

MARCH 4, 2005  
State University of New York College at Old Westbury  
Faculty Senate Meeting  
(Postponed from February 25, 2005)

**Present:**

**Executive Committee:** A. Barbera, M. Dolan, J. Edelson, R. Mukherji, C. Sawyer.

**Ex-Officio:** J. Haynie, M. Marquez Bell, P. O'Sullivan.

**Representatives:** I. Ahmed, L. Anker C. Cocca, M. Colaneri, T. DelGiudice, N. Dorata, A. Ebrahimi, M. Foglino, C. Franco, A. Frisken, C. Hobson, H. Lewittes, A. Martinez, M. Metlay, B. Serrano.

**Visitors:** M. Bhan, R. Buttermilch, J. Conforti, E. Ewen, S. Kaufmann, M. Keizer, J. Llana, W. Lupardo, C. Mirra, S. O'Connor, N. Vaid, R. Welton.

**1. Approval of Minutes:**

T. DelGiudice submitted a written version on his report on Budget and Planning to supplement the account in the minutes.

Provost O'Sullivan submitted following changes: (changes underlined)

- 1) .....students and retain faculty
- 2) .....: Coordinators for Middle States. The committee for the Middle States Periodic Review Report is being established.
- 6) delete allocation. .....delete Security, replace with University.
- 7) Delete plans for growth; replace with we plan to grow our enrollment.
- 8) .....Policies and (add) faculty salaries. Delete concern replace with We need to. .....mean based on rank and (add) discipline (delete) department by comparison replace with when compared to other...
- 9) delete auditing replace with who audit classes .

Add N. Dorata to list of those present at the 2-4-05 meeting.

**2. Chairs Report: (attached)**

Additional comment about trees cut down in Atrium. It is unfortunate that this had to be done, as the trees were the backdrop for campus gatherings, including commencement receptions. The Old Westbury community needs symbols of identity, and they were such a symbol, embodying life and growth. M. Dolan contacted officials at SEMPRA, who expressed concern about the issue. They reported that they recommended that the trees should be trimmed down about 10 feet in order to safely install new equipment, but that they would never cut down trees. They further

expressed concern about the issue of cutting trees, and asked to be informed about plans for their replacement.

3. President's Report: (President Butts did not attend the Senate Meeting.)

4. Provost's Report: (O'Sullivan)

- a. Mission Review II: SUNY System Campus Visit: Site visit from System team will take place end of May or early June. BPC will be the main forum to field comments from System team. Rehearsals for visit have already begun. Provost is preparing series of questions for Cabinet and BPC. There will be a series of sequential meetings to discuss Guidance Document questions, so that we know where we are going, why and how we plan to get there.
- b. Middle States: Committee membership is almost finalized. Provost made the Handbook of the Middle States Review Report available. This will be further discussed at the March 11 Senate Meeting.
- c. Snow: Impact and Make-up days. Provost stated that he consulted with Public Safety, and then consulted with Dr. Butts about the cancellation of classes Monday evening classes. M. Kinane was then informed and information was posted on the Web. A similar process was followed Tuesday, and the decision to open College for 10:50 classes was posted on Web by 7:15 am Tuesday. Provost was present in the AV Building until about 12:00 on Tuesday. Faculty needs to consider instituting make-up days for classes that are cancelled due to snow, scheduled holidays, or faculty absences. This is common practice at other institutions.
- d. Teaching for Learning Center Faculty Symposium April 15. Arrangements for this event are progressing. President Butts has agreed to make a presentation to welcome the participants at this event.
- e. Faculty Lounge: Plans for Faculty Lounge are underway and should be available by September.
- f. Faculty Development: SUNY Office of the Provost has issued a detailed and comprehensive report on the issue of faculty development, and Provost O'Sullivan takes the recommendations seriously.
- g. DSI: Provost has reviewed salaries of faculty at the College and has found that salaries of about 25 faculty are well below the SUNY mean, based on rank and discipline. This kind of disparity is morally wrong and has a corrosive effect. The College could address this inequity by deferring merit raises for one year, and use the approximately \$150,000 to bring the salaries of these faculty to parity. President Butts is willing to consider this issue. Faculty need to address this issue in their department.
- h. Goals for next five years: (see attached)



Provost will meet with interdisciplinary programs to rethink issues that will arise in context of School of Arts and Sciences and Five year plan.

Comments:

- The 876-3030 number with recorded message as to class cancellations has been working very well
- Snow removal has been going better this time than previously. However, some stairs, bays, and walkways in Campus Center were not cleared adequately.
- College has fewer class days in Spring than in Fall. This should be taken into account when considering make-up days.

Concern was expressed about the discussion of interdisciplinary programs. This should be done more formally.

Addressing equity in faculty salaries is laudable, and something that faculty have wanted to address for several years.

5. **University Faculty Senator Report: (M. Dolan)** (see attached)
6. **SGA Report (M. Foglino):** SGA is in a much stronger position than it was in the past semester. Budget has finally been passed. Campus life is resuming. There is a 'Spring Bling' week being planned. There are also plans to bring a play on to campus. Progress is under way on the revisions of the Constitution of SGA.  
SGA is responsible for the social life on campus. Faculty have a great deal of influence on the quality of events and activities of SGA. Numbers of commuters on campus is increasing, but there is a significant under-representation of commuters in SGA positions and activities. Faculty should encourage students with leadership potential to join SGA. Commuters should be made aware of the effect that they could have on increasing the vibrancy of life on campus. Faculty should also inform and support SGA in presenting the types of events and activities that they think would be worthwhile.
7. **Student Affairs Report: (J. Haynie)** (see attached)
8. **New Business:**
  - a. Service Learning Informational Event will take place on April 28<sup>th</sup> in the Campus Center Atrium. Contact Sharon O'Connor, School of Teacher Education.
  - b. CAP Resolution (E. Bever; seconded A. Barbera)

Whereas in the past the performance of adjuncts was supervised beyond the departmental level as the Faculty Bylaws stipulate in Appendix C of the ARPT (manual), and

Whereas this practice has in recent years fallen into desuetude, and

Whereas there have been increasing complaints by the students to the Office of Academic Affairs about the quality of instruction by adjuncts:

Be it resolved that the departments and the ARPT committee will resume following Appendix C of the ARPT manual as of the 2004-2005 Academic Year.

Resolution passed unanimously.