# Core Maestro Management

Confidential Candidate Profile

### Denis Omondi Owino

Al Match Score: 75%

### **Professional Summary**

I am a seasoned and meticulous professional with extensive experience most of which has been handling accounting, finance and auditing functions. My skills and experience have not only expanded but I have also been exposed to all the facets of managing finance and accounting activities. Some of my career highlights include; processing transactions, issuing cheques and updated ledgers, budgets etc, preparing financial reports i.e. income statements, statements of financial position and cash flow statements, assisting with audits, fact checks and resolving discrepancies, administering payroll, accounts receivables and accounts payable. Additionally, I have also checked and verified accounting books and records were in conformity with industry practices and corporate policies. I am currently seeking a position where my analytical expertise, will be key in ensuring the management of accounting, finance and audit operations.

### Key Skills

Accounting, Finance, Financial reports, Accounts Payables, Auditing, Tax and statutory, Communication skills, ICT competence

### Work Experience

#### Senior Accountant at Garidon Enterprises Limited

Ensuring effective cost control and profitability. Preparing and analyzing financial statements including balance sheet, income statement and cashflow statement. Assisting in the preparation of financing reports and management summaries. Preparing and submitting tax returns to the appropriate authorities i.e VAT, WHT, PAYE, NSSF and NHIF. Preparation of annual financial statements for all group entities including Group Consolidated financial statements. Preparation of accurate month-end revenue workings to determine revenues to be recognized in line with IFRS 15 provisions. Posting revenues journals in the ERP system arising from month-end revenues working reviews. Completing revenues and accrued revenues schedules used in data upload. Preparation of accurate monthly reporting files templates for both flash and actuals providing detailed explanations of variances including uploading data to BFC with communicated timelines. Conducting monthly balance sheet reconciliations to ensure Completeness, Existence and Accuracy of transaction. Ensure compliance with regulatory, accounting and tax matters. Collaborate with the finance teams to prepare for year-end audits, ensuring all necessary documentation and records are in order. Coordinating timely group audits across the markets we operate in Performing analysis and technical accounting research (IFRS and international accounting standards). Ensuring appropriate documentation of accounting treatment of complex and judgemental transactions, including analysis, relevant literature, and conclusions. Producing accurate work and deliverables to a high technical standard while coaching and mentoring junior staff. Ad-hoc Tax and Finance related assistance on various projects that arise in the ordinary course of business to be dealt with effectively and promptly - Assisting all business units across the Group.

#### Accountant at Lis'Chinese Restaurant Nairobi Ltd

Posting financial transactions while ensuring they are properly recorded and entered in the system. Ensuring compliance with government and corporate policies, regulations and law. Processing the payroll and reconciling bank statements. Preparing income statement and the balance sheet for the directors. Preparing monthly forecasts and annual budgets. Ensuring compliance with GAAPS and accounting policies. Processing financial entries documents and reports Update. Reviewing accounts payable. Managing petty cash transactions. Preparing financial statements and other reports to summarize, interpret current and projected company financial position. Invoice Management: Reviewing and processing incoming invoices to ensure accuracy and compliance with internal policies. Payment Processing: Scheduling and executing payments to vendors and suppliers in a timely manner to maintain good relationships and avoid penalties. Record Keeping: Maintaining accurate financial records, including tracking payments and managing vendor accounts. Reconciliation: Regularly reconciling accounts payable records with vendor statements to identify discrepancies and ensure all transactions are recorded correctly. Collaboration: Working closely with other departments, such as procurement and finance, to resolve any issues related to payments or invoices. Reporting: Generating reports related to accounts payable activities, which can provide insights into spending patterns and cash flow management.

#### **Accountant at Motion Industrial Safety Africa Ltd**

Financial Analysis and Insights. The role holder contributes to informed decision-making at various levels of the organization. The role holder involves presenting financial information in a format that allows management to identify trends, assess performance against targets, and make strategic adjustments as needed. Proactive Financial Risk Management. The Senior Manager must identify, assess, and mitigate financial risks to safeguard the company's financial stability. Strategic outputs involve developing and implementing risk management strategies to protect the company from interest rate risk, market risk, credit risk, and other potential financial exposures. Effective risk management ensures the organization can weather economic uncertainties and potential shocks in the financial markets. Process Improvements. The Senior Manager continuously assesses and improves financial reporting and accounts payable processes to enhance efficiency and accuracy. This strategic output optimizes resource utilization, reduces processing time, and enhances overall financial operations. Financial Reporting. Prepare accurate and timely financial statements, including balance sheets, income statements, and cash flow statements, in accordance with relevant accounting standards. Collaborate with accounting teams to gather necessary data and ensure alignment with reporting requirements. Analysis and Insights. Analyse financial data to identify trends, anomalies, and areas that require further investigation. Provide insights to support senior management in understanding financial performance and making informed decisions. Compliance and Regulatory Reporting. Ensure compliance with accounting standards, regulatory requirements, and industry guidelines in financial reporting. Collaborate with regulatory and compliance teams to fulfill reporting obligations to relevant authorities. Variance Analysis. Perform variance analysis to compare actual financial results against budgets, forecasts, and previous periods. Investigate and explain significant variances to management and stakeholders. Financial Disclosures, Assist in preparing financial disclosures and footnotes for external financial statements, Financial Consolidation. Participate in the consolidation process, reviewing financial data from multiple entities to produce accurate consolidated financial statements. Process Improvement. Identify opportunities to streamline financial reporting processes, enhance efficiency, and improve data accurate Internal Controls. Collaborate with internal audit control team to ensure proper implementation of internal controls related to financial reporting. Ad hoc Projects. Contribute to special projects related to financial reporting, such as system upgrades, process enhancements, and new accounting standard implementations. Compliance. Stay updated on emerging trends, best practices, and industry benchmarks related to IFRS implementation and compliance. Adherence to the laws and regulations of Kenya, the policies and regulations within the insurance industry and all internal company policies and procedures. Ensuring compliance with applicable statutory and regulatory requirements and establishing mitigation measures against emerging business risks. Building the team capabilities and ensuring adequate succession planning within the department. Conduct training sessions and workshops to educate finance and accounting teams on the requirements and impacts of IFRS. Fostering a corporate culture that promotes ethical practices and good corporate citizenship while maintaining a conducive work environment. Collaborate with cross-functional teams to develop initiatives that promote a positive and inclusive company culture. To provide the much-needed transformational leadership to meet and surpass the expectations of stakeholders. Provide expertise and guidance to finance and accounting teams on the interpretation ลิกิต สิติที่เวลเอก อาโรเร รเลที่ยัสเซีร, ensuring consistent understanding and implementation สิติราธิร the organization.

#### **Accounts Assistant at Baylem Pharmaceutical Ltd**

Invoice Preparation: Generate and send invoices to clients. Payment Processing: Handle incoming payments and ensure compliance with financial policies. Account Reconciliation: Reconcile accounts receivable ledgers to ensure accuracy. Client Communication: Contact clients regarding overdue payments and resolve billing discrepancies. Data Entry: Maintain accurate records of transactions and customer accounts. Financial Reporting: Prepare regular reports on accounts receivable status. Cash Management: Monitor cash flow and assist in daily cash management tasks. Credit Management: Assess customer creditworthiness and manage credit limits. Dispute Resolution: Address and resolve client disputes related to billing. Collaboration: Work with other departments to ensure seamless financial operations. Paid bills and created invoices for the company's client and entered vendor invoices into the system. Administered payroll, accounts, receivables accounted accounts payable to keep records up to date. Checked entries for accuracy and made necessary corrections before filing the document. Reviewed and summarized client reports in order to liaise with other departments on such matters. Helped colleagues with tasks and administrative duties which include Asset inventory accounts, cost accounts and payroll tasks.

#### **Fiscal Analyst Trainee at Kilifi County Government**

Implementing policies, strategies, standards, frameworks, work plans, legislation, guidelines, procedures and regulations on budget implementation; Receiving and collating all requisitions and supporting documents related to national government from the National Treasury; Analysing the requisitions and supporting documents and preparing summaries; Maintaining a tracking record of all the requisitions; Collecting and collating data on budget implementation for the National Government; Implementing formats for requisitions and approvals of withdrawals of funds; Keeping inventory on the resolutions adopted on the reports with the relevant Government entities; Keeping track and record on compliance and implementation of the recommendations of the COB reports by accounting officers from public entities; Implementing the department's charter; Implementing the business continuity plan for the department; Promoting Business Process Re-engineering (BPR); and Fostering a corporate culture that promotes ethical practices and good corporate citizenship.

#### Education

**Bachelor of Commerce (Accounting Option) - MKU University** 

Kenya Certificate in Secondary Education - Maina Wanjigi High School

## Al Analysis

### Strengths:

- Extensive experience in accounting and finance roles
- Strong understanding of GAAP and financial regulations
- Proficiency in preparing financial statements and reports
- CPA qualifications and Bachelor's degree in Commerce

### **Areas for Development:**

- Limited direct experience in the restaurant or hospitality industry
- No mention of proficiency with specific accounting software like QuickBooks or Xero
- Unclear experience with inventory control and restaurant cost accounting
- No explicit mention of familiarity with restaurant POS systems

#### **Recommendation:**

consider with training

#### **Detailed Analysis:**

Denis Omondi Owino is a seasoned accounting professional with a strong foundation in accounting principles, financial reporting, and compliance. While he meets the educational and certification requirements, his experience is primarily outside the restaurant industry, which could be a drawback given the specific needs of the role. His proficiency in financial analysis and reporting is a strong asset, but the lack of direct experience with restaurant-specific systems and processes suggests a need for additional training. Overall, Denis is a good match for the role, but would benefit from targeted training to bridge the industry-specific gaps.