

Members of the Faculty Judicial Committee

1. James Fornaro, Associate Professor, School of Business, Co-Chair
 2. Lillian Park, Assistant Professor, School of Arts & Sciences, Co-Chair
 3. Jeff D'Amico, Assistant Professor, School of Business
 4. Antonia DiGregorio, Senior Assistant Librarian
 5. Curt Friehs, Senior Assistant Librarian
 6. David Glodstein, Assistant Professor, School of Business
 7. Kathleen Greenberg, Assistant Professor, School of Arts & Sciences
 8. Costas Hadjicharalambous, Associate Professor, School of Business
 9. Lili Hai, Assistant Professor, School of Arts & Sciences
 10. Patricia Harris, Assistant Professor, School of Arts & Sciences
 11. Amy Hsu, Assistant Professor, School of Education
 12. Thomas Lilly, Coordinator of Industrial & Labor Relations, School of Arts & Sciences
 13. Fran Malkin, Assistant Professor, School of Education
 14. Xavier Marechaux, Assistant professor, Adolescence Education (SOE) / History & Philosophy (SAS)
 15. Yogesh More, Assistant Professor, School of Arts & Sciences
 16. Christina Notaro, Lecturer, School of Arts & Sciences
 17. Caroline Sawyer, Associate Professor, School of Arts & Sciences
 18. Stephanie Schneider, Assistant Professor, School of Education
 19. Judith Walsh, Professor, School of Arts & Sciences
 20. Ryoko Yamamoto, Assistant Professor, School of Arts & Sciences
- Brian Schwirzbin, Judicial Officer, ex-officio

Meetings

Three committee meetings were held during the year; one in Fall 2013 and two in Spring 2014. Members attended only one of the two meetings in the spring semester.

Fall Meeting – Sept 11 & 12, 2013

Meetings were conducted by current co-Chair Lillian Park and former co-Chair Ryoko Yamamoto. Ryoko Yamamoto finished her term as co-Chair in May 2013, but she helped to conduct the initial fall meeting to solicit nominations for a new co-Chair. New members were welcomed to the Committee. Lillian and Ryoko explained the purpose of the committee and reviewed the judicial hearing process for the new members.

Nominations for a new co-Chair were taken at the meeting. Members could nominate other candidates at the meeting or via email for a one-week period. Nominations were

closed on Sept 19th and an online election was held. James Fornaro was elected to be co-Chair for the 2013-2015 academic year period. Lillian Park was finishing her second year of her term (2012-2014).

Shortly after the first meeting, Brian Schwirzbin requested committee members to submit their availability for hearings that might take place during the coming semester. Each member was then provided with a formal schedule indicating time-slots where attendance at hearings was expected.

Special Conduct Board for OCR Title IX Violations

New interested volunteers from the Faculty Judicial Committee completed additional training that would qualify them to sit on hearings related to sexual assault, sexual harassment, and rape.

Spring Meetings on Bylaw Reviews Feb 24 & 25, 2014

On December 6, 2013 Lillian Park and James Fornaro received an email from Duncan Quarless, President of Faculty Senate, to conduct a bylaw review for the Faculty Judicial Committee. In particular, the committee was asked to address three key issues:

- (1) Leadership structure as prescribed by bylaws as compared with the practice activity of the committee;
- (2) The functional aspects of the committee as related to the members (that includes any ex-officio contributors);
- (3) The nature of the charge as compared to the actual practice/operation of the committee

Lillian Park and James Fornaro distributed the materials (bylaw amendments and description of FJC) to all members in January. Drs. Park and Fornaro drafted and distributed an initial summary statement in early February. Two meetings were held in late February with committee members to discuss the bylaws and the summary statement. The summary statement was revised after consultations with committee members. On March 14, 2014, the final summary statement and report was sent to Dr. Duncan Quarless and Faculty Senate.

Assessment

For the 2013-2014 academic year, there were a total of 240 reported incidents of misconduct (involving 591 students), which resulted in 30 College Judicial Board Hearings. Out of the 20 faculty members, 19 served on at least one hearing during the academic year. More specifically, from Summer 2013 to Fall 2013, there were 126 reported incidents of misconduct, which resulted in 13 College Judicial Board Hearings. Thirteen faculty Judicial Board members served on these hearings. In Spring 2014, there were 114 reported incidents of misconduct, which resulted in 17 hearings. Thirteen faculty Judicial Board members served on these hearings.

The 2013-2014 number of reported incidents of misconduct (240) is comparable to the previous 2012-2013 academic year's number of reported incidents of misconduct (243). Moreover, the total number of students involved during 2013-2014 (591) is relatively comparable to the number of students involved during 2012-2013 (550). A significant difference from the previous academic year is the number of College Judicial Board Hearings. There were 23 College Judicial Board hearings during 2012-2013. The number of hearings increased to 30 for 2013-2014. A further review did not attribute this increase to any particular factor(s).

The number of hearings that the faculty members served on for the 2013-2014 academic year was more equitably distributed, though no changes have been made to how faculty members are assigned to hearings. The greater number of hearings in 2013-2014 gave more faculty members a chance to serve on at least one hearing.

Judicial Hearing Statistics: 2013-2014

	Summer 2013 Fall 2013	Spring 2014	Total
# of Reported Misconducts	126	114	240
# of Students Involved	343	248	591
# of Judicial Hearings	13	17	30

Frequencies in Service for the Academic Year 2013-2014

# of Times Served	# of Faculty Members
0	1
1	8
2	4
3	5
4	1
5	1
6	0

Frequencies in Service for Summer & Fall 2013

# of Times Served	# of Faculty Members
0	7
1	8
2	3
3	2

Frequencies in Service for Spring 2014

# of Times Served	# of Faculty Members
0	7
1	6
2	7
3	0