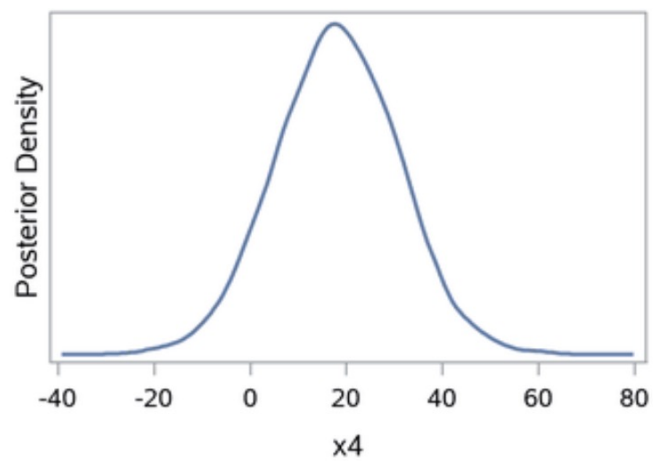
Conclusion: $P(\text{Not pregnant} \mid \text{test says "not pregnant"})$
 $= \text{Prior} * \text{Likelihood} / \text{Normalizing Constant}$
 $= .9 * 1.0 / .901 = .9989$

Critical Insight #3

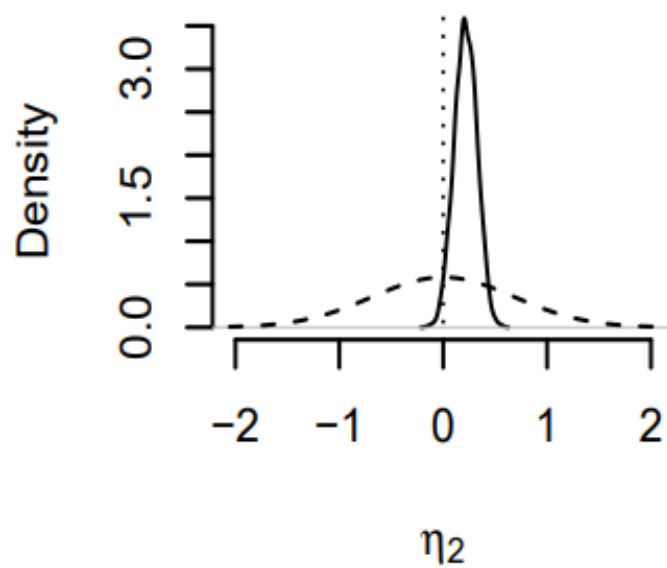
- Bayesians test their assumptions of their prior distributions by looking at how sensitive their results are to other alternative but reasonable priors.
 - They can use hyperparameters to describe and explore this sensitivity.
 - These hyperparameters can be used to look at meta analyses, also.

Critical Insight #4

- Bayesians consider population parameters to be random variables, not fixed points. The key, then, is to describe the likelihood distribution of that population parameter.
 - This is often done graphically, not just with numbers.



$$P(\eta_2 > 0 | \text{data}) = 0.98$$



Bayesian Analysis

1. Forces us to confront our assumptions about the population (although can resort to “uninformative priors” if have no idea).
2. Gives us the power to test the **sensitivity** of our results based on our assumptions.
3. **Answers the right question: What can I infer about the population given the data I have?**