



PHM Digital Diversity, Equity & Inclusion Pledge

At PHM Digital, we pledge to foster a workplace where diversity, equity, and inclusion are not only valued but built into everything we do.

We commit to: - Building an inclusive culture where people of all backgrounds and abilities can thrive. - Supporting neurodiverse talent through tailored pathways, mentorship, and flexible working. - Ensuring fairness and equity in hiring, development, and leadership opportunities. - Embedding inclusivity into the way we design technology, engage with clients, and work with our global ecosystem. - Holding ourselves accountable through transparent reporting and continuous improvement.

This pledge represents our promise to employees, partners, and communities: to create an environment where every individual is valued, respected, and empowered to succeed.

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