STATE UNIVERSITY OF NEW YORK

COLLEGE AT OLD WESTBURY

## Full Faculty Meeting - Special

### Friday, September 24, 2021

### 12:30 p.m. - 2:30 p.m.

### 

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND

Documents for this meeting and calendar of meetings are available at:

<https://sites.google.com/site/oldwestburyfacultysenate/archive>

# Minutes

1. Attendance

* **Roster of Senators Present**: Jennie D'Ambroise (CHAIR), Runi Mukherji (VCHAIR | Senator At-large SAS | USENALT), Maureen Dolan (PARL), Deepa Jani (ECATL1 | ATL SAS 2), Dana Sinclair (ECATL2 | LI | APPC), Robert Mevissen (SECTRS | HP ALT), Laura Anker (FY), Renu Balyan (M&CS), Llana Barber (AS), Erik Benau (PY), Seirrah Brown (SGA2), Rachel Brown Littenberg (Professional), Lisa Chin (ATL SAS3), Jillian Crocker (ARPT), Bonnie Eannone (Professional), Alireza Ebrahimi (FRR Committee), Bright Emenike (CP), Lina Gilic (ATL SOE | EE), Eric Hagan (VA), Chris Hartmann (TLRC), Curtis Holland (SY), Jon Kleinman (Professional), Danielle Lee (LEC), Thomas Lilly (PEL), Martha Livingston (PH), Laurie Morris (USEN), Lorenz Neuwirth (FUAC), Christos Noutsos (BS), Oluwademilade Ogunlade (SGA1), Sheyi Oladipo (APR), Kasia Platt (MMF), Chelsea Shields-Más (HP), Blidi Stemn (CE), Jessica Williams (EN), Sara Williamson (MMF), Ryoko Yamamoto (CAP)
* **Alternate Senators Present**: Solomon Chak (BS), Svetlana Jovic (PY), Shijian Li (PH), Roger Mayer (AC), Orquidea Morales (AS)
* **Non-voting Members**: Duncan Quarless (PROV/AVP), Martha Santana (CFO), Amanda Frisken (DSAS), Usama Shaikh (VPSA), Shalei Simms (DSOB), Diana Sukhram (DSOE), Usama Shaikh (VPDEI/T9 Direct)
* **Visitors**: Ozgur Akgun, Art Angst, Jermaine Archer, Betty Berbari, Edward Bever, Lee Blackstone, Zulema Cabail, Patrick Cadet, Natalie Caesar, Jody Cardinal, Laura Chipley, Carolyn Cocca, Lillian Colella, Stacey DeFelice, Thomas DelGiudice, Veronika Dolar, Wayne Edwards, John Estes, Ruomei Gao, Ruben González, Keisha Goode, Karl Grossman, Rahwa Haile, Patty Harris, Amy Hsu, Denee Jenkins, Seojung Jung, Rachel Kalish, Sarah Kamens, Michael Kavic, Maureen Keefe, Mohamed Khalefa, Youngjoo Kim, Lisa Lewin, Ashlee Lien, Matthew Lippert, Edislav Manetovic, Joe Manfredi, Renee Markowicz, Dinorah Martinez, Tricia McLaughlin, Yogesh More, Rose Muzio, Yumi Nicholson, Cristina Notaro, Kinning Poon, Diana Papademas, Lisandra Ramos, Shebuti Rayana, Thomas Rico, Frank Sanacory, Regina Scarbrough, Elena Smirnova, Samara Smith, Sarah Smith, Stephanie Schneider, Chandra Shehigian, Joanne Spadaro, Timothy Strout, Margaret Torrell, Judith Walsh, Lisa Whitten, Lori Zaikowski, Gilda Zwerman,
* **Roster of Senators Absent:** Linval Franzer (AC), Hana Elgoarany (SGA 3 | APR), Xavier Marechaux (AE), Elizabeth Morphis (TLRC | SL), Patrick O’Brien (ATL SOB), Kathleen O’Connor-Bater (HLC)

1. **Approval of Minutes for Apr 30, 2021** 
   1. Minutes approved by unanimous consent
2. **Faculty Senate Chair’s Report** 
   1. Nov 5: NAB 1100
   2. Looking at ways to accommodate
      1. On solution: Preregister online and in-person meeting?
3. **President’s Report**
   1. Time yielded to the Provost
4. **Provost’s Report** 
   1. Thanked faculty for their work getting through some of the difficulties in early days
   2. Looking at Middles States’ expectations for retaining our accreditation
      1. March 1 deadline: supplemental report focusing on assessment
      2. Cabinet will help to get this report in
      3. Thanks Courtney in Institutional Effectiveness office and John Estes who is helping her
      4. We’ve acquired assessment software platform “Weave” to assess academic and non-academic assessment
         1. It is a digital platform to create platform for assessment – this will allow us to capture the progress
            1. Improve
            2. Support excellent
            3. Collaborate in best practices
      5. Assessment helps us guide and see progress – it is integrated in process to improve continuously – need assessments to see those improvements
      6. As a result of assessment, we were able to acquire “Weave”
      7. Want to thank Ashlee Lien and Ryoko Yamamoto for their work leading academic assessment efforts
   3. \*\*Sept 30: Common Hour – Provost Meeting\*\*
      1. Budget: our (core) revenue generation stream is student enrollment, so thank you for supporting those efforts
         1. We’re in third round of vetting for enrollment (first financial, second WNs) now looking at students’ vaccination status
         2. First group we tried to offer financial support
         3. Second round we’ve given a grace period
         4. Third round focuses on vaccination status
   4. Thank work of faculty supporting programmatic development
      1. Curriculum and co-curricular activities/experience of students
         1. MACS/BS: Renu Balyan, Mohamed Khalefa, Kinning Poon, Solomon Chak, Shebuti Rayana
            1. Division of Computer and Network Systems award – big data analyses
            2. Impacting Student experience in courses and faculty research
         2. Erik Benau and Lorenz Neuwirth (PY) and their NSF award – help establish EEG lab
   5. Introduction of New Faculty
      1. Jessica Williams in EN
      2. Danielle Lee in EN
      3. Keisha Goode in S
   6. Congratulate SOE: awarded grant $1.6 million – to increase diversity in Teacher Education Pipeline
      1. Anissa Lynch, Blindi Stemm, Diane Sukhram
   7. Want to let SGA reps know that we are doing what we can to encourage vaccination at Old Westbury and we thank them for the work they are doing encouraging among the student body
5. **Election of ITGAC Members**
   1. Nominees:
      1. Renu Balyan (Math/CIS)
      2. Erik Benau (Psych)
      3. Tom Delgiudice (Politics, Econ & Law)
      4. Maureen Keefe (Professional Studies)
      5. Mohamed Khalefa (Math/CIS)
      6. Patricia (Tricia) McLaughlin (Visual Arts)
      7. Christos Noutsos (Bio)
      8. Shebuti Rayana (Math/CIS)
      9. Zhihong Shi (Marketing, Management, Finance)
   2. Nominations closed by unanimous consent
6. **UUP Report (Martha Livingston)**
   1. For those physically on campus for next senate meeting, there will be a UUP meeting // picnic outside
   2. New negotiations for contract (ending next year) starting soon
   3. Reps coming 12 noon on Nov 1st (mixed modality to meet them)
      1. Tell them what you’d like to see in next contract
      2. Sometime between Oct 8 and Nov 1 will meet to discuss
         1. We’re all concerned about COVID and the question of notification for cases in the classroom
         2. Some worry about colleagues and students who are not adhering to policy
         3. Telecommuting – there are many who can do things superbly from home
   4. Announcement: 10-month contracts – 2% raise due in Sept will appear in next paycheck
7. **Faculty Governance Orientation** 
   1. Parliamentarian Maureen Dolan introduced faculty governance of the SUNY system (2nd largest in the U.S.)
      1. Structure
         1. The Board of Trustees set up Faculty governance under Article X to enable the faculty to deliberate and make policies
         2. Faculty senate is the overall structure to legislative body
            1. There is the Chair, the Executive committee, and the Senators
            2. There also standing committees (elected by faculty), special committees, college-wide committees, Presidential committees, and *ad hoc* committees,
         3. We also have the SGA and the College Council
         4. New technology, budget, and judiciary committees
      2. Authority of the Faculty
         1. Our bylaws include not just rights but also our responsibilities
      3. Martha Livingston brought up the fact that Applied Learning Committee: can enable students to apply experiential learning to earn credit
         1. Also brought up FUAC committee’s bylaws requiring awardees have at least 10 years experience to earn awards
         2. Lorenz Neuwirth – tried to change bylaws to make it easier to
   2. **Introduction to University Faculty Senate** (Laurie Morris)
      1. Senator represents Old Westbury at SUNY senate (3-year term)
         1. There will be an election this spring to fill this position
         2. Meetings: one in the fall and one January, and third in April (go to varying campuses)
            1. Discussion about reinstating in-person
         3. 10 committees in the University Faculty Senate
            1. Any senator or campus can initiate a resolution

Currently, resolution to call “freshmen” “first years” instead

* + - 1. When talking to Chancellor – remember works for Board of Trustees, but helpful to have on ‘our’ side when discussing resolutions
      2. Board representation includes voting and non-voting representatives
      3. Senate gets various reports at each meeting – generally from Provost and student body associations
    1. Good to represent: express concerns and issues, compare between campuses, brainstorm strategies and collaborate on solutions
  1. **Introduction to Committees**
     1. APPC (Dana Sinclair): Academic Practices and Policy Committee
        1. runs the academic standing committees and coordinates them with students
        2. Conducts overview of academic policies and recommends changes to Faculty Senate
     2. ARPT (Jillian Crocker): Appointment, Reappointment, Promotion, Tenure
        1. review candidates for initial appointment, reappointment, continuing appointment, and promotion
        2. Maintains updated manual for ARPT process and ensures proper instruments for student evaluation of faculty
        3. Moved online to Interfolio – reduces requirement of observing physical folios
     3. CAP (Ryoko): Curriculum and Academic Planning
        1. Focuses on curriculum in the degree programs, minors, and micro-credentials
        2. Overviews new programs – reviews before going to senate
        3. Reviews departmental program assessments
        4. Looking at the micro-credential programs
        5. Reviews line requests for departments and submits to Academic Affairs
     4. FRRC (Alireza Ebrahimi) Faculty Rights and Responsibility
        1. Resolution of complaints and grievances
           1. Also for students regarding grades, for example
           2. Mindful that the syllabus can be a basis for grievances
        2. Responsible for revising the bylaws
           1. Based on 5-year periodic review (last done in 2016)
     5. Motion to extend time 10 minutes
        1. Motion carried by unanimous consent
     6. FUAC (Lorenz Neuwirth) Faculty University Awards Committee
        1. Each year there is a process of collecting nominations for awards such as Chancellor’s Award, Adjunct teaching award,
        2. There is also an Interfolio process to review applications / files
     7. LEC (Danielle Lee) Liberal Education
        1. Academic assessment of liberal education
           1. Course proposals (liberal education domains)
        2. Transfer services from other schools to see about fulfilling requirements
        3. Middle states to ensure we’re in compliance
     8. TLRC (Chris Hartmann) Teaching and Learning Resources
        1. Three events per semester // meet once per month
        2. Work with CETL – trying to promote excellent in teaching and learning
        3. First event Oct 4 @ 2:40 pm
     9. SGA Report (Oluwademilade Ogunlade)
        1. Next Sunday – screening of “In the Heights”
        2. Next Tuesday: committee drive – food, new clean clothes, school supplies, sanitary products – donated to folks in Haiti or diaspora
        3. Fall Fest – mid-late October (3 days of events)
           1. Don’t want to wait till spring for school spirit
        4. Trying to support price reduction for students in Academic Village residence building with fewer amenities than Woodlands
        5. Trying to create informal network of leaders
           1. Peer mentors, student advisory athletic committee, Greek community,
        6. Partnering with Law School in Albany
  2. Election Results for ITGAC
     1. Total voters 60 (max 6 votes for each voter)
        1. Six Members Elected (number of votes)
           1. Tom Delguidice (45)
           2. Tricia McLaughlin (43)
           3. Erik Benau (41)
           4. Christos Noutsos (37)
           5. Renu Balyan (34)
           6. Shebuti Rayana (29)
        2. Nominees Not Elected (number of votes)
           1. Zhihong Shi (28)
           2. Maureen Keefe (28)
           3. Mohamed Khalefa (24)

1. Announcements
2. Adjournment