

# 360 DEGREE FEEDBACK FORM

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## ME

**How would you describe me?**

I would describe you as a very nice and approachable individual. You are the type of person who always does what is told without complaint. However, I notice that you sometimes lack confidence in your own skills and hesitate to step forward.

**What do you see as my strength(s)?**

You are good at the management side of things, specifically keeping track of details. I value your reliability when it comes to testing software and your ability to remind the team of important tasks.

**Can you describe a situation when I demonstrated this strength?**

You demonstrated this strength when we were close to a deadline; you took charge of testing the product and reminded us of the specific requirements we needed to meet to ensure we didn't miss anything.

## ME IN A TEAM

**How do you see my role in this team?**

I see your role as a supportive one. You are the person who ensures the background tasks, like testing and scheduling, are handled correctly.

**What is my contribution to this team?**

You contribute to this team by being the one who manages the process and keeps us organized. You are a helpful presence when we need someone to verify our work.

**What would you ask me to help you with?**

I would ask you to help me test a specific function I wrote or to help organize the project schedule to ensure we are on track.

## TIPS

**Do you see any room for improvement for me as a team member?**

I would like you to start taking more initiative. Instead of waiting for someone to tell you what to do, try to identify tasks yourself. You are a good worker, but you need to be more proactive.

**Do you see any room for improvement for me as a future IT-specialist?**

I would suggest you work on your self-confidence regarding your technical skills. You often doubt yourself, but you are capable of doing the work. You need to trust your judgment more.

**What competences would you recommend me to work on?**

I would recommend you work on your proactivity and, as I said previously, build your self-confidence up.