STATE UNIVERSITY OF NEW YORK

COLLEGE AT OLD WESTBURY

### Faculty Senate Meeting

### Friday, December 10, 2021

### 12:30 p.m. - 2:30 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND

Documents for this meeting and calendar of meetings are available at:

<https://sites.google.com/site/oldwestburyfacultysenate/archive>

# MINUTES

1. **Call to Order**

* **Roster of Senators Present**: Jennie D'Ambroise (CHAIR), Runi Mukherji (VCHAIR | Senator At-large SAS | USENALT), Maureen Dolan (PARL), Deepa Jani (ECATL1 | ATL SAS 2), Dana Sinclair (ECATL2 | LI | APPC), Robert Mevissen (SECTRS | HP ALT), Laura Anker (FY), Renu Balyan (M&CS), Erik Benau (PY), Rachel Brown Littenberg (Professional), Lisa Chin (ATL SAS3), Jillian Crocker (ARPT), Bonnie Eannone (Professional), Alireza Ebrahimi (FRR Committee), Bright Emenike (CP), Lina Gilic (ATL SOE | EE), Eric Hagan (VA), Chris Hartmann (TLRC), Curtis Holland (SY), Angel Lara (ML), Danielle Lee (LEC), Thomas Lilly (PEL), Martha Livingston (PH), Laurie Morris (USEN), Lorenz Neuwirth (FUAC), Christos Noutsos (BS), Patrick O’Brien (ATL SOB), Oluwademilade Ogunlade (SGA1), Sheyi Oladipo (APR), Chelsea Shields-Más (HP), Blidi Stemn (CE), Ryoko Yamamoto (CAP)
* **Alternate Senators Present**: Solomon Chak (BS), Andrew Mattson (AS), Svetlana Jovic (PY), Roger Mayer (AC), Orquidea Morales (AS),
  + **Non-voting Members**: Timothy Sams (PRES), Duncan Quarless (PROV/AVP), Jo-Ann Robinson (VPEXEC), Monica Calzolari (VPENroll), Martha Santana (CFO), Amanda Frisken (DSAS), Usama Shaikh (VPDEI), Shalei Simms (DSOB),
  + **Visitors**: Ozgur Akgun, Ed Bever, Lee Blackstone, Zulema Cabail, Patrick Cadet, Penny Chin, Dorka Cruz, Wayne Edwards, Gerardo Espinal, Ruomei Gao, Keisha Goode, Barbara Hillery, Christopher Hobson, Chante Hope, Peter Ikeler, Denee Jenkins, Annette Johnson, Michael Kavic, Mohamed Khalefa, Youngjoo Kim, Mike Kinane, Evan Kobolakis, Anthony Kostick, Malini Kumar, Pat Lettini, Gary Levanti, Lisa Lewin, Kathleen Lieblich, Ashlee Lien, Matthew Lippert, Edislav Manetovic, Claudia Marin Andrade, Jerilyn Marinan, Renee Markowicz, Manya Mascareno, Yogesh More, Fernando Nieto, Cris Notaro, Kinning Poon, Lisandra Ramos, Shebuti Rayana, Frank Sanacory, Regina Scarbrough, Stephanie Schneider, Steven P. Siena, Sarah Smith, Joanne Spadaro, David Tomanio, Kerry Weir, Lori Zaikowski, Gilda Zwerman
  + **Roster of Senators Absent:** Llana Barber (AS), Seirrah Brown (SGA2), Hana Elgoarany (SGA 3 | APR), Jon Kleinman (Professional), Xavier Marechaux (AE), Elizabeth Morphis (TLRC | SL), Kathleen O’Connor-Bater (HLC), Linval Franzer (AC), Jessica Williams (EN), Sara Williamson (MMF),

1. **Approval of Minutes for Nov 5, 2021**
   * Minutes approved by unanimous consent
2. **Faculty Senate Chair’s Report**
   * Learned about SAS Dean Search – constituted without governance consultation.
     1. Manya Mascareno – is the chosen
     2. EC should have chance to provide options for governance representation in future searches and
   * Hanover updates
     1. Green light – survey will be sent out soon
     2. Lisandra can set up individual faculty login
     3. Discussions about how Portfolio Optimization and Program Assessment can be tailored to OW
        1. Provost will address at next Provost Council meeting (Dec 15th)
   * EC met with president to discuss Residential College Model
     1. Questions remain over terminology (not residential students)
     2. Cabinet had discussed if Presidential committee can rename residential model – given our transfer and commuter student body
     3. PC suggested created a process for proposing a cohort – a faculty could perhaps submit a suggestion, but this process is under development
        1. President want to consult with faculty and students about how these will be constituted
     4. Claudia Andrade in Student Affairs wants to collaborate with any faculty that have initiatives that require additional support – contact her for broader invitation, support, food
   * New ‘license plate reader’ at campus – located at gates – Chief Sienna will report
   * FS Chair attends College Foundation meetings – in these meetings, have discussed inauguration event for President Sams
     1. Traditionally, this inauguration paired with fundraising events (currently planned for next semester) and we’ll hear more about in future
   * NSB Renovations presentation in FF meeting.
     1. President sams talked to Malatras about renovations, but now Malatas is resigning, and this may affect advocacy for renovations
   * New assessment activities – next Friday, Dec 17 @ 12- 1 pm there’s a talk by Dr. Deborah Moeckel (asst Provost for Assessment and Education, SUNY)
   * Email request
     1. Volunteers for taskforce to enhance and modern the research enterprise at Old Westbury
        1. Deadline is Friday, Dec 17 if you’re interested contact Jennie D’Ambroise
3. **President’s Report**
   * Committee Updates
     1. Presidential Committees
        1. Many co-chairs have begun to meet – slow start and some confusion with the work of the Planning and Budget Committee
           1. Clearing up work of the PBC – apologize for slow start
           2. First meetings will happen soon
        2. Chief of staff will give each committee two expectations
           1. Post minutes online – so activities are transparent internally to campus
           2. Work collaboratively with similar committees

With the present committees and existing committees, these should be able to work together to reduce redundancy of members and tasks

Clean up the charges of respective charges – as work is done and the committee realizes it doesn’t need to work on certain topics, advise and consult with President to recommend changes to charges

* + - * 1. These are important to elevate college, so they need to be effective and transparent – strong instrument for the college
    1. Planning and Budget Committee
       1. SPAAR – strategic
          1. Will begin work associated with new strategic planning for next year

Inclusion of ideas and participation

* + - 1. PBC – two primary responsibilities
         1. Performance planning – go through the 40+ proposals
         2. CFO come up with a design with PBC to make their work available to all

This is coming up soon

* + Full time faculty taskforce recommendations (conducted last academic years)
    1. Next Cabinet meeting (upcoming Tuesday) is focused on these recommendations – how can we enact what is represented there
    2. Go back to taskforce for clarity if necessary to
    3. How are we building up our fulltime faculty – right balance
       1. How are we populating courses and departments
    4. Thanked taskforce for innovative ideas
  + Clark center update (Nassau County’s only mass vaccination point)
    1. Dramatic increase in vaccination ~ 900 people a day getting vaccines and boosters
    2. Our job as a state entity to fight covid – but this affects students’ recreation and our sports offerings
    3. Discussing Department of Health – continued use for site in Spring 2022 but give students greater use of facilities including use of athletic contests in gym and access to the pool
  + Preparations for the spring
    1. Some had problems with tech (getting laptop or tech devices) – we don’t want that to happen again in spring 2022
    2. Student concerns in Academic Village – trying to address some issues between fall 2021 and spring 2022
       1. Gym? Kitchen facilities?
       2. ASIDE: Budget questions:
          1. Funding from residents can only be spent on residential framework – this money comes from residents and additional funds (Wellness funds and HEERF III)
    3. Vaccination framework
       1. Everyone must be vaccinated and checking exemptions for spring
       2. Adhering to SUNY guidelines and Best Practices (CDC, Public Health)
       3. Thanked COVID taskforce for the work – we remain some of the lowest incidents of COVID in SUNY system
          1. Concerns help inform Covid-19 reaction on campus
  + VPIA Search
    1. Wrapped up a week ago, President looking at responses and survey results from those present, search committee, cabinet,
    2. Shortly (perhaps next Friday) will share the VP candidate once negotiations are complete
  + Chancellor’s resignation
    1. He was very supportive of our efforts and believed in our mission and commitment to students, access to students, made it clear with President’s hire that he felt that way
    2. Very supportive of Natural Science building renovation – getting clarification of phases and gave a sense he was going back to Construction Fund, especially location of Vivarium
       1. He wanted to resolve concern
       2. President hopes Chancellor will address and will push for a resolution on matter before he leaves
    3. President assures he will continue to advocate for this
  + Holiday activities
    1. Postponed activities – because of Delta and Omnicron
    2. Saddened that we are possibly cancelling plans for institution since this would be good to share burdens with each other
    3. Understands all the hard work everyone is doing right now
    4. Symbolic – everyone gets a pie, everyone matters
  + Questions
    1. **Andrew Mattson** asked about the Media Innovation center delays and the delay of Radio Center computer installation
       1. Response: renovation of site where computers are installed is delayed. Asks last week for update, and believed it was a question of gap in planning – not due to supply chains. Will have it clarified by next week. MIC funds are time sensitive, and this bumps up the project’s needed completion date
    2. **Peter Ikeler** appreciated the internal negotiations for Science Building with the Chancellor but wants to point out that this was a moral outrage with bullying and disparaging remarks and we need to support whistle-blowers
    3. **Chris Hartmann**: regarding NSB renovations, have we reached out to local officials about NYS budget planning occurring right now
       1. This is less cut and paste – more about ensuring the implementation goes forward
       2. Can faculty reach out for state advocacy? President will discuss with Mike Kinane
    4. **Laurie Morris**: responding about budget – we need to advocate as private citizens but USF president advocates, and the Chancellor was also going to advocate more funds. We need to let officials know how we help community – like covid vaccinations.
    5. **Martha Livingston**: UUP always does this state-wide, OW campus less active, and we can activate our outreach efforts – anyone who wants to best do that, contact her

1. **Provost’s Report**
   * Quick updates/reminders:
     1. Student course evals open through 12/15/21
        1. If using study days for review, please remind students and give time to complete in class
        2. Sending students emails and connections reminder through 14th.
     2. Course Arc
        1. Chandra Shehigian – roughly 100 courses (50% or less on score) – expect an email from Chandra. They will with your permission enter these courses to fix/help fix but not change content
     3. Preparing for Finals Week
        1. Reminder that our course schedule identifies the final meeting day for the class in the final exam schedule during the week of December 16-22, including designed periods based on regular class meeting time. Please adhere to schedule.
     4. Provost’s Council meeting – December 15 during Common Hour
   * Dean of School of Arts and Sciences (Search)
     1. Search Committee Membership (Natural Sciences, Social Sciences, Humanities representation, professional and administrative representation, 50% of the representation is faculty).
        1. Barbara Hillery (Academic Affairs) – Search Committee Co-Chair
        2. Manya Mascareno (PRODiG, Natural Sciences) – Search Committee Co-Chair
     2. Committee’s Timeline in Progress
        1. Feb 14. Committee makes deliberation for recommendation for hire
     3. Acknowledges we’re still strengthening governance – engaged with faculty governance to identify who can represent governance interests (Manya Mascareno) but declines to identity other committee members, except to point out their broad representation
        1. Thinks members should wait to identity themselves only if they wish to
     4. **Questions**
        1. Martha Livingston: the President states that he wants to increase transparency but we don’t understand why we can’t just know who is on the committee
           1. Response: out of courtesy to members, wanted them to have advanced notice before revealing
           2. Martha Livingston: this is a public function, people shouldn’t worry that they are identified
           3. Members:

Barbara Hillery

Manya Mascareno

Margaret Torrel

Marty Cooper

Tom Delgiudice

Ed Bever

Rachel Littenberg Brown

Diana Sukram

Jerrell Robinson

Patty Harris

* + - 1. **Chris Hobson**: when would work begin?
         1. Response: a few weeks and no greater than a month after 14. February recommendation
  + Degree Program Process Update (Public Health)
    1. Health and Human Society degree – received SUNY communication indicating that there is approval to move beyond program announcement to proposal stage
    2. Acknowledge PH department – ongoing emphasis on continual improvement such that achievements have been made – added to ultimate goal
    3. Barbara Hillery – SUNY response very favorable – no need to fill out new program proposal – just revise the program and will be easier
       1. Still need master plan amendment
  + Assessment Work and Internal Middle States Team
    1. Draft supplemental report available to help with March deadline
    2. Discussing ongoing assessment, wants to acknowledge work across units, non-academic work, and academic assessment
    3. Mike Kavic: thanks Middle States work and writing team – thank departments doing this work
       1. Reach out to Courtney Raeford, Mike Kavic, John Estes for any help
       2. New effort to enhance research environment – thank many for all the work and support for enhancing efforts to do research – improve infrastructure – very transparent and open and even applied to have a budget for this effort
  + Thank the Acting Dean – Mandy Frisken for all her work

1. **UUP Report**
   * Announcement of general membership meeting and response to chancellor’s resignation
     1. Read SUNY Old Westbury UUP Statement (email 12/10/2021)
2. **FRRC Annual Report (Alireza Ebrahimi)**
   * Wants to point out the efforts are in consultation with faculty – thanked faculty members in committee
   * Indicated what the committee has does since fall 2020 (Covid, instructional support, faculty and ARPT, discussed learning from grievances, bylaw reviews and revisions every five years
   * Bylaw Review and Revision is up again – can we improve quality? We have 58 pages in bylaws
     1. Review from faculty – provide feedback
   * Formed subcommittee last year on bylaws
     1. Survey will be issued by this subcommittee
   * **AGC**: Also addresses academic grievance committee (students, mostly, some faculty as well). Students can complain about fairness and other parts of the institution can address
     1. Faculty should how to resolve problem before AGC
     2. Goes to professor, then chair, then committee forms a committee with department to go back to student and instructor
     3. Cases of untenured faculty and issues of confidentiality
   * Workshop changed to questionnaire
     1. People craved quality of life, good technology, instructional support,
   * Thanked everyone to help support the Winter Solstice by Persian club
   * Motion to receive report (seconded)
     1. Report approved by unanimous consent
3. **ARPT Annual Report** 
   * Postponed to first meeting in spring semester
4. **OER Semester Report (Joanne Spadaro)**
   * There is a Lib Guide for OER – link on website if you want to learn more
   * Fall 2021: 30 courses registered, semester by semester – every time you teach, you need to notify OER subcommittee
     1. Not fast but SMART growth
   * Chemistry and physics departments doing well – biggest growth
   * November event
   * Making OER lib guide more accessible
   * Workshop for upper level course OER materials
   * Submit a syllabus whenever you can, reach out – there is a lot of experience represented on OW for OER resources and knowledge
   * Motion to accept OER (seconded)
     1. Approved by unanimous consent
5. **Applied Learning Update (Kerry Weir)**
   * Applied Learning initiative – (2019 – grant to OW – to build capacity to design, develop, and sustain applied learning experiences
   * Accomplishments
     1. State pulled funding halfway through, but prior – $25,000 funded research and applied learning projects (8 publications and 4 presentations)
     2. Developed Applied Learning tags in Banner and track enrollment
     3. Panther platform for Applied learning
   * Future Direction
     1. Potential growth for AL: micro-credential? Fellowships for Faculty, Campus Showcase, maintenance and development of Panther Platform
     2. Fill vacancy of Applied Learning Coordinator (Staff to help working of AL)
6. **OW College Foundation Update** 
   * Postponed
7. **Chief Sienna Report**
   * Between 1-2 years ago – improving surveillance camera system, including license plate readers. Project isn’t known – fixed stations at each entrance
   * Expect enhanced safety of campus
   * License plate readers are everywhere – airports, school buses and campuses, police vehicles, county vehicles
     1. Enhance silver alerts, amber alerts, so we know if vehicle of *persona non grata* enters campus
   * Possibly end of January or operational by end of semester, unclear
   * Questions:
     1. Monica Calzolari – same technology as fast lane?
     2. Response: no pictures – electronic data collection
8. **SGA Report (Oluwademilade Ogunlade)**
   * Last general assembly meeting went well – new people and celebrating graduating seniors
   * Meeting with Chief Sienna – developing strategic plan to foster better relationship between student body and police
     1. Students pushing for that and Chief Sienna is working on that with students
   * Hope to have a concert next semester
   * Community service – bigger and more constant
   * Dr. Anker – discussed a few issues:
     1. Students wished for big brother, big sister program (reach out to national organization) – possibly start from scratch
     2. SGA forum – students want transitional guide to refer to – academic grievance or a hold on campus – something to help transition from high school
9. **NSB Resolution**
   * Kinning Poon presented the resolution
   * Amendment to discuss (seconded)
   * Discussion: questions/comments/concerns (none)
   * Proposal to accept resolution
     1. 26 votes in favor
     2. 0 votes against
     3. 0 votes abstention
10. **Adjournment**
    * Meeting motion to adjoin (Seconded)
    * Approved by unanimous consent