

State University of New York College at Old Westbury
Faculty Senate Meeting
February 4, 2005

In Attendance:

Executive Committee: C. Sawyer, M. Dolan, R. Mukherji, J. Edelson

Ex Officio: C. Butts, M. Marquez-Bell, P. O'Sullivan, M. Rankin, L. Davis, R. Welton,

Senators: I. Ahmed, C. Cocca, M. Colaneri, T. DelGiudice, A. Ebrahimi, M. Foglino, C. Franco, A. Frisken, C. Hobson, M. Keefe, H. Lewittes, A. Martinez, M. Metlay, G. Snedeker, K. Velsor,

Visitors: L. Anker, E. Bever, P. Cadet, N. Hegde, S. Kaplan, M. Keizer, M. Kinane, S. Kirkpatrick, J. Llana, W. Lupardo, R. Matthai, C. Mirra, S. O'Connor, B. Serrano, J. Walsh, K. Wood

Approval of Minutes:

Parliamentarian recommended that the minutes report proceedings in summary fashion rather than verbatim.

Other amendments to the minutes were:

- In item III C, correct spelling of 'amendment'.
 - Add Dr. Nancy Sacks to those present at last meeting
- Motion to approve (M.Dolan). C. Hobson (second).

Chair's Report: (attached)

President's Report: Rev. Butts

Has met with Steven Portch, a vice-chancellor from Georgia, as part of the Presidential Five-Year Review. Dr. Portch stated that the College could grow either incrementally or exponentially. If the College were not in good shape, he would not have recommended growth. with the sense that college will grow from this point on. Thanks to faculty and administration for all they have done.

1. School of Education is moving along with exceptional leadership of Dr. Matthai and is getting recognition locally and from the state.
2. Cooperation from faculty is better than before and will continue to improve with new AVP and Senate Chair.
3. President is working on the timeline for AV reconstruction that the Senate resolution asked for. Work on AV will begin in Spring. Patience will be needed for inevitable disruptions. Notification will be given as far in advance as possible. Architects for design of classrooms, bathrooms etc. have been chosen. They have met with the sub-committee of BPC and they will be meeting with faculty and students about AV interior design.

4. AVP and President will be looking at sabbaticals and salaries for faculty.
5. Graduation and retention rates need to be improved. Currently our 6 year graduation rates are 27%, we are shooting for 50% by 2007.
6. Admission numbers are looking good. Applications are up by 15% and this is expected to go up because of the School of Education. Organizational structure is being examined very carefully with the idea that OW will grow operationally, financially, and in keeping with these changes.

AVP's Report: P. O'Sullivan

Thanks to President Butts for his belief and trust in appointing him to the post of AVP/ Provost. He is optimistic about what the College can achieve. Specific issues:

1. K. Velsor and J. Lloyd are co-ordinating NCATE accreditation and it is proceeding well.
2. ASCSB accreditation is also underway. Co-ordination: A. Barbera. Both of these accreditations are very important and help us attract students and faculty.
3. J. Walsh and A. Barbera: Co-ordinators for Middle States. The committees for the review are being constructed.
4. Mission Review is scheduled to start soon.
5. First Year Experience has had a record of great leadership. New director to replace Dr. Nancy Sacks will be announced soon.
6. Have had many requests for space allocation, including one from OSSD. They will move from their current location to a different one because visibility in their current location is too high and Security also needs more space.
7. 2010 is a significant benchmark for the College plans for growth. There will be School of Arts and Sciences, in addition to Schools of Education and Business.
8. Sabbatical policies and salaries are being reviewed. Concern to address salaries that are lower than the means for rank and department by comparison to other SUNY comprehensive colleges. High cost of living around our campus is another factor. Further, NY public institutions' faculty pay is lower than those of other states.
9. Clarification required of numbers given by President:

Retention rate:	1997	21%
	1998	27%

Newsday reported figure of 18%. This figure was from a Collegereports.org website which reports this as the retention rate for OW.
10. Overtally and auditing students should be a faculty prerogative, but size of classrooms are a serious limitation. This will be addressed in AV rehabilitations. Space allocation should be built into Strategic Planning, especially since we are projecting increasing enrollments.

11. Promised to work with all faculty; stated that he had unyielding commitment to the college, students, and faculty.

Report of VP Budget and Finance: L. Davis

SUNY projecting very large deficits for next several years, and is asking campuses to make budgets flat or less than flat. Proposed increase of \$500.00 in tuition across the board, but if this does not go through then there will be significant budget deficit. EOP and TAP will probably be restored. VP distributed a set of handouts (attached). In response to a question about the administrative imbalance, he responded that this was partly due to student enrollment: we do not generate enough income to move administrative lines from IFR & DFR lines as other forms of compensation.

BPC Report: T. Delgiudice

Wireless networking for AV is being installed. Other wiring projects have started as well. Planning cannot start until Legislature appropriates money for projects; money cannot be spent until it has been allocated. This is the reason that all the AV projects have been delayed.

The BPC is organizing a Strategic Planning Initiative 2005-2010; documentation attached. Mission Review II, Middle States, NCATE etc require all faculty to work together. Asked for support of all faculty for this effort.

Motion to extend meeting to 3:00 J. Edelson; C. Hobson, second)

New Business:

1. M. Foglino will submit student resolution on Mission Review II.
2. A. Ebrahimi announced first TLC meeting of the semester, Feb 11th. First speaker, R. Mukherji, to speak about her research on South Asian Immigrants in New York City. Encouraged people to attend.
3. Senate Chair: Soliciting nominations for senator-at-large (to replace S. Mahmoud's position)
4. Moment of silence observed for performer Ossie Davis, who passed away this morning.
5. At 8:30 p.m. February 15 there will be a dinner reception for N.Sacks at SU Coffee Shop.

Motion to adjourn: J. Edelson; C. Hobson, second.
Meeting adjourned at 3: 05.

Respectfully submitted,
B. Runi Mukherji, Secretary.