

Job Title:

Mid-level Tech Lead

Company Overview:

At Tech Innovators Inc., we are committed to pushing the boundaries of technology to create innovative solutions that empower businesses and enhance everyday life. Our team is composed of forward-thinking professionals who thrive in a collaborative and dynamic environment. We pride ourselves on fostering a culture of creativity, diversity, and continuous learning.

Key Responsibilities:

- Lead a team of software developers in designing, developing, and maintaining high-quality software applications.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Provide technical guidance and mentorship to team members, fostering an environment of continuous improvement.
- Oversee code reviews, ensuring adherence to best practices and high standards of code quality.
- Identify and resolve technical challenges, optimizing performance and scalability.
- Contribute to architectural decisions and the overall technical strategy of the organization.
- Stay updated with emerging technologies and industry trends to drive innovation within the team.

Required Qualifications:

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- Minimum of 5 years of experience in software development, with at least 2 years in a leadership role.
- Proficiency in one or more programming languages such as Java, Python, or C#.
- Strong understanding of software development methodologies, including Agile and Scrum.
- Proven experience in leading and managing technical teams.
- Excellent problem-solving skills and the ability to think critically and strategically.

Preferred Skills:

- Experience with cloud platforms such as AWS, Azure, or Google Cloud.
- Familiarity with DevOps practices and tools.
- Knowledge of front-end technologies such as React, Angular, or Vue.js.
- Strong communication and interpersonal skills.
- Ability to manage multiple projects and priorities in a fast-paced environment.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- Generous paid time off and flexible work arrangements.
- Professional development opportunities and access to cutting-edge training resources.
- Collaborative and inclusive company culture with regular team-building activities.