

**STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY
FULL FACULTY MEETING**

Friday, March 1, 2019

12:30 p.m. - 2:30 p.m.

Location SCI-100

***** ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND. *****

Documents for this meeting and calendar of meetings are available at:

<https://sites.google.com/site/oldwestburyfacultysenate/archive>

Minutes

0. Meeting arrival and sign in 12:20 p.m.
- I. Call to Order 12:30 p.m.
- II. Minutes approved as amended: Full Faculty Meeting, October 5, 2018.
- III. Chair's Report
- Nominations needed for faculty election.
 - Problem: Vacancy for the vice chair of the Faculty Senate: no nominations.
- IV. Presidents' Report
- New degree programs added this fall: M.S. in Data Analytics, M.S. in Students with Disabilities, Online M.S. in Accounting, college's first online degree.
 - Congratulations to Dr. Lorenz Neuwirth who was awarded the 2018 The Faculty for Undergraduate Neuroscience (FUN) Carol Ann Paul Educator of the Year Award.
 - Congratulations to Dr. Jacqueline Emory: "2018 Outstanding Academic Title" for her book *Recovering Native American Writings in the Boarding School Press*.
 - Congratulations to Joseph Manfredi for judging an award for Long Island Press Club SPJ.
 - Thanks to Middle States Steering Committee Co-Chairs: Anthony Barbara, Margaret Torell, Jacob Heller, and all the faculty working on Middle States.
 - Anthony Barbera asks faculty to provide feedback to Middle States Committee.
 - State budget is still being reviewed by both houses.
 - The president supports the UUP salary increase, notes that it has had a budget impact requiring a 16-million-dollar investment for our college over 5 years.
 - Mr Davis informs us that we will need to make changes unless the state provides additional funding.
 - We do have some reserves, there is a group that works together on behalf of our college, looking at our budget, where costs can be cut, he is encouraged by Mr. Davis's willingness to participate in this process.
 - Many colleges are looking at ways to reduce costs.
 - Dr. Butts met with Senator James Gaughran, asking for at least 5 million dollars to complete new STEM building. Contacting our Senators, States Assembly, Chancellor, and private corporation, we need 130 million. He believes it can be done and is encouraged by his meeting with Senator Gaughran.
 - Our college will continue to grow, eligible student population is dropping so competition is increasing, forecast for fall enrollment is cloudy.

- Our goal is to grow by less than 2% on undergraduate level. Retention rates are key.
- Budget concerns and enrollment concerns. He is not seriously worried, but we will continue to grow, his concern is, will our budget allow us to grow in the way we want to grow. He believes next year we will have the money we need and be able to sustain our efforts and take a lot of persuasion at all levels.
- He has gotten some reports that our students that have recently come to our college are very happy with their choice and they are upbeat, and he is asking the faculty to do all that we can to maintain that spirit and retain students.
- Maureen Dolan is trying to revive the green committee. Dr. Butts is in favor of this especially in terms of building the new science building.
- He opens the floor up to questions:
- Question: Dream Act passing in New York might be an enormous source of students for OW, DACA students are some of our strongest. But a lot of these high school students do not apply to SUNY. At what point would there be financial aid for these students?
 - o These students tend to go to the community college when they could go to better schools. The governor has it for his signature and yes DACA has passed. It's time we go out and promote.
- Question: Upgrading technology, we are a special needs school. We have an excellent faculty and we really need money.
 - o The governor knows about our unique position. He has been here 6 or 7 times. We have considerable strength in the State Assembly. We are pressing the issue all the time, our deteriorating conditions, our commitment to poor students.
- Question: Are we still doing media outreach?
 - o the short answer is, yes.
- Enrollment is up so we can negotiate.

V. Provost Report

- Senior Vice Chancellor and SUNY Provost, Tod Laursen met with Dr. Butts and his cabinet, students, and faculty governance leadership. We need the support of the SUNY Provost to go into the Public Health area.
- Provost O'Sullivan thanks: Jacob Heller, Anthony Barbera, Margaret Torrell for all their work on Middle States. There is a time line and we are doing very well.
- It is important that when documents are handed out you read and comment
- I hope you will convey to your colleagues that importance of service. I see more and more new faculty that are caught up in college service, we are asking people to widen the net.
- Effectiveness of Common Hour? Jacob Heller will conduct a survey.
- Question: How can we provide incentives or awards to recognize faculty service? How can we recognize senior faculty service?

VI. Academic Affairs (C. Notaro, K. James, K. Francis,)

- Update on Student Success Center: Importance of student perspective of Peer Advisors to supplement academic advising. Peer Advisors are encouraged to learn about departments, research opportunities.
- Sophomore Year Experience: Designed to help students transition from First Year to Second Year. A collaborative effort between different departments. Contact Kaitlin James about workshops and transition from first year experience to academic advising center. Plenty of opportunities for faculty members to get involved.

- VII. University Senator Report (Laurie Morris)
- Report from Winter Plenary.
 - NYS may legalize marijuana. The college need to prepare.
- VIII. UUP Report (Martha Livingston)
- Solidarity Forever: Faculty need to come together.
 - DSI: More information needed. We are entitled to a labor management meeting with the president each year but has been cancelled due to meeting with the governor. UUP is working on the issue of discretionary funds.
 - Professional and academic workshop on Family Leave.
 - Volunteer to serve on committees: contact Martha Livingston
 - We need Faculty members presenting and discussing their work.
- IX. Nominations & Elections (Governance Call for Nominations!)
- Nominations & Election Committee
 - APPC (Academic Policy & Practices Committee)
 - Organizes and coordinates Academic Standing Hearings.
 - The committee can pick its own agenda.
 - ARPT (Appointment, Reappointment, Promotion & Tenure)
 - Wonderful opportunity for junior faculty to gain service credit.
 - Works with UUP for Getting-to-tenure Workshops.
 - One of the most important service opportunities.
 - CAP (Curriculum & Academic Planning)
 - We look at programs, we will evaluate them and see what changes need to be made
 - FRRC (Faculty Rights & Responsibilities Committee)
 - We mediate grievances, quality of life issues.
 - LEC (Liberal Education Committee)
 - Basic curriculum in the college, look at course proposals and see if they fit criteria.
 - Gives you a good broad view of the classes offered at the college.
 - Gives you the opportunity to play a role in enrollment.
 - TLRC (Teaching & Library Resources Committee)
 - Foster community around teaching, discussion, feedback, skills.
 - FJC (Faculty Judicial Committee)
 - Conducts hearings, issues from sexual assault and alcohol use to minimal things like noise complaints.
 - Impact on student experience outside of the classroom.
 - Each member is scheduled to one hearing board once a month, 3 hours.
 - faculty are invited into the process, not governed by faculty.
 - anyone can be called to advocate by a student.
 - SLC (Student Life Committee)
 - advocates with and on behalf of students to find out what their needs and concerns are. Our goal is to serve as liaison between students and faculty and staff.
 - Fielding concerns, healthy and fresh foods on campus was the focus for last year
 - A student faculty committee so you would be working with students. Great way to see faculty helping.
- X. Announcements
- XI. Adjournment