

360 DEGREE FEEDBACK FORM

FROM: Anton Reunovs

TO: David Corodeanu

ME

How would you describe me?

Open to communication and learning, involved in the process and teamwork

What do you see as my strength(s)?

Teamwork and individual involvement

Can you describe a situation when I demonstrated this strength?

Whenever there is a need to notify the team, David takes the initiative

ME IN A TEAM

How do you see my role in this team?

Team worker

What is my contribution to this team?

Contribute by maintaining clear communication, supporting collaboration, and proactively sharing information that helps the team stay aligned and work efficiently

What would you ask me to help you with?

I would ask you to help with coordination, clarifying process-related questions, and ensuring that important updates are communicated clearly to the team

TIPS

Do you see any room for improvement for me as a team member?

You could occasionally delegate more or involve others earlier in discussions to further strengthen team ownership and collaboration

Do you see any room for improvement for me as a future IT-specialist?

Continuing to deepen technical expertise and staying up to date with new technologies and best practices would further strengthen your profile as an IT specialist

What competences would you recommend me to work on?

Advanced technical skills relevant to your role, problem-solving in complex situations, and further development of prioritization and time-management skills