

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Mattis, James N

Secretary of Defense, Department of Defense

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- **Committee on Armed Services**
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Mattis, James N [electronically signed on 12/16/2016 by Mattis, James N in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Vetter, Ruth, Certifying Official [electronically signed on 01/05/2017 by Vetter, Ruth in Integrity.gov]

Other review conducted by

/s/ Vetter, Ruth, Ethics Official [electronically signed on 01/05/2017 by Vetter, Ruth in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Shaub, Walter M, Certifying Official [electronically signed on 01/05/2017 by Shaub, Walter M in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Hoover Institution		Stanford, California	Think tank	Distinguished Visiting Fellow	11/2013	Present
2	Theranos		Palo Alto, California	Corporation	Board Member	7/2013	12/2016
3	General Dynamics		Falls Church, Virginia	Corporation	Board Member	8/2013	Present
4	Center for a New American Security	See Endnote	Washington, District of Columbia	Think tank	Board Member	12/2014	Present
5	Tri-Cities Food Bank	See Endnote	Kennewick, Washington	Non-Profit	Board Member	5/2014	Present
6	Marines' Memorial Club	See Endnote	San Francisco, California	Non-Profit	Board Member (Emeritus)	12/2015	Present
7	Marine Corps Scholarship Foundation	See Endnote	Alexandria, Virginia	Non-Profit	Board Member	1/2016	Present
8	U.S. Naval Institute		Annapolis, Maryland	Non-Profit	Board Member	1/2014	12/2015
9	Revocable Family Trust #1		Richland, Washington	Trust	Trustee	10/2011	Present
10	CNA Corporation	See Endnote	Arlington, Virginia	Non-Profit	Consultant	1/2015	12/2015
11	Jamestown Foundation		Washington, District of Columbia	Think tank	Consultant	5/2015	5/2015

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Vanguard Wellesley Income Fund Adm (VWIAX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
2	CNA Corporation	N/A		Consulting fees	\$1,797
3	Frederick Williams Associates (speaker's bureau)	N/A			
3.1	Harvard University Chief Executives Conference - February 23, 2015	N/A		Honorarium	\$12,000
3.2	VFW National Convention - July 20, 2015	N/A		Honorarium	\$15,000
3.3	DirecTV - July 23, 2015	N/A		Honorarium	\$20,000
3.4	U.S. Global Leadership Coalition - July 31, 2015	N/A		Honorarium	\$16,000
3.5	Goldman Sachs Group Inc - September 7, 2015	N/A		Honorarium	\$20,000
3.6	American Society for Industrial Security International - October 1, 2015	N/A		Honorarium	\$12,500
3.7	Chief Executive Network - November 5, 2015	N/A		Honorarium	\$12,000
4	Howard G. Buffett Foundation - October 1, 2015	N/A		Honorarium	\$20,000
5	Hertog Foundation - July 24, 2015	N/A		Honorarium	\$1,000
6	Calibre Systems, Inc. - August 6, 2015	N/A		Honorarium	\$4,000
7	U.S. Department of State	N/A		Consulting fees	\$1,500
8	World President's Organization - January 16, 2016	N/A		Honorarium	\$25,000
9	Northrop Grumman - March 1, 2016	N/A		Honorarium	\$20,000
10	Lincoln Financial Services - May 19, 2016	N/A		Honorarium	\$25,000
11	CitiCorp - June 16, 2016	N/A		Honorarium	\$25,000
12	Hertog Foundation - July 14, 2016	N/A		Honorarium	\$1,500
13	Calibre Systems - August 4, 2016	N/A		Honorarium	\$2,000

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
14	Washington State University - August 22, 2016		N/A		Honorarium	\$2,000
15	Edge Advisors, LLC - October 12, 2016		N/A		Honorarium	\$10,000
16	Mr. Howie Koff - November 14, 2016		N/A		Honorarium	\$10,000
17	Hoover Institution Distinguished Visiting Fellow		N/A		Salary	\$419,359
18	General Dynamics					
18.1	General Dynamics Board of Directors	See Endnote	N/A		Director fees	\$242,000
18.2	General Dynamics, restricted stock (unvested)		N/A	\$250,001 - \$500,000	Dividends	\$5,001 - \$15,000
18.3	General Dynamics, stock options (vested)		N/A	\$250,001 - \$500,000		None (or less than \$201)
18.4	U.S. brokerage account #1 (cash)		N/A	\$1,001 - \$15,000		None (or less than \$201)
18.5	General Dynamics (GD)		N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$201 - \$1,000
18.6	General Dynamics stock options (unvested)		N/A	\$100,001 - \$250,000		None (or less than \$201)
19	Theranos Inc					
19.1	Theranos Board of Directors (health technology)		N/A		Director fees	\$150,000
19.2	Theranos Class "A" Common Stock (416,667 shares; value not readily ascertainable)		N/A			None (or less than \$201)
20	Untitled book on leadership. Random House Publishers. (value not readily ascertainable)	See Endnote	N/A			None (or less than \$201)
21	Jamestown Foundation		N/A		Consulting fees	\$5,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	General Dynamics Stock Option Plan	Falls Church, Virginia	My participation will cease upon my separation from the company. I will forfeit my unvested stock options upon separation. I will retain my vested stock options.	8/2013
2	General Dynamics Restricted Stock Plan	Falls Church, Virginia	My participation will cease upon my separation from the company. I will forfeit my unvested restricted stock upon my separation.	8/2013

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Hoover Institution	Stanford, California	Distinguished Visiting Fellow
2	General Dynamics	Falls Church, Virginia	Member, Board of Directors
3	Theranos	Palo Alto, California	Member, Board of Directors
4	VFW National Convention	Kansas City, Missouri	Speaking Honorarium
5	Lincoln Financial Services	Fort Wayne, Indiana	Speaking Honorarium
6	CitiCorp	New York, New York	Speaking Honorarium
7	International Creative Management Partners, LLC	Los Angeles, California	Speaking Honorarium
8	Forum for the Future of Higher Education	Cambridge, Massachusetts	Speaking Honorarium
9	Leland Stanford Jr. University	Stanford, California	Distinguished Visiting Fellow
10	Random House Publishers	New York, New York	Author's Advance

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
11	Regents of the University of California	Berkeley, California	Speaking Honorarium
12	World President's Organization	Alexandria, Virginia	Speaking Honorarium
13	Edge Advisors, LLC	Atlanta, Georgia	Speaking Honorarium
14	Howie Koff	Bend, Oregon	Speaking Honorarium
15	Northrop Grumman	Falls Church, Virginia	Speaking Honorarium
16	Harvard University	Cambridge, Massachusetts	Speaking Honorarium
17	DirecTV	El Segundo, California	Speaking Honorarium
18	U.S. Global Leadership Coalition	Washington, District of Columbia	Speaking Honorarium
19	Goldman Sachs	New York, New York	Speaking Honoraria
20	American Society for Industrial Security International	Alexandria, Virginia	Speaking Honoraria
21	Chief Executive Network	Overland Park, Kansas	Speaking Honorarium
22	Howard G. Buffett Foundation	Decatur, Illinois	Speaking Honorarium

5. Spouse's Employment Assets & Income and Retirement Accounts

None

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1 (cash)	N/A	\$250,001 - \$500,000	Interest	\$201 - \$1,000
2	U.S. bank account #2 (cash)	N/A	\$250,001 - \$500,000	Interest	\$201 - \$1,000
3	U.S. savings bonds	N/A	\$100,001 - \$250,000	Interest	\$2,501 - \$5,000
4	U.S. bank account #3 (cash)	N/A	\$250,001 - \$500,000	Interest	\$201 - \$1,000
5	U.S. bank account #4 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	Personal loan made to a family member	N/A	\$15,001 - \$50,000		None (or less than \$201)
7	Vanguard LifeStrategy Conservative Growth Fund (VSCGX)	Yes	\$1,000,001 - \$5,000,000		\$15,001 - \$50,000
8	Vanguard Prime Money Market Fund (VMMXX)	Yes	\$500,001 - \$1,000,000		\$1,001 - \$2,500
9	Vanguard Short-Term Investment Grd (VFSUX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
10	Brokerage account #1				
10.1	DFA International Core Equity Portfolio (DFIEX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.2	DFA US Core Equity 1 Portfolio (DFEOX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
10.3	DFA Emerging Markets Core Equity Fund (DFCEX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.4	DFA Five Year Global Fixed Income Portfolio (DFGBX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
10.5	Federated Short-Intermediate Duration Municipal Trust Institutional Shares (FSHIX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
10.6	Federated Intermediate Municipal Trust Institutional Shares (FIMTX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.7	U.S. bank account #5 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

None

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	4	Subsequent to initially completing this report, I resigned from my position with this entity.
1.	5	Subsequent to initially completing this report, I resigned from my position with this entity.
1.	6	Subsequent to initially completing this report, I resigned from my position with this entity.
1.	7	Subsequent to initially completing this report, I resigned from my position with this entity.
1.	10	Dates estimated.
2.	18.1	Reflects payments through December 31,2016
2.	20	Book publishing arrangement. I will not work on the book or perform any services under the contract during my Federal service. The book will be published after my Federal service ends.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

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