

HR ANALYTICS DASHBOARD

Gender

All

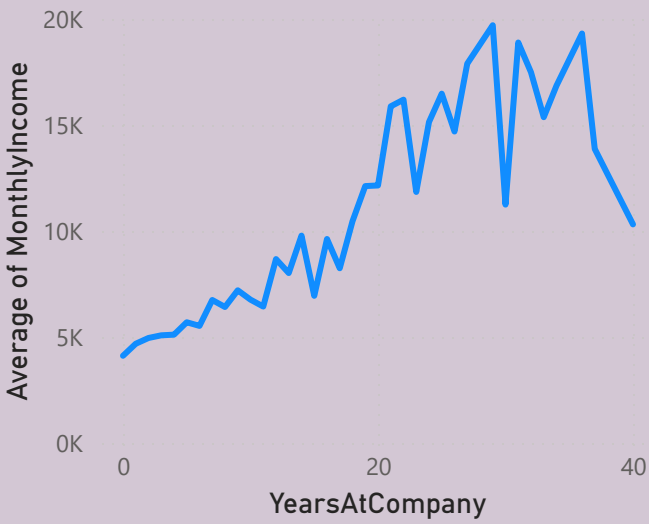
EducationField

All

MaritalStatus

All

Monthly Income Trend by Years



Employees

1,470

Avg Salary

7K

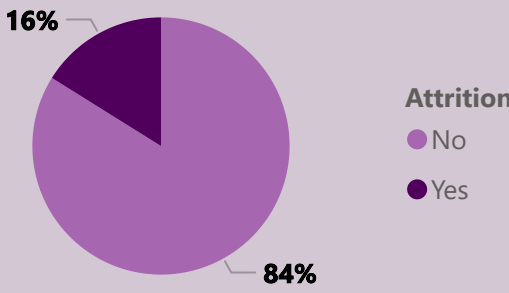
Attrition Rate%

16.12%

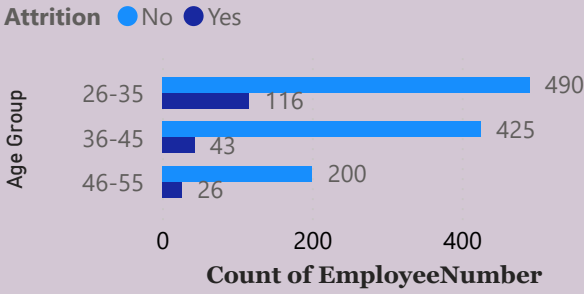
Retention Rate%

84%

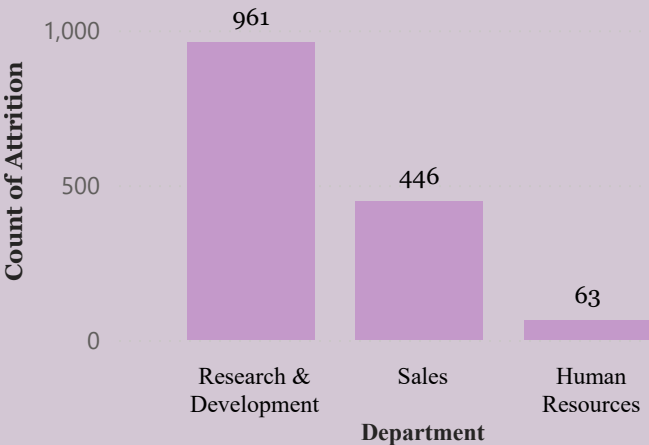
Employee by Attrition



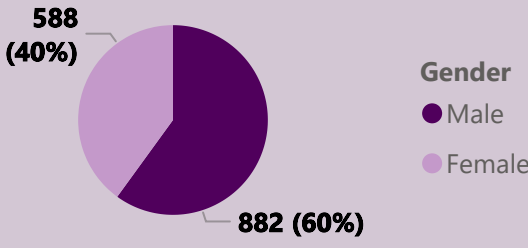
Employee by Age Group and Attrition



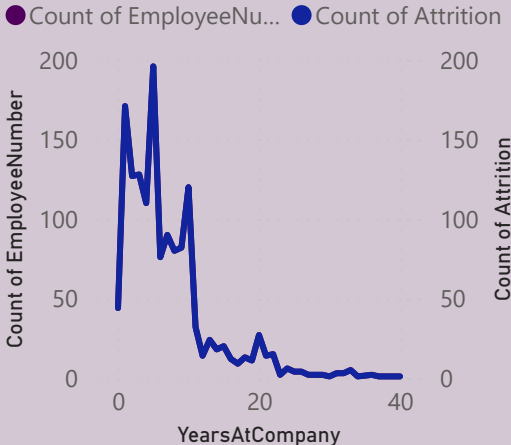
Attrition by Department



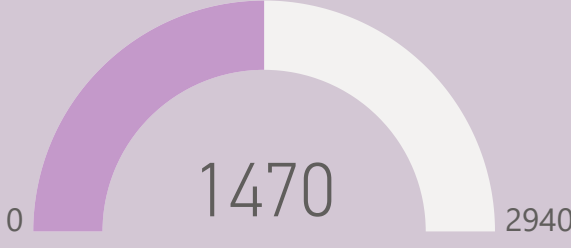
Attrition by Gender



Attrition by Trend



Hourly Rate Coverage



REPORT

VISUAL ANALYSIS

- **Attrition by Department** shows higher exits in sales and R&D, indicating departments that may need retention strategies.
- **Attrition by Age Group:** This highlights most exits from employees aged 26-35 a crucial age for engagement.
- **Gender- Based Attrition:** Shows a higher percentage of female staff exiting suggesting potential gender-related retention gaps.
- **Tenure Trend :** This reveals most attrition happens within the first 5years pointing to onboarding or early development issues.
- **Salary and Performance Relationship:** This shows assess to fairness and identify reward gaps.

RECOMMENDATIONS

- Focus retention efforts on younger employees and sales departments.
- Monitor gender balance in exit trends and provide equitable support.
- Launch feedbacks programs for new employees to reduce early attrition.

Report generated on 2024-10-27 10:30:15. All data is confidential and for internal use only.