

**Job Title:**

Mid-level Backend Developer

**Company Overview:**

Tech Innovators Inc. is a leading technology solutions provider dedicated to delivering cutting-edge software and services to clients worldwide. Our mission is to empower businesses through innovative technology, enhancing their operational efficiency and driving growth. We foster a collaborative and inclusive work environment where creativity and innovation thrive.

**Key Responsibilities:**

- Design, develop, and maintain server-side applications and databases to ensure high performance and responsiveness to requests from the front-end.
- Collaborate with front-end developers and other team members to integrate user-facing elements using server-side logic.
- Implement security and data protection measures to safeguard sensitive information.
- Optimize applications for maximum speed and scalability.
- Troubleshoot and debug applications to ensure seamless functionality.
- Participate in code reviews and contribute to the continuous improvement of development processes.
- Stay updated with emerging technologies and industry trends to apply them in operations and activities.

**Required Qualifications:**

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- 3-5 years of experience in backend development, with a strong understanding of server-side programming languages such as Python, Java, or Node.js.
- Proficiency in database management systems like MySQL, PostgreSQL, or MongoDB.
- Experience with RESTful API design and development.
- Solid understanding of version control systems, particularly Git.
- Strong problem-solving skills and attention to detail.

**Preferred Skills:**

- Familiarity with cloud platforms such as AWS, Azure, or Google Cloud.
- Experience with containerization technologies like Docker and Kubernetes.
- Knowledge of microservices architecture and implementation.
- Understanding of Agile methodologies and experience working in Agile environments.
- Excellent communication skills and ability to work collaboratively in a team setting.

**Benefits:**

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance plans.
- Flexible working hours and remote work options.
- Professional development opportunities and access to online learning resources.
- Generous paid time off and holiday schedule.
- Employee wellness programs and team-building activities.