FACULTY COUNCIL

Minutes of Meeting of September 13, 1991

Present: K. Hall, J. Harris, D. Hester, S. Kirkpatrick, P. McKeegan

I APPROVAL OF MINUTES

The minutes of August 29, 1991 were approved.

II CHAIR'S REPORT

- A. There is an additional vacancy on RPT due to the resignation of Jim Denniston. RPT suggested Warren Smith to fill the vacancy left by Richard Harper. Warren agreed to serve.
- B. Fred Millan is unable to serve on the CAP Committee. Stephen Kirkpatrick will keep trying to fill this vacancy.
- C. Said Mahmoud agreed to serve on the Library Committee.
- D. In order to expedite the filling of current committee vacancies, Faculty Council agreed to let Stephen handle this.

III AWARDS PROCESS

- A. <u>Distinguished Service Professorship</u>: Henry Teoh and Debra Randorf have agreed to serve on this committee. Judy Walsh or Al Rabil will also be asked to serve on this committee as well as Jose Sanchez.
- B. <u>Distinguished Teaching Professorship and the Excellence in Teaching Award</u>: Jonathan Collett, Madeline Crocitto (or Barbara Olsen), Paul Welcher and Lisa Whitten will be invited to work with the Committee on Faculty Personnel Matters for these two awards.
- C. <u>Excellence in Professional Service</u>: Constance Batty and the Student Government Association will both be asked to nominate people to serve on this.

IV COMPLAINT POLICY AND PROCESS

The Committee on Faculty Personnel Matters hopes to have something for Faculty Council on sexual harassment within the next couple of weeks. Faculty Council discussed whether the procedures and protocols contained in the sexual harassment statement might be appropriate for handling bias complaints. The Rights and Responsibilities document does not contain a policy statement related to student complaints regarding bias. The Catalog only addresses employee relationships. There is a need for a statement of policy and procedures for students.

MULTICULTURAL AWARENESS

Faculty Council discussed the idea of forming a committee to educate faculty. Joseph Harris agreed to head the Committee. Fred Millan, Jossie O'Neill and Ruby Sprott will be invited to join. It was then suggested that the Committee might form an alliance with the Teaching for Learning Center. The Center will be asked to be the instrument for putting on a lecture series which would be integrated into Faculty Meetings. Stephen will look into the possibility of getting a light lunch catered for these events. The Auxiliary Services Corporation might be able to contribute some money towards this cause. Dan Hester will encourage staff to attend.

Jonathan Collett and Paul Welcher will be asked to make a report at the October Faculty Meeting on the Teaching Workshop given today. The new forum for faculty meetings will be announced at the meeting in October to take effect in November. Joseph was asked to think of a topic for the November Faculty Meeting. At the Faculty Council meeting on September 27th, names will be proposed for the actual committee and the question of how to define bias will be addressed.

VT

NEW BUSINESS

Dr. Hall announced that SUNY is now in Phase II of SUNY 2000. Each campus is supposed to write their own priorities. The same format (steering committee) will be used as was used for the self-study.

The meeting adjourned at 11:45 a.m.