

## Reference Letter

Proceq is part of Screening Eagle Technologies, a cloud-based technology platform for intelligent inspection of assets and infrastructure. The company is a merger of Dreamlab, a Singapore-based software and robotics company and Proceq, a Swiss-based NDT company with a 70+ year heritage as a market leader in portable sensors. Our mission is to protect the built world with software, sensors and data.

We confirm that Ms. Olena Dats, born on 17 April 1990, from Ukraine, was employed by our company from 7 November 2022 to 30 June 2025. From 7 November 2022 to 31 January 2023 Olena completed an internship as a Frontend Developer. From 1 February 2023 to 30 June 2025 she was employed as Junior Frontend Developer in the IT department. For the period of employment until 30 November 2024, please refer to the interim reference letter dated 9 December 2024.

Her main responsibilities as Junior Frontend Developer included:

- Maintaining and improving the website as well as testing and debugging
- Developing web projects, implementing new features while writing clean and scalable code
- Optimizing applications for maximum speed and performance
- Integrating third-party APIs and libraries to enhance application functionality
- Ensuring mobile responsiveness, making web design fully adaptable across devices
- Refactoring and optimizing code, improving maintainability and efficiency
- Developing new components and enhancing existing ones to improve functionality and user experience
- Refining UI design, balancing esthetics, and usability for a polished and user-friendly interface
- Collaborating with back-end developers and web designers to improve usability and troubleshoot issues
- Ensuring high-quality graphic standards and maintaining brand consistency
- Staying up to date with emerging technologies to integrate modern solutions

Olena has an appropriate level of knowledge as well as some experience in other fields beyond her own area of expertise. She executed her tasks with both commitment and a good level of enthusiasm. She met expectations in terms of efficiency and quality due to her rational and precise approach. We came to know her as an employee who can cope well with the demands of the job. Olena found the causes of recurring problems and helped in finding solutions. We attest that she worked independently and with good self-initiative. She could evaluate the consequences of her actions well, weighed risks carefully and took the important things into account in her decision-making. Olena worked in a well-structured and goal-oriented way. In

addition, she could present ideas and decisions with clarity and reason. Difficult conversations were handled constructively.

She was aware of her own potential and used it accordingly. The opinions and points of view of others were considered and justified criticism was always accepted. Olena always seized opportunities to improve her knowledge through on-going training. We would like to highlight the positive way in which she behaved and presented herself. She was valued by everyone for her very good team spirit and open-mindedness. Her behaviour towards customers, supervisors and colleagues was very good. We got to know her as an employee who looked after the interests of the company and assumed her responsibilities.

Olena leaves our company on 30 June 2025. We would like to thank her for her commitment and contributions and wish her the very best for both her professional and personal endeavours.

Schwerzenbach, 30 June 2025



Koichi Oba  
CEO



John Driscoll  
CFO

## Interim Reference Letter

Proceq is part of Screening Eagle Technologies, a cloud-based technology platform for intelligent inspection of assets and infrastructure. The company is a merger of Dreamlab, a Singapore-based software and robotics company and Proceq, a Swiss-based NDT company with a 70+ year heritage as a market leader in portable sensors. Our mission is to protect the built world with software, sensors and data.

We confirm that Ms. Olena Dats, born on 17 April 1990, from Ukraine, has been employed by our company since 7 November 2022. From 7 November 2022 to 31 January 2023 Olena completed an internship as a Frontend Developer. Since 1 February 2023 she has been employed as Junior Frontend Developer in the IT department. For the period of employment until 30 September 2023, please refer to the interim reference letter dated 4 October 2023.

Her main responsibilities as Junior Frontend Developer include:

- Maintaining and improving the website as well as testing and debugging
- Developing web projects, implementing new features while writing clean and scalable code
- Optimizing applications for maximum speed and performance
- Integrating third-party APIs and libraries to enhance application functionality
- Ensuring mobile responsiveness, making web design fully adaptable across devices
- Refactoring and optimizing code, improving maintainability and efficiency
- Developing new components and enhancing existing ones to improve functionality and user experience
- Refining UI design, balancing esthetics, and usability for a polished and user-friendly interface
- Collaborating with back-end developers and web designers to improve usability and troubleshoot issues
- Ensuring high-quality graphic standards and maintaining brand consistency
- Staying up to date with emerging technologies to integrate modern solutions

Olena has an appropriate level of knowledge as well as some experience in other fields beyond her own area of expertise. She executes her tasks with both commitment and a good level of enthusiasm. She meets expectations in terms of efficiency and quality due to her rational and precise approach. We know her as an employee who can cope well with the demands of the job. Olena finds the causes of recurring problems and helps in finding solutions. We attest that she works independently and with good self-initiative. She can evaluate the consequences of her actions well, weighs risks carefully and takes the important things into account in her decision-making. Olena works in a well-structured and goal-oriented way. In addition, she can present ideas and decisions with clarity and reason. Difficult conversations are handled constructively.

She is aware of her own potential and uses it accordingly. The opinions and points of view of others are considered and justified criticism is always accepted. Olena always seizes opportunities to improve her knowledge through on-going training. We would like to highlight the positive way in which she behaves and presents herself. She is valued by everyone for her very good team spirit and open-mindedness. Her behaviour towards customers, supervisors and colleagues is very good. We know her as an employee who looks after the interests of the company and assumes her responsibilities.

This interim reference letter is issued upon request of Olena. We would like to thank Olena for her commitment and contributions until now and are looking forward to a continued successful cooperation.

Schwerzenbach, 9 December 2024



Koichi Oba  
CEO



John Driscoll  
CFO

## Zwischenzeugnis

Proceq ist Teil von Screening Eagle Technologies, einer cloudbasierten Technologieplattform für die intelligente Inspektion von Anlagen und Infrastruktur. Das Unternehmen ist ein Zusammenschluss von Dreamlab, einem in Singapur ansässigen Software- und Robotikunternehmen und Proceq SA, einem in der Schweiz ansässigen Unternehmen für zerstörungsfreie Messtechnik mit einer über 65-jährigen Tradition als Marktführer für tragbare Sensoren. Die Proceq SA ist weltweit führend in der Entwicklung, Herstellung und dem Vertrieb von qualitativ hochwertigen, tragbaren Mess- und Prüfgeräten für die Bau-, Metall- und Automobilindustrie, Geologie und vielen weiteren Kundensegmenten.

Frau Olena Dats, geboren am 17. April 1990, aus der Ukraine, ist seit dem 7. November 2022 bei der Proceq SA angestellt. Vom 7. November 2022 bis 31. Januar 2023 absolvierte sie ein Praktikum als Frontend Developer. Seit dem 1. Februar 2023 ist sie als Junior Frontend Developer in der IT-Abteilung tätig.

Zu ihren Hauptaufgaben als Junior Frontend Developer gehören:

- Frontend-Webentwicklung mit modernsten Technologien und Methoden unter Berücksichtigung von Bootstrap, JQuery, Javascript, HTML5 und Animationsbibliotheken (AOS, Slick)
- Anwendung der agilen Webentwicklungsmöglichkeiten
- Erstellung von Frontend-Ansichten sowie nahtlose Anbindung an die bereitgestellten Backend-Endpoints
- Implementierung von responsiven, barrierefreien und UX-adaptiven Benutzeroberflächen für unsere Corporate Website, Micro-Services und jede andere benötigte Web-App

Olena Dats besitzt ein gutes, fundiertes Fachwissen und umfangreiche Erfahrungen auch in anderen Fachgebieten. Sie erfüllt ihre Aufgaben mit grossem Einsatz und unverkennbarer Freude an der Tätigkeit. Aufgrund ihrer zielstrebigsten und exakten Arbeitsweise erbringt sie jederzeit eine gute Leistung und Qualität. Wir kennen sie als eine belastbare Mitarbeiterin, die auch bei wechselnder Beanspruchung allen Anforderungen bestens gewachsen ist. Bei allen Schwierigkeiten erkennt sie die Ursachen und findet auch für vielschichtige Probleme gute Lösungen. Olena Dats zeigt Initiative und eine gute Selbstständigkeit in ihrer Arbeit. Sie kann die Folgen ihrer Handlungen realistisch einschätzen, wägt Risiken ab und trifft Entscheidungen besonnen und bestimmt. Olena Dats arbeitet in einem hohen Mass zielorientiert und strukturiert. Sie kann ihre Ideen und Entscheidungen verständlich darlegen. Anspruchsvolle Gespräche werden aktiv und konstruktiv geführt.

Das eigene Potenzial kennt sie gut und schöpft es aus. Andere Meinungen und begründete Kritik werden als Anregung begrüsst. Olena Dats nutzt alle in Frage kommenden

Weiterbildungsangebote. Wir möchten zudem hervorheben, dass sie ein sicheres, bestimmtes Auftreten und hervorragende Umgangsformen hat. Aufgrund ihrer Teamfähigkeit und Aufgeschlossenheit wird sie überall sehr geschätzt. Das Verhalten gegenüber Kunden, Vorgesetzten und Mitarbeitenden ist immer vorbildlich und einwandfrei. Wir kennen sie als Mitarbeiterin, die sich für die betrieblichen Interessen einsetzt und bewusst die Mitverantwortung trägt.

Dieses Zwischenzeugnis wird auf Wunsch von Olena Dats ausgestellt. Wir danken Olena Dats für ihr bisheriges Engagement und ihren Einsatz und freuen uns auf eine weiterhin erfolgreiche Zusammenarbeit.

Schwerzenbach, 4. Oktober 2023



Antonio Caballero  
CEO



Patrick Waller  
COO



Olena Dats &lt;datsolela@gmail.com&gt;

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**Reference letter**

1 message

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**Oggier, Christophe, PE-San Isidro** <Christophe.Oggier@pe.nestle.com>  
To: "datsolela@gmail.com" <datsolela@gmail.com>

Mon, Jul 25, 2022 at 2:19 AM

I have worked with Olena from 2012 to 2015 in our shared service center in Lviv (Nestle Business Services).

During those 3 years Olena has been responsible for our Travel & Entertainment expenses accounting operations and payables.

She has continuously demonstrated high level qualities and skills, performing her duties with great professionalism.

I have always been very happy with Olena's performance all along those years.

Christophe Oggier

CFO Nestle Peru/Bolivia and former Head of NBS Lviv



Olena Dats &lt;datsolena@gmail.com&gt;

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## Letter of Reference for Olena Dats

1 message

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**Mykhaylo Terentyak** <mykhaylo.terentyak@blackthorn-vision.com>  
To: "datsolena@gmail.com" <datsolena@gmail.com>

Tue, Aug 2, 2022 at 1:29 PM

To whom it may concern.

Olena Dats was employed as a Chief Accountant and CFO in Blackthorn Vision LLC in the period 09.2015 - 09.2021 years.

Her professional duties included, but were not restricted to the following:

1. Selected accounting software, established a full accounting system and chart of accounts in accordance to the Generally Accepted Accounting Principles (GAAP);
2. Handled complete books of accounts independently including books of cash transaction, bank reconciliation, inventory, salary and staff gratuity calculations according to the UA Labor Law and other related jobs;
3. Performed financial functions such as PNL, cash flow, balance sheets preparation and maintenance of accounting and financing jobs;
4. Analyzed financial statements and reports and provided financial advise to the owners and management of the company;
5. Trained and supervised junior accountants, examined accounting records prepared by them

Olena did an excellent accounting job for our company and was an asset to our organization during her tenure with the office.

She would be an asset to any employer and I recommend her for any endeavor she chooses to pursue.

Thank you!

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Regards,

**Mykhaylo Terentyak**, CEO

Phone: +38(098)-972-89-10, Skype: mterentyak

Website: [www.blackthorn-vision.com](http://www.blackthorn-vision.com)

**We help build software products and scale tech teams.**







Olena Dats &lt;datsolena@gmail.com&gt;

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**Olena Dats - reference letter**

1 message

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**Marcel Galan** <m.galan@mgmc-it.com>  
To: Olena Dats <datsolena@gmail.com>

Wed, Aug 3, 2022 at 4:58 PM

Hello,

Olena Dats, born on 17.04.1990 in Ukraine (Lviv) takes part-time job as a front-end developer in MGM Consulting IT from April 2022 till recent moment. During this time she was involved in different complex development tasks.

Having experience working with her I can tell that Olena is a very good employee. She is creative, initiative and takes her work and responsibilities very seriously. She is well-organised person and always meet deadlines on time.

I highly recommend Olena Dats as an employee. She would be an asset to any organization.

Please let me know if I can provide any more information to strengthen Olena's candidacy for any role she decides to apply



Best regards,

**Marcel Galan**

CEO MGM Consulting IT

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[mgmc-it.com](https://mgmc-it.com)