

360 DEGREE FEEDBACK FORM

FROM: Elvinas Brazionis

TO: David

ME

How would you describe me?

I think you are a very serious guy to work with.

What do you see as my strength(s)?

Your strengths are communication with people and the ability to take things seriously

Can you describe a situation when I demonstrated this strength?

I got a chance to work with you in the BattleBot project, I think you were a good leader, if I had any questions regarding the documentation, you answered them.

ME IN A TEAM

How do you see my role in this team?

You were the leader of the team and the guy that knows what needs to be done.

What is my contribution to this team?

You contributed a lot in the documentation and of course in the second maze, our team placed 2nd and you were a part of it.

What would you ask me to help you with?

I would ask you to help me make a good project plan, because I know that you know how these things work.

TIPS

Do you see any room for improvement for me as a team member?

You could improve your skills in managing uncomfortable but much needed situations, like giving strikes and giving feedback to people face-to-face

Do you see any room for improvement for me as a future IT-specialist?

A improving your coding skills. More experience in coding is needed to be an IT specialist

What competences would you recommend me to work on?

Coding