

**SUNY College at Old Westbury  
Faculty Senate**

**Resolution on Adjunct Faculty  
Submitted by Christopher Hobson, ELS  
November 1, 2002**

WHEREAS, SUNY Old Westbury's teaching relies in part on the efforts of dedicated adjunct faculty, and

WHEREAS, the interests of good teaching are served by retention of experienced adjunct faculty, and

WHEREAS, adjuncts who have served more than six consecutive semesters have customarily been awarded full-year contracts, and

WHEREAS, this customary practice has been abrogated in the academic year 2002-3 with longtime adjuncts being offered one-semester contracts, imposing uncertainty about future employment on faculty who have given many years of exemplary service to SUNY Old Westbury, and

WHEREAS, this situation has also imposed uncertainty about the continuation of health insurance and other benefits to adjunct faculty, and

WHEREAS, adjunct faculty in some departments have already been dismissed for budgetary reasons,

THEREFORE, BE IT RESOLVED,

That the Old Westbury Faculty Senate strongly urges the Academic Vice-President's office to award full-year contracts to adjunct faculty with more than six semesters' continuous service, and

That the Old Westbury Faculty Senate strongly urges the Academic Vice-President's office to make no further dismissals of adjunct faculty for budgetary reasons, and

That the Old Westbury Faculty Senate strongly urges United University Professions to pursue the issue of job security for adjunct faculty at the local and state levels.