

Hogeschool van Amsterdam

FEEDBACKFORM GRADUATE INTERNSHIP - CMD AMSTERDAM

Name feedback giver:

Simon Kill

Name intern: Dave Bitter

Applicability results into company

Notion and insights in organisation

We would like to gain more insights into the development of the competencies of the intern. A competence is the visible capability of the professional to integrate knowledge, attitude and skills into proper professional work. To see the development, we would like to ask you to fill in this form twice, once halfway and once at the end of the internship. Please give your opinion per competence, whether the intern acts insufficient, weak, good or very good. We would like to gain an impression of your opinion about the functioning of our student. When you cannot assess a competence, please fill in "not applicable" (n/a).

This form is filled in by three persons:

The company tutor, a collegue, the intern.

Progress first part of the internship

Are there notable points when it comes to the competencies, either positive or negative? Think about qualities like:

Organisation and planning of the work

Sufficient knowledge

Sufficient skill set

Quality execution of activities

Quantity execution of activities

Independence (deciding and performing)

Initiative

Contact with collegues

Contact with managers

Contact with third parties (clients, ..)

Flexibility

Self criticism

Persuasiveness

Ability to handle stress

Writing skills

Talking skills

Listening skills

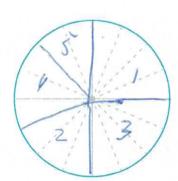
Insight in own abilities and preferences

Notes:

Dave shows an enormous amount of initiative and enthousiasm for his product. It is remarkable how he takes ownership in the process of indexation, identification initial design and the iterative process.

Weighing of the CMD-competencies:

- 1. Design
- 2. Research
- 3. Make [production]
- 4. Advise [communication]
- 5. Projectmanagement [time management]





Assessment of CMD-comp	etencies:				
DESIGN – The intern applies creative me create suiting solutions to problems and r detail, has knowledge of interaction, story	needs, actively seeks i	nspiration, asks for fee			
Insufficient	Weak	Sufficient	More than sufficient	Good	Very good
Tangible example of the performance of the	he intern:				
RESEARCH – The intern has an investigathe user and client, collects data about the the design problem.			Programme and the second s		The second secon
Insufficient	Weak	Sufficient	More than sufficient	Good	Very good
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Tangible example of the performance of the	he intern:				
3. MAKE – The intern produces content (te 'low-fidelity' to 'high-fidelity', makes proto nects with the users, owners and clients, cl	types to learn, makes	plans for evaluation, to	ests methodical, choses the rigl	ht technical solu	ition which con-
Insufficient	Weak	Sufficient	More than sufficient	Good	Very good
Tangible example of the performance of the second sec	ological developmen and implements the o	chosen desing in the or	rganisation, knows different for	Control of the Contro	
Insufficient	Weak	Sufficient	More than sufficient	Good	Very good
Tangible example of the performance of the	ne intern:				
5. PROJECTMANAGEMENT – The intern act estimation of the success and risk factors, or					ney, makes an
Insufficient	Weak	Sufficient	More than sufficient	Good	Very good
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Tangible example of the performance of the	ne intern:				
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Date 7 11-7 117	Signatur	POB. of			



Name feedback giver: Sakir Surur

Name intern:

Dave Bitter

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Listening skills

Contact with managers

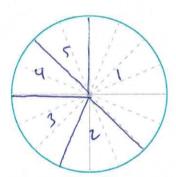
Insight in own abilities and preferences

Notes:

Dave has a valuable still sets that are needed in the inclustry. he's willing to Learn more to help builted product that will help & fullfill customers needs. He went to the clients directly be validate ideas and do a proper research instead of Just building things based on second or even third hand experience.

Weighing of the CMD-competencies:

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- 2. Research
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- Advise [communication]
- Projectmanagement [time management] 5.





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Signature

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Dave BITTER

Name intern: Dove BITTER

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Notion and insights in organisation

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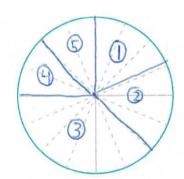
Ability to handle stress

Notes:

1 Think I took this project on in an independent, structured and organized way. I worked in a professional manner with a solid froduct. The product is well build, iterated over and the continously improved and repactored. I build The product in The way Virilitis 15 used to do it. I took initiative in setting up meetings to discuss and improve the product. I also rook initiative in contacting VITICITIAS clients TOO VISIT and Make part of The Jesian process.

Weighing of the CMD-competencies:

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- 2. Research
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S. P. Righ

Name intern:

Davey Bitter

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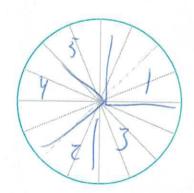
Applicability results into company Notion and insights in organisation

Notes:

Davey continues to take ownership and initiative in his project. He communicases design choices and requests
feedback. His enthousiasm brings to
the right elecisions and design.

Weighing of the CMD-competencies:

- Design
- 2. Research
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A	FCMD compotoncia	
Assessment o	f CMD-competencie	S.

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Tangible example of the perfo	rmance of the intern:	177			
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Name intern: Dave Bitter

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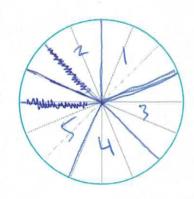
Notes:

As from the last Review. Dave had learned more about turning ideas and MVP to actual Production. It definitely is an important process to learn Overall the have all the skills nessesary to generate product that help our custoner interact with our system. The next things to do 15 to Iterate the the whole clesign process with feedback from the current Design F Release 4 Jergion,

Feed Lack

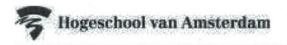
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Name feedback giver:

Drue BITTER

Name intern:

Dave Bitter

We would like to gain more insights into the development of the competencies of the intern. A competence is the visible capability of the professional to integrate knowledge, attitude and skills into proper professional work. To see the development, we would like to ask you to fill in this form twice, once halfway and once at the end of the internship. Please give your opinion per competence, whether the intern acts insufficient, weak, good or very good. We would like to gain an impression of your opinion about the functioning of our student. When you cannot assess a competence, please fill in "not applicable" (n/a).

This form is filled in by three persons:

The company tutor, a collegue. the intern.

Progress first part of the internship

Are there notable points when it comes to the competencies, either positive or negative? Think about qualities like:

Organisation and planning of the work

Sufficient knowledge Sufficient skill set

Quality execution of activities Quantity execution of activities

Independence (deciding and performing)

Initiative

Contact with collegues

Contact with managers

Contact with third parties (clients, ..)

Flexibility Self criticism

Persuasiveness Ability to handle stress

Writing skills Talking skills

Listening skills

Insight in own abilities and preferences

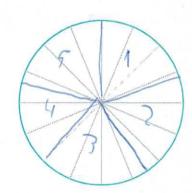
Applicability results into company Notion and insights in organisation

Notes:

I KEPT UP The good work 1018 during The FIRST part of The internship. I worked on The points I was graded on The Lowest. ispend more Time Researching and managing The project while softling up the release pipelines. I took The Peedbuck and IMPROVED ALOT-

Weighing of the CMD-competencies:

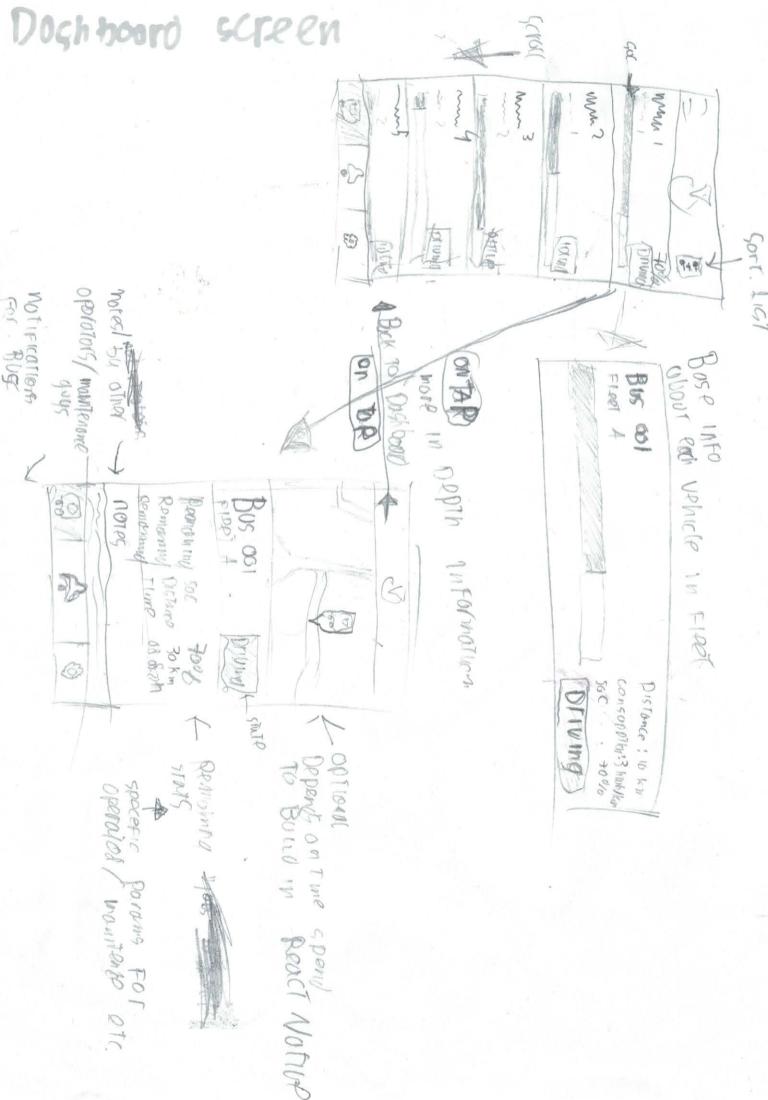
- 1. Design
- 2. Research
- 3. Make [production]
- Advise [communication] 4.
- Projectmanagement [time management]

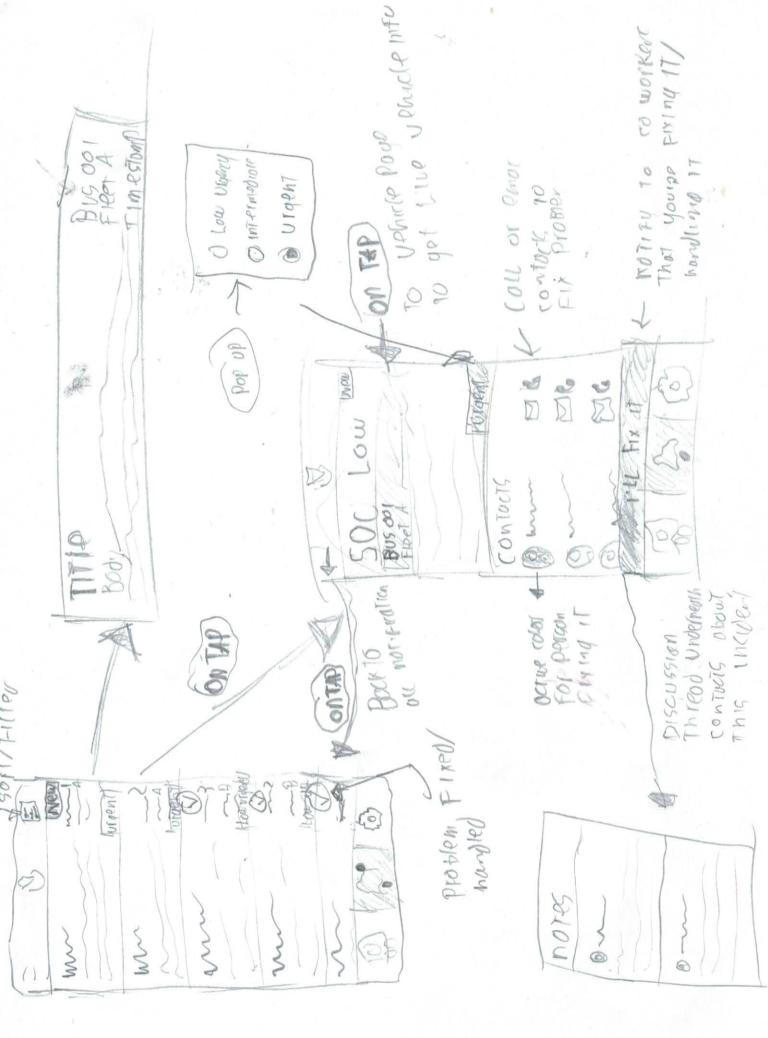




C Assessment			5	labara di basa di sala		
create suiting solutions	to problems an		nspiration, asks for feed	ishes of both the user and clien lback from experts, collegues a		- Line Control of the
nsufficient		Weak	Sufficient	More than sufficient	Good	Very good
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				an lead to trustworthy and rele ders, analyses and processes da		
nsufficient		Weak	Sufficient	More than sufficient	Good	Very good
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w-fidelilty' to 'high-fid	elity', makes pro	ototypes to learn, makes	plans for evaluation, te	houd (tekst, beeld, geluid, animests methodical, choses the right production/development prob	nt technical sol	ution which cor
sufficient		Weak	Sufficient	More than sufficient	Good	Very good
ngible example of the	performance o	f the intern:	-		,	
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es, gives a useful and c	onvincing advi	and the contract of the contra	thosen desing in the or	ganisation, knows different for		
sufficient		Weak	Sufficient	More than sufficient	Good	Very good
					MATERIAL PROPERTY.	
ngible example of the	performance o	f the intern:				X
				plan, perform, control and ow from a senior] and directs ones		rney, makes an
sufficient		Weak	Sufficient	More than sufficient	Good	Very good
ngible example of the	performance o	f the intern:			,	
Date		Signatur	e			

08-01-18





66 W J