Job Title:

Tech Lead Backend Developer

Company Overview:

At Innovative Tech Solutions, we are committed to delivering cutting-edge technology solutions that empower businesses to achieve their goals. Our team is passionate about innovation, collaboration, and excellence, and we strive to create a dynamic work environment that fosters growth and creativity. Join us in our mission to drive technological advancement and make a meaningful impact in the industry.

Key Responsibilities:

- Lead the design, development, and deployment of scalable backend services and applications.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Mentor and guide junior developers, fostering a culture of continuous learning and improvement.
- Ensure the performance, quality, and responsiveness of applications.
- Identify and resolve bottlenecks and bugs, and devise solutions to mitigate and address these issues.
- Conduct code reviews to maintain code quality and best practices.
- Stay updated with emerging technologies and incorporate them into the backend architecture when appropriate.
- Contribute to the strategic planning of product development and technical direction.

Required Qualifications:

- Bachelor's degree in Computer Science, Engineering, or a related field.
- 5+ years of experience in backend development, with a strong understanding of server-side languages such as Java, Python, or Node.js.
- Proven experience in leading technical teams and projects.
- Strong understanding of database technologies, including SQL and NoSQL databases.
- Experience with RESTful APIs and microservices architecture.
- Excellent problem-solving skills and attention to detail.
- Strong communication and leadership skills.

Preferred Skills:

- Experience with cloud platforms such as AWS, Azure, or Google Cloud.
- Familiarity with containerization technologies like Docker and orchestration tools like Kubernetes.

- Knowledge of CI/CD pipelines and DevOps practices.
- Experience with Agile/Scrum methodologies.
- Understanding of front-end technologies such as JavaScript, HTML, and CSS is a plus.

Benefits:
- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- Flexible working hours and remote work options.
- Generous paid time off and holiday schedule.
- Professional development opportunities and educational assistance.
- Collaborative and inclusive company culture.
- Access to cutting-edge technology and tools.