

## **PHM Digital Career Growth & Learning Commitment**

At PHM Digital, we believe career growth is powered by continuous learning and collaboration. We are committed to equipping our employees with the knowledge, confidence, and opportunities to thrive.

Our programs include: - Learning Lab<sup>TM</sup>: training in AI, engineering, and compliance. - NextGen Engineers<sup>TM</sup>: mentorship, rotations, and certification pathways. - Ecosystem Exchange<sup>TM</sup>: collaboration with SMEs, universities, and global technology partners. - Neurodiverse Pathways<sup>TM</sup>: tailored support ensuring equal access to growth opportunities.

We foster a culture where curiosity, inclusivity, and leadership development drive personal and professional success. Career growth at PHM Digital means every employee is empowered to reach their potential and contribute to shaping the future of digital engineering.

www.phmdigital.com