

<u>OFFICIAL STATE HOLIDAYS – 2022</u>

| MONTH | DATE | DAY | HOLIDAY |
|-----------|------|----------|-------------------------------|
| January | 1 | Saturday | New Year's Day *+ |
| January | 17 | Monday | Martin Luther King, Jr. Day * |
| February | 12 | Saturday | Lincoln's Birthday *+ |
| February | 21 | Monday | Washington's Birthday * |
| May | 30 | Monday | Memorial Day * |
| June | 19 | Sunday | Juneteenth**** |
| July | 4 | Monday | Independence Day * |
| September | 5 | Monday | Labor Day * |
| October | 10 | Monday | Columbus Day * |
| November | 8 | Tuesday | Election Day ** |
| November | 11 | Friday | Veteran's Day*** |
| November | 24 | Thursday | Thanksgiving Day * |
| December | 25 | Sunday | Christmas Day**** |
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- * The College will be officially closed on these holidays.
- Colleges will remain open on these legal holidays (not Saturday). The State has designated Lincoln's Birthday and Election Day to be observed as floating holidays in 2021 by employees in the Management Confidential, Administrative Services, Operational Services, Institutional Services and Professional, Scientific and Technical Services bargaining units. The College President has designated Lincoln's Birthday and Election Day to be observed as floating holidays by UUP. Election Day, for Managerial Confidential staff and UUP members, will be observed on the day after Thanksgiving. Lincoln's Birthday for Managerial Confidential employees and UUP members may be celebrated at the discretion of the employee with advance supervisory approval and consistent with the operating needs of the College. Members of the CSEA unit and the PS&T unit may, under the terms of the Agreements, select the days on which they wish to celebrate both floating holidays (with prior approval of their supervisors and consistent with operating needs of the College.)
- *** Please note that there are several State Holidays which fall during the academic year when classes are in session. In these instances, offices are minimally staffed, based on the supervisor's discretion and consistent with the operating needs of the College. Please refer to the Presidential Memo: Maintenance of Essential Services During Certain State Holidays, which was issued on November 2, 1987.
- **** Official Holidays that fall on a Sunday will be observed by employees on the following Monday.
- *+ If any of the holidays enumerated in Section 21.1 of the Attendance Rules or in the subject contract articles fall on a Saturday, another day will be designated as a holiday in lieu thereof or employees will be allowed equivalent compensatory time off.

Floating Holidays <u>must</u> be used within one year of the date of traditional observance.

If you have any questions, please feel free to call the Office of Human Resources at extension 3179 or 3171.