

**STATE UNIVERSITY OF NEW YORK  
COLLEGE AT OLD WESTBURY**

**FULL FACULTY MEETING**

**Friday, October 4, 2019  
12:30 p.m. - 2:30 p.m.  
Location: Natural Science Bldg - S100**

**\*\*\* ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND. \*\*\***

**Documents for this meeting and calendar of meetings are available at:  
<https://sites.google.com/site/oldwestburyfacultysenate/archive>**

**Minutes**

**Non-Voting Members of the Senate Present:** Calvin Butts (President), Patrick O'Sullivan (Provost), Wayne Edwards (VP Inst. Adv.), Mona Rankin (Executive VP), Barbara Hillery (Dean, SAS), Nancy Brown (Dean, SOE)

**Faculty Present:** Ozgun Akgun, Kyle Anderson, Laura Anker, Jermaine Archer, Llana Barber, Ashok Basawapatna, Robert Bednarczyk, Catherine Bernard, Lee Blackstone, Kenneth Brown, Carolina Bustamante, Tejas Boukas, Jillian Crocker, Tom DelGuidice, Christa DeVirgilio, Maureen Dolan, Veronika Dolar, Bonnie Eannone, Alireza Ebrahimi, Jacqueline Emory, John Estes, Fred Fleisher, Amanda Frisken, Juan Galvis, Lina Gilic, Helidon Gjeriji, Eric Hagan, Patty Harris, Chris Hartman, Christopher Hobson, Curtis Holland, Peter Ikeler, Deepa Jani, Camille Jones, Svetlana Jovic, Seojung Jung, Rachel Kalish, Michael Kavic, Mervyn Keizer, Mohamed Khalefa, Zenaida Madurka, Joseph Manfredi, Manya Mascareno, Andy Mattson, Roger Mayer, Patricia McLaughlin, Elizabeth Morphis, Laurie Morris, Runi Mukherji, Fernando Nieto, Jillian Nissen, Sheyi Oladipo, Morales Orquidea, Diana Papademas, Do Young Park, Lillian Park, Lisa Payton, Carol Quirke, Jeanne Shimizu, Shalei Simms, Jing Yi Song, Blidi Stemn, Diana Sukhram, Erin Toolis, Kerry Weir, Lisa Whitten, Sara Williamson, Ryoko Yamamoto, Lori Zaikowski

**Professional Members of the Senate Present:** Ana Martinez, Jon Kleinman

**Visitors:** Anthony Barbera, Ed Bever, Jacob Heller, Ruomei Gao, Matthew Lippert, Cris Notaro, Yumi Nicholson, Jerrell Robinson

- 0. Meeting arrival and sign in. 12:20 p.m.
- I. Call to Order 12:30 p.m.
- II. Approval of Minutes for May 10, 2019 (Full Faculty meeting) 5 minutes (end 12:35)
  - Holding off on the approval of these minutes until next meeting
- III. Faculty Senate Chair's Report 5 minutes (end 12:40)
  - There are vacancies on faculty committees that must be filled by the senate chair.
    - o SPAAR committee needs one more faculty member from the School of Arts and Science.

- CAP committee needs one more member from the School of Arts and Sciences
- PRODIG committee, the chair is Duncan Quarless. We need a couple of more faculty who could be senators. Working on the search process to guarantee diversity among the faculty
  - PRODiG initiative is to double the number of underrepresented faculty, also programs to improve the pipeline for students
- Faculty Cancellation Task Force: Volunteers needed. Every year when students do not pay their bills, their classes get cancelled. This task force would look into the previous cancellation and look into what could be done about it in the future
  - what if anything was unique to this semester that would cause a decrease
  - question from the gallery: is this data analytics? Yes, data will be applied.
  - This is a presidential task force and needs to be approved by the president
- Our executive committee has a change this semester, Dana Tomlin is on parental leave and Chista Devirgilio, the alternate senator in the library has stepped up to take over for her in the meantime.
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#### IV. Provost Report 20 minutes (end 1:00)

- **Anthony Barbera;** our next middle states visit will be in the spring of 2021.
- Usually chaired by the president of another college, before they come we need to prepare a self-study report and it must be complete by December of 2020. Beginning this semester, 8 working groups consisting of 126 people from across the campus, administrators as well as faculty, student and alumni are working to verify that we are working in compliance w
- If you are on a working group, please attend your meetings
- A couple of advantages, first you learn about the college and second you meet with people outside of your department
- An opportunity to put a face with name, breaking down the silos
- For the college, it's important that we are accredited by a regional accreditor, without it, students cannot use financial aid.
- Steering committee meets every two weeks, the other groups meet as they feel the need to.
- **Provost:** the steering committee met and its impressive
- By June the 30<sup>th</sup> you were supposed to submit a yearly report, SUNY requirement, there are quite a few reports that are still outstanding
- We go to the annual report to look at the performance of the individual faculty, if you have not sent it in, please do so, we use it for many different things among them is discretionary raises
- Next, newly hired faculty please come up and introduce yourselves
- Name and department, PhD of each was given. Nine faculty showed and introduced themselves
- Yesterday's cabinet meeting, there were three presentations, one was enrolment management, media and communications and the last on smart scholars, the presentations were splendid, one he is considering having a presentation on is about enrollment. One of the things we have to concentrate on are the more non-traditional students. We need to provide the service to those. We have the school of professional studies, the provide those with a large amount of credits and to help them turn those credits into a degree.
- Looking into how we can help those who are under served and would benefit from a college degree.
- We were not able to meet the targets that we sent out to meet and he wants everyone to pay attention to the students that we have so that we can retain them

A. **Introduction of New Faculty**

10 minutes (end 1:25)

VI. **Faculty Governance Orientation**

55 minutes (end 2:20)

(see attached: Overview of Governance, Points of Information)

A. Introduction to Faculty Senate (10 minutes)

- The faculty senate website was introduced and all of the facets were explained
- The list of committees
- The bylaws
- Members of the executive committee which theoretically meets with the president once a year
- Vice chair needs to be filled, Andy Mattson will not be able to be faculty senate chair next year so someone will have to step up
- Senators represent stake holders, represent stake holders. Resolutions are supposed to come from the bottom up, it is supposed to come from the departments, senators are supposed to be bringing agenda items and resolutions to the senate
- Senators then need to report back to your departments so that they can react if needed
- A gallery comment: faculty senate is not just faculty, students and professional staff, all members of cabinet are ex officio members

B. Introduction to SUNY Governance (10 minutes)

- **Laurette Morris: (university faculty senator)** three-year term representing the campus system wide; entire senate body meets 3 times a year to address a variety of issues that affect faculty and staff and quality of life on campus. The SUNY chancellor is always there, the different groups of campuses meet.
- Very interesting we meet at different campuses throughout the system
- Maureen Dolan (Parliamentarian): tying together some loose strings, our governance structure with university senate, the board of trustees who has the ultimate authority under education law, empowering the faculty to self-governance, she just wants to call to our attention some of the language and talks about the fact that we as faculty have an obligation to participate, the education program at the very least fall into our committee structure.
- The input and the participation of the faculty impact our ability to be affect and serve our students. Our committee structure follows that
- We are all part of governance and that is our obligation to participate and we are always looking for new people to participate and we will always need additional people to serve

**President report:**

- Work is going on but bureaucracy stops him and his hands are tied at every turn he takes. He has been working with Ray Magiore to see about the leaks in the ceiling in the science building
- He knows it's not enough just to fix the leaks, we need the new stem center over 100 million dollars
- We need 70 million to start, he was told to find private funding
- Our new program with downstate medical center and students looking for science and math we need the new building and we are working very hard
- He thanks the faculty for teaching and service
- We had a very nice beginning to the semester, mold problem is not unique to this campus, other than the faculty, six confirmed reports of mold and we have addressed them

- Students who say their belonging have been damaged, there is a procedure to get reimbursed.
- Dr. Butts is willing to talk to any student who is still having trouble. Facilities and maintenance are looking to address every issue
- He feels that the issue is that we need new buildings, largest number of enrolled students in the history of Old Westbury
- We can continue to grow; our strategic plan takes us to 2023
- The areas that students want are in the stem field
- Thanks to faculty senate and thank you to Chair Mattson
- We got a big grant, from US department title three, strengthening institutions grant program, Dean Hillary and Cris Notaro who got this done.
- He attributes a lot of the good things that happen at OW to her hard work
- Cris Notaro led late summer charge to capture continuing students, the old retention thing, get them back in, helps numbers he deeply appreciates it
- Middle states, Anthony Barbera, he feels he is very hard working, work groups.
- There are at least 110 people engaged already this semester
- Thanks Margaret Torell, Anthony Barbera and Jacob Heller
- We are looking for a new president, we vetted several search firms and we are down to 9, we should have one soon, these firms cost between 80 and 100 thousand dollars.
- Dr. Mario Mignone passed on and left a void in the College Council
- We are trying to get a very strong president to come in and take this college to a place where it should go.
- Search firm search is led by the department of business and finance
- The colleges budget is now 49 million over all, most is tuition and fees, 20% in state support and 12% from college reserves. He applauds the work of Len Davis
- Fierce market for students, we are looking at budget reductions ahead either for mid-year or next year. He does not know what the state will do but our reserves are thin now, his instincts tell him the state will do less and less
- Take advantage of SUNY PRODIG initiatives, he welcomes and thanks the new faculty that are here and there is some diversity among the new appointees but he wants more, he's asking, if you know some faculty that are talented suggest to them to put their names in.
- Faculty housing is still on his radar
- Looking for under-represented minority faculty and women
- You can say whatever you want on this campus, one of the great things about being on a college campus is there is a sense of freedom and you can present any side of an argument and present it openly with your students there are so many ways to express yourself, you have protection of academic freedom on the campus and protection of the president whether I agree with you or not
- And you can invite controversial figures to speak on campus
- He protects what we have and he sees what we have here at OW as family. He stands with all of us.
- There should be no question about the protection of a faculty persons freedom of speech. Gives an example...
- He can sense anger and tension but there is a certain freedom that you have, he realizes people get angry but if anyone has a point of view on this campus just know it is protected
- He has a responsibility to protect everybody on the campus. It makes the people who work for us, secretaries, people in the mail room, maintenance, it frightens them and he has to protect them as well.

- He is grateful for all that we do and he wants the faculty to know he appreciates them all and it has been wonderful to work with everyone.
- He feels as though working here has made him more open and he has evolved and hopes that we can cause Old Westbury to soar even more with the new president
- He plans to continue to stay involved
- Question from the gallery: College Council meeting was cancelled chair of college council is not here anymore and the college council chair is the mediator between the college and SUNY so how do we communicate with SUNY in terms of the search committee. Has the entire search committee been named?
- The search committee has been established, we have all the members of the search committee in place. But the president's office cannot answer any questions, names have been sent to SUNY, Dr. Butts will meet with SUNY Chancellor on October 18<sup>th</sup>.
- A thank you for introducing Michael Eric Dyson to the first year program, all the students read the book and enjoyed it
- On our Facebook page there are a number of posts that are not accurate about a faculty member here, he wants to know what the policy is in terms of slander on our page and how we can address it.
- The policy is, based on best practices in the field, is to leave things up for a while to make sure there is no further backlash, if you see something say something to Michael Kinane.
- Mona Rankin was thanked for her frankness, this is hers and Dr. Butts final full faculty meeting.

C. Introduction to Committees: Standing, Special and College-wide (30 minutes)

D. **Q & A** (5 minutes)

- **Academic Policies and practices committee (APPC):** we arrange academic standing hearings for the students three times a year.
- **Appointment, Reappointment promotion and tenure committee (ARPT)**
- **Curriculum and Academic Planning Committee (CAP)**
- **Faculty Rights and Responsibilities (FRRC)**
- **Faculty University Awards Committee (FUAC)**
- **Liberal Education Committee (LEC)**
- **Teaching and Learning Resources Committee (TLRC)**

VII. Old Business 5 minutes (end 2:25)

A. Micro-credential Badges (E. Bever)

VIII. Announcements 5 minutes (end 2:30)

IX. Adjournment