Job Title:
Tech Lead Backend Developer

Company Overview:
At Tech Innovators Inc., we are committed to delivering cutting-edge technology solutions that empower businesses to thrive in a digital world. Our team is composed of passionate professionals dedicated to innovation, collaboration, and excellence. We pride ourselves on fostering a dynamic and inclusive work environment where creativity and growth are encouraged.

Key Responsibilities:
- Lead the design, development, and deployment of scalable backend systems and services.
- Collaborate with cross-functional teams to define, design, and deliver new features.
- Mentor and guide junior developers, providing technical leadership and code reviews.
- Ensure the performance, quality, and responsiveness of applications.
- Identify and resolve bottlenecks and bugs, and devise solutions to mitigate issues.
- Stay updated with emerging technologies and industry trends to drive continuous improvement.
- Contribute to the architectural decisions and system design of our backend infrastructure.

Required Qualifications:
- Bachelor's degree in Computer Science, Engineering, or a related field.
- 5+ years of experience in backend development with a strong understanding of server-side languages such as Java, Python, or Node.js.
- Proven experience in leading technical projects and teams.
- Strong understanding of database technologies, including SQL and NoSQL databases.
- Experience with RESTful APIs and microservices architecture.
- Proficient understanding of code versioning tools, such as Git.
- Excellent problem-solving skills and attention to detail.

Preferred Skills:
- Experience with cloud platforms such as AWS, Azure, or Google Cloud.
- Familiarity with containerization technologies like Docker and Kubernetes.
- Knowledge of DevOps practices and CI/CD pipelines.
- Understanding of front-end technologies and frameworks to collaborate effectively with front-end teams.
- Strong communication and interpersonal skills.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance plans.
- Flexible working hours and remote work options.
- Generous paid time off and parental leave policies.
- Professional development opportunities and tuition reimbursement.
- Collaborative and inclusive company culture with regular team-building activities.