

Job Title:

Tech Lead Backend Developer

Company Overview:

At Tech Innovators Inc., we are committed to pushing the boundaries of technology to create cutting-edge solutions that empower businesses worldwide. Our team is composed of passionate and talented professionals dedicated to innovation, quality, and excellence. We foster a collaborative and inclusive work environment where creativity and ideas thrive, driving us to deliver exceptional products and services to our clients.

Key Responsibilities:

- Lead and mentor a team of backend developers, ensuring the delivery of high-quality, scalable, and maintainable code.
- Design, develop, and optimize backend services and APIs to support our web and mobile applications.
- Collaborate with cross-functional teams, including frontend developers, product managers, and UX/UI designers, to define and implement new features.
- Conduct code reviews and provide constructive feedback to team members to maintain code quality and best practices.
- Identify and resolve performance bottlenecks, ensuring the reliability and efficiency of backend systems.
- Stay updated with the latest industry trends and technologies to continuously improve our backend architecture and processes.
- Participate in strategic planning and decision-making to align backend development with business goals.

Required Qualifications:

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Minimum of 5 years of experience in backend development, with at least 2 years in a leadership role.
- Proficiency in programming languages such as Java, Python, or Node.js.
- Strong understanding of RESTful API design and implementation.
- Experience with database technologies like MySQL, PostgreSQL, or MongoDB.
- Familiarity with cloud platforms such as AWS, Azure, or Google Cloud.
- Excellent problem-solving skills and attention to detail.
- Strong communication and leadership abilities.

Preferred Skills:

- Experience with microservices architecture and containerization technologies like Docker and Kubernetes.
- Knowledge of CI/CD pipelines and DevOps practices.
- Familiarity with Agile methodologies and tools such as Jira or Trello.
- Experience with version control systems like Git.
- Understanding of security best practices in backend development.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance plans.
- Flexible work hours and remote work options.
- Generous paid time off and holiday schedule.
- Professional development opportunities and continuing education support.
- Collaborative and innovative work environment.
- Employee wellness programs and on-site fitness facilities.