

# 360 DEGREE FEEDBACK FORM

FROM: Anton Reunovs

TO: David Corodeanu

## ME

**How would you describe me?**

Open to communication and learning, involved in the process and teamwork

**What do you see as my strength(s)?**

Teamwork and individual involvement

**Can you describe a situation when I demonstrated this strength?**

Whenever there is a need to notify the team, David takes the initiative

## ME IN A TEAM

**How do you see my role in this team?**

Team worker

**What is my contribution to this team?**

Contribute by maintaining clear communication, supporting collaboration, and proactively sharing information that helps the team stay aligned and work efficiently

**What would you ask me to help you with?**

I would ask you to help with coordination, clarifying process-related questions, and ensuring that important updates are communicated clearly to the team

## TIPS

**Do you see any room for improvement for me as a team member?**

You could occasionally delegate more or involve others earlier in discussions to further strengthen team ownership and collaboration

**Do you see any room for improvement for me as a future IT-specialist?**

Continuing to deepen technical expertise and staying up to date with new technologies and best practices would further strengthen your profile as an IT specialist

**What competences would you recommend me to work on?**

Advanced technical skills relevant to your role, problem-solving in complex situations, and further development of prioritization and time-management skills