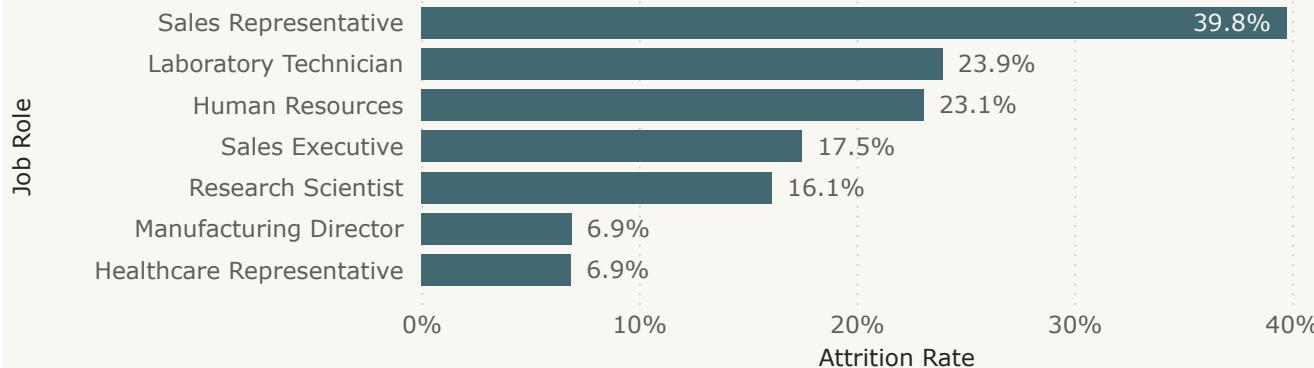


Executive Summary - Attrition Report

Quick measure

Attrition Rate by Job Role



Attrition Rate

16.1%

Avg Monthly Income

\$7K

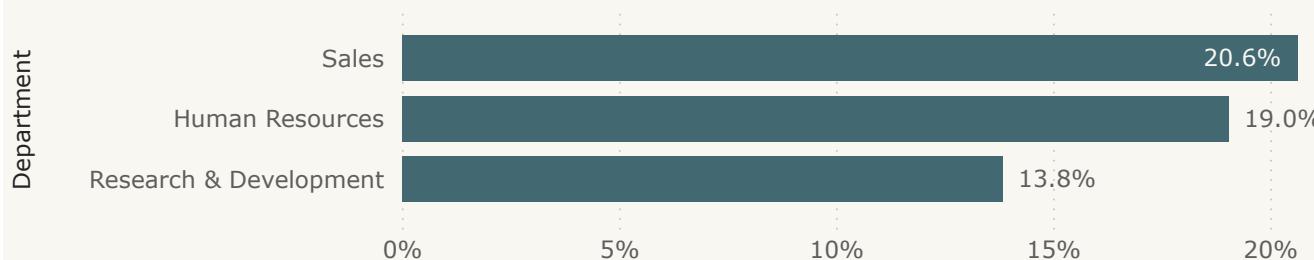
Attritions

237

Employees

1K

Attrition Rate by Department



Job Role

Healthcare...

Human Resources

Laboratory...

Manager

Manufacturing...

Research Director

Research Scientist

Sales Executive

Sales...

Department

▼ Tenure_Band

Human Resources

Research & Development

Sales

0 - 1...

1 - 2...

10+ yrs

2 - 5...

5 - 10...

joblevel

1

2

3

4

5

Overtime

No

Yes

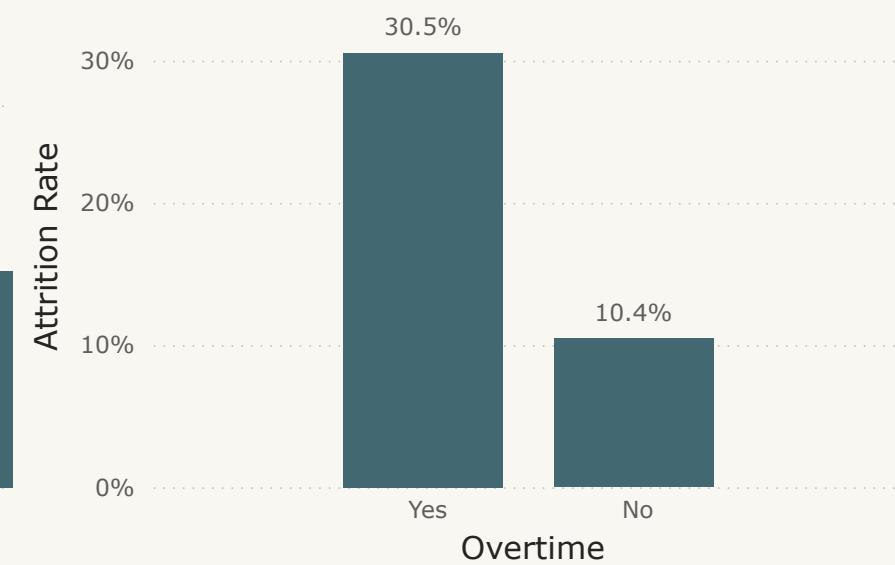
Attrition Rate by Tenure_Band



Attrition Rate by Job_Satisfaction



Attrition Rate by Overtime



department	jobrole	Sum of employees	Sum of attritions	Average of attrition_rate
Human Resources	Human Resources	52	12	0.24
Human Resources	Manager	11	0	0.00
Research & Development	Healthcare Representative	131	9	0.08
Research & Development	Laboratory Technician	259	62	0.24
Research & Development	Manager	54	3	0.09
Research & Development	Manufacturing Director	145	10	0.10
Research & Development	Research Director	80	2	0.02
Research & Development	Research Scientist	292	47	0.12
Sales	Manager	37	2	0.03
Sales	Sales Executive	326	57	0.28
Sales	Sales Representative	83	33	0.29
Total		1470	237	0.14

Attrition Rate by Work_Life_Balance

