

360 DEGREE FEEDBACK FORM

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TO: David Corodeanu

ME

How would you describe me?

I would describe you as a very nice and approachable individual. You are the type of person who always does what is told without complaint. However, I notice that you sometimes lack confidence in your own skills and hesitate to step forward.

What do you see as my strength(s)?

You are good at the management side of things, specifically keeping track of details. I value your reliability when it comes to testing software and your ability to remind the team of important tasks.

Can you describe a situation when I demonstrated this strength?

You demonstrated this strength when we were close to a deadline; you took charge of testing the product and reminded us of the specific requirements we needed to meet to ensure we didn't miss anything.

ME IN A TEAM

How do you see my role in this team?

I see your role as a supportive one. You are the person who ensures the background tasks, like testing and scheduling, are handled correctly.

What is my contribution to this team?

You contribute to this team by being the one who manages the process and keeps us organized. You are a helpful presence when we need someone to verify our work.

What would you ask me to help you with?

I would ask you to help me test a specific function I wrote or to help organize the project schedule to ensure we are on track.

TIPS

Do you see any room for improvement for me as a team member?

I would like you to start taking more initiative. Instead of waiting for someone to tell you what to do, try to identify tasks yourself. You are a good worker, but you need to be more proactive.

Do you see any room for improvement for me as a future IT-specialist?

I would suggest you work on your self-confidence regarding your technical skills. You often doubt yourself, but you are capable of doing the work. You need to trust your judgment more.

What competences would you recommend me to work on?

I would recommend you work on your proactivity and, as I said previously, build your self-confidence up.