Job Title:
Mid-level Tech Lead

Company Overview:
At Innovative Tech Solutions, we are dedicated to developing cutting-edge technology solutions that empower businesses to achieve their goals. Our team is composed of forward-thinking professionals who are passionate about innovation and excellence. We foster a collaborative and inclusive work environment where creativity and diversity are valued.

Key Responsibilities:
- Lead and mentor a team of software developers, providing technical guidance and support to ensure successful project delivery.
- Collaborate with cross-functional teams to design, develop, and implement scalable software solutions that meet business requirements.
- Oversee the software development lifecycle, ensuring adherence to best practices and quality standards.
- Conduct code reviews and provide constructive feedback to team members to enhance code quality and performance.
- Identify and resolve technical challenges, optimizing system architecture and performance.
- Stay updated with emerging technologies and industry trends, integrating relevant advancements into projects.
- Communicate effectively with stakeholders to align on project goals, timelines, and deliverables.

Required Qualifications:
- Bachelor's degree in Computer Science, Information Technology, or a related field.
- 5+ years of experience in software development, with at least 2 years in a leadership role.
- Proficiency in programming languages such as Java, Python, or C#.
- Strong understanding of software development methodologies, including Agile and Scrum.
- Experience with cloud platforms such as AWS, Azure, or Google Cloud.
- Excellent problem-solving skills and the ability to troubleshoot complex technical issues.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with diverse teams.

Preferred Skills:

- Master's degree in a relevant field.
- Experience with DevOps practices and tools, such as Docker, Jenkins, or Kubernetes.
- Familiarity with front-end technologies like React, Angular, or Vue.js.
- Knowledge of database management systems, such as SQL or NoSQL databases.
- Experience in developing mobile applications or working with IoT technologies.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance plans.
- Generous paid time off and flexible work arrangements.
- Opportunities for professional development and career advancement.
- Collaborative and inclusive company culture.
- Access to cutting-edge technology and resources.
- Employee wellness programs and on-site fitness facilities.