

Responsible Data Science

Introduction and Overview

Prof. Julia Stoyanovich

Center for Data Science &
Computer Science and Engineering
New York University



course logistics

Instructor: Julia Stoyanovich

Assoc. Prof. of Data Science, Computer Science & Engineering
Director of the Center for Responsible AI (R/AI)
New York University

Ph.D. in CS from Columbia University
B.S. in CS & Math from UMass Amherst



Research: data and knowledge management (“databases”)

- Responsible Data Science (RDS)
- Preferences and Voting (DB + COMSOC)
- Evolving graphs (Big Data / Systems)

@stoyanoj

And also:

- Tech policy: NYC ADS task force, NYC algorithmic hiring bill, IEEE AI policy committee, LCO of Ontario, SmartCityPhl task force
- Education & public engagement: Responsible Data Science, We are AI

Office hours: Mondays 11am-noon EST and by appointment

Course Staff

Section Leader: Aniruddha (Ani) Chauhan

Office hours: Wednesdays 2–3pm and by appointment



Grader: Jack Epstein

Office hours: Thursdays 11am-noon and by appointment

Assignments and grading

Grading: homeworks - $10\% \times 3 = 30\%$

project - 30%

final exam - 30%

labs - 10%

No credit for late homeworks. 2 late days over the term, no questions asked. If a homework is submitted late — a day is used in full.

Assignment schedule posted to Bright Space (under Course information), subject to change.

Where to find information

Website: <https://dataresponsibly.github.io/rds/> slides, reading, labs

The screenshot shows the 'Fairness' module page. On the left, there's a vertical navigation bar with icons for 'WEEK 1', 'WEEK 2', 'WEEK 3', and 'WEEK 4'. Below that, it says 'Next module: DATA SCIENCE LIFECYCLE' with a link. The main content area has a title 'Fairness' with a subtitle 'Lecture: Introduction: What is Responsible Data Science?'. It lists two items: 'DS-UA 202: Slides coming soon.' and 'DS-GA 1017: 1 Intro slides'. Under 'Topics', there are three bullet points: 'Course outline', 'Aspects of responsibility in data science through recent examples', and 'The importance of a socio-technical perspective: stakeholders and trade-offs'. A red oval highlights the text 'Reading: See Introduction and Algorithmic Fairness (Part 1)'. Below that, it says 'Lab: ProPublica's Machine Bias' with a 'Colab Notebook' link. At the bottom, it says 'Next submodule: WEEK 2'.

Bright Space: everything assignment-related, Zoom links for lectures and labs, announcements. **Piazza:** discussion board.

This week's reading



DOI:10.1145/3376893
A group of industry, academic, and government experts convene in Philadelphia to explore the roots of algorithmic bias.

BY ALEXANDRA CHUDLECHOVA AND AARON ROTH

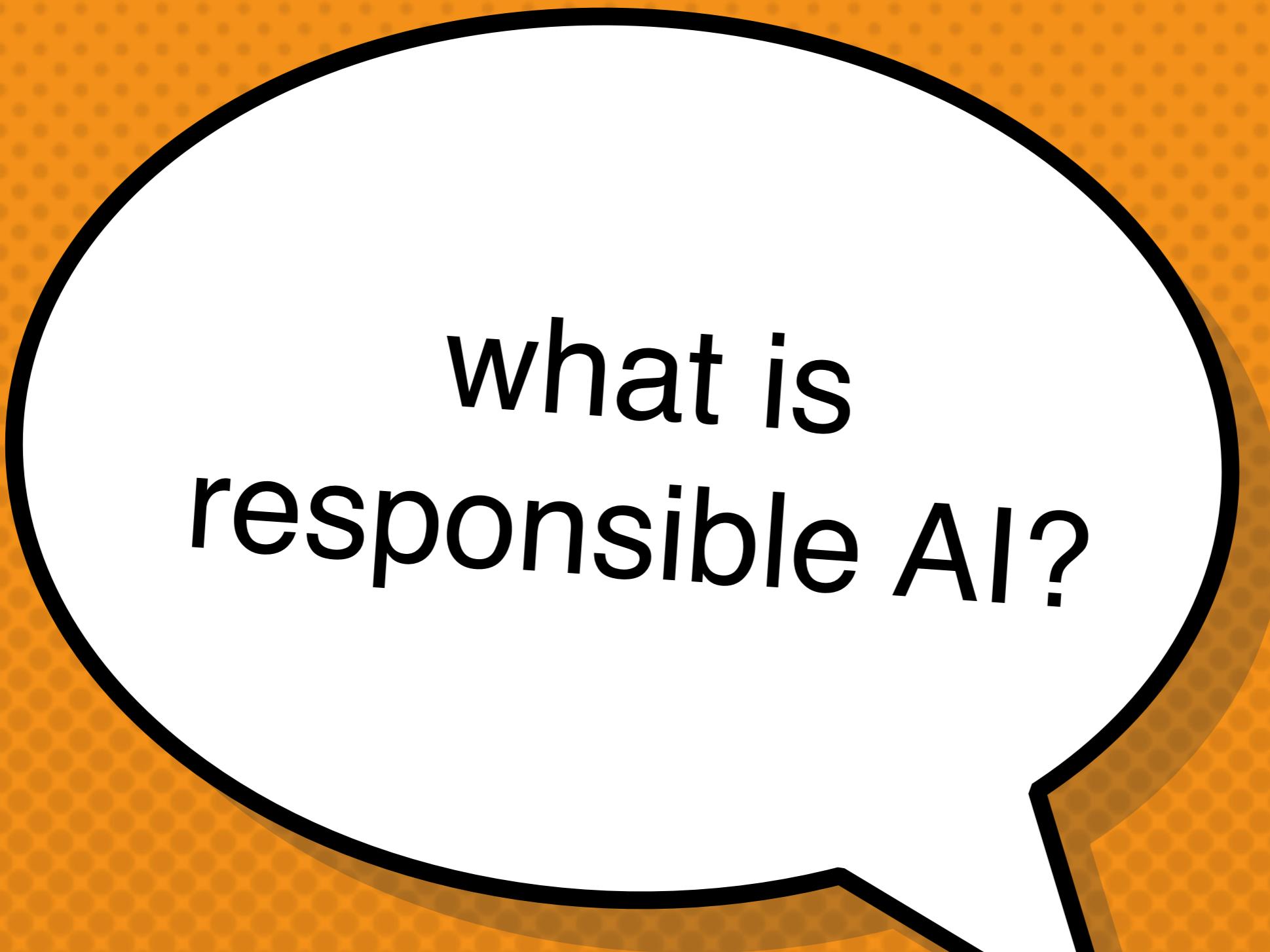
A Snapshot of the Frontiers of Fairness in Machine Learning

Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

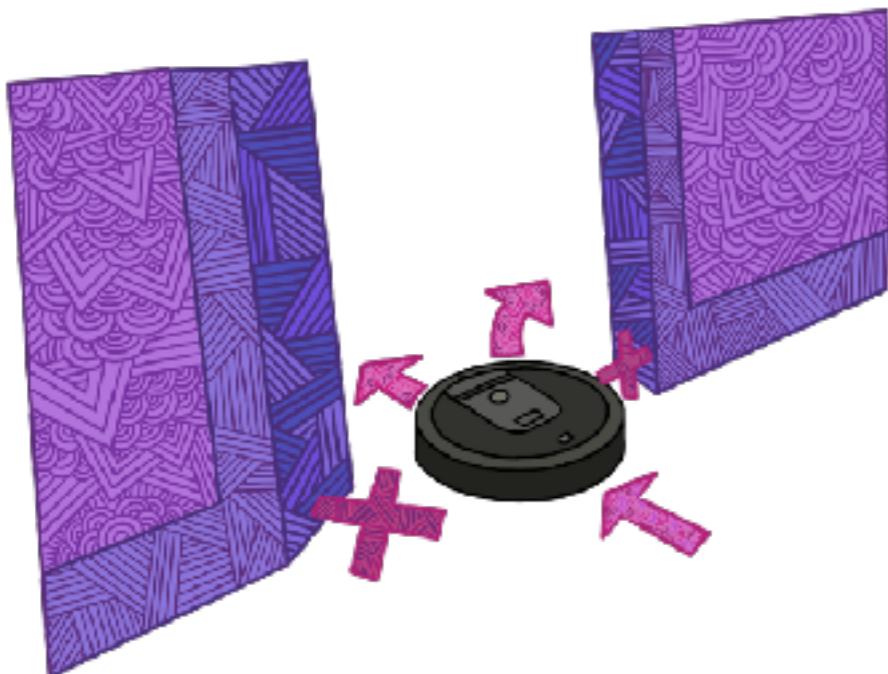
by Julia Angwin, Jeff Larson, Surya Mattu and Robbin Krebs, ProPublica
May 25, 2016





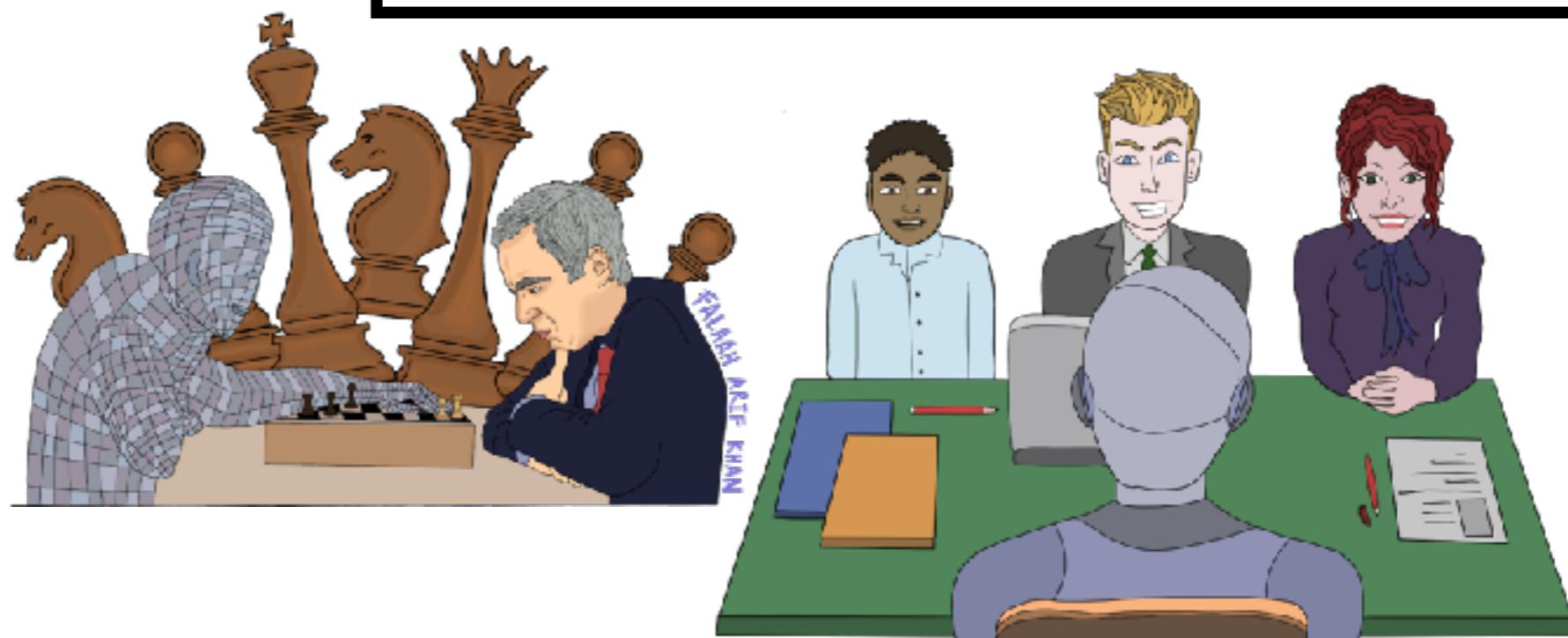
what is
responsible AI?

AI: algorithms, data, decisions



Artificial Intelligence (AI)

a **system** in which **algorithms** use **data** and make **decisions** on our behalf, or help us make decisions



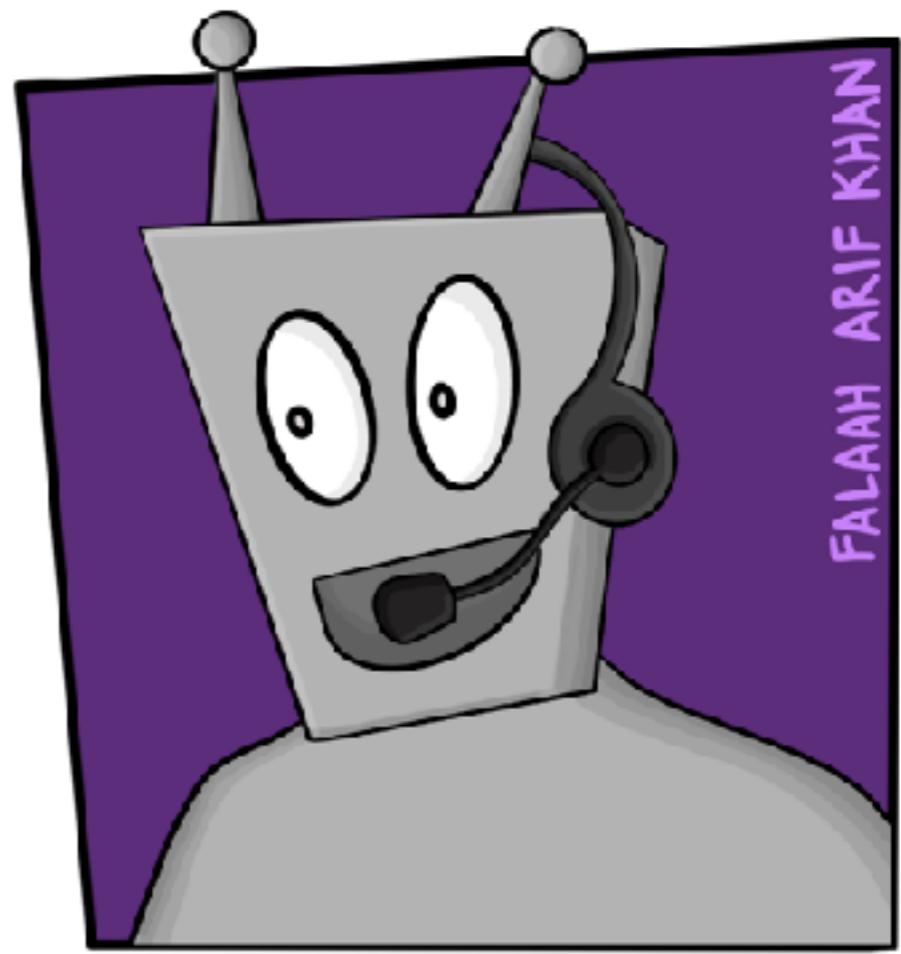
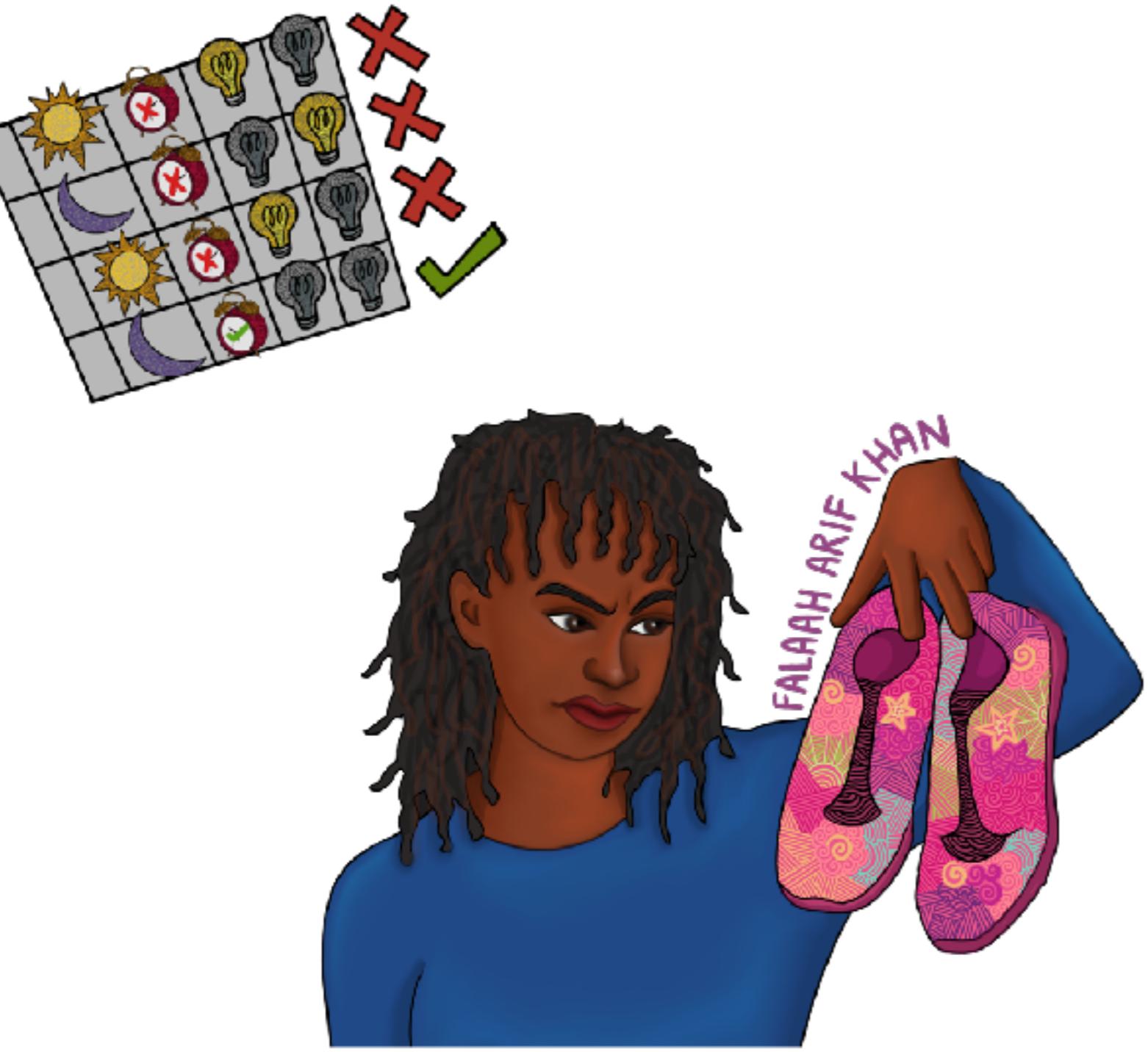
The promise of AI

Opportunity

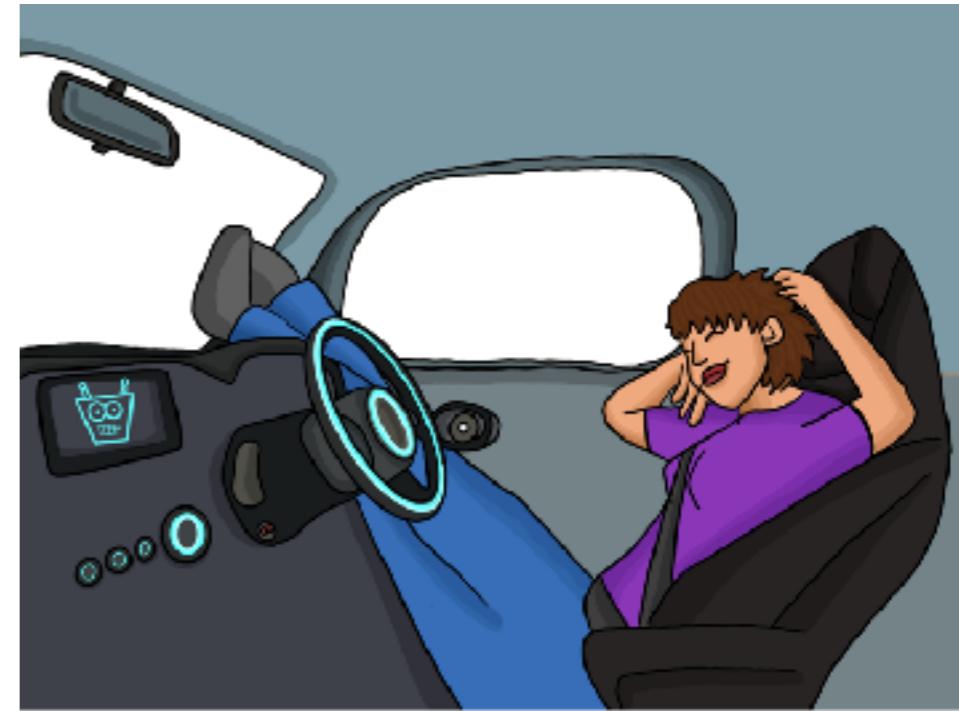
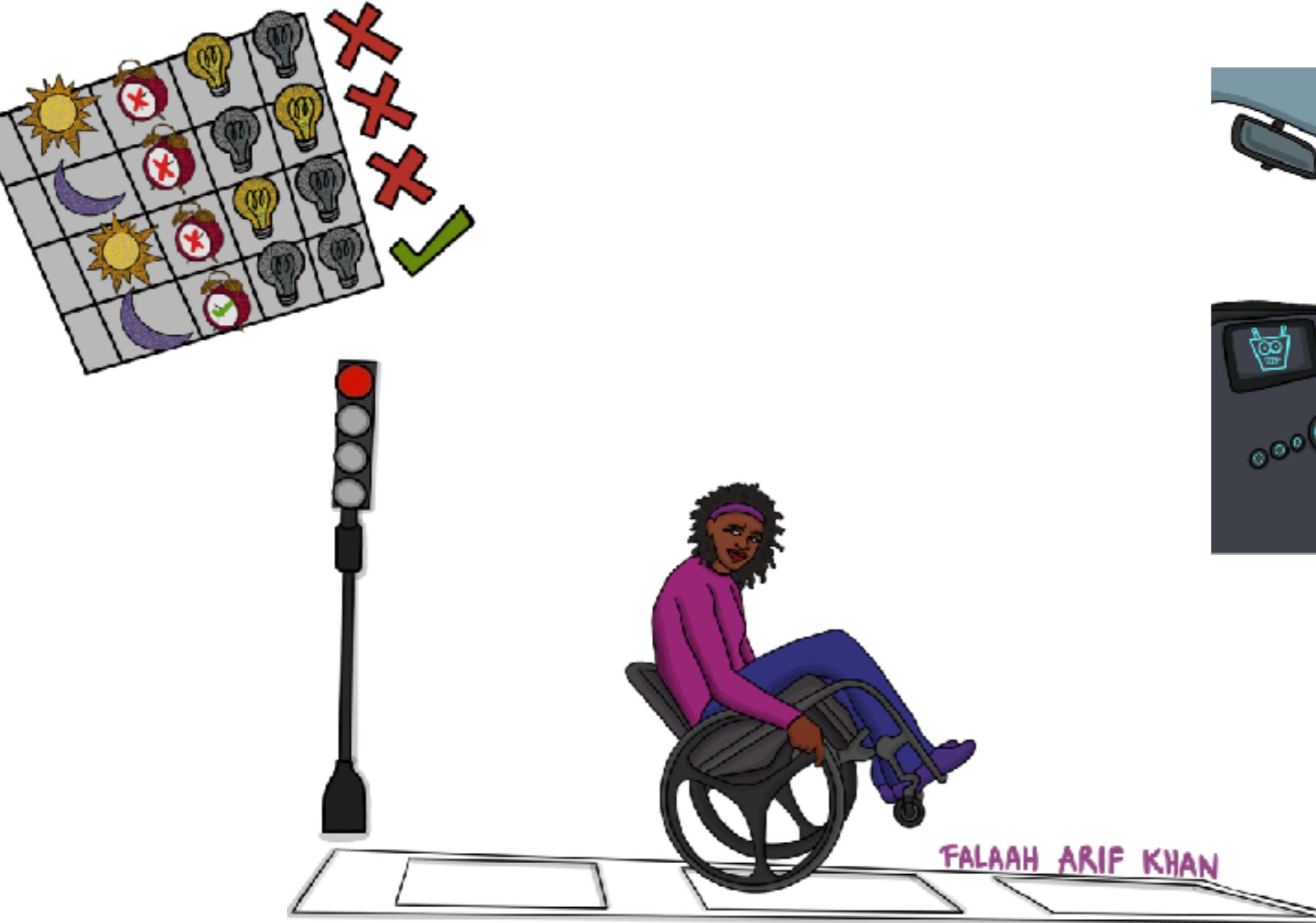
- make our lives convenient
- accelerate science
- boost innovation
- transform government



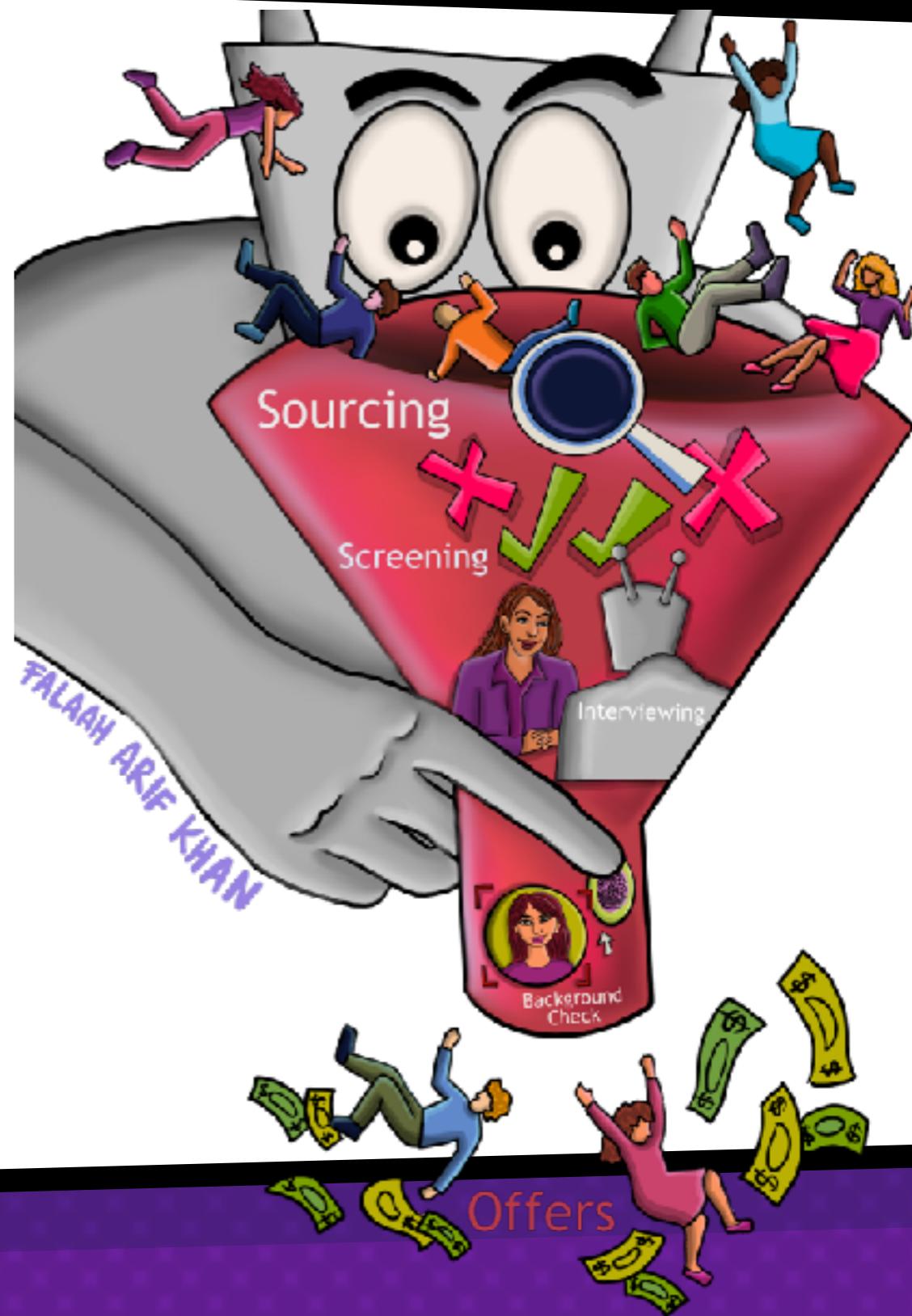
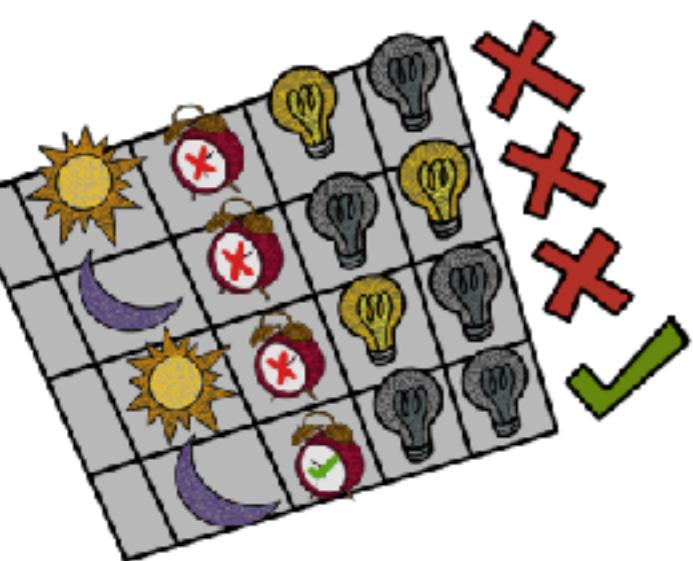
Machines make mistakes

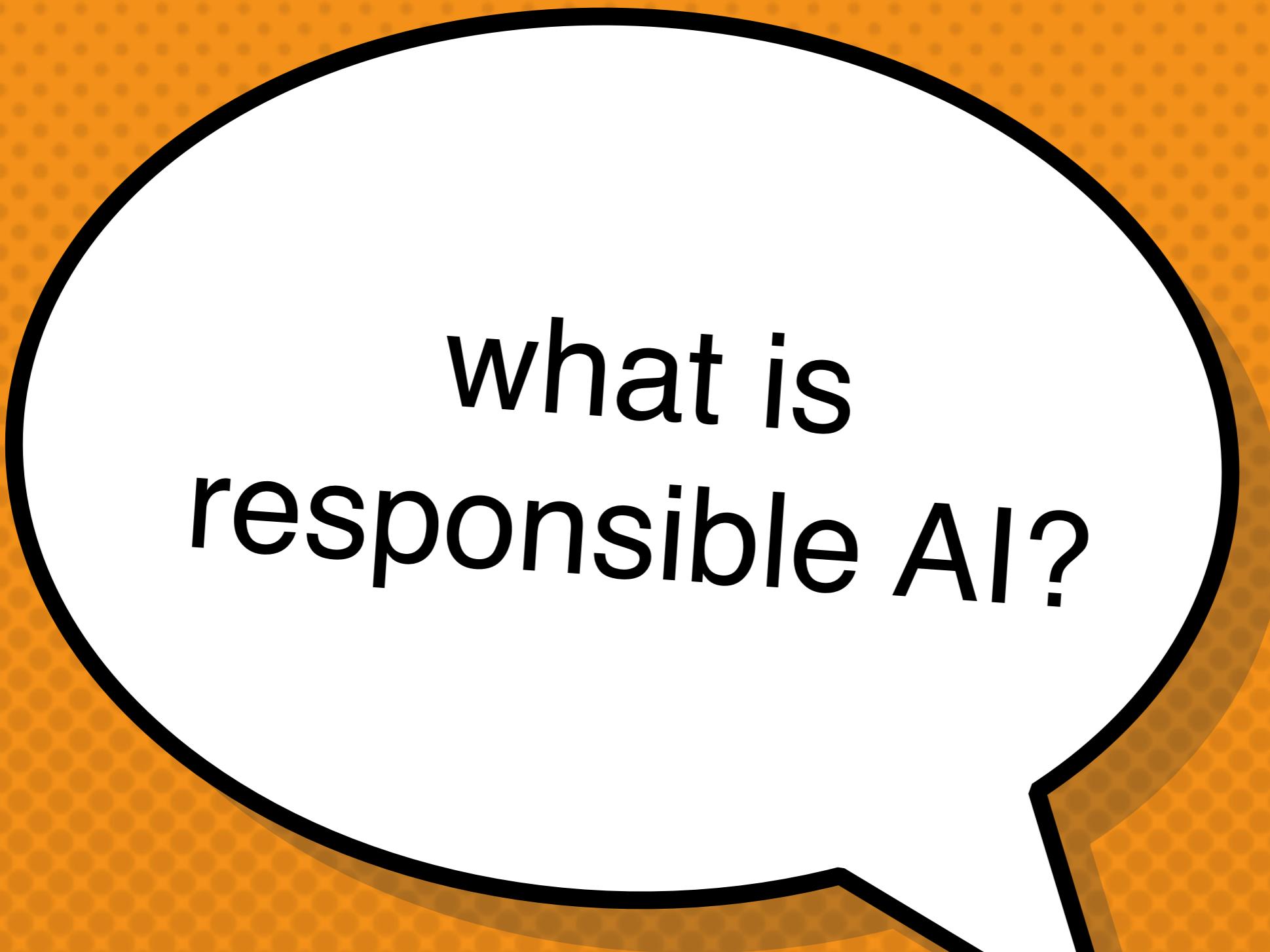


Mistakes lead to harms



Harms can be cumulative





what is
responsible AI?



more examples

Medical imaging

FACEBOOK AI



fastMRI

Accelerating MR Imaging

What is fastMRI?

fastMRI is a collaborative research project between Facebook AI Research and NYU Langone Health. The aim is to investigate the use of AI to make MRI scans up to 10 times faster.

By producing accurate images from undersampled data, AI image reconstruction has the potential to improve the patient's experience and to make MRIs accessible for more people.

Positive factors

clear need for improvement

can validate predictions

technical readiness

decision-maker readiness

raw data and image datasets, a public repository, which contains baseline reconstruction models and PyTorch data loaders for the fastMRI dataset.

<https://fastmri.org/>

Automated hiring systems

MIT

Technology Review February 2013

Racism is Poisoning Online Ad Delivery, Says Harvard Professor



REUTERS

Amazon scraps secret AI recruiting tool that showed bias against women

The New York Times March 2021

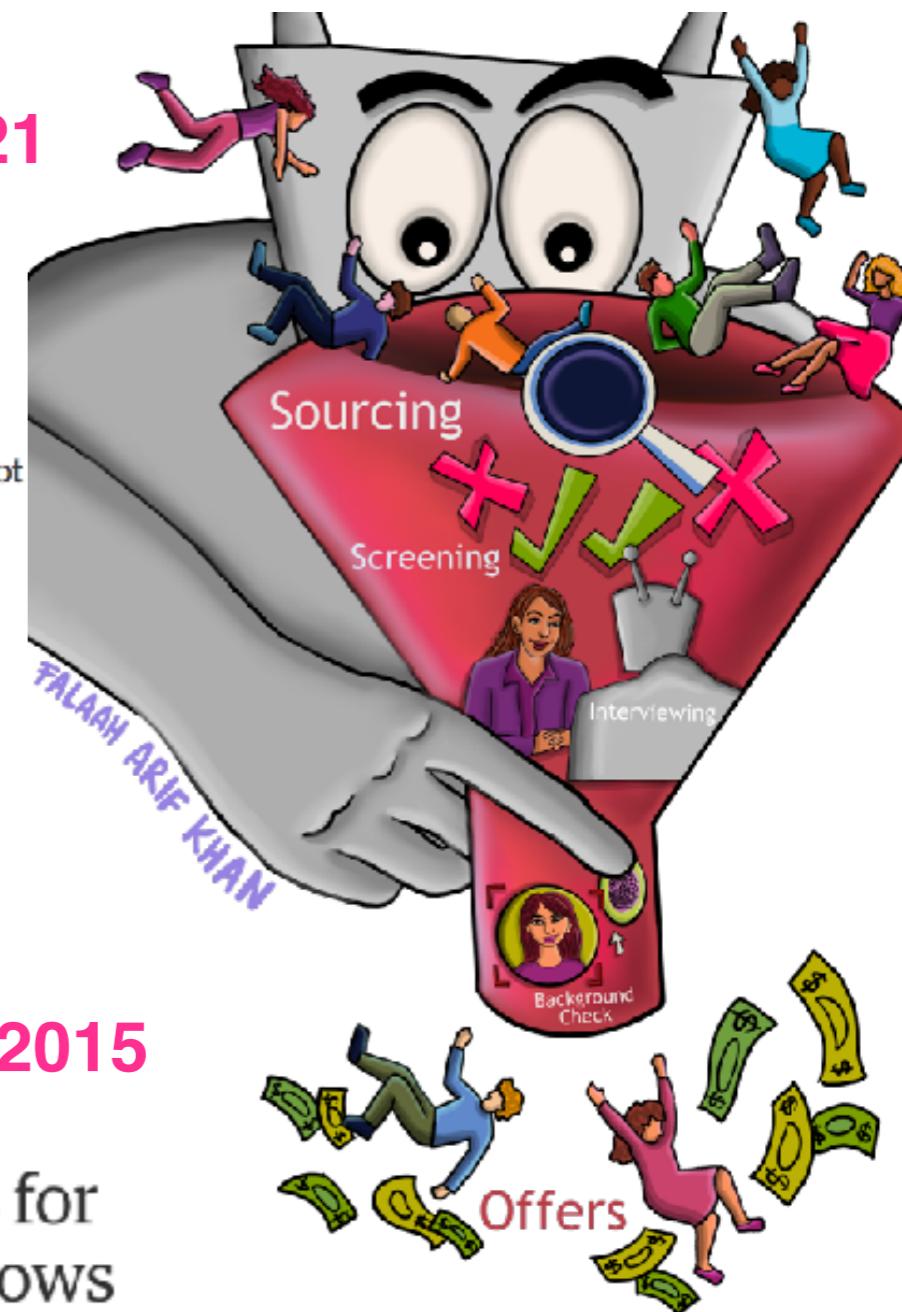
We Need Laws to Take On Racism and Sexism in Hiring Technology

Artificial intelligence used to evaluate job candidates must not become a tool that exacerbates discrimination.

October 2018

the guardian

Women less likely to be shown ads for high-paid jobs on Google, study shows



Hiring before automation

Are Emily and Greg More Employable Than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination

September 2004

Marianne Bertrand

Sendhil Mullainathan

AMERICAN ECONOMIC REVIEW
VOL. 94, NO. 4, SEPTEMBER 2004
(pp. 991-1013)

We study race in the labor market by sending fictitious resumes to help-wanted ads in Boston and Chicago newspapers. To manipulate perceived race, resumes are randomly assigned African-American- or White-sounding names. **White names receive 50 percent more callbacks for interviews.** Callbacks are also more responsive to resume quality for White names than for African-American ones. The racial gap is uniform across occupation, industry, and employer size. We also find little evidence that employers are inferring social class from the names. Differential treatment by race still appears to still be prominent in the U. S. labor market.

discussion

Describe a use case

what are the **goals** of the AI system?

what are the **benefits** and to **whom**?

what are the **harms** and to **whom**?

Use case: Staples discounts

THE WALL STREET JOURNAL.

WHAT THEY KNOW

Websites Vary Prices, Deals Based on Users' Information

By Jennifer Valentino-DeVries, Jeremy Singer-Vine and Ashkan Soltani

December 24, 2012

WHAT PRICE WOULD YOU SEE?



<https://www.wsj.com/articles/SB10001424127887323777204578189391813881534>

December 2012

It was the same Swingline stapler, on the same Staples.com website. But for Kim Wamble, the price was \$15.79, while the price on Trude Frizzell's screen, just a few miles away, was \$14.29.

A key difference: where Staples seemed to think they were located.

A Wall Street Journal investigation found that the Staples Inc. website displays different prices to people after estimating their locations. More than that, **Staples appeared to consider the person's distance from a rival brick-and-mortar store**, either OfficeMax Inc. or Office Depot Inc. If rival stores were within 20 miles or so, Staples.com usually showed a discounted price.

Use case: AdFisher



July 2015

Samuel Gibbs

Wednesday 8 July 2015 11.29 BST

Automated testing and analysis of company's advertising system reveals male job seekers are shown far more adverts for high-paying executive jobs



One experiment showed that Google displayed adverts for a career coaching service for executive jobs 1,852 times to the male group and only 318 times to the female group. Photograph: Alamy

Women less likely to be shown ads for high-paid jobs on Google, study shows

The AdFisher tool simulated job seekers that did not differ in browsing behavior, preferences or demographic characteristics, except in gender.

One experiment showed that Google displayed ads for a career coaching service for “\$200k+” executive jobs **1,852 times to the male group and only 318 times to the female group.**

Another experiment, in July 2014, showed a similar trend but was not statistically significant.

<https://www.theguardian.com/technology/2015/jul/08/women-less-likely-ads-high-paid-jobs-google-study>

Use case: Resume screening



Jeffrey Dastin

BUSINESS NEWS OCTOBER 9, 2018 / 11:12 PM / 6 MONTHS AGO

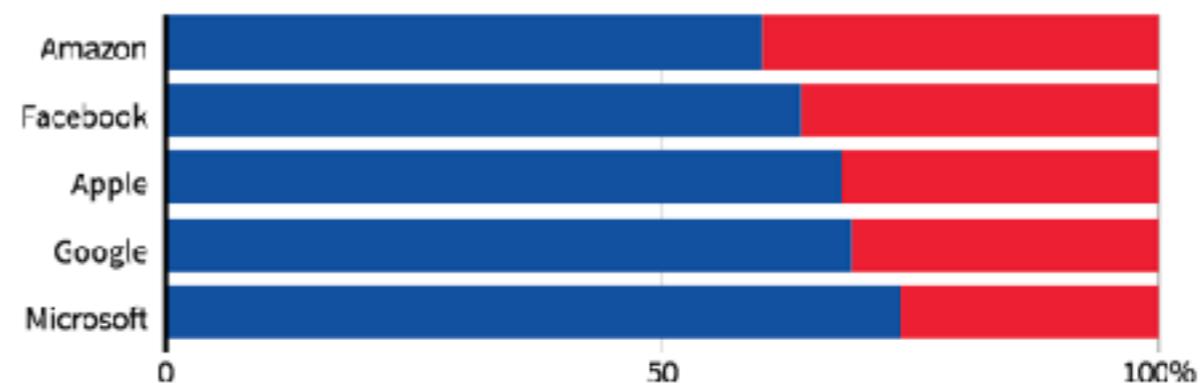
October 2018

Amazon scraps secret AI recruiting tool that showed bias against women

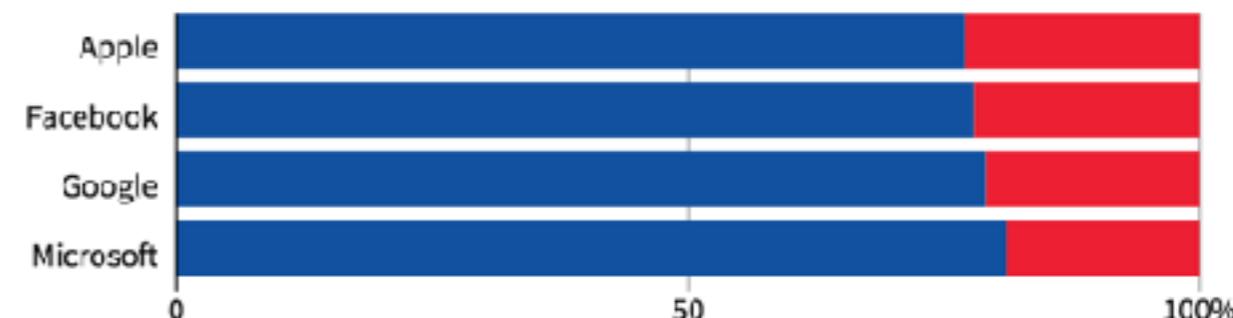
"In effect, **Amazon's system taught itself that male candidates were preferable**. It penalized resumes that included the word "women's," as in "women's chess club captain." And it **downgraded graduates of two all-women's colleges**, according to people familiar with the matter. They did not specify the names of the schools."

GLOBAL HEADCOUNT

■ Male ■ Female



EMPLOYEES IN TECHNICAL ROLES



"Note: Amazon does not disclose the gender breakdown of its technical workforce."

<https://www.reuters.com/article/us-amazon-com-jobs-automation-insight/amazon-scraps-secret-ai-recruiting-tool-that-showed-bias-against-women-idUSKCN1MK08G>

Use case: Instant Checkmate

Google
AdSense



Ads by Google

[Latanya Sweeney, Arrested?](#)

1) Enter Name and State. 2) Access F
Checks Instantly.
www.instantcheckmate.com/

[Latanya Sweeney](#)

Public Records Found For: Latanya S
www.publicrecords.com/

Tanya

arc
w.

FALAHI ARIF KHAN

Racism is Poisoning Online Ad Delivery, Says Harvard Professor

Google searches involving black-sounding names are more likely to serve up ads suggestive of a criminal record than white-sounding names, says computer scientist

racially identifying names trigger ads suggestive of a criminal record

<https://www.technologyreview.com/s/510646/racism-is-poisoning-online-ad-delivery-says-harvard-professor/>

February 2013

A screenshot of the InstantCheckmate website. At the top, there's a navigation bar with links for "DASHBOARD", "EDIT ACCOUNT INFO", and "LOGOUT". The main content area shows a search result for "LATANYA SWEENEY". It includes a blue profile picture placeholder, the subject's name, address (1420 Centre Ave, Pittsburgh, PA 15219), and date of birth (Oct 27, 1959, 53 years old). To the right is a "CERTIFIED" badge. Below this, there's a section titled "Criminal History" with a note about the database containing millions of arrest records. A "View Details" button is visible at the bottom right of the main content area.

r/ai

Use case: Amazon same-day delivery

Bloomberg

Amazon Doesn't Consider the Race of Its Customers. Should It?

“... In six major same-day delivery cities, however, **the service area excludes predominantly black ZIP codes** to varying degrees, according to a Bloomberg analysis that compared Amazon same-day delivery areas with U.S. Census Bureau data.”

<https://www.bloomberg.com/graphics/2016-amazon-same-day/>

New York City



Use case: Amazon same-day delivery

Bloomberg

Amazon Doesn't Consider the Race of Its Customers. Should It?

"The most striking gap in Amazon's same-day service is in Boston, where **three ZIP codes encompassing the primarily black neighborhood of Roxbury are excluded** from same-day service, while the neighborhoods that surround it on all sides are eligible."

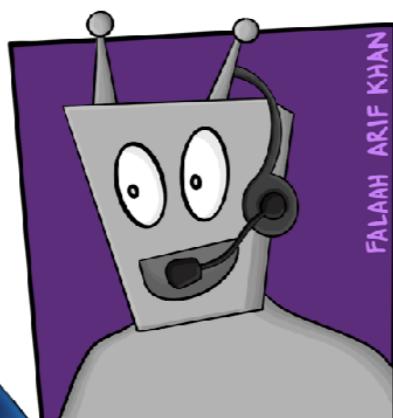
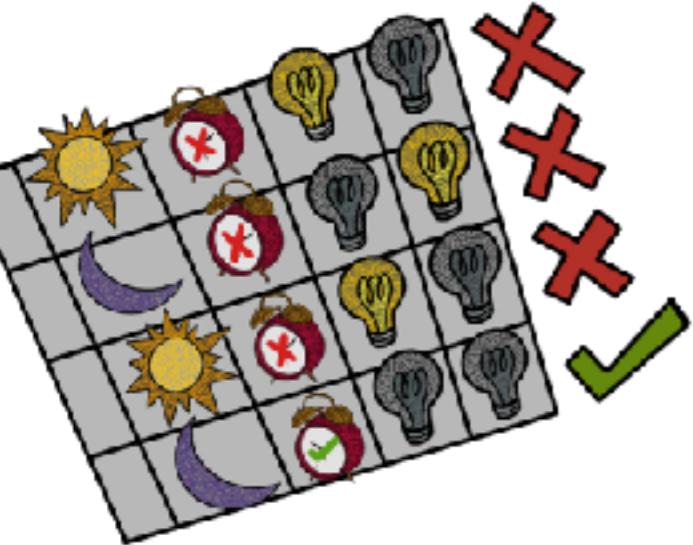


<https://www.bloomberg.com/graphics/2016-amazon-same-day/>

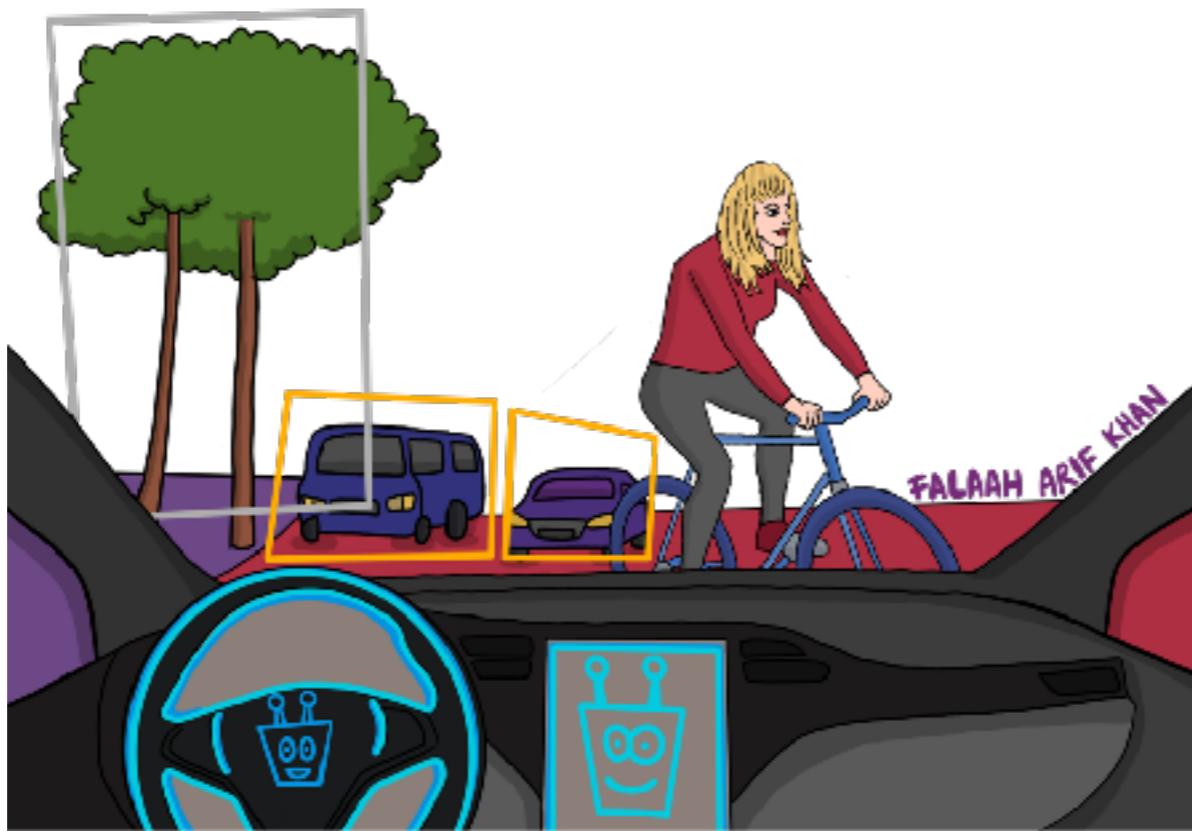
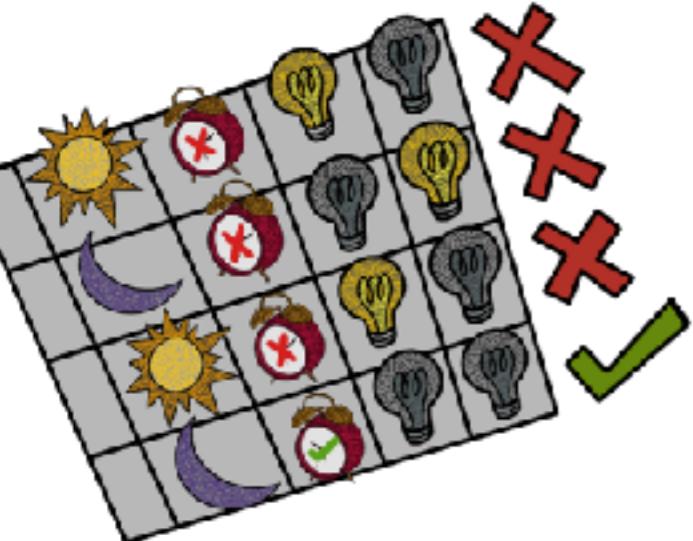


AI ethics teaser

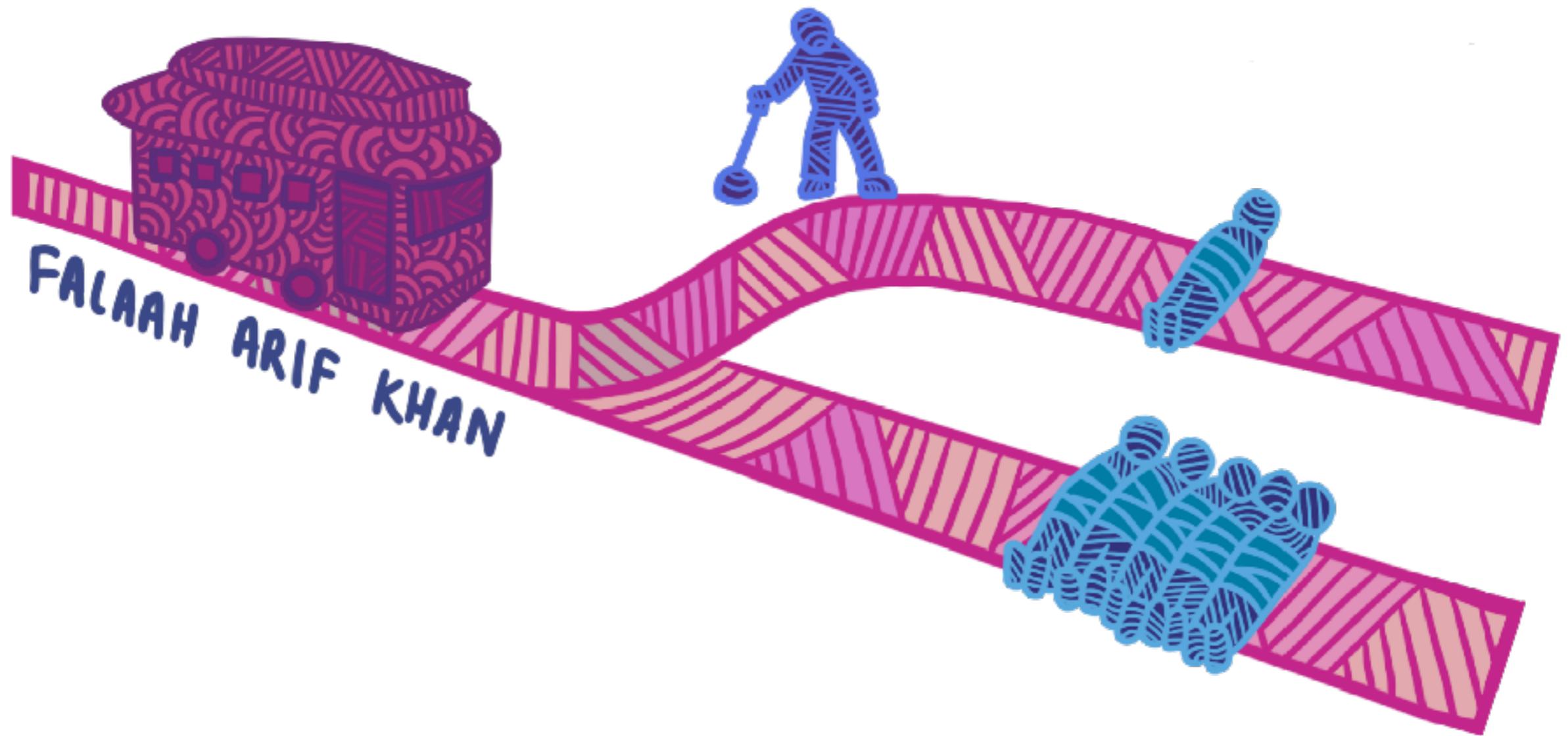
Mistakes lead to harms



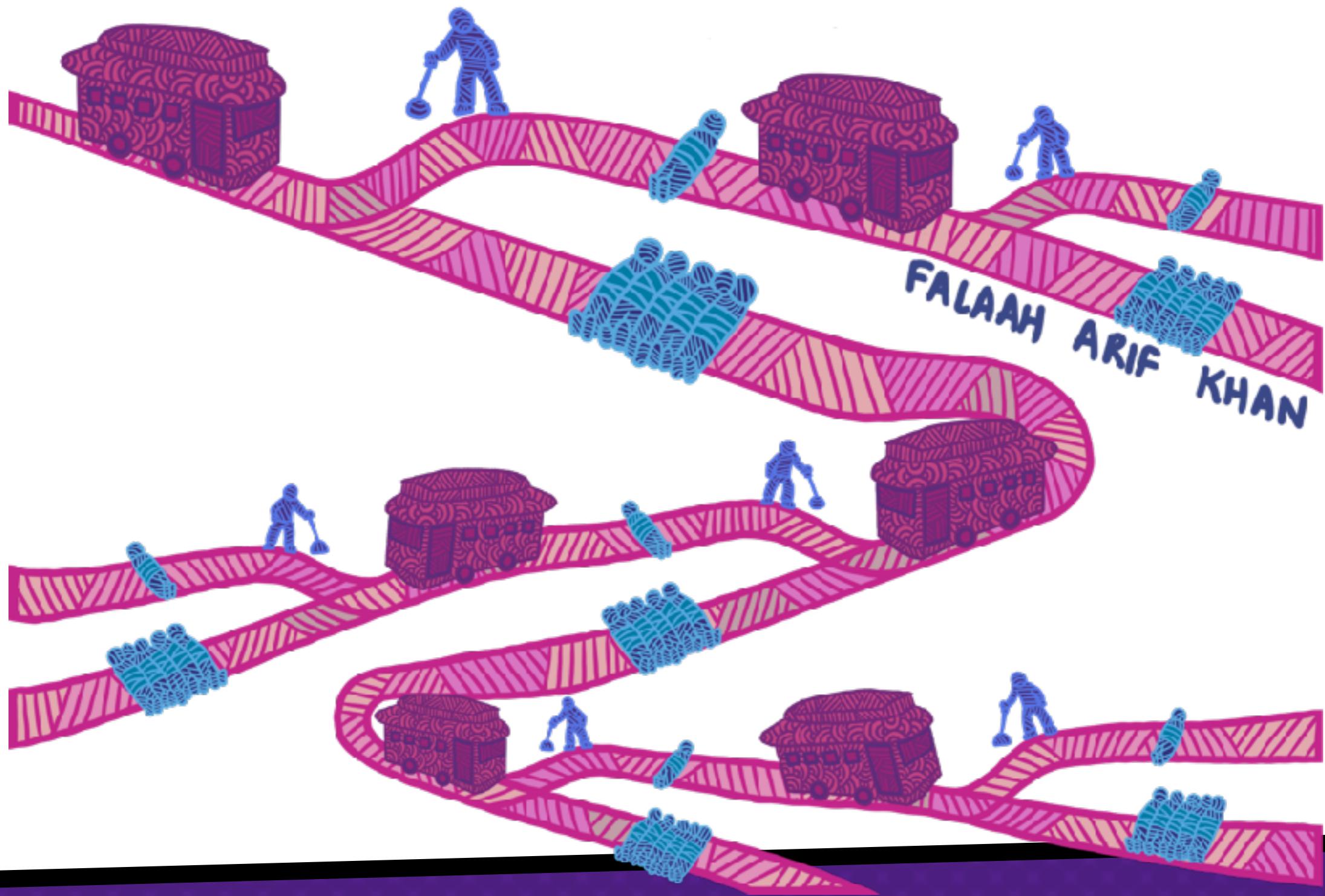
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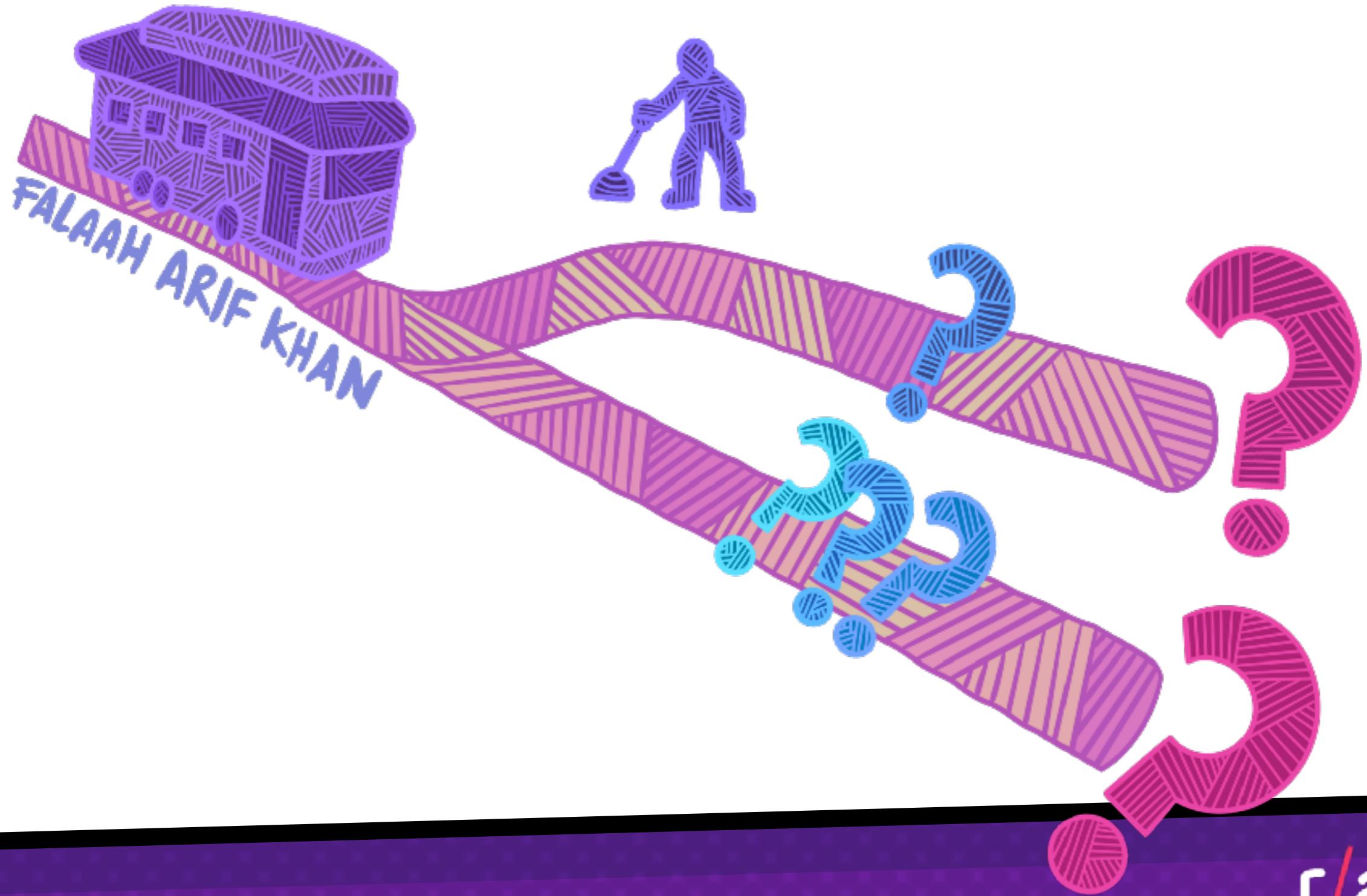
The trolley problem



The trolley problem



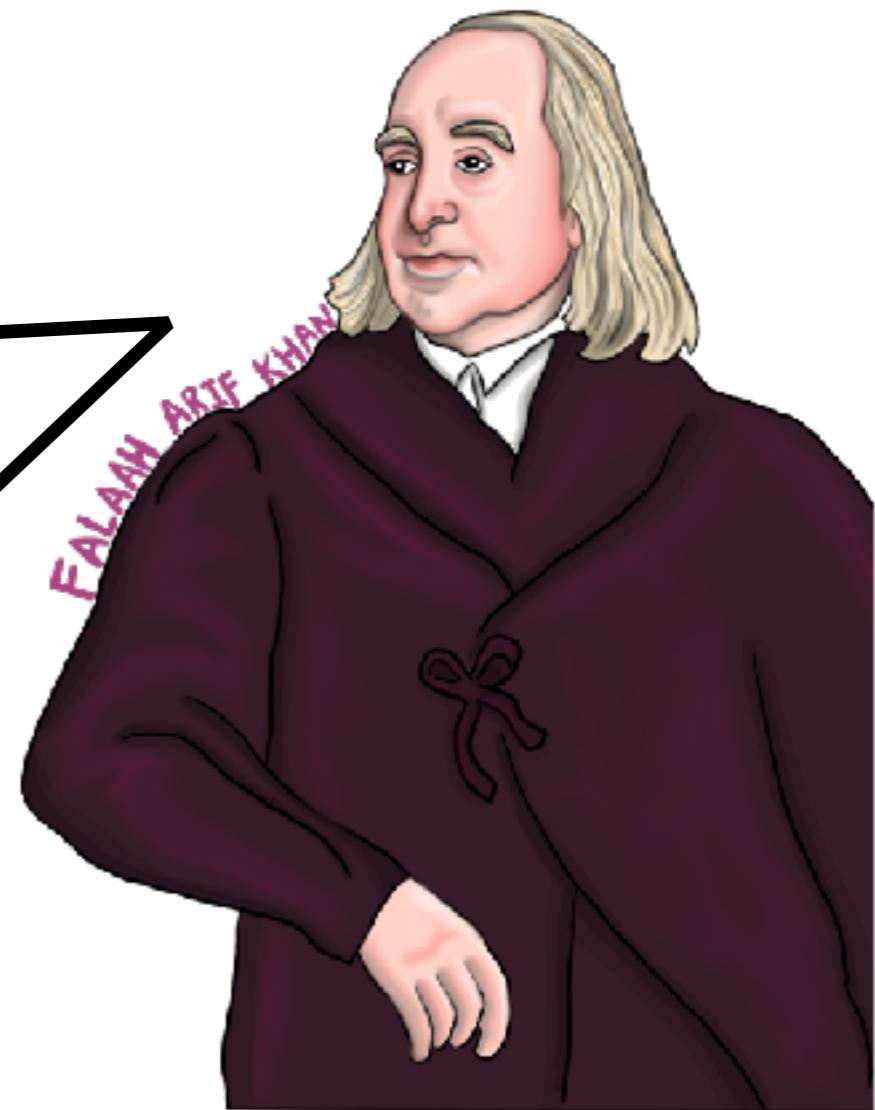
Dealing with uncertainty



Utilitarianism

“It is the greatest happiness of the greatest number that is the measure of right and wrong.”

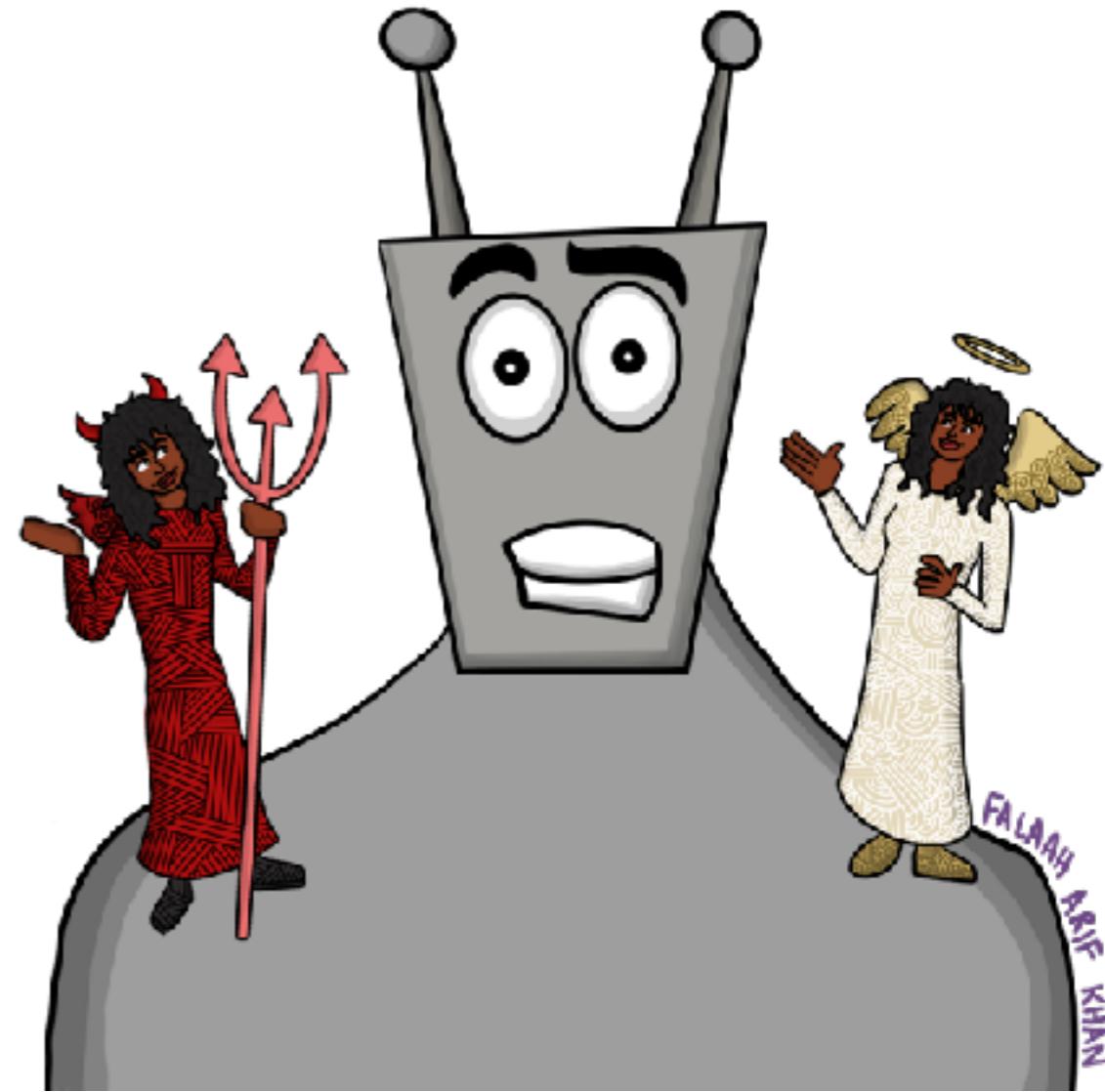
Jeremy Bentham



Algorithmic morality?

Algorithmic morality

is the act of attributing moral reasoning to algorithmic systems



Algorithmic morality?



Tech rooted in people



**examples: racial
bias in risk
assessment**

Racial bias in criminal sentencing

Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

by Julia Angwin, Jeff Larson, Surya Mattu and Lauren Kirchner, ProPublica
May 23, 2016



May 2016

A commercial tool COMPAS automatically predicts some categories of future crime to assist in bail and sentencing decisions. It is used in courts in the US.

The tool correctly predicts recidivism **61% of the time.**

Blacks are almost twice as likely as whites to be labeled a higher risk but not actually re-offend.

The tool makes **the opposite mistake among whites:** They are much more likely than blacks to be labeled lower risk but go on to commit other crimes.

<https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing>

Racial bias in criminal sentencing

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Prediction Fails Differently for Black Defendants

	WHITE	AFRICAN AMERICAN
Labeled Higher Risk, But Didn't Re-Offend	23.5%	44.9%
Labeled Lower Risk, Yet Did Re-Offend	47.7%	28.0%

Overall, Northpointe's assessment tool correctly predicts recidivism 61 percent of the time. But blacks are almost twice as likely as whites to be labeled a higher risk but not actually re-offend. It makes the opposite mistake among whites: They are much more likely than blacks to be labeled lower risk but go on to commit other crimes. (Source: ProPublica analysis of data from Broward County, Fla.)

<https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing>

Racial bias in healthcare

Dissecting racial bias in an algorithm used to manage the health of populations

October 2019

Ziad Obermeyer^{1,2,*}, Brian Powers³, Christine Vogeli⁴, Sendhil Mullainathan^{5,*†}

* See all authors and affiliations

Science 25 Oct 2019;
Vol. 366, Issue 6464, pp. 447-453
DOI: 10.1126/science.aax2342

Science

Health systems rely on commercial prediction algorithms to identify and help patients with complex health needs. We show that a widely used algorithm, typical of this industry-wide approach and **affecting millions of patients**, exhibits significant **racial bias: At a given risk score, Black patients are considerably sicker than White patients, as evidenced by signs of uncontrolled illnesses**. Remedyng this disparity would increase the percentage of Black patients receiving additional help from 17.7 to 46.5%. The bias arises because the algorithm **predicts health care costs rather than illness**, but unequal access to care means that we spend less money caring for Black patients than for White patients. Thus, **despite health care cost appearing to be an effective proxy for health by some measures of predictive accuracy, large racial biases arise**. We suggest that the choice of convenient, seemingly effective proxies for ground truth can be an important source of algorithmic bias in many contexts.

Fixing bias in algorithms?

The New York Times

By Sendhil Mullainathan

Dec. 6, 2019

ECONOMIC VIEW

Biased Algorithms Are Easier to Fix Than Biased People

Racial discrimination by algorithms or by people is harmful — but that's where the similarities end.



Tim Cook

<https://www.nytimes.com/2019/12/06/business/algorithm-bias-fix.html>

December 2019

In one study published 15 years ago, **two people applied for a job**. Their résumés were about as similar as two résumés can be. One person was named Jamal, the other Brendan.

In a study published this year, **two patients sought medical care**. Both were grappling with diabetes and high blood pressure. One patient was black, the other was white.

Both studies documented **racial injustice**: In the first, the applicant with a black-sounding name got fewer job interviews. In the second, the black patient received worse care.

But they differed in one crucial respect. In the first, hiring managers made biased decisions. In the second, the culprit was a computer program.

Fixing bias in algorithms?

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<https://www.nytimes.com/2019/12/06/business/algorithm-bias-fix.html>

December 2019

Changing algorithms is easier than changing people: software on computers can be updated; the “wetware” in our brains has so far proven much less pliable.

[...] In a 2018 [paper](#) [...], I took a cautiously optimistic perspective and argued that **with proper regulation, algorithms can help to reduce discrimination.**

But the key phrase here is “proper regulation,” which we do not currently have.

We must ensure all the necessary inputs to the algorithm, including the data used to test and create it, are carefully stored. * [...] **We will need a well-funded regulatory agency with highly trained auditors to process this data.**



a push for
regulation

Automated Decision Systems (ADS)

Automated Decision Systems (ADS)

process data about people

help make consequential decisions

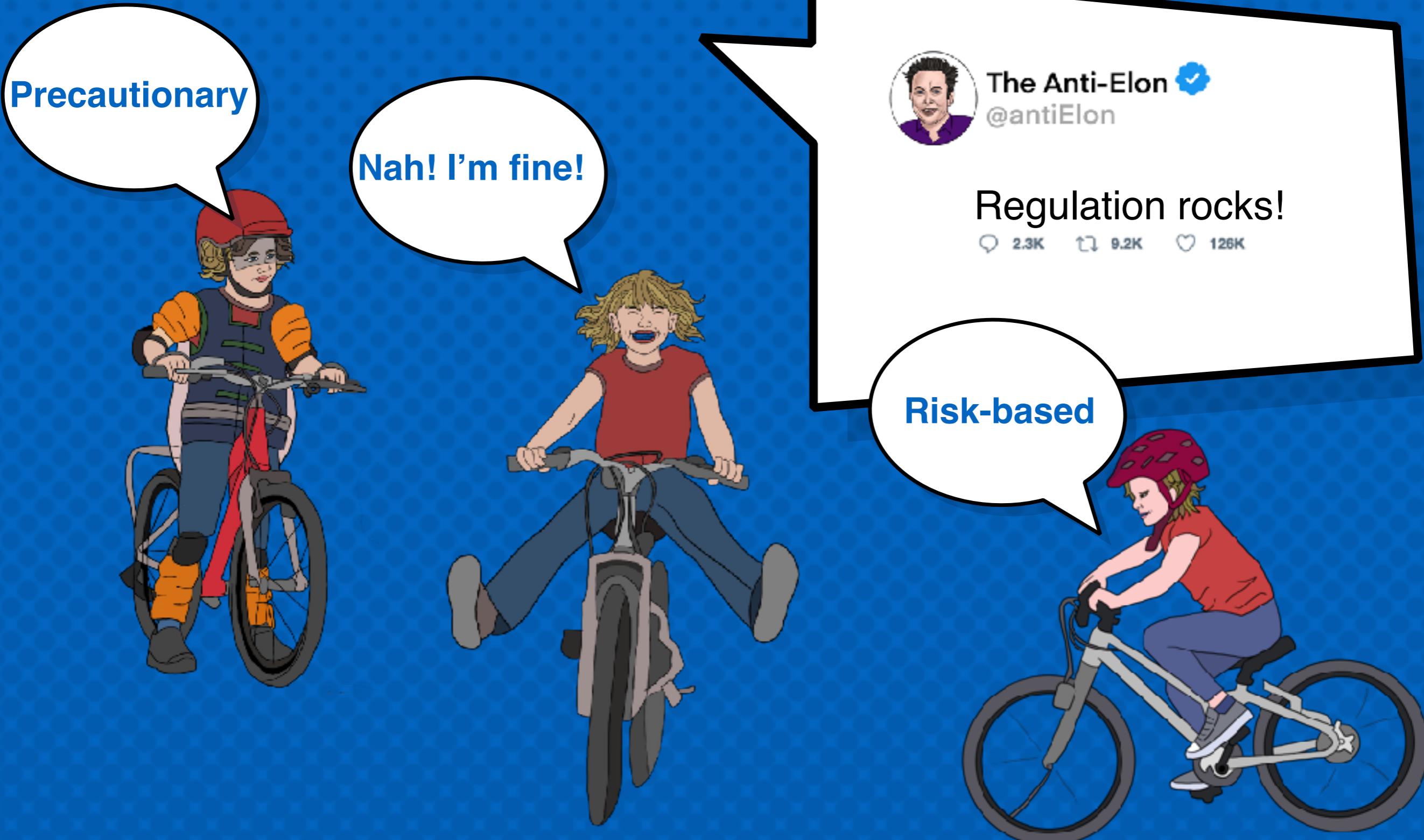
combine human & automated decision making

aim to improve **efficiency** and promote **equity**

are subject to **auditing** and **public disclosure**



Regulating ADS?



New York City Local Law 49 of 2018

January 11, 2018

An **Automated Decision System (ADS)** is a “computerized implementation of algorithms, including those derived from machine learning or other data processing or artificial intelligence techniques, which are used to make or assist in making decisions.”

Form task force that surveys the current use of ADS in City agencies and develops procedures for:

- requesting and receiving an **explanation** of an algorithmic decision affecting an individual (3(b))
- interrogating ADS for **bias and discrimination** against members of legally-protected groups (3(c) and 3(d))
- allowing the **public** to **assess** how ADS function and are used (3(e)), and archiving ADS together with the data they use (3(f))

ADS regulation in NYC: take 1



Principles

- using ADS **where** they promote innovation and efficiency in service delivery
- promoting **fairness, equity, accountability, and transparency** in the use of ADS
- reducing potential harm **across the lifespan** of ADS

New York City Local Law 144 of 2021



THE NEW YORK CITY COUNCIL
Corey Johnson, Speaker

December 11, 2021

This bill would require that a **bias audit** be conducted on an automated employment decision tool prior to the use of said tool. The bill would also require that candidates or employees that reside in the city **be notified about the use of such tools** in the assessment or evaluation for hire or promotion, as well as, **be notified about the job qualifications and characteristics that will be used** by the automated employment decision tool. Violations of the provisions of the bill would be subject to a civil penalty.



course overview

module 1:

algorithmic

fairness

Bias in computer systems

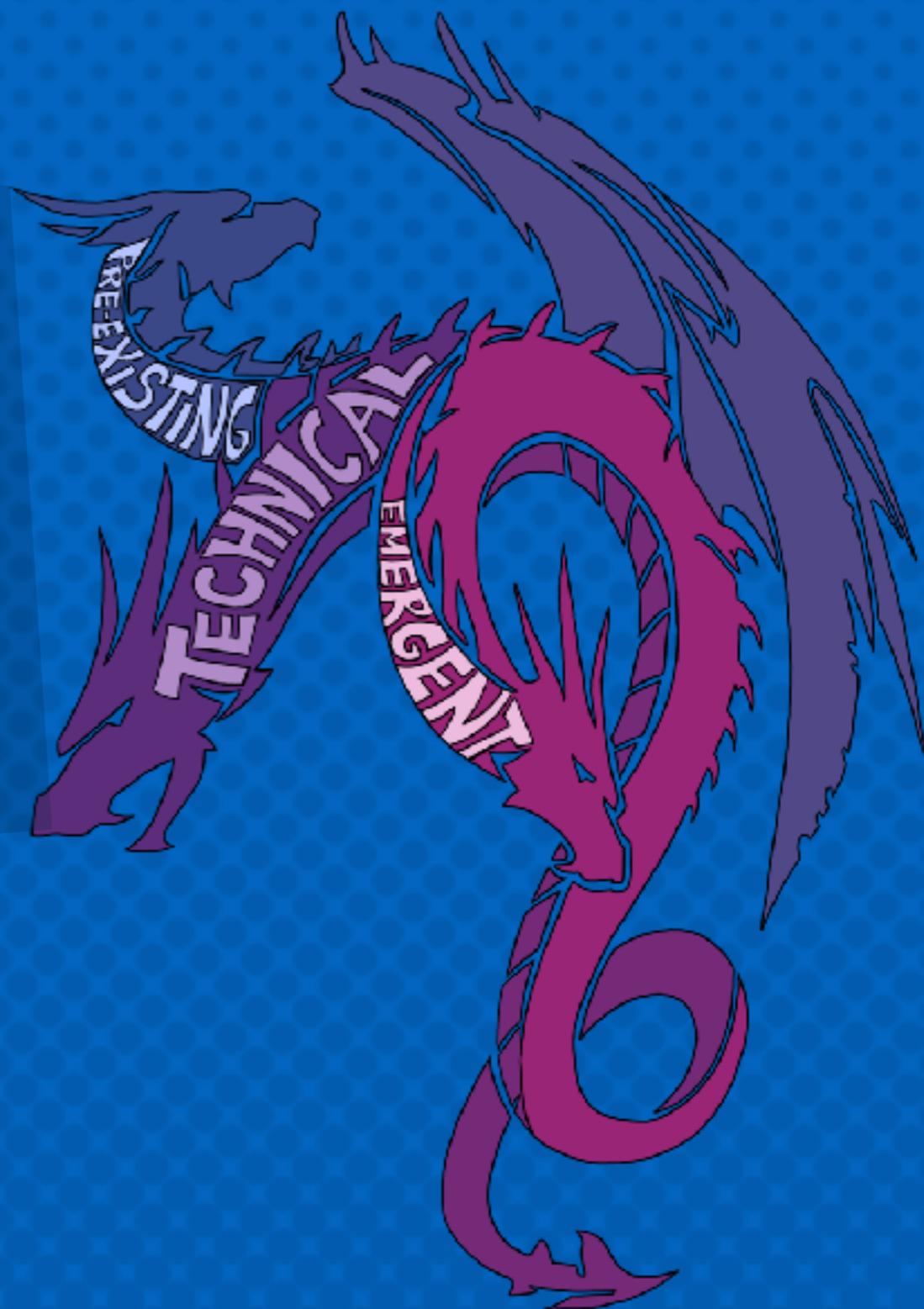
Pre-existing: exists independently of algorithm, has origins in society

Technical: introduced or exacerbated by the technical properties of an ADS

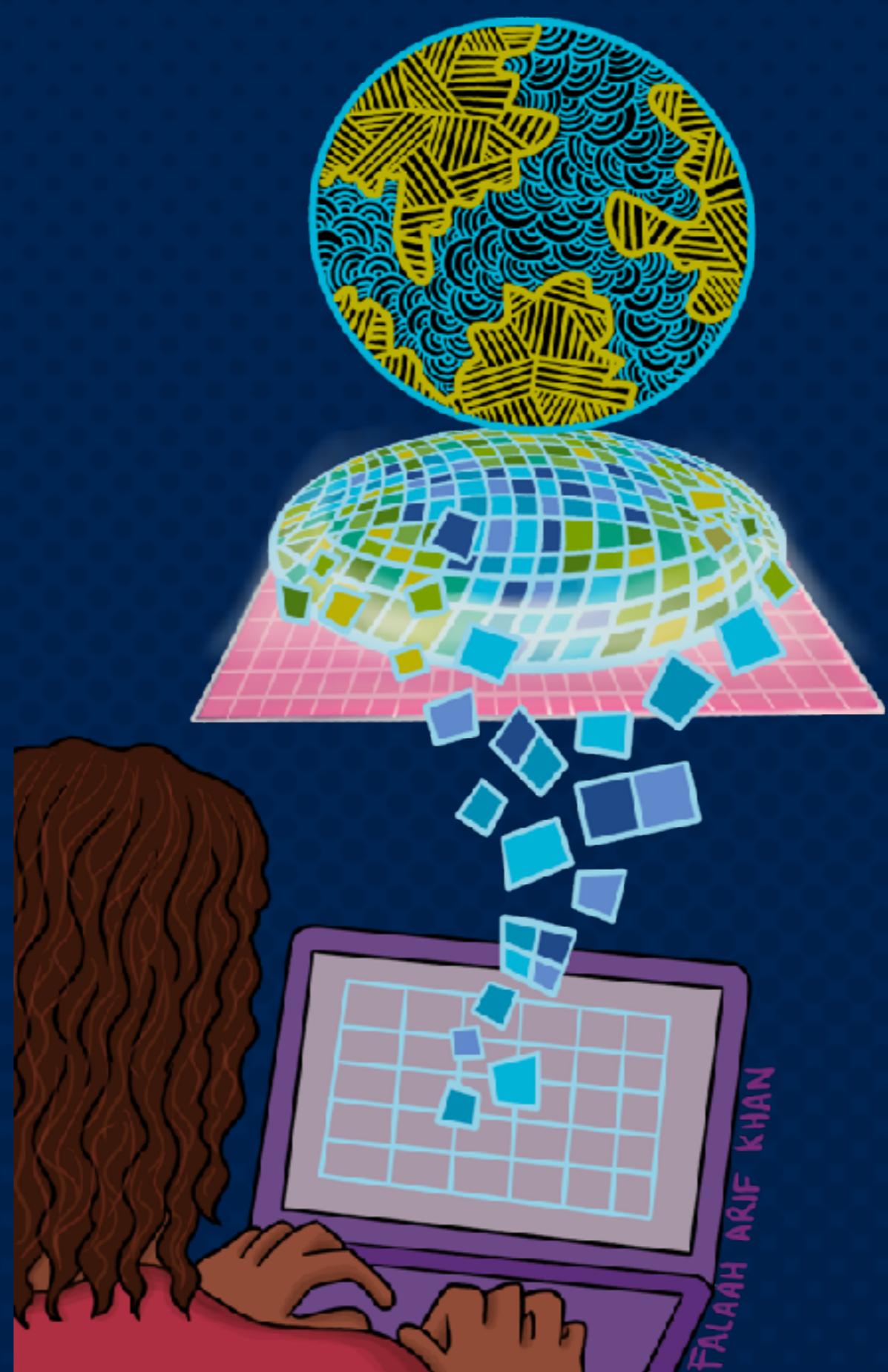
Emergent: arises due to context of use



[Friedman & Nissenbaum (1996)]







FALAAH ARIF KHAN





FALAAH ARIF KHAN



module 2:

the data science lifecycle

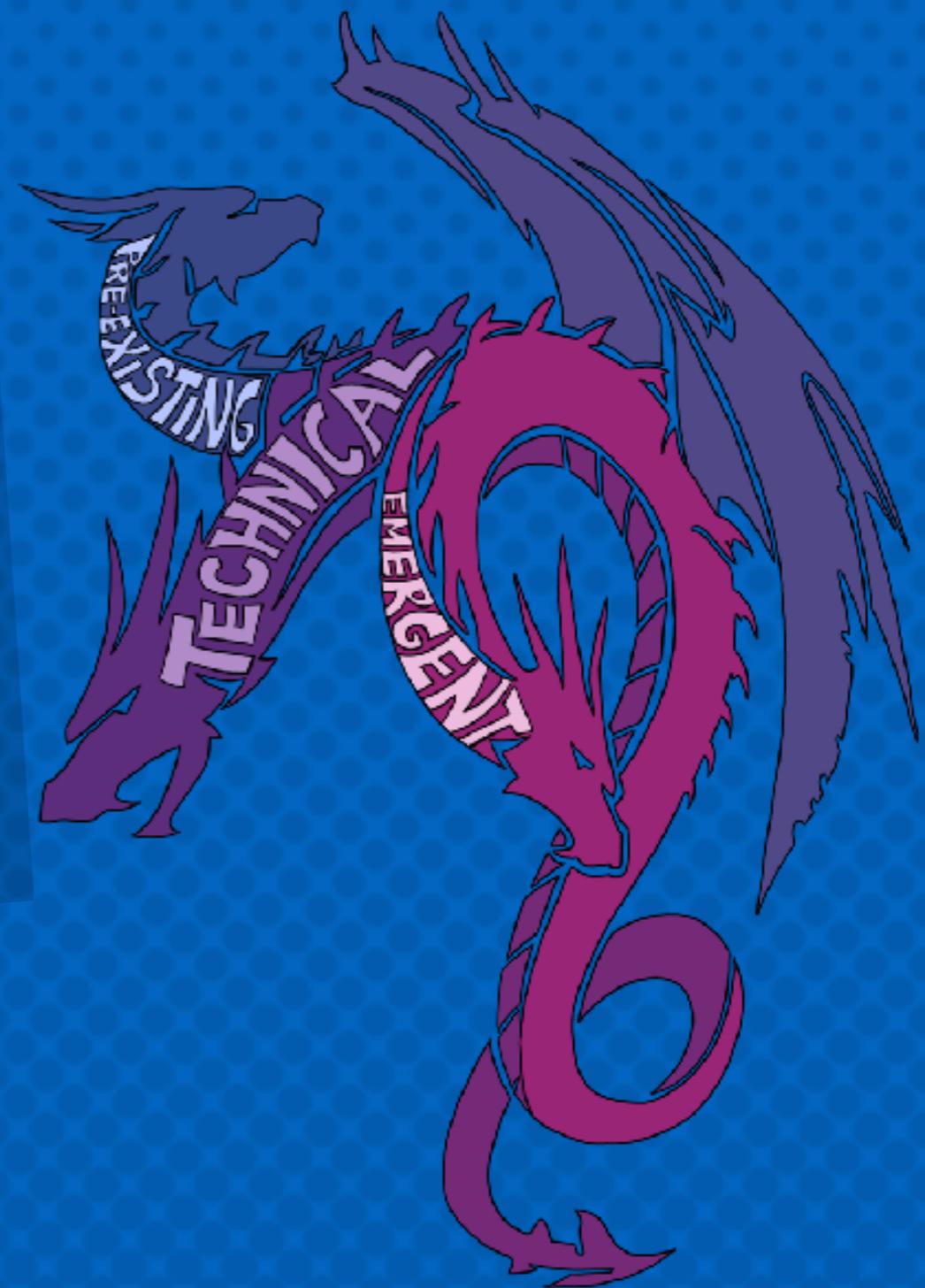
Bias in computer systems

Pre-existing: exists independently of algorithm, has origins in society

Technical: introduced or exacerbated by the technical properties of an ADS

Emergent: arises due to context of use

to fight bias, state
beliefs and
assumptions
explicitly



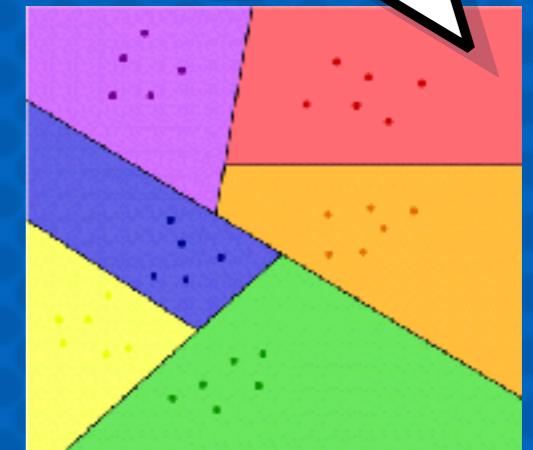
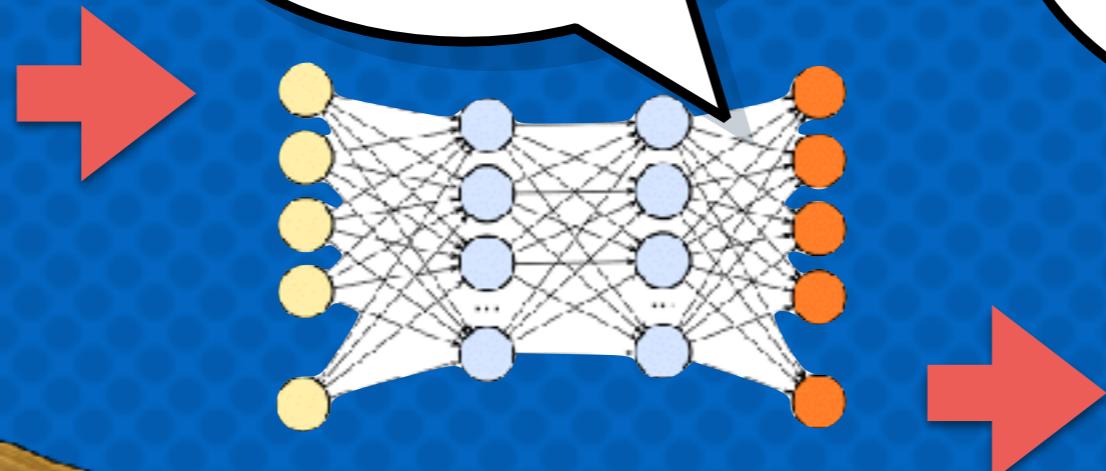
Fair-ML view

where did the data come from?

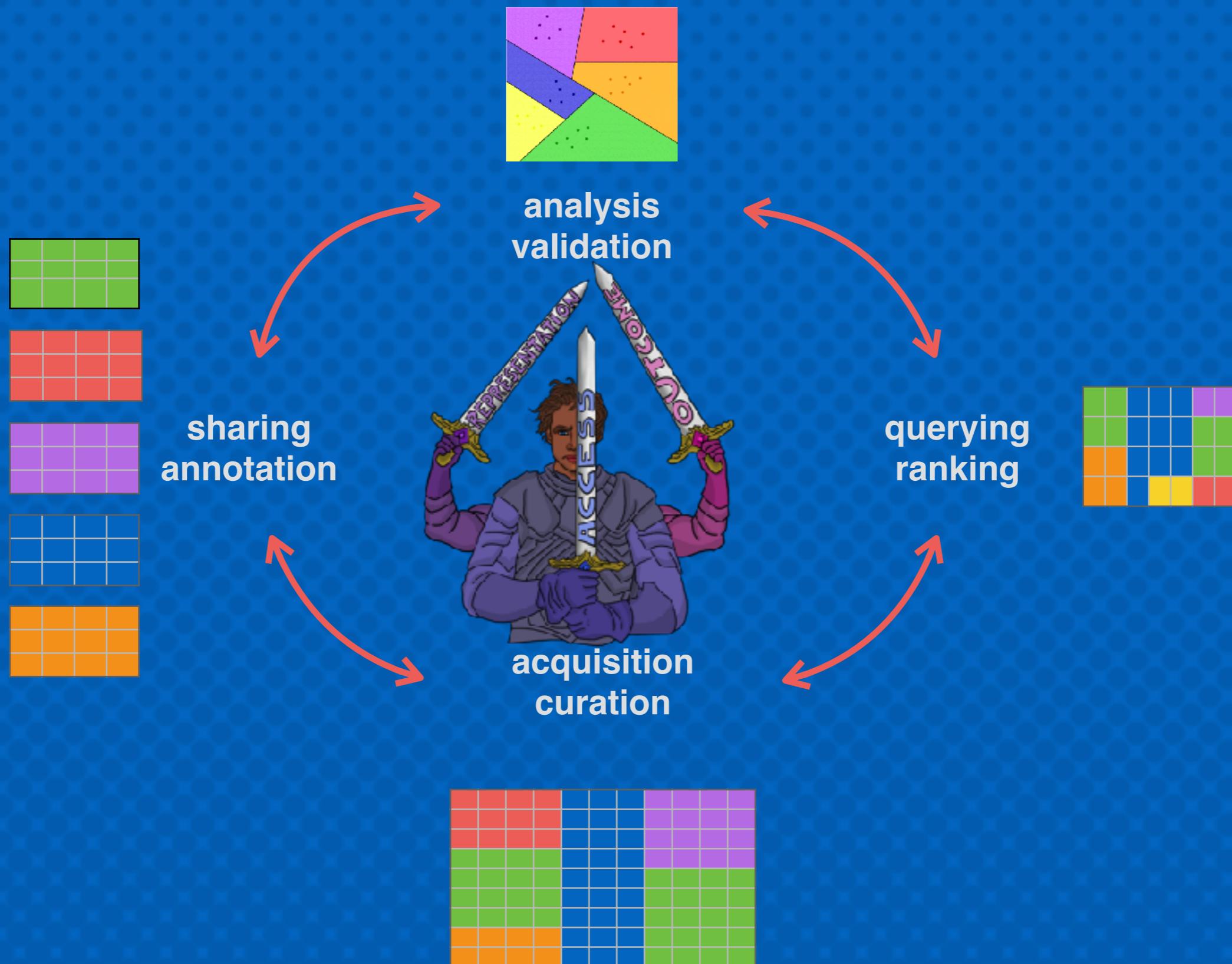
L	Age	Sex	Marital status	Interactions with ML	Outcomes
1	1	0	1	3	41/1/13
2	2	0	2	2	1/2/13
3	3	0	3	3	1/3/13
4	4	0	4	5	1/4/13
5	5	0	1	2	1/5/13
6	6	0	2	3	1/6/13
7	7	0	3	4	1/7/13
8	8	0	4	5	1/8/13
9	9	0	1	6	1/9/13
10	10	0	2	7	1/10/13
11	11	0	3	8	1/11/13
12	12	0	4	9	1/12/13
13	13	0	1	10	1/13/13
14	14	0	2	11	1/14/13
15	15	0	3	12	1/15/13
16	16	0	4	13	1/16/13
17	17	0	1	14	1/17/13
18	18	0	2	15	1/18/13
19	19	0	3	16	1/19/13
20	20	0	4	17	1/20/13
21	21	0	1	18	1/21/13
22	22	0	2	19	1/22/13
23	23	0	3	20	1/23/13
24	24	0	4	21	1/24/13
25	25	0	1	22	1/25/13
26	26	0	2	23	1/26/13
27	27	0	3	24	1/27/13
28	28	0	4	25	1/28/13
29	29	0	1	26	1/29/13
30	30	0	2	27	1/30/13
31	31	0	3	28	1/31/13
32	32	0	4	29	1/32/13
33	33	0	1	30	1/33/13
34	34	0	2	31	1/34/13
35	35	0	3	32	1/35/13
36	36	0	4	33	1/36/13
37	37	0	1	34	1/37/13
38	38	0	2	35	1/38/13
39	39	0	3	36	1/39/13
40	40	0	4	37	1/40/13
41	41	0	1	38	1/41/13
42	42	0	2	39	1/42/13
43	43	0	3	40	1/43/13
44	44	0	4	41	1/44/13
45	45	0	1	42	1/45/13
46	46	0	2	43	1/46/13
47	47	0	3	44	1/47/13
48	48	0	4	45	1/48/13
49	49	0	1	46	1/49/13
50	50	0	2	47	1/50/13
51	51	0	3	48	1/51/13
52	52	0	4	49	1/52/13
53	53	0	1	50	1/53/13
54	54	0	2	51	1/54/13
55	55	0	3	52	1/55/13
56	56	0	4	53	1/56/13
57	57	0	1	54	1/57/13
58	58	0	2	55	1/58/13
59	59	0	3	56	1/59/13
60	60	0	4	57	1/60/13
61	61	0	1	58	1/61/13
62	62	0	2	59	1/62/13
63	63	0	3	60	1/63/13
64	64	0	4	61	1/64/13
65	65	0	1	62	1/65/13
66	66	0	2	63	1/66/13
67	67	0	3	64	1/67/13
68	68	0	4	65	1/68/13
69	69	0	1	66	1/69/13
70	70	0	2	67	1/70/13
71	71	0	3	68	1/71/13
72	72	0	4	69	1/72/13
73	73	0	1	70	1/73/13
74	74	0	2	71	1/74/13
75	75	0	3	72	1/75/13
76	76	0	4	73	1/76/13
77	77	0	1	74	1/77/13
78	78	0	2	75	1/78/13
79	79	0	3	76	1/79/13
80	80	0	4	77	1/80/13
81	81	0	1	78	1/81/13
82	82	0	2	79	1/82/13
83	83	0	3	80	1/83/13
84	84	0	4	81	1/84/13
85	85	0	1	82	1/85/13
86	86	0	2	83	1/86/13
87	87	0	3	84	1/87/13
88	88	0	4	85	1/88/13
89	89	0	1	86	1/89/13
90	90	0	2	87	1/90/13
91	91	0	3	88	1/91/13
92	92	0	4	89	1/92/13
93	93	0	1	90	1/93/13
94	94	0	2	91	1/94/13
95	95	0	3	92	1/95/13
96	96	0	4	93	1/96/13
97	97	0	1	94	1/97/13
98	98	0	2	95	1/98/13
99	99	0	3	96	1/99/13
100	100	0	4	97	1/100/13

what happens inside the box?

how are results used?



Lifecycle view



Models and assumptions



[Stoyanovich, Howe, Jagadish (2020)]

module 3:

data protection & privacy

Privacy: two sides of the same coin

Did you go out drinking over the weekend?

protecting an individual

plausible deniability



learning about the population

noisy estimates

Truth or dare

Did you go out drinking over the weekend?

let's call this property **P** (Truth=Yes) and estimate **p**, the fraction of the group for whom **P** holds

thus, we estimate **p** as:

$$\tilde{p} = 2A - \frac{1}{2}$$

1. flip a coin **C1**

1. if **C1** is tails, then **respond truthfully**
2. if **C1** is heads, then flip another coin **C2**
 1. if **C2** is heads then **Yes**
 2. else **C2** is tails then respond **No**



randomization - adding noise - is what gives plausible deniability a process privacy method



the expected number of **Yes** answers is:

$$A = \frac{3}{4}p + \frac{1}{4}(1-p) = \frac{1}{4} + \frac{p}{2}$$

privacy comes from plausible deniability



Differential privacy

review articles

DOI:10.1145/1866739.1866758

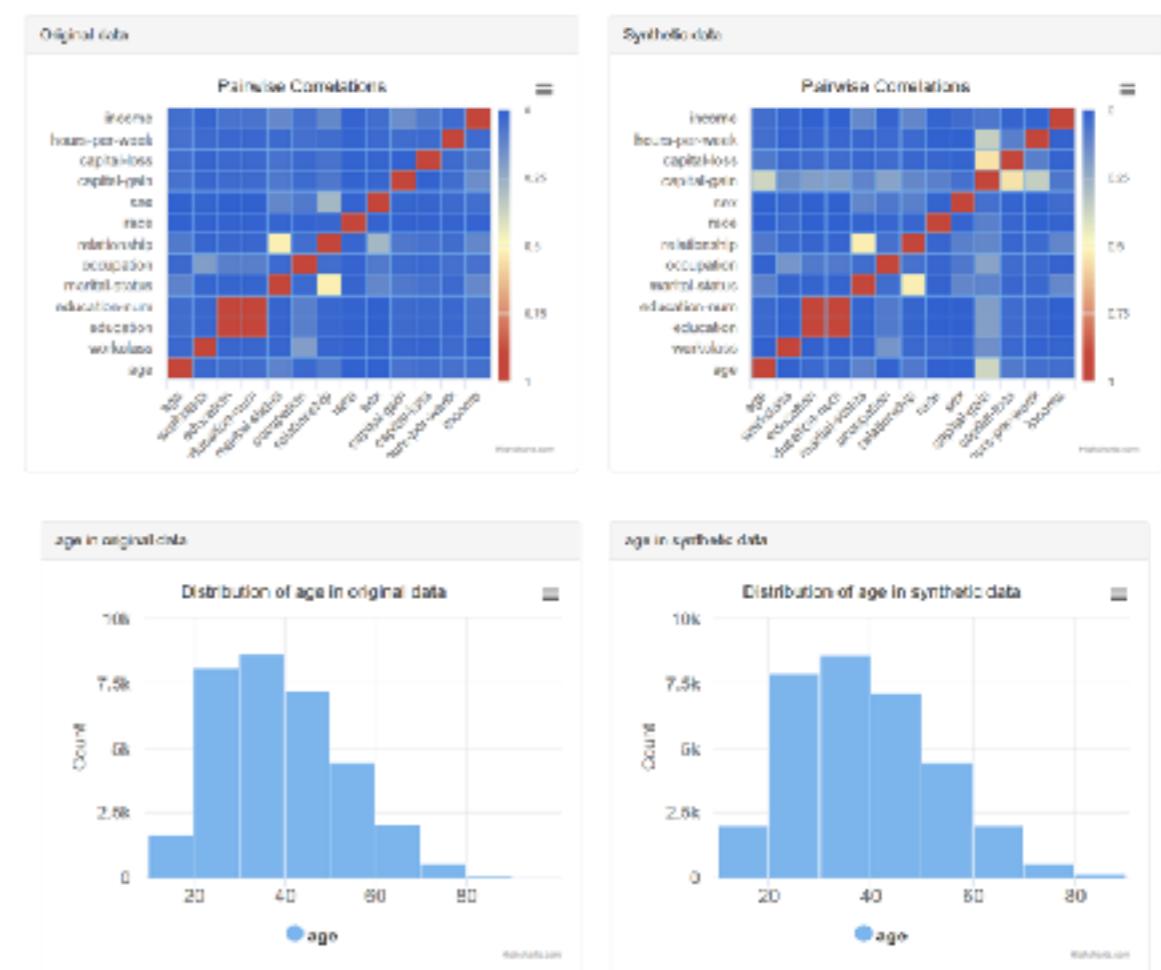
What does it mean to preserve privacy?

BY CYNTHIA DWORK

A Firm Foundation for Private Data Analysis

Communications of the ACM [CACM Homepage archive](#)

Volume 54 Issue 1, January 2011
Pages 86-95



Regulating ADS?



r/ai

Legal frameworks

GENERAL DATA PROTECTION REGULATION (GDPR) RECITALS KEY ISSUES Deutsch

GDPR

Chapter 1 (Art. 1 – 4)
General provisions
Chapter 2 (Art. 5 – 11)
Principles
Chapter 3 (Art. 12 – 13)
Rights of the data subject
Chapter 4 (Art. 24 – 33)
Controller and processor
Chapter 5 (Art. 44 – 50)
Transfers of personal data to third countries or international organisations
Chapter 6 (Art. 51 – 58)
Independent supervisory authorities
Chapter 7 (Art. 59 – 61)
Cooperation and consistency
Chapter 8 (Art. 77 – 84)
Remedies, liability and penalties
Chapter 9 (Art. 85 – 91)
Provisions relating to specific processing situations
Chapter 10 (Art. 92 – 93)
Delegated acts and implementing acts
Chapter 11 (Art. 94 – 99)
Final provisions

General Data Protection Regulation
GDPR

Welcome to gdpr-in-eu.eu. Here you can find the official PDF of the Regulation (EU) 2016/679 (General Data Protection Regulation) in the current version of the OJ L 119, 04.05.2016; cor. OJ L 127, 23.5.2018 as a neatly arranged website. All Articles of the GDPR are linked with suitable recitals. The European Data Protection Regulation is applicable as of May 25th, 2018 in all member states to harmonize data privacy laws across Europe. If you find the page useful, feel free to support us by sharing the project.

Quick Access

Chapter 1 – 1 2 3 4
Chapter 2 – 5 6 7 8 9 10 11
Chapter 3 – 12 13 14
Chapter 4 – 24 25 26
Chapter 5 – 44 45 46
Chapter 6 – 51 52 53
Chapter 7 – 60 61 62
Chapter 8 – 77 78 79
Chapter 9 – 85 86 87

 Government of Canada Gouvernement du Canada



[Home](#) → [How government works](#) → [Policies, directives, standards and guidelines](#)

Directive on Automated Decision-Making

The Government of Canada is increasingly looking to utilize artificial intelligence to make, or assist in making, administrative decisions to improve service delivery. The Government is committed to doing so in a manner that is compatible with core administrative law principles such as transparency, accountability, legality, and procedural fairness. Understanding that this technology is changing rapidly, this Directive will continue to evolve to ensure that it remains relevant.

Date modified: 2019-02-05

module 4:

transparency &

interpretability

The evils of discrimination

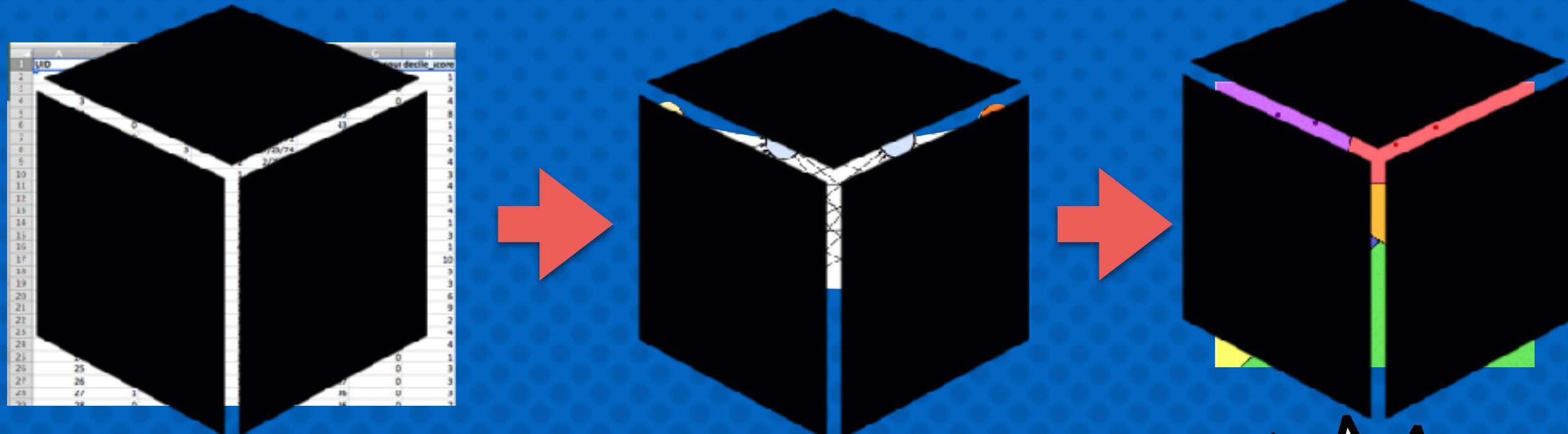
Disparate treatment

is the illegal practice of treating an entity, such as a job applicant or an employee, differently based on a **protected characteristic** such as race, gender, age, religion, sexual orientation, or national origin.

Disparate impact

is the result of systematic disparate treatment, where disproportionate **adverse impact** is observed on members of a **protected class**.

Regulating automated decisions

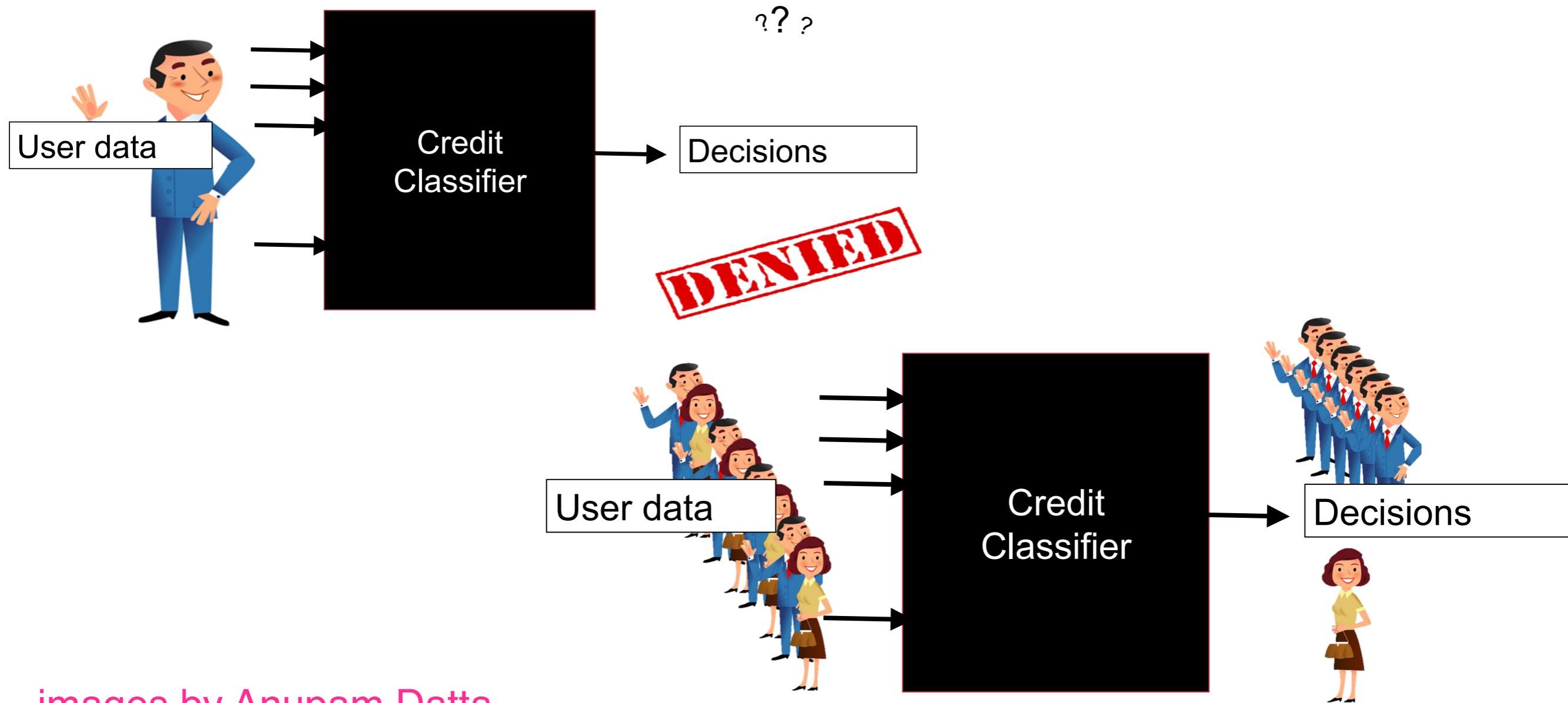


Fair Housing
Act

Equal Credit
Opportunity
Act, 1964

Civil Rights
Act, 1964

Auditing black-box models



images by Anupam Datta

Nutritional labels

Ranking Facts

Ingredients →

Attribute	Importance
PubCount	1.0
CSRakingAllArea	0.24
Faculty	0.12

Importance of an attribute in a ranking is quantified by the correlation coefficient between attribute values and items scores, computed by a linear regression model. Importance is high if the absolute value of the correlation coefficient is over 0.75, medium if this value falls between 0.25 and 0.75, and low otherwise.

Diversity overall ?

DeptSizeBin = Regional Code =

Large Small
NE W MW SA SC

Fairness ? →

DeptSizeBin	FA*IR	Pairwise	Proportion
Large	Fair	Fair	Fair
Small	Unfair	Unfair	Unfair

A ranking is considered unfair when the p-value of the corresponding statistical test falls below 0.05.

← **Stability**

Top-K	Stability
Top-10	Stable
Overall	Stable

comprehensible: short, simple, clear

consultative: provide actionable info

comparable: implying a standard



in summary

So what is RDS?

As advertised: ethics, legal compliance, personal responsibility.
But also: **data quality!**

A technical course, with content drawn from:

1. fairness, accountability and transparency
2. data engineering
3. security and privacy



We will learn **algorithmic techniques** for data analysis.

We will also learn about recent **laws / regulatory frameworks**.

Bottom line: we will learn that many of the problems are **socio-technical**, and so cannot be “solved” with technology alone.

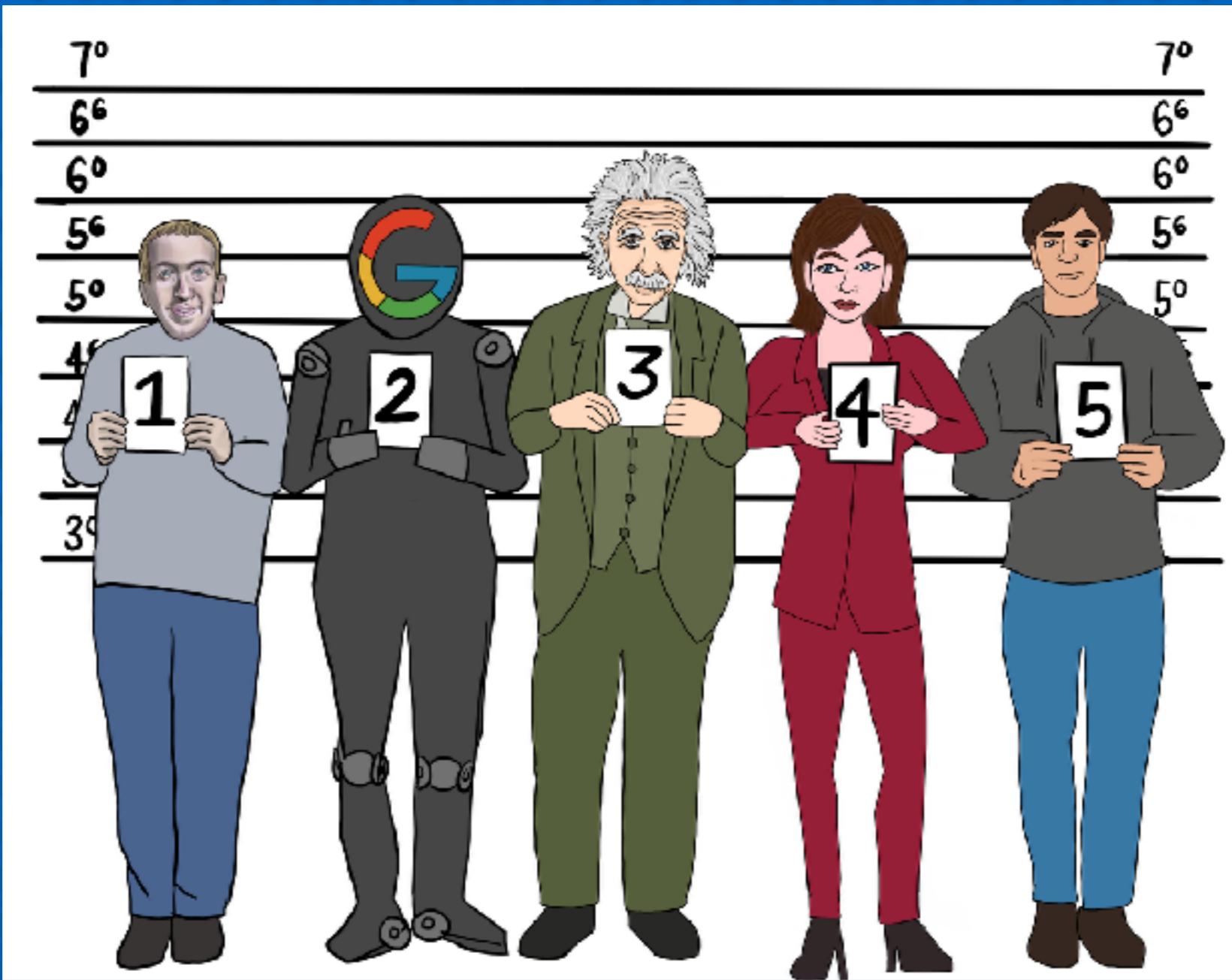
My perspective: a pragmatic engineer, **not** a technology skeptic.

Nuance, please!



r/ai

We all are responsible



@FalaahArifKhan

Responsible Data Science

Introduction and Overview

Thank you!