**SUNY OLD WESTBURY**

**Presidential Task Force – PROFESSIONAL STAFF TASKFORCE**

**Purpose:**

To provide professional staff with the means to present a timely set of prioritized professional concerns and recommendations that will assist the Professional Life And Development Committee (Presidential Committee) in advancing its work and supporting the respective Divisions in problem-solving strategies that are responsive to the concerns and recommendations.

**Suggested Members**

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| --- | --- |
| **Professional Staff** | **Administration** |
| Amanda Gist, Academic Affairs, (UUP)  Co-Chair | (MC) HR |
| Laura Gallagher, SOB (CSEA)  Co-Chair | (MC) - President Office |
| (UUP/VP for Professionals) | MC – Academic Affairs |
| (UUP) EOP |  |
| (CSEA) Library |  |
| Facilities (CSEA) |  |
| Student Affairs (2 representatives) |  |
| Business Affairs |  |
| Registrar |  |
| Enrollment Services |  |
| IT |  |

**Charge:**

1. Provide a set of recommendations that will help the administration to better address the professional development and professional advancement opportunities of the staff.
2. Recommend some options for identifying and addressing salary compression/inequity and the potential for recognition in light of prevailing budgetary conditions.
3. Provide a set of recommendations that will help the administration in an equitable way to prioritize critical hires based on current enrollments, budgetary constraints and mission-critical institutional priorities