

HR Analytics Project - Dattaram Malkar



Dashboard



**Decomposition
Chart**



**Q & A
Section**

HR Analytics Dashboard

Department

Human Resources

Research &
Development

Sales

1470

Total Employee Count

237

Total Attrition count

16.12%

Attrition Rate

37

Average Age

6.50K

Average Salary

7

Average Years

Attrition by gender

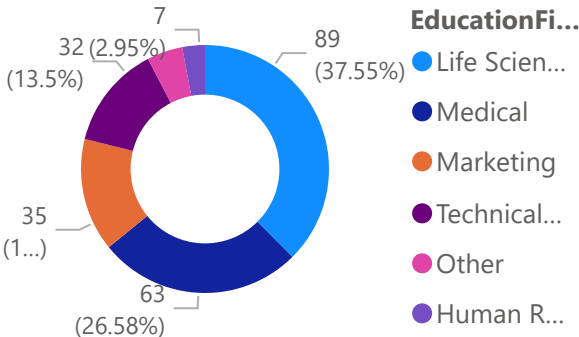
Male

150

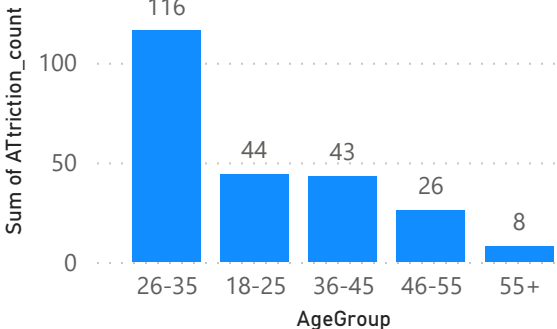
Female

87

Attrition by Education



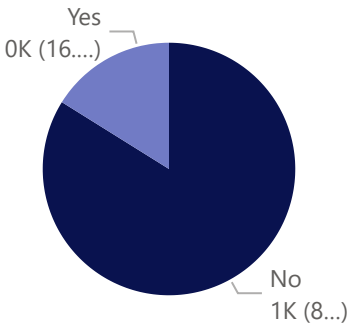
Attrition by Age Group



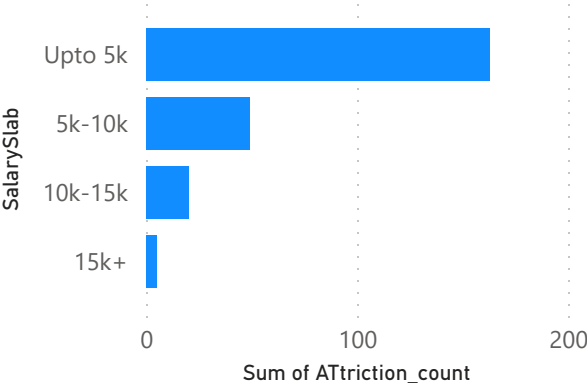
JobRole

	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	2	1	1	5
Research Director	0	1	1	0	2
Total	66	46	73	52	237

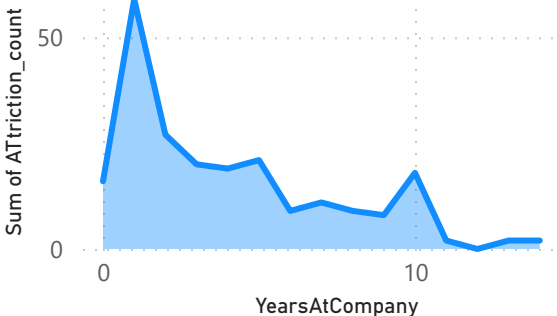
Attrition Count



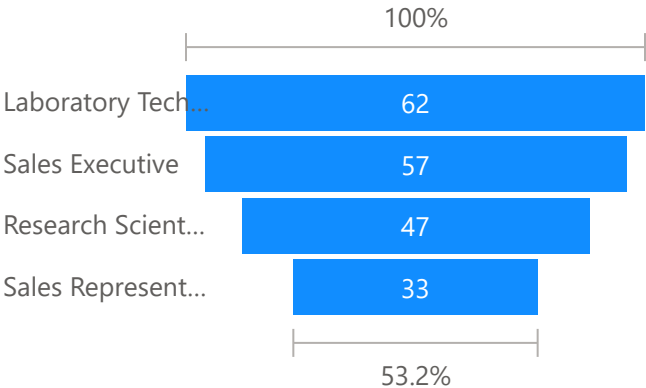
Attrition by SalesSlab



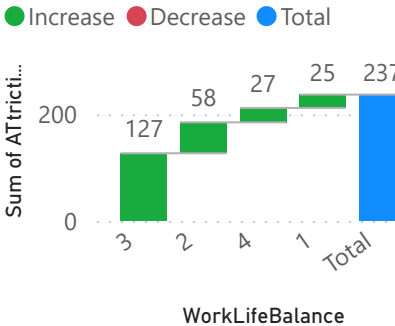
Attrition by years at company



Attrition by Job Role



Attrition by Work Environment



HR Analytics Decomposition Tree

💡 BusinessTravel

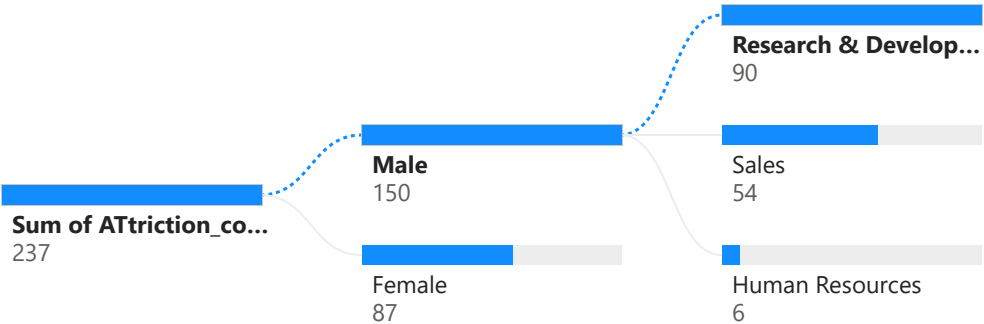
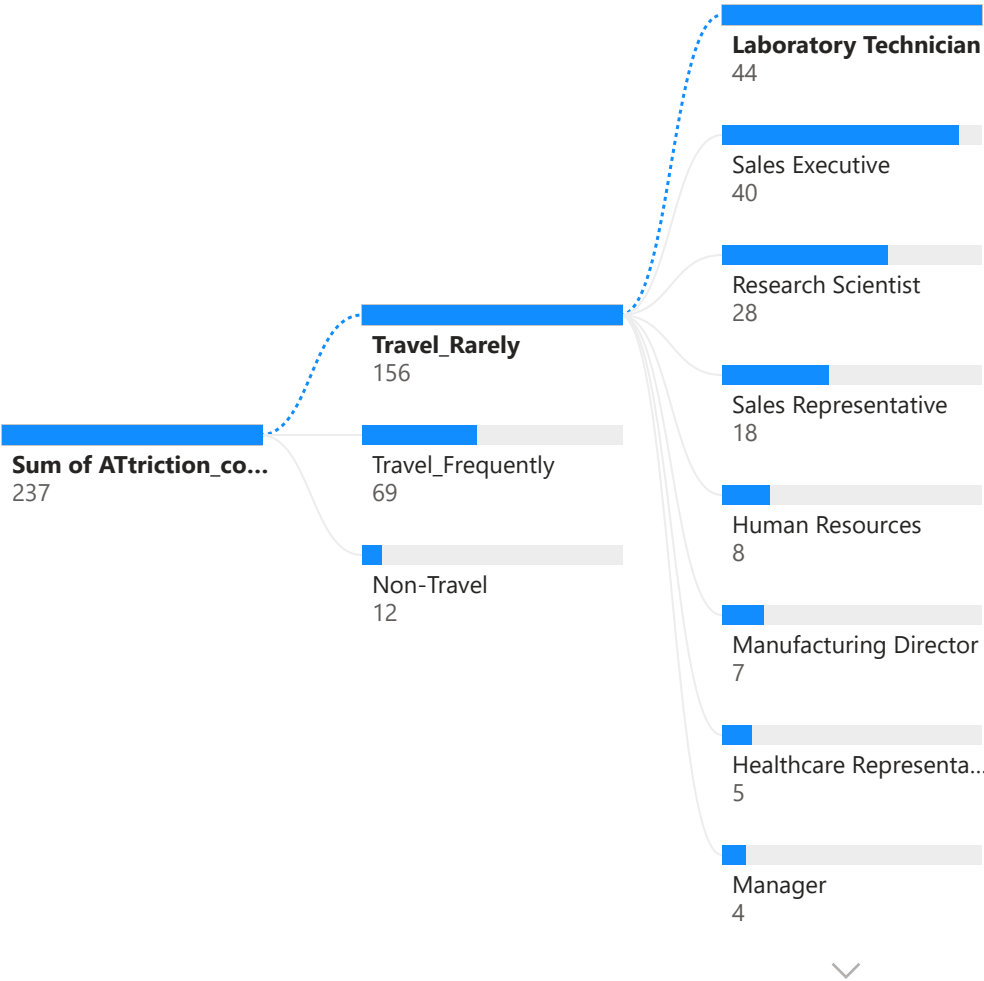
Travel_Rarely

💡 JobRole

💡 Gender

Male

💡 Department



Q & A Section

what is the attrition rate by age group

