

**SUNY COLLEGE AT OLD WESTBURY**  
**FACULTY SENATE MEETING**  
Friday, September 24, 2004  
12:30 -2:45 p.m.

**Present**

**Senators:** Carolyn Sawyer, Runi Mukherji, Kate Velsor, Jill Edelson, Ibssa Ahmed, Tom Delgiudice, Ana Martinez, Anthony Barbera, Marie Metley, Michael Colonari, Chris Hobson, Maureen keefe, Lyn Walsh, Hedva Lewittes, Mac Adams, Carole Ottenheimer, Maureen Dolan

**Ex Officio:** L. Cox, L. Davis

**Visitors:** Ed bever, Bill Lupardo, Joe Conforti, Narayan Hegde, Gil Tippy, Ruben Gonzales, Ron Welton, Michael Kinane, Sandra Kaufman, nancy Sacks

**I. Minutes:**

**Corrections:**

- a. p.1 Senate chair's report included this statement: "There is effectively no budget and planning process on the campus."  
Correction of spelling of Narayan Hegde's name
- b. p.2: Item III: New Faculty were not introduced, names were read out by R. Gonzales. Correction of faculty name: Patrick Cafet, not Kadet. Grammatical correction "We are now have...." should read "We now have....."
- c. P.3 Item VI: Factual correction to final sentence in this section should read: Senators elected as at-large faculty Senators cannot also serve as departmental representatives to the Senate.
- d. Item X: Jermaine Camp was a student in the AS program, not PES, as stated in the minutes.

**II. Report of the Chair of Faculty Senate**

- The name of the new Director of Facilities hired over the summer is Sal Ciavarella
- Sheila Farrell needs to know the names of the Departmental representatives.
- Said Mahmoud, the elected at-large senator passed away, and needs to be replaced. The Chair is authorized to appoint the replacement. Faculty are encouraged to submit names of people interested in serving to the Senate Office.
- Faculty are encouraged to participate in the 5 year Presidential Review Process. The schedule of meetings and their locations was received from the Office of the Chancellor (contact person Aimee Bernstein), and is available from the Senate office.

- **Meeting with President Butts on September 20.**

Dr. Butts responded as follows to the questions that had been submitted to him on the agenda for the meeting:

- Regarding faculty governance on the Budget & Planning Committee, it is his understanding that faculty serve on the committee and report to the faculty on its work.
- The priorities of the 5 year Capital plan are being followed in the repair of the Academic Village infrastructure.
- There was some discussion of the role of the Senate in the Mission Review process
- The Executive Committee expressed concern about the commitment on the part of the Administration to support Faculty in obtaining extramural funding:: the President stated that the Faculty needed to exercise common courtesy and give the President's office sufficient time to review before signing off on grant requests.
- Concerns were expressed about over-crowding in the new dorms and the presence of non-Old Westbury students in the old dorms, the President stated that he was unaware of any students on a waiting list for the new dorms; further, that there 50-60 students from Briarcliff in the old dorms. Only 5 or 6 of them had cars, he stated, and therefore there should be no problems with parking.
- When asked whether the Executive Committee should first go to the AVP with the issues raised, the President confirmed that the issues that were raised to him were valid for his attention.
- The Executive Committee requested that they could meet monthly with the President. The Executive Vice President stated that a future meeting could not be set right now, but that there was a opening in the calendar, she would inform the Executive Committee.
- A new Director of Facilities, Sal Ciavarella, was hired over the summer.
- It is hoped that the Senate would be able to honor Jermaine Camp.
- There is to be a New Faculty Reception hosted by the Teaching for Learning Center, Friday October 1, just before the Full Faculty Meeting. It was suggested that Advising and General Education issues might be made part of the program for the Reception.

### **III. Academic Vice President's Report**

- Dr. Cox reported that the President is considering a Dean of School of Education. The Education Program has been asked to draft a description for a search for this position by early October
- J. Edelson (Education program) stated that the AVP had come to an NCATE subcommittee meeting and asked that the Chair of the Program prepare a P1 form (to initiate a search for a Dean).



- When asked about rationale for such a change in the organization of the College, the AVP responded that the Faculty should ask the President. When reminded that President was in the hospital, and that we would only be able to discuss the issue with President after the deadline for the submission of the search, the AVP stated that this issue had been raised at the Education retreat, and further that it has also been raised at the CAP committee meeting.
- The AVP was reminded that this type of organizational change would have fiscal and programmatic consequences on the College, and that the issue had not been discussed with the relevant College governance bodies, the AVP said that the preparation of the P1 form (the description of the Dean position) was a start for the discussion process.
- Dolan reminded the AVP that the process of the formation of the School of Business had been a multiyear planning process; and that both the governance structures as well as the College community as a whole, had participated in the process. The AVP reiterated that wanted the process to start.
- The Senate Chair stated that she would put this item on the agenda for the October 15 meeting and the Full Faculty meeting.

#### **IV. Dolan: Role of Faculty Governance in Budget and Planning process:**

- Before the start of the presentation, Tom Delgiudice, Co-Chair of the Budget & Planning Committee, stated that he strongly objected to this presentation before the presentation of the status report of the Budget and Planning committee and asked that his objection be noted for the record.
- Dolan stated that this presentation was to inform the Faculty about the role of Faculty and governance in the Budget and Planning process.
- Referred to publication of the Operations Committee on Budget and Planning Best Practices report (October 2000)
  - ample evidence of role of faculty governance in budget & planning procedures
  - involving all campus constituencies in resource planning builds trust and accountability, as well as transparency, fairness, effectiveness and rationality. These issues are consistent with Old Westbury's mission of social justice.

- Current BPC resulted from Executive Committee negotiations with President Butts during Spring/Summer of 2000, and these efforts were part of an 12 year effort (1988 -2000) to establish participatory campus budgeting/planning.
- Faculty By Laws have description of Budget and Planning committee that was agreed on and had assurances
  - that the process would be a collaborative one.
  - that it would make recommendations on all major matters pertaining to budgetary policy, campus planning and development.
  - That information about planning, policy and development would disseminated regularly across campus constituencies and feedback solicited.
- There have been ongoing problems with both consultation as well as feedback from the BPC and the Senate.
  - There are serious concerns about the effectiveness of the BPC process
  - There has been little or no consultation between the Senate and BPC with respect to policy, planning, or campus development.
  - There has been little input or feedback solicited from the Senate
  - There is a continuing Administrative imbalance at this campus, which was remarked upon at the last Mission Review meetings that has yet to be addressed.
  - There have been no regular reports from the Chair of the Office of the Budget, and no regular reports to the Senate from the Faculty representatives to the BPC.

Question from the Senate Floor (A. Barbera): Need clarification from the Faculty By Laws to clarify the role of Senate with respect to BPC membership. Also, action should be taken by Senate regarding these issues?

Chair's response:

- Senate needs to debate role of Senate and BPC for the future
- Need people to be involved on Budget and Planning issues and on committee. We also need more Faculty involvement in Mission Review II as well Middle States.
- Have Senate engaged in nominating new members for BPC.

Metlay suggested that Senate should wait until after Tom Delgiudice's report before voting on a slate of candidates for BPC.

Dolan reminded Senate that according to Faculty By Laws Executive Committee brings slate to Senate for approval.

It was suggested that Tom Delgiudice's materials be appended to the minutes.

Dolan presented resolution on HVAC conditions. Seconded by J.Edelson.

Discussion:



Conforti: who is responsible for this mess?

Dolan: ultimately President of a campus is responsible for the condition of the Physical plant.

Friendly amendment to split resolution item k into k and l was accepted without dissent

Reworded resolution now reads:

"k) Be it further resolved that Faculty Senate commends the facilities workers who volunteered their own time to help their colleagues in distress and,

l) Be it further resolved that Faculty Senate requests that the Administration likewise expressly commend the afore-mentioned staff; and,"

New resolution:

Amend item m) to read:

"m) Be it further resolved that the Faculty Senate requests that the cost of air conditioners purchased with employees personal funds be reimbursed by the Administration to the employees"

Amendment passed: 13 (approve); 0 (oppose); 7 (abstentions)

Dolan resolution on HVAC conditions passed [14 approve, 0 opposed, 6 abstentions]

V. Motion on Reappointment of Dr. Jane Weiss, presented by Chris Hobson. Seconded by J. Edelson.

Discussion:

L. Walsh: point of information: what does Board of Trustees say about this? Does the President have the right to appoint faculty? Are arguing that Senate should review or recommend ARPT recommendations

H.Lewittes: Senate can recommend action or approve or disapprove of actions of Administration

Mukherji: ARPT, a voice of faculty governance, is a standing committee of the Senate and makes its recommendations to the Senate, which presents it to the Administration. Senate as representing faculty can certainly voice its approval when Administration acts contrary to the recommendation of faculty governance.

L. Walsh: friendly amendment. Delete the word 'impermissible' in the resolution.

Chris Hobson refused to accept friendly amendment.

Resolution to change wording of motion put to a vote: 12 (approve); 2 (oppose), 2 (abstain)

K. Velsor asked for postponement of motion till October 15.

Meeting adjourned at 2:40 pm.