

## **FACULTY MEETING**

**Minutes of Meeting of December 6, 1991**

### **I**

#### **APPROVAL OF MINUTES**

The minutes of November 1, 1991 were approved.

### **II**

#### **PROPOSAL FOR A NEW POLICY ON ACADEMIC STANDING**

Tom DelGiudice introduced the proposal which was distributed with the agenda for the meeting. This proposal would link good academic standing with progress towards graduation. No student would be suspended in their first year. A student is placed on probation if their semester GPA falls below 2.0; the student is suspended only if their cumulative GPA falls below 2.0 and they are already on probation. Next semester the Academic Policy Committee will follow-up with back up procedures. The question was called. A motion was made (91-8) that the faculty adopt the proposal for a new policy on Academic Standing. The motion was passed unanimously. Date for implementation will be Fall 1992.

### **III**

#### **BYLAWS AMENDMENTS - FACULTY SENATE**

Amendments to the ByLaws relating to the establishment of a Faculty Senate were discussed at last May's Faculty Meeting and a discussion also took place in the Conveners' Council. This Fall Faculty Council reviewed the amendments and agreed to present them to the Faculty. The ByLaws require that voting on amendments to the ByLaws be made by all faculty, therefore, a mail ballot will be sent.

A motion was made (91-9) that "and support" be struck from the text on Page 8, B, 3. The motion was seconded. The question was called. The motion passed unanimously.

A motion was made that the President of the College be given a vote on the Faculty Senate. The motion was seconded. The motion was then withdrawn with the agreement that if the amendment on Faculty Senate passes, the motion will be brought back up.

A motion was made (91-10) that Page 11, F read: "The officers of the Faculty Senate shall have academic rank and be elected at a meeting..." The motion was seconded. The question was called. The motion passed unanimously.

A motion was made (91-11) that the following text be added to Page 4, IV, B: "The Faculty may, in meetings of the Faculty, pass resolutions, overrule actions of the Faculty Senate, and otherwise act for the Faculty." The motion was seconded. The motion passed unanimously.

A mail ballot will be sent to Faculty including the revisions made at today's meeting.

#### IV

##### BYLAWS AMENDMENT: PROGRAM TO DEPARTMENT

A motion was distributed with the agenda of this meeting that the operating units of the College now designated as Programs be called Departments. Some faculty questioned the necessity of insisting on uniformity. One faculty member suggested that an alternative proposal be added to allow programs to make their own decisions.

Laura Anker said that the discussion in the Conveners' Council was that program means curriculum. There is no difference between programs and departments. Therefore, consistency would avoid confusion.

It was agreed that this issue would be sent back to Conveners' Council with the questions raised at today's meeting. This issue will be readdressed by the March Faculty Meeting. Rationale for all sides should be included along with conceivable implications.

#### V

##### BYLAWS AMENDMENT: CONVENER TO CHAIR

It was agreed that this issue would also be sent back to Conveners' Council and will be readdressed by the March Faculty Meeting.

#### VI

##### NEW BUSINESS

- A. Copies of a resolution were distributed at the meeting. A motion was made (91-12) that the Faculty Council investigate current management practice with regard to the creation of positions and screening, searching, and hiring for administrative positions at the College. The Council would then report back to the faculty its findings by the first meeting of the next semester. The motion was seconded. The question was called. The motion passed unanimously.
- B. The question of a new policy of granting sabbatical leaves only to those people who have not had them before was raised. Dr. Hall responded that he has heard of no such policy. He is in the process of meeting personally with all applicants for sabbaticals. Old Westbury continues to grant sabbatical leaves even when they are being discouraged at the State and SUNY University levels. Dr. Hall said that those faculty who have not yet had a sabbatical will be taken into account in making the decisions. Only a limited number of sabbaticals will be granted. However, the actual number has not yet been determined.

- C. The article in Newsday regarding police brutality by Public Safety Officers was raised. The specific case that was in Newsday is currently under investigation by the Nassau County Police Department. Tom DelGiudice said that this issue was discussed in a meeting of the Personal Safety Committee. Tom will follow up on the report from Nassau County when it becomes available.

## VII

### ANNOUNCEMENTS

- A. The Faculty Development Committee will hold its first symposium of the Spring semester on February 14th. Professor Tejani will be the speaker. Names and dates of the other symposia will be sent out shortly.
- B. Liz Ewen has sent out two notices to faculty for syllabi to be sent to the General Education Committee for review. She urged faculty to sent the forms to the appropriate cluster chairs. Additional copies of the forms will be sent to faculty.
- C. There is a call for presentations for the National Conference on Racial and Ethnic Relations in American Higher Education. Information is available in Janet Harran's office.
- D. Warren Smith will give a short presentation after today's reception on the Exchange Program with Kangnung University.
- E. Ann Weeks asked for any more contributions to SEFA.
- F. Jesse Fernandez is a member of Project 1000 that sends Hispanic students to graduate schools (professional schools excluded). If faculty have any deserving students, they should send them to Jesse for an application.

The meeting adjourned at 2:05 p.m.