

# Improving Shared Governance

- Reconstituted Cabinet to now include **School Deans, Chair of Faculty Senate** and VP for Enrollment Management.
  - **Manage the College's vision**, and associated programs and metrics
  - **Identify college priorities**
  - Prioritize annual strategic initiatives
  - Manage the launch of approved initiatives
- Created a Campus Leaders team made of senior middle managers.
- **Recharge SPAAR & RABPC** (to now include).
  - Management of an **evergreen strategic plan**, in part by proposing yearly priorities to Cabinet
  - Partial **management of performance plan process**-soliciting and vetting campus-wide initiatives
  - Insuring/assess alignment of initiatives to **mission, strategic plan, priorities and the budget**



# GETTING THERE

Strategic Plan

(community)

Priorities

(leadership)

Performance  
Plan

(activate)

# Performance Planning to Budget

- Animates the **mission, strategic plan**, president's, leadership's and system's priorities
- Supports an evergreen strategic plan through annual initiatives
- Ensures compliance and accreditation
- Innovates **programs** and builds efficiencies
- Insures **collaboration**, shared **governance** and **transparency**
- Measures, is data-informed and ensures continuous improvement
- Is fiscally prudent



# Performance Plan to Budget

**Identify Priorities**



**Propose  
Collaborative  
Initiatives**



**Vet Initiatives**  
(Transparency &  
Consensus)



**Prioritize  
Initiatives**



**Finance**



**Launch**



**Cabinet**

**Campus**

**Campus**

**Cabinet**

**SPAAR/RABPC\***

**Cabinet**

**Annual Budget Cycle**

**Performance Plan**

**Plan to Budget**

**Budget Allocation**

\* SPAAR: The Strategic Planning, Assessment, Analysis, and Review/& Resource Allocation Budget Plan Committee