

Thought Diversity

CPEDS

Working Group Kick-off Call
Dec 11, 2017



**This session is being
recorded**



Purpose and objectives

- Help make the data science community more accessible to people from diverse backgrounds and marginalized groups who wish to join
- Foster a data science community culture that is actively inclusive, open, welcoming and safe for people from diverse backgrounds and marginalized groups
- Commit to fair treatment of others
- Promote a free and open exchange of ideas and feedback

Lit Review found that it's important to:

- Promote diversity in experiences and identities
- Be sensitive and mindful to disparities (in access, privilege, and expectations) when communicating
- Foster the fair treatment of others
- Promote open and transparent exchange of ideas and feedback
- Commit to continued learning, improvement, and skill refinement



General CoC & Ethics Code components:

- Three conventional components
 - List specific behaviors
 - Process for reporting violations and handling complaints
 - Mechanism for modifying the code itself
- New considerations
 - Adoption and enforcement, consequences of violation
 - Self-assessment
 - Cascading effects and unintended consequences
- Possible frameworks
 - Different project stages
 - Different stakeholders
 - Ethical reasoning skills vs content knowledge
- Outreach program
 - Sensitivity to different contexts

Work ahead

Milestone: *Present draft Code of Ethics to community at D4GX SF on Tuesday, February 6, 2018*

Working Groups will convene virtually every two weeks to review summary of findings and the draft principles to-date, and discuss next steps

Next Steps:

- Check out GitHub - Literature reviews and discussion ongoing
- Plan next Working Group calls - confirm membership and respond to email for scheduling- (slack chan- new, just for working groups? Or pm with everyone in it)

Where to find us

- Website: <http://datafordemocracy.org/projects/ethics.html>
- Email: ethics@datafordemocracy.org
- Twitter: <https://twitter.com/data4democracy>
- Slack: [#p-code-of-ethics](#)
- GitHub: <https://github.com/Data4Democracy/teams/ethics>

Questions?

Bloomberg



DATA FOR DEMOCRACY



brighthive