



IZOMAX
SECURITY LIMITED
Prevention. Protection. Safety

IZOMAX SECURITY LIMITED

COMPANY PROFILE



IZOMAX SECURITY LIMITED
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ABOUT US:

Izomax Security Limited is duly incorporated and registered under the companies Act, Chapter 486 Laws of Kenya.

We provide a wide range of Security and Safety services such as guarding, supply installation and maintenance of security and Fire Safety equipment. Our service packages are designed especially for the client with respect to their specific needs and financial capabilities.

When we provide our services, we take the time to understand your needs and your environment as carry out full risk assessment to ensure our solution will fit your requirements.

Our management team have the necessary experience and expertise to give you the best advice possible and the knowledge to consult and recommend suitable solutions for your unique needs.

VISION, MISSION AND CORE VALUES:

VISION:

To be a leading professional Security and safety company in the provision of integrated, affordable, customer focused security services within Kenya and beyond.

MISSION:

To provide our customers with the best possible security and advisory services driven by passion to solve operational and security issues promptly, efficiently and at a reasonable cost.

CORE VALUES:

Leadership:

We are dedicated to conducting business in an honest and ethical manner. As the industry evolves and we identify new opportunities, we keep the best interest of the customer at the center of our decisions and provide professional opinions tailored to individual customer needs. We work tirelessly to meet our obligations and strive for superior performance.

Quality:

The best innovations are ineffective if not installed and serviced properly. We take the time to ensure that our work is done exceptionally well. Our team takes pride in offering a level of service that will surpass your expectations.

Teamwork:

We make it our responsibility to understand the business of our customers. We work closely alongside our clients and the solutions we provide are not “one-size-fits-all”; individual needs and challenges are met. We are committed to collaboration, both within our organization and with our customers.

Relationships:

Our highest priority is a satisfied customer and we understand that satisfaction is not attained by merely completing a job. Fostering long-term, meaningful relationships has been critical to our past success and unquestionably will be part of our future. We communicate openly and listen actively.

Responsiveness & Reliability:

We are always available for our customers and they can expect us to honor our commitments. If a problem arises, it will receive the attention it deserves. We are proud to serve our customers and work diligently to earn and keep the business we attain.

Integrity:

Doing the right thing, even when no one is watching. We take immense pride in doing the right thing simply because it is the right thing. Details are critical. We have the courage to follow a strong moral compass and we place great emphasis on developing and sustaining a strong positive and ethical culture.

WITH IZOMAX SECURITY LIMITED, YOU HAVE ACCESS TO:

- 24 hours cover in case of emergency
- In depth investigation and liaison with the police by our investigations officers in case of an incident.
- To our Directors, General Manager, Operations Manager, Branch Manager and other senior supervisors.
- Replacement/standby guard to be deployed in case the regular guard is sick or absent.
- Reliever guard to relieve the regular guard during off duties every week

GUARD EQUIPMENT & UNIFORM:

All **Izomax Security** guarding personnel are equipped with practical and durable uniforms and supporting kit as follows: -

- 2 pairs of uniform white pilot shirts,
- Pair of boots
- black trousers, black sweaters, and black army socks)
- Raincoat
- A lanyard/whistle

ENROLMENT AND VERIFICATION-SECURITY SUPERVISORS AND SECURITY GUARDS

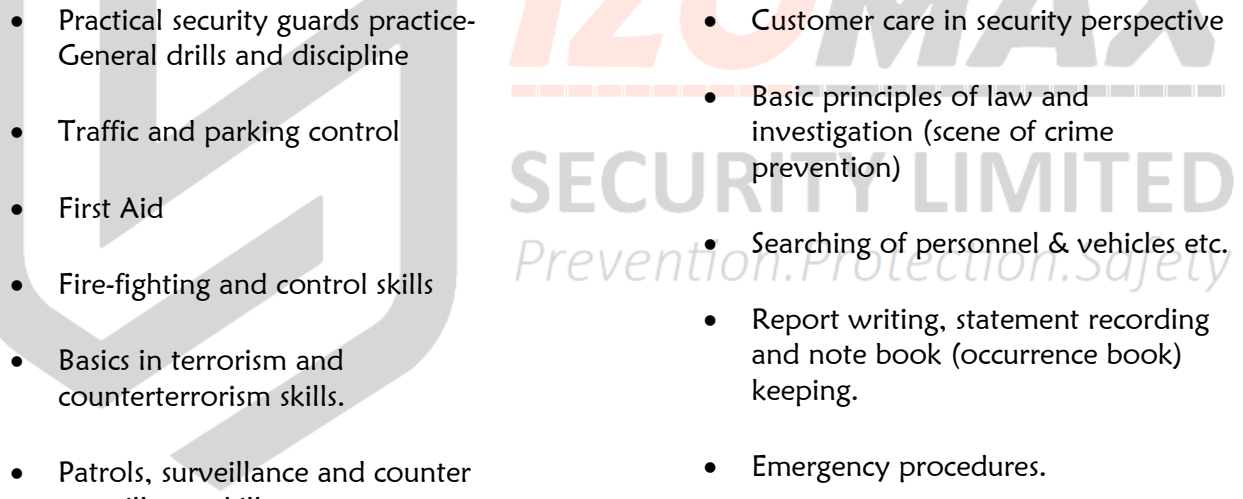
Security Supervisors and Guards are at the core for Izomax Security Limited. Therefore, extreme caution has to be exercised while employing individuals as Guards / Security Supervisors. The policy

SELECTION CRITERIA

Selection Criteria provides the necessary framework and minimum requirements for selection of security supervisors/guards. Security supervisors/guards must comply with the requirements of their clients as well, which may exceed the minimum requirements as set forth in this guideline.

SELECTION CRITERIA	
Subject	Criteria
General Requirements	Candidates must be of between 25 and 45 years of age with provisions that the candidate must be able to perform the duties for the position required
Citizen/Nationality	Must be a Kenyan Citizen
Education	“O” level. Proficiency in Kiswahili and English
Criminal History	Clean Criminal record – Clean police clearance Certificate
Finger Prints	Candidate’s submission of fingerprints of all fingers of both hands.

The training syllabus covers the following subjects:

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- Practical security guards practice- General drills and discipline
 - Traffic and parking control
 - First Aid
 - Fire-fighting and control skills
 - Basics in terrorism and counterterrorism skills.
 - Patrols, surveillance and counter surveillance skills
 - Customer care in security perspective
 - Basic principles of law and investigation (scene of crime prevention)
 - Searching of personnel & vehicles etc.
 - Report writing, statement recording and note book (occurrence book) keeping.
 - Emergency procedures.

After the above general subjects, the guards are trained on the specific assignment requirements and the clients’ instructions to ensure that the guards have a proper understanding of their core security duties in their new assignments. This will include:

- Protection/securing of life and property/assets
- Maintenance of law and order
- Prevention, deterrent and detection of crime
- Enforcement of company's (clients) rules and regulations
- Assisting in pre-emergency and post emergency situations.
- Keeping and maintenance of relevant records i.e. visitor’s goods received etc.

- Maximum use of the available parking area and parking control.
- Public relations and communication skills.
- General searches on persons and vehicles etc.

Supervision of guards

Our supervisors are selected from the best guards, well trained and dedicated to enforce the requirement of the contract. They carry out routine visits to check the alertness of the guards and correct/report any nonconformities to the requirements of the contract.

OUR SERVICES:

1.Mobile Patrols

- This service provides a highly visible but cost-effective solution to securing your business. Randomly timed patrols of your property or premises are carried out.
- Patrols can work alongside other services, such as our key holding and alarm response services for a comprehensive safety package.

2. Security Guard Services

(i) Vacant Property Security:

- There are a number reasons a property may become vacant, and over time they can often become dilapidated or subject to damage from criminals. With years of experience securing vacant premises ranging from industrial units to residential properties, we can provide security measures to protect your property against theft or vandalism.
- Whether your property has remained vacant for a long time, or is temporarily unoccupied, we can work with you to find a security solution to suit your budget and needs.

Some of the services we provide in order to secure vacant premises and deter criminals include:

- CCTV/Video verified alarm systems.
- Manned guarding.
- Carrying out patrols.
- Security dogs.
- Visual deterrents, such as signage.
- Ensuring there are no weak points that potential criminals could use to gain access to the

(ii) Events security

Our experienced event security guards know how to strike the perfect balance between offering friendly and courteous support, and providing a visible authoritative presence to deter any potential troublemakers. In the event that any problem should occur our guards are fully equipped to deal with it in a calm and efficient manner.

Staff and stewards can carry out the following duties:

- ID checking.
- Capacity control.

- Evacuation drills.
- Ticket/Wristband checks.
- Toilet checks.
- Implement and maintain anti-drugs policies.
- Concierge duties.
- Ticket collection.
- Enforcing a dress code if required.
- Dealing with conflict.
- Assisting the public, especially when under the influence of alcohol.
- Patrolling both inside and outside the venue.



3. SUPPLY, INSTALLATION AND SERVICING / MAINTANCE OF FIRE SAFETY AND SECURITY SYSTEMS:

A professionally installed closed security system can not only act as a powerful deterrent but can also provide vital evidence when crimes are committed such as burglary, theft, vandalism and assaults, Increasing the rate of conviction through the provision of a crystal

clear image of the event.

We will tailor your security system to suit the risk profile of your business. Due to great advances in technology, we can provide the latest cameras and recording systems, which give high quality, clear images in colour or black and white at affordable prices, adapting systems to suit your needs.

Security Systems/equipment:



Fire Safety Equipment:

- We supply, install and services the following Fire Equipment: -

- Automatic Dry Powder Fire extinguishers
- Fire Safety Signage
- Other Fire Equipment
- Fire Hydrants Equipment
- Water Type Fire Extinguishers
- Hobby Booster Pump
- Fire sprinklers
- Foam fire extinguishers
- Carbon Dioxide Fire Extinguishers
- Dry Chemical
- Dry Powder Extinguishers Pressure Type
- Trolley Fire Extinguishers



Hose reel



Portable Fire Extinguishers



Fire Blanket



Biometrics & Card Access Systems



Razor

wire



Assorted Fire Prevention/Fighting equipment

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4. SECURITY AND SAFETY CONSULTANCY SERVICES:

Security Consultancy:

- Security Program Assessment.
- Security Master Plans.
- Threat and Vulnerability Assessments.
- Security Risk Assessments.



- Security Audits.
- Security Training Services.
- Security Policy and Procedure Development

Our Health and Safety services include:

Accident and Injury Investigations:

As a highly experienced Safety consulting firm, we know that responsiveness is key when an incident occurs. Our on-call Safety professionals provide on-site investigations to conduct Root Cause Analysis and Hazard Elimination.

Written OSHA Program Preparation:

Our professionals have prepared written health and safety programs for many clients, ranging from heavy manufacturing facilities to business environments.

Combustible Dust Hazard Analysis (DHA):

A Dust Hazard Analysis is designed to ensure the safety of employees and facilities. Our team of experienced industrial hygienists and engineers can conduct the DHA, explain the best solutions to manage combustible dusts,

and help you establish a Dust Management Plan.

Emergency Response Plans:

We have created Emergency Response Plans for power plants, manufacturing facilities, distribution centers, and utilities.

Our Emergency Response Plan Services include:

- Comprehensive safety plans to address all significant emergencies with the potential of impacting worker safety.
- Regulatory required Risk Management Plans to protect worker safety, public health, and the environment.

On-Site Health and Safety Management:

Our on-site services can be set up to meet your specific requirements for a period agreed upon. Our professionals can perform routine functions on-site as a Health and Safety Manager that includes, but is not limited to, maintaining regulatory compliance and providing an overall safe environment for others to work in. These functions may include:

- Training
- Program development
- Meetings
- Regulatory agency interaction
- Accident investigation
- OSHA Log completion and injury reporting
- Accident and injury reduction

OUR APPROACH TO SECURITY, HEALTH & SAFETY SERVICES

In order to maintain high standard of performance we integrate a plan which consists of following four elements:

1.Strategic Planning

- Supporting client mission
- Supporting client's long-term security planning activities
- Developing management initiative for enhanced performance

2. Human Resource Management

For Izomax Security, Human Resources means recruiting the people and helping them to improve by:

- Treating them as valuable assets

- Matching assignments with individual talents
- Providing continuous professional on job training
- Assisting them in career advancement

3. Risk Management

We believe in fore seeing the risks and managing to minimize the dangers in the interest of our clients.

4. Participatory Management

We encourage all of our employees to take part in assessing, controlling, problem solving and decision making at their work.

This results in:

- Better solution
- Better decision
- Sense of participation, pride and responsibility
- Attaining leadership quality

5. Productivity Management

We continuously ask ourselves if we are:

- Addressing the right issues and problems
- Applying the most efficient and cost effective methods
- Analyzing the appropriate parameters
- Employing the proper tools.





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