The DOL dataset has 110 headers that each has a label – this is the decoder.

This information is available in a zipfile in the Box folder (currently named) “Labor\_Dept\_Wage\_Theft/Datasets/whd\_data\_dictionary\_20160219.csv.zip”

The main features we want to focus on are flsa\_mw\_bw\_atp\_amt (minimum wage backwages) and ee\_violtd\_cnt (number of employees). A close runner up to look at is flsa\_ot\_bw\_atp\_amt.

Q & A

1. *WHD\_enforcement\_data\_1463678652.xlsx* is WHD's enforcement specific data in CA. It is  a subset of *whd\_whisard.csv.*
2. *SJOjudgements2-3.xlsx*and *Copy of HQ03531 SJO ODA Judgments-1.xlsx*are details about court judgements against employers in violation in South Bay.
   1. How these two datasets relate to each other is unclear at this time.
   2. The *WHD\_enforcement\_data\_1463678652.xlsx* has no relation to the judgement data in these 2 spreadsheet.

Acronyms

* Backwages (BW)
* Employees (EEs)
* Civil Monetary Penalties (CMP): Any penalty, fine, or other sanction that: (1) is for a specific amount, or has a maximum amount, as provided by federal law; and (2) is assessed or enforced by an agency in an administrative proceeding or by a federal court pursuant to federal law.
* Work Visas
  + CREW (Longshoremen (D1 visa): Foreign ships crewmen permitted to work as Longshoremen.
  + Work Visa - Registered nurses for temporary employment (H1A visa) : no longer exists (1989)
  + Work Visa - Specialty Occupations (H1B): Specialty occupation requirements: (1) bachelor’s or higher degree; (2) degree is common in parallel positions or the position is unique and can be performed only by an individual with a degree.
  + Work Visa - Seasonal Agricultural Workers (H2A): Allows U.S. employers who meet specific regulatory requirements to bring foreign nationals to the United States to fill temporary agricultural jobs.
  + Work Visa - Temporary Non-Agricultural Work (H2B visa): Allows U.S. employers who meet specific regulatory requirements to bring foreign nationals to the United States to fill temporary nonagricultural jobs.
* Minimum wage
  + Fair Labor Standards Act (FLSA): Federal law which establishes minimum wage, overtime pay eligibility, recordkeeping, and child labor standards affecting full-time and part-time workers in the private sector and in federal, state, and local governments.
  + Davis-Bacon and Related Act: Applies to contractors on federally funded contracts in excess of $2,000 for the construction, alteration, or repair of public buildings or public works. Contractors must pay their laborers and mechanics employed under the contract no less than the locally prevailing wages and fringe benefits for corresponding work on similar projects in the area.
  + Service Contract Act (SCA): Applies to every contract entered into by the United States, the principal purpose of which is to furnish services in the United States through the use of service employees. Contractors performing on such Federal contracts must observe minimum wage and safety and health standards, and records; unless a specific exemption applies.
  + Public Contracts Act (PCA): Establishes minimum wage, maximum hours, and safety and health standards for work on contracts in excess of $10,000 for the manufacturing or furnishing of materials, supplies, articles, or equipment to the U.S. government; includes special exceptions.
  + Benefits
    - Family and Medical Leave Act (FMLA):  federal law requiring covered employers to provide employees job-protected and unpaid leavefor qualified medical and family reasons.
    - ESA 91 (EEV): Provides compensation benefits to civilian employees of the United States for disability due to personal injury sustained while in the performance of duty. The Act also provides for compensation for employment-related disease.
  + FLSA - exceptions to minimum wage
    - Fair Labor Standards Act - Special Minimum Wages under Section 14(c) (FLSA - SMW14): authorizes employers, after receiving a certificate from the U.S. DOL WHD, to pay wages less than the Federal minimum wage - to workers who have disabilities; includes contracts subject to the McNamara-O'Hara Service Contract Act (SCA) and the Walsh-Healey Public Contracts Act (PCA).
    - Fair Labor Standards Act - Special Minimum Wages - Patient worker (FLSA – SMWPW): The certificates authorize the payment of subminimum wages, wages that are less than the federal minimum wage, to workers who have disabilities that impair their productivity for the work being performed.
    - Fair Labor Standards Act - industrial homework (FLSA - HMWKR): Also called "piecework," means the production by any covered person in a residential establishment, of goods for an employer
    - Fair Labor Standards Act - Special Minimum Wages – Apprentices (FLSA - SMWAP): An employee can only be paid apprentice pay rates if they have a formal training contract with their employer. The training has to be registered and recognized by a state training authority. Pay is specific to trade and determined by a calculator. An apprentice is a worker, at least sixteen years of age, who is employed to learn a skilled trade through a registered apprenticeship program. Training is provided through structured on-the-job training combined with supplemental related theoretical and technical instruction. This term excludes pre-apprentices, trainees, learners, and student-learners.
    - Fair Labor Standards Act - Special Minimum Wages - Full Time (FLSA - SMWFT): Provides for the employment of certain individuals at wage rates below the statutory minimum.
    - Fair Labor Standards Act - Special Minimum Wages – Learners (FLSA - SMWL): Authorizes the payment of subminimum wages, a learner is a worker who is being trained for an occupation, which is not customarily recognized as an apprenticeable trade, for which skill, dexterity and judgment must be learned and who, when initially employed, produces little or nothing of value. Except in extraordinary circumstances, an employee cannot be considered a “learner” once he/she has acquired a total of 240 hours of job-related training.
    - Fair Labor Standards Act - Special Minimum Wages – Messengers (FLSA - SMWMG): Provides for the employment of messenger at wage rates below the statutory minimum. A messenger is a worker who is primarily engaged in delivering letters and messages for a firm whose principal business is the delivery of such letters and messages.
    - Fair Labor Standards Act - Special Minimum Wages - Student Learners (FLSA - SMWSL): Authorizes the payment of subminimum wages – at rates not less than 75 percent of the applicable minimum wage under section 6(a) of the FLSA – to a student-learner. Student learner is at least sixteen years of age, or at least eighteen years of age if employed in an occupation which the Secretary has declared to be particularly hazardous, who is receiving instruction in an accredited school, college or university and who is employed on a part-time basis, pursuant to a “bona fide vocational training program”
* Employee protection
  + Migrant and Seasonal Agricultural Worker Protection Act (MSPA): protects migrant and seasonal agricultural workers by establishing employment standards related to wages, housing, transportation, disclosures and recordkeeping. The MSPA also requires farm labor contractors to register with the U.S. Department of Labor (DOL).
  + Fair Labor Standards Act - Child Labor: Applies to minors employed in nonagricultural occupations.
  + Contract Work Hours and Safety Standards Act (CWHSSA): Covers hours and safety standards in construction contracts.
  + Occupational Safety and Health Standards (OSHA): employers are responsible for providing a safe and healthful workplace. Employers must comply with all applicable OSHA standards and comply with the General Duty Clause of the OSH Act, which requires employers to keep their workplace free of serious recognized hazards.
  + Copeland Anti-kickbact Act (CA): Whoever, by any manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by the United States, to give up any part of the compensation under his contract of employment, shall be fined or imprisoned not more than five years, or both.
  + Employee Polygraph Protection Act (EPPA): prohibits most private employers from using lie detector tests, either for pre-employment screening or during the course of employment.
  + Consumer Credit Protection Act - Wage Garnishment (CCPA): protect employees from discharge by their employers because their wages have been garnished for any one debt, and it limits the amount of an employee's earnings that may be garnished in any one week.
  + Spec. Agri. Workers/Replenishment Agri. Workers (SRAW): Designed to provide immigration benefits to farm workers who entered the country after a shortage of agricultural workers was deemed to have occurred. During the four-year span of the program, between fiscal years 1990-1993, a shortage did not occur.

| Column Name | Attribute Name | Definition | Column  Datatype |
| --- | --- | --- | --- |
| case\_id | Case ID | Unique Case Identifier | Num. |
| trade\_nm | Trade Name | Employer Name | Char |
| legal\_name | Legal Name | Employer Legal Name. | Char |
| street\_addr\_1\_txt | Employer Street Address | The street address | Char |
| cty\_nm | City Name | Employer City | Char |
| st\_cd | State Code | Employer State | Char |
| zip\_cd | Zip Code | Employer Zip Code | Char |
| naic\_cd | NAICS Code | Industry Code | Char |
| naics\_code\_description | NAICS Code Description. | Industry Code Description. | Char |
| case\_violtn\_cnt | Case Violation Count | Total Number of Violations in Case (case\_id) | Num. |
| cmp\_assd\_cnt | Total CMP Assessments | Total CMP (Civil Monetary Penalties) assessment | Num. |
| **ee\_violtd\_cnt** | **EE's in Violation** | **Total Employees in Violation** | **Num.** |
| bw\_atp\_amt | BW ATP Amount | Total Backwages Agreed To Pay | Num. |
| crew\_ee\_atp\_cnt | CREW EE ATP Count | Employee's Agreed to under CREW (Foreign crewmen permitted to work as Longshoremen on D1 visa) | Num. |
| findings\_start\_date | Findings Start Date | The date where WHD determined that findings first occurred. Findings are defined as either a Violation or No Violation found. <br> <b>NOTE:</b> Findings Start Date is not equal to Case Open Date which is not included in the dataset. | Date |
| findings\_end\_date | Findings End Date | The date where WHD determined that findings last occurred. Findings are defined as either a Violation or No Violation found. <br> <b>NOTE:</b> Findings End Date is not equal to Case Close Date which is not included in the dataset. | Date |
| flsa\_violtn\_cnt | FLSA Violation Count | Number of violations found under FLSA (Fair Labor Standards Act) | Num. |
| flsa\_repeat\_violator | FLSA Repeat Violator | FLSA Repeat/Willful violator: R=Repeat; W=Willful; RW=Repeat and Willful. | Char |
| flsa\_bw\_atp\_amt | FLSA BW ATP Amount | BW Agreed to under FLSA (Fair Labor Standards Act) | Num. |
| flsa\_ee\_atp\_cnt | FLSA EE ATP Count | EEs agreed to under FLSA (Fair Labor Standards Act) | Num. |
| **flsa\_mw\_bw\_atp\_amt** | **FLSA MW BW ATP Amount** | **Minimum Wage BW Agreed to under FLSA (Fair Labor Standards Act)** | **Num.** |
| flsa\_ot\_bw\_atp\_amt | FLSA OT BW ATP Amount | Overtime BW Agreed to under FLSA (Fair Labor Standards Act) | Num. |
| flsa\_15a3\_bw\_atp\_amt | FLSA 15a3 BW ATP Amount | BW Agreed under FLSA (Fair Labor Standards Act) 15 (a)(3) | Num. |
| flsa\_cmp\_assd\_amt | FLSA CMP Assessed Amount | CMP's assessed under FLSA (Fair Labor Standards Act) | Num. |
| sca\_violtn\_cnt | SCA Violation Count | Violations found under SCA (Service Contract Act) | Num. |
| sca\_bw\_atp\_amt | SCA BW ATP Amount | BW Agreed to under SCA (Service Contract Act) | Num. |
| sca\_ee\_atp\_cnt | SCA EE ATP Count | EE's Agreed to under SCA (Service Contract Act) | Num. |
| mspa\_violtn\_cnt | MSPA Violation Count | Violations found under MSPA (Migrant and Seasonal Agricultural Worker Protection Act) | Num. |
| mspa\_bw\_atp\_amt | MSPA BW ATP Amount | BW Agreed to under MSPA (Migrant and Seasonal Agricultural Worker Protection Act) | Num. |
| mspa\_ee\_atp\_cnt | MSPA EE ATP Count | EE's Agreed to under MSPA (Migrant and Seasonal Agricultural Worker Protection Act) | Num. |
| mspa\_cmp\_assd\_amt | MSPA CMP Assessed Amount | CMP's assessed under MSPA (Migrant and Seasonal Agricultural Worker Protection Act) | Num. |
| h1b\_violtn\_cnt | H1B Violation Count | Violations found under H1B (Work Visa - Speciality Occupations) | Num. |
| h1b\_bw\_atp\_amt | H1B BW ATP Amount | BW Agreed to under H1B (Work Visa - Speciality Occupations) | Num. |
| h1b\_ee\_atp\_cnt | H1B EE ATP Count | EE's Agreed to under H1B (Work Visa - Speciality Occupations) | Num. |
| h1b\_cmp\_assd\_amt | H1B CMP Assessed Amount | CMP's assessed under H1B (Work Visa - Speciality Occupations) | Num. |
| fmla\_violtn\_cnt | FMLA Violation Count | Violations found under FMLA (Family and Medical Leave Act) | Num. |
| fmla\_bw\_atp\_amt | FMLA BW ATP Amount | BW Agreed to under FMLA (Family and Medical Leave Act) | Num. |
| fmla\_ee\_atp\_cnt | FMLA EE ATP Count | EE's Agreed to under FMLA (Family and Medical Leave Act) | Num. |
| fmla\_cmp\_assd\_amt | FMLA CMP Assessed Amount | CMP's assessed under FMLA (Family and Medical Leave Act) | Num. |
| flsa\_cl\_violtn\_cnt | FLSA CL Violation Count | Violations found under FLSA - CL (Fair Labor Standards Act - Child Labor) | Num. |
| flsa\_cl\_minor\_cnt | FLSA CL Minor Count | Minors found employed in violation of FLSA - CL (Fair Labor Standards Act - Child Labor) | Num. |
| flsa\_cl\_cmp\_assd\_amt | FLSA CL CMP Assessed Amount | CMP's assessed under FLSA - CL (Fair Labor Standards Act - Child Labor) | Num. |
| dbra\_cl\_violtn\_cnt | DBRA Violation Count | Violations found under DBRA (Davis-Bacon and Related Act) | Num. |
| dbra\_bw\_atp\_amt | DBRA BW ATP Amount | BW Agreed to under DBRA (Davis-Bacon and Related Act) | Num. |
| dbra\_ee\_atp\_cnt | DBRA EE ATP Count | EE's Agreed to under DBRA (Davis-Bacon and Related Act) | Num. |
| h2a\_violtn\_cnt | H2A Violation Count | Violations found under H2A (Work Visa - Seasonal Agricultural Workers) | Num. |
| h2a\_bw\_atp\_amt | H2A BW ATP Amount | BW Agreed to under H2A (Work Visa - Seasonal Agricultural Workers) | Num. |
| h2a\_ee\_atp\_cnt | H2A EE ATP Count | EE's Agreed to under H2A (Work Visa - Seasonal Agricultural Workers) | Num. |
| h2a\_cmp\_assd\_amt | H2A CMP Assessed Amount | CMP's assessed under H2A (Work Visa - Seasonal Agricultural Workers) | Num. |
| flsa\_smw14\_violtn\_cnt | FLSA SMW14 Violation Count | Violations found under FLSA - SMW14 (Fair Labor Standards Act - Special Minimum Wages under Section 14(c)) | Num. |
| flsa\_smw14\_bw\_amt | FLSA SMW14 BW ATP Amount | BW Agreed to under FLSA - SMW14 (Fair Labor Standards Act - Special Minimum Wages under Section 14(c)) | Num. |
| flsa\_smw14\_ee\_atp\_cnt | FLSA SMW14 EE ATP Count | EE's Agreed to under FLSA - SMW14 (Fair Labor Standards Act - Special Minimum Wages under Section 14(c)) | Num. |
| cwhssa\_violtn\_cnt | CWHSSA Violation Count | Violations found under CWHSSA (Contract Work Hours and Safety Standards Act) | Num. |
| cwhssa\_bw\_amt | CWHSSA BW ATP Amount | BW Agreed to under CWHSSA (Contract Work Hours and Safety Standards Act) | Num. |
| cwhssa\_ee\_cnt | CWHSSA EE ATP Count | EE's Agreed to under CWHSSA (Contract Work Hours and Safety Standards Act) | Num. |
| osha\_violtn\_cnt | OSHA Violation Count | Violations found under OSHA (Occupational Safety and Health Standards) | Num. |
| osha\_bw\_atp\_amt | OSHA BW ATP Amount | BW Agreed to under OSHA (Occupational Safety and Health Standards) | Num. |
| osha\_ee\_atp\_cnt | OSHA EE ATP Count | EE's Agreed to under OSHA (Occupational Safety and Health Standards) | Num. |
| osha\_cmp\_assd\_amt | OSHA CMP Assessed Amount | CMP's assessed under OSHA (Occupational Safety and Health Standards) | Num. |
| eppa\_violtn\_cnt | EPPA Violation Count | Violations found under EPPA (Employee Polygraph Protection Act) | Num. |
| eppa\_bw\_atp\_amt | EPPA BW ATP Amount | BW Agreed to under EPPA (Employee Polygraph Protection Act) | Num. |
| eppa\_ee\_cnt | EPPA EE ATP Count | EE's Agreed to under EPPA (Employee Polygraph Protection Act) | Num. |
| eppa\_cmp\_assd\_amt | EPPA CMP Assessed Amount | CMP's assessed under EPPA (Employee Polygraph Protection Act) | Num. |
| h1a\_violtn\_cnt | H1A Violation Count | Violations found under H1A (Work Visa - Registered nurses for temporary employment) | Num. |
| h1a\_bw\_atp\_amt | H1A BW ATP Amount | BW Agreed to under H1A (Work Visa - Registered nurses for temporary employment) | Num. |
| h1a\_ee\_atp\_cnt | H1A EE ATP Count | EE's Agreed to under H1A (Work Visa - Registered nurses for temporary employment) | Num. |
| h1a\_cmp\_assd\_amt | H1A CMP Assessed Amount | CMP's assessed under H1A (Work Visa - Registered nurses for temporary employment) | Num. |
| crew\_violtn\_cnt | CREW Violation Count | Violations found under CREW (Longshoremen (D1)) | Num. |
| crew\_bw\_atp\_amt | CREW BW ATP Amount | BW Agreed to under CREW (Longshoremen (D1)) | Num. |
| crew\_ee\_atp\_cnt | CREW EE ATP Count | EE's Agreed to under CREW (Longshoremen (D1)) | Num. |
| crew\_cmp\_assd\_amt | CREW CMP Assessed | CMP's assessed under CREW (Longshoremen (D1)) | Num. |
| ccpa\_violtn\_cnt | CCPA Violation Count | Violations found under CCPA (Consumer Credit Protection Act - Wage Garnishment) | Num. |
| ccpa\_bw\_atp\_amt | CCPA BW ATP Amount | BW Agreed to under CCPA (Consumer Credit Protection Act - Wage Garnishment) | Num. |
| ccpa\_ee\_atp\_cnt | CCPA EE ATP Count | EE's Agreed to under CCPA (Consumer Credit Protection Act - Wage Garnishment) | Num. |
| flsa\_smwpw\_violtn\_cnt | FLSA SMWPW Violation Count | Violations found under FLSA - SMWPW (Fair Labor Standards Act - Special Minimum Wages - Patient worker) | Num. |
| flsa\_smwpw\_bw\_atp\_amt | FLSA SMWPW BW ATP Amount | BW Agreed to under FLSA - SMWPW (Fair Labor Standards Act - Special Minimum Wages - Patient worker) | Num. |
| flsa\_smwpw\_ee\_atp\_cnt | FLSA SMWPW EE ATP Count | EE's Agreed to under FLSA - SMWPW (Fair Labor Standards Act - Special Minimum Wages - Patient worker) | Num. |
| flsa\_hmwkr\_violtn\_cnt | FLSA HMWKR Violation Count | Violations found under FLSA - HMWKR (Fair Labor Standards Act - industrial homework) | Num. |
| flsa\_hmwkr\_bw\_atp\_amt | FLSA HMWKR BW ATP Amount | BW Agreed to under FLSA - HMWKR (Fair Labor Standards Act - industrial homework) | Num. |
| flsa\_hmwkr\_ee\_atp\_cnt | FLSA HMWKR EE ATP Count | EE's Agreed to under FLSA - HMWKR (Fair Labor Standards Act - industrial homework) | Num. |
| flsa\_hmwkr\_cmp\_assd\_amt | FLSA HMWKR CMP Assessed Amount | CMP's assessed under FLSA - HMWKR (Fair Labor Standards Act - industrial homework) | Num. |
| ca\_violtn\_cnt | CA Violation Count | Violations found under CA (Copeland Anti-kickbact Act) | Num. |
| ca\_bw\_atp\_amt | CA BW ATP Amount | Back Wages Agreed to under CA (Copeland Anti-kickbact Act) | Num. |
| ca\_ee\_atp\_cnt | CA EE ATP Count | EE's Agreed to under CA (Copeland Anti-kickbact Act) | Num. |
| pca\_violtn\_cnt | PCA Violation Count | Violations found under PCA (Public Contracts Act) | Num. |
| pca\_bw\_atp\_amt | PCA BW ATP Amount | BW Agreed to under PCA (Public Contracts Act) | Num. |
| pca\_ee\_atp\_cnt | PCA EE ATP Count | EE's Agreed to under PCA (Public Contracts Act) | Num. |
| flsa\_smwap\_violtn\_cnt | FLSA SMWAP Violation Count | Violations found under FLSA - SMWAP (Fair Labor Standards Act - Special Minimum Wages - Apprentices) | Num. |
| flsa\_smwap\_bw\_atp\_amt | FLSA SMWAP BW ATP Amount | BW Agreed to under FLSA - SMWAP (Fair Labor Standards Act - Special Minimum Wages - Apprentices) | Num. |
| flsa\_smwap\_ee\_atp\_cnt | FLSA SMWAP EE ATP Count | EE's Agreed to under FLSA - SMWAP (Fair Labor Standards Act - Special Minimum Wages - Apprentices) | Num. |
| flsa\_smwft\_violtn\_cnt | FLSA SMWFT Violation Count | Violations found under FLSA - SMWFT (Fair Labor Standards Act - Special Minimum Wages - Full Time) | Num. |
| flsa\_smwft\_bw\_atp\_amt | FLSA SMWFT BW ATP Amount | BW Agreed to under FLSA - SMWFT (Fair Labor Standards Act - Special Minimum Wages - Full Time) | Num. |
| flsa\_smwft\_ee\_atp\_cnt | FLSA SMWFT EE ATP Count | EE's Agreed to under FLSA - SMWFT (Fair Labor Standards Act - Special Minimum Wages - Full Time) | Num. |
| flsa\_smwl\_violtn\_cnt | FLSA SMWL Violation Count | Violations found under FLSA - SMWL (Fair Labor Standards Act - Special Minimum Wages - Learners) | Num. |
| flsa\_smwl\_bw\_atp\_amt | FLSA SMWL BW ATP Amount | BW Agreed to under FLSA - SMWL (Fair Labor Standards Act - Special Minimum Wages - Learners) | Num. |
| flsa\_smwl\_ee\_atp\_cnt | FLSA SMWL EE ATP Count | EE's Agreed to under FLSA - SMWL (Fair Labor Standards Act - Special Minimum Wages - Learners) | Num. |
| flsa\_smwmg\_violtn\_cnt | FLSA SMWMG Violation Count | Violations found under FLSA - SMWMG (Fair Labor Standards Act - Special Minimum Wages - Messengers) | Num. |
| flsa\_smwmg\_bw\_atp\_amt | FLSA SMWMG BW ATP Amount | BW Agreed to under FLSA - SMWMG (Fair Labor Standards Act - Special Minimum Wages - Messengers) | Num. |
| flsa\_smwmg\_ee\_atp\_cnt | FLSA SMWMG EE ATP Count | EE's Agreed to under FLSA - SMWMG (Fair Labor Standards Act - Special Minimum Wages - Messengers) | Num. |
| flsa\_smwsl\_violtn\_cnt | FLSA SMWSL Violation Count | Violations found under FLSA - SMWSL (Fair Labor Standards Act - Special Minimum Wages - Student Learners) | Num. |
| flsa\_smwsl\_bw\_atp\_amt | FLSA SMWSL BW ATP Amount | BW Agreed to under FLSA - SMWSL (Fair Labor Standards Act - Special Minimum Wages - Student Learners) | Num. |
| flsa\_smwsl\_ee\_atp\_cnt | FLSA SMWSL EE ATP Count | EE's Agreed to under FLSA - SMWSL (Fair Labor Standards Act - Special Minimum Wages - Student Learners) | Num. |
| eev\_violtn\_cnt | EEV Violation Count | Violations found under EEV (ESA 91) | Num. |
| h2b\_violtn\_cnt | H2B Violation Count | Violations found under H2B (Work Visa - Temporary Non-Agricultural Work) | Num. |
| h2b\_bw\_atp\_amt | H2B BW ATP Amount | BW Agreed to under H2B (Work Visa - Temporary Non-Agricultural Work) | Num. |
| h2b\_ee\_atp\_cnt | H2B EE ATP Count | EE's Agreed to under H2B (Work Visa - Temporary Non-Agricultural Work) | Num. |
| sraw\_violtn\_cnt | SRAW Violation Count | Violations found under SRAW (Spec. Agri. Workers/Replenishment Agri. Workers) | Num. |
| sraw\_bw\_atp\_amt | SRAW BW ATP Amount | BW Agreed to under SRAW (Spec. Agri. Workers/Replenishment Agri. Workers) | Num. |
| sraw\_ee\_atp\_cnt | SRAW EE ATP Count | EE's Agreed to under SRAW (Spec. Agri. Workers/Replenishment Agri. Workers) | Num. |
| ld\_dt | Load Date Timestamp | Load Date Timestamp | date |