

360 DEGREE FEEDBACK FORM

FROM: Bence Mohr

TO: David Corodenau

ME

How would you describe me?

Your answer:

I would describe you as **prudent**. You are always up to date with everything regarding the project. Always making data-driven and thought through decisions. Always taking others into consideration and paying attention to detail. You have always delivered everything ahead of time in the best possible quality.

What do you see as my strength(s)?

Your answer:

You are always aware of what is happening. You are always ahead of things, not letting anything slip past you. You are greatly contributing to a welcoming and comfortable team vibe.

Can you describe a situation when I demonstrated this strength?

Your answer:

The meeting you held sits dearly in my memory. It was the best meeting I've had in my life. You were straight to the point and went through and discussed all agenda points, and made sure everyone's work was mentioned and appreciated.

ME IN A TEAM

How do you see my role in this team?

Your answer:

I think your skills are well utilized in this team. While you are a great developer you are a kind of mentor/manager/psychologist in this team. Anyone can approach you with any kind of issue and you will make sure that they are heard and if possible, always offer help, regardless of the issue.

What is my contribution to this team?

Your answer:

In this project you are more of a designer, even though from previous experience I know you are good with development and networking as well. I would repeat the things I mentioned before. I would add that your hard-working attitude certainly motivates others (for example me) to keep on working and everything will be fine.

What would you ask me to help you with?

Your answer:

I would ask you to help me with something that is either time sensitive or requires very high quality.

TIPS

Do you see any room for improvement for me as a team member?

Your answer:

As of now, nothing came to my mind, if it does (or did) I will tell you.

Do you see any room for improvement for me as a future IT-specialist?

Your answer:

I am not sure that you know what do you want to do within the IT industry yet, therefore I would say try finding the field/specialization that fits you most, and concentrate on that.

What competences would you recommend me to work on?

Your answer:

As of now, nothing came to my mind, if it does (or did) I will tell you.