

MERIDIAN MATERIALS CORPORATION

Human Resources Data Report

FY2024 Annual Review
December 15, 2024

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Executive Summary

FY2024 Human Resources Report

This report provides a comprehensive overview of Meridian Materials Corporation's workforce as of December 15, 2024. The data presented herein represents the official human resources records for all active employees across our global operations.

5,098

TOTAL HEADCOUNT

4,497

FULL-TIME EMPLOYEES

413

CONTRACTORS

12.2

AVG TENURE (YEARS)

3.28

AVG PERFORMANCE RATING

Headcount by Division

Division	Headcount	% of Total
Consumer	1,185	23.2%
Health Care	1,123	22.0%
Safety & Industrial	1,537	30.1%
Transportation & Electronics	1,253	24.6%
Total	5,098	100.0%

Headcount by Region

Region	Headcount	% of Total
AMER	3,311	64.9%
APAC	1,149	22.5%
EMEA	638	12.5%
Total	5,098	100.0%

Report Notes

All data reflects status as of end of business December 15, 2024. Compensation figures are displayed in local currency for each employee's primary work location. Performance ratings use the standard 1-5 scale where 5 represents exceptional

performance. Footnote markers throughout this document indicate special circumstances; refer to Appendix A for complete definitions.

Organizational Overview

Corporate Structure & Global Footprint

Meridian Materials Corporation operates through four primary divisions, each containing specialized business units. Our global presence spans manufacturing facilities, research centers, and sales offices across the Americas, Europe, Middle East & Africa (EMEA), and Asia-Pacific (APAC) regions.

Division & Business Unit Structure

Consumer

Total Headcount: 1,185

Business Unit	Headcount	Locations
Home & Office Products	421	Mexico City Manufacturing Plant, Sao Paulo LATAM Hub, Shanghai Manufacturing Plant, St. Paul Headquarters
Home Improvement	421	Neuss EMEA Hub, Shanghai Manufacturing Plant, St. Paul Headquarters
Stationery & Crafts	343	Sao Paulo LATAM Hub, Shanghai Manufacturing Plant, St. Paul Headquarters

Health Care

Total Headcount: 1,123

Business Unit	Headcount	Locations
Health Information Systems	298	Bangalore Shared Services Center, St. Paul Headquarters
Medical Solutions	480	Bracknell UK Office, Maplewood R&D Center, Neuss EMEA Hub, St. Paul Headquarters, Tokyo APAC Headquarters
Oral Care	345	Sao Paulo LATAM Hub, Shanghai Manufacturing Plant, St. Paul Headquarters

Safety & Industrial

Total Headcount: 1,537

Business Unit	Headcount	Locations
Abrasives & Adhesives	555	Maplewood R&D Center, Mexico City Manufacturing Plant, Neuss EMEA Hub, Shanghai Manufacturing Plant, St. Paul Headquarters
Industrial Tapes	474	Maplewood R&D Center, Mexico City Manufacturing Plant, Neuss EMEA Hub, St. Paul Headquarters
Personal Safety	508	Austin Manufacturing Campus, Neuss EMEA Hub, Shanghai Manufacturing Plant, St. Paul Headquarters

Transportation & Electronics

Total Headcount: 1,253

Business Unit	Headcount	Locations
Advanced Films	347	Austin Manufacturing Campus, St. Paul Headquarters, Tokyo APAC Headquarters
Automotive Solutions	449	Neuss EMEA Hub, Shanghai Manufacturing Plant, St. Paul Headquarters, Tokyo APAC Headquarters
Electronics Materials	457	Austin Manufacturing Campus, Shanghai Manufacturing Plant, Singapore Sales Hub, St. Paul Headquarters, Tokyo APAC Headquarters

Global Location Directory

Location	City	Country	Region	Headcount
St. Paul Headquarters	St. Paul	United States	AMER	2,416
Shanghai Manufacturing Plant	Shanghai	China	APAC	848
Neuss EMEA Hub	Neuss	Germany	EMEA	617
Maplewood R&D Center	Maplewood	United States	AMER	307
Austin Manufacturing Campus	Austin	United States	AMER	305
Tokyo APAC Headquarters	Tokyo	Japan	APAC	184
Mexico City Manufacturing Plant	Mexico City	Mexico	AMER	153
Sao Paulo LATAM Hub	Sao Paulo	Brazil	AMER	130
Bangalore Shared Services Center	Bangalore	India	APAC	99
Bracknell UK Office	Bracknell	United Kingdom	EMEA	21
Singapore Sales Hub	Singapore	Singapore	APAC	18
Total				5,098

Employee Directory

Complete Workforce Roster by Organization

This section contains the complete employee directory organized by Division, Business Unit, and Location. Each table includes employee identification, position details, compensation information, and current performance rating.

Note: Compensation is displayed in the local currency of each employee's primary work location. Footnote markers indicate special circumstances as defined in Appendix A.

Consumer

Home & Office Products

Mexico City Manufacturing Plant (Mexico City, Mexico) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14328	Altamirano, Rodrigo	MMC-10548	Regulatory Affairs Specialist	L1	FTE	MX\$ 884,200	MXN	5%	1.5
MMC-14303	Luna, Abril	MMC-14309	Process Engineer	L1	FTE	MX\$ 918,200	MXN	5%	22.8
MMC-14297	Merino, Elvira	MMC-14301	Machine Operator	L1	FTE	MX\$ 877,800	MXN	5%	2.4
MMC-14304	Montemayor, Guillermina	MMC-10524	Quality Technician	L1	FTE	MX\$ 829,800	MXN	5%	7.2
MMC-14286	Quintanilla, Diego	MMC-11498	Process Engineer	L1	CTR	MX\$ 935,100	MXN	-	7.7
MMC-14313	Riojas, Mayte	-	Inside Sales Representative	L1	FTE	MX\$ 905,600	MXN	5%	14.4
MMC-14311	Sevilla, Eugenia	MMC-13972	R&D Engineer	L1	FTE	MX\$ 912,700	MXN	5%	12.7
MMC-14326	Terrazas, Karina	-	Procurement Specialist	L1	FTE	MX\$ 901,800	MXN	5%	12.2
MMC-14318	Valdez, María del Carmen	MMC-13170	Accountant	L1	FTE	MX\$ 944,800	MXN	5%	15.2
MMC-14306	Alcala, Ricardo	MMC-10524	Continuous Improvement Engineer	L2	FTE	MX\$ 1,108,700	MXN	8%	22.3
MMC-14329	Aparicio, Raquel	MMC-10550	Document Control Specialist	L2	FTE	MX\$ 1,112,700	MXN	8%	15.0
MMC-14289	Borrego, Jorge	MMC-10511	Process Engineer	L2	FTE	MX\$ 1,110,600	MXN	8%	7.5
MMC-14314	Briones, Jacinto	MMC-13725	Marketing Specialist	L2	FTE	MX\$ 1,079,200	MXN	8%	19.0
MMC-14293	Gil, Gerónimo	MMC-11498	Packaging Technician	L2	FTE	MX\$ 1,124,200	MXN	8%	16.6
MMC-14298	Mendoza, Elsa	MMC-14309	Packaging Technician	L2	FTE	MX\$ 1,088,700	MXN	8%	16.3
MMC-14323	Mota, Victoria	-	Import/Export Coordinator	L2	FTE	MX\$ 1,151,500	MXN	8%	21.6
MMC-14295	Murillo, Angélica	MMC-14301	Continuous Improvement Engineer	L2	FTE	MX\$ 1,066,000	MXN	8%	5.3
MMC-14319	Noriega, Alta Gracia	MMC-14061	Compliance Analyst	L2	FTE	MX\$ 1,169,600	MXN	8%	19.0
MMC-14308	Otero, Conchita	MMC-11501	Packaging Technician	L2	FTE	MX\$ 1,175,100	MXN	8%	22.4
MMC-14282	Paredes, Magdalena	MMC-14300	Maintenance Technician	L2	FTE	MX\$ 1,070,900	MXN	8%	3.1
MMC-14291	Treviño, Nelly	MMC-10516	Manufacturing Engineer	L2	FTE	MX\$ 1,134,500	MXN	8%	13.7
MMC-14312	Urías, Rodrigo	MMC-15070	Inside Sales Representative	L2	FTE	MX\$ 1,176,600	MXN	8%	6.2
MMC-14332	Zavala, Sonia	MMC-10548	Document Control Specialist	L2	FTE	MX\$ 1,137,600	MXN	8%	12.3
MMC-14285	Alvarado, Juana	MMC-10511	Line Operator	L3	FTE	MX\$ 1,413,300	MXN	10%	6.4
MMC-14294	Casanova, Berta	MMC-10516	Line Operator	L3	FTE	MX\$ 1,428,400	MXN	10%	20.8
MMC-14302	Ibarra, Pamela	MMC-14301	Shift Supervisor	L3	CTR	MX\$ 1,426,400	MXN	-	0.6
MMC-14284	Laboy, Ilse	MMC-14300	Process Engineer	L3	FTE	MX\$ 1,481,200	MXN	10%	17.4
MMC-14299	Madrid, Fidel	MMC-11498	Plant Manager	L3	FTE	MX\$ 1,428,600	MXN	10%	23.1
MMC-14334	Olivárez, Julio César	MMC-14330	Quality Systems Specialist	L3	FTE	MX\$ 1,437,300	MXN	10%	6.3
MMC-14305	Palomino, Karina	MMC-10524	Plant Manager	L3	FTE	MX\$ 1,398,900	MXN	10%	22.2
MMC-14325	Pizarro, Lourdes	MMC-10540	Supplier Quality Engineer	L3	FTE	MX\$ 1,340,900	MXN	10%	1.8
MMC-14317	Quiñones, Enrique	MMC-13766	Tax Specialist	L3	FTE	MX\$ 1,484,500	MXN	10%	23.6
Total Employees in Mexico City Manufacturing Plant									53

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14283	Salinas, José Carlos	MMC-14292	Continuous Improvement Engineer	L3	FTE	MX\$ 1,422,300	MXN	10%	14.4
MMC-14331	Vanegas, Isabel	MMC-10548	Regulatory Affairs Specialist	L3	CTR	MX\$ 1,454,100	MXN	-	22.5
MMC-14288	Benítez, Verónica	MMC-10524	Process Engineer	L4	FTE	MX\$ 1,772,600	MXN	12%	4.1
MMC-14324	Garza, Ivonne	MMC-10540	Buyer	L4	FTE	MX\$ 1,793,700	MXN	12%	18.1
MMC-14287	Jaimes, Eugenia	MMC-14300	Continuous Improvement Engineer	L4	FTE	MX\$ 1,887,300	MXN	12%	9.1
MMC-14321	Magaña, Carolina	MMC-11209	HR Business Partner	L4	FTE	MX\$ 1,766,600	MXN	12%	8.7
MMC-14327	Melgar, Helena	MMC-10550	Quality Assurance Analyst	L4	FTE	MX\$ 1,855,500	MXN	12%	17.1
MMC-14316	Perales, Luis Miguel	MMC-10712	Benefits Administrator	L4	FTE	MX\$ 1,796,700	MXN	12%	7.8
MMC-14322	Sanabria, Abril	MMC-12129	Internal Auditor	L4	FTE	MX\$ 1,797,600	MXN	12%	19.8
MMC-14290	Sánchez, Guadalupe	MMC-11501	Machine Operator	L4	FTE	MX\$ 1,834,600	MXN	12%	21.6
MMC-14296	Treviño, Alfonso	MMC-14292	Production Planner	L4	FTE	MX\$ 1,768,600	MXN	12%	10.1
MMC-14333	Vela, Sandra	MMC-10550	Quality Assurance Analyst	L4	FTE	MX\$ 1,649,700	MXN	12%	1.4
MMC-14315	Escobedo, Humberto	MMC-12556	Digital Marketing Manager	L5	FTE	MX\$ 2,353,900	MXN	15%	24.1
MMC-14307	Sepúlveda, Mariana	MMC-14309	Manufacturing Engineer	L6	FTE	MX\$ 2,773,400	MXN	18%	10.2
MMC-14320	Vélez, Clara	MMC-14901	Paralegal	L6	FTE	MX\$ 2,863,600	MXN	18%	10.6
MMC-14301	Chavarría, Salma	MMC-14309	Packaging Technician	M1	FTE	MX\$ 2,046,600	MXN	15%	22.0
MMC-14330	Corrales, Clara	MMC-10550	Quality Control Technician	M1	FTE	MX\$ 2,155,600	MXN	15%	18.0
MMC-14292	Berríos, Trinidad	MMC-14309	Line Operator	M2	FTE	MX\$ 2,811,200	MXN	20%	9.2
MMC-14300	Espino, Gerardo	MMC-14309	Plant Manager	M2	FTE	MX\$ 2,598,600	MXN	20%	9.4
MMC-14310	Rojo, Enrique	-	Materials Scientist	M2	FTE	MX\$ 2,881,400	MXN	20%	17.1
MMC-14309	Gaytán, Esperanza	-	Process Engineer	M3	FTE	MX\$ 3,256,400	MXN	25%	2.6
Total Employees in Mexico City Manufacturing Plant									53

Consumer

Home & Office Products

Sao Paulo LATAM Hub (Sao Paulo, Brazil) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14249	Aragão, Thales	-	Plant Manager	D1	FTE	R\$ 1,142,000	BRL	30%	1.7
MMC-14252	Costela, Mariana	MMC-15055	Continuous Improvement Engineer	L1	FTE	R\$ 265,600	BRL	5%	21.7
MMC-14271	Oliveira, Gabriela	MMC-13063	Financial Analyst	L1	FTE	R\$ 265,600	BRL	5%	14.6
MMC-14279	Pinto, Olivia	-	Quality Assurance Analyst	L1	FTE	R\$ 262,500	BRL	5%	10.9
MMC-14242	Sales, Gabriela	MMC-13471	Production Planner	L1	FTE	R\$ 251,300	BRL	5%	0.7
MMC-14259	Cavalcanti, Maria Fernanda	MMC-12530	Inside Sales Representative	L2	FTE	R\$ 330,600	BRL	8%	16.1
MMC-14266	Costela, Brayan	MMC-14027	Sales Operations Analyst	L2	FTE	R\$ 322,600	BRL	8%	12.6
MMC-14272	Freitas, Levi	MMC-13766	Compliance Analyst	L2	CTR	R\$ 307,200	BRL	-	23.0
MMC-14276	Moreira, Lívia	-	Demand Planner	L2	FTE	R\$ 324,600	BRL	8%	20.3
MMC-14246	Nascimento, Marcos Vinicius	MMC-13471	EHS Specialist	L2	FTE	R\$ 332,100	BRL	8%	7.8
MMC-14265	Porto, Isadora	MMC-13354	Technical Sales Specialist	L2	FTE	R\$ 329,900	BRL	8%	10.5
MMC-14262	Silva, Maria Sophia	MMC-12888	Inside Sales Representative	L2	FTE	R\$ 327,000	BRL	8%	18.5
MMC-14268	da Costa, Marcela	MMC-13724	Marketing Specialist	L2	FTE	R\$ 324,400	BRL	8%	15.9
MMC-14274	Carvalho, Enzo Gabriel	MMC-14933	Supply Chain Analyst	L3	FTE	R\$ 430,500	BRL	10%	24.7
MMC-14255	Cavalcante, Davi Lucca	MMC-13953	Analytical Chemist	L3	FTE	R\$ 399,600	BRL	10%	0.4
MMC-14267	Costa, Pedro Lucas	MMC-12246	Regional Sales Manager	L3	FTE	R\$ 421,100	BRL	10%	9.4
MMC-14269	Cunha, Isabela	MMC-12105	Digital Marketing Manager	L3	FTE	R\$ 418,400	BRL	10%	7.3
MMC-14243	Dias, Evelyn	MMC-15055	Maintenance Technician	L3	FTE	R\$ 422,600	BRL	10%	17.8
MMC-14248	Duarte, Kaique	MMC-13471	Production Planner	L3	FTE	R\$ 420,300	BRL	10%	8.0
MMC-14256	Gomes, Nicole	MMC-13963	Analytical Chemist	L3	FTE	R\$ 434,400	BRL	10%	12.0
MMC-14280	Lima, Bárbara	MMC-13508	Quality Assurance Analyst	L3	FTE	R\$ 427,400	BRL	10%	16.4
MMC-14278	Martins, Bryan	MMC-15095	Compliance Specialist	L3	FTE	R\$ 418,800	BRL	10%	22.3
MMC-14281	Martins, Manuella	MMC-15095	Compliance Specialist	L3	FTE	R\$ 429,400	BRL	10%	7.3
MMC-14273	Novaes, Thomas	MMC-13760	Paralegal	L3	FTE	R\$ 416,300	BRL	10%	17.0
MMC-14244	Porto, Liz	MMC-13477	Packaging Technician	L3	FTE	R\$ 417,200	BRL	10%	23.1
MMC-14253	Viana, Enrico	MMC-13947	Research Scientist	L3	FTE	R\$ 416,500	BRL	10%	21.2
MMC-14247	Vieira, Ana Beatriz	MMC-15056	Packaging Technician	L3	CTR	R\$ 428,700	BRL	-	14.3
MMC-14257	Freitas, Nicole	MMC-14264	Regional Sales Manager	L4	FTE	R\$ 544,300	BRL	12%	15.4
MMC-14251	Pacheco, Nicole	MMC-15056	Quality Technician	L4	CTR	R\$ 536,500	BRL	-	9.4
MMC-14260	Silva, Aurora	MMC-10104	Sales Operations Analyst	L4	FTE	R\$ 519,400	BRL	12%	5.8
MMC-14254	Vieira, Maria Isis	MMC-13963	Applications Engineer	L4	FTE	R\$ 553,400	BRL	12%	22.8
MMC-14245	Aparecida, Samuel	MMC-14249	Production Supervisor	L5	FTE	R\$ 632,800	BRL	15%	1.4

Total Employees in Sao Paulo LATAM Hub

41

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14250	Cardoso, Alana	MMC-14249	Line Operator	L5	FTE	R\$ 642,300	BRL	15%	20.7
MMC-14270	Lima, Ana Laura	MMC-13430	Talent Acquisition Specialist	L5	FTE	R\$ 685,600	BRL	15%	12.6
MMC-14258	Moreira, Melina	MMC-13376	Business Development Manager	L6	FTE	R\$ 810,800	BRL	18%	20.4
MMC-14241	Nascimento, Matheus	MMC-14249	Machine Operator	L6	FTE	R\$ 852,300	BRL	18%	8.5
MMC-14261	Moura, Evelyn	-	Technical Sales Specialist	M1	FTE	R\$ 626,600	BRL	15%	7.4
MMC-14277	da Conceição, Clarice	MMC-10543	Import/Export Coordinator	M1	FTE	R\$ 628,900	BRL	15%	19.5
MMC-14275	da Rocha, Enzo Gabriel	MMC-10543	Inventory Analyst	M2	FTE	R\$ 794,800	BRL	20%	9.9
MMC-14263	Melo, Maya	MMC-12886	Sales Operations Analyst	M3	FTE	R\$ 988,100	BRL	25%	20.6
MMC-14264	Pacheco, Vitor Gabriel	MMC-12886	Business Development Manager	M3	FTE	R\$ 943,500	BRL	25%	3.2
Total Employees in Sao Paulo LATAM Hub									41

Consumer

Home & Office Products

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14144	Song, Fang	MMC-12373	Plant Manager	D1	FTE	CNY 1,621,900	CNY	30%	17.6
MMC-14207	Tan, Jun	MMC-12928	Treasury Analyst	D1	FTE	CNY 1,787,200	CNY	30%	11.5
MMC-14166	Deng, Yan	MMC-14186	Shift Supervisor	L1	FTE	CNY 374,100	CNY	5%	15.0
MMC-14202	Fan, Jing	MMC-12441	Controller	L1	FTE	CNY 350,000	CNY	5%	16.3
MMC-14180	Gong, Xia	MMC-14676	Packaging Technician	L1	FTE	CNY 353,100	CNY	5%	6.6
MMC-14239	Gong, Guiying	MMC-12413	Compliance Specialist	L1	TMP	CNY 335,800	CNY	5%	1.2
MMC-14222	Hao, Li	MMC-14218	Demand Planner	L1	FTE	CNY 355,200	CNY	5%	7.1
MMC-14163	Hou, Xiulan	MMC-14158	Continuous Improvement Engineer	L1	FTE	CNY 377,200	CNY	5%	6.8
MMC-14192	Hu, Yang	MMC-14310	Analytical Chemist	L1	FTE	CNY 379,600	CNY	5%	18.1
MMC-14232	Huang, Min	MMC-14752	Quality Control Technician	L1	FTE	CNY 381,400	CNY	5%	6.2
MMC-14153	Jin, Ping	MMC-13558	Shift Supervisor	L1	CTR	CNY 370,000	CNY	-	18.4
MMC-14132	Kang, Tao	MMC-13537	Shift Supervisor	L1	FTE	CNY 352,300	CNY	5%	3.3
MMC-14173	Kong, Jing	MMC-14668	Machine Operator	L1	FTE	CNY 372,900	CNY	5%	9.5
MMC-14225	Kong, Xia	MMC-15031	Inventory Analyst	L1	FTE	CNY 375,500	CNY	5%	12.7
MMC-14183	Lin, Min	MMC-14680	Continuous Improvement Engineer	L1	CTR	CNY 373,300	CNY	-	22.1
MMC-14178	Mo, Yang	MMC-14673	Production Planner	L1	FTE	CNY 371,800	CNY	5%	10.6
MMC-14234	Peng, Jun	MMC-10506	Quality Control Technician	L1	FTE	CNY 382,300	CNY	5%	3.0
MMC-14210	Qian, Min	MMC-12711	Paralegal	L1	TMP	CNY 374,000	CNY	5%	1.4
MMC-14127	Tao, Chao	MMC-12374	Production Planner	L1	FTE	CNY 377,200	CNY	5%	24.7
MMC-14185	Yan, Wei	MMC-14682	Shift Supervisor	L1	FTE	CNY 373,900	CNY	5%	20.4
MMC-14165	Yang, Chao	MMC-14159	Process Engineer	L1	FTE	CNY 375,200	CNY	5%	16.7
MMC-14129	Yin, Xiulan	MMC-13523	Process Engineer	L1	FTE	CNY 401,800	CNY	5%	16.1
MMC-14194	Zhao, Juan	MMC-15009	Formulation Chemist	L1	TMP	CNY 358,600	CNY	5%	1.7
MMC-14148	Zheng, Guiying	MMC-13554	Quality Technician	L1	TMP	CNY 362,900	CNY	5%	1.2
MMC-14195	Zhou, Tao	MMC-13968	Polymer Scientist	L1	FTE	CNY 352,700	CNY	5%	0.9
MMC-14212	Bai, Jing	MMC-14098	Data Analyst	L2	FTE	CNY 476,000	CNY	8%	17.0
MMC-14128	Chang, Ping	MMC-13554	EHS Specialist	L2	FTE	CNY 458,600	CNY	8%	11.3
MMC-14203	Cheng, Qiang	MMC-13431	Internal Auditor	L2	FTE	CNY 451,800	CNY	8%	21.3
MMC-14187	Dai, Jie	MMC-15004	Shift Supervisor	L2	FTE	CNY 482,600	CNY	8%	2.5
MMC-14147	Deng, Ping	MMC-14668	Maintenance Technician	L2	FTE	CNY 466,700	CNY	8%	20.3
MMC-14126	Duan, Yang	MMC-13537	Packaging Technician	L2	FTE	CNY 458,400	CNY	8%	22.3
MMC-14228	Duan, Lei	MMC-10495	Demand Planner	L2	FTE	CNY 465,000	CNY	8%	8.3
Total Employees in Shanghai Manufacturing Plant									115

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14131	Fan, Jun	MMC-13558	Shift Supervisor	L2	FTE	CNY 457,200	CNY	8%	23.5
MMC-14231	Fang, Yang	MMC-13613	Quality Engineer	L2	FTE	CNY 474,800	CNY	8%	20.4
MMC-14139	Feng, Xiulan	MMC-14186	Process Engineer	L2	FTE	CNY 457,300	CNY	8%	17.9
MMC-14240	Hou, Jie	MMC-15053	Quality Systems Specialist	L2	FTE	CNY 498,300	CNY	8%	19.8
MMC-14214	Mo, Gang	MMC-15031	Supply Chain Analyst	L2	FTE	CNY 465,500	CNY	8%	23.3
MMC-14151	Qiu, Na	MMC-14673	Shift Supervisor	L2	FTE	CNY 443,200	CNY	8%	0.2
MMC-14237	Shi, Xiuying	MMC-15049	Quality Engineer	L2	FTE	CNY 466,700	CNY	8%	6.2
MMC-14217	Song, Li	MMC-10492	Procurement Specialist	L2	FTE	CNY 451,300	CNY	8%	14.3
MMC-14233	Sun, Li	MMC-14754	Validation Engineer	L2	CTR	CNY 446,000	CNY	-	0.2
MMC-14209	Tao, Jun	MMC-13760	Accountant	L2	FTE	CNY 468,400	CNY	8%	9.6
MMC-14177	Wei, Ping	MMC-14682	Shift Supervisor	L2	FTE	CNY 449,400	CNY	8%	7.3
MMC-14134	Wen, Min	MMC-14158	Packaging Technician	L2	CTR	CNY 469,500	CNY	-	5.3
MMC-14136	Yi, Xiuying	MMC-14159	Shift Supervisor	L2	FTE	CNY 467,800	CNY	8%	10.0
MMC-14152	Yi, Guiying	MMC-14676	Quality Technician	L2	FTE	CNY 443,200	CNY	8%	6.8
MMC-14205	Yu, Chao	MMC-13742	Tax Specialist	L2	FTE	CNY 467,000	CNY	8%	21.3
MMC-14154	Zhang, Xiuying	MMC-14680	Packaging Technician	L2	FTE	CNY 467,700	CNY	8%	8.5
MMC-14220	Chang, Fang	MMC-10492	Supplier Quality Engineer	L3	FTE	CNY 578,900	CNY	10%	3.5
MMC-14174	Cheng, Jie	MMC-13554	Line Operator	L3	FTE	CNY 585,700	CNY	10%	5.2
MMC-14133	Cui, Min	MMC-14955	EHS Specialist	L3	FTE	CNY 575,700	CNY	10%	0.4
MMC-14189	Cui, Xia	MMC-14585	Analytical Chemist	L3	FTE	CNY 598,400	CNY	10%	6.7
MMC-14140	Dai, Gang	MMC-10400	Packaging Technician	L3	FTE	CNY 620,300	CNY	10%	12.9
MMC-14135	Ding, Jun	MMC-14965	Packaging Technician	L3	CTR	CNY 593,700	CNY	-	5.8
MMC-14164	Fan, Guiying	MMC-11896	Machine Operator	L3	FTE	CNY 594,600	CNY	10%	13.4
MMC-14168	Fu, Xiulan	MMC-12374	Production Supervisor	L3	FTE	CNY 606,200	CNY	10%	11.9
MMC-14216	Gong, Guiying	MMC-15031	Buyer	L3	FTE	CNY 573,700	CNY	10%	1.3
MMC-14227	Hao, Chao	MMC-14219	Procurement Specialist	L3	FTE	CNY 620,800	CNY	10%	11.4
MMC-14167	Hou, Xiulan	MMC-11897	Line Operator	L3	FTE	CNY 595,100	CNY	10%	9.8
MMC-14191	Hu, Juan	MMC-14586	Research Associate	L3	CTR	CNY 573,800	CNY	-	1.6
MMC-14221	Hu, Juan	MMC-10495	Supplier Quality Engineer	L3	FTE	CNY 610,400	CNY	10%	20.5
MMC-14226	Hu, Jing	MMC-12407	Procurement Specialist	L3	FTE	CNY 596,400	CNY	10%	13.3
MMC-14223	Lei, Jun	MMC-11045	Buyer	L3	CTR	CNY 549,300	CNY	-	6.1
MMC-14145	Liu, Fang	MMC-10455	Machine Operator	L3	CTR	CNY 637,900	CNY	-	9.5
MMC-14200	Liu, Xiuying	MMC-13228	Account Manager	L3	FTE	CNY 590,900	CNY	10%	3.8
MMC-14162	Ma, Wei	MMC-10953	Plant Manager	L3	FTE	CNY 589,300	CNY	10%	0.7
MMC-14199	Ma, Xiulan	MMC-14809	Lab Technician	L3	FTE	CNY 613,500	CNY	10%	16.8
MMC-14141	Qian, Fang	MMC-10435	Quality Technician	L3	FTE	CNY 599,600	CNY	10%	12.5
MMC-14230	Qian, Jie	MMC-13613	Quality Control Technician	L3	FTE	CNY 594,200	CNY	10%	24.4
MMC-14172	Song, Xiuying	MMC-13537	Manufacturing Engineer	L3	CTR	CNY 606,100	CNY	-	1.2
Total Employees in Shanghai Manufacturing Plant									115

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14181	Tang, Jie	MMC-14158	Shift Supervisor	L3	FTE	CNY 603,400	CNY	10%	1.3
MMC-14171	Tao, Ping	MMC-13523	Plant Manager	L3	CTR	CNY 576,100	CNY	-	1.1
MMC-14188	Wang, Jun	MMC-14186	Continuous Improvement Engineer	L3	FTE	CNY 589,800	CNY	10%	7.0
MMC-14236	Wu, Jing	MMC-15049	Compliance Specialist	L3	FTE	CNY 589,800	CNY	10%	15.8
MMC-14215	Xie, Chao	MMC-14218	Inventory Analyst	L3	FTE	CNY 601,200	CNY	10%	15.2
MMC-14176	Xue, Li	MMC-13558	Maintenance Technician	L3	FTE	CNY 607,600	CNY	10%	17.0
MMC-14198	Xue, Min	MMC-14800	Product Developer	L3	FTE	CNY 574,400	CNY	10%	2.6
MMC-14182	Yao, Li	MMC-14159	Maintenance Technician	L3	CTR	CNY 597,200	CNY	-	11.7
MMC-14235	Zhang, Ming	MMC-14754	Quality Control Technician	L3	FTE	CNY 607,000	CNY	10%	7.0
MMC-14213	Cai, Ming	MMC-10285	Data Analyst	L4	FTE	CNY 752,800	CNY	12%	20.6
MMC-14137	Duan, Qiang	MMC-12361	Production Planner	L4	CTR	CNY 745,400	CNY	-	6.6
MMC-14143	Fu, Gang	MMC-12366	Maintenance Technician	L4	FTE	CNY 752,200	CNY	12%	15.5
MMC-14175	Fu, Fang	MMC-14665	Packaging Technician	L4	FTE	CNY 775,100	CNY	12%	10.5
MMC-14208	Jia, Xiuying	MMC-14715	Talent Acquisition Specialist	L4	FTE	CNY 763,200	CNY	12%	11.7
MMC-14204	Jiang, Tao	MMC-12254	Legal Counsel	L4	FTE	CNY 686,200	CNY	12%	3.8
MMC-14150	Lin, Fang	MMC-13546	Line Operator	L4	FTE	CNY 727,900	CNY	12%	17.5
MMC-14190	Meng, Ping	MMC-15009	Senior Research Scientist	L4	FTE	CNY 711,400	CNY	12%	19.7
MMC-14211	Qiu, Juan	MMC-10138	Legal Counsel	L4	FTE	CNY 771,900	CNY	12%	17.8
MMC-14161	Sun, Chao	MMC-14157	Production Supervisor	L4	FTE	CNY 799,100	CNY	12%	11.3
MMC-14196	Tan, Yan	MMC-13947	Research Scientist	L4	FTE	CNY 738,200	CNY	12%	23.5
MMC-14169	Wei, Yang	MMC-14170	Production Supervisor	L4	FTE	CNY 756,800	CNY	12%	18.1
MMC-14149	Xie, Fang	MMC-13544	Continuous Improvement Engineer	L4	FTE	CNY 727,000	CNY	12%	9.5
MMC-14179	Xue, Li	MMC-14955	Continuous Improvement Engineer	L4	FTE	CNY 754,800	CNY	12%	14.6
MMC-14146	Yin, Xiuying	MMC-12370	Plant Manager	L4	FTE	CNY 728,400	CNY	12%	2.5
MMC-14197	Zhou, Xiuying	MMC-13953	Research Scientist	L4	FTE	CNY 743,600	CNY	12%	18.1
MMC-14155	Cai, Xiuying	MMC-10976	Maintenance Technician	L5	FTE	CNY 928,600	CNY	15%	7.2
MMC-14184	Cai, Ming	MMC-14144	Maintenance Technician	L5	FTE	CNY 928,800	CNY	15%	12.0
MMC-14130	Lai, Min	MMC-14997	Continuous Improvement Engineer	L5	FTE	CNY 955,200	CNY	15%	15.7
MMC-14193	Mao, Gang	MMC-13975	Principal Scientist	L5	FTE	CNY 932,500	CNY	15%	6.6
MMC-14224	Mao, Jing	MMC-10495	Import/Export Coordinator	L5	FTE	CNY 981,500	CNY	15%	21.8
MMC-14156	Qiao, Qiang	MMC-12351	Production Supervisor	L5	FTE	CNY 923,000	CNY	15%	20.3
MMC-14229	Zheng, Chao	MMC-12411	Quality Systems Specialist	L5	FTE	CNY 937,700	CNY	15%	8.2
MMC-14138	Su, Yang	MMC-14997	Continuous Improvement Engineer	L6	FTE	CNY 1,213,900	CNY	18%	23.1
MMC-14142	Zhou, Min	MMC-10976	Production Supervisor	L6	FTE	CNY 1,183,900	CNY	18%	5.0
MMC-14206	Zhou, Jun	MMC-10695	Tax Specialist	L6	FTE	CNY 1,240,500	CNY	18%	10.4
MMC-14201	Ma, Ping	-	Legal Counsel	M1	FTE	CNY 809,000	CNY	15%	0.1
MMC-14159	Mao, Guiying	-	Plant Manager	M1	FTE	CNY 817,400	CNY	15%	1.9
MMC-14158	Yi, Xiuying	-	Process Engineer	M1	FTE	CNY 862,900	CNY	15%	16.1
Total Employees in Shanghai Manufacturing Plant								115	

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14218	Yin, Juan	MMC-10495	Procurement Specialist	M1	FTE	CNY 898,300	CNY	15%	2.6
MMC-14186	Zheng, Yong	-	Plant Manager	M1	FTE	CNY 810,200	CNY	15%	19.9
MMC-14238	Deng, Yan	MMC-12410	Quality Engineer	M2	FTE	CNY 1,105,800	CNY	20%	1.4
MMC-14170	Mo, Lei	-	Shift Supervisor	M2	FTE	CNY 1,028,000	CNY	20%	0.9
MMC-14219	Pan, Xiulan	-	Inventory Analyst	M2	FTE	CNY 1,202,400	CNY	20%	19.1
MMC-14157	Shen, Qiang	-	Maintenance Technician	M2	FTE	CNY 1,171,200	CNY	20%	21.7
MMC-14160	Zheng, Yang	MMC-12373	Manufacturing Engineer	M3	FTE	CNY 1,441,400	CNY	25%	16.3
Total Employees in Shanghai Manufacturing Plant									115

Consumer

Home & Office Products

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14098	Little, Tracey	-	IT Project Manager	L1	FTE	\$247,700	USD	30%	23.0
MMC-14107	Abbott, Joshua	-	Inventory Analyst	L1	FTE	\$51,900	USD	5%	23.8
MMC-13959	Armstrong, Shane	MMC-14809	Formulation Chemist	L1	FTE	\$50,500	USD	5%	2.6
MMC-13966	Armstrong, Lisa	MMC-13963	Applications Engineer	L1	FTE	\$51,600	USD	5%	1.0
MMC-13934	Barnes, Teresa	MMC-13278	Line Operator	L1	FTE	\$51,100	USD	5%	7.0
MMC-13984	Benson, Allison	MMC-13990	Analytical Chemist	L1	FTE	\$54,400	USD	5%	18.8
MMC-13923	Black, Stephanie	MMC-12802	Production Planner	L1	FTE	\$49,400	USD	5%	0.3
MMC-13943	Cain, Michael	MMC-13299	Machine Operator	L1	CTR	\$52,400	USD	-	13.7
MMC-14004	Contreras, Kathleen	MMC-12529	Sales Operations Analyst	L1	FTE	\$52,400	USD	5%	15.4
MMC-14001	Davenport, Nicholas	MMC-12077	Inside Sales Representative	L1	FTE	\$51,800	USD	5%	17.1
MMC-13965	Estrada, Kevin	MMC-13953	Polymer Scientist	L1	FTE	\$52,900	USD	5%	10.1
MMC-14003	Fields, Dillon	MMC-12089	Technical Sales Specialist	L1	FTE	\$54,400	USD	5%	6.3
MMC-14060	Frazier, John	MMC-10269	HR Business Partner	L1	FTE	\$50,400	USD	5%	1.2
MMC-14047	Garcia, Brenda	MMC-12092	Marketing Specialist	L1	FTE	\$48,300	USD	5%	1.2
MMC-13979	Gould, Hannah	MMC-13974	R&D Engineer	L1	FTE	\$51,100	USD	5%	3.4
MMC-14117	Griffith, Bradley	-	Regulatory Affairs Specialist	L1	FTE	\$52,700	USD	5%	15.0
MMC-14065	Hale, Christopher	MMC-10270	Financial Analyst	L1	FTE	\$50,100	USD	5%	2.6
MMC-13964	Hall, Megan	MMC-13947	Materials Scientist	L1	FTE	\$54,500	USD	5%	9.6
MMC-14066	Hardy, Maria	MMC-11447	Talent Acquisition Specialist	L1	FTE	\$50,600	USD	5%	5.1
MMC-14118	Hull, Brandon	-	Quality Systems Specialist	L1	TMP	\$51,000	USD	5%	1.0
MMC-13949	Hunt, Jason	MMC-14586	Applications Engineer	L1	FTE	\$53,700	USD	5%	7.0
MMC-13985	Johnson, Stanley	MMC-14411	Research Scientist	L1	FTE	\$52,600	USD	5%	23.6
MMC-13997	Kelley, Aaron	MMC-11150	Technical Sales Specialist	L1	FTE	\$49,700	USD	5%	19.4
MMC-14109	Mendez, Erica	-	Procurement Specialist	L1	FTE	\$53,700	USD	5%	6.4
MMC-14080	Miller, Philip	MMC-11528	Treasury Analyst	L1	CTR	\$53,500	USD	-	18.1
MMC-14113	Morris, Melissa	-	Quality Assurance Analyst	L1	FTE	\$52,500	USD	5%	13.0
MMC-14013	Parker, Kelsey	MMC-12870	Inside Sales Representative	L1	CTR	\$49,100	USD	-	13.0
MMC-14078	Peters, Glenn	MMC-11525	Benefits Administrator	L1	FTE	\$51,800	USD	5%	19.6
MMC-13950	Peterson, Larry	MMC-14800	Lab Technician	L1	FTE	\$53,300	USD	5%	12.1
MMC-14028	Reyes, Allison	MMC-14015	Inside Sales Representative	L1	FTE	\$50,900	USD	5%	4.7
MMC-14101	Rodgers, James	MMC-11466	Infrastructure Engineer	L1	FTE	\$48,800	USD	5%	6.1
MMC-14014	Schneider, Deanna	MMC-13369	Inside Sales Representative	L1	FTE	\$52,900	USD	5%	16.6
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14037	Scott, Patricia	MMC-11653	Market Research Analyst	L1	FTE	\$50,700	USD	5%	0.9
MMC-13918	Soto, Robert	MMC-12459	Production Supervisor	L1	CTR	\$51,700	USD	-	22.4
MMC-14093	Stokes, Colleen	MMC-10377	Network Engineer	L1	TMP	\$49,500	USD	5%	0.8
MMC-14016	Todd, Amber	MMC-13715	Inside Sales Representative	L1	FTE	\$52,600	USD	5%	2.0
MMC-14043	Tran, Lucas	MMC-11655	Trade Show Coordinator	L1	FTE	\$54,700	USD	5%	18.3
MMC-13915	Wells, Mary	MMC-11556	Line Operator	L1	FTE	\$53,500	USD	5%	10.4
MMC-14088	Wood, David	MMC-11869	Controller	L1	FTE	\$55,000	USD	5%	17.6
MMC-13924	Acevedo, Evelyn	MMC-13929	Production Supervisor	L2	FTE	\$63,000	USD	8%	12.3
MMC-14104	Anderson, Julie	-	Procurement Specialist	L2	FTE	\$57,500	USD	8%	1.0
MMC-13978	Barajas, Dana	MMC-14400	R&D Engineer	L2	CTR	\$66,800	USD	-	6.0
MMC-14072	Bates, Joshua	MMC-11684	Tax Specialist	L2	FTE	\$64,700	USD	8%	5.7
MMC-13993	Bowers, Douglas	MMC-13947	Analytical Chemist	L2	FTE	\$69,200	USD	8%	20.0
MMC-14033	Brown, Erika	MMC-12905	Market Research Analyst	L2	FTE	\$64,000	USD	8%	6.9
MMC-14085	Burke, Nicholas	MMC-12115	Talent Acquisition Specialist	L2	FTE	\$61,000	USD	8%	23.4
MMC-13980	Butler, Jessica	MMC-14420	Lab Technician	L2	FTE	\$61,900	USD	8%	0.1
MMC-14049	Carroll, David	MMC-14456	Market Research Analyst	L2	FTE	\$66,000	USD	8%	13.7
MMC-14090	Chang, Julia	MMC-12139	Tax Specialist	L2	FTE	\$66,600	USD	8%	24.1
MMC-14073	Clark, Marc	MMC-11692	Accountant	L2	TMP	\$63,600	USD	8%	1.0
MMC-14086	Combs, Paul	MMC-12121	Controller	L2	FTE	\$65,200	USD	8%	2.6
MMC-13937	Cooper, Lee	MMC-10578	Machine Operator	L2	TMP	\$65,000	USD	8%	1.0
MMC-14081	Curtis, Nancy	MMC-11694	Controller	L2	FTE	\$66,400	USD	8%	14.5
MMC-14057	Delgado, Christine	MMC-11217	Benefits Administrator	L2	FTE	\$64,200	USD	8%	10.9
MMC-13955	Dennis, William	MMC-14310	Materials Scientist	L2	FTE	\$65,900	USD	8%	24.3
MMC-14035	Evans, Jennifer	MMC-12909	Marketing Specialist	L2	FTE	\$64,500	USD	8%	23.7
MMC-14032	Farley, Eric	MMC-12904	Trade Show Coordinator	L2	FTE	\$64,000	USD	8%	4.8
MMC-14052	Fernandez, Douglas	MMC-10718	Internal Auditor	L2	FTE	\$64,200	USD	8%	15.7
MMC-14024	Flores, Amanda	MMC-12246	Inside Sales Representative	L2	CTR	\$65,700	USD	-	4.2
MMC-13970	Gibson, Kimberly	MMC-14374	Polymer Scientist	L2	FTE	\$66,700	USD	8%	22.0
MMC-13967	Gray, Donald	MMC-13972	Research Associate	L2	TMP	\$59,900	USD	8%	1.0
MMC-13986	Hansen, Eric	MMC-14586	Lab Technician	L2	TMP	\$60,700	USD	8%	1.9
MMC-13935	Haynes, Nina	MMC-10562	Machine Operator	L2	TMP	\$62,700	USD	8%	0.1
MMC-13926	Holmes, Jennifer	MMC-14361	Production Planner	L2	FTE	\$63,700	USD	8%	4.5
MMC-14116	Holmes, Tyler	MMC-12165	Quality Control Technician	L2	TMP	\$61,700	USD	8%	1.8
MMC-13992	Johnson, Kelly	MMC-14809	Polymer Scientist	L2	FTE	\$65,600	USD	8%	23.2
MMC-14095	Johnson, Tammy	MMC-14519	Security Analyst	L2	TMP	\$61,800	USD	8%	1.9
MMC-14064	Jones, Amanda	MMC-11683	Talent Acquisition Specialist	L2	TMP	\$65,700	USD	8%	1.2
MMC-14038	Lam, Shelly	MMC-13718	Marketing Specialist	L2	FTE	\$62,400	USD	8%	2.1
MMC-13969	Lee, Zachary	MMC-13995	Product Developer	L2	FTE	\$66,300	USD	8%	14.6
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14063	Martin, Juan	MMC-11223	Paralegal	L2	FTE	\$65,300	USD	8%	10.5
MMC-13957	Martinez, William	MMC-15009	Formulation Chemist	L2	FTE	\$61,600	USD	8%	7.7
MMC-14050	Mathis, Sean	MMC-14870	Marketing Communications Specialist	L2	FTE	\$64,100	USD	8%	5.0
MMC-14012	Mccoy, Angel	MMC-14848	Inside Sales Representative	L2	FTE	\$64,300	USD	8%	14.8
MMC-13945	Miller, Nicole	MMC-14594	Applications Engineer	L2	FTE	\$64,700	USD	8%	2.0
MMC-14030	Mitchell, Amber	MMC-12099	Marketing Specialist	L2	FTE	\$64,500	USD	8%	22.6
MMC-13927	Morgan, Chad	MMC-14785	Shift Supervisor	L2	FTE	\$61,800	USD	8%	2.4
MMC-13960	Morgan, Adam	MMC-13968	Formulation Chemist	L2	FTE	\$64,600	USD	8%	22.0
MMC-14000	Morgan, Shaun	MMC-14026	Inside Sales Representative	L2	FTE	\$67,000	USD	8%	10.9
MMC-14102	Morrison, Emily	-	Buyer	L2	FTE	\$67,400	USD	8%	11.5
MMC-14051	Patton, Vincent	MMC-10155	Controller	L2	CTR	\$63,000	USD	-	2.6
MMC-13946	Price, Amanda	MMC-14794	R&D Engineer	L2	FTE	\$62,200	USD	8%	0.9
MMC-14114	Russell, Megan	MMC-11731	Regulatory Affairs Specialist	L2	FTE	\$65,900	USD	8%	22.1
MMC-14009	Santiago, Brandon	MMC-14448	Sales Operations Analyst	L2	TMP	\$62,000	USD	8%	0.4
MMC-14112	Santos, Emily	MMC-11258	Quality Systems Specialist	L2	FTE	\$61,800	USD	8%	0.9
MMC-14111	Simmons, Aaron	-	Demand Planner	L2	FTE	\$60,000	USD	8%	13.8
MMC-13914	Smith, Kayla	MMC-13299	EHS Specialist	L2	FTE	\$64,900	USD	8%	19.1
MMC-14089	Smith, James	MMC-12135	HR Business Partner	L2	TMP	\$61,500	USD	8%	0.2
MMC-14097	Smith, Catherine	MMC-13881	Database Administrator	L2	FTE	\$64,300	USD	8%	22.9
MMC-13939	Thomas, Cheryl	MMC-11088	Line Operator	L2	FTE	\$67,600	USD	8%	14.0
MMC-13981	Wagner, Francisco	MMC-14585	Materials Scientist	L2	FTE	\$62,600	USD	8%	2.6
MMC-14006	Weber, Christopher	MMC-14446	Inside Sales Representative	L2	FTE	\$63,300	USD	8%	6.2
MMC-13932	Whitney, Tiffany	MMC-10016	Machine Operator	L2	FTE	\$61,400	USD	8%	20.7
MMC-13998	Williams, Carlos	MMC-14023	Inside Sales Representative	L2	FTE	\$63,500	USD	8%	4.1
MMC-13987	Wilson, Sandra	MMC-14800	Materials Scientist	L2	FTE	\$67,600	USD	8%	24.1
MMC-14056	Woodward, Lisa	MMC-11204	Accountant	L2	FTE	\$64,900	USD	8%	21.6
MMC-14040	Young, Carla	MMC-14048	Market Research Analyst	L2	FTE	\$64,000	USD	8%	14.5
MMC-13994	Zuniga, Robert	MMC-13953	Research Associate	L2	FTE	\$68,400	USD	8%	15.6
MMC-14042	Adams, Stacy	MMC-11189	Marketing Communications Specialist	L3	FTE	\$86,000	USD	10%	23.4
MMC-13973	Anderson, Roger	MMC-14420	Research Scientist	L3	FTE	\$85,400	USD	10%	16.8
MMC-14094	Baird, Jeffrey	MMC-12154	Data Analyst	L3	FTE	\$87,700	USD	10%	17.7
MMC-14017	Boyd, Susan	MMC-14848	Account Manager	L3	FTE	\$83,900	USD	10%	24.9
MMC-14058	Brown, Gary	MMC-14483	Paralegal	L3	FTE	\$88,100	USD	10%	19.8
MMC-14079	Burns, Heather	MMC-10269	Paralegal	L3	FTE	\$85,100	USD	10%	10.3
MMC-13925	Carrillo, Scott	MMC-10016	EHS Specialist	L3	FTE	\$83,100	USD	10%	2.6
MMC-14103	Chapman, Gregory	MMC-10540	Inventory Analyst	L3	FTE	\$85,000	USD	10%	9.5
MMC-13920	Cobb, Alyssa	MMC-14361	Production Planner	L3	FTE	\$82,500	USD	10%	5.2
MMC-13999	Collins, Timothy	MMC-14023	Key Account Manager	L3	FTE	\$81,600	USD	10%	1.5
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14120	Cook, Philip	MMC-11258	Quality Engineer	L3	FTE	\$86,200	USD	10%	15.3
MMC-13982	Ellis, Todd	MMC-14586	Product Developer	L3	FTE	\$82,900	USD	10%	20.1
MMC-13962	Espinosa, Bonnie	MMC-14400	Applications Engineer	L3	FTE	\$83,100	USD	10%	2.8
MMC-13948	Fernandez, Abigail	MMC-13968	Lab Technician	L3	FTE	\$81,800	USD	10%	5.8
MMC-14091	Fletcher, Erin	MMC-10270	Internal Auditor	L3	FTE	\$83,500	USD	10%	22.1
MMC-14105	Foley, Sarah	MMC-10829	Senior Buyer	L3	FTE	\$86,900	USD	10%	11.6
MMC-14041	Gordon, William	MMC-11183	Trade Show Coordinator	L3	CTR	\$83,700	USD	-	18.0
MMC-13956	Green, Mckenzie	MMC-13972	Formulation Chemist	L3	FTE	\$85,000	USD	10%	21.7
MMC-13936	Griffith, Morgan	MMC-11088	Manufacturing Engineer	L3	FTE	\$86,200	USD	10%	21.5
MMC-14115	Holmes, David	MMC-10198	Quality Engineer	L3	FTE	\$80,800	USD	10%	13.4
MMC-13916	Jackson, Justin	MMC-13929	Plant Manager	L3	CTR	\$83,500	USD	-	4.3
MMC-14100	Jackson, Vincent	MMC-12952	Security Analyst	L3	FTE	\$87,900	USD	10%	19.2
MMC-14067	Johns, Yolanda	MMC-14909	Internal Auditor	L3	FTE	\$83,000	USD	10%	20.7
MMC-13933	Liu, Lauren	MMC-10578	Shift Supervisor	L3	FTE	\$85,600	USD	10%	21.8
MMC-14011	Martin, Christopher	MMC-14448	Regional Sales Manager	L3	FTE	\$80,900	USD	10%	16.2
MMC-13976	Maxwell, Angelica	MMC-14585	R&D Engineer	L3	FTE	\$82,600	USD	10%	3.2
MMC-13938	Mccullough, Margaret	MMC-11091	EHS Specialist	L3	FTE	\$87,400	USD	10%	7.5
MMC-14045	Mcintyre, Cynthia	MMC-11653	Product Marketing Manager	L3	FTE	\$86,800	USD	10%	14.0
MMC-14008	Morgan, Rachel	MMC-14026	Account Manager	L3	FTE	\$84,600	USD	10%	14.1
MMC-14059	Nelson, Sandra	MMC-14502	Tax Specialist	L3	FTE	\$85,100	USD	10%	10.4
MMC-13930	Nielsen, Benjamin	MMC-10562	EHS Specialist	L3	FTE	\$80,600	USD	10%	19.2
MMC-13921	Patterson, Devin	MMC-14785	Manufacturing Engineer	L3	FTE	\$79,000	USD	10%	0.3
MMC-13958	Pugh, Katherine	MMC-13995	Polymer Scientist	L3	FTE	\$82,700	USD	10%	18.2
MMC-14010	Ramirez, Scott	MMC-14446	Channel Sales Manager	L3	FTE	\$88,100	USD	10%	14.2
MMC-13961	Reese, Joel	MMC-14374	R&D Engineer	L3	FTE	\$83,400	USD	10%	12.8
MMC-13988	Rodriguez, Melissa	MMC-14800	Materials Scientist	L3	CTR	\$85,700	USD	-	15.8
MMC-14053	Sanchez, Gary	MMC-14481	Compliance Analyst	L3	FTE	\$82,900	USD	10%	20.6
MMC-13940	Schneider, Richard	MMC-11538	Line Operator	L3	FTE	\$83,100	USD	10%	5.9
MMC-14018	Shaw, Karen	MMC-12246	Technical Sales Specialist	L3	FTE	\$83,100	USD	10%	8.8
MMC-14077	Smith, Adam	MMC-13830	Compliance Analyst	L3	FTE	\$83,900	USD	10%	19.1
MMC-14046	Spencer, Andrew	MMC-11655	Trade Show Coordinator	L3	FTE	\$81,800	USD	10%	3.4
MMC-14119	Stewart, Amanda	MMC-10747	Quality Control Technician	L3	FTE	\$86,800	USD	10%	12.3
MMC-14092	Velasquez, James	MMC-11447	HR Coordinator	L3	FTE	\$88,000	USD	10%	16.2
MMC-14121	Aguirre, Nicole	MMC-14123	Document Control Specialist	L4	FTE	\$107,000	USD	12%	14.9
MMC-14039	Allen, Brett	MMC-12105	Brand Manager	L4	FTE	\$107,000	USD	12%	1.3
MMC-14075	Anderson, Robin	MMC-12589	Treasury Analyst	L4	FTE	\$101,900	USD	12%	13.0
MMC-14108	Booker, Andrew	MMC-11358	Import/Export Coordinator	L4	FTE	\$105,400	USD	12%	12.4
MMC-13991	Brooks, Kevin	MMC-13974	Formulation Chemist	L4	CTR	\$104,400	USD	-	13.1
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14106	Daniel, Nicole	MMC-14275	Inventory Analyst	L4	FTE	\$97,400	USD	12%	18.9
MMC-14069	Henson, Laurie	MMC-12129	Treasury Analyst	L4	FTE	\$106,900	USD	12%	6.4
MMC-13951	Johnson, Cynthia	MMC-13947	Lab Technician	L4	FTE	\$102,300	USD	12%	10.9
MMC-14005	Luna, Edward	MMC-12888	Sales Operations Analyst	L4	FTE	\$107,500	USD	12%	24.8
MMC-14074	Murphy, Susan	MMC-12581	Paralegal	L4	FTE	\$106,500	USD	12%	6.2
MMC-13983	Palmer, Tammy	MMC-13953	Research Scientist	L4	FTE	\$100,100	USD	12%	22.8
MMC-14029	Petty, Christopher	MMC-13392	Product Marketing Manager	L4	FTE	\$107,800	USD	12%	14.2
MMC-14062	Pittman, Jason	MMC-10712	HR Coordinator	L4	FTE	\$108,500	USD	12%	4.7
MMC-13942	Ramos, Christine	MMC-10020	Quality Technician	L4	FTE	\$105,600	USD	12%	7.8
MMC-14020	Rivers, Amanda	MMC-13354	Inside Sales Representative	L4	FTE	\$105,200	USD	12%	24.2
MMC-13989	Roberts, Mike	MMC-13963	R&D Engineer	L4	FTE	\$101,900	USD	12%	7.3
MMC-13996	Singh, Isaac	MMC-13990	Senior Research Scientist	L4	FTE	\$104,400	USD	12%	3.2
MMC-14087	Terrell, Lisa	MMC-12597	Accountant	L4	FTE	\$99,900	USD	12%	2.4
MMC-14036	Thomas, Corey	MMC-11651	Brand Manager	L4	FTE	\$101,200	USD	12%	13.1
MMC-13922	Villanueva, Samantha	MMC-14361	Process Engineer	L4	FTE	\$103,400	USD	12%	22.0
MMC-14068	Wagner, Jason	MMC-11209	Financial Analyst	L4	FTE	\$100,900	USD	12%	3.8
MMC-13941	Weber, Paige	MMC-14785	Plant Manager	L4	FTE	\$108,800	USD	12%	21.2
MMC-14002	Anderson, Martha	MMC-13376	Senior Account Manager	L5	FTE	\$133,000	USD	15%	12.8
MMC-14019	Barrett, Andrew	MMC-13360	Business Development Manager	L5	FTE	\$129,600	USD	15%	12.7
MMC-14125	Brown, Mark	MMC-10186	Quality Control Technician	L5	FTE	\$132,800	USD	15%	10.0
MMC-13917	Espinosa, Joseph	MMC-13944	EHS Specialist	L5	CTR	\$132,700	USD	-	6.0
MMC-13952	Fernandez, Pamela	MMC-13975	Technical Fellow	L5	FTE	\$126,100	USD	15%	3.0
MMC-13954	Henderson, Kevin	MMC-13975	Analytical Chemist	L5	FTE	\$134,100	USD	15%	14.9
MMC-14025	Henry, Brianna	MMC-10658	Regional Sales Manager	L5	FTE	\$131,900	USD	15%	5.7
MMC-14007	Hughes, Cindy	MMC-14427	Account Manager	L5	FTE	\$133,200	USD	15%	11.3
MMC-14044	Johnson, Cameron	MMC-14877	Marketing Specialist	L5	FTE	\$128,000	USD	15%	3.3
MMC-13919	Mullins, John	MMC-10020	Machine Operator	L5	FTE	\$130,900	USD	15%	18.4
MMC-14122	Perez, Veronica	MMC-14546	Quality Assurance Analyst	L5	FTE	\$133,200	USD	15%	24.5
MMC-14099	Ramirez, Daniel	MMC-11532	IT Support Specialist	L5	FTE	\$133,800	USD	15%	21.3
MMC-14031	Tate, Ian	MMC-12105	Digital Marketing Manager	L5	CTR	\$131,000	USD	-	20.4
MMC-14083	Wallace, Lisa	MMC-12254	Senior Financial Analyst	L5	FTE	\$134,700	USD	15%	19.4
MMC-14034	White, Susan	MMC-13394	Marketing Communications Specialist	L5	FTE	\$129,000	USD	15%	12.1
MMC-14055	Williams, Angela	MMC-13854	Treasury Analyst	L5	FTE	\$134,300	USD	15%	15.8
MMC-14071	Zimmerman, Tiffany	MMC-10924	Financial Analyst	L5	FTE	\$129,900	USD	15%	21.5
MMC-14054	Ali, Stephanie	MMC-14628	Controller	L6	FTE	\$163,200	USD	18%	7.0
MMC-14021	Harris, Joshua	MMC-13360	Senior Account Manager	L6	FTE	\$161,400	USD	18%	3.5
MMC-13977	Silva, Monica	MMC-14582	Analytical Chemist	L6	FTE	\$172,800	USD	18%	22.4
MMC-13971	Simmons, Dwayne	MMC-14582	Principal Scientist	L6	FTE	\$167,700	USD	18%	12.1
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14084	Stanton, David	MMC-12928	Talent Acquisition Specialist	L6	CTR	\$158,500	USD	-	3.4
MMC-14110	Ware, Erin	MMC-10543	Import/Export Coordinator	L6	FTE	\$165,500	USD	18%	10.0
MMC-13928	Barton, Richard	-	Shift Supervisor	M1	FTE	\$127,800	USD	15%	24.4
MMC-13995	Campbell, Kevin	-	Research Associate	M1	FTE	\$120,500	USD	15%	21.7
MMC-14022	Combs, Maria	-	Senior Account Manager	M1	FTE	\$119,500	USD	15%	6.9
MMC-13972	Davis, Robert	-	Polymer Scientist	M1	FTE	\$127,300	USD	15%	13.5
MMC-14015	Friedman, Christopher	-	Technical Sales Specialist	M1	FTE	\$125,100	USD	15%	7.5
MMC-13968	Garcia, Joan	-	Research Scientist	M1	FTE	\$120,800	USD	15%	24.3
MMC-14124	Gonzalez, Sally	-	Quality Control Technician	M1	FTE	\$119,300	USD	15%	21.2
MMC-14061	Kirby, Yvette	-	Paralegal	M1	FTE	\$122,300	USD	15%	11.9
MMC-14023	Miller, Bethany	-	Account Manager	M1	FTE	\$124,500	USD	15%	11.2
MMC-14026	Morgan, Sarah	-	Senior Account Manager	M1	FTE	\$123,800	USD	15%	18.5
MMC-14082	Stafford, Amanda	-	Controller	M1	FTE	\$120,100	USD	15%	11.6
MMC-13953	Collier, Jonathan	MMC-14582	Technical Fellow	M2	FTE	\$148,600	USD	20%	0.6
MMC-13947	Hobbs, Jennifer	MMC-14582	Applications Engineer	M2	FTE	\$156,300	USD	20%	2.3
MMC-14027	Johnson, Henry	-	Senior Account Manager	M2	FTE	\$150,500	USD	20%	3.6
MMC-13929	Long, Ryan	MMC-13297	Plant Manager	M2	FTE	\$157,800	USD	20%	22.2
MMC-13974	Miller, Jason	MMC-14582	Polymer Scientist	M2	FTE	\$159,200	USD	20%	3.5
MMC-14096	Padilla, Trevor	MMC-12722	Security Analyst	M2	FTE	\$155,700	USD	20%	7.3
MMC-14048	Pearson, Kathryn	MMC-10681	Marketing Specialist	M2	FTE	\$161,400	USD	20%	15.1
MMC-13963	Wade, Sharon	MMC-14582	Technical Fellow	M2	FTE	\$157,000	USD	20%	8.9
MMC-13990	Wilson, Alexandra	MMC-14582	Senior Research Scientist	M2	FTE	\$162,700	USD	20%	7.1
MMC-13931	Andrews, Edward	MMC-10020	Production Planner	M3	FTE	\$191,900	USD	25%	6.1
MMC-14076	Lynch, Sandra	-	Tax Specialist	M3	FTE	\$187,800	USD	25%	1.4
MMC-13975	Powell, Erica	MMC-14582	Product Developer	M3	FTE	\$187,400	USD	25%	1.1
MMC-14070	Reid, Sonia	MMC-12928	Tax Specialist	M3	FTE	\$195,500	USD	25%	2.4
MMC-14123	Rosario, Hannah	MMC-14546	Quality Systems Specialist	M3	FTE	\$199,600	USD	25%	0.9
MMC-13944	Rowe, Deborah	MMC-13297	Quality Technician	M3	FTE	\$195,500	USD	25%	21.5
Total Employees in St. Paul Headquarters									212

Consumer

Home Improvement

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14628	Graf, Tania	MMC-12928	Legal Counsel	D1	FTE	223,200 EUR	EUR	30%	24.0
MMC-14582	Pöllitz, Friedo	-	Materials Scientist	D2	FTE	261,800 EUR	EUR	35%	1.2
MMC-14568	Bien, Osman	MMC-11746	EHS Specialist	L1	FTE	47,600 EUR	EUR	5%	1.4
MMC-14625	Dowerg, Diethard	MMC-14201	HR Business Partner	L1	FTE	46,500 EUR	EUR	5%	1.6
MMC-14591	Drub, Valentine	MMC-14800	Analytical Chemist	L1	CTR	48,400 EUR	EUR	-	13.6
MMC-14563	Lehmann, Anka	MMC-11741	Machine Operator	L1	FTE	46,600 EUR	EUR	5%	2.1
MMC-14575	Lorch, Nicolai	MMC-13089	Shift Supervisor	L1	FTE	49,100 EUR	EUR	5%	9.3
MMC-14621	Mälzer, Waltraud	MMC-13498	Financial Analyst	L1	FTE	48,200 EUR	EUR	5%	20.6
MMC-14607	Reinhardt, Franz-Peter	MMC-10910	Inside Sales Representative	L1	FTE	49,300 EUR	EUR	5%	6.8
MMC-14561	Striebitz, Elli	MMC-11407	Process Engineer	L1	FTE	47,600 EUR	EUR	5%	21.4
MMC-14584	Trubin, Liliana	MMC-14586	Research Scientist	L1	FTE	44,500 EUR	EUR	5%	2.5
MMC-14641	Eberth, Sylke	MMC-10945	Quality Systems Specialist	L2	FTE	56,200 EUR	EUR	8%	6.3
MMC-14564	Graf, Gertrude	MMC-13089	Packaging Technician	L2	FTE	59,600 EUR	EUR	8%	23.3
MMC-14636	Grein Groth, Antonietta	MMC-11469	Supplier Quality Engineer	L2	FTE	59,300 EUR	EUR	8%	15.1
MMC-14593	Hendriks, Ayse	MMC-13947	Polymer Scientist	L2	FTE	59,800 EUR	EUR	8%	21.9
MMC-14623	Heser, Hellmuth	MMC-14909	Talent Acquisition Specialist	L2	TMP	56,500 EUR	EUR	8%	1.9
MMC-14631	Johann, Ferdinand	MMC-13830	Legal Counsel	L2	FTE	59,000 EUR	EUR	8%	18.3
MMC-14600	Junken, Goran	MMC-14609	Sales Operations Analyst	L2	FTE	56,900 EUR	EUR	8%	17.5
MMC-14632	Kramer, Ute	MMC-13891	IT Support Specialist	L2	FTE	60,100 EUR	EUR	8%	11.7
MMC-14618	Kranz, Isabelle	MMC-14481	Financial Analyst	L2	TMP	57,000 EUR	EUR	8%	1.3
MMC-14637	Kraushaar, Milka	-	Supply Chain Analyst	L2	FTE	59,600 EUR	EUR	8%	8.9
MMC-14620	Rörricht, Liliana	MMC-14502	Benefits Administrator	L2	FTE	61,600 EUR	EUR	8%	16.7
MMC-14613	Schinke, Kriemhild	-	Marketing Communications Specialist	L2	FTE	58,600 EUR	EUR	8%	7.0
MMC-14643	Schäfer, Dorothea	MMC-11830	Compliance Specialist	L2	CTR	62,800 EUR	EUR	-	23.5
MMC-14619	Segebahn, Georgine	MMC-14483	HR Coordinator	L2	FTE	54,800 EUR	EUR	8%	4.2
MMC-14592	Spieß, Wolfram	MMC-14809	Polymer Scientist	L2	TMP	56,600 EUR	EUR	8%	0.9
MMC-14558	Thies, Karl-Hermann	MMC-11746	Quality Technician	L2	FTE	59,100 EUR	EUR	8%	24.0
MMC-14577	Thies, Gertraud	MMC-14556	Quality Technician	L2	FTE	58,700 EUR	EUR	8%	14.8
MMC-14616	Trupp, Sibylle	MMC-14082	Legal Counsel	L2	FTE	60,200 EUR	EUR	8%	16.0
MMC-14603	Tschentscher, Heinz-Werner	MMC-10357	Technical Sales Specialist	L2	FTE	62,300 EUR	EUR	8%	20.0
MMC-14595	Weller, Götz	MMC-13953	Polymer Scientist	L2	FTE	58,300 EUR	EUR	8%	7.1
MMC-14580	auch Schlauchin, Klaus-Peter	MMC-14570	Shift Supervisor	L2	CTR	60,100 EUR	EUR	-	19.3

Total Employees in Neuss EMEA Hub

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14645	Anders, Rigo	MMC-11825	Quality Engineer	L3	FTE	78,600 EUR	EUR	10%	16.8
MMC-14574	Butte, Elfi	MMC-14570	EHS Specialist	L3	FTE	74,000 EUR	EUR	10%	16.4
MMC-14587	Christoph, Lucia	MMC-14594	Research Scientist	L3	FTE	78,000 EUR	EUR	10%	5.4
MMC-14597	Cichorius, Hildegart	MMC-14609	Channel Sales Manager	L3	FTE	76,500 EUR	EUR	10%	16.4
MMC-14629	Drub, Julia	MMC-14082	HR Business Partner	L3	FTE	78,300 EUR	EUR	10%	18.6
MMC-14555	Etzold, Martina	MMC-13119	Process Engineer	L3	FTE	78,800 EUR	EUR	10%	12.5
MMC-14571	Heintze, Till	MMC-14559	Production Planner	L3	FTE	77,000 EUR	EUR	10%	22.2
MMC-14634	Jockel, Abraham	MMC-14519	Infrastructure Engineer	L3	FTE	76,300 EUR	EUR	10%	24.8
MMC-14639	Knappe, Käthe	MMC-11469	Buyer	L3	FTE	79,900 EUR	EUR	10%	3.0
MMC-14615	Kostolzin, Mohamed	MMC-13161	Digital Marketing Manager	L3	CTR	71,700 EUR	EUR	-	2.3
MMC-14579	Krause, Jasmina	MMC-10303	Quality Technician	L3	FTE	79,600 EUR	EUR	10%	11.1
MMC-14589	Mosemann, Bertha	MMC-14794	Analytical Chemist	L3	FTE	71,600 EUR	EUR	10%	14.7
MMC-14572	Neureuther, Edeltrud	MMC-14566	Production Planner	L3	CTR	80,700 EUR	EUR	-	9.4
MMC-14583	Rudolph, Peggy	MMC-14590	Formulation Chemist	L3	FTE	74,300 EUR	EUR	10%	0.3
MMC-14627	Scheel, Johanne	MMC-14061	Treasury Analyst	L3	CTR	76,000 EUR	EUR	-	24.5
MMC-14565	Schweitzer, Ada	MMC-13126	Line Operator	L3	FTE	78,400 EUR	EUR	10%	10.7
MMC-14635	Schäfer, Burkhard	MMC-10383	Logistics Coordinator	L3	FTE	77,600 EUR	EUR	10%	23.7
MMC-14606	Stadelmann, Fabian	MMC-10910	Senior Account Manager	L3	CTR	76,400 EUR	EUR	-	12.3
MMC-14605	Steckel, Willy	MMC-10904	Sales Operations Analyst	L3	FTE	75,200 EUR	EUR	10%	6.9
MMC-14610	Süßebier, Lotti	MMC-13150	Technical Sales Specialist	L3	FTE	75,400 EUR	EUR	10%	4.8
MMC-14553	Thanel, Ortrud	MMC-11752	Plant Manager	L3	FTE	76,400 EUR	EUR	10%	24.0
MMC-14573	Warmer, Roland	MMC-14556	Process Engineer	L3	FTE	77,900 EUR	EUR	10%	22.8
MMC-14554	van der Dussen, Rolf-Peter	MMC-11757	Packaging Technician	L3	FTE	74,800 EUR	EUR	10%	5.5
MMC-14608	van der Dussen, Evelin	MMC-13143	Technical Sales Specialist	L3	FTE	69,100 EUR	EUR	10%	1.8
MMC-14551	Ditschlerin, Maike	MMC-11407	Maintenance Technician	L4	FTE	96,200 EUR	EUR	12%	18.0
MMC-14644	Döring, Helfried	MMC-10945	Validation Engineer	L4	FTE	98,100 EUR	EUR	12%	17.4
MMC-14611	Hauffer, Meik	MMC-10357	Technical Sales Specialist	L4	FTE	93,400 EUR	EUR	12%	22.0
MMC-14622	Heintze, Manja	MMC-12581	Paralegal	L4	FTE	98,400 EUR	EUR	12%	11.0
MMC-14602	Holt, Kriemhild	MMC-10902	Account Manager	L4	FTE	97,600 EUR	EUR	12%	6.2
MMC-14550	Kabus, Pascale	MMC-14548	Quality Technician	L4	FTE	96,000 EUR	EUR	12%	22.3
MMC-14626	Karge, Dietmar	MMC-12589	Financial Analyst	L4	CTR	95,000 EUR	EUR	-	19.5
MMC-14601	Kraus, Samira	MMC-10357	Technical Sales Specialist	L4	FTE	99,200 EUR	EUR	12%	12.7
MMC-14547	Kuhl, Gisela	MMC-11763	Quality Technician	L4	FTE	96,100 EUR	EUR	12%	17.5
MMC-14598	Lübs, Ehrenfried	MMC-11794	Account Manager	L4	FTE	92,000 EUR	EUR	12%	3.7
MMC-14562	Müllichen, Gertraude	MMC-11741	Process Engineer	L4	FTE	99,700 EUR	EUR	12%	12.8
MMC-14576	Müllichen, Telse	MMC-13089	Continuous Improvement Engineer	L4	FTE	98,200 EUR	EUR	12%	8.9
MMC-14612	Ruppert, Swantje	MMC-13161	Marketing Communications Specialist	L4	CTR	96,700 EUR	EUR	-	19.4
MMC-14642	Spieß, Annamaria	MMC-11834	Quality Systems Specialist	L4	FTE	97,100 EUR	EUR	12%	2.5
Total Employees in Neuss EMEA Hub									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14604	Stadelmann, Joachim	MMC-11794	Account Manager	L4	FTE	95,700 EUR	EUR	12%	9.5
MMC-14633	Walter, Cilli	MMC-11532	Security Analyst	L4	FTE	96,700 EUR	EUR	12%	19.6
MMC-14569	Wähner, Wera	MMC-11746	Manufacturing Engineer	L4	FTE	96,200 EUR	EUR	12%	3.9
MMC-14624	Hoffmann, Erhard	MMC-14070	Financial Analyst	L5	FTE	111,900 EUR	EUR	15%	3.6
MMC-14638	Juncken, Sigmund	MMC-11819	Warehouse Manager	L5	CTR	119,800 EUR	EUR	-	16.9
MMC-14557	Radisch, Ewald	MMC-10332	Plant Manager	L5	FTE	116,800 EUR	EUR	15%	1.4
MMC-14614	Seifert, Carlos	-	Product Marketing Manager	L5	CTR	126,400 EUR	EUR	-	16.6
MMC-14588	Steinberg, Ladislaus	MMC-14582	Research Associate	L5	FTE	128,500 EUR	EUR	15%	9.4
MMC-14640	Stiebitz, Ludmila	MMC-11819	Buyer	L5	FTE	118,800 EUR	EUR	15%	6.6
MMC-14581	Trub, Hans-Martin	MMC-10867	Maintenance Technician	L5	CTR	128,100 EUR	EUR	-	12.1
MMC-14617	Wähner, Josefine	MMC-13761	Controller	L5	CTR	128,100 EUR	EUR	-	19.1
MMC-14578	Ditschlerin, Sarina	MMC-10322	EHS Specialist	L6	FTE	149,400 EUR	EUR	18%	21.6
MMC-14549	Klemm, Bodo	MMC-10322	Process Engineer	L6	CTR	153,300 EUR	EUR	-	14.4
MMC-14560	Mentzel, Paul	MMC-10322	EHS Specialist	L6	FTE	149,200 EUR	EUR	18%	11.2
MMC-14552	Meyer, Ada	MMC-10322	EHS Specialist	L6	FTE	148,800 EUR	EUR	18%	15.8
MMC-14567	Schulz, Alf	MMC-10322	Plant Manager	L6	FTE	155,600 EUR	EUR	18%	15.5
MMC-14596	Sorgatz, Tilly	MMC-14582	Senior Research Scientist	L6	FTE	160,500 EUR	EUR	18%	12.4
MMC-14599	Baum, Ira	MMC-10902	Business Development Manager	M1	FTE	115,100 EUR	EUR	15%	19.1
MMC-14585	Beckmann, Alwina	-	Lab Technician	M1	FTE	112,700 EUR	EUR	15%	18.1
MMC-14609	Conradi, Adriana	MMC-11794	Key Account Manager	M1	FTE	115,400 EUR	EUR	15%	12.8
MMC-14559	Hering, Karoline	-	Plant Manager	M1	FTE	112,100 EUR	EUR	15%	19.3
MMC-14566	Jungfer, Vera	-	Line Operator	M1	FTE	111,100 EUR	EUR	15%	16.7
MMC-14630	Koch, Christa-Maria	-	Accountant	M1	FTE	106,500 EUR	EUR	15%	0.5
MMC-14586	Oestrovsky, Ferenc	-	Research Scientist	M1	FTE	112,800 EUR	EUR	15%	18.0
MMC-14594	Hahn, Ingmar	-	Senior Research Scientist	M2	FTE	149,200 EUR	EUR	20%	14.9
MMC-14590	Matthäi, Gunnar	MMC-14582	R&D Engineer	M2	FTE	142,900 EUR	EUR	20%	1.8
MMC-14556	Schleich, Andrej	MMC-10322	Production Supervisor	M2	FTE	139,800 EUR	EUR	20%	4.0
MMC-14570	Stiebitz, Marvin	-	Line Operator	M2	FTE	151,800 EUR	EUR	20%	10.8
MMC-14548	Schmidt, Pius	MMC-10322	Quality Technician	M3	FTE	179,300 EUR	EUR	25%	15.7
Total Employees in Neuss EMEA Hub									99

Consumer

Home Improvement

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14733	Deng, Tao	-	Inventory Analyst	L1	TMP	CNY 379,200	CNY	5%	0.6
MMC-14714	Dong, Guiying	MMC-14630	Treasury Analyst	L1	FTE	CNY 371,800	CNY	5%	8.9
MMC-14745	Du, Jing	MMC-13613	Compliance Specialist	L1	FTE	CNY 363,700	CNY	5%	5.3
MMC-14721	Duan, Yan	MMC-13872	Internal Auditor	L1	FTE	CNY 350,100	CNY	5%	23.2
MMC-14656	Feng, Yan	MMC-10418	Packaging Technician	L1	FTE	CNY 368,200	CNY	5%	3.8
MMC-14678	Fu, Guiying	MMC-10994	Process Engineer	L1	FTE	CNY 376,600	CNY	5%	16.6
MMC-14647	Gong, Min	MMC-15004	Quality Technician	L1	FTE	CNY 361,200	CNY	5%	18.5
MMC-14739	He, Yan	-	Procurement Specialist	L1	FTE	CNY 371,400	CNY	5%	3.9
MMC-14663	Huang, Jie	MMC-10976	EHS Specialist	L1	FTE	CNY 362,400	CNY	5%	5.8
MMC-14686	Huang, Jie	MMC-11898	Machine Operator	L1	FTE	CNY 358,000	CNY	5%	24.7
MMC-14720	Liang, Tao	MMC-12928	Paralegal	L1	FTE	CNY 356,000	CNY	5%	15.9
MMC-14674	Liao, Wei	MMC-14144	Packaging Technician	L1	FTE	CNY 372,400	CNY	5%	12.0
MMC-14727	Luo, Guiying	-	Procurement Specialist	L1	CTR	CNY 353,000	CNY	-	0.2
MMC-14749	Pan, Li	MMC-15049	Validation Engineer	L1	FTE	CNY 373,500	CNY	5%	22.8
MMC-14661	Qian, Yan	MMC-14997	Maintenance Technician	L1	CTR	CNY 356,200	CNY	-	6.4
MMC-14669	Qin, Xia	MMC-12351	Machine Operator	L1	FTE	CNY 367,100	CNY	5%	23.5
MMC-14723	Tao, Na	MMC-10129	Financial Analyst	L1	FTE	CNY 373,800	CNY	5%	24.1
MMC-14703	Tian, Na	MMC-14160	Continuous Improvement Engineer	L1	FTE	CNY 377,100	CNY	5%	22.3
MMC-14655	Wang, Li	MMC-12373	Process Engineer	L1	FTE	CNY 378,000	CNY	5%	22.8
MMC-14748	Wang, Guiying	MMC-14754	Quality Engineer	L1	CTR	CNY 379,000	CNY	-	7.4
MMC-14679	Xue, Min	MMC-11007	Production Planner	L1	FTE	CNY 360,100	CNY	5%	12.7
MMC-14709	Zeng, Qiang	MMC-13995	Analytical Chemist	L1	FTE	CNY 361,900	CNY	5%	22.1
MMC-14692	Zheng, Ping	MMC-12350	Packaging Technician	L1	FTE	CNY 375,100	CNY	5%	7.3
MMC-14730	Cao, Yan	MMC-11045	Logistics Coordinator	L2	FTE	CNY 436,300	CNY	8%	3.6
MMC-14742	Cheng, Guiying	MMC-12410	Quality Assurance Analyst	L2	FTE	CNY 436,400	CNY	8%	0.7
MMC-14737	Feng, Yong	MMC-14219	Supply Chain Analyst	L2	FTE	CNY 485,500	CNY	8%	11.3
MMC-14699	Gu, Ping	MMC-12350	Packaging Technician	L2	FTE	CNY 463,600	CNY	8%	18.1
MMC-14750	Han, Xia	MMC-11973	Quality Assurance Analyst	L2	FTE	CNY 449,500	CNY	8%	24.5
MMC-14687	Hu, Juan	MMC-11007	Quality Technician	L2	CTR	CNY 467,300	CNY	-	13.0
MMC-14659	Jia, Yang	MMC-10418	Production Planner	L2	FTE	CNY 480,400	CNY	8%	22.7
MMC-14702	Kang, Guiying	MMC-14975	Machine Operator	L2	FTE	CNY 482,600	CNY	8%	20.7
MMC-14651	Liao, Xiuying	MMC-12373	Process Engineer	L2	FTE	CNY 465,000	CNY	8%	10.7
Total Employees in Shanghai Manufacturing Plant									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14712	Peng, Qiang	MMC-11862	Sales Operations Analyst	L2	FTE	CNY 443,600	CNY	8%	15.0
MMC-14706	Qian, Yang	MMC-14374	Materials Scientist	L2	FTE	CNY 464,800	CNY	8%	15.0
MMC-14666	Qin, Tao	MMC-14997	Production Planner	L2	FTE	CNY 469,300	CNY	8%	6.3
MMC-14677	Qin, Xia	MMC-14144	Line Operator	L2	FTE	CNY 477,400	CNY	8%	16.5
MMC-14700	Qiu, Yang	MMC-14160	Machine Operator	L2	FTE	CNY 458,700	CNY	8%	17.6
MMC-14670	Shen, Min	MMC-10976	Line Operator	L2	FTE	CNY 465,300	CNY	8%	10.9
MMC-14681	Sun, Li	MMC-10994	Shift Supervisor	L2	FTE	CNY 462,400	CNY	8%	8.3
MMC-14755	Xia, Yong	MMC-11056	Compliance Specialist	L2	FTE	CNY 447,600	CNY	8%	0.7
MMC-14731	Xie, Na	MMC-12407	Inventory Analyst	L2	FTE	CNY 453,000	CNY	8%	2.5
MMC-14689	Xu, Ming	MMC-11898	Packaging Technician	L2	TMP	CNY 446,000	CNY	8%	1.7
MMC-14719	Xu, Xiulan	MMC-10269	Accountant	L2	FTE	CNY 470,300	CNY	8%	14.4
MMC-14743	Xu, Jie	MMC-12411	Document Control Specialist	L2	FTE	CNY 465,900	CNY	8%	14.4
MMC-14738	Yang, Jing	MMC-14729	Demand Planner	L2	TMP	CNY 442,200	CNY	8%	0.4
MMC-14751	Zhang, Ping	MMC-11055	Compliance Specialist	L2	FTE	CNY 484,500	CNY	8%	14.8
MMC-14707	Zhao, Yan	MMC-14400	Research Scientist	L2	FTE	CNY 473,500	CNY	8%	21.2
MMC-14675	Zhu, Li	MMC-12351	Packaging Technician	L2	FTE	CNY 436,200	CNY	8%	1.2
MMC-14693	Dai, Jing	MMC-14144	Process Engineer	L3	FTE	CNY 568,200	CNY	10%	3.0
MMC-14650	Gong, Qiang	MMC-14676	Maintenance Technician	L3	FTE	CNY 588,900	CNY	10%	23.8
MMC-14705	Hao, Xiuying	MMC-13990	Polymer Scientist	L3	FTE	CNY 597,100	CNY	10%	23.0
MMC-14746	Lai, Xia	MMC-12410	Compliance Specialist	L3	FTE	CNY 568,300	CNY	10%	12.8
MMC-14710	Liang, Na	MMC-14411	Research Associate	L3	FTE	CNY 607,000	CNY	10%	10.8
MMC-14685	Lin, Tao	MMC-14997	Shift Supervisor	L3	FTE	CNY 617,700	CNY	10%	3.2
MMC-14725	Liu, Ping	MMC-13881	IT Support Specialist	L3	FTE	CNY 558,600	CNY	10%	4.9
MMC-14741	Lu, Qiang	MMC-15053	Document Control Specialist	L3	FTE	CNY 600,100	CNY	10%	15.2
MMC-14691	Qian, Jie	MMC-12351	EHS Specialist	L3	CTR	CNY 600,900	CNY	-	14.5
MMC-14672	Qin, Ming	MMC-12373	Process Engineer	L3	FTE	CNY 597,900	CNY	10%	3.8
MMC-14646	Sun, Xia	MMC-14668	Line Operator	L3	FTE	CNY 639,400	CNY	10%	11.6
MMC-14658	Tao, Xiulan	MMC-14682	Continuous Improvement Engineer	L3	FTE	CNY 622,100	CNY	10%	15.9
MMC-14728	Xia, Gang	MMC-14729	Senior Buyer	L3	FTE	CNY 616,700	CNY	10%	18.7
MMC-14740	Xie, Chao	MMC-13597	Logistics Coordinator	L3	FTE	CNY 594,400	CNY	10%	17.3
MMC-14698	Yan, Min	MMC-10994	Shift Supervisor	L3	FTE	CNY 590,300	CNY	10%	17.4
MMC-14711	Zeng, Yang	MMC-14590	R&D Engineer	L3	FTE	CNY 614,500	CNY	10%	14.5
MMC-14652	Zhao, Jie	MMC-14680	Production Planner	L3	FTE	CNY 631,200	CNY	10%	8.5
MMC-14716	Zhao, Yang	MMC-14481	Tax Specialist	L3	CTR	CNY 586,000	CNY	-	0.5
MMC-14690	Zheng, Guiying	MMC-10976	Process Engineer	L3	CTR	CNY 612,400	CNY	-	17.2
MMC-14649	Zhong, Tao	MMC-14673	Manufacturing Engineer	L3	FTE	CNY 596,100	CNY	10%	4.6
MMC-14704	Zhou, Li	MMC-13974	Senior Research Scientist	L3	FTE	CNY 587,200	CNY	10%	8.6
MMC-14664	Zhu, Jun	MMC-15004	Plant Manager	L3	FTE	CNY 569,500	CNY	10%	2.0
Total Employees in Shanghai Manufacturing Plant									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14684	Zhu, Qiang	MMC-10418	Continuous Improvement Engineer	L3	FTE	CNY 590,500	CNY	10%	4.3
MMC-14688	Cai, Yang	MMC-14144	Maintenance Technician	L4	FTE	CNY 763,500	CNY	12%	15.8
MMC-14753	Cheng, Li	MMC-14752	Compliance Specialist	L4	FTE	CNY 730,200	CNY	12%	1.2
MMC-14747	Dong, Fang	MMC-14238	Compliance Specialist	L4	FTE	CNY 756,200	CNY	12%	8.6
MMC-14696	Feng, Fang	MMC-11007	Machine Operator	L4	FTE	CNY 710,000	CNY	12%	23.8
MMC-14713	Feng, Chao	MMC-12434	Channel Sales Manager	L4	FTE	CNY 738,100	CNY	12%	22.1
MMC-14683	Gao, Xiulan	MMC-12351	Shift Supervisor	L4	FTE	CNY 745,400	CNY	12%	24.3
MMC-14660	Lin, Tao	MMC-10418	Continuous Improvement Engineer	L4	FTE	CNY 714,500	CNY	12%	16.5
MMC-14654	Lu, Xiuying	MMC-14965	Manufacturing Engineer	L4	FTE	CNY 736,400	CNY	12%	2.2
MMC-14694	Mo, Guiying	MMC-10994	Quality Technician	L4	FTE	CNY 737,200	CNY	12%	10.0
MMC-14671	Tang, Yong	MMC-10976	Packaging Technician	L4	CTR	CNY 717,500	CNY	-	0.8
MMC-14718	Yan, Chao	MMC-12597	Treasury Analyst	L4	FTE	CNY 734,700	CNY	12%	3.6
MMC-14697	Zeng, Wei	MMC-11898	Machine Operator	L4	FTE	CNY 758,900	CNY	12%	22.1
MMC-14744	Zeng, Juan	MMC-11979	Quality Manager	L4	FTE	CNY 751,200	CNY	12%	2.8
MMC-14667	Zhang, Li	MMC-14997	Machine Operator	L4	FTE	CNY 733,600	CNY	12%	14.2
MMC-14657	Zou, Lei	MMC-12373	Production Supervisor	L4	CTR	CNY 742,900	CNY	-	18.3
MMC-14701	Chen, Jun	MMC-12350	Line Operator	L5	FTE	CNY 982,000	CNY	15%	16.0
MMC-14708	Du, Yong	MMC-14582	Technical Fellow	L5	FTE	CNY 931,700	CNY	15%	2.9
MMC-14695	Hao, Tao	MMC-11898	EHS Specialist	L5	FTE	CNY 948,800	CNY	15%	3.1
MMC-14736	Huang, Guiying	MMC-14729	Supply Chain Analyst	L5	CTR	CNY 969,600	CNY	-	15.4
MMC-14648	Jiang, Li	MMC-10994	Plant Manager	L5	FTE	CNY 910,600	CNY	15%	2.9
MMC-14717	Jiang, Wei	MMC-14076	Legal Counsel	L5	FTE	CNY 909,500	CNY	15%	2.6
MMC-14662	Ma, Fang	MMC-11007	Production Supervisor	L5	FTE	CNY 928,300	CNY	15%	20.7
MMC-14732	Wu, Xia	MMC-11045	Inventory Analyst	L5	FTE	CNY 936,700	CNY	15%	7.3
MMC-14734	Xue, Wei	MMC-12407	Demand Planner	L5	FTE	CNY 919,700	CNY	15%	7.7
MMC-14735	Zeng, Xia	MMC-14219	Warehouse Manager	L5	FTE	CNY 929,300	CNY	15%	20.0
MMC-14724	Zhu, Yang	MMC-14098	Infrastructure Engineer	L5	FTE	CNY 872,100	CNY	15%	14.7
MMC-14653	Chen, Yan	MMC-12351	EHS Specialist	L6	FTE	CNY 1,163,100	CNY	18%	19.1
MMC-14726	Fu, Xiulan	MMC-13891	Infrastructure Engineer	L6	FTE	CNY 1,166,100	CNY	18%	21.4
MMC-14722	He, Xiulan	MMC-11339	Controller	L6	FTE	CNY 1,241,100	CNY	18%	15.9
MMC-14668	Cao, Jing	-	Continuous Improvement Engineer	M1	FTE	CNY 843,000	CNY	15%	2.0
MMC-14673	Ding, Na	-	Process Engineer	M1	FTE	CNY 858,700	CNY	15%	8.5
MMC-14682	Guo, Yang	-	Shift Supervisor	M1	FTE	CNY 925,100	CNY	15%	10.1
MMC-14754	Lin, Wei	MMC-12411	Regulatory Affairs Specialist	M1	FTE	CNY 871,900	CNY	15%	16.2
MMC-14676	Zhu, Juan	-	Shift Supervisor	M1	FTE	CNY 881,400	CNY	15%	13.8
MMC-14680	Zou, Fang	-	Packaging Technician	M1	FTE	CNY 830,900	CNY	15%	6.7
MMC-14665	Hao, Fang	-	Maintenance Technician	M2	FTE	CNY 1,075,700	CNY	20%	1.1
MMC-14752	Kong, Chao	MMC-12411	Quality Manager	M2	FTE	CNY 1,161,800	CNY	20%	5.6
Total Employees in Shanghai Manufacturing Plant									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14729	Qiu, Jing	-	Supplier Quality Engineer	M2	FTE	CNY 1,118,600	CNY	20%	11.1
MMC-14715	Tian, Guiying	-	Paralegal	M3	FTE	CNY 1,411,000	CNY	25%	6.3
Total Employees in Shanghai Manufacturing Plant									110

Consumer

Home Improvement

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14546	Everett, Lisa	-	Quality Manager	D1	FTE	\$250,600	USD	30%	12.3
MMC-14427	Jackson, Melissa	MMC-12886	Business Development Manager	D2	FTE	\$301,800	USD	35%	4.7
MMC-14389	Allen, Amy	MMC-14310	Research Scientist	L1	FTE	\$51,500	USD	5%	14.1
MMC-14406	Allen, Nicholas	MMC-13995	R&D Engineer	L1	FTE	\$50,400	USD	5%	7.7
MMC-14452	Allen, Mark	MMC-15082	Sales Operations Analyst	L1	FTE	\$52,800	USD	5%	16.1
MMC-14455	Ball, Grace	MMC-12901	Marketing Specialist	L1	FTE	\$52,200	USD	5%	17.5
MMC-14478	Barber, Eric	MMC-12319	Talent Acquisition Specialist	L1	FTE	\$51,200	USD	5%	5.4
MMC-14421	Briggs, Cameron	MMC-14585	Lab Technician	L1	CTR	\$50,100	USD	-	1.4
MMC-14354	Crosby, Cassandra	MMC-10016	Maintenance Technician	L1	TMP	\$50,300	USD	5%	1.9
MMC-14491	Cunningham, Paul	MMC-12711	Talent Acquisition Specialist	L1	TMP	\$46,800	USD	5%	1.6
MMC-14436	Davidson, Patrick	MMC-14446	Inside Sales Representative	L1	FTE	\$50,200	USD	5%	21.7
MMC-14490	Dorsey, Benjamin	MMC-12441	Accountant	L1	FTE	\$50,100	USD	5%	8.4
MMC-14497	Fitzgerald, Sara	MMC-13063	Accountant	L1	FTE	\$51,000	USD	5%	1.6
MMC-14378	Garcia, Charles	MMC-14590	Product Developer	L1	FTE	\$52,900	USD	5%	6.0
MMC-14517	Goodman, Douglas	MMC-14098	Business Analyst	L1	FTE	\$54,100	USD	5%	13.5
MMC-14529	Green, Katherine	-	Buyer	L1	FTE	\$53,900	USD	5%	1.1
MMC-14503	Guzman, Jonathan	MMC-13498	Treasury Analyst	L1	FTE	\$53,500	USD	5%	9.3
MMC-14482	Harrison, Derrick	MMC-12395	Internal Auditor	L1	FTE	\$53,600	USD	5%	24.2
MMC-14414	Hart, Mark	MMC-14400	R&D Engineer	L1	FTE	\$48,200	USD	5%	5.7
MMC-14509	Henderson, Jacob	MMC-13872	Paralegal	L1	FTE	\$51,600	USD	5%	14.5
MMC-14443	Hernandez, Kenneth	MMC-12246	Inside Sales Representative	L1	CTR	\$51,800	USD	-	4.6
MMC-14471	Jackson, Raymond	MMC-13724	Trade Show Coordinator	L1	FTE	\$54,200	USD	5%	18.0
MMC-14475	James, Andrew	MMC-11871	Compliance Analyst	L1	FTE	\$54,400	USD	5%	17.6
MMC-14344	Keller, Jesse	MMC-14361	Continuous Improvement Engineer	L1	FTE	\$56,400	USD	5%	18.7
MMC-14410	Khan, Jeffrey	MMC-14374	Research Associate	L1	FTE	\$48,300	USD	5%	4.2
MMC-14338	Kline, Shannon	MMC-13929	Line Operator	L1	FTE	\$54,700	USD	5%	11.7
MMC-14477	Larson, Sandra	MMC-12252	Talent Acquisition Specialist	L1	FTE	\$50,800	USD	5%	0.5
MMC-14417	Lewis, David	MMC-14420	R&D Engineer	L1	TMP	\$50,400	USD	5%	1.8
MMC-14437	Matthews, Jesse	MMC-14448	Technical Sales Specialist	L1	FTE	\$54,100	USD	5%	16.0
MMC-14499	Mccoy, Lisa	MMC-13170	HR Coordinator	L1	CTR	\$51,000	USD	-	16.0
MMC-14405	Mcfarland, Katie	MMC-13972	Formulation Chemist	L1	FTE	\$52,300	USD	5%	4.1
MMC-14349	Mendoza, Amanda	MMC-14785	Manufacturing Engineer	L1	FTE	\$52,200	USD	5%	12.8
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14401	Moran, Danielle	MMC-13968	Materials Scientist	L1	FTE	\$52,700	USD	5%	23.0
MMC-14439	Mosley, Christina	MMC-14848	Inside Sales Representative	L1	FTE	\$48,600	USD	5%	16.9
MMC-14379	Nguyen, Katie	MMC-14594	R&D Engineer	L1	TMP	\$49,600	USD	5%	0.3
MMC-14524	Padilla, Nicholas	-	Demand Planner	L1	FTE	\$52,800	USD	5%	15.3
MMC-14506	Rangel, Dawn	MMC-14630	Treasury Analyst	L1	TMP	\$49,900	USD	5%	0.4
MMC-14512	Reyes, Dominique	MMC-10129	Talent Acquisition Specialist	L1	FTE	\$53,200	USD	5%	18.2
MMC-14435	Richards, Charlotte	MMC-14026	Inside Sales Representative	L1	FTE	\$52,800	USD	5%	23.2
MMC-14431	Rivera, Heather	MMC-14022	Sales Operations Analyst	L1	FTE	\$53,800	USD	5%	2.1
MMC-14362	Roberts, Jo	MMC-10562	Continuous Improvement Engineer	L1	FTE	\$56,100	USD	5%	21.8
MMC-14450	Roberts, Deborah	MMC-14261	Inside Sales Representative	L1	FTE	\$51,000	USD	5%	2.9
MMC-14392	Smith, George	MMC-15009	Lab Technician	L1	FTE	\$52,000	USD	5%	24.7
MMC-14540	Smith, Alexa	-	Regulatory Affairs Specialist	L1	FTE	\$52,600	USD	5%	16.4
MMC-14386	Stark, Danny	MMC-14794	Polymer Scientist	L1	TMP	\$50,000	USD	5%	0.5
MMC-14366	Thompson, Lisa	MMC-10578	Continuous Improvement Engineer	L1	FTE	\$52,300	USD	5%	18.3
MMC-14507	Willis, Raymond	MMC-12928	Controller	L1	FTE	\$51,900	USD	5%	9.8
MMC-14505	Wise, Alexander	MMC-14201	Financial Analyst	L1	FTE	\$50,800	USD	5%	22.8
MMC-14433	York, Louis	MMC-14023	Sales Operations Analyst	L1	FTE	\$46,700	USD	5%	2.1
MMC-14404	Barton, Adam	MMC-13995	Applications Engineer	L2	FTE	\$67,100	USD	8%	13.5
MMC-14409	Caldwell, James	MMC-14400	Applications Engineer	L2	FTE	\$63,000	USD	8%	16.6
MMC-14430	Compton, Erica	MMC-13376	Inside Sales Representative	L2	FTE	\$63,500	USD	8%	5.6
MMC-14539	Davis, Vanessa	MMC-12630	Quality Systems Specialist	L2	FTE	\$69,800	USD	8%	19.8
MMC-14364	Dawson, Isabella	MMC-13288	Shift Supervisor	L2	FTE	\$61,800	USD	8%	4.4
MMC-14368	Ellis, Jessica	MMC-13963	Research Scientist	L2	FTE	\$63,400	USD	8%	23.9
MMC-14407	Fisher, Christopher	MMC-14374	Analytical Chemist	L2	FTE	\$64,800	USD	8%	13.3
MMC-14384	Foley, Julie	MMC-14590	Applications Engineer	L2	FTE	\$61,000	USD	8%	1.2
MMC-14359	Fox, Lindsey	MMC-13286	Machine Operator	L2	FTE	\$66,900	USD	8%	4.7
MMC-14542	Frederick, Kathleen	MMC-12988	Validation Engineer	L2	FTE	\$65,600	USD	8%	21.0
MMC-14339	Garcia, Christopher	MMC-11091	Production Planner	L2	FTE	\$65,500	USD	8%	11.4
MMC-14425	Garcia, Tonya	MMC-15082	Inside Sales Representative	L2	FTE	\$65,900	USD	8%	17.6
MMC-14536	Garcia, Emily	MMC-12178	Validation Engineer	L2	CTR	\$64,800	USD	-	10.2
MMC-14387	Goodman, Mark	MMC-14794	Analytical Chemist	L2	FTE	\$64,600	USD	8%	9.9
MMC-14492	Graham, James	MMC-12578	HR Coordinator	L2	FTE	\$63,600	USD	8%	8.5
MMC-14462	Guerra, Brittany	MMC-10669	Market Research Analyst	L2	FTE	\$65,800	USD	8%	10.0
MMC-14469	Harrington, Joseph	MMC-11183	Marketing Specialist	L2	TMP	\$61,900	USD	8%	0.5
MMC-14526	Hayes, Stacy	-	Buyer	L2	FTE	\$66,800	USD	8%	8.8
MMC-14485	Henry, Jessica	MMC-12141	Financial Analyst	L2	FTE	\$62,000	USD	8%	23.3
MMC-14432	Henson, Cynthia	MMC-14427	Sales Operations Analyst	L2	FTE	\$65,000	USD	8%	15.8
MMC-14372	Hill, Monica	MMC-13990	Formulation Chemist	L2	FTE	\$62,500	USD	8%	1.7
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14399	Horton, Javier	MMC-13972	Research Associate	L2	FTE	\$63,400	USD	8%	1.8
MMC-14429	Horton, Tina	MMC-12087	Technical Sales Specialist	L2	FTE	\$64,800	USD	8%	13.5
MMC-14521	Horton, Chad	MMC-13909	Systems Administrator	L2	TMP	\$59,700	USD	8%	1.1
MMC-14346	Jackson, April	MMC-11545	Continuous Improvement Engineer	L2	FTE	\$65,200	USD	8%	8.4
MMC-14412	Jackson, Gary	MMC-14420	Applications Engineer	L2	FTE	\$66,100	USD	8%	9.3
MMC-14523	Jackson, Jessica	MMC-10377	Network Engineer	L2	FTE	\$67,900	USD	8%	10.2
MMC-14347	Jenkins, Michele	MMC-12005	Production Planner	L2	FTE	\$64,200	USD	8%	7.4
MMC-14513	Jenkins, Kyle	MMC-13422	Compliance Analyst	L2	FTE	\$64,300	USD	8%	20.3
MMC-14444	Johnson, James	MMC-13360	Inside Sales Representative	L2	FTE	\$65,600	USD	8%	8.8
MMC-14498	Johnson, John	MMC-12588	Legal Counsel	L2	CTR	\$60,000	USD	-	10.0
MMC-14342	Jones, Jacob	MMC-11538	Continuous Improvement Engineer	L2	FTE	\$65,700	USD	8%	19.3
MMC-14388	Jones, Todd	MMC-14310	Research Scientist	L2	FTE	\$67,500	USD	8%	10.4
MMC-14458	Kane, Adam	MMC-14874	Trade Show Coordinator	L2	FTE	\$67,400	USD	8%	18.4
MMC-14545	Key, Pamela	MMC-13794	Quality Control Technician	L2	TMP	\$62,900	USD	8%	1.8
MMC-14510	King, Maria	MMC-12605	Compliance Analyst	L2	FTE	\$67,800	USD	8%	14.1
MMC-14474	Leon, Lori	MMC-11189	Market Research Analyst	L2	FTE	\$64,900	USD	8%	6.7
MMC-14532	Martin, Miranda	-	Buyer	L2	FTE	\$61,600	USD	8%	0.1
MMC-14416	Mcmillan, Amber	MMC-14586	Formulation Chemist	L2	FTE	\$64,900	USD	8%	9.0
MMC-14467	Mitchell, John	MMC-10682	Marketing Specialist	L2	FTE	\$65,300	USD	8%	12.9
MMC-14426	Mooney, Amanda	MMC-12886	Inside Sales Representative	L2	FTE	\$65,200	USD	8%	10.5
MMC-14381	Murray, William	MMC-14411	Formulation Chemist	L2	FTE	\$67,000	USD	8%	1.6
MMC-14511	Ponce, Kevin	MMC-13407	HR Coordinator	L2	FTE	\$65,700	USD	8%	20.9
MMC-14447	Ramirez, Mark	MMC-10658	Inside Sales Representative	L2	FTE	\$63,800	USD	8%	18.0
MMC-14457	Ramos, Marc	MMC-14872	Marketing Specialist	L2	FTE	\$63,600	USD	8%	23.4
MMC-14352	Reynolds, Jamie	MMC-12465	Line Operator	L2	FTE	\$66,800	USD	8%	6.8
MMC-14397	Robinson, Michael	MMC-13968	R&D Engineer	L2	FTE	\$63,900	USD	8%	20.3
MMC-14423	Robinson, Carlos	MMC-14261	Technical Sales Specialist	L2	TMP	\$64,500	USD	8%	0.8
MMC-14413	Rodriguez, Robert	MMC-14585	R&D Engineer	L2	FTE	\$64,100	USD	8%	12.1
MMC-14543	Rogers, Thomas	MMC-13457	Validation Engineer	L2	TMP	\$62,800	USD	8%	1.5
MMC-14355	Shaw, Briana	MMC-12794	Production Supervisor	L2	FTE	\$63,000	USD	8%	21.3
MMC-14385	Smith, Randy	MMC-14594	R&D Engineer	L2	CTR	\$64,300	USD	-	18.4
MMC-14520	Smith, Lisa	MMC-13892	Infrastructure Engineer	L2	FTE	\$64,200	USD	8%	12.5
MMC-14390	Taylor, Stephanie	MMC-15009	Lab Technician	L2	FTE	\$63,500	USD	8%	12.1
MMC-14500	Terry, Erica	MMC-12599	Treasury Analyst	L2	FTE	\$67,200	USD	8%	12.3
MMC-14460	Thomas, Cynthia	MMC-10111	Market Research Analyst	L2	FTE	\$65,000	USD	8%	1.4
MMC-14418	Thompson, Michael	MMC-14800	Materials Scientist	L2	CTR	\$64,000	USD	-	16.5
MMC-14369	White, Renee	MMC-13974	Analytical Chemist	L2	TMP	\$62,700	USD	8%	0.1
MMC-14371	Allen, Sonya	MMC-14809	Polymer Scientist	L3	FTE	\$88,200	USD	10%	18.8
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14351	Anderson, Michelle	MMC-12465	Continuous Improvement Engineer	L3	FTE	\$83,900	USD	10%	13.0
MMC-14495	Barker, Tracy	MMC-12395	Controller	L3	FTE	\$84,400	USD	10%	21.3
MMC-14442	Brooks, Brian	MMC-14027	Technical Sales Specialist	L3	FTE	\$85,900	USD	10%	7.4
MMC-14487	Brooks, Tara	MMC-11528	Legal Counsel	L3	FTE	\$85,700	USD	10%	19.6
MMC-14363	Bryant, Nicole	MMC-13294	Maintenance Technician	L3	FTE	\$83,900	USD	10%	21.1
MMC-14341	Burns, Hannah	MMC-12005	Quality Technician	L3	FTE	\$83,100	USD	10%	5.7
MMC-14377	Carney, Angela	MMC-13972	Research Scientist	L3	FTE	\$81,000	USD	10%	0.3
MMC-14373	Carter, Courtney	MMC-13968	Materials Scientist	L3	FTE	\$83,500	USD	10%	19.6
MMC-14488	Davidson, Tracy	MMC-11869	HR Business Partner	L3	FTE	\$86,600	USD	10%	15.7
MMC-14479	Ford, Jonathan	MMC-11525	Tax Specialist	L3	FTE	\$82,800	USD	10%	10.4
MMC-14493	Gentry, Jonathan	MMC-12252	Paralegal	L3	FTE	\$88,500	USD	10%	17.1
MMC-14424	George, Kevin	MMC-15082	Regional Sales Manager	L3	FTE	\$80,800	USD	10%	22.7
MMC-14445	George, Sandra	MMC-15070	Senior Account Manager	L3	CTR	\$81,100	USD	-	12.0
MMC-14428	Greene, Susan	MMC-12526	Business Development Manager	L3	FTE	\$80,700	USD	10%	24.6
MMC-14465	Griffith, Larry	MMC-13725	Brand Manager	L3	FTE	\$86,300	USD	10%	14.3
MMC-14438	Hall, Vanessa	MMC-12888	Senior Account Manager	L3	FTE	\$84,600	USD	10%	4.2
MMC-14464	Hardy, Christian	MMC-13724	Market Research Analyst	L3	FTE	\$86,900	USD	10%	13.1
MMC-14441	Harvey, Katherine	MMC-13354	Regional Sales Manager	L3	FTE	\$81,500	USD	10%	22.2
MMC-14396	Hernandez, Erica	MMC-14586	Research Scientist	L3	FTE	\$83,400	USD	10%	10.1
MMC-14494	Hicks, Jennifer	MMC-12319	Tax Specialist	L3	FTE	\$85,900	USD	10%	14.5
MMC-14337	Hudson, Daniel	MMC-11545	Production Planner	L3	FTE	\$81,100	USD	10%	3.9
MMC-14383	James, Kara	MMC-14374	Research Associate	L3	FTE	\$85,100	USD	10%	18.0
MMC-14380	King, Shannon	MMC-13995	Product Developer	L3	CTR	\$84,700	USD	-	15.6
MMC-14398	Leonard, Austin	MMC-14800	Research Associate	L3	FTE	\$83,400	USD	10%	9.3
MMC-14527	Lopez, Lisa	MMC-14277	Inventory Analyst	L3	FTE	\$83,800	USD	10%	23.4
MMC-14449	Madden, Abigail	MMC-11150	Senior Account Manager	L3	FTE	\$80,200	USD	10%	3.4
MMC-14394	Myers, Amanda	MMC-14585	Formulation Chemist	L3	FTE	\$82,400	USD	10%	0.8
MMC-14489	Ortiz, Brianna	MMC-11871	Treasury Analyst	L3	CTR	\$82,300	USD	-	6.5
MMC-14530	Ortiz, Rachel	MMC-12162	Demand Planner	L3	FTE	\$81,000	USD	10%	5.9
MMC-14534	Peterson, Joshua	MMC-14933	Logistics Coordinator	L3	FTE	\$89,400	USD	10%	23.6
MMC-14393	Phillips, Craig	MMC-14420	Materials Scientist	L3	FTE	\$85,100	USD	10%	16.8
MMC-14468	Reid, Shane	MMC-14869	Marketing Specialist	L3	FTE	\$87,000	USD	10%	16.9
MMC-14408	Rogers, Veronica	MMC-14411	Applications Engineer	L3	FTE	\$78,400	USD	10%	13.1
MMC-14434	Rogers, Timothy	MMC-12530	Key Account Manager	L3	FTE	\$84,100	USD	10%	16.8
MMC-14358	Ross, Caleb	MMC-13286	Quality Technician	L3	FTE	\$81,000	USD	10%	18.8
MMC-14518	Sanders, Sarah	MMC-12955	Systems Administrator	L3	FTE	\$86,500	USD	10%	1.7
MMC-14391	Skinner, Lori	MMC-14400	Senior Research Scientist	L3	FTE	\$83,400	USD	10%	23.2
MMC-14504	Skinner, Stephanie	MMC-12441	Treasury Analyst	L3	FTE	\$86,500	USD	10%	24.4
Total Employees in St. Paul Headquarters									212

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14508	Stone, Rachel	MMC-12711	Accountant	L3	FTE	\$84,600	USD	10%	2.1
MMC-14360	Suarez, Renee	MMC-13288	Line Operator	L3	FTE	\$86,200	USD	10%	7.8
MMC-14466	Thompson, John	MMC-14459	Product Marketing Manager	L3	FTE	\$83,100	USD	10%	3.9
MMC-14472	Wagner, Scott	MMC-14873	Marketing Communications Specialist	L3	FTE	\$83,600	USD	10%	17.9
MMC-14537	Walton, Bruce	MMC-11731	Quality Engineer	L3	FTE	\$83,300	USD	10%	20.4
MMC-14353	Wells, Jenna	MMC-12794	Machine Operator	L3	FTE	\$86,900	USD	10%	24.1
MMC-14525	White, James	MMC-12259	Procurement Specialist	L3	FTE	\$84,200	USD	10%	3.4
MMC-14403	Williams, Kyle	MMC-14809	R&D Engineer	L3	FTE	\$81,800	USD	10%	1.7
MMC-14422	Wood, Debra	MMC-14261	Channel Sales Manager	L3	FTE	\$86,200	USD	10%	13.7
MMC-14454	Wright, Elizabeth	MMC-12092	Trade Show Coordinator	L3	FTE	\$86,800	USD	10%	22.7
MMC-14463	Young, Sarah	MMC-12901	Marketing Specialist	L3	FTE	\$82,600	USD	10%	11.7
MMC-14480	Brooks, Shawn	MMC-13404	HR Business Partner	L4	FTE	\$105,000	USD	12%	3.9
MMC-14343	Campbell, Sydney	MMC-10006	Production Planner	L4	FTE	\$107,000	USD	12%	16.0
MMC-14415	Clark, Jake	MMC-14594	Applications Engineer	L4	FTE	\$103,500	USD	12%	19.9
MMC-14496	Curtis, Heather	MMC-13858	Tax Specialist	L4	FTE	\$108,300	USD	12%	16.2
MMC-14350	Friedman, Casey	MMC-14764	Quality Technician	L4	FTE	\$108,800	USD	12%	12.2
MMC-14533	Gray, Kelly	MMC-11358	Import/Export Coordinator	L4	FTE	\$103,200	USD	12%	11.4
MMC-14541	Hatfield, Carrie	MMC-11723	Compliance Specialist	L4	FTE	\$99,000	USD	12%	0.4
MMC-14470	Kaufman, Christopher	MMC-13394	Digital Marketing Manager	L4	FTE	\$103,900	USD	12%	24.3
MMC-14453	Knox, Amber	MMC-15070	Technical Sales Specialist	L4	FTE	\$108,400	USD	12%	19.3
MMC-14484	Mason, Alexander	MMC-13825	Accountant	L4	FTE	\$101,400	USD	12%	6.8
MMC-14335	Myers, James	MMC-13297	Continuous Improvement Engineer	L4	FTE	\$107,100	USD	12%	17.6
MMC-14382	Neal, Charles	MMC-14590	Lab Technician	L4	FTE	\$104,500	USD	12%	17.2
MMC-14376	Riddle, Trevor	MMC-14411	Applications Engineer	L4	FTE	\$106,000	USD	12%	23.0
MMC-14348	Rodriguez, Eric	MMC-11086	Manufacturing Engineer	L4	FTE	\$97,900	USD	12%	2.2
MMC-14440	Rojas, Kyle	MMC-14027	Senior Account Manager	L4	FTE	\$107,600	USD	12%	10.1
MMC-14419	Stewart, Richard	MMC-14794	Applications Engineer	L4	FTE	\$105,500	USD	12%	12.3
MMC-14357	Thomas, Adrian	MMC-14782	Packaging Technician	L4	FTE	\$100,000	USD	12%	12.6
MMC-14528	White, Brian	MMC-14275	Import/Export Coordinator	L4	FTE	\$107,200	USD	12%	9.5
MMC-14544	Wood, Ruben	MMC-12969	Compliance Specialist	L4	FTE	\$103,600	USD	12%	23.6
MMC-14538	Aguilar, Adrian	MMC-14546	Quality Engineer	L5	FTE	\$131,700	USD	15%	20.6
MMC-14365	Austin, Kenneth	MMC-10006	Shift Supervisor	L5	FTE	\$133,700	USD	15%	7.4
MMC-14486	Bentley, Sara	MMC-12928	Legal Counsel	L5	FTE	\$136,800	USD	15%	6.9
MMC-14476	Blake, Melissa	MMC-14715	Benefits Administrator	L5	FTE	\$137,400	USD	15%	17.6
MMC-14516	Cooper, Kimberly	MMC-12722	Software Developer	L5	FTE	\$127,500	USD	15%	6.1
MMC-14461	Davis, James	MMC-10681	Brand Manager	L5	CTR	\$127,800	USD	-	1.7
MMC-14515	Fields, Christopher	MMC-13872	Paralegal	L5	FTE	\$129,700	USD	15%	22.7
MMC-14395	Gallagher, Chris	MMC-14582	Materials Scientist	L5	FTE	\$133,400	USD	15%	13.7
Total Employees in St. Paul Headquarters									212

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14340	Johnson, Angela	MMC-13297	Packaging Technician	L5	FTE	\$131,300	USD	15%	18.9
MMC-14370	Long, Ashley	MMC-13975	R&D Engineer	L5	FTE	\$131,400	USD	15%	2.2
MMC-14402	Myers, Penny	MMC-13975	Polymer Scientist	L5	FTE	\$125,600	USD	15%	1.4
MMC-14531	Weber, Courtney	MMC-10741	Procurement Specialist	L5	FTE	\$120,700	USD	15%	1.3
MMC-14473	Wolf, Jessica	MMC-12102	Marketing Specialist	L5	FTE	\$127,100	USD	15%	7.2
MMC-14535	Woods, Brenda	MMC-14123	Quality Assurance Analyst	L5	FTE	\$126,700	USD	15%	0.9
MMC-14367	Yoder, John	MMC-13975	Senior Research Scientist	L5	FTE	\$134,300	USD	15%	9.7
MMC-14451	Bradford, Andrew	MMC-12886	Inside Sales Representative	L6	FTE	\$173,700	USD	18%	10.4
MMC-14345	Brown, Chad	MMC-13297	Continuous Improvement Engineer	L6	FTE	\$164,600	USD	18%	20.1
MMC-14501	Green, Deanna	MMC-13872	Controller	L6	FTE	\$164,600	USD	18%	5.6
MMC-14336	Lopez, Amanda	MMC-10020	Continuous Improvement Engineer	L6	CTR	\$166,600	USD	-	14.7
MMC-14514	Luna, Nancy	MMC-10129	Compliance Analyst	L6	FTE	\$165,900	USD	18%	8.2
MMC-14522	Pena, Alicia	MMC-10285	Systems Administrator	L6	FTE	\$169,900	USD	18%	21.1
MMC-14375	Robinson, Jennifer	MMC-14582	Applications Engineer	L6	FTE	\$164,100	USD	18%	17.8
MMC-14502	Becker, Stanley	-	Financial Analyst	M1	FTE	\$121,500	USD	15%	20.3
MMC-14519	Benitez, Kyle	MMC-13891	Database Administrator	M1	FTE	\$117,600	USD	15%	10.5
MMC-14400	Cain, Mary	-	Formulation Chemist	M1	FTE	\$127,300	USD	15%	23.3
MMC-14420	Ellis, Paul	-	Formulation Chemist	M1	FTE	\$126,500	USD	15%	10.6
MMC-14356	Hill, Gail	-	Process Engineer	M1	FTE	\$122,600	USD	15%	3.0
MMC-14448	Hodges, Dawn	-	Key Account Manager	M1	FTE	\$124,300	USD	15%	6.0
MMC-14481	Jones, Catherine	-	Internal Auditor	M1	FTE	\$122,800	USD	15%	5.0
MMC-14459	Lee, Chad	MMC-12102	Brand Manager	M1	FTE	\$125,300	USD	15%	24.8
MMC-14483	Lopez, Eric	-	Accountant	M1	FTE	\$130,000	USD	15%	21.0
MMC-14446	Stevenson, Sonya	-	Sales Operations Analyst	M1	FTE	\$123,600	USD	15%	16.4
MMC-14374	Wolfe, Sabrina	-	Analytical Chemist	M1	FTE	\$122,200	USD	15%	18.5
MMC-14456	James, Cathy	MMC-12102	Trade Show Coordinator	M2	FTE	\$158,800	USD	20%	15.5
MMC-14361	Johnston, Steve	MMC-10020	Packaging Technician	M2	FTE	\$168,800	USD	20%	23.3
MMC-14411	Rivas, Laura	MMC-14582	Polymer Scientist	M2	FTE	\$155,800	USD	20%	17.0
Total Employees in St. Paul Headquarters								212	

Consumer

Stationery & Crafts

Sao Paulo LATAM Hub (Sao Paulo, Brazil) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-15079	Campos, João Guilherme	-	Inside Sales Representative	L1	CTR	R\$ 263,300	BRL	-	7.8
MMC-15058	Gomes, Samuel	MMC-13477	Production Supervisor	L1	FTE	R\$ 270,000	BRL	5%	21.4
MMC-15063	Gomes, Raul	MMC-13471	EHS Specialist	L1	FTE	R\$ 255,600	BRL	5%	3.6
MMC-15085	Mendes, Diogo	MMC-10150	Talent Acquisition Specialist	L1	FTE	R\$ 253,500	BRL	5%	19.1
MMC-15062	Nascimento, Sophia	MMC-15056	Maintenance Technician	L1	FTE	R\$ 264,400	BRL	5%	10.5
MMC-15096	Silveira, Juliana	-	Quality Control Technician	L1	FTE	R\$ 261,800	BRL	5%	15.3
MMC-15078	Souza, Daniel	-	Inside Sales Representative	L1	FTE	R\$ 265,300	BRL	5%	12.6
MMC-15069	Almeida, Nicolas	MMC-15055	Packaging Technician	L2	FTE	R\$ 339,100	BRL	8%	16.4
MMC-15071	Carvalho, Maria Júlia	MMC-11150	Inside Sales Representative	L2	FTE	R\$ 346,400	BRL	8%	13.2
MMC-15077	Câmara, Otto	MMC-12529	Sales Operations Analyst	L2	FTE	R\$ 311,800	BRL	8%	2.8
MMC-15073	Fonseca, Cecília	MMC-12077	Technical Sales Specialist	L2	FTE	R\$ 311,200	BRL	8%	16.6
MMC-15087	Fonseca, Juan	MMC-10270	Controller	L2	FTE	R\$ 339,800	BRL	8%	11.5
MMC-15054	Lima, Maya	MMC-15055	Production Supervisor	L2	FTE	R\$ 338,000	BRL	8%	21.8
MMC-15097	Macedo, Bárbara	MMC-13508	Quality Control Technician	L2	FTE	R\$ 320,400	BRL	8%	21.1
MMC-15061	Monteiro, Sophie	MMC-13477	Quality Technician	L2	FTE	R\$ 325,300	BRL	8%	23.8
MMC-15064	Pacheco, Enzo	MMC-15056	Line Operator	L2	TMP	R\$ 308,500	BRL	8%	0.8
MMC-15066	Sampaio, Pedro Lucas	MMC-13471	EHS Specialist	L2	FTE	R\$ 313,900	BRL	8%	5.3
MMC-15093	Souza, João Lucas	MMC-15095	Document Control Specialist	L2	FTE	R\$ 334,200	BRL	8%	11.2
MMC-15074	da Rocha, João Lucas	MMC-12089	Sales Operations Analyst	L2	FTE	R\$ 329,700	BRL	8%	7.9
MMC-15086	Alves, Levi	MMC-10270	Senior Financial Analyst	L3	FTE	R\$ 419,400	BRL	10%	7.5
MMC-15089	Barbosa, Samuel	MMC-10829	Import/Export Coordinator	L3	FTE	R\$ 397,000	BRL	10%	7.8
MMC-15088	Barros, João Miguel	MMC-13892	Software Developer	L3	FTE	R\$ 422,300	BRL	10%	24.4
MMC-15075	Casa Grande, Maria Clara	MMC-14261	Inside Sales Representative	L3	FTE	R\$ 414,400	BRL	10%	19.9
MMC-15091	Cassiano, Lara	MMC-14277	Supply Chain Analyst	L3	FTE	R\$ 412,400	BRL	10%	20.4
MMC-15092	Melo, Luiz Otávio	-	Demand Planner	L3	FTE	R\$ 428,700	BRL	10%	12.6
MMC-15060	Nascimento, Maysa	MMC-15055	Production Planner	L3	FTE	R\$ 402,900	BRL	10%	11.5
MMC-15090	Nunes, Apollo	MMC-12259	Import/Export Coordinator	L3	FTE	R\$ 418,200	BRL	10%	1.7
MMC-15081	Sampaio, Benjamim	MMC-12886	Senior Account Manager	L3	FTE	R\$ 444,900	BRL	10%	17.3
MMC-15094	Sampaio, Sarah	MMC-13508	Validation Engineer	L3	FTE	R\$ 431,200	BRL	10%	14.5
MMC-15076	da Cruz, Laura	MMC-15082	Senior Account Manager	L3	FTE	R\$ 431,700	BRL	10%	23.8
MMC-15098	da Paz, Apollo	MMC-15095	Regulatory Affairs Specialist	L3	FTE	R\$ 409,800	BRL	10%	24.1
MMC-15072	Araújo, Henry	MMC-11170	Business Development Manager	L4	FTE	R\$ 527,800	BRL	12%	25.0
Total Employees in Sao Paulo LATAM Hub									45

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-15080	Garcia, João Pedro	MMC-11628	Sales Operations Analyst	L4	FTE	R\$ 529,200	BRL	12%	11.4
MMC-15083	Sampaio, Cauê	MMC-12099	Product Marketing Manager	L4	FTE	R\$ 519,600	BRL	12%	18.6
MMC-15067	da Costa, Erick	MMC-13477	Production Supervisor	L4	FTE	R\$ 518,200	BRL	12%	15.5
MMC-15068	Abreu, Eloá	MMC-14249	Process Engineer	L5	FTE	R\$ 652,300	BRL	15%	18.9
MMC-15059	Novaes, Larissa	MMC-14249	Machine Operator	L5	CTR	R\$ 654,800	BRL	-	8.6
MMC-15057	Carvalho, Brenda	MMC-14249	Packaging Technician	L6	FTE	R\$ 821,400	BRL	18%	2.8
MMC-15065	Moura, Laura	MMC-14249	Line Operator	L6	CTR	R\$ 841,700	BRL	-	17.6
MMC-15082	Freitas, Laís	-	Senior Account Manager	M1	FTE	R\$ 578,900	BRL	15%	0.7
MMC-15084	Ribeiro, Heitor	MMC-13392	Market Research Analyst	M1	FTE	R\$ 613,100	BRL	15%	3.0
MMC-15055	Sales, Maria Luísa	MMC-14249	Maintenance Technician	M1	FTE	R\$ 570,900	BRL	15%	0.3
MMC-15070	Novais, Eloá	-	Technical Sales Specialist	M2	FTE	R\$ 827,600	BRL	20%	13.1
MMC-15056	Pereira, Júlia	MMC-14249	Maintenance Technician	M2	FTE	R\$ 841,400	BRL	20%	22.7
MMC-15095	Melo, Ana Clara	MMC-13508	Quality Systems Specialist	M3	FTE	R\$ 969,700	BRL	25%	19.7
Total Employees in São Paulo LATAM Hub									45

Consumer

Stationery & Crafts

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14997	Gong, Lei	MMC-12373	Plant Manager	D2	FTE	CNY 2,155,200	CNY	35%	22.5
MMC-14990	Cai, Jie	MMC-12366	Quality Technician	L1	FTE	CNY 371,700	CNY	5%	10.4
MMC-14956	Dai, Min	MMC-14975	Production Planner	L1	CTR	CNY 372,500	CNY	-	23.8
MMC-15047	Deng, Tao	MMC-11973	Quality Assurance Analyst	L1	FTE	CNY 380,900	CNY	5%	12.4
MMC-15027	Ding, Ming	-	Logistics Coordinator	L1	FTE	CNY 356,400	CNY	5%	23.4
MMC-14991	Duan, Xiuying	MMC-12370	Shift Supervisor	L1	FTE	CNY 362,000	CNY	5%	9.7
MMC-14962	Fan, Xiulan	MMC-10454	Quality Technician	L1	FTE	CNY 379,200	CNY	5%	10.2
MMC-15044	Gong, Yang	MMC-15053	Regulatory Affairs Specialist	L1	FTE	CNY 358,200	CNY	5%	10.7
MMC-15045	Gong, Min	MMC-12410	Quality Engineer	L1	FTE	CNY 358,000	CNY	5%	1.3
MMC-14971	Gu, Na	MMC-10964	Continuous Improvement Engineer	L1	FTE	CNY 382,000	CNY	5%	19.0
MMC-14982	Hao, Jing	MMC-12359	EHS Specialist	L1	FTE	CNY 377,300	CNY	5%	17.1
MMC-14984	Hou, Xiuying	MMC-12361	Shift Supervisor	L1	FTE	CNY 368,000	CNY	5%	9.2
MMC-15026	Liao, Guiying	-	Supply Chain Analyst	L1	FTE	CNY 401,100	CNY	5%	24.0
MMC-14981	Long, Chao	MMC-12338	Line Operator	L1	TMP	CNY 360,100	CNY	5%	0.8
MMC-15005	Long, Jing	MMC-14170	EHS Specialist	L1	FTE	CNY 378,600	CNY	5%	10.9
MMC-15029	Pan, Guiying	-	Buyer	L1	FTE	CNY 362,900	CNY	5%	9.7
MMC-14973	Peng, Ping	MMC-11908	Production Supervisor	L1	FTE	CNY 370,600	CNY	5%	9.8
MMC-14992	Qiao, Na	MMC-13544	Machine Operator	L1	FTE	CNY 353,600	CNY	5%	7.1
MMC-15032	Shen, Jing	-	Procurement Specialist	L1	CTR	CNY 364,400	CNY	-	9.7
MMC-15035	Shen, Yong	-	Logistics Coordinator	L1	FTE	CNY 384,900	CNY	5%	17.9
MMC-15046	Su, Na	MMC-12411	Document Control Specialist	L1	FTE	CNY 355,200	CNY	5%	1.9
MMC-14978	Xiong, Juan	MMC-11913	Packaging Technician	L1	FTE	CNY 355,800	CNY	5%	9.9
MMC-14994	Yuan, Chao	MMC-13546	Quality Technician	L1	FTE	CNY 350,400	CNY	5%	1.6
MMC-15001	Zou, Min	MMC-14157	Production Planner	L1	FTE	CNY 367,400	CNY	5%	8.2
MMC-14957	Cai, Yang	MMC-10454	Process Engineer	L2	FTE	CNY 473,200	CNY	8%	9.6
MMC-15011	Cao, Guiying	MMC-14585	Applications Engineer	L2	FTE	CNY 471,100	CNY	8%	13.5
MMC-15042	Ding, Lei	MMC-14752	Regulatory Affairs Specialist	L2	FTE	CNY 458,300	CNY	8%	14.5
MMC-15039	Fan, Ming	MMC-14238	Quality Control Technician	L2	FTE	CNY 463,500	CNY	8%	24.7
MMC-14985	Gong, Gang	MMC-12361	Machine Operator	L2	FTE	CNY 462,300	CNY	8%	22.5
MMC-14959	Hao, Lei	MMC-10964	Line Operator	L2	FTE	CNY 445,000	CNY	8%	0.6
MMC-14969	Huang, Lei	MMC-11913	Machine Operator	L2	CTR	CNY 440,700	CNY	-	5.0
MMC-15025	Jiang, Guiying	MMC-13597	Import/Export Coordinator	L2	FTE	CNY 459,700	CNY	8%	5.2
Total Employees in Shanghai Manufacturing Plant									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14972	Jin, Qiang	MMC-12338	Quality Technician	L2	FTE	CNY 461,100	CNY	8%	14.7
MMC-15007	Kong, Jie	MMC-13546	Shift Supervisor	L2	FTE	CNY 478,600	CNY	8%	17.1
MMC-15037	Liu, Yong	MMC-11979	Compliance Specialist	L2	FTE	CNY 472,500	CNY	8%	12.8
MMC-15028	Ma, Xiuying	MMC-14218	Supply Chain Analyst	L2	FTE	CNY 434,200	CNY	8%	5.2
MMC-14986	Shen, Gang	MMC-12366	Line Operator	L2	FTE	CNY 484,600	CNY	8%	14.8
MMC-14976	Sun, Jing	MMC-12359	Shift Supervisor	L2	FTE	CNY 455,000	CNY	8%	14.4
MMC-15006	Tao, Min	MMC-13544	Continuous Improvement Engineer	L2	FTE	CNY 451,400	CNY	8%	16.0
MMC-14989	Wu, Guiying	MMC-12370	Continuous Improvement Engineer	L2	FTE	CNY 466,200	CNY	8%	15.3
MMC-15008	Xiang, Fang	MMC-14157	Machine Operator	L2	FTE	CNY 470,600	CNY	8%	23.4
MMC-15010	Xiang, Yang	MMC-14420	Materials Scientist	L2	CTR	CNY 451,700	CNY	-	16.3
MMC-14966	Xiao, Xiuying	MMC-11908	Machine Operator	L2	FTE	CNY 458,800	CNY	8%	7.2
MMC-14999	Cai, Chao	MMC-12338	Shift Supervisor	L3	FTE	CNY 575,300	CNY	10%	0.3
MMC-14996	Dong, Jun	MMC-11908	Machine Operator	L3	FTE	CNY 619,600	CNY	10%	2.5
MMC-14995	Fu, Fang	MMC-10964	Machine Operator	L3	CTR	CNY 565,900	CNY	-	11.8
MMC-15051	Fu, Min	MMC-11056	Quality Control Technician	L3	FTE	CNY 578,700	CNY	10%	5.5
MMC-15043	Gu, Chao	MMC-11973	Quality Engineer	L3	FTE	CNY 598,000	CNY	10%	20.0
MMC-14979	He, Tao	MMC-14975	EHS Specialist	L3	FTE	CNY 586,600	CNY	10%	6.4
MMC-15017	Jin, Chao	MMC-14502	Talent Acquisition Specialist	L3	FTE	CNY 584,900	CNY	10%	9.8
MMC-14964	Lai, Yang	MMC-12350	Production Supervisor	L3	FTE	CNY 607,000	CNY	10%	5.8
MMC-15019	Mo, Jie	MMC-13830	Financial Analyst	L3	FTE	CNY 585,600	CNY	10%	5.6
MMC-15041	Peng, Yong	MMC-12411	Quality Engineer	L3	FTE	CNY 594,400	CNY	10%	1.2
MMC-14963	Qian, Yan	MMC-11898	Line Operator	L3	FTE	CNY 603,800	CNY	10%	17.6
MMC-15018	Qiao, Ping	MMC-14909	Accountant	L3	FTE	CNY 573,900	CNY	10%	3.1
MMC-14988	Qiu, Yang	MMC-10454	Production Supervisor	L3	FTE	CNY 555,800	CNY	10%	4.1
MMC-14967	Song, Juan	MMC-14160	Line Operator	L3	FTE	CNY 609,200	CNY	10%	8.2
MMC-15014	Wei, Guiying	MMC-14483	Senior Financial Analyst	L3	FTE	CNY 619,500	CNY	10%	11.2
MMC-15000	Xiang, Guiying	MMC-12359	Packaging Technician	L3	FTE	CNY 601,300	CNY	10%	18.4
MMC-15048	Xu, Guiying	MMC-11055	Document Control Specialist	L3	FTE	CNY 603,300	CNY	10%	12.3
MMC-14998	Yang, Yang	MMC-11913	Packaging Technician	L3	FTE	CNY 599,000	CNY	10%	18.0
MMC-14961	Zhang, Xia	MMC-11007	EHS Specialist	L3	FTE	CNY 595,400	CNY	10%	19.7
MMC-15021	Zhong, Jun	MMC-10269	Financial Analyst	L3	FTE	CNY 600,400	CNY	10%	14.5
MMC-14960	Cao, Lei	MMC-12350	EHS Specialist	L4	FTE	CNY 797,200	CNY	12%	10.9
MMC-15030	Cheng, Gang	MMC-14729	Supply Chain Analyst	L4	FTE	CNY 760,000	CNY	12%	8.5
MMC-15012	Fan, Fang	MMC-13974	Polymer Scientist	L4	FTE	CNY 720,900	CNY	12%	4.6
MMC-14993	Fang, Chao	MMC-11913	Production Supervisor	L4	FTE	CNY 729,500	CNY	12%	6.8
MMC-15015	Gong, Ping	MMC-13404	Paralegal	L4	FTE	CNY 774,500	CNY	12%	7.3
MMC-15024	Han, Tao	MMC-12722	Business Analyst	L4	FTE	CNY 721,000	CNY	12%	21.7
MMC-15016	Jiang, Chao	MMC-13825	Controller	L4	FTE	CNY 718,300	CNY	12%	0.4
Total Employees in Shanghai Manufacturing Plant									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14980	Liao, Yang	MMC-10964	Production Planner	L4	CTR	CNY 746,000	CNY	-	18.2
MMC-15038	Liao, Xiuying	MMC-11973	Quality Systems Specialist	L4	FTE	CNY 699,700	CNY	12%	15.5
MMC-15013	Lin, Xia	MMC-13990	Product Developer	L4	FTE	CNY 771,000	CNY	12%	19.0
MMC-14968	Luo, Jun	MMC-14160	Process Engineer	L4	FTE	CNY 748,200	CNY	12%	3.2
MMC-15033	Ma, Wei	MMC-10492	Demand Planner	L4	FTE	CNY 745,000	CNY	12%	20.1
MMC-14987	Sun, Jun	MMC-11908	Quality Technician	L4	FTE	CNY 744,200	CNY	12%	14.2
MMC-14974	Tao, Jie	MMC-10454	Continuous Improvement Engineer	L4	FTE	CNY 760,500	CNY	12%	18.9
MMC-15003	Tao, Jie	MMC-12338	Plant Manager	L4	FTE	CNY 774,900	CNY	12%	11.1
MMC-15040	Wan, Lei	MMC-11055	Quality Systems Specialist	L4	FTE	CNY 751,400	CNY	12%	19.7
MMC-14970	Yin, Xiulan	MMC-14975	Production Supervisor	L4	FTE	CNY 763,300	CNY	12%	20.8
MMC-15036	Zhao, Jie	MMC-12411	Compliance Specialist	L4	FTE	CNY 741,500	CNY	12%	1.9
MMC-15022	Zhong, Na	MMC-13858	Controller	L4	FTE	CNY 765,300	CNY	12%	3.6
MMC-15050	Du, Jie	MMC-11973	Regulatory Affairs Specialist	L5	FTE	CNY 903,300	CNY	15%	1.2
MMC-15023	Fang, Yan	MMC-10924	Controller	L5	FTE	CNY 957,300	CNY	15%	13.3
MMC-14977	Hao, Jing	MMC-14160	Line Operator	L5	CTR	CNY 967,200	CNY	-	14.4
MMC-15034	He, Xiuying	MMC-10492	Inventory Analyst	L5	FTE	CNY 950,200	CNY	15%	18.6
MMC-15002	Hu, Gang	MMC-14975	EHS Specialist	L5	FTE	CNY 911,400	CNY	15%	6.7
MMC-15020	Liao, Yang	MMC-13854	Senior Financial Analyst	L5	FTE	CNY 977,100	CNY	15%	15.7
MMC-15052	Qiao, Jing	MMC-12410	Document Control Specialist	L5	FTE	CNY 934,700	CNY	15%	18.3
MMC-14958	Jiang, Ming	MMC-14144	Continuous Improvement Engineer	L6	FTE	CNY 1,125,100	CNY	18%	21.0
MMC-14983	Zhong, Na	MMC-12373	Maintenance Technician	L6	FTE	CNY 1,147,000	CNY	18%	3.0
MMC-15031	Gu, Xiuying	MMC-11045	Logistics Coordinator	M1	FTE	CNY 810,300	CNY	15%	5.1
MMC-15049	Liang, Ping	MMC-12410	Quality Control Technician	M1	FTE	CNY 899,400	CNY	15%	8.9
MMC-15053	Lu, Ming	MMC-12411	Quality Assurance Analyst	M1	FTE	CNY 871,100	CNY	15%	15.3
MMC-15004	Song, Xiulan	-	Production Supervisor	M1	FTE	CNY 847,000	CNY	15%	7.5
MMC-15009	Li, Yan	-	Analytical Chemist	M2	FTE	CNY 1,174,600	CNY	20%	11.3
MMC-14955	Lin, Xiuying	-	Production Supervisor	M2	FTE	CNY 1,152,600	CNY	20%	23.7
MMC-14965	Yu, Yang	-	Machine Operator	M2	FTE	CNY 1,108,200	CNY	20%	4.5
MMC-14975	Wan, Gang	-	EHS Specialist	M3	FTE	CNY 1,356,100	CNY	25%	2.6

Total Employees in Shanghai Manufacturing Plant

99

Consumer

Stationery & Crafts

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14764	Howard, Jason	MMC-10020	Plant Manager	D1	FTE	\$247,000	USD	30%	9.4
MMC-14901	Kennedy, Jason	MMC-12928	Compliance Analyst	D1	FTE	\$225,800	USD	30%	0.8
MMC-14782	Nelson, Matthew	MMC-13297	Plant Manager	D1	FTE	\$231,300	USD	30%	7.8
MMC-14929	Anderson, Heather	-	Demand Planner	L1	FTE	\$53,900	USD	5%	15.4
MMC-14906	Atkins, Andrea	MMC-14207	Benefits Administrator	L1	FTE	\$52,500	USD	5%	15.4
MMC-14925	Bartlett, Jennifer	MMC-13891	Help Desk Technician	L1	CTR	\$52,300	USD	-	17.1
MMC-14897	Bell, Juan	MMC-11339	Accountant	L1	FTE	\$52,300	USD	5%	19.7
MMC-14812	Blair, Christopher	MMC-13963	Applications Engineer	L1	FTE	\$52,800	USD	5%	15.6
MMC-14875	Bray, Matthew	MMC-14459	Marketing Specialist	L1	FTE	\$50,000	USD	5%	10.1
MMC-14787	Chandler, Gregory	MMC-14809	R&D Engineer	L1	TMP	\$50,000	USD	5%	1.6
MMC-14910	Clark, Debra	MMC-13430	Tax Specialist	L1	CTR	\$50,400	USD	-	12.1
MMC-14769	Coleman, Jonathan	MMC-12005	EHS Specialist	L1	FTE	\$51,700	USD	5%	16.6
MMC-14841	Day, Sarah	-	Inside Sales Representative	L1	FTE	\$55,100	USD	5%	14.0
MMC-14948	Day, Krystal	-	Quality Assurance Analyst	L1	FTE	\$52,000	USD	5%	6.0
MMC-14832	Farley, Willie	MMC-14794	Product Developer	L1	FTE	\$51,700	USD	5%	14.9
MMC-14853	Foster, Jeremy	-	Inside Sales Representative	L1	FTE	\$51,800	USD	5%	11.4
MMC-14851	Freeman, David	-	Technical Sales Specialist	L1	CTR	\$49,000	USD	-	11.5
MMC-14881	Gamble, Michelle	MMC-14869	Marketing Communications Specialist	L1	FTE	\$52,000	USD	5%	23.5
MMC-14863	Gonzalez, Ethan	-	Inside Sales Representative	L1	FTE	\$53,600	USD	5%	12.2
MMC-14893	Hall, Cynthia	MMC-14901	Benefits Administrator	L1	FTE	\$53,200	USD	5%	9.1
MMC-14889	Hickman, Veronica	MMC-10150	Controller	L1	FTE	\$51,800	USD	5%	18.6
MMC-14791	Lawson, Andrea	MMC-13947	R&D Engineer	L1	FTE	\$48,800	USD	5%	2.1
MMC-14838	Lewis, Kelly	-	Inside Sales Representative	L1	FTE	\$52,900	USD	5%	14.1
MMC-14761	Lopez, Joel	MMC-11091	Manufacturing Engineer	L1	FTE	\$52,200	USD	5%	9.9
MMC-14847	Lopez, Pamela	-	Sales Operations Analyst	L1	FTE	\$47,500	USD	5%	2.5
MMC-14827	Lynch, Allison	MMC-14411	Applications Engineer	L1	FTE	\$54,700	USD	5%	12.8
MMC-14799	Martinez, Eric	MMC-13953	Analytical Chemist	L1	FTE	\$54,000	USD	5%	17.0
MMC-14908	Maxwell, Michael	MMC-14628	Talent Acquisition Specialist	L1	FTE	\$50,600	USD	5%	0.1
MMC-14767	Mckee, Patrick	MMC-11545	Continuous Improvement Engineer	L1	FTE	\$52,400	USD	5%	24.7
MMC-14936	Morales, Kimberly	-	Procurement Specialist	L1	FTE	\$51,800	USD	5%	10.8
MMC-14828	Oconnell, Catherine	MMC-14590	Materials Scientist	L1	FTE	\$52,900	USD	5%	13.0
MMC-14954	Ortiz, Jennifer	-	Quality Assurance Analyst	L1	FTE	\$51,700	USD	5%	6.0
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14756	Ray, Sean	MMC-11088	Production Supervisor	L1	FTE	\$54,600	USD	5%	11.2
MMC-14789	Rice, Tracy	MMC-13975	Lab Technician	L1	FTE	\$54,700	USD	5%	11.0
MMC-14776	Riddle, Eric	MMC-12465	Line Operator	L1	FTE	\$53,000	USD	5%	15.0
MMC-14871	Rodriguez, Daniel	MMC-13725	Market Research Analyst	L1	FTE	\$53,500	USD	5%	19.9
MMC-14932	Sanders, Joy	-	Supplier Quality Engineer	L1	FTE	\$51,200	USD	5%	3.6
MMC-14862	Santana, Julie	-	Technical Sales Specialist	L1	FTE	\$51,700	USD	5%	9.5
MMC-14905	Smith, Collin	MMC-13166	HR Business Partner	L1	FTE	\$55,000	USD	5%	21.8
MMC-14950	Smith, Amanda	-	Document Control Specialist	L1	CTR	\$50,200	USD	-	20.5
MMC-14825	Tapia, Joanne	MMC-13990	Lab Technician	L1	FTE	\$50,700	USD	5%	2.7
MMC-14830	Walker, Alexandra	MMC-14594	Research Associate	L1	FTE	\$48,100	USD	5%	2.6
MMC-14762	Wall, Kevin	MMC-11538	Production Supervisor	L1	FTE	\$56,100	USD	5%	22.2
MMC-14891	Williams, Christopher	MMC-10695	Financial Analyst	L1	FTE	\$52,700	USD	5%	10.2
MMC-14820	Wolfe, Pamela	MMC-13974	Formulation Chemist	L1	FTE	\$52,400	USD	5%	13.2
MMC-14835	Wright, Robin	-	Inside Sales Representative	L1	FTE	\$49,500	USD	5%	5.9
MMC-14797	Anderson, Thomas	MMC-13990	Product Developer	L2	TMP	\$63,000	USD	8%	1.7
MMC-14775	Barnes, Cassidy	MMC-13636	Production Supervisor	L2	FTE	\$64,600	USD	8%	11.6
MMC-14784	Bennett, Alejandro	MMC-14768	Production Supervisor	L2	FTE	\$66,600	USD	8%	20.0
MMC-14759	Clark, Amanda	MMC-13295	Production Planner	L2	FTE	\$67,500	USD	8%	2.4
MMC-14781	Cox, Danielle	MMC-14356	Process Engineer	L2	FTE	\$66,900	USD	8%	21.9
MMC-14935	Cruz, Karen	-	Logistics Coordinator	L2	FTE	\$65,700	USD	8%	7.4
MMC-14819	Cuevas, Zachary	MMC-15009	Formulation Chemist	L2	TMP	\$61,900	USD	8%	1.2
MMC-14807	David, Ronald	MMC-14594	Lab Technician	L2	FTE	\$65,800	USD	8%	14.4
MMC-14811	Davis, Lawrence	MMC-14794	Formulation Chemist	L2	TMP	\$60,500	USD	8%	1.9
MMC-14911	Eaton, Patrick	MMC-13766	Compliance Analyst	L2	FTE	\$64,200	USD	8%	5.7
MMC-14865	Fisher, Joseph	MMC-11655	Marketing Communications Specialist	L2	FTE	\$68,600	USD	8%	5.6
MMC-14831	Franco, Charles	MMC-13972	Formulation Chemist	L2	FTE	\$64,500	USD	8%	7.0
MMC-14902	Garcia, Rebekah	MMC-13760	Controller	L2	FTE	\$67,600	USD	8%	22.9
MMC-14900	Garner, Brett	MMC-13742	HR Business Partner	L2	FTE	\$68,500	USD	8%	23.5
MMC-14940	Gibson, Krystal	MMC-13813	Quality Assurance Analyst	L2	CTR	\$63,400	USD	-	24.6
MMC-14856	Gonzales, Daniel	MMC-11170	Inside Sales Representative	L2	FTE	\$66,500	USD	8%	22.9
MMC-14833	Gray, Roberto	MMC-13995	Research Scientist	L2	FTE	\$64,200	USD	8%	15.2
MMC-14763	Guzman, Susan	MMC-13620	Packaging Technician	L2	FTE	\$65,500	USD	8%	15.6
MMC-14850	Hernandez, Willie	MMC-14264	Inside Sales Representative	L2	FTE	\$65,200	USD	8%	13.1
MMC-14806	Hill, Wayne	MMC-14590	Lab Technician	L2	TMP	\$64,600	USD	8%	1.0
MMC-14882	Hoover, John	MMC-12092	Market Research Analyst	L2	TMP	\$61,900	USD	8%	1.7
MMC-14842	Johnson, Margaret	MMC-11643	Sales Operations Analyst	L2	FTE	\$67,400	USD	8%	10.4
MMC-14844	Kelly, Tracy	MMC-14263	Technical Sales Specialist	L2	FTE	\$63,800	USD	8%	22.9
MMC-14920	Lee, Bradley	MMC-14481	HR Coordinator	L2	FTE	\$64,400	USD	8%	22.7
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14918	Mayo, Jessica	MMC-14082	Internal Auditor	L2	TMP	\$60,900	USD	8%	1.3
MMC-14757	Mills, Heather	MMC-13294	Production Supervisor	L2	FTE	\$63,600	USD	8%	1.9
MMC-14912	Newton, David	MMC-14061	Financial Analyst	L2	CTR	\$67,600	USD	-	20.0
MMC-14864	Ortega, Timothy	MMC-11653	Trade Show Coordinator	L2	CTR	\$64,300	USD	-	15.2
MMC-14823	Park, Jennifer	MMC-13968	R&D Engineer	L2	FTE	\$63,100	USD	8%	1.4
MMC-14854	Patterson, Kevin	MMC-10104	Technical Sales Specialist	L2	CTR	\$64,700	USD	-	4.8
MMC-14793	Price, Stacey	MMC-13963	Product Developer	L2	FTE	\$66,400	USD	8%	21.5
MMC-14779	Rodriguez, David	MMC-13928	Maintenance Technician	L2	TMP	\$62,400	USD	8%	0.7
MMC-14817	Romero, Roger	MMC-14310	Lab Technician	L2	FTE	\$66,500	USD	8%	3.1
MMC-14795	Schmidt, Tammy	MMC-13974	Formulation Chemist	L2	FTE	\$65,600	USD	8%	18.5
MMC-14946	Stephenson, Eddie	MMC-14124	Quality Assurance Analyst	L2	CTR	\$65,700	USD	-	24.2
MMC-14939	Suarez, Heather	MMC-13799	Quality Control Technician	L2	FTE	\$64,700	USD	8%	18.6
MMC-14772	Terry, Wanda	MMC-13627	Packaging Technician	L2	FTE	\$67,100	USD	8%	24.8
MMC-14924	West, Patricia	MMC-11466	Database Administrator	L2	FTE	\$64,100	USD	8%	18.9
MMC-14804	White, Jasmine	MMC-14411	Lab Technician	L2	FTE	\$65,900	USD	8%	14.4
MMC-14899	Williams, Brandon	MMC-13431	HR Coordinator	L2	TMP	\$62,400	USD	8%	1.7
MMC-14943	Arnold, Jeanette	MMC-12988	Document Control Specialist	L3	FTE	\$85,600	USD	10%	20.9
MMC-14758	Bell, Valerie	MMC-13295	Packaging Technician	L3	FTE	\$84,600	USD	10%	24.1
MMC-14931	Benson, Laura	MMC-10829	Logistics Coordinator	L3	FTE	\$83,300	USD	10%	22.6
MMC-14915	Bush, James	MMC-11204	Talent Acquisition Specialist	L3	FTE	\$87,900	USD	10%	22.0
MMC-14839	Carroll, Joann	MMC-12529	Technical Sales Specialist	L3	FTE	\$84,300	USD	10%	14.9
MMC-14949	Colon, John	MMC-13794	Quality Engineer	L3	FTE	\$86,900	USD	10%	14.1
MMC-14765	Dean, David	MMC-13627	Production Supervisor	L3	FTE	\$83,800	USD	10%	8.4
MMC-14879	Dixon, Elijah	MMC-13392	Product Marketing Manager	L3	FTE	\$81,000	USD	10%	1.3
MMC-14953	Dunn, Janice	MMC-13813	Quality Systems Specialist	L3	FTE	\$85,600	USD	10%	10.7
MMC-14907	Figueroa, Mark	MMC-10718	Talent Acquisition Specialist	L3	FTE	\$85,400	USD	10%	6.5
MMC-14898	Flores, Robert	MMC-10128	Legal Counsel	L3	FTE	\$82,900	USD	10%	20.3
MMC-14803	Franklin, John	MMC-13972	Applications Engineer	L3	FTE	\$79,600	USD	10%	7.3
MMC-14927	Gordon, Sarah	MMC-13438	Business Analyst	L3	FTE	\$85,700	USD	10%	20.3
MMC-14858	Hamilton, Michael	MMC-14015	Technical Sales Specialist	L3	FTE	\$86,700	USD	10%	18.7
MMC-14876	Hamilton, Joan	MMC-12103	Product Marketing Manager	L3	FTE	\$84,600	USD	10%	10.5
MMC-14884	Haynes, Lisa	MMC-13063	Financial Analyst	L3	FTE	\$83,300	USD	10%	9.0
MMC-14792	Jackson, Peggy	MMC-14310	Senior Research Scientist	L3	FTE	\$85,200	USD	10%	20.1
MMC-14951	Jacobs, Michael	MMC-13799	Quality Control Technician	L3	FTE	\$85,700	USD	10%	12.4
MMC-14821	Jensen, Richard	MMC-14420	R&D Engineer	L3	FTE	\$79,000	USD	10%	3.8
MMC-14890	Jensen, Ronald	MMC-14201	Accountant	L3	CTR	\$82,400	USD	-	4.8
MMC-14888	Johnson, David	MMC-13498	Legal Counsel	L3	FTE	\$82,400	USD	10%	4.4
MMC-14916	Jones, Sara	MMC-11217	Accountant	L3	FTE	\$83,500	USD	10%	17.2
Total Employees in St. Paul Headquarters									199

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14930	Knight, Brandon	MMC-10540	Supplier Quality Engineer	L3	CTR	\$83,900	USD	-	22.1
MMC-14919	Le, James	MMC-11223	Senior Financial Analyst	L3	FTE	\$82,100	USD	10%	7.7
MMC-14805	Lindsey, Valerie	MMC-13995	Research Scientist	L3	FTE	\$84,600	USD	10%	10.1
MMC-14868	Macias, Kathy	MMC-12102	Marketing Specialist	L3	FTE	\$83,500	USD	10%	8.3
MMC-14866	Marsh, Andrea	MMC-15084	Brand Manager	L3	FTE	\$81,100	USD	10%	1.8
MMC-14857	Martin, Mary	MMC-13715	Sales Operations Analyst	L3	FTE	\$84,000	USD	10%	7.1
MMC-14836	Miranda, Amber	MMC-12089	Technical Sales Specialist	L3	FTE	\$86,600	USD	10%	19.7
MMC-14947	Nelson, Sara	MMC-13457	Quality Engineer	L3	FTE	\$83,900	USD	10%	8.7
MMC-14867	Nguyen, Jennifer	MMC-10681	Marketing Communications Specialist	L3	FTE	\$88,300	USD	10%	23.7
MMC-14783	Perez, Misty	MMC-13928	Line Operator	L3	CTR	\$86,200	USD	-	23.7
MMC-14887	Perez, Cynthia	MMC-13170	Financial Analyst	L3	FTE	\$83,200	USD	10%	21.8
MMC-14938	Robinson, Ernest	MMC-12165	Quality Assurance Analyst	L3	FTE	\$84,800	USD	10%	6.1
MMC-14942	Robinson, Kevin	MMC-12630	Quality Systems Specialist	L3	FTE	\$86,500	USD	10%	24.4
MMC-14810	Russell, Stacey	MMC-14374	R&D Engineer	L3	FTE	\$83,400	USD	10%	18.5
MMC-14895	Schneider, William	MMC-14630	Tax Specialist	L3	FTE	\$84,500	USD	10%	18.9
MMC-14846	Smith, Michael	MMC-13369	Inside Sales Representative	L3	FTE	\$85,700	USD	10%	12.9
MMC-14801	Swanson, Brian	MMC-15009	R&D Engineer	L3	FTE	\$87,700	USD	10%	19.7
MMC-14840	Torres, Jeff	MMC-12870	Channel Sales Manager	L3	FTE	\$80,900	USD	10%	23.9
MMC-14904	Torres, Michael	MMC-10155	Legal Counsel	L3	CTR	\$82,200	USD	-	7.2
MMC-14815	Vasquez, Angela	MMC-14400	Research Scientist	L3	CTR	\$87,700	USD	-	6.2
MMC-14880	Wang, John	MMC-11651	Trade Show Coordinator	L3	FTE	\$78,000	USD	10%	7.8
MMC-14941	Warren, Jasmine	MMC-12178	Regulatory Affairs Specialist	L3	FTE	\$88,200	USD	10%	17.9
MMC-14773	Watson, James	MMC-13636	Plant Manager	L3	FTE	\$83,300	USD	10%	18.0
MMC-14760	Weiss, Corey	MMC-13620	Packaging Technician	L3	FTE	\$81,400	USD	10%	1.9
MMC-14834	Wilson, Nathaniel	MMC-12077	Inside Sales Representative	L3	FTE	\$80,000	USD	10%	0.6
MMC-14878	Wright, Kathleen	MMC-12556	Brand Manager	L3	FTE	\$86,000	USD	10%	7.3
MMC-14802	Zimmerman, Terri	MMC-13968	Product Developer	L3	FTE	\$87,000	USD	10%	9.7
MMC-14855	Cain, Ian	MMC-13376	Business Development Manager	L4	FTE	\$102,200	USD	12%	16.8
MMC-14818	Castillo, Jessica	MMC-14590	Research Scientist	L4	FTE	\$103,300	USD	12%	22.2
MMC-14808	Cervantes, Nicole	MMC-13963	Formulation Chemist	L4	FTE	\$103,400	USD	12%	14.7
MMC-14852	Douglas, Eric	MMC-12087	Inside Sales Representative	L4	FTE	\$98,200	USD	12%	2.1
MMC-14861	Foster, Billy	MMC-10658	Account Manager	L4	FTE	\$105,100	USD	12%	6.1
MMC-14786	Frost, Daniel	MMC-14310	Product Developer	L4	FTE	\$102,500	USD	12%	9.9
MMC-14886	Garza, Victoria	MMC-13874	Talent Acquisition Specialist	L4	FTE	\$110,900	USD	12%	10.0
MMC-14928	Greene, Andrew	MMC-13899	IT Support Specialist	L4	FTE	\$104,700	USD	12%	11.4
MMC-14790	Grimes, Jackie	MMC-13947	Applications Engineer	L4	CTR	\$98,400	USD	-	5.9
MMC-14859	Harrell, Michael	MMC-14427	Inside Sales Representative	L4	FTE	\$106,500	USD	12%	20.6
MMC-14816	Hayden, Nancy	MMC-14411	Polymer Scientist	L4	FTE	\$104,400	USD	12%	6.4
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14770	Herrera, Heather	MMC-10025	EHS Specialist	L4	FTE	\$104,100	USD	12%	3.7
MMC-14923	Hester, Rebecca	MMC-14096	Data Analyst	L4	FTE	\$105,200	USD	12%	6.3
MMC-14774	Hoover, Diane	MMC-12815	Shift Supervisor	L4	FTE	\$102,400	USD	12%	3.3
MMC-14777	Johnson, Ryan	MMC-13298	Machine Operator	L4	FTE	\$101,100	USD	12%	3.1
MMC-14778	Jones, Cassandra	MMC-13931	Manufacturing Engineer	L4	FTE	\$95,500	USD	12%	4.6
MMC-14780	Jones, Amy	MMC-13944	Production Supervisor	L4	FTE	\$105,700	USD	12%	22.1
MMC-14921	King, Andrea	MMC-13774	Infrastructure Engineer	L4	FTE	\$103,500	USD	12%	7.3
MMC-14860	Lopez, James	MMC-13360	Sales Operations Analyst	L4	FTE	\$108,400	USD	12%	13.0
MMC-14829	Macias, Emily	MMC-14310	Polymer Scientist	L4	FTE	\$101,900	USD	12%	4.4
MMC-14813	Martin, Shirley	MMC-13974	Polymer Scientist	L4	FTE	\$100,800	USD	12%	1.7
MMC-14934	Martin, Teresa	MMC-14275	Warehouse Manager	L4	FTE	\$100,700	USD	12%	2.9
MMC-14788	Nicholson, Kristopher	MMC-15009	Research Associate	L4	FTE	\$108,400	USD	12%	11.7
MMC-14771	OConnor, Chad	MMC-12007	EHS Specialist	L4	FTE	\$109,000	USD	12%	21.1
MMC-14798	Palmer, Albert	MMC-13953	R&D Engineer	L4	FTE	\$108,300	USD	12%	10.5
MMC-14814	Paul, Brian	MMC-13990	Lab Technician	L4	FTE	\$108,400	USD	12%	22.7
MMC-14822	Reese, Rhonda	MMC-14594	Analytical Chemist	L4	FTE	\$103,800	USD	12%	7.1
MMC-14824	Sanchez, Kara	MMC-14794	Analytical Chemist	L4	FTE	\$108,400	USD	12%	21.8
MMC-14892	Torres, Richard	MMC-10474	Treasury Analyst	L4	FTE	\$104,200	USD	12%	18.1
MMC-14843	Williamson, Steven	MMC-12886	Sales Operations Analyst	L4	FTE	\$104,800	USD	12%	7.8
MMC-14913	Willis, David	MMC-10479	Senior Financial Analyst	L4	FTE	\$102,800	USD	12%	19.2
MMC-14896	Adams, Kevin	MMC-10150	Senior Financial Analyst	L5	CTR	\$132,800	USD	-	14.2
MMC-14796	Atkinson, Brooke	MMC-13975	Applications Engineer	L5	FTE	\$123,800	USD	15%	0.6
MMC-14926	Barnes, Carlos	MMC-11879	Business Analyst	L5	FTE	\$126,900	USD	15%	4.5
MMC-14826	Beard, Madeline	MMC-14582	Technical Fellow	L5	FTE	\$138,000	USD	15%	22.5
MMC-14922	Castaneda, Natalie	MMC-11234	Business Analyst	L5	FTE	\$127,400	USD	15%	7.2
MMC-14837	Evans, David	MMC-11643	Key Account Manager	L5	FTE	\$127,200	USD	15%	6.2
MMC-14883	McCarthy, James	MMC-12103	Brand Manager	L5	CTR	\$133,500	USD	-	23.2
MMC-14849	Miller, Travis	MMC-14264	Channel Sales Manager	L5	FTE	\$132,500	USD	15%	22.4
MMC-14952	Miller, Miguel	MMC-14123	Compliance Specialist	L5	FTE	\$133,400	USD	15%	18.8
MMC-14845	Murphy, Christina	MMC-14263	Sales Operations Analyst	L5	FTE	\$138,100	USD	15%	13.3
MMC-14914	Pena, Rhonda	MMC-14901	Tax Specialist	L5	FTE	\$140,100	USD	15%	11.2
MMC-14766	Scott, Charles	MMC-11086	Machine Operator	L5	FTE	\$140,100	USD	15%	8.7
MMC-14903	Vaughan, Jack	MMC-10695	Controller	L5	CTR	\$133,900	USD	-	6.4
MMC-14885	White, Wayne	MMC-10129	Internal Auditor	L5	FTE	\$137,000	USD	15%	12.8
MMC-14937	White, Joseph	MMC-10186	Compliance Specialist	L5	FTE	\$125,800	USD	15%	1.1
MMC-14917	Cooper, Amy	MMC-10695	Tax Specialist	L6	CTR	\$170,200	USD	-	21.5
MMC-14894	Mendoza, Matthew	MMC-10150	Treasury Analyst	L6	CTR	\$164,000	USD	-	17.0
MMC-14945	Williams, John	MMC-14546	Regulatory Affairs Specialist	L6	CTR	\$170,800	USD	-	13.8
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-14933	Berg, Gail	MMC-10543	Warehouse Manager	M1	FTE	\$121,600	USD	15%	24.2
MMC-14848	Garcia, Michael	-	Technical Sales Specialist	M1	FTE	\$121,700	USD	15%	24.6
MMC-14809	Hodge, Kevin	-	Analytical Chemist	M1	FTE	\$124,000	USD	15%	8.7
MMC-14869	Mclean, Warren	MMC-12103	Digital Marketing Manager	M1	FTE	\$121,900	USD	15%	20.6
MMC-14768	Miller, Ricardo	-	Line Operator	M1	FTE	\$122,100	USD	15%	10.5
MMC-14800	Moss, Nicholas	-	R&D Engineer	M1	FTE	\$126,400	USD	15%	25.0
MMC-14873	Saunders, Vincent	MMC-12556	Product Marketing Manager	M1	FTE	\$116,900	USD	15%	22.4
MMC-14909	Watson, Allison	-	Controller	M1	FTE	\$121,600	USD	15%	9.6
MMC-14944	Williams, George	-	Quality Control Technician	M1	FTE	\$121,800	USD	15%	5.1
MMC-14794	Figueroa, Michael	-	Product Developer	M2	FTE	\$163,600	USD	20%	14.1
MMC-14785	Gray, Tanya	MMC-13297	Line Operator	M2	FTE	\$155,900	USD	20%	7.3
MMC-14874	Gregory, Joel	MMC-13392	Digital Marketing Manager	M2	FTE	\$150,500	USD	20%	0.3
MMC-14872	Moore, Andrew	MMC-12556	Trade Show Coordinator	M2	FTE	\$168,900	USD	20%	17.4
MMC-14870	Price, Megan	MMC-12103	Product Marketing Manager	M2	FTE	\$149,500	USD	20%	8.5
MMC-14877	Tucker, Keith	MMC-12556	Brand Manager	M3	FTE	\$202,300	USD	25%	8.7
Total Employees in St. Paul Headquarters								199	

Health Care

Health Information Systems

Bangalore Shared Services Center (Bangalore, India) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13891	Thakur, Owen	-	IT Project Manager	D1	FTE	INR 18,628,000	INR	30%	0.1
MMC-13872	Handa, Bhavna	MMC-12928	Benefits Administrator	D2	FTE	INR 25,180,000	INR	35%	20.3
MMC-13864	Bhat, Vincent	MMC-12597	Compliance Analyst	L1	FTE	INR 4,314,000	INR	5%	19.0
MMC-13847	Chadha, Rayaan	MMC-14715	HR Business Partner	L1	TMP	INR 3,963,000	INR	5%	2.0
MMC-13911	Devi, Gaurika	-	Inventory Analyst	L1	FTE	INR 4,374,000	INR	5%	12.0
MMC-13871	Edwin, Ansh	MMC-13825	Tax Specialist	L1	FTE	INR 4,317,000	INR	5%	21.9
MMC-13835	Garg, Agastya	MMC-13854	Financial Analyst	L1	TMP	INR 4,366,000	INR	5%	1.5
MMC-13880	Johal, Neel	MMC-11532	IT Support Specialist	L1	FTE	INR 4,278,000	INR	5%	3.8
MMC-13819	Kulkarni, Ucchal	MMC-13761	HR Coordinator	L1	FTE	INR 4,385,000	INR	5%	11.9
MMC-13860	Mannan, Warhi	MMC-12129	Tax Specialist	L1	FTE	INR 4,468,000	INR	5%	12.6
MMC-13826	Mishra, Omaja	MMC-14076	Accountant	L1	FTE	INR 4,354,000	INR	5%	16.5
MMC-13824	Ramaswamy, Qabil	MMC-14070	Treasury Analyst	L1	FTE	INR 4,402,000	INR	5%	11.4
MMC-13859	Sagar, Rachana	MMC-11209	Benefits Administrator	L1	FTE	INR 4,502,000	INR	5%	20.0
MMC-13885	Sagar, Harrison	MMC-12722	Infrastructure Engineer	L1	FTE	INR 4,401,000	INR	5%	17.7
MMC-13870	Sarin, Saumya	MMC-13404	Treasury Analyst	L1	FTE	INR 4,406,000	INR	5%	10.4
MMC-13852	Saxena, Michael	MMC-10712	Controller	L1	FTE	INR 4,141,000	INR	5%	7.6
MMC-13836	Sharma, Vansha	MMC-10924	Tax Specialist	L1	FTE	INR 4,213,000	INR	5%	17.5
MMC-13876	Sidhu, Harinakshi	MMC-10285	Database Administrator	L1	FTE	INR 4,173,000	INR	5%	1.2
MMC-13849	Som, Manbir	MMC-10138	Internal Auditor	L1	FTE	INR 4,222,000	INR	5%	15.5
MMC-13837	Sur, Nidhi	MMC-12254	Benefits Administrator	L1	FTE	INR 4,257,000	INR	5%	4.8
MMC-13861	Sura, Balhaar	MMC-12581	Talent Acquisition Specialist	L1	FTE	INR 4,194,000	INR	5%	3.4
MMC-13863	Sura, Yochana	MMC-12589	Paralegal	L1	FTE	INR 4,472,000	INR	5%	21.7
MMC-13833	Ahluwalia, Andrew	MMC-10270	Paralegal	L2	FTE	INR 5,455,000	INR	8%	20.0
MMC-13888	Badami, Champak	MMC-10285	Network Engineer	L2	FTE	INR 5,372,000	INR	8%	20.5
MMC-13903	Barman, Harsh	MMC-11879	Network Engineer	L2	FTE	INR 5,611,000	INR	8%	8.3
MMC-13818	Chandra, Nitara	MMC-12776	Trade Show Coordinator	L2	FTE	INR 5,483,000	INR	8%	15.8
MMC-13816	Chokshi, Yochana	MMC-12308	Market Research Analyst	L2	FTE	INR 5,342,000	INR	8%	7.5
MMC-13823	Gola, Turvi	MMC-14502	Accountant	L2	FTE	INR 5,444,000	INR	8%	20.9
MMC-13829	Grover, Harita	MMC-10269	Talent Acquisition Specialist	L2	FTE	INR 5,472,000	INR	8%	15.5
MMC-13843	Guha, Amol	MMC-11525	HR Business Partner	L2	FTE	INR 5,344,000	INR	8%	9.7
MMC-13875	Kanda, Yashica	MMC-14098	Systems Administrator	L2	CTR	INR 5,436,000	INR	-	6.3
MMC-13895	Kapur, Jai	MMC-11532	Business Analyst	L2	FTE	INR 5,135,000	INR	8%	4.9

Total Employees in Bangalore Shared Services Center

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13820	Kumar, Isha	MMC-14483	Legal Counsel	L2	FTE	INR 5,389,000	INR	8%	24.2
MMC-13896	Kuruvilla, Vidhi	MMC-12722	IT Support Specialist	L2	FTE	INR 5,390,000	INR	8%	13.1
MMC-13828	Lanka, Shivani	MMC-13830	Talent Acquisition Specialist	L2	FTE	INR 5,256,000	INR	8%	14.2
MMC-13898	Loke, Chakradhar	MMC-11234	Database Administrator	L2	CTR	INR 5,381,000	INR	-	1.2
MMC-13907	Master, Naksh	MMC-13774	Systems Administrator	L2	FTE	INR 5,464,000	INR	8%	10.4
MMC-13839	Mittal, Megha	MMC-11447	Talent Acquisition Specialist	L2	FTE	INR 5,625,000	INR	8%	17.9
MMC-13873	Padmanabhan, Upasna	MMC-12252	Paralegal	L2	FTE	INR 5,392,000	INR	8%	8.5
MMC-13906	Pathak, Samesh	MMC-11238	IT Support Specialist	L2	FTE	INR 5,309,000	INR	8%	8.7
MMC-13910	Patla, Mitesh	MMC-10492	Supply Chain Analyst	L2	FTE	INR 5,207,000	INR	8%	13.8
MMC-13856	Ramanathan, Chaitaly	MMC-11528	Tax Specialist	L2	CTR	INR 5,323,000	INR	-	5.0
MMC-13865	Sami, Anirudh	MMC-11871	Tax Specialist	L2	FTE	INR 5,496,000	INR	8%	6.6
MMC-13827	Sha, Dipta	MMC-14909	Tax Specialist	L2	FTE	INR 5,388,000	INR	8%	22.0
MMC-13862	Sunder, Mugdha	MMC-11869	Legal Counsel	L2	FTE	INR 5,119,000	INR	8%	4.5
MMC-13884	Swamy, Naksh	MMC-13891	Business Analyst	L2	FTE	INR 5,339,000	INR	8%	2.7
MMC-13850	Bains, Pahal	MMC-12135	Paralegal	L3	FTE	INR 7,095,000	INR	10%	12.0
MMC-13815	Bath, Faraj	-	Quality Technician	L3	FTE	INR 7,002,000	INR	10%	16.9
MMC-13866	Bhatt, Diya	MMC-12141	HR Business Partner	L3	FTE	INR 6,896,000	INR	10%	18.8
MMC-13902	Cherian, Indrajit	MMC-12154	IT Project Manager	L3	FTE	INR 6,927,000	INR	10%	9.3
MMC-13834	Dada, Megha	MMC-11683	HR Coordinator	L3	FTE	INR 7,336,000	INR	10%	11.1
MMC-13905	Dalal, Oliver	MMC-12952	IT Support Specialist	L3	FTE	INR 6,745,000	INR	10%	1.6
MMC-13840	Dass, Gagan	MMC-11692	Talent Acquisition Specialist	L3	FTE	INR 7,152,000	INR	10%	24.8
MMC-13845	Dhillon, Vasana	MMC-12115	HR Coordinator	L3	FTE	INR 7,051,000	INR	10%	10.3
MMC-13883	Iyengar, Oscar	MMC-13881	Systems Administrator	L3	FTE	INR 6,672,000	INR	10%	22.2
MMC-13855	Jaggi, Xavier	MMC-12139	HR Coordinator	L3	FTE	INR 7,204,000	INR	10%	16.8
MMC-13912	Jaggi, Jason	MMC-14218	Supplier Quality Engineer	L3	FTE	INR 6,982,000	INR	10%	15.4
MMC-13844	Kadakia, Avi	MMC-11694	Accountant	L3	FTE	INR 6,796,000	INR	10%	8.6
MMC-13894	Karan, Ishaan	MMC-10377	Business Analyst	L3	FTE	INR 7,126,000	INR	10%	16.2
MMC-13889	Lal, Jagrati	MMC-13909	IT Project Manager	L3	FTE	INR 6,720,000	INR	10%	10.7
MMC-13877	Memon, Karan	MMC-14519	Data Analyst	L3	FTE	INR 6,976,000	INR	10%	10.5
MMC-13886	Mitter, Wakeeta	MMC-13892	Business Analyst	L3	FTE	INR 7,018,000	INR	10%	20.2
MMC-13869	Palan, Warda	MMC-12588	Compliance Analyst	L3	FTE	INR 7,088,000	INR	10%	11.6
MMC-13897	Pant, Harini	MMC-11466	Data Analyst	L3	FTE	INR 6,816,000	INR	10%	6.9
MMC-13838	Patel, Chavvi	MMC-11684	Paralegal	L3	FTE	INR 6,902,000	INR	10%	22.0
MMC-13867	Sahni, Amrita	MMC-12578	Talent Acquisition Specialist	L3	FTE	INR 6,887,000	INR	10%	17.8
MMC-13817	Sandal, Yashvi	MMC-12308	Marketing Communications Specialist	L3	FTE	INR 6,999,000	INR	10%	11.1
MMC-13846	Sarin, Wyatt	MMC-12121	Tax Specialist	L3	FTE	INR 6,879,000	INR	10%	18.7
MMC-13901	Shankar, Raksha	MMC-10175	Security Analyst	L3	FTE	INR 7,154,000	INR	10%	20.0
MMC-13841	Atwal, Krishna	MMC-12254	Treasury Analyst	L4	FTE	INR 8,856,000	INR	12%	9.0
Total Employees in Bangalore Shared Services Center									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13900	Bedi, Hemang	MMC-13899	Data Analyst	L4	FTE	INR 8,566,000	INR	12%	18.4
MMC-13904	Cheema, Yashica	MMC-13891	Data Analyst	L4	FTE	INR 8,864,000	INR	12%	19.7
MMC-13882	Dayal, Vasudha	MMC-11238	Infrastructure Engineer	L4	FTE	INR 8,670,000	INR	12%	0.6
MMC-13890	Dutt, Ishanvi	MMC-14096	Database Administrator	L4	FTE	INR 8,708,000	INR	12%	20.3
MMC-13887	Kadakia, Wahab	MMC-13774	IT Project Manager	L4	FTE	INR 8,848,000	INR	12%	20.9
MMC-13831	Lad, Farhan	MMC-10822	Tax Specialist	L4	FTE	INR 8,720,000	INR	12%	5.4
MMC-13913	Sagar, Reva	MMC-11045	Supply Chain Analyst	L4	FTE	INR 8,619,000	INR	12%	16.3
MMC-13832	Saraf, Hitesh	MMC-12713	HR Business Partner	L4	FTE	INR 8,700,000	INR	12%	13.6
MMC-13842	Choudhury, Rayaan	MMC-13166	Paralegal	L5	FTE	INR 10,461,000	INR	15%	18.4
MMC-13868	Dada, Urvashi	MMC-13430	HR Business Partner	L5	FTE	INR 11,546,000	INR	15%	10.2
MMC-13878	Saha, Madhavi	MMC-14098	Security Analyst	L5	FTE	INR 9,853,000	INR	15%	3.8
MMC-13893	Sani, Geetika	MMC-13891	IT Support Specialist	L5	FTE	INR 11,032,000	INR	15%	15.5
MMC-13848	Sheth, Charvi	MMC-14207	Benefits Administrator	L5	FTE	INR 11,134,000	INR	15%	19.7
MMC-13853	Sinha, Vedhika	MMC-14628	Internal Auditor	L5	FTE	INR 11,016,000	INR	15%	5.0
MMC-13821	Thakur, Finn	MMC-11339	Compliance Analyst	L5	FTE	INR 10,992,000	INR	15%	6.4
MMC-13908	Toor, Riya	MMC-10285	Help Desk Technician	L5	CTR	INR 11,319,000	INR	-	17.0
MMC-13822	Comar, Amol	MMC-14901	Senior Financial Analyst	L6	FTE	INR 14,362,000	INR	18%	18.3
MMC-13851	Ganesan, Jackson	MMC-11339	Treasury Analyst	L6	FTE	INR 14,554,000	INR	18%	19.3
MMC-13857	Nath, Charan	MMC-13166	Paralegal	L6	CTR	INR 13,294,000	INR	-	15.5
MMC-13879	Sodhi, Jagvi	MMC-11532	Security Analyst	L6	FTE	INR 14,332,000	INR	18%	15.3
MMC-13892	Bhatt, Azad	MMC-11532	Software Developer	M1	FTE	INR 10,492,000	INR	15%	13.7
MMC-13881	Chadha, Barkha	MMC-10285	Infrastructure Engineer	M1	FTE	INR 10,267,000	INR	15%	4.0
MMC-13909	Chaudhary, Wishi	MMC-12722	IT Project Manager	M1	FTE	INR 10,396,000	INR	15%	15.5
MMC-13830	Goyal, Siddharth	-	Paralegal	M1	FTE	INR 10,216,000	INR	15%	18.4
MMC-13825	Chacko, Chakradev	-	Legal Counsel	M2	FTE	INR 13,204,000	INR	20%	3.3
MMC-13858	Chauhan, Abhiram	-	Paralegal	M2	FTE	INR 12,558,000	INR	20%	6.6
MMC-13874	Kata, Raksha	-	Compliance Analyst	M2	FTE	INR 12,894,000	INR	20%	8.0
MMC-13899	Varma, Matthew	MMC-14098	Infrastructure Engineer	M2	FTE	INR 13,491,000	INR	20%	15.7
MMC-13854	Sengupta, Anmol	-	HR Business Partner	M3	FTE	INR 16,076,000	INR	25%	13.8

Total Employees in Bangalore Shared Services Center

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Health Care

Health Information Systems

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13629	Adams, Meghan	MMC-12007	Continuous Improvement Engineer	L1	FTE	\$53,200	USD	5%	23.0
MMC-13641	Brown, Kimberly	MMC-13931	Continuous Improvement Engineer	L1	FTE	\$53,800	USD	5%	18.5
MMC-13668	Brown, Lauren	-	Polymer Scientist	L1	FTE	\$52,800	USD	5%	14.0
MMC-13721	Clark, Ryan	MMC-11183	Trade Show Coordinator	L1	FTE	\$50,700	USD	5%	1.5
MMC-13642	Edwards, Peggy	MMC-13944	Manufacturing Engineer	L1	FTE	\$53,500	USD	5%	4.7
MMC-13768	Elliott, Lynn	MMC-14909	HR Coordinator	L1	FTE	\$48,600	USD	5%	6.6
MMC-13709	Ford, Christopher	MMC-14027	Sales Operations Analyst	L1	CTR	\$52,000	USD	-	19.0
MMC-13800	Griffin, James	-	Quality Systems Specialist	L1	FTE	\$54,100	USD	5%	8.7
MMC-13618	Guerrero, Victor	MMC-11086	Manufacturing Engineer	L1	FTE	\$50,100	USD	5%	0.4
MMC-13707	Hansen, Andrew	MMC-13354	Sales Operations Analyst	L1	FTE	\$54,600	USD	5%	22.7
MMC-13671	Haynes, Danielle	-	Formulation Chemist	L1	FTE	\$52,300	USD	5%	19.2
MMC-13685	Henderson, Marvin	-	Polymer Scientist	L1	FTE	\$53,500	USD	5%	15.3
MMC-13632	Hernandez, John	MMC-12815	Line Operator	L1	TMP	\$49,700	USD	5%	0.2
MMC-13739	James, William	MMC-14481	Tax Specialist	L1	CTR	\$53,400	USD	-	7.6
MMC-13672	Jennings, Rebecca	-	Polymer Scientist	L1	FTE	\$50,300	USD	5%	12.9
MMC-13657	Lewis, Daniel	-	Applications Engineer	L1	TMP	\$52,000	USD	5%	1.2
MMC-13655	Manning, Linda	-	Polymer Scientist	L1	FTE	\$51,900	USD	5%	3.2
MMC-13648	Mason, Ashley	-	Applications Engineer	L1	FTE	\$50,200	USD	5%	0.7
MMC-13804	Mccoy, Jacob	-	Quality Control Technician	L1	FTE	\$53,000	USD	5%	13.6
MMC-13654	Mclaughlin, Marisa	-	Materials Scientist	L1	FTE	\$53,000	USD	5%	9.9
MMC-13622	Michael, Rebecca	MMC-14764	Line Operator	L1	FTE	\$53,000	USD	5%	22.6
MMC-13728	Miller, Deborah	MMC-11189	Market Research Analyst	L1	FTE	\$52,300	USD	5%	14.4
MMC-13702	Murphy, Brittany	MMC-12888	Technical Sales Specialist	L1	FTE	\$53,200	USD	5%	10.9
MMC-13665	Parker, Michael	-	Product Developer	L1	FTE	\$55,100	USD	5%	13.3
MMC-13793	Powell, Paul	-	Regulatory Affairs Specialist	L1	FTE	\$52,600	USD	5%	15.6
MMC-13626	Richard, Kathy	MMC-14782	EHS Specialist	L1	FTE	\$52,100	USD	5%	13.0
MMC-13770	Smith, Whitney	MMC-13830	Talent Acquisition Specialist	L1	FTE	\$52,900	USD	5%	13.3
MMC-13786	Solis, Michelle	-	Supplier Quality Engineer	L1	FTE	\$54,200	USD	5%	23.0
MMC-13628	Walters, Rhonda	MMC-10025	Packaging Technician	L1	FTE	\$53,500	USD	5%	18.8
MMC-13749	Ward, Juan	MMC-14483	Accountant	L1	CTR	\$52,800	USD	-	1.9
MMC-13634	Washington, Lance	MMC-13298	Process Engineer	L1	TMP	\$48,800	USD	5%	1.8
MMC-13758	White, Brian	MMC-14502	Treasury Analyst	L1	FTE	\$51,800	USD	5%	8.3
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13711	Williamson, Brandon	MMC-15070	Sales Operations Analyst	L1	TMP	\$49,500	USD	5%	0.7
MMC-13719	Adams, Lisa	MMC-12556	Trade Show Coordinator	L2	FTE	\$64,600	USD	8%	21.6
MMC-13780	Adams, Courtney	MMC-13438	Network Engineer	L2	CTR	\$67,500	USD	-	21.7
MMC-13664	Alvarez, Dustin	MMC-13128	Product Developer	L2	FTE	\$66,600	USD	8%	8.7
MMC-13699	Ayers, Robert	MMC-13715	Sales Operations Analyst	L2	FTE	\$64,300	USD	8%	10.4
MMC-13697	Banks, Katrina	MMC-12870	Sales Operations Analyst	L2	FTE	\$64,900	USD	8%	16.6
MMC-13767	Brady, Mary	MMC-12713	Paralegal	L2	FTE	\$65,100	USD	8%	15.9
MMC-13659	Brown, Michelle	MMC-13007	Research Associate	L2	FTE	\$64,000	USD	8%	17.6
MMC-13616	Burton, Nicole	MMC-11556	EHS Specialist	L2	FTE	\$66,600	USD	8%	2.4
MMC-13670	Cruz, Johnny	MMC-13214	Lab Technician	L2	FTE	\$65,800	USD	8%	13.9
MMC-13802	Davis, Caroline	MMC-10198	Compliance Specialist	L2	FTE	\$63,400	USD	8%	7.6
MMC-13763	Ellis, Ann	MMC-10822	Benefits Administrator	L2	FTE	\$66,200	USD	8%	22.7
MMC-13688	Fisher, Carl	MMC-13574	Formulation Chemist	L2	FTE	\$65,000	USD	8%	4.4
MMC-13751	Gallegos, Jose	MMC-14630	Benefits Administrator	L2	FTE	\$64,500	USD	8%	16.7
MMC-13732	Harper, Rodney	MMC-14877	Marketing Specialist	L2	FTE	\$64,700	USD	8%	18.2
MMC-13733	Hawkins, Charles	MMC-10113	Marketing Communications Specialist	L2	FTE	\$65,100	USD	8%	10.5
MMC-13635	Henderson, Vickie	MMC-12802	Continuous Improvement Engineer	L2	FTE	\$62,100	USD	8%	12.7
MMC-13754	Henry, Jillian	MMC-10474	Financial Analyst	L2	FTE	\$65,800	USD	8%	2.5
MMC-13722	Holloway, Jason	MMC-11651	Market Research Analyst	L2	FTE	\$63,400	USD	8%	22.8
MMC-13684	House, Jillian	MMC-13570	Materials Scientist	L2	FTE	\$67,100	USD	8%	17.3
MMC-13713	Jackson, Susan	MMC-14015	Inside Sales Representative	L2	FTE	\$66,800	USD	8%	20.8
MMC-13637	Johnson, Joseph	MMC-13278	Machine Operator	L2	FTE	\$60,500	USD	8%	8.7
MMC-13740	Lambert, Tiffany	MMC-13170	Legal Counsel	L2	FTE	\$63,500	USD	8%	3.8
MMC-13617	Lopez, Zachary	MMC-12459	Maintenance Technician	L2	FTE	\$65,100	USD	8%	1.3
MMC-13723	Lopez, Jessica	MMC-12105	Marketing Communications Specialist	L2	TMP	\$62,300	USD	8%	1.9
MMC-13757	Lopez, Scott	MMC-10479	HR Coordinator	L2	FTE	\$64,700	USD	8%	19.5
MMC-13753	Martin, Ryan	MMC-13874	Tax Specialist	L2	TMP	\$60,000	USD	8%	1.2
MMC-13741	McClain, David	MMC-13498	HR Business Partner	L2	CTR	\$64,200	USD	-	22.4
MMC-13681	Mccormick, Deanna	MMC-13650	Applications Engineer	L2	FTE	\$64,500	USD	8%	13.5
MMC-13784	Meadows, Zoe	-	Supplier Quality Engineer	L2	FTE	\$65,900	USD	8%	10.8
MMC-13783	Meza, Shawn	-	Demand Planner	L2	FTE	\$64,100	USD	8%	5.6
MMC-13682	Miller, Joshua	MMC-13656	Analytical Chemist	L2	FTE	\$65,200	USD	8%	4.7
MMC-13663	Mueller, Joshua	MMC-13038	Applications Engineer	L2	CTR	\$62,400	USD	-	4.3
MMC-13690	Neal, Mark	MMC-12856	Analytical Chemist	L2	FTE	\$64,600	USD	8%	20.5
MMC-13675	Pennington, Susan	MMC-13313	Analytical Chemist	L2	FTE	\$58,800	USD	8%	3.3
MMC-13720	Reyes, Julie	MMC-13392	Marketing Communications Specialist	L2	FTE	\$62,500	USD	8%	3.5
MMC-13806	Rhodes, Teresa	MMC-10747	Quality Engineer	L2	FTE	\$63,000	USD	8%	0.8
MMC-13772	Sanchez, Samantha	MMC-10128	Legal Counsel	L2	FTE	\$62,200	USD	8%	2.1
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13729	Savage, Taylor	MMC-13394	Trade Show Coordinator	L2	FTE	\$64,200	USD	8%	13.8
MMC-13674	Smith, Scott	MMC-13307	Product Developer	L2	FTE	\$63,300	USD	8%	4.3
MMC-13714	Smith, Ashley	MMC-14022	Sales Operations Analyst	L2	CTR	\$65,000	USD	-	20.0
MMC-13738	Smith, Lisa	MMC-13063	Accountant	L2	FTE	\$59,300	USD	8%	5.8
MMC-13676	Turner, Samantha	MMC-13344	R&D Engineer	L2	FTE	\$59,900	USD	8%	8.0
MMC-13683	Vasquez, Kimberly	MMC-13569	Formulation Chemist	L2	FTE	\$66,600	USD	8%	19.6
MMC-13743	Vasquez, Geoffrey	MMC-14201	Compliance Analyst	L2	TMP	\$65,400	USD	8%	1.6
MMC-13678	Villarreal, Kenneth	MMC-13646	Applications Engineer	L2	FTE	\$63,600	USD	8%	11.3
MMC-13698	Wheeler, David	MMC-13369	Technical Sales Specialist	L2	CTR	\$65,300	USD	-	12.6
MMC-13801	Adams, Paul	MMC-12630	Regulatory Affairs Specialist	L3	FTE	\$84,200	USD	10%	12.7
MMC-13790	Allen, Jonathan	MMC-11258	Document Control Specialist	L3	FTE	\$86,000	USD	10%	13.5
MMC-13785	Anderson, Laura	MMC-12162	Demand Planner	L3	FTE	\$86,600	USD	10%	15.0
MMC-13623	Brown, Jessica	MMC-13636	Continuous Improvement Engineer	L3	FTE	\$84,300	USD	10%	6.1
MMC-13643	Brown, Kenneth	MMC-13299	Line Operator	L3	FTE	\$84,800	USD	10%	14.2
MMC-13814	Carroll, Ronald	MMC-14944	Quality Engineer	L3	FTE	\$79,500	USD	10%	17.8
MMC-13710	Christian, Jose	MMC-13715	Channel Sales Manager	L3	FTE	\$85,400	USD	10%	17.0
MMC-13764	Cortez, Daniel	MMC-14061	Compliance Analyst	L3	CTR	\$84,400	USD	-	18.1
MMC-13651	Crawford, Alicia	MMC-13650	R&D Engineer	L3	FTE	\$79,700	USD	10%	2.1
MMC-13691	Davidson, Kathleen	MMC-15082	Business Development Manager	L3	FTE	\$88,600	USD	10%	23.3
MMC-13621	Farrell, Lisa	MMC-13627	Continuous Improvement Engineer	L3	FTE	\$81,800	USD	10%	22.5
MMC-13756	Fields, Sandra	MMC-13766	HR Coordinator	L3	CTR	\$84,000	USD	-	18.4
MMC-13796	Fitzgerald, Laurie	MMC-12165	Validation Engineer	L3	FTE	\$85,100	USD	10%	5.5
MMC-13624	Ford, James	MMC-13928	Line Operator	L3	FTE	\$80,300	USD	10%	1.2
MMC-13625	Francis, John	MMC-14356	Packaging Technician	L3	FTE	\$84,900	USD	10%	21.5
MMC-13734	Galvan, Brett	MMC-10682	Digital Marketing Manager	L3	CTR	\$80,800	USD	-	0.9
MMC-13686	Garcia, Samantha	MMC-12844	Analytical Chemist	L3	CTR	\$87,000	USD	-	16.8
MMC-13735	Gomez, Thomas	MMC-13422	Senior Financial Analyst	L3	FTE	\$79,500	USD	10%	7.1
MMC-13679	Gonzales, Ethan	MMC-12839	Analytical Chemist	L3	FTE	\$85,500	USD	10%	10.4
MMC-13689	Kelley, Jessica	MMC-13007	Formulation Chemist	L3	FTE	\$84,300	USD	10%	23.6
MMC-13736	Lambert, Catherine	MMC-13431	Paralegal	L3	FTE	\$83,000	USD	10%	13.9
MMC-13769	Lewis, Elizabeth	MMC-14082	Senior Financial Analyst	L3	FTE	\$82,000	USD	10%	5.9
MMC-13704	Long, Michael	MMC-12870	Account Manager	L3	FTE	\$86,100	USD	10%	11.1
MMC-13660	Lyons, Amanda	MMC-13569	Materials Scientist	L3	FTE	\$86,400	USD	10%	15.2
MMC-13630	Martin, Justin	MMC-14768	Plant Manager	L3	CTR	\$83,300	USD	-	18.7
MMC-13775	Martinez, Tina	MMC-11466	Help Desk Technician	L3	FTE	\$83,300	USD	10%	11.7
MMC-13797	Mckee, Sandra	MMC-12178	Compliance Specialist	L3	FTE	\$85,600	USD	10%	12.1
MMC-13737	Mckinney, Leah	MMC-13742	Legal Counsel	L3	FTE	\$85,200	USD	10%	20.5
MMC-13748	Mcperson, Victor	MMC-13760	Compliance Analyst	L3	CTR	\$84,600	USD	-	4.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13809	Miller, Deborah	MMC-13813	Validation Engineer	L3	FTE	\$84,600	USD	10%	7.0
MMC-13777	Morris, Daniel	MMC-10175	Infrastructure Engineer	L3	CTR	\$84,700	USD	-	15.7
MMC-13639	Newman, Andrea	MMC-12802	Quality Technician	L3	FTE	\$85,900	USD	10%	23.5
MMC-13658	Ortiz, Joshua	MMC-13656	Applications Engineer	L3	FTE	\$81,900	USD	10%	11.7
MMC-13805	Palmer, Christopher	MMC-13457	Compliance Specialist	L3	FTE	\$83,600	USD	10%	23.7
MMC-13788	Payne, Julia	MMC-14933	Supply Chain Analyst	L3	FTE	\$82,700	USD	10%	7.2
MMC-13708	Perez, Cheryl	MMC-13369	Key Account Manager	L3	FTE	\$85,700	USD	10%	17.0
MMC-13692	Ramos, Isaiah	MMC-11150	Key Account Manager	L3	FTE	\$82,100	USD	10%	4.9
MMC-13807	Reeves, Deborah	MMC-13794	Quality Manager	L3	FTE	\$88,200	USD	10%	12.1
MMC-13731	Reyes, Jason	MMC-10669	Market Research Analyst	L3	FTE	\$83,900	USD	10%	17.3
MMC-13803	Richardson, Roberto	MMC-12988	Quality Control Technician	L3	FTE	\$84,900	USD	10%	3.8
MMC-13633	Robles, Anthony	MMC-12459	Continuous Improvement Engineer	L3	FTE	\$84,400	USD	10%	10.3
MMC-13695	Rodriguez, Barbara	MMC-12089	Account Manager	L3	FTE	\$81,000	USD	10%	15.3
MMC-13808	Rose, Sarah	MMC-13799	Quality Control Technician	L3	FTE	\$86,500	USD	10%	15.0
MMC-13791	Ross, Kelli	MMC-11731	Quality Control Technician	L3	FTE	\$82,900	USD	10%	18.0
MMC-13662	Sanchez, Thomas	MMC-13570	Product Developer	L3	FTE	\$85,600	USD	10%	8.0
MMC-13730	Sanders, Terri	MMC-10111	Market Research Analyst	L3	FTE	\$85,800	USD	10%	12.7
MMC-13640	Sharp, Bobby	MMC-13278	EHS Specialist	L3	FTE	\$80,100	USD	10%	2.6
MMC-13693	Smith, Danielle	MMC-12077	Inside Sales Representative	L3	FTE	\$85,000	USD	10%	11.8
MMC-13666	Stein, Deanna	MMC-13574	Product Developer	L3	FTE	\$82,100	USD	10%	12.2
MMC-13812	Sutton, Tracey	MMC-14124	Quality Assurance Analyst	L3	FTE	\$83,700	USD	10%	22.4
MMC-13701	Thompson, Dennis	MMC-12529	Technical Sales Specialist	L3	CTR	\$82,000	USD	-	20.1
MMC-13717	Walker, Troy	MMC-14022	Account Manager	L3	FTE	\$86,900	USD	10%	20.1
MMC-13716	Wilcox, Sarah	MMC-14015	Regional Sales Manager	L3	FTE	\$88,900	USD	10%	10.8
MMC-13631	Young, Gloria	MMC-11556	Production Planner	L3	FTE	\$87,700	USD	10%	23.0
MMC-13647	Young, Megan	MMC-13646	Research Scientist	L3	CTR	\$80,100	USD	-	2.5
MMC-13673	Young, Amanda	MMC-12826	Lab Technician	L3	FTE	\$83,900	USD	10%	8.7
MMC-13765	Bailey, Earl	MMC-10822	Internal Auditor	L4	CTR	\$100,700	USD	-	1.5
MMC-13645	Blackwell, Emily	MMC-13320	R&D Engineer	L4	FTE	\$101,800	USD	12%	4.7
MMC-13792	Clark, Andrew	MMC-13795	Regulatory Affairs Specialist	L4	FTE	\$104,100	USD	12%	21.4
MMC-13705	Davenport, Nicholas	MMC-12530	Senior Account Manager	L4	FTE	\$103,100	USD	12%	23.1
MMC-13773	Davis, Tyler	MMC-10138	Compliance Analyst	L4	FTE	\$104,200	USD	12%	21.5
MMC-13789	Davis, Carrie	MMC-12987	Quality Systems Specialist	L4	FTE	\$103,100	USD	12%	9.9
MMC-13653	Edwards, Kerri	MMC-13571	Senior Research Scientist	L4	CTR	\$107,600	USD	-	10.6
MMC-13661	Gardner, Daniel	MMC-12856	Research Scientist	L4	FTE	\$105,700	USD	12%	24.2
MMC-13652	Greene, Christopher	MMC-13326	Formulation Chemist	L4	FTE	\$104,500	USD	12%	13.4
MMC-13726	Hayes, Joe	MMC-14874	Brand Manager	L4	FTE	\$108,300	USD	12%	11.1
MMC-13798	Howard, Carrie	MMC-14546	Regulatory Affairs Specialist	L4	FTE	\$105,600	USD	12%	5.1
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13619	Hurley, Madison	MMC-13299	Quality Technician	L4	CTR	\$104,100	USD	-	3.7
MMC-13744	Mcdonald, Matthew	MMC-10474	HR Coordinator	L4	FTE	\$106,700	USD	12%	7.6
MMC-13703	Miller, Juan	MMC-12526	Inside Sales Representative	L4	FTE	\$104,900	USD	12%	13.6
MMC-13810	Miller, Taylor	MMC-10186	Quality Assurance Analyst	L4	CTR	\$104,800	USD	-	7.0
MMC-13638	Ramirez, Kristine	MMC-13929	Production Planner	L4	CTR	\$104,700	USD	-	2.5
MMC-13696	Reeves, John	MMC-11170	Inside Sales Representative	L4	FTE	\$105,000	USD	12%	13.2
MMC-13781	Rivera, Diane	MMC-11238	Database Administrator	L4	FTE	\$103,200	USD	12%	9.7
MMC-13700	Russo, Shannon	MMC-11628	Channel Sales Manager	L4	FTE	\$106,600	USD	12%	8.1
MMC-13677	Sherman, Sharon	MMC-13023	Product Developer	L4	FTE	\$107,700	USD	12%	19.1
MMC-13771	White, Katie	MMC-12713	Paralegal	L4	FTE	\$103,900	USD	12%	1.1
MMC-13762	Zhang, Scott	MMC-10479	Senior Financial Analyst	L4	FTE	\$103,600	USD	12%	6.0
MMC-13727	Aguilar, John	MMC-11651	Product Marketing Manager	L5	FTE	\$136,300	USD	15%	22.6
MMC-13649	Beck, David	MMC-13320	Formulation Chemist	L5	FTE	\$128,900	USD	15%	5.3
MMC-13752	Black, Sara	MMC-14070	Controller	L5	FTE	\$126,400	USD	15%	4.7
MMC-13779	Castillo, Jasmine	MMC-10285	Data Analyst	L5	FTE	\$136,900	USD	15%	4.1
MMC-13747	Good, Lawrence	MMC-13430	Controller	L5	FTE	\$128,500	USD	15%	5.1
MMC-13746	Green, Ryan	MMC-14628	HR Coordinator	L5	FTE	\$137,200	USD	15%	7.8
MMC-13712	Hernandez, Caroline	MMC-12087	Business Development Manager	L5	CTR	\$140,500	USD	-	20.2
MMC-13776	Hickman, Nathaniel	MMC-14098	Data Analyst	L5	FTE	\$128,800	USD	15%	6.1
MMC-13644	Mosley, Stephanie	MMC-13302	Principal Scientist	L5	FTE	\$138,400	USD	15%	20.8
MMC-13750	Orr, Russell	MMC-13761	Accountant	L5	FTE	\$132,100	USD	15%	8.6
MMC-13755	Peters, Stephanie	MMC-14076	Financial Analyst	L5	FTE	\$131,800	USD	15%	20.3
MMC-13778	Stevens, Anthony	MMC-13891	IT Support Specialist	L5	FTE	\$133,500	USD	15%	17.6
MMC-13667	Stevenson, Austin	MMC-13326	Research Scientist	L5	FTE	\$130,200	USD	15%	11.1
MMC-13694	Torres, James	MMC-12886	Key Account Manager	L5	FTE	\$132,300	USD	15%	20.2
MMC-13787	Yates, Justin	MMC-10543	Supplier Quality Engineer	L5	FTE	\$134,200	USD	15%	6.8
MMC-13680	Burnett, Logan	MMC-13002	Product Developer	L6	FTE	\$165,400	USD	18%	17.1
MMC-13782	Dean, Bradley	MMC-10741	Import/Export Coordinator	L6	FTE	\$170,800	USD	18%	14.6
MMC-13811	Evans, Laurie	MMC-14546	Regulatory Affairs Specialist	L6	CTR	\$169,400	USD	-	14.5
MMC-13687	Green, Ethan	MMC-13208	Product Developer	L6	FTE	\$170,800	USD	18%	19.2
MMC-13759	Martin, Thomas	MMC-14207	Compliance Analyst	L6	FTE	\$165,100	USD	18%	15.4
MMC-13745	Page, Christopher	MMC-13166	Treasury Analyst	L6	FTE	\$164,700	USD	18%	2.7
MMC-13669	Powers, Samantha	MMC-13002	Analytical Chemist	L6	FTE	\$159,900	USD	18%	1.5
MMC-13706	Smith, Ashley	MMC-14427	Inside Sales Representative	L6	FTE	\$166,900	USD	18%	24.7
MMC-13715	Ayala, Alicia	-	Technical Sales Specialist	M1	FTE	\$122,100	USD	15%	22.3
MMC-13794	Best, Deborah	-	Quality Assurance Analyst	M1	FTE	\$122,900	USD	15%	22.0
MMC-13725	Cherry, Anthony	MMC-10681	Digital Marketing Manager	M1	FTE	\$117,500	USD	15%	0.7
MMC-13627	Dalton, Robert	-	Machine Operator	M1	FTE	\$120,200	USD	15%	19.1
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13650	Hampton, Betty	-	Applications Engineer	M1	FTE	\$117,100	USD	15%	11.0
MMC-13636	Harris, Rebecca	-	Production Supervisor	M1	FTE	\$112,100	USD	15%	4.3
MMC-13646	Larsen, Randy	-	Polymer Scientist	M1	FTE	\$121,600	USD	15%	4.1
MMC-13620	Little, Joseph	-	Manufacturing Engineer	M1	FTE	\$120,400	USD	15%	21.3
MMC-13766	Mitchell, James	-	Compliance Analyst	M1	FTE	\$113,200	USD	15%	0.3
MMC-13799	Richardson, Cody	-	Quality Manager	M1	FTE	\$121,300	USD	15%	2.3
MMC-13656	Robinson, Selena	-	Senior Research Scientist	M1	FTE	\$126,600	USD	15%	11.5
MMC-13724	Sparks, Henry	MMC-13392	Market Research Analyst	M1	FTE	\$124,700	USD	15%	5.9
MMC-13742	White, Blake	-	HR Business Partner	M1	FTE	\$111,600	USD	15%	8.5
MMC-13760	Wilson, Tanner	-	Talent Acquisition Specialist	M1	FTE	\$116,400	USD	15%	1.1
MMC-13813	Wright, Kevin	-	Validation Engineer	M1	FTE	\$120,500	USD	15%	18.8
MMC-13795	Evans, Eric	MMC-14546	Quality Manager	M2	FTE	\$169,400	USD	20%	13.2
MMC-13774	Mitchell, Mark	MMC-11532	Infrastructure Engineer	M2	FTE	\$150,800	USD	20%	1.1
MMC-13718	Shah, James	MMC-13392	Product Marketing Manager	M2	FTE	\$157,400	USD	20%	21.5
MMC-13761	Simpson, Paula	MMC-12928	Benefits Administrator	M3	FTE	\$179,200	USD	25%	4.3
Total Employees in St. Paul Headquarters								199	

Health Care

Medical Solutions

Bracknell UK Office (Bracknell, United Kingdom) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13253	Evans, Julia	MMC-13143	Inside Sales Representative	L1	TMP	GBP 38,900	GBP	5%	1.1
MMC-13257	Griffiths, Barry	MMC-14599	Inside Sales Representative	L1	FTE	GBP 40,900	GBP	5%	7.8
MMC-13256	Howard, Shirley	MMC-13150	Sales Operations Analyst	L1	FTE	GBP 41,400	GBP	5%	10.0
MMC-13269	Newman, Anne	MMC-11525	Treasury Analyst	L1	FTE	GBP 41,600	GBP	5%	20.5
MMC-13261	Pope, Rachael	MMC-14609	Sales Operations Analyst	L1	FTE	GBP 41,700	GBP	5%	24.5
MMC-13268	White, Bethany	MMC-11447	Treasury Analyst	L1	FTE	GBP 39,000	GBP	5%	22.0
MMC-13265	Ali, Nicholas	-	Marketing Specialist	L2	FTE	GBP 48,900	GBP	8%	5.0
MMC-13264	Davis, Andrea	-	Marketing Communications Specialist	L2	FTE	GBP 53,500	GBP	8%	7.1
MMC-13252	Peters, Clare	MMC-13023	Analytical Chemist	L2	FTE	GBP 49,100	GBP	8%	20.0
MMC-13262	Watson, Kim	-	Market Research Analyst	L2	FTE	GBP 51,300	GBP	8%	15.9
MMC-13263	Whitehead, Ronald	-	Trade Show Coordinator	L2	TMP	GBP 49,000	GBP	8%	0.6
MMC-13259	Carter, Ronald	MMC-10904	Technical Sales Specialist	L3	FTE	GBP 65,700	GBP	10%	24.9
MMC-13255	Higgins, Scott	MMC-14609	Inside Sales Representative	L3	FTE	GBP 68,500	GBP	10%	24.7
MMC-13254	Howell, Mathew	MMC-14599	Technical Sales Specialist	L3	FTE	GBP 68,300	GBP	10%	13.3
MMC-13266	Jones, Zoe	MMC-13161	Digital Marketing Manager	L3	FTE	GBP 63,400	GBP	10%	4.1
MMC-13250	Murphy, Kathryn	-	Plant Manager	L3	FTE	GBP 64,400	GBP	10%	19.4
MMC-13270	Smith, Louis	MMC-13422	Benefits Administrator	L3	FTE	GBP 65,800	GBP	10%	10.5
MMC-13267	Wright, Robin	MMC-13407	Internal Auditor	L3	FTE	GBP 67,000	GBP	10%	17.5
MMC-13258	Hale, Natalie	MMC-10902	Channel Sales Manager	L4	FTE	GBP 83,000	GBP	12%	19.3
MMC-13251	Patel, Charlotte	-	Production Planner	L4	FTE	GBP 80,900	GBP	12%	7.5
MMC-13260	Shah, Gerald	MMC-11794	Channel Sales Manager	L4	FTE	GBP 81,600	GBP	12%	20.1
Total Employees in Bracknell UK Office									21

Health Care

Medical Solutions

Maplewood R&D Center (Maplewood, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13002	Simon, Tyrone	-	R&D Engineer	D1	FTE	\$227,000	USD	30%	1.6
MMC-13061	Allen, Emma	MMC-14082	Paralegal	L1	FTE	\$51,000	USD	5%	0.6
MMC-13047	Alvarez, Thomas	MMC-13023	Product Developer	L1	FTE	\$51,900	USD	5%	22.3
MMC-13025	Berry, Belinda	MMC-13569	Analytical Chemist	L1	FTE	\$50,200	USD	5%	0.9
MMC-13080	Carney, Shawn	MMC-11361	Quality Systems Specialist	L1	TMP	\$50,300	USD	5%	0.3
MMC-13085	Ferrell, Paul	-	Regulatory Affairs Specialist	L1	FTE	\$54,400	USD	5%	11.4
MMC-12998	Gibson, Cindy	MMC-13344	Applications Engineer	L1	FTE	\$54,600	USD	5%	16.8
MMC-13021	Jackson, Kenneth	MMC-13656	R&D Engineer	L1	FTE	\$54,800	USD	5%	10.6
MMC-13027	Johnson, Jo	MMC-13570	Research Scientist	L1	FTE	\$52,400	USD	5%	7.7
MMC-13079	Jones, Donna	MMC-11359	Validation Engineer	L1	TMP	\$49,700	USD	5%	0.4
MMC-13087	Jones, Gregory	-	Quality Engineer	L1	FTE	\$51,600	USD	5%	7.1
MMC-13040	Mullins, Mary	MMC-12856	Lab Technician	L1	FTE	\$54,600	USD	5%	20.0
MMC-13032	Munoz, Judith	MMC-13574	Materials Scientist	L1	FTE	\$48,500	USD	5%	1.9
MMC-13048	Nielsen, Stacy	MMC-13036	Research Associate	L1	FTE	\$52,000	USD	5%	9.9
MMC-13015	Riley, Amber	MMC-13650	Research Scientist	L1	FTE	\$50,400	USD	5%	2.9
MMC-13052	Salinas, Keith	MMC-13302	Applications Engineer	L1	FTE	\$51,000	USD	5%	12.0
MMC-13081	Schwartz, Kayla	MMC-13086	Compliance Specialist	L1	FTE	\$50,400	USD	5%	23.9
MMC-13001	Smith, Roger	MMC-13646	Applications Engineer	L1	FTE	\$51,800	USD	5%	15.0
MMC-12992	Thomas, Deborah	MMC-11266	Machine Operator	L1	FTE	\$52,100	USD	5%	17.5
MMC-13049	Vega, Jesus	MMC-13301	R&D Engineer	L1	FTE	\$54,000	USD	5%	19.3
MMC-13042	Barber, Donna	MMC-13646	R&D Engineer	L2	FTE	\$65,400	USD	8%	19.6
MMC-13016	Berger, Chloe	MMC-12844	Research Scientist	L2	FTE	\$61,500	USD	8%	6.4
MMC-13029	Bowers, Chase	MMC-13214	Product Developer	L2	TMP	\$62,700	USD	8%	0.6
MMC-13008	Cross, Christopher	MMC-13571	Research Scientist	L2	FTE	\$64,300	USD	8%	20.7
MMC-12996	English, Michelle	MMC-13301	Research Scientist	L2	FTE	\$66,000	USD	8%	16.4
MMC-13018	Escobar, Shawn	MMC-13007	Formulation Chemist	L2	FTE	\$61,900	USD	8%	6.0
MMC-13088	Gonzalez, Tiffany	MMC-11361	Quality Assurance Analyst	L2	FTE	\$61,700	USD	8%	24.3
MMC-13022	Harper, Heather	MMC-13128	Formulation Chemist	L2	FTE	\$60,900	USD	8%	2.7
MMC-13066	Jenkins, Carlos	MMC-12135	Paralegal	L2	FTE	\$67,500	USD	8%	12.7
MMC-13005	Johnson, Arthur	MMC-13326	Formulation Chemist	L2	FTE	\$68,300	USD	8%	24.2
MMC-13004	Johnston, Sara	MMC-13320	Research Scientist	L2	FTE	\$64,800	USD	8%	7.4
MMC-13043	Lane, Gary	MMC-13650	Research Associate	L2	CTR	\$62,900	USD	-	13.0
Total Employees in Maplewood R&D Center									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13020	Levine, Michael	MMC-13038	Analytical Chemist	L2	FTE	\$60,800	USD	8%	22.2
MMC-13060	Murray, Breanna	MMC-12121	Internal Auditor	L2	FTE	\$64,400	USD	8%	1.6
MMC-13058	Nelson, Joseph	MMC-12115	Legal Counsel	L2	FTE	\$63,500	USD	8%	21.1
MMC-13035	Patton, Gregory	MMC-13307	Lab Technician	L2	FTE	\$62,400	USD	8%	8.1
MMC-13057	Pearson, Cheryl	MMC-11694	Legal Counsel	L2	FTE	\$66,700	USD	8%	20.3
MMC-13000	Perez, Paul	MMC-13302	Lab Technician	L2	FTE	\$62,300	USD	8%	9.3
MMC-13041	Reyes, Robert	MMC-13344	Analytical Chemist	L2	FTE	\$67,000	USD	8%	9.0
MMC-13056	Richard, Michael	MMC-11692	Internal Auditor	L2	FTE	\$64,100	USD	8%	23.5
MMC-13012	Sanchez, Chelsea	MMC-12839	Product Developer	L2	FTE	\$64,800	USD	8%	22.9
MMC-13055	Schmidt, Connor	MMC-11684	Accountant	L2	FTE	\$64,800	USD	8%	13.8
MMC-12991	Smith, David	MMC-11267	Manufacturing Engineer	L2	FTE	\$68,200	USD	8%	7.2
MMC-13039	Underwood, Caitlin	MMC-13313	Product Developer	L2	FTE	\$60,500	USD	8%	16.0
MMC-13009	Villarreal, Alicia	MMC-12826	Materials Scientist	L2	FTE	\$65,800	USD	8%	12.1
MMC-13050	Baker, Peter	MMC-13307	Formulation Chemist	L3	FTE	\$78,500	USD	10%	0.6
MMC-13044	Brown, Meagan	MMC-13128	Research Scientist	L3	CTR	\$84,500	USD	-	23.6
MMC-13082	Carrillo, Elizabeth	MMC-13086	Quality Assurance Analyst	L3	FTE	\$83,800	USD	10%	2.5
MMC-12997	Conrad, Heather	MMC-13344	Research Scientist	L3	FTE	\$80,900	USD	10%	4.7
MMC-13064	Edwards, Victoria	MMC-12578	Financial Analyst	L3	FTE	\$80,900	USD	10%	1.3
MMC-13030	Gilbert, Johnathan	MMC-12839	Applications Engineer	L3	FTE	\$84,600	USD	10%	7.7
MMC-13072	Greene, Jay	MMC-14277	Supply Chain Analyst	L3	FTE	\$78,000	USD	10%	20.0
MMC-13074	Jacobs, Christopher	MMC-12162	Import/Export Coordinator	L3	CTR	\$85,600	USD	-	8.1
MMC-13067	Jennings, Alicia	MMC-12588	Internal Auditor	L3	FTE	\$84,000	USD	10%	14.9
MMC-13037	Johnson, Alison	MMC-13038	Senior Research Scientist	L3	CTR	\$83,100	USD	-	20.8
MMC-13011	Mills, Zachary	MMC-13656	R&D Engineer	L3	FTE	\$82,300	USD	10%	18.1
MMC-13083	Norman, Jonathan	MMC-11359	Document Control Specialist	L3	FTE	\$82,400	USD	10%	18.7
MMC-13010	Ramirez, Karen	MMC-13650	Senior Research Scientist	L3	FTE	\$82,600	USD	10%	6.0
MMC-13019	Rivera, Audrey	MMC-13574	Research Scientist	L3	FTE	\$86,600	USD	10%	24.3
MMC-13031	Scott, Joshua	MMC-12844	Materials Scientist	L3	FTE	\$83,000	USD	10%	0.6
MMC-13059	Scott, Leah	MMC-12139	Paralegal	L3	FTE	\$81,600	USD	10%	3.1
MMC-13017	Smith, Amanda	MMC-13570	Lab Technician	L3	FTE	\$86,300	USD	10%	20.8
MMC-13024	Soto, Jorge	MMC-12826	R&D Engineer	L3	FTE	\$84,100	USD	10%	24.4
MMC-13053	Stewart, Patrick	MMC-13313	Materials Scientist	L3	FTE	\$82,800	USD	10%	14.1
MMC-13014	Sutton, Elizabeth	MMC-13569	Research Scientist	L3	FTE	\$87,500	USD	10%	24.0
MMC-12994	Taylor, Theresa	MMC-11267	Shift Supervisor	L3	FTE	\$83,600	USD	10%	13.7
MMC-13062	Townsend, Emily	MMC-12141	Internal Auditor	L3	FTE	\$78,500	USD	10%	17.4
MMC-13045	Weiss, Joseph	MMC-13214	Applications Engineer	L3	FTE	\$87,100	USD	10%	11.4
MMC-12999	Wilkins, Roger	MMC-13646	Lab Technician	L3	FTE	\$82,800	USD	10%	24.4
MMC-13034	Wood, Donna	MMC-13007	Product Developer	L3	FTE	\$86,200	USD	10%	10.5
Total Employees in Maplewood R&D Center									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13013	Alvarado, Crystal	MMC-13326	Research Scientist	L4	CTR	\$100,700	USD	-	19.2
MMC-13054	Blanchard, Alyssa	MMC-11643	Senior Account Manager	L4	FTE	\$103,300	USD	12%	0.8
MMC-13026	Carter, Diana	MMC-13571	Formulation Chemist	L4	FTE	\$106,900	USD	12%	9.8
MMC-13051	Graham, Alyssa	MMC-13023	R&D Engineer	L4	FTE	\$102,100	USD	12%	6.2
MMC-13069	Johnson, Johnathan	MMC-13899	Security Analyst	L4	FTE	\$106,100	USD	12%	22.7
MMC-13028	Martinez, Todd	MMC-12856	Lab Technician	L4	FTE	\$107,900	USD	12%	15.9
MMC-13078	Phillips, Jack	MMC-13086	Compliance Specialist	L4	FTE	\$111,300	USD	12%	10.6
MMC-13076	Pratt, Deborah	MMC-11361	Document Control Specialist	L4	FTE	\$100,400	USD	12%	4.2
MMC-13006	Richardson, Timothy	MMC-13320	Formulation Chemist	L4	FTE	\$101,500	USD	12%	2.7
MMC-13073	Rosario, David	MMC-14933	Supply Chain Analyst	L4	FTE	\$104,500	USD	12%	7.4
MMC-12990	Salas, Keith	MMC-11267	Shift Supervisor	L4	FTE	\$103,700	USD	12%	24.8
MMC-12995	Shaffer, Derrick	MMC-13302	Research Scientist	L4	FTE	\$100,300	USD	12%	1.1
MMC-13003	Adams, Jennifer	MMC-13208	Principal Scientist	L5	FTE	\$133,600	USD	15%	9.4
MMC-12993	Barrett, Nicole	-	Production Supervisor	L5	FTE	\$135,600	USD	15%	19.4
MMC-13070	Brown, Christine	MMC-11234	IT Support Specialist	L5	FTE	\$129,900	USD	15%	1.1
MMC-13075	Gallagher, Nicholas	MMC-13084	Regulatory Affairs Specialist	L5	CTR	\$131,800	USD	-	22.1
MMC-13068	Hardy, Michael	MMC-12722	IT Support Specialist	L5	FTE	\$135,300	USD	15%	9.3
MMC-13077	Rodriguez, Jack	MMC-13084	Regulatory Affairs Specialist	L5	FTE	\$129,600	USD	15%	11.9
MMC-13071	Shannon, Brooke	MMC-11879	Network Engineer	L5	FTE	\$126,300	USD	15%	2.7
MMC-13065	Smith, Alex	MMC-11339	Talent Acquisition Specialist	L5	FTE	\$133,200	USD	15%	5.5
MMC-13033	Stevenson, Renee	MMC-13208	Product Developer	L5	FTE	\$130,900	USD	15%	16.3
MMC-13046	Marshall, Brian	MMC-13002	Materials Scientist	L6	FTE	\$164,300	USD	18%	21.3
MMC-13063	Byrd, April	-	Talent Acquisition Specialist	M1	FTE	\$115,100	USD	15%	1.7
MMC-13038	Coffey, Tracey	-	Applications Engineer	M1	FTE	\$115,100	USD	15%	2.6
MMC-13086	Hess, Jonathan	MMC-13084	Quality Engineer	M1	FTE	\$117,400	USD	15%	4.3
MMC-13007	Nixon, Betty	-	R&D Engineer	M1	FTE	\$125,600	USD	15%	6.1
MMC-13084	Brown, Joshua	-	Quality Engineer	M2	FTE	\$163,200	USD	20%	10.0
MMC-13023	Glover, Kevin	MMC-13002	Polymer Scientist	M2	FTE	\$158,900	USD	20%	23.4
MMC-13036	White, Joel	MMC-13002	Formulation Chemist	M2	FTE	\$151,300	USD	20%	0.4
Total Employees in Maplewood R&D Center									99

Health Care

Medical Solutions

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13166	Niemeier, Friedemann	MMC-12928	Compliance Analyst	D1	FTE	222,100 EUR	EUR	30%	10.7
MMC-13118	Adler, Henner	MMC-10867	Production Supervisor	L1	FTE	46,000 EUR	EUR	5%	0.8
MMC-13171	Austermühle, Francesco	MMC-14483	Accountant	L1	FTE	47,700 EUR	EUR	5%	12.7
MMC-13152	Bachmann, Waltraut	MMC-11794	Technical Sales Specialist	L1	FTE	47,100 EUR	EUR	5%	4.3
MMC-13174	Dietz, Marianna	MMC-14909	Talent Acquisition Specialist	L1	FTE	46,600 EUR	EUR	5%	16.7
MMC-13091	Fechner, Elias	MMC-14559	Machine Operator	L1	FTE	45,900 EUR	EUR	5%	12.5
MMC-13133	Gierschner, Hansjörg	MMC-13571	Research Associate	L1	FTE	48,900 EUR	EUR	5%	8.3
MMC-13144	Gröttner, Armin	MMC-14609	Inside Sales Representative	L1	FTE	45,000 EUR	EUR	5%	24.3
MMC-13093	Harloff, Stephen	MMC-14566	Process Engineer	L1	FTE	46,000 EUR	EUR	5%	23.9
MMC-13169	Henk, Bartholomäus	MMC-14481	Paralegal	L1	FTE	45,100 EUR	EUR	5%	19.4
MMC-13198	Henk, Theo	-	Quality Control Technician	L1	CTR	48,300 EUR	EUR	-	14.6
MMC-13154	Kallert, Bertram	MMC-10904	Technical Sales Specialist	L1	FTE	47,800 EUR	EUR	5%	12.5
MMC-13129	Karge, Antonia	MMC-13320	Research Associate	L1	FTE	48,900 EUR	EUR	5%	14.3
MMC-13109	Krein, Sarah	MMC-10332	Machine Operator	L1	FTE	46,400 EUR	EUR	5%	18.4
MMC-13125	Kühnert, Laszlo	MMC-14548	Manufacturing Engineer	L1	FTE	47,900 EUR	EUR	5%	11.1
MMC-13151	Mende, Antoinette	MMC-10902	Sales Operations Analyst	L1	TMP	46,600 EUR	EUR	5%	0.2
MMC-13122	Reising, Caroline	MMC-11375	Quality Technician	L1	CTR	47,500 EUR	EUR	-	19.2
MMC-13187	Ritter, Christine	-	Procurement Specialist	L1	FTE	51,500 EUR	EUR	5%	11.0
MMC-13176	Schäfer, Götz	MMC-13830	Controller	L1	FTE	46,700 EUR	EUR	5%	1.5
MMC-13172	Schüler, H.-Dieter	MMC-14502	Talent Acquisition Specialist	L1	FTE	48,300 EUR	EUR	5%	5.5
MMC-13149	Seifert, Ayse	MMC-10357	Sales Operations Analyst	L1	FTE	48,100 EUR	EUR	5%	21.1
MMC-13160	Stiebitz, Vadim	-	Trade Show Coordinator	L1	TMP	45,000 EUR	EUR	5%	1.2
MMC-13124	Stoll, Meinhard	MMC-11763	Process Engineer	L1	TMP	49,300 EUR	EUR	5%	1.9
MMC-13137	Textor, Kristian	MMC-12826	Product Developer	L1	CTR	47,300 EUR	EUR	-	16.1
MMC-13162	Weihmann, George	-	Marketing Specialist	L1	FTE	45,200 EUR	EUR	5%	20.2
MMC-13131	Wilms, Kirsten	MMC-13326	Analytical Chemist	L1	FTE	50,300 EUR	EUR	5%	8.1
MMC-13142	Wähner, Tassilo	MMC-12839	Materials Scientist	L1	FTE	49,900 EUR	EUR	5%	11.1
MMC-13104	Ackermann, Filiz	MMC-14559	Continuous Improvement Engineer	L2	FTE	63,100 EUR	EUR	8%	20.4
MMC-13105	Bender, Sybilla	MMC-14566	EHS Specialist	L2	FTE	62,200 EUR	EUR	8%	9.0
MMC-13134	Benthin, Birthe	MMC-13656	R&D Engineer	L2	FTE	60,500 EUR	EUR	8%	12.2
MMC-13180	Bolnbach, Heinz-Werner	MMC-12599	HR Business Partner	L2	FTE	57,300 EUR	EUR	8%	2.9
MMC-13192	Bolnbach, Micha	MMC-10383	Buyer	L2	FTE	60,000 EUR	EUR	8%	8.5
Total Employees in Neuss EMEA Hub									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13164	Boucsein, Stella	MMC-12139	HR Coordinator	L2	FTE	61,700 EUR	EUR	8%	23.9
MMC-13101	Bähr, Tilo	MMC-11757	EHS Specialist	L2	FTE	56,300 EUR	EUR	8%	13.9
MMC-13167	Bähr, Georgine	MMC-12141	Paralegal	L2	FTE	61,000 EUR	EUR	8%	9.1
MMC-13121	Eberhardt, Wolfram	MMC-11741	Line Operator	L2	FTE	56,600 EUR	EUR	8%	6.9
MMC-13107	Flantz, José	MMC-10332	Shift Supervisor	L2	FTE	56,600 EUR	EUR	8%	7.9
MMC-13197	Gehringer, Birgitta	MMC-11825	Validation Engineer	L2	FTE	57,700 EUR	EUR	8%	3.9
MMC-13195	Geisler, Selim	MMC-11482	Quality Systems Specialist	L2	FTE	60,500 EUR	EUR	8%	23.3
MMC-13191	Gerlach, Delia	MMC-11819	Import/Export Coordinator	L2	FTE	59,100 EUR	EUR	8%	6.1
MMC-13181	Gutknecht, Magdalena	MMC-12605	Internal Auditor	L2	FTE	60,500 EUR	EUR	8%	19.9
MMC-13163	Heintze, Clarissa	-	Marketing Specialist	L2	FTE	59,200 EUR	EUR	8%	17.7
MMC-13146	Henck, Delia	MMC-10910	Technical Sales Specialist	L2	CTR	56,300 EUR	EUR	-	1.0
MMC-13193	Höfig, Erol	MMC-11475	Quality Engineer	L2	FTE	60,000 EUR	EUR	8%	15.3
MMC-13108	Jüttner, Hildegart	MMC-10867	EHS Specialist	L2	FTE	59,400 EUR	EUR	8%	18.5
MMC-13147	Krebs, Adelgunde	MMC-13143	Technical Sales Specialist	L2	FTE	57,400 EUR	EUR	8%	15.3
MMC-13184	Kühnert, Hanife	MMC-11469	Procurement Specialist	L2	TMP	57,000 EUR	EUR	8%	1.2
MMC-13095	Margraf, Ehrhard	MMC-11752	Shift Supervisor	L2	FTE	59,200 EUR	EUR	8%	17.2
MMC-13113	Müller, Adeline	MMC-11375	Machine Operator	L2	FTE	57,100 EUR	EUR	8%	2.3
MMC-13102	Oestrovsky, Rosita	MMC-13119	Quality Technician	L2	FTE	62,000 EUR	EUR	8%	24.0
MMC-13178	Oestrovsky, Ercan	MMC-12578	Paralegal	L2	FTE	56,900 EUR	EUR	8%	3.3
MMC-13159	Preiß, Giuseppina	MMC-14599	Technical Sales Specialist	L2	FTE	61,300 EUR	EUR	8%	15.3
MMC-13179	Schmiedt, Diane	MMC-12588	Financial Analyst	L2	FTE	57,700 EUR	EUR	8%	4.1
MMC-13141	Schüler, Denny	MMC-13569	Research Scientist	L2	FTE	60,800 EUR	EUR	8%	5.3
MMC-13103	Söding, Georg	MMC-13126	Manufacturing Engineer	L2	TMP	59,000 EUR	EUR	8%	0.9
MMC-13155	Ullmann, Lina	MMC-13150	Technical Sales Specialist	L2	FTE	57,900 EUR	EUR	8%	5.1
MMC-13115	Vogt, Mia	MMC-11763	Manufacturing Engineer	L2	TMP	56,000 EUR	EUR	8%	0.1
MMC-13183	Walter, Mareile	MMC-13892	Infrastructure Engineer	L2	FTE	60,000 EUR	EUR	8%	3.7
MMC-13120	Zahn, Margrit	MMC-11407	Production Supervisor	L2	FTE	58,600 EUR	EUR	8%	13.4
MMC-13116	Zimmer, Lidwina	MMC-14548	Continuous Improvement Engineer	L2	FTE	61,700 EUR	EUR	8%	21.0
MMC-13098	Boucsein, Claus	MMC-10303	Production Supervisor	L3	FTE	79,600 EUR	EUR	10%	7.1
MMC-13185	Dussen van, Marten	MMC-11469	Supplier Quality Engineer	L3	FTE	79,200 EUR	EUR	10%	14.6
MMC-13189	Hamann, Marzena	MMC-11819	Buyer	L3	FTE	76,000 EUR	EUR	10%	16.2
MMC-13188	Jungfer, Freddy	MMC-11469	Procurement Specialist	L3	FTE	74,200 EUR	EUR	10%	0.4
MMC-13173	Jäntschi, Berend	MMC-12599	Benefits Administrator	L3	FTE	78,700 EUR	EUR	10%	12.8
MMC-13123	Klemt, Sylvia	MMC-11378	Continuous Improvement Engineer	L3	FTE	80,700 EUR	EUR	10%	5.7
MMC-13196	Koch II, Hermine	MMC-11482	Validation Engineer	L3	FTE	77,400 EUR	EUR	10%	23.7
MMC-13130	Mies, Daniele	MMC-13344	Materials Scientist	L3	FTE	73,600 EUR	EUR	10%	3.4
MMC-13090	Noack, Frederike	MMC-14559	Shift Supervisor	L3	FTE	76,600 EUR	EUR	10%	6.7
MMC-13094	Seifert, Elif	MMC-14566	Quality Technician	L3	FTE	76,200 EUR	EUR	10%	19.0
Total Employees in Neuss EMEA Hub									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13127	Seifert, Veronica	MMC-11399	Continuous Improvement Engineer	L3	FTE	73,100 EUR	EUR	10%	0.4
MMC-13186	Stolze, Zehra	MMC-10383	Demand Planner	L3	FTE	73,200 EUR	EUR	10%	0.4
MMC-13139	Stroh, Eugenie	MMC-13646	Senior Research Scientist	L3	FTE	76,800 EUR	EUR	10%	16.0
MMC-13111	Trommler, Anke	MMC-10865	Production Planner	L3	FTE	78,700 EUR	EUR	10%	24.9
MMC-13099	Vogt, Chantal	MMC-10316	Line Operator	L3	FTE	77,100 EUR	EUR	10%	20.3
MMC-13194	Wernecke, Friedemann	MMC-11475	Regulatory Affairs Specialist	L3	FTE	72,500 EUR	EUR	10%	0.1
MMC-13112	Winkler, Teresa	MMC-11376	Manufacturing Engineer	L3	FTE	75,100 EUR	EUR	10%	8.5
MMC-13100	Wulf, Jan	MMC-10860	Plant Manager	L3	FTE	71,800 EUR	EUR	10%	20.2
MMC-13097	Beer, Edward	MMC-14570	Plant Manager	L4	FTE	94,100 EUR	EUR	12%	6.5
MMC-13190	Bien, Korinna	MMC-11819	Warehouse Manager	L4	FTE	95,100 EUR	EUR	12%	21.6
MMC-13177	Döring, Carl-Heinz	MMC-14070	Senior Financial Analyst	L4	CTR	91,200 EUR	EUR	-	18.3
MMC-13157	Hahn, Ernest	MMC-10902	Account Manager	L4	FTE	95,800 EUR	EUR	12%	12.3
MMC-13096	Heser, Ira	MMC-14556	Process Engineer	L4	FTE	90,800 EUR	EUR	12%	0.4
MMC-13182	Kallert, Slavko	MMC-14098	Systems Administrator	L4	FTE	98,500 EUR	EUR	12%	14.4
MMC-13140	Neuschäfer, Oscar	MMC-13301	Polymer Scientist	L4	FTE	98,000 EUR	EUR	12%	14.5
MMC-13117	Reuter, Christoph	MMC-11375	Shift Supervisor	L4	CTR	99,300 EUR	EUR	-	10.3
MMC-13175	Schmidt, Urban	MMC-13761	Benefits Administrator	L4	FTE	102,200 EUR	EUR	12%	10.6
MMC-13168	Schönland, Wieland	MMC-13430	Financial Analyst	L4	FTE	95,100 EUR	EUR	12%	5.1
MMC-13132	Seifert, Klaus	MMC-13036	R&D Engineer	L4	FTE	95,000 EUR	EUR	12%	3.3
MMC-13145	Tschentscher, Andrei	MMC-11794	Channel Sales Manager	L4	FTE	93,400 EUR	EUR	12%	1.9
MMC-13092	Wilmsen, Ayse	MMC-13089	Plant Manager	L4	FTE	98,500 EUR	EUR	12%	17.4
MMC-13148	Zorbach, Carl	MMC-10357	Inside Sales Representative	L4	FTE	98,100 EUR	EUR	12%	9.2
MMC-13110	Adler, Christiane	MMC-11763	Packaging Technician	L5	CTR	123,300 EUR	EUR	-	7.0
MMC-13136	Grein Groth, Gesa	MMC-13208	Research Associate	L5	FTE	121,300 EUR	EUR	15%	3.5
MMC-13106	Krebs, Gisa	MMC-11375	Shift Supervisor	L5	FTE	118,800 EUR	EUR	15%	23.8
MMC-13114	Kusch, Sükrü	MMC-14548	Shift Supervisor	L5	FTE	125,100 EUR	EUR	15%	9.1
MMC-13156	Lachmann, Augustin	MMC-10357	Sales Operations Analyst	L5	FTE	119,000 EUR	EUR	15%	7.2
MMC-13165	Wähner, Arndt	MMC-13166	Senior Financial Analyst	L5	FTE	108,700 EUR	EUR	15%	5.5
MMC-13138	Döring, Reinhardt	MMC-13002	Research Scientist	L6	FTE	148,700 EUR	EUR	18%	3.6
MMC-13153	Kambs, Arndt	-	Key Account Manager	L6	FTE	155,500 EUR	EUR	18%	9.1
MMC-13135	Kraus, Wanda	MMC-13002	Polymer Scientist	L6	FTE	160,500 EUR	EUR	18%	14.2
MMC-13158	Söding, Maja	-	Senior Account Manager	L6	FTE	154,900 EUR	EUR	18%	6.3
MMC-13143	Etzold, Hans-Herbert	MMC-11794	Channel Sales Manager	M1	FTE	117,400 EUR	EUR	15%	12.5
MMC-13128	Kobelt, Dimitrios	-	Analytical Chemist	M1	FTE	113,900 EUR	EUR	15%	5.5
MMC-13150	Ortmann, Leopold	MMC-10357	Channel Sales Manager	M1	FTE	116,400 EUR	EUR	15%	19.5
MMC-13161	Reising, Ortrud	-	Brand Manager	M1	FTE	103,100 EUR	EUR	15%	0.7
MMC-13126	Schüler, Bertold	-	Packaging Technician	M1	FTE	119,300 EUR	EUR	15%	15.0
MMC-13170	Seip, Hilma	-	Accountant	M1	FTE	115,000 EUR	EUR	15%	11.7
Total Employees in Neuss EMEA Hub									110

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13119	Stroh, Raphael	-	Machine Operator	M1	FTE	111,200 EUR	EUR	15%	21.2
MMC-13089	Gieß, René	MMC-10322	Process Engineer	M2	FTE	148,300 EUR	EUR	20%	13.4
Total Employees in Neuss EMEA Hub									110

Health Care

Medical Solutions

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12822	Aguirre, Victor	MMC-13301	Product Developer	L1	FTE	\$54,000	USD	5%	17.4
MMC-12871	Bass, James	MMC-14848	Technical Sales Specialist	L1	FTE	\$51,900	USD	5%	2.7
MMC-12869	Carroll, Randy	MMC-14448	Sales Operations Analyst	L1	FTE	\$56,000	USD	5%	18.2
MMC-12868	Cook, Daniel	MMC-14446	Inside Sales Representative	L1	FTE	\$51,400	USD	5%	5.1
MMC-12917	Daniels, Curtis	MMC-11684	Treasury Analyst	L1	FTE	\$51,500	USD	5%	4.0
MMC-12934	Davis, Holly	MMC-12135	Financial Analyst	L1	CTR	\$52,700	USD	-	15.4
MMC-12960	Davis, Mark	-	Demand Planner	L1	FTE	\$48,500	USD	5%	0.9
MMC-12967	Fischer, Beverly	-	Buyer	L1	FTE	\$55,500	USD	5%	13.6
MMC-12796	Ford, Rebecca	MMC-13295	Shift Supervisor	L1	FTE	\$50,400	USD	5%	1.4
MMC-12973	Frazier, Laura	MMC-12988	Quality Control Technician	L1	FTE	\$53,400	USD	5%	23.6
MMC-12850	French, Cassandra	MMC-12839	Analytical Chemist	L1	FTE	\$50,800	USD	5%	9.7
MMC-12929	Gonzalez, Martin	MMC-12121	Paralegal	L1	FTE	\$52,700	USD	5%	1.6
MMC-12836	Graves, Donna	MMC-13326	R&D Engineer	L1	FTE	\$52,600	USD	5%	20.4
MMC-12875	Grimes, Steven	MMC-15082	Technical Sales Specialist	L1	TMP	\$51,400	USD	5%	0.7
MMC-12845	Gutierrez, Mark	MMC-12826	Analytical Chemist	L1	FTE	\$52,000	USD	5%	22.3
MMC-12857	Hall, Nicole	MMC-13007	R&D Engineer	L1	FTE	\$50,300	USD	5%	20.3
MMC-12902	Haney, Zachary	MMC-10111	Marketing Communications Specialist	L1	FTE	\$50,100	USD	5%	23.5
MMC-12883	Hernandez, Carl	MMC-12087	Sales Operations Analyst	L1	FTE	\$54,100	USD	5%	20.6
MMC-12819	Horne, Rachel	MMC-13036	Materials Scientist	L1	FTE	\$53,600	USD	5%	23.0
MMC-12873	Johnson, Thomas	MMC-12246	Technical Sales Specialist	L1	FTE	\$51,700	USD	5%	13.2
MMC-12824	Keller, Jay	MMC-13302	Research Scientist	L1	FTE	\$53,500	USD	5%	22.9
MMC-12865	King, Hannah	MMC-13307	Product Developer	L1	FTE	\$51,800	USD	5%	19.0
MMC-12896	Lloyd, William	MMC-14874	Marketing Communications Specialist	L1	FTE	\$54,300	USD	5%	22.6
MMC-12829	Lopez, Jared	MMC-13320	Product Developer	L1	FTE	\$48,200	USD	5%	5.7
MMC-12859	Marshall, David	MMC-13038	R&D Engineer	L1	FTE	\$52,800	USD	5%	11.5
MMC-12814	Martin, Michelle	MMC-14356	Machine Operator	L1	FTE	\$47,700	USD	5%	3.7
MMC-12807	Mccarthy, Christopher	MMC-13627	Shift Supervisor	L1	FTE	\$50,700	USD	5%	1.4
MMC-12921	Mcclain, Larry	MMC-11692	HR Coordinator	L1	FTE	\$52,500	USD	5%	10.6
MMC-12860	Mclaughlin, Laura	MMC-13128	Research Associate	L1	TMP	\$49,600	USD	5%	1.7
MMC-12943	Mendoza, Daniel	MMC-12588	Paralegal	L1	FTE	\$52,500	USD	5%	17.3
MMC-12878	Meyer, Brian	MMC-12886	Inside Sales Representative	L1	FTE	\$53,000	USD	5%	6.8
MMC-12808	Miller, Cynthia	MMC-13636	Manufacturing Engineer	L1	FTE	\$52,900	USD	5%	11.1
Total Employees in St. Paul Headquarters									199

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12890	Miller, Joseph	MMC-13376	Inside Sales Representative	L1	FTE	\$53,300	USD	5%	11.8
MMC-12793	Mitchell, Kim	MMC-13294	EHS Specialist	L1	FTE	\$52,300	USD	5%	17.2
MMC-12874	Moore, Derek	MMC-14261	Inside Sales Representative	L1	FTE	\$54,700	USD	5%	23.8
MMC-12964	Murphy, Lori	-	Inventory Analyst	L1	TMP	\$51,100	USD	5%	0.6
MMC-12941	Nguyen, Michelle	MMC-12578	HR Coordinator	L1	TMP	\$49,500	USD	5%	0.1
MMC-12816	Parker, Brett	MMC-14768	Process Engineer	L1	FTE	\$54,300	USD	5%	24.1
MMC-12924	Reyes, Brent	MMC-11694	Talent Acquisition Specialist	L1	TMP	\$49,600	USD	5%	0.4
MMC-12983	Reynolds, Anthony	MMC-13457	Quality Engineer	L1	CTR	\$56,100	USD	-	18.6
MMC-12940	Rivera, Samantha	MMC-12141	Talent Acquisition Specialist	L1	FTE	\$50,000	USD	5%	0.8
MMC-12813	Savage, Matthew	MMC-13928	Continuous Improvement Engineer	L1	FTE	\$50,000	USD	5%	14.4
MMC-12938	Scott, Paula	MMC-12139	HR Business Partner	L1	FTE	\$51,800	USD	5%	17.3
MMC-12863	Shaffer, Michael	MMC-13214	Research Scientist	L1	FTE	\$54,400	USD	5%	12.2
MMC-12799	Shannon, Brenda	MMC-13620	Machine Operator	L1	FTE	\$54,000	USD	5%	12.5
MMC-12968	Sherman, Lisa	-	Logistics Coordinator	L1	FTE	\$53,100	USD	5%	17.0
MMC-12851	Simmons, Jasmine	MMC-12844	Research Scientist	L1	FTE	\$52,200	USD	5%	17.3
MMC-12893	Thompson, Alicia	MMC-14427	Sales Operations Analyst	L1	FTE	\$54,500	USD	5%	12.1
MMC-12926	Vance, Janet	MMC-12115	HR Business Partner	L1	FTE	\$52,300	USD	5%	14.0
MMC-12867	Wang, Andrea	MMC-13313	Product Developer	L1	CTR	\$52,200	USD	-	16.2
MMC-12841	Wilkins, Priscilla	MMC-13571	Applications Engineer	L1	FTE	\$50,900	USD	5%	0.7
MMC-12809	Acosta, Jasmine	MMC-13297	Continuous Improvement Engineer	L2	CTR	\$64,500	USD	-	0.6
MMC-12950	Allen, Brittany	MMC-11528	Treasury Analyst	L2	FTE	\$58,800	USD	8%	1.2
MMC-12954	Baird, Ryan	MMC-12154	Network Engineer	L2	FTE	\$61,700	USD	8%	0.2
MMC-12953	Benson, Jared	MMC-10175	Software Developer	L2	FTE	\$65,700	USD	8%	10.5
MMC-12923	Berger, Anthony	MMC-10269	Accountant	L2	FTE	\$64,000	USD	8%	18.3
MMC-12944	Campbell, Megan	MMC-11447	Accountant	L2	FTE	\$62,700	USD	8%	1.0
MMC-12982	Campbell, Daniel	MMC-13813	Regulatory Affairs Specialist	L2	FTE	\$64,400	USD	8%	4.7
MMC-12820	Cannon, Adam	MMC-13128	Polymer Scientist	L2	FTE	\$62,400	USD	8%	0.4
MMC-12959	Carlson, Danny	-	Import/Export Coordinator	L2	FTE	\$67,500	USD	8%	17.0
MMC-12846	Clark, Jason	MMC-13569	Research Associate	L2	FTE	\$66,100	USD	8%	10.9
MMC-12958	Copeland, Jennifer	MMC-12955	Network Engineer	L2	FTE	\$65,000	USD	8%	10.6
MMC-12855	Daniel, Tyler	MMC-13574	Materials Scientist	L2	FTE	\$60,500	USD	8%	14.1
MMC-12797	Davis, Debbie	MMC-14356	Continuous Improvement Engineer	L2	FTE	\$63,100	USD	8%	0.9
MMC-12805	Dawson, Deborah	MMC-10020	Line Operator	L2	TMP	\$62,700	USD	8%	0.4
MMC-12977	Dixon, Cheryl	MMC-13799	Validation Engineer	L2	FTE	\$62,400	USD	8%	11.7
MMC-12984	Garrett, Brittany	MMC-14124	Quality Engineer	L2	TMP	\$62,800	USD	8%	0.6
MMC-12970	Gilbert, Kelly	MMC-12988	Quality Engineer	L2	FTE	\$65,000	USD	8%	23.8
MMC-12900	Hammond, Mark	MMC-14459	Marketing Specialist	L2	TMP	\$59,300	USD	8%	1.7
MMC-12971	Harris, Sergio	MMC-13457	Validation Engineer	L2	FTE	\$65,300	USD	8%	1.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12975	Herman, Jennifer	MMC-13794	Quality Systems Specialist	L2	FTE	\$65,000	USD	8%	14.5
MMC-12821	Jimenez, Alexander	MMC-13214	Applications Engineer	L2	FTE	\$62,600	USD	8%	19.4
MMC-12903	Johnson, Jamie	MMC-14869	Market Research Analyst	L2	CTR	\$62,100	USD	-	19.3
MMC-12948	Jones, Angela	MMC-11525	HR Business Partner	L2	FTE	\$66,300	USD	8%	23.5
MMC-12872	Mendoza, Sandra	MMC-11170	Sales Operations Analyst	L2	FTE	\$66,000	USD	8%	10.4
MMC-12833	Miller, Mark	MMC-13646	Product Developer	L2	FTE	\$62,200	USD	8%	0.3
MMC-12840	Morris, Kayla	MMC-13650	Formulation Chemist	L2	FTE	\$64,000	USD	8%	18.3
MMC-12832	Morrison, Belinda	MMC-13344	Research Scientist	L2	FTE	\$67,000	USD	8%	9.6
MMC-12925	Myers, Christopher	MMC-10270	Financial Analyst	L2	FTE	\$62,500	USD	8%	12.6
MMC-12827	Ramirez, Nicole	MMC-13313	Materials Scientist	L2	FTE	\$64,400	USD	8%	4.8
MMC-12849	Ramsey, Christopher	MMC-13570	Product Developer	L2	FTE	\$62,600	USD	8%	16.8
MMC-12877	Reilly, Lisa	MMC-11628	Inside Sales Representative	L2	FTE	\$61,900	USD	8%	8.5
MMC-12843	Ruiz, Calvin	MMC-13656	Applications Engineer	L2	FTE	\$65,300	USD	8%	1.9
MMC-12880	Smith, Angela	MMC-12526	Sales Operations Analyst	L2	TMP	\$61,200	USD	8%	0.8
MMC-12823	Snyder, Cathy	MMC-13307	Analytical Chemist	L2	FTE	\$61,400	USD	8%	5.3
MMC-12957	Stevenson, Elizabeth	MMC-12952	Data Analyst	L2	FTE	\$62,300	USD	8%	5.1
MMC-12966	Taylor, Jeff	-	Import/Export Coordinator	L2	FTE	\$64,300	USD	8%	17.8
MMC-12891	Watson, Natalie	MMC-12530	Sales Operations Analyst	L2	FTE	\$64,800	USD	8%	18.6
MMC-12898	Webb, Matthew	MMC-13725	Marketing Communications Specialist	L2	FTE	\$61,300	USD	8%	0.5
MMC-12798	White, Vincent	MMC-14768	Quality Technician	L2	FTE	\$63,200	USD	8%	3.9
MMC-12862	Williams, Robert	MMC-13036	Research Scientist	L2	FTE	\$62,100	USD	8%	6.0
MMC-12817	Woodward, Jessica	MMC-10006	Manufacturing Engineer	L2	FTE	\$63,300	USD	8%	6.2
MMC-12976	Aguilar, Veronica	MMC-13799	Quality Engineer	L3	FTE	\$83,800	USD	10%	11.5
MMC-12945	Andrews, Michael	MMC-12121	Tax Specialist	L3	FTE	\$84,600	USD	10%	11.1
MMC-12830	Bailey, Brian	MMC-12839	Research Associate	L3	FTE	\$83,400	USD	10%	11.9
MMC-12842	Bridges, Katherine	MMC-13007	Lab Technician	L3	FTE	\$87,500	USD	10%	18.9
MMC-12919	Brock, Sherry	MMC-10718	Treasury Analyst	L3	FTE	\$85,100	USD	10%	12.8
MMC-12965	Brown, Deanna	MMC-14933	Buyer	L3	FTE	\$85,200	USD	10%	20.7
MMC-12963	Carlson, Gina	MMC-12162	Demand Planner	L3	FTE	\$82,900	USD	10%	10.4
MMC-12834	Chaney, Daniel	MMC-12844	Formulation Chemist	L3	FTE	\$89,000	USD	10%	12.6
MMC-12906	Charles, Bradley	MMC-12904	Marketing Communications Specialist	L3	CTR	\$83,900	USD	-	19.8
MMC-12911	Clark, Danielle	MMC-12909	Marketing Specialist	L3	FTE	\$89,100	USD	10%	17.5
MMC-12899	Collins, Morgan	MMC-15084	Marketing Specialist	L3	FTE	\$80,200	USD	10%	24.7
MMC-12864	Davidson, Jason	MMC-13307	Polymer Scientist	L3	FTE	\$85,200	USD	10%	20.1
MMC-12895	Davis, James	MMC-14869	Marketing Communications Specialist	L3	FTE	\$79,200	USD	10%	0.1
MMC-12866	Evans, Carlos	MMC-13313	Analytical Chemist	L3	FTE	\$86,100	USD	10%	21.0
MMC-12972	Evans, Natalie	MMC-13457	Quality Control Technician	L3	FTE	\$84,000	USD	10%	2.7
MMC-12885	Ferguson, Nicholas	MMC-13715	Sales Operations Analyst	L3	FTE	\$86,300	USD	10%	3.8
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12882	Flynn, Sabrina	MMC-13369	Inside Sales Representative	L3	FTE	\$81,800	USD	10%	4.2
MMC-12876	Ford, Paula	MMC-12529	Channel Sales Manager	L3	FTE	\$80,900	USD	10%	1.9
MMC-12908	Garcia, Pamela	MMC-12905	Digital Marketing Manager	L3	FTE	\$83,000	USD	10%	14.0
MMC-12962	George, Richard	MMC-14277	Demand Planner	L3	FTE	\$84,300	USD	10%	22.5
MMC-12852	Green, Melanie	MMC-13128	Lab Technician	L3	FTE	\$82,500	USD	10%	18.0
MMC-12981	Irwin, Ann	MMC-14944	Quality Systems Specialist	L3	FTE	\$81,600	USD	10%	5.2
MMC-12812	Jackson, Bradley	MMC-13288	Packaging Technician	L3	FTE	\$83,500	USD	10%	22.7
MMC-12942	Jones, Tony	MMC-12115	Benefits Administrator	L3	FTE	\$81,500	USD	10%	6.2
MMC-12858	Lee, Kelly	MMC-13214	Lab Technician	L3	FTE	\$86,000	USD	10%	21.3
MMC-12931	Livingston, Christian	MMC-11223	Accountant	L3	FTE	\$85,000	USD	10%	4.8
MMC-12889	Mckinney, Michaela	MMC-14022	Business Development Manager	L3	FTE	\$84,700	USD	10%	14.9
MMC-12897	Moore, Rebecca	MMC-14873	Marketing Specialist	L3	FTE	\$85,500	USD	10%	16.2
MMC-12914	Nelson, Emily	MMC-10128	HR Business Partner	L3	FTE	\$84,100	USD	10%	9.4
MMC-12935	Newman, Lance	MMC-11683	Financial Analyst	L3	FTE	\$86,100	USD	10%	23.8
MMC-12804	Nguyen, Christopher	MMC-12005	Production Planner	L3	FTE	\$82,000	USD	10%	3.8
MMC-12811	Pierce, Ernest	MMC-13286	Manufacturing Engineer	L3	FTE	\$86,700	USD	10%	19.1
MMC-12806	Quinn, Frank	MMC-12465	Manufacturing Engineer	L3	FTE	\$82,700	USD	10%	7.3
MMC-12848	Rice, Tiffany	MMC-13038	Polymer Scientist	L3	FTE	\$83,000	USD	10%	21.4
MMC-12881	Rivera, Barbara	MMC-12870	Account Manager	L3	FTE	\$79,800	USD	10%	4.1
MMC-12936	Ruiz, Katie	MMC-11684	Senior Financial Analyst	L3	FTE	\$84,400	USD	10%	2.6
MMC-12810	Salazar, Theresa	MMC-12794	Production Supervisor	L3	FTE	\$81,400	USD	10%	4.8
MMC-12979	Santana, Bryan	MMC-13813	Validation Engineer	L3	FTE	\$84,000	USD	10%	3.5
MMC-12980	Smith, Tammy	MMC-14124	Quality Manager	L3	FTE	\$81,900	USD	10%	22.2
MMC-12985	Sullivan, Jennifer	MMC-10198	Regulatory Affairs Specialist	L3	FTE	\$81,800	USD	10%	3.3
MMC-12937	Thomas, Stacey	MMC-11692	Accountant	L3	FTE	\$82,300	USD	10%	23.1
MMC-12892	Turner, Maria	MMC-14023	Account Manager	L3	FTE	\$85,200	USD	10%	12.4
MMC-12927	Vaughn, Crystal	MMC-11217	Financial Analyst	L3	FTE	\$82,900	USD	10%	22.8
MMC-12939	White, Michael	MMC-11694	Financial Analyst	L3	FTE	\$81,600	USD	10%	1.9
MMC-12828	Wilkins, Courtney	MMC-12826	Applications Engineer	L3	FTE	\$85,500	USD	10%	24.1
MMC-12922	Williams, Amber	MMC-11204	Internal Auditor	L3	FTE	\$84,800	USD	10%	8.1
MMC-12887	Wilson, Jacob	MMC-14015	Inside Sales Representative	L3	FTE	\$84,100	USD	10%	11.3
MMC-12915	Wilson, Eric	MMC-10155	HR Business Partner	L3	FTE	\$88,000	USD	10%	13.6
MMC-12974	Zuniga, Samantha	MMC-13794	Quality Engineer	L3	FTE	\$87,100	USD	10%	14.8
MMC-12910	Blake, Andrew	MMC-14048	Product Marketing Manager	L4	FTE	\$107,400	USD	12%	20.7
MMC-12932	Bradley, Kathy	MMC-11209	HR Business Partner	L4	CTR	\$104,300	USD	-	2.4
MMC-12989	Butler, Michael	MMC-12969	Quality Engineer	L4	FTE	\$111,900	USD	12%	10.9
MMC-12838	Curry, Tammy	MMC-12856	Research Associate	L4	FTE	\$101,000	USD	12%	1.7
MMC-12847	Duncan, Brian	MMC-13023	Research Scientist	L4	FTE	\$104,300	USD	12%	6.6
Total Employees in St. Paul Headquarters									199

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12879	Gregory, Annette	MMC-11643	Business Development Manager	L4	FTE	\$93,700	USD	12%	1.0
MMC-12853	Hanson, Barbara	MMC-13036	Materials Scientist	L4	FTE	\$108,700	USD	12%	15.1
MMC-12920	Jackson, Audrey	MMC-10712	Controller	L4	FTE	\$102,900	USD	12%	8.9
MMC-12894	Johnson, Neil	MMC-14264	Sales Operations Analyst	L4	CTR	\$103,700	USD	-	22.8
MMC-12803	Khan, Paula	MMC-13931	Machine Operator	L4	FTE	\$104,700	USD	12%	3.4
MMC-12791	Lee, Sydney	MMC-12007	Continuous Improvement Engineer	L4	FTE	\$110,300	USD	12%	9.6
MMC-12800	Long, Amy	MMC-13298	Maintenance Technician	L4	CTR	\$107,700	USD	-	20.6
MMC-12854	Mendez, Sara	MMC-13301	Research Scientist	L4	FTE	\$104,800	USD	12%	16.3
MMC-12835	Mitchell, Evan	MMC-13571	R&D Engineer	L4	FTE	\$107,600	USD	12%	10.7
MMC-12884	Morgan, Mary	MMC-14263	Business Development Manager	L4	FTE	\$101,600	USD	12%	2.1
MMC-12949	Murray, Kevin	MMC-12581	Benefits Administrator	L4	FTE	\$106,900	USD	12%	24.2
MMC-12918	Nelson, Andrea	MMC-10138	Talent Acquisition Specialist	L4	FTE	\$103,100	USD	12%	16.1
MMC-12961	Parker, Sean	MMC-11358	Supply Chain Analyst	L4	FTE	\$104,300	USD	12%	20.8
MMC-12978	Phelps, Melanie	MMC-11723	Quality Manager	L4	FTE	\$103,200	USD	12%	9.3
MMC-12946	Sullivan, William	MMC-12129	HR Business Partner	L4	FTE	\$100,900	USD	12%	6.5
MMC-12792	Wilkerson, Scott	MMC-12815	EHS Specialist	L4	FTE	\$104,300	USD	12%	23.1
MMC-12916	Castro, Susan	MMC-13854	Paralegal	L5	FTE	\$136,000	USD	15%	13.9
MMC-12986	Clark, Ryan	MMC-14123	Quality Engineer	L5	FTE	\$131,800	USD	15%	8.8
MMC-12907	Cook, Monica	MMC-13392	Trade Show Coordinator	L5	FTE	\$128,300	USD	15%	4.0
MMC-12861	Gilbert, Jared	MMC-13208	Analytical Chemist	L5	FTE	\$132,300	USD	15%	13.8
MMC-12837	Hart, Ashley	MMC-13208	Product Developer	L5	CTR	\$133,700	USD	-	5.5
MMC-12801	Johnson, Marcus	MMC-12007	Production Supervisor	L5	CTR	\$136,000	USD	-	14.8
MMC-12930	Lamb, Katherine	MMC-10924	Treasury Analyst	L5	FTE	\$134,900	USD	15%	22.4
MMC-12933	Lang, Christopher	MMC-12254	Senior Financial Analyst	L5	FTE	\$129,000	USD	15%	23.6
MMC-12951	Moore, John	MMC-13166	HR Coordinator	L5	FTE	\$124,100	USD	15%	0.8
MMC-12947	Rodriguez, Jennifer	MMC-14715	Financial Analyst	L5	FTE	\$125,100	USD	15%	0.3
MMC-12956	Thompson, Heather	MMC-11234	Data Analyst	L5	FTE	\$138,900	USD	15%	19.1
MMC-12795	Vaughn, Samantha	MMC-10025	Maintenance Technician	L5	FTE	\$138,700	USD	15%	11.6
MMC-12818	White, Keith	MMC-12815	EHS Specialist	L5	CTR	\$129,600	USD	-	22.4
MMC-12831	Johnson, Dustin	MMC-13002	Technical Fellow	L6	FTE	\$168,900	USD	18%	11.7
MMC-12913	Mejia, Amanda	MMC-12102	Product Marketing Manager	L6	FTE	\$168,600	USD	18%	12.2
MMC-12912	Mitchell, James	MMC-10681	Marketing Communications Specialist	L6	FTE	\$168,600	USD	18%	3.5
MMC-12825	Ramos, Shawn	MMC-13002	Applications Engineer	L6	FTE	\$172,800	USD	18%	19.0
MMC-12988	Bridges, Angela	-	Quality Control Technician	M1	FTE	\$128,800	USD	15%	10.1
MMC-12870	Collier, Susan	-	Key Account Manager	M1	FTE	\$125,100	USD	15%	19.3
MMC-12901	Hendrix, Corey	MMC-12556	Product Marketing Manager	M1	FTE	\$119,400	USD	15%	7.9
MMC-12839	Johnson, Michael	-	Research Associate	M1	FTE	\$125,600	USD	15%	9.3
MMC-12952	Jones, Timothy	MMC-11532	Database Administrator	M1	FTE	\$127,000	USD	15%	16.5
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12955	Peterson, Ashley	MMC-12722	Data Analyst	M1	FTE	\$119,600	USD	15%	22.5
MMC-12794	Phillips, Garrett	-	Line Operator	M1	FTE	\$124,200	USD	15%	17.9
MMC-12826	Smith, Carolyn	-	Analytical Chemist	M1	FTE	\$116,000	USD	15%	23.5
MMC-12844	Villarreal, David	-	Applications Engineer	M1	FTE	\$120,100	USD	15%	16.1
MMC-12969	Chavez, Donna	MMC-14546	Quality Manager	M2	FTE	\$167,100	USD	20%	24.7
MMC-12905	Collins, Darrell	MMC-12103	Brand Manager	M2	FTE	\$159,900	USD	20%	11.7
MMC-12904	Hancock, Paul	MMC-12102	Marketing Specialist	M2	FTE	\$151,700	USD	20%	0.6
MMC-12856	Morton, Tyler	MMC-13002	Senior Research Scientist	M2	FTE	\$141,000	USD	20%	0.6
MMC-12802	Mosley, Shawn	MMC-10020	EHS Specialist	M2	FTE	\$153,000	USD	20%	2.4
MMC-12888	Parker, Kimberly	-	Channel Sales Manager	M2	FTE	\$156,300	USD	20%	4.4
MMC-12909	Reese, Katie	MMC-12556	Product Marketing Manager	M2	FTE	\$161,600	USD	20%	18.5
MMC-12987	Taylor, Glenn	MMC-14546	Quality Control Technician	M2	FTE	\$156,500	USD	20%	9.0
MMC-12815	Hammond, Duane	MMC-10020	Shift Supervisor	M3	FTE	\$193,600	USD	25%	14.2
MMC-12928	Kelly, Sean	-	Financial Analyst	VP	FTE	\$439,300	USD	50%	20.1
MMC-12886	Obrien, Gabriel	-	Business Development Manager	VP	FTE	\$388,200	USD	50%	1.9
Total Employees in St. Paul Headquarters								199	

Health Care

Medical Solutions

Tokyo APAC Headquarters (Tokyo, Japan) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13243	Goto, Tomoya	-	Regulatory Affairs Specialist	L1	FTE	JPY 7,280,000	JPY	5%	19.5
MMC-13205	Hashimoto, Kenichi	MMC-13038	Materials Scientist	L1	FTE	JPY 7,490,000	JPY	5%	0.9
MMC-13221	Kobayashi, Nanami	MMC-13307	Formulation Chemist	L1	FTE	JPY 7,750,000	JPY	5%	17.3
MMC-13246	Kobayashi, Takuma	-	Quality Systems Specialist	L1	FTE	JPY 7,520,000	JPY	5%	1.9
MMC-13235	Nakajima, Shohei	MMC-10269	HR Coordinator	L1	FTE	JPY 7,370,000	JPY	5%	8.8
MMC-13248	Sasaki, Chiyo	-	Quality Control Technician	L1	CTR	JPY 8,350,000	JPY	-	12.1
MMC-13203	Suzuki, Asuka	MMC-12844	Formulation Chemist	L1	FTE	JPY 7,550,000	JPY	5%	1.6
MMC-13202	Takahashi, Yoko	MMC-13199	Maintenance Technician	L1	FTE	JPY 7,400,000	JPY	5%	0.3
MMC-13209	Takahashi, Mikako	MMC-13128	Lab Technician	L1	FTE	JPY 7,840,000	JPY	5%	12.1
MMC-13249	Takahashi, Ryosuke	-	Validation Engineer	L1	FTE	JPY 7,950,000	JPY	5%	5.9
MMC-13204	Tanaka, Akira	MMC-13007	Research Scientist	L1	FTE	JPY 7,480,000	JPY	5%	1.8
MMC-13236	Tanaka, Kumiko	MMC-10270	Financial Analyst	L1	FTE	JPY 7,540,000	JPY	5%	18.5
MMC-13225	Watanabe, Tsubasa	MMC-12434	Inside Sales Representative	L1	FTE	JPY 7,440,000	JPY	5%	5.5
MMC-13217	Yamamoto, Rika	MMC-13214	Product Developer	L1	FTE	JPY 8,060,000	JPY	5%	23.9
MMC-13240	Hayashi, Chiyo	MMC-15031	Supply Chain Analyst	L2	FTE	JPY 9,640,000	JPY	8%	17.6
MMC-13223	Ito, Kaori	MMC-13228	Sales Operations Analyst	L2	FTE	JPY 9,740,000	JPY	8%	14.7
MMC-13229	Mori, Taichi	MMC-11862	Technical Sales Specialist	L2	FTE	JPY 9,120,000	JPY	8%	0.4
MMC-13201	Saito, Hanako	MMC-13199	Production Planner	L2	FTE	JPY 9,860,000	JPY	8%	1.6
MMC-13216	Shimizu, Kenichi	MMC-13570	Product Developer	L2	FTE	JPY 9,180,000	JPY	8%	3.4
MMC-13226	Suzuki, Takuma	MMC-12434	Technical Sales Specialist	L2	FTE	JPY 8,880,000	JPY	8%	6.0
MMC-13238	Suzuki, Kaori	MMC-13909	Help Desk Technician	L2	FTE	JPY 9,150,000	JPY	8%	0.6
MMC-13231	Watanabe, Yuta	MMC-12778	Market Research Analyst	L2	FTE	JPY 9,600,000	JPY	8%	15.9
MMC-13242	Aoki, Mai	MMC-12326	Quality Systems Specialist	L3	FTE	JPY 12,620,000	JPY	10%	10.1
MMC-13245	Ishikawa, Naoki	-	Validation Engineer	L3	FTE	JPY 12,610,000	JPY	10%	15.0
MMC-13244	Ito, Mituru	MMC-12326	Quality Systems Specialist	L3	FTE	JPY 12,360,000	JPY	10%	2.1
MMC-13220	Matsuda, Kana	MMC-13570	Applications Engineer	L3	FTE	JPY 12,290,000	JPY	10%	21.8
MMC-13222	Okamoto, Yumiko	MMC-11859	Business Development Manager	L3	FTE	JPY 12,510,000	JPY	10%	13.8
MMC-13206	Sakamoto, Chiyo	MMC-13650	Materials Scientist	L3	FTE	JPY 12,300,000	JPY	10%	18.9
MMC-13230	Sato, Osamu	MMC-12778	Product Marketing Manager	L3	FTE	JPY 12,760,000	JPY	10%	18.7
MMC-13237	Sato, Rika	MMC-12952	Network Engineer	L3	FTE	JPY 12,250,000	JPY	10%	10.1
MMC-13247	Suzuki, Tomoya	-	Quality Control Technician	L3	FTE	JPY 12,640,000	JPY	10%	20.7
MMC-13219	Tanaka, Naoki	MMC-13569	R&D Engineer	L3	FTE	JPY 12,340,000	JPY	10%	22.6
Total Employees in Tokyo APAC Headquarters									51

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13241	Tanaka, Yosuke	MMC-12326	Quality Engineer	L3	FTE	JPY 13,010,000	JPY	10%	17.0
MMC-13234	Yamada, Yumiko	MMC-12605	Legal Counsel	L3	FTE	JPY 12,920,000	JPY	10%	14.4
MMC-13239	Yamashita, Naoki	MMC-12955	Data Analyst	L3	FTE	JPY 12,650,000	JPY	10%	21.9
MMC-13210	Yamazaki, Sotaro	MMC-13656	Polymer Scientist	L3	FTE	JPY 12,910,000	JPY	10%	21.8
MMC-13213	Ikeda, Nanami	MMC-13320	Applications Engineer	L4	FTE	JPY 15,350,000	JPY	12%	9.8
MMC-13227	Ikeda, Sotaro	MMC-12434	Channel Sales Manager	L4	FTE	JPY 16,570,000	JPY	12%	18.3
MMC-13200	Ogawa, Shohei	MMC-13199	Manufacturing Engineer	L4	CTR	JPY 15,460,000	JPY	-	22.2
MMC-13224	Shimizu, Yoko	MMC-13228	Sales Operations Analyst	L4	FTE	JPY 15,760,000	JPY	12%	24.4
MMC-13211	Yamada, Kana	MMC-13302	Formulation Chemist	L4	FTE	JPY 15,650,000	JPY	12%	22.8
MMC-13212	Fukuda, Naoki	MMC-13208	Formulation Chemist	L5	FTE	JPY 19,970,000	JPY	15%	12.8
MMC-13207	Ikeda, Yosuke	MMC-13208	Research Associate	L5	FTE	JPY 19,010,000	JPY	15%	1.9
MMC-13233	Okada, Nanami	MMC-14207	Financial Analyst	L5	FTE	JPY 20,370,000	JPY	15%	9.1
MMC-13215	Saito, Asuka	MMC-12856	Lab Technician	L5	FTE	JPY 19,340,000	JPY	15%	4.8
MMC-13218	Sato, Yosuke	MMC-13023	Polymer Scientist	L5	CTR	JPY 19,460,000	JPY	-	7.3
MMC-13232	Watanabe, Ryosuke	MMC-10150	Accountant	L6	FTE	JPY 25,050,000	JPY	18%	23.1
MMC-13214	Tanaka, Naoko	-	Research Associate	M1	FTE	JPY 17,700,000	JPY	15%	4.6
MMC-13228	Sasaki, Akemi	MMC-11859	Regional Sales Manager	M2	FTE	JPY 25,370,000	JPY	20%	16.2
MMC-13208	Fujita, Rika	MMC-13002	Polymer Scientist	M3	FTE	JPY 31,150,000	JPY	25%	18.2
MMC-13199	Sato, Chiyo	-	Packaging Technician	M3	FTE	JPY 28,990,000	JPY	25%	7.0
Total Employees in Tokyo APAC Headquarters									51

Health Care

Oral Care

Sao Paulo LATAM Hub (Sao Paulo, Brazil) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13508	Mendonça, Jade	-	Quality Manager	D1	FTE	R\$ 1,173,000	BRL	30%	16.4
MMC-13499	Azevedo, Lucca	MMC-11869	Accountant	L1	FTE	R\$ 265,600	BRL	5%	21.4
MMC-13476	Camargo, Maria Flor	MMC-15056	Packaging Technician	L1	FTE	R\$ 262,200	BRL	5%	4.3
MMC-13470	Cirino, Heitor	MMC-13477	Shift Supervisor	L1	CTR	R\$ 260,900	BRL	-	2.3
MMC-13488	Correia, Liz	-	Sales Operations Analyst	L1	FTE	R\$ 259,100	BRL	5%	2.0
MMC-13500	Costa, Emanuela	-	Supplier Quality Engineer	L1	FTE	R\$ 255,900	BRL	5%	13.2
MMC-13501	Costa, Camila	-	Supply Chain Analyst	L1	FTE	R\$ 234,600	BRL	5%	2.9
MMC-13496	Gonçalves, João Pedro	MMC-12103	Marketing Communications Specialist	L1	FTE	R\$ 258,800	BRL	5%	23.3
MMC-13507	Rios, Maria Laura	MMC-15095	Regulatory Affairs Specialist	L1	FTE	R\$ 256,700	BRL	5%	16.5
MMC-13491	Rocha, Apollo	-	Sales Operations Analyst	L1	FTE	R\$ 265,200	BRL	5%	18.0
MMC-13497	Sales, Isadora	MMC-11528	Controller	L1	FTE	R\$ 271,700	BRL	5%	8.6
MMC-13505	Sá, Yago	MMC-13508	Validation Engineer	L1	FTE	R\$ 264,200	BRL	5%	19.6
MMC-13512	da Cunha, Joaquim	-	Document Control Specialist	L1	FTE	R\$ 255,400	BRL	5%	6.9
MMC-13504	da Mota, Melina	MMC-15095	Quality Systems Specialist	L1	FTE	R\$ 270,700	BRL	5%	19.3
MMC-13509	da Mota, Nina	-	Quality Engineer	L1	FTE	R\$ 263,200	BRL	5%	3.5
MMC-13511	Caldeira, Maria	MMC-13508	Quality Assurance Analyst	L2	FTE	R\$ 303,200	BRL	8%	5.2
MMC-13472	Cunha, Laís	MMC-13477	Continuous Improvement Engineer	L2	FTE	R\$ 301,700	BRL	8%	17.2
MMC-13506	Fogaça, Isabelli	MMC-15095	Compliance Specialist	L2	FTE	R\$ 322,900	BRL	8%	17.0
MMC-13503	Lima, Ravi Lucca	MMC-13508	Quality Systems Specialist	L2	TMP	R\$ 314,500	BRL	8%	1.9
MMC-13484	Marques, Alice	MMC-13477	Manufacturing Engineer	L2	FTE	R\$ 306,800	BRL	8%	1.8
MMC-13489	Melo, Davi Miguel	MMC-12526	Technical Sales Specialist	L2	FTE	R\$ 323,500	BRL	8%	16.1
MMC-13482	Monteiro, Beatriz	MMC-15055	EHS Specialist	L2	FTE	R\$ 299,400	BRL	8%	8.9
MMC-13480	Novais, Alícia	MMC-13471	Line Operator	L2	FTE	R\$ 320,800	BRL	8%	18.3
MMC-13485	Rodrigues, Ana Lívia	MMC-15056	Maintenance Technician	L2	FTE	R\$ 319,900	BRL	8%	9.3
MMC-13478	Teixeira, Maya	MMC-15056	Machine Operator	L2	CTR	R\$ 316,500	BRL	-	2.8
MMC-13475	Campos, Ana Sophia	MMC-15055	Line Operator	L3	FTE	R\$ 412,600	BRL	10%	18.9
MMC-13495	Campos, Enzo Gabriel	MMC-14848	Account Manager	L3	FTE	R\$ 416,400	BRL	10%	10.1
MMC-13490	Cavalcanti, Emily	MMC-14026	Channel Sales Manager	L3	FTE	R\$ 423,800	BRL	10%	16.7
MMC-13486	Câmara, Lívia	MMC-13038	R&D Engineer	L3	FTE	R\$ 442,800	BRL	10%	23.3
MMC-13483	Gomes, Igor	MMC-13471	Production Planner	L3	FTE	R\$ 421,800	BRL	10%	12.7
MMC-13493	Gonçalves, Gustavo Henrique	MMC-14448	Regional Sales Manager	L3	FTE	R\$ 389,300	BRL	10%	9.4
MMC-13513	Monteiro, Mariana	MMC-13508	Quality Systems Specialist	L3	FTE	R\$ 431,200	BRL	10%	11.8

Total Employees in Sao Paulo LATAM Hub

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13492	Rocha, Mariane	MMC-14446	Key Account Manager	L3	FTE	R\$ 414,800	BRL	10%	3.1
MMC-13479	Santos, Eloah	MMC-15056	Process Engineer	L3	FTE	R\$ 397,800	BRL	10%	1.7
MMC-13510	Vargas, Juan	MMC-15095	Quality Assurance Analyst	L3	FTE	R\$ 412,600	BRL	10%	12.9
MMC-13473	da Conceição, Olívia	MMC-13471	Machine Operator	L3	FTE	R\$ 423,200	BRL	10%	3.9
MMC-13474	Camargo, Joana	MMC-13477	Process Engineer	L4	FTE	R\$ 539,000	BRL	12%	12.9
MMC-13494	Moreira, Luna	MMC-14263	Key Account Manager	L4	FTE	R\$ 545,900	BRL	12%	7.2
MMC-13481	Barros, Bruno	MMC-14249	EHS Specialist	L5	FTE	R\$ 638,600	BRL	15%	4.7
MMC-13502	Campos, Isis	MMC-13508	Regulatory Affairs Specialist	L5	FTE	R\$ 650,800	BRL	15%	12.6
MMC-13487	da Rocha, Joana	MMC-12087	Inside Sales Representative	L5	FTE	R\$ 669,000	BRL	15%	16.1
MMC-13471	Garcia, Daniela	MMC-14249	Continuous Improvement Engineer	M1	FTE	R\$ 619,100	BRL	15%	11.5
MMC-13498	Sousa, Gustavo	-	Benefits Administrator	M1	FTE	R\$ 632,300	BRL	15%	20.6
MMC-13477	Carvalho, Raquel	MMC-14249	EHS Specialist	M2	FTE	R\$ 760,800	BRL	20%	3.6
Total Employees in Sao Paulo LATAM Hub									44

Health Care

Oral Care

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13573	Cao, Jing	-	Product Developer	L1	FTE	CNY 368,900	CNY	5%	4.3
MMC-13557	Chang, Fang	MMC-11896	Maintenance Technician	L1	FTE	CNY 379,500	CNY	5%	12.5
MMC-13550	Guo, Xia	MMC-10455	Maintenance Technician	L1	FTE	CNY 353,800	CNY	5%	8.9
MMC-13540	Han, Yan	MMC-14955	Production Supervisor	L1	FTE	CNY 373,200	CNY	5%	3.9
MMC-13595	Liao, Juan	MMC-14219	Procurement Specialist	L1	FTE	CNY 367,100	CNY	5%	1.2
MMC-13607	Liu, Yang	MMC-14238	Quality Control Technician	L1	FTE	CNY 363,400	CNY	5%	2.2
MMC-13583	Luo, Na	MMC-12319	Legal Counsel	L1	FTE	CNY 362,600	CNY	5%	4.0
MMC-13572	Mao, Guiying	-	Materials Scientist	L1	FTE	CNY 365,100	CNY	5%	6.0
MMC-13555	Mo, Yong	MMC-10953	Maintenance Technician	L1	FTE	CNY 363,700	CNY	5%	19.1
MMC-13519	Qian, Jing	MMC-13546	Quality Technician	L1	FTE	CNY 340,100	CNY	5%	6.4
MMC-13543	Qiao, Yan	MMC-14965	Maintenance Technician	L1	FTE	CNY 379,000	CNY	5%	22.3
MMC-13575	Sun, Fang	-	Research Scientist	L1	FTE	CNY 351,900	CNY	5%	4.6
MMC-13531	Xiang, Xia	MMC-14665	Packaging Technician	L1	TMP	CNY 363,000	CNY	5%	0.2
MMC-13548	Xu, Xia	MMC-10435	Production Planner	L1	FTE	CNY 370,600	CNY	5%	11.8
MMC-13582	Xu, Na	MMC-12252	Legal Counsel	L1	FTE	CNY 364,900	CNY	5%	4.9
MMC-13560	Xue, Ming	MMC-11897	EHS Specialist	L1	FTE	CNY 387,600	CNY	5%	19.3
MMC-13600	Xue, Yan	MMC-14729	Buyer	L1	FTE	CNY 376,500	CNY	5%	2.5
MMC-13580	Yan, Tao	MMC-11871	Talent Acquisition Specialist	L1	FTE	CNY 357,900	CNY	5%	4.3
MMC-13601	Yan, Guiying	MMC-13597	Import/Export Coordinator	L1	FTE	CNY 377,600	CNY	5%	11.1
MMC-13522	Yi, Li	MMC-14157	Packaging Technician	L1	FTE	CNY 394,500	CNY	5%	9.0
MMC-13524	Zhang, Gang	MMC-14170	Process Engineer	L1	FTE	CNY 358,400	CNY	5%	10.6
MMC-13545	Zheng, Xiulan	MMC-10400	Manufacturing Engineer	L1	FTE	CNY 370,700	CNY	5%	17.5
MMC-13586	Zheng, Yan	MMC-12395	Legal Counsel	L1	FTE	CNY 363,100	CNY	5%	2.8
MMC-13518	Chang, Yong	MMC-14665	Process Engineer	L2	FTE	CNY 482,400	CNY	8%	7.6
MMC-13521	Gu, Min	MMC-14955	Continuous Improvement Engineer	L2	FTE	CNY 480,700	CNY	8%	22.3
MMC-13526	Hu, Qiang	MMC-14965	Production Supervisor	L2	CTR	CNY 450,700	CNY	-	3.0
MMC-13598	Jiang, Na	MMC-14729	Supplier Quality Engineer	L2	FTE	CNY 469,800	CNY	8%	5.2
MMC-13567	Kong, Jun	MMC-13523	Production Supervisor	L2	FTE	CNY 457,600	CNY	8%	13.8
MMC-13552	Lei, Na	MMC-10435	Production Supervisor	L2	TMP	CNY 454,200	CNY	8%	2.0
MMC-13602	Li, Min	MMC-13597	Import/Export Coordinator	L2	FTE	CNY 450,900	CNY	8%	21.8
MMC-13608	Liu, Wei	MMC-10506	Regulatory Affairs Specialist	L2	FTE	CNY 458,100	CNY	8%	20.7
MMC-13556	Luo, Li	MMC-10953	Continuous Improvement Engineer	L2	CTR	CNY 490,400	CNY	-	13.0

Total Employees in Shanghai Manufacturing Plant

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13587	Mao, Juan	MMC-13422	Legal Counsel	L2	FTE	CNY 485,000	CNY	8%	10.6
MMC-13565	Meng, Ping	MMC-11897	Packaging Technician	L2	FTE	CNY 474,500	CNY	8%	18.4
MMC-13576	Shen, Yong	MMC-12434	Inside Sales Representative	L2	FTE	CNY 468,800	CNY	8%	18.1
MMC-13604	Tang, Wei	MMC-14218	Supplier Quality Engineer	L2	FTE	CNY 457,200	CNY	8%	11.5
MMC-13528	Tian, Tao	MMC-10400	Shift Supervisor	L2	FTE	CNY 466,300	CNY	8%	18.8
MMC-13594	Xia, Gang	MMC-11466	Network Engineer	L2	FTE	CNY 465,800	CNY	8%	16.7
MMC-13553	Yan, Tao	MMC-10455	Production Supervisor	L2	FTE	CNY 470,800	CNY	8%	9.6
MMC-13514	Yin, Jun	MMC-14170	Manufacturing Engineer	L2	CTR	CNY 446,400	CNY	-	8.5
MMC-13561	Yin, Chao	MMC-11896	Quality Technician	L2	FTE	CNY 462,200	CNY	8%	9.0
MMC-13593	Yu, Tao	MMC-10377	Software Developer	L2	FTE	CNY 453,200	CNY	8%	6.6
MMC-13566	Zhang, Fang	MMC-12374	Process Engineer	L2	FTE	CNY 498,100	CNY	8%	19.4
MMC-13609	Zhang, Ping	MMC-12413	Regulatory Affairs Specialist	L2	FTE	CNY 446,300	CNY	8%	22.7
MMC-13579	Zhu, Chao	MMC-13407	Tax Specialist	L2	FTE	CNY 497,500	CNY	8%	19.4
MMC-13532	Chen, Chao	MMC-14680	Line Operator	L3	FTE	CNY 562,800	CNY	10%	11.1
MMC-13596	Cui, Lei	MMC-14219	Procurement Specialist	L3	FTE	CNY 595,000	CNY	10%	13.5
MMC-13551	Dai, Wei	MMC-14157	Production Supervisor	L3	FTE	CNY 597,000	CNY	10%	22.8
MMC-13606	Ding, Ming	MMC-11979	Document Control Specialist	L3	CTR	CNY 607,600	CNY	-	7.7
MMC-13599	Du, Xiuying	MMC-14729	Warehouse Manager	L3	CTR	CNY 590,500	CNY	-	20.4
MMC-13585	Duan, Tao	MMC-13431	Talent Acquisition Specialist	L3	FTE	CNY 582,700	CNY	10%	23.7
MMC-13533	Feng, Ping	MMC-14682	Manufacturing Engineer	L3	FTE	CNY 632,900	CNY	10%	13.1
MMC-13615	He, Xia	MMC-12413	Validation Engineer	L3	FTE	CNY 614,000	CNY	10%	23.0
MMC-13592	Hu, Ping	MMC-13438	Database Administrator	L3	FTE	CNY 574,000	CNY	10%	2.7
MMC-13612	Lai, Na	MMC-10506	Quality Assurance Analyst	L3	FTE	CNY 601,300	CNY	10%	10.7
MMC-13578	Li, Ping	MMC-12437	Brand Manager	L3	FTE	CNY 594,600	CNY	10%	23.8
MMC-13539	Liu, Yong	MMC-12366	Packaging Technician	L3	FTE	CNY 615,500	CNY	10%	23.2
MMC-13610	Lu, Xia	MMC-14238	Quality Assurance Analyst	L3	FTE	CNY 577,900	CNY	10%	14.2
MMC-13530	Mao, Xia	MMC-14676	Packaging Technician	L3	FTE	CNY 620,700	CNY	10%	11.6
MMC-13589	Mao, Yong	MMC-13742	Controller	L3	FTE	CNY 619,000	CNY	10%	5.7
MMC-13535	Qian, Min	MMC-15004	Manufacturing Engineer	L3	FTE	CNY 583,400	CNY	10%	4.8
MMC-13562	Qian, Min	MMC-14170	Plant Manager	L3	FTE	CNY 616,500	CNY	10%	15.9
MMC-13611	Shao, Juan	MMC-14752	Quality Systems Specialist	L3	FTE	CNY 565,100	CNY	10%	0.2
MMC-13541	Shi, Tao	MMC-12370	Line Operator	L3	FTE	CNY 632,800	CNY	10%	24.2
MMC-13536	Sun, Qiang	MMC-12359	Plant Manager	L3	FTE	CNY 611,100	CNY	10%	5.7
MMC-13549	Tang, Tao	MMC-13546	Machine Operator	L3	CTR	CNY 616,400	CNY	-	15.8
MMC-13577	Wei, Xiulan	MMC-12436	Account Manager	L3	FTE	CNY 628,700	CNY	10%	17.2
MMC-13538	Xie, Jing	MMC-12361	Production Supervisor	L3	FTE	CNY 591,800	CNY	10%	7.3
MMC-13603	Xiong, Gang	MMC-13597	Procurement Specialist	L3	FTE	CNY 599,200	CNY	10%	13.2
MMC-13568	Yuan, Jun	MMC-14665	Production Supervisor	L3	FTE	CNY 602,700	CNY	10%	7.5
Total Employees in Shanghai Manufacturing Plant									102

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13527	Zhang, Li	MMC-14673	EHS Specialist	L3	FTE	CNY 575,200	CNY	10%	10.4
MMC-13520	Zheng, Xiuying	MMC-14668	Maintenance Technician	L3	FTE	CNY 574,800	CNY	10%	0.9
MMC-13547	Zhong, Xia	MMC-13544	Process Engineer	L3	FTE	CNY 594,800	CNY	10%	13.9
MMC-13516	Cui, Guiying	MMC-10964	EHS Specialist	L4	FTE	CNY 703,700	CNY	12%	7.1
MMC-13584	Duan, Xiulan	MMC-14076	Internal Auditor	L4	FTE	CNY 751,600	CNY	12%	7.6
MMC-13605	Huang, Ping	MMC-14219	Logistics Coordinator	L4	FTE	CNY 751,700	CNY	12%	22.3
MMC-13529	Lei, Wei	MMC-11913	Continuous Improvement Engineer	L4	FTE	CNY 746,400	CNY	12%	6.2
MMC-13559	Pan, Jie	MMC-12359	Packaging Technician	L4	FTE	CNY 741,200	CNY	12%	13.7
MMC-13591	Pan, Li	MMC-13891	Network Engineer	L4	CTR	CNY 785,900	CNY	-	23.9
MMC-13534	Su, Na	MMC-12338	Maintenance Technician	L4	FTE	CNY 765,900	CNY	12%	19.0
MMC-13517	Wan, Gang	MMC-11908	Quality Technician	L4	FTE	CNY 746,800	CNY	12%	18.4
MMC-13588	Wang, Tao	MMC-13854	Benefits Administrator	L4	CTR	CNY 751,200	CNY	-	14.0
MMC-13590	Ye, Jing	MMC-10924	Benefits Administrator	L4	FTE	CNY 788,600	CNY	12%	7.9
MMC-13515	Chang, Jie	MMC-12350	Quality Technician	L5	FTE	CNY 989,600	CNY	15%	22.8
MMC-13542	Long, Jie	MMC-14975	EHS Specialist	L5	FTE	CNY 913,200	CNY	15%	4.9
MMC-13581	Lu, Chao	MMC-14628	Talent Acquisition Specialist	L5	FTE	CNY 976,400	CNY	15%	10.0
MMC-13563	Shen, Guiying	MMC-10418	Process Engineer	L5	FTE	CNY 956,900	CNY	15%	17.7
MMC-13525	Wan, Wei	MMC-14160	Line Operator	L5	FTE	CNY 997,000	CNY	15%	23.9
MMC-13614	Zhao, Qiang	MMC-12410	Document Control Specialist	L5	FTE	CNY 952,600	CNY	15%	4.0
MMC-13564	Mo, Ming	MMC-10418	Shift Supervisor	L6	FTE	CNY 1,186,800	CNY	18%	21.3
MMC-13537	Chen, Fang	-	Packaging Technician	M1	FTE	CNY 907,800	CNY	15%	23.7
MMC-13558	Cheng, Xiulan	-	EHS Specialist	M1	FTE	CNY 865,500	CNY	15%	22.3
MMC-13523	Duan, Xiuying	-	Packaging Technician	M1	FTE	CNY 876,400	CNY	15%	9.1
MMC-13574	Luo, Xia	-	Formulation Chemist	M1	FTE	CNY 896,300	CNY	15%	10.5
MMC-13613	Wei, Xiuying	MMC-12410	Document Control Specialist	M1	FTE	CNY 861,700	CNY	15%	23.6
MMC-13597	Xu, Li	MMC-10492	Procurement Specialist	M1	FTE	CNY 880,000	CNY	15%	7.1
MMC-13569	Yan, Li	-	R&D Engineer	M1	FTE	CNY 886,600	CNY	15%	8.9
MMC-13554	Ye, Na	-	Continuous Improvement Engineer	M1	FTE	CNY 901,800	CNY	15%	22.5
MMC-13570	Zhou, Gang	-	Analytical Chemist	M1	FTE	CNY 859,900	CNY	15%	14.2
MMC-13544	Fang, Tao	-	Quality Technician	M2	FTE	CNY 1,096,800	CNY	20%	14.3
MMC-13571	Long, Gang	-	Applications Engineer	M2	FTE	CNY 1,045,300	CNY	20%	1.4
MMC-13546	Zhang, Tao	-	Production Planner	M2	FTE	CNY 1,181,900	CNY	20%	15.9
Total Employees in Shanghai Manufacturing Plant									102

Health Care

Oral Care

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13360	Estrada, Virginia	MMC-12886	Sales Director	D1	FTE	\$243,300	USD	30%	18.7
MMC-13392	Thompson, Joshua	-	Marketing Director	D1	FTE	\$255,300	USD	30%	19.0
MMC-13297	Randolph, Matthew	-	Plant Manager	D2	FTE	\$301,400	USD	35%	5.7
MMC-13376	Sanders, Elizabeth	MMC-12886	Key Account Manager	D2	FTE	\$306,800	USD	35%	20.9
MMC-13305	Banks, Amber	MMC-13313	Applications Engineer	L1	FTE	\$51,000	USD	5%	18.2
MMC-13381	Barron, Jason	MMC-10669	Market Research Analyst	L1	FTE	\$50,200	USD	5%	12.9
MMC-13459	Bell, Bethany	MMC-13794	Validation Engineer	L1	FTE	\$51,600	USD	5%	6.3
MMC-13464	Brandt, Jennifer	MMC-13813	Quality Engineer	L1	FTE	\$52,700	USD	5%	22.2
MMC-13375	Brown, William	MMC-11170	Inside Sales Representative	L1	FTE	\$51,600	USD	5%	4.5
MMC-13339	Bruce, Keith	MMC-13574	Product Developer	L1	FTE	\$51,700	USD	5%	10.5
MMC-13361	Chandler, Lauren	MMC-11643	Technical Sales Specialist	L1	FTE	\$49,800	USD	5%	1.2
MMC-13330	Conley, Laurie	MMC-13656	Analytical Chemist	L1	FTE	\$51,100	USD	5%	6.2
MMC-13335	Ellis, Amy	MMC-13570	Research Associate	L1	FTE	\$52,100	USD	5%	22.6
MMC-13425	Ferguson, Michael	MMC-13742	Legal Counsel	L1	FTE	\$50,000	USD	5%	2.2
MMC-13401	Fields, Danielle	MMC-12599	Tax Specialist	L1	FTE	\$52,700	USD	5%	6.0
MMC-13327	Fisher, Thomas	MMC-13646	Product Developer	L1	FTE	\$49,300	USD	5%	6.3
MMC-13442	Garner, Kevin	MMC-13892	Data Analyst	L1	FTE	\$52,000	USD	5%	7.3
MMC-13408	Graham, Timothy	MMC-13407	Accountant	L1	TMP	\$50,600	USD	5%	1.4
MMC-13412	Green, Andres	MMC-13422	Controller	L1	FTE	\$52,200	USD	5%	19.4
MMC-13364	Gregory, Billy	MMC-14264	Technical Sales Specialist	L1	FTE	\$52,300	USD	5%	12.3
MMC-13380	Hoffman, Sean	MMC-12530	Technical Sales Specialist	L1	TMP	\$49,800	USD	5%	1.9
MMC-13384	Hurst, Jessica	MMC-10682	Marketing Communications Specialist	L1	TMP	\$49,800	USD	5%	1.9
MMC-13428	Jenkins, Kimberly	MMC-13760	HR Business Partner	L1	FTE	\$52,200	USD	5%	10.9
MMC-13467	Knapp, Sandra	MMC-14944	Regulatory Affairs Specialist	L1	FTE	\$53,400	USD	5%	6.6
MMC-13345	Martin, Laura	-	Applications Engineer	L1	FTE	\$53,400	USD	5%	24.8
MMC-13429	Martin, Samantha	MMC-13766	Financial Analyst	L1	TMP	\$50,100	USD	5%	1.2
MMC-13352	Martinez, Amanda	MMC-13360	Inside Sales Representative	L1	FTE	\$51,700	USD	5%	23.2
MMC-13433	Mathis, Stephanie	MMC-14082	Talent Acquisition Specialist	L1	FTE	\$50,800	USD	5%	2.7
MMC-13363	Mendoza, Daniel	MMC-14263	Inside Sales Representative	L1	FTE	\$52,500	USD	5%	11.2
MMC-13367	Nguyen, Michael	MMC-10104	Technical Sales Specialist	L1	TMP	\$49,900	USD	5%	0.4
MMC-13432	Norris, Angelica	MMC-14061	Paralegal	L1	FTE	\$52,400	USD	5%	11.0
MMC-13316	Nunez, Micheal	MMC-13344	Research Associate	L1	FTE	\$52,400	USD	5%	11.8
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13377	Patterson, Jennifer	MMC-11628	Technical Sales Specialist	L1	FTE	\$53,300	USD	5%	6.0
MMC-13463	Rice, Kathryn	MMC-13799	Regulatory Affairs Specialist	L1	FTE	\$54,600	USD	5%	19.7
MMC-13331	Rogers, April	MMC-13569	Analytical Chemist	L1	FTE	\$49,800	USD	5%	2.2
MMC-13272	Shah, Sara	MMC-13297	Production Planner	L1	TMP	\$50,700	USD	5%	1.0
MMC-13283	Smith, Yolanda	MMC-10006	Quality Technician	L1	FTE	\$54,600	USD	5%	10.5
MMC-13328	Smith, Joan	MMC-13650	Analytical Chemist	L1	FTE	\$48,500	USD	5%	1.7
MMC-13378	Smith, Paul	MMC-12526	Technical Sales Specialist	L1	FTE	\$53,200	USD	5%	3.5
MMC-13466	Swanson, Adam	MMC-14124	Regulatory Affairs Specialist	L1	FTE	\$50,800	USD	5%	2.4
MMC-13353	Velazquez, Angel	MMC-10658	Inside Sales Representative	L1	FTE	\$50,300	USD	5%	21.4
MMC-13271	Walker, Ryan	MMC-10020	Continuous Improvement Engineer	L1	FTE	\$52,400	USD	5%	20.7
MMC-13444	Watts, Heather	MMC-13909	Business Analyst	L1	FTE	\$52,300	USD	5%	21.6
MMC-13403	White, Keith	MMC-12605	Internal Auditor	L1	FTE	\$47,800	USD	5%	3.4
MMC-13417	Williams, Stephanie	MMC-13431	HR Coordinator	L1	FTE	\$51,400	USD	5%	7.3
MMC-13282	Allen, Michael	MMC-12815	Quality Technician	L2	FTE	\$65,100	USD	8%	13.2
MMC-13371	Atkinson, Christopher	MMC-12089	Technical Sales Specialist	L2	FTE	\$65,600	USD	8%	9.1
MMC-13390	Bennett, Brittany	MMC-15084	Marketing Specialist	L2	FTE	\$65,300	USD	8%	11.7
MMC-13415	Brown, Michael	MMC-12252	Accountant	L2	FTE	\$63,300	USD	8%	18.7
MMC-13314	Bryan, Amanda	MMC-13301	Materials Scientist	L2	FTE	\$66,100	USD	8%	21.1
MMC-13325	Butler, Andrew	MMC-12826	Product Developer	L2	FTE	\$60,100	USD	8%	8.9
MMC-13410	Cardenas, Terri	MMC-11871	Paralegal	L2	FTE	\$67,900	USD	8%	14.4
MMC-13291	Cruz, Courtney	MMC-13931	Maintenance Technician	L2	FTE	\$67,500	USD	8%	21.2
MMC-13400	Evans, Eric	MMC-12103	Marketing Communications Specialist	L2	FTE	\$63,900	USD	8%	14.2
MMC-13416	Fields, Michael	MMC-12319	HR Coordinator	L2	CTR	\$59,800	USD	-	2.7
MMC-13391	Fowler, Adam	MMC-10681	Marketing Specialist	L2	TMP	\$62,800	USD	8%	0.4
MMC-13370	Gonzalez, Katie	MMC-12077	Inside Sales Representative	L2	FTE	\$64,700	USD	8%	1.6
MMC-13306	Goodwin, Jo	MMC-13574	R&D Engineer	L2	FTE	\$63,700	USD	8%	2.9
MMC-13315	Hayes, Rachel	MMC-13302	Applications Engineer	L2	FTE	\$63,300	USD	8%	3.9
MMC-13323	Hernandez, Earl	MMC-13571	Polymer Scientist	L2	FTE	\$66,800	USD	8%	14.9
MMC-13350	Hernandez, Tiffany	MMC-12888	Sales Operations Analyst	L2	FTE	\$64,500	USD	8%	13.4
MMC-13357	Holland, William	MMC-14027	Technical Sales Specialist	L2	FTE	\$63,900	USD	8%	7.5
MMC-13309	Hurst, Luke	MMC-12856	Research Associate	L2	FTE	\$65,300	USD	8%	15.1
MMC-13421	Jackson, Carol	MMC-12395	Treasury Analyst	L2	FTE	\$63,400	USD	8%	4.9
MMC-13409	Jennings, Jonathan	MMC-11869	Internal Auditor	L2	FTE	\$64,500	USD	8%	20.0
MMC-13321	Jones, Susan	MMC-13326	Research Associate	L2	FTE	\$63,600	USD	8%	18.6
MMC-13450	Keller, Antonio	-	Supplier Quality Engineer	L2	FTE	\$65,700	USD	8%	15.6
MMC-13358	Kemp, Kenneth	MMC-15070	Sales Operations Analyst	L2	FTE	\$63,700	USD	8%	5.0
MMC-13456	Lambert, James	MMC-14944	Document Control Specialist	L2	FTE	\$65,300	USD	8%	11.3
MMC-13318	Lopez, Nicole	MMC-13320	Research Scientist	L2	FTE	\$65,000	USD	8%	22.3
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13423	Marsh, Megan	MMC-12441	Tax Specialist	L2	FTE	\$65,500	USD	8%	9.6
MMC-13300	Marshall, Patrick	MMC-13944	EHS Specialist	L2	FTE	\$63,500	USD	8%	5.6
MMC-13312	Mason, Shaun	MMC-13036	Formulation Chemist	L2	FTE	\$66,400	USD	8%	9.4
MMC-13279	Miller, Tyler	MMC-12007	EHS Specialist	L2	FTE	\$64,600	USD	8%	18.1
MMC-13340	Mitchell, Eddie	MMC-12839	Research Associate	L2	TMP	\$63,500	USD	8%	1.1
MMC-13362	Morgan, Sandra	MMC-11150	Sales Operations Analyst	L2	FTE	\$67,100	USD	8%	4.8
MMC-13374	Morrison, Tracy	MMC-12529	Technical Sales Specialist	L2	FTE	\$62,200	USD	8%	21.7
MMC-13460	Norman, Melissa	MMC-12987	Validation Engineer	L2	FTE	\$67,300	USD	8%	15.1
MMC-13277	Pacheco, Phillip	MMC-10025	Production Planner	L2	TMP	\$61,700	USD	8%	0.3
MMC-13356	Payne, Tara	MMC-13354	Sales Operations Analyst	L2	FTE	\$66,400	USD	8%	13.5
MMC-13275	Quinn, Vickie	MMC-14782	Line Operator	L2	FTE	\$65,800	USD	8%	23.6
MMC-13289	Sims, Monica	MMC-13298	Packaging Technician	L2	TMP	\$62,200	USD	8%	0.3
MMC-13398	Singh, Troy	MMC-12102	Market Research Analyst	L2	FTE	\$60,100	USD	8%	13.4
MMC-13426	Thomas, Michael	MMC-12711	Controller	L2	CTR	\$62,800	USD	-	4.2
MMC-13343	Thompson, Ian	MMC-12844	Formulation Chemist	L2	FTE	\$63,600	USD	8%	16.7
MMC-13387	Turner, Douglas	MMC-14873	Market Research Analyst	L2	FTE	\$63,400	USD	8%	16.7
MMC-13273	Villanueva, Robin	MMC-11086	Manufacturing Engineer	L2	FTE	\$67,100	USD	8%	7.8
MMC-13311	Watson, Brian	MMC-13023	Materials Scientist	L2	TMP	\$63,000	USD	8%	0.1
MMC-13465	Webster, George	MMC-13795	Document Control Specialist	L2	FTE	\$67,800	USD	8%	22.2
MMC-13274	Williams, Robert	MMC-14764	Process Engineer	L2	FTE	\$62,500	USD	8%	2.0
MMC-13347	Alexander, Autumn	MMC-13313	Product Developer	L3	FTE	\$85,800	USD	10%	20.6
MMC-13443	Anderson, David	MMC-13909	Software Developer	L3	FTE	\$82,800	USD	10%	3.4
MMC-13303	Ayala, Ann	MMC-13574	Materials Scientist	L3	FTE	\$85,900	USD	10%	9.5
MMC-13427	Campbell, Derrick	MMC-12599	Internal Auditor	L3	FTE	\$80,600	USD	10%	1.3
MMC-13445	Clark, Kyle	MMC-10377	Help Desk Technician	L3	FTE	\$82,800	USD	10%	19.3
MMC-13446	Coleman, Tina	MMC-10540	Supplier Quality Engineer	L3	FTE	\$80,900	USD	10%	7.1
MMC-13324	Crane, James	MMC-12844	Senior Research Scientist	L3	FTE	\$85,400	USD	10%	19.3
MMC-13373	Foster, Theresa	MMC-14261	Channel Sales Manager	L3	FTE	\$85,000	USD	10%	21.9
MMC-13418	Fowler, Kelly	MMC-12578	HR Business Partner	L3	FTE	\$81,800	USD	10%	8.2
MMC-13388	Fox, Vanessa	MMC-14870	Marketing Specialist	L3	FTE	\$83,600	USD	10%	18.1
MMC-13386	Harper, Mary	MMC-14456	Digital Marketing Manager	L3	FTE	\$83,600	USD	10%	16.2
MMC-13451	Harrison, Brittany	MMC-10829	Demand Planner	L3	FTE	\$85,400	USD	10%	21.6
MMC-13405	Hubbard, Anthony	MMC-12135	HR Business Partner	L3	CTR	\$84,300	USD	-	11.9
MMC-13285	Hudson, Stephen	MMC-13620	Packaging Technician	L3	FTE	\$81,600	USD	10%	5.4
MMC-13329	Johnson, Jaime	MMC-13007	Research Associate	L3	FTE	\$84,400	USD	10%	18.1
MMC-13365	Johnson, Darryl	MMC-14448	Channel Sales Manager	L3	FTE	\$82,500	USD	10%	12.4
MMC-13368	Lee, Cathy	MMC-14848	Regional Sales Manager	L3	FTE	\$84,100	USD	10%	3.8
MMC-13383	Martin, Scott	MMC-13718	Brand Manager	L3	FTE	\$82,400	USD	10%	8.4
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13440	Mills, Vanessa	MMC-13892	IT Project Manager	L3	CTR	\$83,600	USD	-	3.7
MMC-13399	Moody, Jeffrey	MMC-14874	Marketing Specialist	L3	FTE	\$84,100	USD	10%	10.3
MMC-13355	Moore, Sarah	MMC-14026	Business Development Manager	L3	FTE	\$84,800	USD	10%	12.4
MMC-13342	Nichols, Eugene	MMC-13307	Product Developer	L3	FTE	\$82,400	USD	10%	13.6
MMC-13434	Park, Jennifer	MMC-12605	HR Business Partner	L3	FTE	\$85,900	USD	10%	8.4
MMC-13385	Perry, Jessica	MMC-14048	Market Research Analyst	L3	FTE	\$86,000	USD	10%	3.0
MMC-13458	Ramirez, Julie	MMC-10747	Quality Assurance Analyst	L3	FTE	\$86,500	USD	10%	12.6
MMC-13397	Richards, Kevin	MMC-14872	Marketing Specialist	L3	FTE	\$82,800	USD	10%	24.1
MMC-13281	Robinson, Richard	MMC-13295	Machine Operator	L3	FTE	\$83,100	USD	10%	6.5
MMC-13304	Rogers, Devon	MMC-12826	Formulation Chemist	L3	FTE	\$78,200	USD	10%	0.8
MMC-13372	Rosario, Erica	MMC-12246	Sales Operations Analyst	L3	CTR	\$80,800	USD	-	2.8
MMC-13276	Simmons, William	MMC-13294	Production Planner	L3	FTE	\$84,800	USD	10%	12.7
MMC-13453	Smith, Kevin	MMC-14277	Supply Chain Analyst	L3	CTR	\$78,700	USD	-	1.9
MMC-13317	Spence, Heather	MMC-12839	Polymer Scientist	L3	FTE	\$80,500	USD	10%	2.9
MMC-13414	Steele, Steven	MMC-12141	Senior Financial Analyst	L3	FTE	\$86,900	USD	10%	20.4
MMC-13413	Thomas, Bonnie	MMC-12139	HR Coordinator	L3	FTE	\$77,700	USD	10%	19.3
MMC-13333	Tucker, Kristin	MMC-13038	Senior Research Scientist	L3	FTE	\$83,900	USD	10%	7.9
MMC-13336	Villanueva, Ashley	MMC-13128	Lab Technician	L3	FTE	\$85,300	USD	10%	11.9
MMC-13349	Wade, Jasmine	MMC-13344	Senior Research Scientist	L3	FTE	\$83,400	USD	10%	19.3
MMC-13338	Watson, Jeremy	MMC-13214	Formulation Chemist	L3	FTE	\$83,900	USD	10%	11.0
MMC-13359	Webster, Tara	MMC-14446	Senior Account Manager	L3	FTE	\$83,500	USD	10%	9.8
MMC-13452	Williams, Rebekah	MMC-12259	Inventory Analyst	L3	FTE	\$84,500	USD	10%	22.4
MMC-13436	Wilson, Sabrina	MMC-13407	Tax Specialist	L3	FTE	\$83,000	USD	10%	6.5
MMC-13424	Wolfe, Joseph	MMC-12588	Internal Auditor	L3	FTE	\$86,100	USD	10%	10.1
MMC-13406	Arellano, Trevor	MMC-12597	Paralegal	L4	FTE	\$101,500	USD	12%	24.8
MMC-13393	Bradley, Steven	MMC-14456	Market Research Analyst	L4	FTE	\$98,600	USD	12%	0.3
MMC-13435	Butler, Leah	MMC-13874	Legal Counsel	L4	FTE	\$103,000	USD	12%	16.6
MMC-13351	Cantrell, Shane	MMC-10104	Channel Sales Manager	L4	FTE	\$100,800	USD	12%	3.6
MMC-13396	Carson, Tracy	MMC-14872	Marketing Specialist	L4	FTE	\$102,200	USD	12%	7.3
MMC-13420	Duran, Courtney	MMC-13858	HR Coordinator	L4	FTE	\$108,200	USD	12%	20.5
MMC-13449	Gonzalez, Ryan	MMC-11358	Procurement Specialist	L4	FTE	\$105,600	USD	12%	24.2
MMC-13348	Harris, Mike	MMC-13302	Materials Scientist	L4	FTE	\$105,000	USD	12%	10.2
MMC-13310	Henderson, Wesley	MMC-13571	Product Developer	L4	FTE	\$106,100	USD	12%	11.9
MMC-13308	Hodges, Karen	MMC-13326	Analytical Chemist	L4	FTE	\$101,000	USD	12%	3.1
MMC-13441	Jackson, Tara	MMC-13899	IT Project Manager	L4	FTE	\$105,700	USD	12%	15.6
MMC-13419	Lee, Chase	MMC-13825	Financial Analyst	L4	FTE	\$108,300	USD	12%	6.4
MMC-13469	Lopez, Helen	MMC-12969	Quality Systems Specialist	L4	FTE	\$105,000	USD	12%	17.8
MMC-13337	Mccormick, Kirk	MMC-13036	R&D Engineer	L4	FTE	\$104,900	USD	12%	16.1
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13319	Miller, Nicole	MMC-12856	R&D Engineer	L4	FTE	\$102,100	USD	12%	22.6
MMC-13341	Montgomery, Stephanie	MMC-13301	Research Scientist	L4	FTE	\$103,700	USD	12%	7.2
MMC-13293	Mullins, Kenneth	MMC-12802	Production Supervisor	L4	CTR	\$101,900	USD	-	5.3
MMC-13296	Oliver, Gail	MMC-13278	Packaging Technician	L4	FTE	\$106,500	USD	12%	9.2
MMC-13411	Quinn, Nathaniel	MMC-13404	Tax Specialist	L4	FTE	\$106,600	USD	12%	13.8
MMC-13332	Rios, Beth	MMC-13023	Product Developer	L4	FTE	\$104,800	USD	12%	5.2
MMC-13395	Roberts, Marisa	MMC-14870	Digital Marketing Manager	L4	FTE	\$103,500	USD	12%	24.2
MMC-13447	Rodriguez, Kathryn	MMC-14275	Logistics Coordinator	L4	FTE	\$103,300	USD	12%	16.6
MMC-13292	Schmidt, Hannah	MMC-12459	Quality Technician	L4	FTE	\$104,900	USD	12%	24.5
MMC-13290	Smith, Jane	MMC-11556	Quality Technician	L4	FTE	\$108,700	USD	12%	19.5
MMC-13287	Taylor, Steven	MMC-13944	Maintenance Technician	L4	FTE	\$100,300	USD	12%	1.8
MMC-13402	Wade, David	MMC-12589	Financial Analyst	L4	FTE	\$104,600	USD	12%	22.0
MMC-13461	Wagner, Chloe	MMC-12987	Compliance Specialist	L4	FTE	\$108,800	USD	12%	18.8
MMC-13462	Weiss, Carlos	MMC-13795	Quality Assurance Analyst	L4	FTE	\$105,500	USD	12%	9.8
MMC-13468	Wells, Melissa	MMC-11723	Document Control Specialist	L4	CTR	\$104,200	USD	-	12.2
MMC-13284	Martin, Elizabeth	MMC-13931	Continuous Improvement Engineer	L5	FTE	\$138,900	USD	15%	9.9
MMC-13454	Martinez, Colin	MMC-10741	Demand Planner	L5	FTE	\$132,200	USD	15%	7.4
MMC-13334	Moreno, Elizabeth	MMC-13301	Applications Engineer	L5	FTE	\$131,700	USD	15%	11.5
MMC-13379	Parker, Michael	MMC-14264	Inside Sales Representative	L5	FTE	\$131,400	USD	15%	17.2
MMC-13439	Ramos, Don	MMC-11879	Help Desk Technician	L5	FTE	\$131,600	USD	15%	5.4
MMC-13366	Robinson, Christina	MMC-14263	Inside Sales Representative	L5	FTE	\$134,700	USD	15%	2.9
MMC-13322	Rodriguez, Fred	MMC-13036	R&D Engineer	L5	FTE	\$126,600	USD	15%	20.6
MMC-13437	Smith, David	MMC-14207	Legal Counsel	L5	FTE	\$127,500	USD	15%	10.6
MMC-13280	Steele, Karen	MMC-13298	EHS Specialist	L5	FTE	\$130,800	USD	15%	3.4
MMC-13448	Washington, Andrew	MMC-10543	Inventory Analyst	L5	FTE	\$125,200	USD	15%	8.7
MMC-13346	Chaney, Daryl	MMC-13002	Applications Engineer	L6	FTE	\$163,300	USD	18%	17.5
MMC-13389	Fitzpatrick, Matthew	MMC-12556	Market Research Analyst	L6	FTE	\$158,500	USD	18%	4.0
MMC-13455	Matthews, Carolyn	MMC-14546	Quality Control Technician	L6	FTE	\$158,300	USD	18%	16.6
MMC-13382	Perry, Judith	MMC-12103	Marketing Communications Specialist	L6	FTE	\$159,000	USD	18%	10.7
MMC-13286	Bray, Brandy	-	Production Planner	M1	FTE	\$123,100	USD	15%	6.7
MMC-13295	Clark, Barbara	-	Process Engineer	M1	FTE	\$124,500	USD	15%	13.5
MMC-13344	Conway, Jean	-	Materials Scientist	M1	FTE	\$125,200	USD	15%	14.4
MMC-13407	Cox, Carol	-	Paralegal	M1	FTE	\$122,900	USD	15%	17.4
MMC-13369	Harrington, Alicia	-	Senior Account Manager	M1	FTE	\$126,400	USD	15%	23.9
MMC-13313	Harrison, Maria	-	Research Associate	M1	FTE	\$121,100	USD	15%	24.7
MMC-13288	Lopez, Jacqueline	-	Manufacturing Engineer	M1	FTE	\$126,100	USD	15%	7.4
MMC-13431	Pope, Marie	-	Financial Analyst	M1	FTE	\$120,700	USD	15%	8.4
MMC-13294	Salazar, Helen	-	Quality Technician	M1	FTE	\$118,200	USD	15%	4.3
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-13422	Stewart, Marcus	-	Accountant	M1	FTE	\$123,600	USD	15%	22.5
MMC-13457	Thomas, Anthony	-	Quality Control Technician	M1	FTE	\$128,800	USD	15%	21.1
MMC-13438	Vazquez, Michael	MMC-14098	Database Administrator	M1	FTE	\$116,900	USD	15%	3.5
MMC-13307	Warner, Monica	-	R&D Engineer	M1	FTE	\$124,500	USD	15%	17.0
MMC-13302	Bush, Deborah	MMC-13002	Technical Fellow	M2	FTE	\$153,000	USD	20%	5.8
MMC-13278	Garcia, Heather	MMC-13297	Continuous Improvement Engineer	M2	FTE	\$160,900	USD	20%	4.7
MMC-13354	Gould, Kayla	-	Account Manager	M2	FTE	\$164,500	USD	20%	19.1
MMC-13326	Huynh, Faith	MMC-13002	Polymer Scientist	M2	FTE	\$166,700	USD	20%	15.1
MMC-13404	Newman, Rebecca	-	Internal Auditor	M2	FTE	\$155,800	USD	20%	3.6
MMC-13301	Richardson, Blake	MMC-13002	Analytical Chemist	M2	FTE	\$161,400	USD	20%	14.2
MMC-13320	White, Peter	MMC-13002	Product Developer	M2	FTE	\$164,200	USD	20%	9.3
MMC-13299	Williams, Michael	MMC-10020	Line Operator	M2	FTE	\$162,800	USD	20%	17.3
MMC-13394	Gonzalez, Robin	MMC-12103	Trade Show Coordinator	M3	FTE	\$202,900	USD	25%	24.4
MMC-13430	Gordon, Jeffery	MMC-12928	Internal Auditor	M3	FTE	\$198,800	USD	25%	10.4
MMC-13298	Kent, Zachary	MMC-13297	Maintenance Technician	M3	FTE	\$194,400	USD	25%	1.4
Total Employees in St. Paul Headquarters									199

Safety & Industrial

Abrasives & Adhesives

Maplewood R&D Center (Maplewood, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10285	Poole, Cynthia	-	IT Project Manager	D1	FTE	\$247,100	USD	30%	13.0
MMC-10250	Anderson, Tanner	MMC-11285	Product Developer	L1	FTE	\$53,000	USD	5%	21.3
MMC-10298	Beard, Matthew	MMC-11359	Quality Systems Specialist	L1	TMP	\$50,500	USD	5%	1.2
MMC-10278	Burke, Melissa	MMC-13874	Compliance Analyst	L1	FTE	\$52,400	USD	5%	16.9
MMC-10276	Burton, Hannah	MMC-13858	Benefits Administrator	L1	FTE	\$53,000	USD	5%	18.3
MMC-10266	Caldwell, David	MMC-14873	Marketing Communications Specialist	L1	TMP	\$50,200	USD	5%	1.2
MMC-10237	Clark, Robert	MMC-11143	Research Scientist	L1	CTR	\$52,300	USD	-	12.0
MMC-10236	Daniels, Rick	MMC-11123	Research Scientist	L1	FTE	\$54,500	USD	5%	15.2
MMC-10242	Molina, Michael	MMC-11275	Product Developer	L1	FTE	\$54,700	USD	5%	17.3
MMC-10256	Murphy, Jason	MMC-11309	Analytical Chemist	L1	FTE	\$50,700	USD	5%	18.9
MMC-10290	Simon, Ryan	MMC-13086	Quality Systems Specialist	L1	FTE	\$50,300	USD	5%	0.8
MMC-10214	Smith, Diana	MMC-11107	Polymer Scientist	L1	FTE	\$50,300	USD	5%	2.0
MMC-10221	Travis, Elizabeth	MMC-11109	Materials Scientist	L1	FTE	\$49,600	USD	5%	19.8
MMC-10277	Barton, Curtis	MMC-13063	Paralegal	L2	FTE	\$65,900	USD	8%	13.3
MMC-10261	Bell, Zoe	MMC-11123	R&D Engineer	L2	FTE	\$65,100	USD	8%	12.4
MMC-10234	Benson, Jesse	MMC-10066	Polymer Scientist	L2	CTR	\$67,300	USD	-	12.8
MMC-10294	Bishop, Steven	MMC-11361	Regulatory Affairs Specialist	L2	FTE	\$63,300	USD	8%	2.8
MMC-10235	Brown, Jasmine	MMC-10257	Analytical Chemist	L2	FTE	\$63,200	USD	8%	24.0
MMC-10219	Charles, John	MMC-11292	Materials Scientist	L2	FTE	\$62,900	USD	8%	19.2
MMC-10216	Coleman, Daniel	MMC-10602	R&D Engineer	L2	FTE	\$64,900	USD	8%	16.6
MMC-10253	Day, Anthony	MMC-11107	Research Scientist	L2	FTE	\$65,400	USD	8%	18.8
MMC-10222	Dodson, Caitlin	MMC-11023	Materials Scientist	L2	CTR	\$63,300	USD	-	1.5
MMC-10239	Dominguez, Brandy	MMC-10263	Materials Scientist	L2	FTE	\$60,800	USD	8%	2.8
MMC-10252	Elliott, Phillip	MMC-11105	Research Scientist	L2	FTE	\$64,900	USD	8%	24.0
MMC-10286	Graham, Jasmine	-	Buyer	L2	CTR	\$66,800	USD	-	20.2
MMC-10227	Green, Thomas	MMC-10044	Formulation Chemist	L2	TMP	\$62,700	USD	8%	2.0
MMC-10265	Hernandez, Andrew	MMC-11143	Research Scientist	L2	FTE	\$67,500	USD	8%	14.9
MMC-10212	Horton, James	MMC-10341	Research Associate	L2	FTE	\$67,400	USD	8%	8.0
MMC-10203	Jackson, Laura	MMC-11267	Production Supervisor	L2	FTE	\$62,900	USD	8%	1.8
MMC-10208	Johnson, James	MMC-11516	Lab Technician	L2	FTE	\$65,300	USD	8%	15.9
MMC-10247	Johnson, Ryan	MMC-10618	Research Associate	L2	FTE	\$64,400	USD	8%	8.8
MMC-10251	Johnson, Cindy	MMC-10901	Analytical Chemist	L2	FTE	\$64,900	USD	8%	7.4
Total Employees in Maplewood R&D Center									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10272	Johnson, Daniel	MMC-12395	Treasury Analyst	L2	FTE	\$67,600	USD	8%	11.6
MMC-10210	Jones, Melissa	MMC-10068	Lab Technician	L2	FTE	\$68,000	USD	8%	17.5
MMC-10275	Jones, Jennifer	MMC-12711	Tax Specialist	L2	FTE	\$61,700	USD	8%	0.6
MMC-10226	Manning, Phyllis	MMC-10037	Lab Technician	L2	FTE	\$62,900	USD	8%	3.4
MMC-10245	Morrison, Amy	MMC-10586	Research Associate	L2	FTE	\$63,400	USD	8%	2.4
MMC-10271	O'Connell, Lori	MMC-12319	Accountant	L2	TMP	\$63,500	USD	8%	0.5
MMC-10206	Potter, Loretta	MMC-11267	Manufacturing Engineer	L2	FTE	\$64,900	USD	8%	10.8
MMC-10246	Robinson, Jeffrey	MMC-10608	R&D Engineer	L2	FTE	\$63,900	USD	8%	4.9
MMC-10205	Rogers, Cynthia	MMC-11266	Quality Technician	L2	FTE	\$66,800	USD	8%	24.7
MMC-10217	Rubio, Gregory	MMC-10616	Lab Technician	L2	FTE	\$64,500	USD	8%	22.4
MMC-10260	Ryan, Andrew	MMC-11109	Research Associate	L2	CTR	\$67,400	USD	-	13.4
MMC-10274	Sanders, Susan	MMC-12441	Benefits Administrator	L2	TMP	\$63,800	USD	8%	1.0
MMC-10202	Santana, Thomas	MMC-11266	Packaging Technician	L2	FTE	\$63,800	USD	8%	3.8
MMC-10211	Soto, Robert	MMC-10224	Research Scientist	L2	FTE	\$65,100	USD	8%	4.7
MMC-10268	Wang, Holly	MMC-12901	Marketing Communications Specialist	L2	FTE	\$65,300	USD	8%	1.8
MMC-10281	Wood, Ross	MMC-14096	Software Developer	L2	FTE	\$63,500	USD	8%	7.5
MMC-10244	Adkins, Robert	MMC-10257	Product Developer	L3	FTE	\$77,900	USD	10%	1.1
MMC-10209	Alvarez, John	MMC-11123	Research Scientist	L3	FTE	\$83,600	USD	10%	23.7
MMC-10240	Cannon, Melissa	MMC-10066	Lab Technician	L3	FTE	\$87,100	USD	10%	14.4
MMC-10215	Carrillo, Karen	MMC-11275	Analytical Chemist	L3	FTE	\$82,000	USD	10%	8.7
MMC-10291	Christian, Joseph	MMC-11359	Regulatory Affairs Specialist	L3	FTE	\$80,200	USD	10%	2.3
MMC-10258	Decker, Karen	MMC-10608	Analytical Chemist	L3	FTE	\$83,000	USD	10%	7.9
MMC-10295	Johnson, Nicholas	MMC-13086	Document Control Specialist	L3	FTE	\$81,500	USD	10%	22.3
MMC-10249	Martin, Richard	MMC-10263	Research Scientist	L3	FTE	\$82,400	USD	10%	6.6
MMC-10231	Mitchell, Chris	MMC-10463	R&D Engineer	L3	FTE	\$77,800	USD	10%	3.4
MMC-10254	Murray, Derek	MMC-10586	Analytical Chemist	L3	FTE	\$85,200	USD	10%	10.3
MMC-10280	Reed, Kimberly	MMC-12599	Paralegal	L3	FTE	\$86,900	USD	10%	3.6
MMC-10223	Salazar, Patricia	MMC-11309	Product Developer	L3	FTE	\$82,600	USD	10%	6.3
MMC-10297	Salinas, Jason	MMC-11359	Quality Engineer	L3	FTE	\$85,900	USD	10%	13.6
MMC-10213	Sanchez, Troy	MMC-11143	Product Developer	L3	FTE	\$82,300	USD	10%	2.9
MMC-10293	Sanchez, Nicole	MMC-11361	Quality Systems Specialist	L3	FTE	\$84,800	USD	10%	14.5
MMC-10287	Sheppard, Jessica	MMC-12259	Senior Buyer	L3	FTE	\$86,800	USD	10%	8.1
MMC-10283	Short, Melissa	MMC-12955	Software Developer	L3	FTE	\$86,800	USD	10%	13.9
MMC-10220	Solis, Stephen	MMC-11285	Analytical Chemist	L3	FTE	\$78,200	USD	10%	2.7
MMC-10238	Stein, Robert	MMC-10044	Analytical Chemist	L3	FTE	\$85,400	USD	10%	13.1
MMC-10233	Taylor, Amber	MMC-10037	Product Developer	L3	FTE	\$81,200	USD	10%	5.7
MMC-10284	Yu, Daniel	MMC-13438	Network Engineer	L3	FTE	\$84,900	USD	10%	15.6
MMC-10273	Byrd, Larry	MMC-14715	Treasury Analyst	L4	FTE	\$106,300	USD	12%	18.3
Total Employees in Maplewood R&D Center									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10232	Flores, Joseph	MMC-10224	Materials Scientist	L4	FTE	\$108,900	USD	12%	24.8
MMC-10264	Gonzalez, Stefanie	MMC-11023	Analytical Chemist	L4	FTE	\$104,600	USD	12%	10.8
MMC-10255	Gray, Brent	MMC-10616	Senior Research Scientist	L4	FTE	\$103,100	USD	12%	17.2
MMC-10225	Kelley, Maria	MMC-10068	R&D Engineer	L4	FTE	\$111,600	USD	12%	9.7
MMC-10259	Miller, Johnny	MMC-11292	Research Associate	L4	FTE	\$106,700	USD	12%	12.0
MMC-10292	Miller, Mariah	MMC-13084	Compliance Specialist	L4	FTE	\$103,800	USD	12%	6.4
MMC-10282	Peterson, William	MMC-10285	Business Analyst	L4	FTE	\$104,500	USD	12%	23.0
MMC-10204	Robertson, Christopher	MMC-11266	Process Engineer	L4	FTE	\$101,400	USD	12%	0.3
MMC-10267	Robinson, Anne	MMC-14877	Digital Marketing Manager	L4	FTE	\$106,300	USD	12%	12.9
MMC-10248	Shelton, Matthew	MMC-10602	Formulation Chemist	L4	FTE	\$99,000	USD	12%	5.4
MMC-10241	Smith, Omar	MMC-10341	Product Developer	L4	FTE	\$101,500	USD	12%	4.9
MMC-10296	White, Melissa	MMC-13084	Quality Systems Specialist	L4	FTE	\$103,600	USD	12%	18.8
MMC-10218	Williams, April	MMC-11023	Analytical Chemist	L4	FTE	\$102,400	USD	12%	8.2
MMC-10243	Ashley, Melissa	MMC-11276	Materials Scientist	L5	CTR	\$133,000	USD	-	14.1
MMC-10229	Boyd, Katie	MMC-10887	Analytical Chemist	L5	FTE	\$126,500	USD	15%	22.3
MMC-10262	Harrington, Debra	MMC-10465	Applications Engineer	L5	CTR	\$129,900	USD	-	6.7
MMC-10299	Hill, Jacqueline	MMC-13084	Quality Engineer	L5	FTE	\$126,600	USD	15%	8.6
MMC-10288	Morton, Joseph	MMC-10543	Warehouse Manager	L5	FTE	\$130,700	USD	15%	13.5
MMC-10279	Riggs, David	MMC-13761	Paralegal	L5	FTE	\$136,100	USD	15%	11.2
MMC-10207	Walker, Emily	MMC-10622	Principal Scientist	L5	FTE	\$122,000	USD	15%	24.1
MMC-10289	Webb, Amanda	MMC-13084	Quality Assurance Analyst	L5	FTE	\$132,500	USD	15%	15.6
MMC-10300	Vaughan, Alejandro	-	Quality Engineer	L6	FTE	\$163,400	USD	18%	9.8
MMC-10228	Walsh, John	MMC-11293	Lab Technician	L6	FTE	\$165,600	USD	18%	7.9
MMC-10257	Gray, Kathleen	-	Analytical Chemist	M1	FTE	\$121,000	USD	15%	2.9
MMC-10269	Lawson, Gary	-	Benefits Administrator	M1	FTE	\$126,000	USD	15%	17.9
MMC-10263	Webster, Denise	-	Research Associate	M1	FTE	\$120,100	USD	15%	21.6
MMC-10270	Wilson, Julie	-	HR Coordinator	M1	FTE	\$117,000	USD	15%	0.5
MMC-10224	Wagner, Jennifer	MMC-11284	Product Developer	M2	FTE	\$161,600	USD	20%	8.4
MMC-10230	Hill, Courtney	MMC-11293	Materials Scientist	M3	FTE	\$183,900	USD	25%	4.0
Total Employees in Maplewood R&D Center									99

Safety & Industrial

Abrasives & Adhesives

Mexico City Manufacturing Plant (Mexico City, Mexico) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10525	Benavides, Cristina	MMC-10511	EHS Specialist	L1	FTE	MX\$ 867,200	MXN	5%	18.5
MMC-10545	Calderón, Soledad	MMC-14330	Compliance Specialist	L1	FTE	MX\$ 909,100	MXN	5%	2.4
MMC-10520	Hernández, María Teresa	MMC-14300	Machine Operator	L1	FTE	MX\$ 851,100	MXN	5%	24.7
MMC-10555	Laboy, Mónica	MMC-10550	Quality Control Technician	L1	FTE	MX\$ 843,500	MXN	5%	1.8
MMC-10528	Pineda, Timoteo	MMC-10516	Shift Supervisor	L1	FTE	MX\$ 930,600	MXN	5%	24.9
MMC-10513	Valles, Lilia	MMC-14292	Continuous Improvement Engineer	L1	FTE	MX\$ 848,900	MXN	5%	14.2
MMC-10537	Aguilera, Gerardo	MMC-12928	Benefits Administrator	L2	FTE	MX\$ 1,105,600	MXN	8%	13.0
MMC-10538	Arroyo, Raúl	-	Logistics Coordinator	L2	FTE	MX\$ 1,080,700	MXN	8%	1.5
MMC-10523	Loera, Martha	MMC-14292	Packaging Technician	L2	FTE	MX\$ 1,121,200	MXN	8%	4.5
MMC-10526	Montaño, Margarita	MMC-14300	Packaging Technician	L2	FTE	MX\$ 1,145,000	MXN	8%	8.6
MMC-10531	Rosas, Juan Carlos	MMC-10511	Continuous Improvement Engineer	L2	TMP	MX\$ 1,114,200	MXN	8%	1.4
MMC-10518	Vergara, Miriam	MMC-11501	Machine Operator	L2	FTE	MX\$ 1,153,200	MXN	8%	18.2
MMC-10533	Vázquez, Juana	MMC-10516	Continuous Improvement Engineer	L2	FTE	MX\$ 1,108,000	MXN	8%	13.1
MMC-10546	Arenas, Soledad	MMC-14330	Quality Manager	L3	FTE	MX\$ 1,401,000	MXN	10%	16.2
MMC-10515	Berríos, Delia	MMC-10516	Production Planner	L3	FTE	MX\$ 1,468,200	MXN	10%	15.6
MMC-10549	Ceja, José	MMC-14330	Regulatory Affairs Specialist	L3	FTE	MX\$ 1,330,300	MXN	10%	0.5
MMC-10544	Chapa, Victoria	MMC-10548	Quality Engineer	L3	FTE	MX\$ 1,376,700	MXN	10%	11.5
MMC-10530	Farías, Hermelinda	MMC-10511	Line Operator	L3	FTE	MX\$ 1,449,300	MXN	10%	17.4
MMC-10552	Fernández, Delia	MMC-14330	Quality Systems Specialist	L3	FTE	MX\$ 1,416,600	MXN	10%	8.7
MMC-10532	Granado, Bernabé	MMC-10516	Machine Operator	L3	FTE	MX\$ 1,500,800	MXN	10%	24.7
MMC-10519	Gómez, Claudio	MMC-11498	Process Engineer	L3	FTE	MX\$ 1,451,500	MXN	10%	20.2
MMC-10521	Herrera, María Luisa	MMC-14301	Process Engineer	L3	CTR	MX\$ 1,472,400	MXN	-	9.4
MMC-10535	Lucero, Gustavo	MMC-13742	Benefits Administrator	L3	FTE	MX\$ 1,484,200	MXN	10%	18.8
MMC-10536	Ortíz, Agustín	MMC-13760	Controller	L3	FTE	MX\$ 1,334,000	MXN	10%	4.9
MMC-10551	Pelayo, Itzel	MMC-10548	Validation Engineer	L3	FTE	MX\$ 1,495,300	MXN	10%	23.3
MMC-10547	Quintana, Horacio	MMC-10548	Regulatory Affairs Specialist	L3	FTE	MX\$ 1,407,100	MXN	10%	7.2
MMC-10553	Tirado, César	MMC-10550	Document Control Specialist	L3	FTE	MX\$ 1,495,400	MXN	10%	9.6
MMC-10534	Velasco, Jorge	MMC-10618	Formulation Chemist	L3	CTR	MX\$ 1,450,100	MXN	-	22.7
MMC-10514	de la Rosa, Dolores	MMC-10511	Plant Manager	L3	FTE	MX\$ 1,446,300	MXN	10%	15.3
MMC-10542	Espinal, Estefanía	MMC-11358	Buyer	L4	FTE	MX\$ 1,834,300	MXN	12%	8.9
MMC-10529	Reyes, Fidel	MMC-10524	Shift Supervisor	L4	CTR	MX\$ 1,831,300	MXN	-	7.9
MMC-10539	Salgado, Samuel	MMC-10543	Supply Chain Analyst	L4	FTE	MX\$ 1,811,900	MXN	12%	10.8

Total Employees in Mexico City Manufacturing Plant

45

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10522	Aguirre, Yeni	MMC-14309	Machine Operator	L5	FTE	MX\$ 2,325,700	MXN	15%	15.0
MMC-10527	Luna, Rodrigo	MMC-14309	EHS Specialist	L5	FTE	MX\$ 2,258,900	MXN	15%	20.3
MMC-10554	Tamez, Josefina	MMC-10550	Quality Manager	L5	FTE	MX\$ 2,344,600	MXN	15%	19.6
MMC-10517	Guajardo, Silvano	MMC-14309	Production Planner	L6	FTE	MX\$ 2,814,700	MXN	18%	22.2
MMC-10541	Mora, Samuel	MMC-10741	Inventory Analyst	L6	FTE	MX\$ 2,925,300	MXN	18%	20.0
MMC-10512	Tamez, Felipe	MMC-14309	EHS Specialist	L6	FTE	MX\$ 2,815,400	MXN	18%	6.0
MMC-10511	Concepción, Luis Manuel	MMC-14309	Process Engineer	M1	FTE	MX\$ 2,076,400	MXN	15%	19.8
MMC-10540	Godínez, Gonzalo	MMC-10741	Import/Export Coordinator	M1	FTE	MX\$ 2,207,000	MXN	15%	14.1
MMC-10516	Olivas, Santiago	MMC-14309	EHS Specialist	M1	FTE	MX\$ 2,013,000	MXN	15%	0.6
MMC-10548	Venegas, Aldo	MMC-10550	Quality Systems Specialist	M1	FTE	MX\$ 2,103,600	MXN	15%	14.9
MMC-10550	Lucero, Aurora	-	Quality Control Technician	M2	FTE	MX\$ 2,682,200	MXN	20%	14.5
MMC-10524	Treviño, Zoé	MMC-14309	EHS Specialist	M2	FTE	MX\$ 2,749,700	MXN	20%	23.5
MMC-10543	Henríquez, Silvano	-	Logistics Coordinator	M3	FTE	MX\$ 3,368,200	MXN	25%	7.9
Total Employees in Mexico City Manufacturing Plant									45

Safety & Industrial

Abrasives & Adhesives

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10322	Gröttner, Irmtraud	-	Plant Manager	D1	FTE	222,500 EUR	EUR	30%	16.1
MMC-10344	Aumann, Paola	-	Polymer Scientist	L1	CTR	47,700 EUR	EUR	-	6.5
MMC-10323	Dussen van, Mahmut	MMC-10865	Continuous Improvement Engineer	L1	FTE	49,000 EUR	EUR	5%	11.2
MMC-10399	Ebert, Theobald	MMC-11475	Regulatory Affairs Specialist	L1	FTE	45,800 EUR	EUR	5%	11.1
MMC-10376	Franke, Conrad	MMC-10128	Tax Specialist	L1	CTR	46,000 EUR	EUR	-	12.4
MMC-10335	Gieß, Oswin	MMC-10463	Research Associate	L1	FTE	49,400 EUR	EUR	5%	1.3
MMC-10374	Henck, Gerwin	MMC-10822	Paralegal	L1	FTE	44,600 EUR	EUR	5%	20.7
MMC-10311	Henk, Hella	MMC-10316	Maintenance Technician	L1	FTE	47,000 EUR	EUR	5%	6.8
MMC-10320	Hermann, Leonardo	MMC-10860	Maintenance Technician	L1	FTE	47,100 EUR	EUR	5%	15.6
MMC-10382	Holzapfel, Ilse	-	Buyer	L1	FTE	47,700 EUR	EUR	5%	7.5
MMC-10340	Hornich, Birgitta	-	R&D Engineer	L1	FTE	46,700 EUR	EUR	5%	16.0
MMC-10310	Lachmann, Heinz-Willi	MMC-10303	Production Supervisor	L1	FTE	51,300 EUR	EUR	5%	24.1
MMC-10379	Möchlichen, Desiree	MMC-11234	Business Analyst	L1	FTE	45,600 EUR	EUR	5%	20.1
MMC-10337	Reinhardt, Ina	-	Lab Technician	L1	FTE	48,500 EUR	EUR	5%	11.4
MMC-10375	Rohleder, Hakan	MMC-12713	HR Coordinator	L1	CTR	51,400 EUR	EUR	-	9.2
MMC-10397	Roskoth, Karina	MMC-11834	Regulatory Affairs Specialist	L1	TMP	46,200 EUR	EUR	5%	1.5
MMC-10365	Schacht, Konstantin	MMC-10474	HR Coordinator	L1	FTE	48,800 EUR	EUR	5%	12.7
MMC-10360	Schenk, Edeltraut	-	Marketing Specialist	L1	FTE	50,000 EUR	EUR	5%	24.5
MMC-10368	Schmidt, Burckhard	MMC-10479	Treasury Analyst	L1	FTE	49,500 EUR	EUR	5%	11.2
MMC-10329	Ullrich, Karl-Ernst	MMC-11376	Line Operator	L1	FTE	47,900 EUR	EUR	5%	19.0
MMC-10373	Butte, Gertrude	MMC-14201	Financial Analyst	L2	FTE	61,900 EUR	EUR	8%	21.9
MMC-10393	Faust, Marija	MMC-11830	Quality Systems Specialist	L2	FTE	57,700 EUR	EUR	8%	10.8
MMC-10333	Gude, Marlies	MMC-13119	EHS Specialist	L2	TMP	56,900 EUR	EUR	8%	1.9
MMC-10334	Heidrich, Knut	MMC-11275	Polymer Scientist	L2	FTE	58,000 EUR	EUR	8%	16.5
MMC-10301	Hendriks, Detlev	MMC-10316	Maintenance Technician	L2	FTE	61,500 EUR	EUR	8%	14.5
MMC-10304	Hendriks, Katja	MMC-10865	Machine Operator	L2	CTR	59,100 EUR	EUR	-	18.8
MMC-10385	Hettner, Horst	MMC-10383	Inventory Analyst	L2	FTE	62,100 EUR	EUR	8%	12.9
MMC-10309	Hornig, Dogan	MMC-11376	Process Engineer	L2	FTE	59,700 EUR	EUR	8%	21.8
MMC-10381	Hövel, Hilmar	MMC-11819	Buyer	L2	FTE	60,800 EUR	EUR	8%	17.3
MMC-10398	Hövel, Sonia	MMC-11834	Quality Engineer	L2	FTE	59,300 EUR	EUR	8%	4.7
MMC-10366	Jäkel, Stavros	MMC-13170	Benefits Administrator	L2	FTE	62,600 EUR	EUR	8%	23.2
MMC-10347	Karge, Thies	MMC-10910	Technical Sales Specialist	L2	FTE	58,800 EUR	EUR	8%	7.3
Total Employees in Neuss EMEA Hub									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10313	Koch, Constance	MMC-11399	Manufacturing Engineer	L2	FTE	58,400 EUR	EUR	8%	3.7
MMC-10302	Ladeck, Irmhild	MMC-10860	Maintenance Technician	L2	FTE	60,000 EUR	EUR	8%	22.4
MMC-10352	Rust, Claus-Peter	MMC-13143	Sales Operations Analyst	L2	FTE	60,500 EUR	EUR	8%	7.8
MMC-10314	Röhrdanz, Wilhelm	MMC-11752	EHS Specialist	L2	FTE	57,000 EUR	EUR	8%	21.4
MMC-10331	Schenk, Anneke	MMC-11757	Packaging Technician	L2	FTE	60,200 EUR	EUR	8%	14.9
MMC-10312	Spieß, Leonardo	MMC-11378	Continuous Improvement Engineer	L2	FTE	62,800 EUR	EUR	8%	16.8
MMC-10370	Wiek, Eckehard	MMC-13498	Benefits Administrator	L2	FTE	59,800 EUR	EUR	8%	16.7
MMC-10362	Wulf, Henner	-	Trade Show Coordinator	L2	FTE	57,900 EUR	EUR	8%	1.5
MMC-10386	Zorbach, Lina	MMC-10945	Quality Control Technician	L2	FTE	60,300 EUR	EUR	8%	8.6
MMC-10348	Birnbaum, Hans-Erich	MMC-10904	Sales Operations Analyst	L3	FTE	77,500 EUR	EUR	10%	19.5
MMC-10339	Bloch, Bartholomäus	MMC-10901	Senior Research Scientist	L3	FTE	79,100 EUR	EUR	10%	16.2
MMC-10350	Bolzmann, Ercan	MMC-13143	Business Development Manager	L3	FTE	76,600 EUR	EUR	10%	24.2
MMC-10394	Bonbach, Claas	MMC-11475	Quality Manager	L3	FTE	74,300 EUR	EUR	10%	8.0
MMC-10321	Dussen van, Herrmann	MMC-10860	Continuous Improvement Engineer	L3	FTE	81,400 EUR	EUR	10%	17.9
MMC-10354	Flantz, Bernt	MMC-14599	Channel Sales Manager	L3	FTE	75,400 EUR	EUR	10%	6.3
MMC-10326	Gorlitz, Helena	MMC-11376	Maintenance Technician	L3	FTE	75,000 EUR	EUR	10%	4.1
MMC-10388	Gumprich, Gesche	MMC-11482	Quality Manager	L3	CTR	78,600 EUR	EUR	-	17.4
MMC-10392	Hethur, Sibel	MMC-11825	Quality Assurance Analyst	L3	FTE	76,000 EUR	EUR	10%	7.1
MMC-10372	Hettner, Heimo	MMC-13407	HR Business Partner	L3	FTE	78,500 EUR	EUR	10%	19.4
MMC-10338	Höfig, Ferdi	MMC-10618	Materials Scientist	L3	FTE	77,500 EUR	EUR	10%	18.1
MMC-10345	Hölzenbecher, Christiana	MMC-11107	Research Scientist	L3	FTE	77,900 EUR	EUR	10%	19.8
MMC-10317	Kabus, Betty	MMC-10316	Packaging Technician	L3	FTE	71,500 EUR	EUR	10%	14.2
MMC-10315	Kaul, Anni	MMC-10303	Packaging Technician	L3	FTE	76,500 EUR	EUR	10%	4.4
MMC-10359	Lindau, Korinna	MMC-13161	Digital Marketing Manager	L3	FTE	76,700 EUR	EUR	10%	20.6
MMC-10349	Müller, Janos	MMC-10910	Senior Account Manager	L3	FTE	77,300 EUR	EUR	10%	9.7
MMC-10328	Nette, Jo	MMC-11378	Production Supervisor	L3	FTE	76,200 EUR	EUR	10%	17.2
MMC-10358	Roht, Ernest	MMC-14609	Inside Sales Representative	L3	FTE	75,100 EUR	EUR	10%	1.5
MMC-10387	Schacht, Emmi	MMC-11475	Quality Engineer	L3	FTE	79,800 EUR	EUR	10%	22.5
MMC-10353	Striebitz, Etta	MMC-13150	Regional Sales Manager	L3	FTE	73,800 EUR	EUR	10%	14.1
MMC-10384	Striebitz, Christos	MMC-10383	Procurement Specialist	L3	FTE	76,200 EUR	EUR	10%	19.4
MMC-10378	Stroh, Tomislav	MMC-14519	Network Engineer	L3	FTE	72,800 EUR	EUR	10%	0.1
MMC-10369	Warmer, Vesna	MMC-12605	Senior Financial Analyst	L3	FTE	77,500 EUR	EUR	10%	16.9
MMC-10342	Weller, Fatima	MMC-11105	Polymer Scientist	L3	FTE	77,300 EUR	EUR	10%	10.0
MMC-10325	Wiek, Ursel	MMC-10865	Production Planner	L3	FTE	74,800 EUR	EUR	10%	4.7
MMC-10395	Zorbach, Guenther	MMC-11482	Quality Manager	L3	FTE	78,200 EUR	EUR	10%	23.3
MMC-10308	Bachmann, Ljubica	MMC-11741	EHS Specialist	L4	FTE	92,300 EUR	EUR	12%	10.5
MMC-10380	Beckmann, Klaus-D.	MMC-11532	Security Analyst	L4	FTE	94,800 EUR	EUR	12%	10.4
MMC-10343	Dobes, Adina	MMC-10887	Senior Research Scientist	L4	FTE	93,400 EUR	EUR	12%	1.2
Total Employees in Neuss EMEA Hub									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10389	Drewes, Silvio	MMC-11830	Quality Engineer	L4	CTR	87,000 EUR	EUR	-	3.4
MMC-10391	Fischer, Friedericke	MMC-10945	Quality Assurance Analyst	L4	FTE	94,700 EUR	EUR	12%	24.2
MMC-10390	Hecker, Beatrice	MMC-11834	Document Control Specialist	L4	CTR	96,600 EUR	EUR	-	22.8
MMC-10319	Hiller, Udo	MMC-11746	Packaging Technician	L4	FTE	100,000 EUR	EUR	12%	17.3
MMC-10364	Margraf, Tomislav	MMC-10138	Internal Auditor	L4	FTE	98,500 EUR	EUR	12%	7.5
MMC-10351	Noack, Rolf	MMC-10902	Technical Sales Specialist	L4	FTE	98,900 EUR	EUR	12%	14.2
MMC-10324	Reising, Josefine	MMC-13089	Quality Technician	L4	FTE	94,500 EUR	EUR	12%	17.6
MMC-10355	Rose, George	MMC-11794	Technical Sales Specialist	L4	FTE	94,000 EUR	EUR	12%	7.9
MMC-10396	Scheibe, Leonid	MMC-11830	Quality Assurance Analyst	L4	FTE	96,100 EUR	EUR	12%	5.4
MMC-10367	Scholl, Catherine	MMC-10712	Controller	L4	CTR	99,600 EUR	EUR	-	12.5
MMC-10361	Schönland, Lisette	MMC-13161	Trade Show Coordinator	L4	FTE	102,200 EUR	EUR	12%	9.9
MMC-10306	Trub, Freia	MMC-11407	Production Planner	L4	FTE	95,800 EUR	EUR	12%	15.9
MMC-10330	Wesack, Dana	MMC-14556	Plant Manager	L4	FTE	94,100 EUR	EUR	12%	8.9
MMC-10336	Austermühle, Lars	MMC-11516	Materials Scientist	L5	FTE	119,800 EUR	EUR	15%	3.2
MMC-10356	Jähn, Türkan	MMC-10357	Key Account Manager	L5	FTE	126,400 EUR	EUR	15%	16.2
MMC-10307	Meister, Adina	MMC-10867	Process Engineer	L5	CTR	120,400 EUR	EUR	-	1.6
MMC-10305	Mülchen, Helene	MMC-10332	Machine Operator	L5	FTE	121,900 EUR	EUR	15%	15.2
MMC-10346	Naser, Walter	MMC-10045	Polymer Scientist	L5	FTE	122,600 EUR	EUR	15%	15.5
MMC-10371	Schomber, Hartmut	MMC-14070	Internal Auditor	L5	FTE	125,100 EUR	EUR	15%	20.7
MMC-10318	Tintzmann, Nikolai	MMC-11375	Plant Manager	L5	CTR	121,400 EUR	EUR	-	13.5
MMC-10327	Hande, Hans-Joachim	MMC-10322	Line Operator	L6	FTE	152,300 EUR	EUR	18%	18.7
MMC-10363	Kramer, Annedore	-	Trade Show Coordinator	L6	FTE	151,500 EUR	EUR	18%	10.7
MMC-10377	Lange, Achim	MMC-14098	IT Project Manager	M1	FTE	115,600 EUR	EUR	15%	17.9
MMC-10383	Metz, Hubertine	MMC-11819	Procurement Specialist	M1	FTE	116,900 EUR	EUR	15%	19.9
MMC-10303	Röhricht, Adele	-	Process Engineer	M1	FTE	108,200 EUR	EUR	15%	18.7
MMC-10316	Weinhage, Simon	-	Production Planner	M1	FTE	113,200 EUR	EUR	15%	2.2
MMC-10341	Eberth, Hertha	MMC-11293	Polymer Scientist	M2	FTE	143,200 EUR	EUR	20%	19.4
MMC-10357	Hering, Detlef	-	Sales Operations Analyst	M2	FTE	145,500 EUR	EUR	20%	22.3
MMC-10332	Ditschlerin, Karl-Wilhelm	MMC-10322	Production Supervisor	M3	FTE	183,400 EUR	EUR	25%	14.5
Total Employees in Neuss EMEA Hub									99

Safety & Industrial

Abrasives & Adhesives

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10418	Yu, Ping	MMC-12373	Plant Manager	D2	FTE	CNY 2,278,900	CNY	35%	20.0
MMC-10432	Bai, Wei	MMC-13523	Manufacturing Engineer	L1	FTE	CNY 383,800	CNY	5%	6.5
MMC-10464	Bai, Lei	-	Lab Technician	L1	FTE	CNY 378,400	CNY	5%	13.7
MMC-10411	Cao, Xiulan	MMC-14665	EHS Specialist	L1	FTE	CNY 353,900	CNY	5%	5.0
MMC-10413	Cheng, Xiulan	MMC-14965	Continuous Improvement Engineer	L1	FTE	CNY 356,400	CNY	5%	1.9
MMC-10489	Ding, Jie	MMC-10495	Buyer	L1	FTE	CNY 384,100	CNY	5%	8.2
MMC-10419	Du, Tao	MMC-10435	EHS Specialist	L1	CTR	CNY 353,500	CNY	-	2.4
MMC-10443	Feng, Tao	MMC-13558	Manufacturing Engineer	L1	FTE	CNY 365,000	CNY	5%	1.6
MMC-10446	Guo, Yan	MMC-14158	EHS Specialist	L1	CTR	CNY 363,300	CNY	-	7.1
MMC-10439	Huang, Fang	MMC-13537	Maintenance Technician	L1	CTR	CNY 378,200	CNY	-	4.1
MMC-10412	Li, Yong	MMC-14955	Manufacturing Engineer	L1	FTE	CNY 377,300	CNY	5%	9.4
MMC-10441	Liao, Jie	MMC-13554	EHS Specialist	L1	FTE	CNY 397,100	CNY	5%	18.9
MMC-10508	Luo, Fang	MMC-10506	Document Control Specialist	L1	FTE	CNY 339,700	CNY	5%	2.2
MMC-10510	Peng, Ming	MMC-12413	Validation Engineer	L1	FTE	CNY 378,300	CNY	5%	20.6
MMC-10431	Qiu, Guiying	MMC-12374	Maintenance Technician	L1	CTR	CNY 380,500	CNY	-	9.1
MMC-10462	Shao, Lei	-	R&D Engineer	L1	FTE	CNY 367,200	CNY	5%	6.5
MMC-10428	Sun, Fang	MMC-11897	Machine Operator	L1	FTE	CNY 384,000	CNY	5%	16.2
MMC-10457	Sun, Jun	MMC-14186	Machine Operator	L1	FTE	CNY 370,300	CNY	5%	19.6
MMC-10456	Tang, Tao	MMC-14159	Line Operator	L1	CTR	CNY 368,200	CNY	-	20.2
MMC-10497	Tian, Yan	MMC-11045	Demand Planner	L1	FTE	CNY 363,600	CNY	5%	6.0
MMC-10460	Wei, Xiuying	-	Formulation Chemist	L1	FTE	CNY 371,900	CNY	5%	4.6
MMC-10471	Xiang, Xia	MMC-11862	Sales Operations Analyst	L1	FTE	CNY 378,800	CNY	5%	24.8
MMC-10427	Xiao, Na	MMC-11896	Production Supervisor	L1	TMP	CNY 369,800	CNY	5%	1.7
MMC-10415	Zeng, Wei	MMC-10400	Manufacturing Engineer	L1	FTE	CNY 369,600	CNY	5%	20.4
MMC-10426	Zhang, Li	MMC-10953	Continuous Improvement Engineer	L1	TMP	CNY 362,100	CNY	5%	0.8
MMC-10422	Zhao, Min	MMC-10455	Line Operator	L1	FTE	CNY 371,300	CNY	5%	6.3
MMC-10401	Zhu, Li	MMC-14170	Quality Technician	L1	FTE	CNY 383,400	CNY	5%	2.2
MMC-10478	Zou, Tao	MMC-10155	Internal Auditor	L1	FTE	CNY 371,500	CNY	5%	12.5
MMC-10485	Duan, Qiang	MMC-15031	Inventory Analyst	L2	FTE	CNY 462,400	CNY	8%	13.9
MMC-10458	Gong, Xia	MMC-11896	Quality Technician	L2	CTR	CNY 436,000	CNY	-	3.1
MMC-10452	Gu, Yang	MMC-10455	Packaging Technician	L2	FTE	CNY 429,000	CNY	8%	2.9
MMC-10445	Kang, Xiuying	MMC-10400	Packaging Technician	L2	TMP	CNY 442,300	CNY	8%	0.2
Total Employees in Shanghai Manufacturing Plant									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10490	Lei, Tao	MMC-10492	Buyer	L2	FTE	CNY 459,500	CNY	8%	20.4
MMC-10501	Liao, Yong	MMC-14238	Quality Assurance Analyst	L2	FTE	CNY 459,100	CNY	8%	23.4
MMC-10453	Lin, Tao	MMC-10953	EHS Specialist	L2	FTE	CNY 468,800	CNY	8%	10.3
MMC-10509	Lin, Fang	MMC-14752	Regulatory Affairs Specialist	L2	FTE	CNY 483,100	CNY	8%	12.1
MMC-10430	Luo, Lei	MMC-14157	Production Planner	L2	FTE	CNY 430,500	CNY	8%	4.1
MMC-10475	Qiao, Xiulan	MMC-14630	Legal Counsel	L2	FTE	CNY 475,400	CNY	8%	13.8
MMC-10438	Song, Yang	MMC-14665	Maintenance Technician	L2	FTE	CNY 446,200	CNY	8%	22.4
MMC-10468	Su, Jie	MMC-10224	Applications Engineer	L2	FTE	CNY 483,900	CNY	8%	23.6
MMC-10414	Tang, Jing	MMC-13544	Production Supervisor	L2	FTE	CNY 440,300	CNY	8%	23.1
MMC-10425	Wan, Yan	MMC-13546	Machine Operator	L2	CTR	CNY 450,400	CNY	-	12.7
MMC-10403	Xiang, Wei	MMC-12361	Line Operator	L2	FTE	CNY 471,400	CNY	8%	20.9
MMC-10433	Xiang, Yong	MMC-14170	Production Supervisor	L2	CTR	CNY 461,700	CNY	-	17.8
MMC-10448	Xiao, Chao	MMC-10435	Quality Technician	L2	FTE	CNY 449,000	CNY	8%	22.1
MMC-10410	Xu, Yong	MMC-12370	Line Operator	L2	FTE	CNY 458,200	CNY	8%	14.7
MMC-10483	Yan, Wei	MMC-13899	Network Engineer	L2	FTE	CNY 469,100	CNY	8%	7.7
MMC-10405	Yang, Gang	MMC-12366	Continuous Improvement Engineer	L2	FTE	CNY 470,700	CNY	8%	0.5
MMC-10444	Yin, Chao	MMC-14965	Manufacturing Engineer	L2	CTR	CNY 478,500	CNY	-	7.3
MMC-10496	Yin, Min	MMC-11045	Supplier Quality Engineer	L2	CTR	CNY 484,400	CNY	-	16.2
MMC-10500	Yin, Jun	MMC-11979	Quality Engineer	L2	FTE	CNY 481,200	CNY	8%	21.4
MMC-10494	Zheng, Min	MMC-10495	Inventory Analyst	L2	FTE	CNY 468,900	CNY	8%	22.7
MMC-10442	Zhu, Qiang	MMC-14955	Line Operator	L2	FTE	CNY 482,300	CNY	8%	21.6
MMC-10408	Chang, Lei	MMC-10400	Shift Supervisor	L3	FTE	CNY 580,900	CNY	10%	4.4
MMC-10499	Deng, Xiuying	MMC-10506	Validation Engineer	L3	FTE	CNY 594,600	CNY	10%	4.9
MMC-10502	Du, Jun	MMC-12413	Regulatory Affairs Specialist	L3	FTE	CNY 574,800	CNY	10%	12.8
MMC-10484	Duan, Min	MMC-13597	Senior Buyer	L3	FTE	CNY 629,700	CNY	10%	8.3
MMC-10450	Fang, Jun	MMC-13523	Machine Operator	L3	FTE	CNY 593,100	CNY	10%	17.9
MMC-10451	Feng, Qiang	MMC-13537	EHS Specialist	L3	FTE	CNY 593,100	CNY	10%	17.2
MMC-10487	Gong, Chao	MMC-15031	Supply Chain Analyst	L3	FTE	CNY 599,300	CNY	10%	5.5
MMC-10423	Guo, Guiying	MMC-11896	Production Planner	L3	FTE	CNY 605,900	CNY	10%	1.0
MMC-10459	Hou, Na	MMC-10608	Materials Scientist	L3	CTR	CNY 590,800	CNY	-	0.7
MMC-10409	Jin, Gang	MMC-10435	Continuous Improvement Engineer	L3	FTE	CNY 583,700	CNY	10%	6.0
MMC-10429	Lu, Gang	MMC-11897	Production Planner	L3	FTE	CNY 618,500	CNY	10%	8.5
MMC-10477	Lu, Fang	MMC-13422	Treasury Analyst	L3	FTE	CNY 593,400	CNY	10%	16.9
MMC-10421	Ma, Ping	MMC-10953	EHS Specialist	L3	FTE	CNY 620,800	CNY	10%	11.1
MMC-10420	Meng, Tao	MMC-10455	Quality Technician	L3	FTE	CNY 591,800	CNY	10%	19.2
MMC-10486	Sun, Wei	MMC-14218	Procurement Specialist	L3	FTE	CNY 602,600	CNY	10%	2.5
MMC-10481	Wan, Jie	MMC-13431	Compliance Analyst	L3	FTE	CNY 598,600	CNY	10%	18.9
MMC-10440	Xiao, Lei	MMC-12374	Packaging Technician	L3	FTE	CNY 619,200	CNY	10%	11.3
Total Employees in Shanghai Manufacturing Plant									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10491	Yi, Min	MMC-13597	Warehouse Manager	L3	FTE	CNY 563,400	CNY	10%	4.0
MMC-10504	Zou, Yang	MMC-13613	Quality Assurance Analyst	L3	FTE	CNY 590,100	CNY	10%	21.7
MMC-10498	Chen, Xia	MMC-11055	Quality Engineer	L4	FTE	CNY 768,600	CNY	12%	16.9
MMC-10493	Dong, Yang	MMC-10495	Inventory Analyst	L4	FTE	CNY 711,800	CNY	12%	0.9
MMC-10503	Duan, Ping	MMC-11056	Quality Systems Specialist	L4	FTE	CNY 736,300	CNY	12%	9.1
MMC-10402	Li, Na	MMC-10454	Continuous Improvement Engineer	L4	FTE	CNY 722,700	CNY	12%	4.0
MMC-10436	Pan, Wei	MMC-12361	Plant Manager	L4	FTE	CNY 771,400	CNY	12%	8.1
MMC-10424	Ren, Min	MMC-12338	Shift Supervisor	L4	FTE	CNY 736,300	CNY	12%	22.6
MMC-10434	Ren, Qiang	MMC-12359	Packaging Technician	L4	FTE	CNY 777,900	CNY	12%	22.0
MMC-10406	Shi, Fang	MMC-11908	Production Supervisor	L4	FTE	CNY 799,200	CNY	12%	23.9
MMC-10404	Song, Tao	MMC-10964	Production Planner	L4	FTE	CNY 736,200	CNY	12%	11.1
MMC-10467	Tian, Yong	MMC-10887	Research Associate	L4	FTE	CNY 718,600	CNY	12%	2.6
MMC-10447	Xiao, Li	MMC-12366	Process Engineer	L4	FTE	CNY 740,800	CNY	12%	24.3
MMC-10466	Xue, Xiulan	MMC-10622	R&D Engineer	L4	FTE	CNY 734,400	CNY	12%	4.1
MMC-10407	Yao, Min	MMC-11913	Maintenance Technician	L4	FTE	CNY 772,200	CNY	12%	10.5
MMC-10507	Chang, Li	MMC-11973	Quality Assurance Analyst	L5	FTE	CNY 933,600	CNY	15%	13.1
MMC-10449	Du, Ping	MMC-11898	Manufacturing Engineer	L5	FTE	CNY 939,700	CNY	15%	21.6
MMC-10482	Fu, Fang	MMC-13854	Treasury Analyst	L5	FTE	CNY 963,600	CNY	15%	10.1
MMC-10416	Liang, Qiang	MMC-10994	Line Operator	L5	FTE	CNY 858,900	CNY	15%	0.6
MMC-10470	Ma, Ming	MMC-12436	Sales Operations Analyst	L5	FTE	CNY 945,500	CNY	15%	5.7
MMC-10505	Song, Guiying	MMC-12411	Quality Assurance Analyst	L5	FTE	CNY 967,000	CNY	15%	6.8
MMC-10472	Sun, Na	MMC-14076	Controller	L5	FTE	CNY 900,500	CNY	15%	1.3
MMC-10469	Tao, Xia	MMC-11859	Technical Sales Specialist	L5	FTE	CNY 898,500	CNY	15%	20.6
MMC-10417	Xue, Jing	MMC-11007	Process Engineer	L5	FTE	CNY 947,100	CNY	15%	3.9
MMC-10461	Deng, Jie	MMC-11284	Materials Scientist	L6	CTR	CNY 1,175,500	CNY	-	18.5
MMC-10473	Hou, Min	MMC-14207	Internal Auditor	L6	FTE	CNY 1,154,900	CNY	18%	9.4
MMC-10476	Ren, Jun	MMC-14628	Talent Acquisition Specialist	L6	FTE	CNY 1,183,200	CNY	18%	9.9
MMC-10437	Wan, Xiuying	MMC-12373	Shift Supervisor	L6	FTE	CNY 1,142,200	CNY	18%	1.5
MMC-10480	Zeng, Yong	MMC-12928	Treasury Analyst	L6	FTE	CNY 1,212,500	CNY	18%	18.2
MMC-10488	Zeng, Ping	-	Demand Planner	L6	FTE	CNY 1,181,500	CNY	18%	9.1
MMC-10435	Hou, Fang	-	Quality Technician	M1	FTE	CNY 855,000	CNY	15%	16.1
MMC-10455	Shao, Lei	-	Shift Supervisor	M1	FTE	CNY 894,900	CNY	15%	22.6
MMC-10463	Wang, Min	-	Formulation Chemist	M1	FTE	CNY 829,100	CNY	15%	10.8
MMC-10400	Zhou, Qiang	-	Process Engineer	M1	FTE	CNY 870,400	CNY	15%	3.6
MMC-10506	Zhou, Jing	MMC-12410	Quality Assurance Analyst	M1	FTE	CNY 920,400	CNY	15%	20.6
MMC-10474	Kang, Yan	-	Financial Analyst	M2	FTE	CNY 1,200,000	CNY	20%	21.4
MMC-10495	Qian, Xia	-	Buyer	M2	FTE	CNY 1,174,600	CNY	20%	23.4
MMC-10479	Qiao, Na	-	Internal Auditor	M2	FTE	CNY 1,131,200	CNY	20%	8.5
Total Employees in Shanghai Manufacturing Plant									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10492	Qin, Yan	-	Inventory Analyst	M2	FTE	CNY 1,132,900	CNY	20%	1.8
MMC-10454	Zou, Wei	-	Plant Manager	M2	FTE	CNY 1,153,500	CNY	20%	21.4
MMC-10465	Liu, Li	MMC-11293	Product Developer	M3	FTE	CNY 1,485,400	CNY	25%	13.6
Total Employees in Shanghai Manufacturing Plant									111

Safety & Industrial

Abrasives & Adhesives

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10129	Lewis, Charles	MMC-12928	Talent Acquisition Specialist	D1	FTE	\$243,400	USD	30%	19.1
MMC-10006	Wagner, Jeffery	MMC-10020	Plant Manager	D1	FTE	\$247,100	USD	30%	9.9
MMC-10150	Ware, Charles	MMC-12928	HR Coordinator	D1	FTE	\$231,500	USD	30%	7.9
MMC-10020	Ray, Michelle	-	Plant Manager	D2	FTE	\$313,400	USD	35%	19.7
MMC-10035	Adams, Leslie	MMC-10044	Research Associate	L1	FTE	\$51,700	USD	5%	20.6
MMC-10166	Adams, Lisa	MMC-10285	IT Support Specialist	L1	FTE	\$53,500	USD	5%	14.0
MMC-10041	Baker, Anna	MMC-10257	Formulation Chemist	L1	FTE	\$48,600	USD	5%	12.5
MMC-10046	Burton, Daniel	MMC-10586	Applications Engineer	L1	FTE	\$54,300	USD	5%	15.0
MMC-10098	Callahan, Scott	MMC-14015	Sales Operations Analyst	L1	FTE	\$49,900	USD	5%	0.2
MMC-10079	Chapman, Matthew	MMC-12870	Sales Operations Analyst	L1	FTE	\$52,200	USD	5%	5.5
MMC-10161	Cherry, Michelle	MMC-12319	Benefits Administrator	L1	CTR	\$53,000	USD	-	14.9
MMC-10026	Clark, Mitchell	MMC-10025	Manufacturing Engineer	L1	FTE	\$51,400	USD	5%	19.0
MMC-10032	Cohen, Angela	MMC-11023	R&D Engineer	L1	TMP	\$49,100	USD	5%	0.6
MMC-10108	Cowan, Susan	MMC-14022	Sales Operations Analyst	L1	FTE	\$52,200	USD	5%	11.4
MMC-10029	Daniel, George	MMC-12007	EHS Specialist	L1	FTE	\$52,300	USD	5%	17.6
MMC-10038	Foster, Diana	MMC-10066	Product Developer	L1	TMP	\$52,300	USD	5%	2.0
MMC-10059	Fowler, Kenneth	MMC-10618	R&D Engineer	L1	TMP	\$49,800	USD	5%	1.4
MMC-10164	Galvan, Martin	MMC-12395	Treasury Analyst	L1	FTE	\$54,800	USD	5%	10.2
MMC-10052	Herrera, Erin	MMC-10608	Applications Engineer	L1	FTE	\$49,300	USD	5%	19.7
MMC-10176	Herrera, Tina	-	Supplier Quality Engineer	L1	TMP	\$50,200	USD	5%	1.8
MMC-10077	Holmes, Samuel	MMC-10901	Analytical Chemist	L1	FTE	\$52,500	USD	5%	5.2
MMC-10042	Hurst, Brenda	MMC-10263	Product Developer	L1	FTE	\$53,100	USD	5%	19.3
MMC-10172	Lee, Andrew	MMC-11532	Network Engineer	L1	FTE	\$53,600	USD	5%	9.6
MMC-10173	Lin, Mark	MMC-12722	Infrastructure Engineer	L1	FTE	\$49,900	USD	5%	8.0
MMC-10012	Moore, Matthew	MMC-11086	Shift Supervisor	L1	TMP	\$50,400	USD	5%	0.4
MMC-10087	Mueller, Thomas	MMC-13369	Sales Operations Analyst	L1	FTE	\$52,400	USD	5%	11.0
MMC-10154	Nolan, Kyle	MMC-11869	Internal Auditor	L1	TMP	\$51,300	USD	5%	1.4
MMC-10159	Oliver, Richard	MMC-11871	Accountant	L1	FTE	\$53,100	USD	5%	11.5
MMC-10192	Ortiz, Kyle	MMC-14944	Quality Control Technician	L1	FTE	\$51,900	USD	5%	22.9
MMC-10033	Parsons, Megan	MMC-10037	Analytical Chemist	L1	CTR	\$52,300	USD	-	11.1
MMC-10024	Ramirez, Craig	MMC-14782	Packaging Technician	L1	FTE	\$51,700	USD	5%	19.1
MMC-10003	Rhodes, Jill	MMC-13297	Production Planner	L1	TMP	\$49,900	USD	5%	0.4
Total Employees in St. Paul Headquarters									201

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10022	Roberts, Jeremy	MMC-14764	Line Operator	L1	FTE	\$51,100	USD	5%	14.9
MMC-10119	Sanchez, Pamela	MMC-14459	Market Research Analyst	L1	TMP	\$54,300	USD	5%	1.5
MMC-10135	Smith, Destiny	MMC-11525	Controller	L1	FTE	\$50,200	USD	5%	6.0
MMC-10160	Spears, Eric	MMC-12252	Compliance Analyst	L1	FTE	\$51,300	USD	5%	19.5
MMC-10131	Suarez, Nicole	MMC-11447	Internal Auditor	L1	FTE	\$52,700	USD	5%	17.9
MMC-10002	Walker, Joshua	MMC-10020	Line Operator	L1	FTE	\$51,700	USD	5%	16.3
MMC-10078	Walker, David	MMC-11105	Applications Engineer	L1	FTE	\$51,700	USD	5%	16.9
MMC-10143	Whitehead, Tracy	MMC-11528	Legal Counsel	L1	FTE	\$51,800	USD	5%	24.3
MMC-10011	Wolfe, Linda	MMC-10006	Production Planner	L1	FTE	\$52,600	USD	5%	19.0
MMC-10094	Wright, Michelle	MMC-13715	Inside Sales Representative	L1	FTE	\$50,100	USD	5%	22.2
MMC-10112	Adkins, Amy	MMC-13394	Trade Show Coordinator	L2	FTE	\$63,800	USD	8%	18.4
MMC-10085	Anderson, Jason	MMC-13376	Inside Sales Representative	L2	FTE	\$64,400	USD	8%	12.5
MMC-10067	Arroyo, Natalie	MMC-10622	Analytical Chemist	L2	FTE	\$64,800	USD	8%	21.0
MMC-10056	Baker, Nancy	MMC-10045	Research Associate	L2	FTE	\$64,400	USD	8%	14.6
MMC-10142	Baker, Cynthia	MMC-11871	Compliance Analyst	L2	FTE	\$61,700	USD	8%	1.8
MMC-10179	Baker, Sydney	-	Buyer	L2	CTR	\$63,400	USD	-	6.7
MMC-10074	Blair, Amber	MMC-11276	Lab Technician	L2	FTE	\$63,700	USD	8%	1.0
MMC-10084	Caldwell, John	MMC-12087	Technical Sales Specialist	L2	FTE	\$63,600	USD	8%	14.7
MMC-10199	Carpenter, Russell	MMC-10747	Quality Systems Specialist	L2	FTE	\$66,200	USD	8%	9.1
MMC-10190	Charles, Lee	MMC-14944	Validation Engineer	L2	FTE	\$62,200	USD	8%	17.7
MMC-10053	Davidson, Joseph	MMC-10463	Formulation Chemist	L2	FTE	\$64,200	USD	8%	14.9
MMC-10017	Dudley, Amanda	MMC-11086	Shift Supervisor	L2	FTE	\$60,200	USD	8%	3.6
MMC-10039	Ellis, Robin	MMC-11109	Materials Scientist	L2	CTR	\$62,400	USD	-	24.9
MMC-10136	Evans, Lisa	MMC-11447	HR Coordinator	L2	FTE	\$65,700	USD	8%	16.5
MMC-10114	Farrell, Wesley	MMC-14877	Marketing Communications Specialist	L2	FTE	\$64,800	USD	8%	21.3
MMC-10185	Frost, Aaron	MMC-14124	Document Control Specialist	L2	FTE	\$68,700	USD	8%	6.9
MMC-10008	Gardner, Debra	MMC-14768	Production Supervisor	L2	FTE	\$66,300	USD	8%	17.8
MMC-10168	Garrison, Monica	MMC-13909	Help Desk Technician	L2	FTE	\$62,600	USD	8%	15.4
MMC-10058	Harrell, Rita	MMC-10230	Research Scientist	L2	FTE	\$64,400	USD	8%	10.6
MMC-10141	Harris, Jennifer	MMC-11869	Tax Specialist	L2	FTE	\$63,300	USD	8%	2.9
MMC-10047	Henderson, Laura	MMC-11143	Research Associate	L2	FTE	\$62,900	USD	8%	4.9
MMC-10140	Jacobs, Joseph	MMC-11528	Compliance Analyst	L2	FTE	\$62,000	USD	8%	16.8
MMC-10048	James, Bryan	MMC-11275	Formulation Chemist	L2	FTE	\$64,800	USD	8%	10.3
MMC-10001	Johnson, Danielle	MMC-14356	EHS Specialist	L2	FTE	\$67,100	USD	8%	12.0
MMC-10009	Lawrence, Jeffrey	MMC-10020	Maintenance Technician	L2	FTE	\$67,200	USD	8%	11.9
MMC-10088	Lee, Lindsey	MMC-14427	Inside Sales Representative	L2	TMP	\$63,800	USD	8%	1.1
MMC-10073	Lewis, Rodney	MMC-10887	R&D Engineer	L2	FTE	\$67,500	USD	8%	15.2
MMC-10116	Lopez, Christopher	MMC-10113	Market Research Analyst	L2	FTE	\$67,000	USD	8%	22.1
Total Employees in St. Paul Headquarters									201

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10015	Munoz, Melanie	MMC-10006	Shift Supervisor	L2	FTE	\$62,800	USD	8%	9.0
MMC-10091	Nunez, Jessica	MMC-10658	Inside Sales Representative	L2	FTE	\$61,300	USD	8%	0.7
MMC-10090	Owens, Rodney	MMC-13360	Technical Sales Specialist	L2	FTE	\$65,700	USD	8%	23.6
MMC-10193	Phillips, Richard	MMC-10198	Quality Assurance Analyst	L2	FTE	\$63,800	USD	8%	8.7
MMC-10049	Rice, Wendy	MMC-11285	Polymer Scientist	L2	TMP	\$63,300	USD	8%	1.1
MMC-10076	Santos, Wanda	MMC-10465	Materials Scientist	L2	FTE	\$64,000	USD	8%	5.2
MMC-10121	Silva, Robert	MMC-12099	Trade Show Coordinator	L2	FTE	\$61,600	USD	8%	7.0
MMC-10010	Smith, Lisa	MMC-13297	Manufacturing Engineer	L2	TMP	\$62,600	USD	8%	0.4
MMC-10139	Tran, Daniel	MMC-11525	Treasury Analyst	L2	FTE	\$64,000	USD	8%	5.6
MMC-10050	Valencia, Tasha	MMC-11309	Lab Technician	L2	FTE	\$62,500	USD	8%	11.8
MMC-10126	Walton, Leslie	MMC-12904	Marketing Communications Specialist	L2	FTE	\$63,200	USD	8%	8.2
MMC-10178	White, Tara	-	Demand Planner	L2	FTE	\$63,100	USD	8%	3.5
MMC-10021	Williams, Janet	MMC-14764	Line Operator	L2	FTE	\$65,300	USD	8%	10.4
MMC-10146	Wise, Adam	MMC-12252	Accountant	L2	FTE	\$69,200	USD	8%	8.6
MMC-10040	Wright, Joseph	MMC-11123	Research Scientist	L2	FTE	\$65,800	USD	8%	11.9
MMC-10152	Aguilar, Mary	MMC-11683	Legal Counsel	L3	FTE	\$83,800	USD	10%	21.5
MMC-10070	Anderson, Katie	MMC-11107	Materials Scientist	L3	FTE	\$79,200	USD	10%	21.9
MMC-10153	Anderson, Earl	MMC-11684	HR Business Partner	L3	CTR	\$83,500	USD	-	2.0
MMC-10148	Arnold, Joyce	MMC-11223	HR Coordinator	L3	FTE	\$84,500	USD	10%	25.0
MMC-10106	Bowers, Joseph	MMC-14023	Senior Account Manager	L3	FTE	\$81,100	USD	10%	4.2
MMC-10072	Brennan, Joseph	MMC-11109	Materials Scientist	L3	FTE	\$82,500	USD	10%	19.3
MMC-10195	Byrd, Shelby	MMC-12165	Quality Manager	L3	FTE	\$86,100	USD	10%	8.2
MMC-10156	Clark, Rachel	MMC-11692	Paralegal	L3	FTE	\$83,100	USD	10%	14.7
MMC-10144	Davis, Meghan	MMC-10718	Controller	L3	FTE	\$88,900	USD	10%	18.4
MMC-10065	Decker, Natasha	MMC-11105	Formulation Chemist	L3	FTE	\$80,700	USD	10%	19.8
MMC-10182	Dixon, Catherine	MMC-10829	Demand Planner	L3	FTE	\$85,000	USD	10%	12.4
MMC-10122	Donovan, Alexandra	MMC-11183	Trade Show Coordinator	L3	FTE	\$84,100	USD	10%	24.0
MMC-10163	Doyle, Angel	MMC-12121	HR Coordinator	L3	FTE	\$84,400	USD	10%	21.7
MMC-10127	Ellis, Charles	MMC-10128	Financial Analyst	L3	FTE	\$83,000	USD	10%	10.5
MMC-10191	Evans, Jennifer	MMC-11258	Quality Systems Specialist	L3	FTE	\$85,100	USD	10%	5.8
MMC-10194	Fisher, David	MMC-11731	Quality Manager	L3	FTE	\$81,800	USD	10%	23.7
MMC-10184	Fletcher, Jonathan	MMC-10198	Regulatory Affairs Specialist	L3	FTE	\$87,300	USD	10%	25.0
MMC-10092	Garcia, Tracey	MMC-12529	Account Manager	L3	FTE	\$83,500	USD	10%	5.8
MMC-10157	Garcia, John	MMC-11694	Tax Specialist	L3	FTE	\$84,900	USD	10%	5.2
MMC-10054	Graham, Daniel	MMC-10263	Materials Scientist	L3	FTE	\$82,700	USD	10%	14.7
MMC-10147	Green, Dana	MMC-11217	Internal Auditor	L3	FTE	\$79,200	USD	10%	1.1
MMC-10036	Hahn, Jason	MMC-10044	Formulation Chemist	L3	FTE	\$78,700	USD	10%	4.6
MMC-10023	Hall, Christopher	MMC-11088	Manufacturing Engineer	L3	FTE	\$83,400	USD	10%	21.3
Total Employees in St. Paul Headquarters									201

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10060	Hernandez, Chelsea	MMC-10608	Senior Research Scientist	L3	FTE	\$81,000	USD	10%	0.3
MMC-10145	Hill, Rodney	MMC-11204	Treasury Analyst	L3	CTR	\$81,300	USD	-	16.4
MMC-10005	Johnson, Robert	MMC-10562	Quality Technician	L3	FTE	\$82,700	USD	10%	7.8
MMC-10034	Johnson, Jeremy	MMC-10037	Materials Scientist	L3	FTE	\$83,000	USD	10%	11.8
MMC-10162	Keith, Lisa	MMC-12115	Compliance Analyst	L3	CTR	\$85,300	USD	-	2.4
MMC-10187	Lambert, Judy	MMC-10747	Quality Engineer	L3	FTE	\$89,100	USD	10%	16.8
MMC-10051	Le, Alexander	MMC-10257	Polymer Scientist	L3	FTE	\$82,700	USD	10%	14.2
MMC-10097	Leblanc, John	MMC-13369	Inside Sales Representative	L3	FTE	\$84,800	USD	10%	9.4
MMC-10117	Leonard, Brooke	MMC-10669	Marketing Specialist	L3	FTE	\$89,600	USD	10%	20.5
MMC-10103	Lewis, Todd	MMC-14022	Inside Sales Representative	L3	FTE	\$84,900	USD	10%	19.5
MMC-10028	Lynch, Deborah	MMC-11538	Process Engineer	L3	CTR	\$83,600	USD	-	7.6
MMC-10102	Martin, Melinda	MMC-14015	Sales Operations Analyst	L3	FTE	\$86,000	USD	10%	13.7
MMC-10055	Mckay, Shawn	MMC-10586	Research Scientist	L3	FTE	\$85,400	USD	10%	7.9
MMC-10004	Miller, Patricia	MMC-10016	Machine Operator	L3	FTE	\$84,100	USD	10%	16.7
MMC-10019	Montgomery, Maria	MMC-10578	Plant Manager	L3	FTE	\$86,500	USD	10%	24.3
MMC-10123	Moran, James	MMC-11189	Marketing Specialist	L3	FTE	\$80,600	USD	10%	3.2
MMC-10062	Moreno, Kimberly	MMC-10618	R&D Engineer	L3	FTE	\$89,500	USD	10%	23.9
MMC-10093	Morgan, Richard	MMC-12870	Sales Operations Analyst	L3	FTE	\$83,000	USD	10%	19.9
MMC-10063	Nguyen, Aaron	MMC-10901	Lab Technician	L3	FTE	\$83,500	USD	10%	22.7
MMC-10171	Perez, Laura	MMC-13438	Infrastructure Engineer	L3	FTE	\$82,900	USD	10%	21.9
MMC-10110	Phillips, Eric	MMC-10111	Marketing Communications Specialist	L3	FTE	\$81,900	USD	10%	2.4
MMC-10183	Ray, Paul	MMC-12259	Import/Export Coordinator	L3	FTE	\$82,100	USD	10%	13.0
MMC-10043	Robinson, Reginald	MMC-10066	Research Scientist	L3	FTE	\$83,100	USD	10%	24.9
MMC-10080	Robinson, Jerry	MMC-11150	Senior Account Manager	L3	FTE	\$86,800	USD	10%	22.8
MMC-10167	Rodriguez, Kristin	MMC-12154	Data Analyst	L3	FTE	\$83,800	USD	10%	6.5
MMC-10165	Shields, Leah	MMC-10175	Systems Administrator	L3	FTE	\$83,300	USD	10%	1.3
MMC-10170	Torres, Steven	MMC-12955	Security Analyst	L3	FTE	\$83,600	USD	10%	19.9
MMC-10169	Velasquez, Jeffrey	MMC-12952	Database Administrator	L3	CTR	\$83,000	USD	-	7.1
MMC-10133	Warner, Martha	MMC-10155	Treasury Analyst	L3	FTE	\$86,000	USD	10%	8.6
MMC-10081	Welch, Chad	MMC-12077	Business Development Manager	L3	FTE	\$86,600	USD	10%	20.7
MMC-10082	Whitehead, Jeremy	MMC-12089	Technical Sales Specialist	L3	CTR	\$83,800	USD	-	21.8
MMC-10099	Williams, Andrea	MMC-13715	Senior Account Manager	L3	FTE	\$84,500	USD	10%	10.5
MMC-10118	Wilson, Joe	MMC-10682	Trade Show Coordinator	L3	FTE	\$81,700	USD	10%	18.5
MMC-10027	Zuniga, Joseph	MMC-11091	Process Engineer	L3	FTE	\$81,300	USD	10%	24.8
MMC-10134	Archer, Cheryl	MMC-10138	Legal Counsel	L4	FTE	\$107,500	USD	12%	4.5
MMC-10018	Arnold, Nicholas	MMC-12459	Shift Supervisor	L4	FTE	\$110,600	USD	12%	21.4
MMC-10031	Bowman, Veronica	MMC-10224	Research Associate	L4	FTE	\$101,500	USD	12%	14.2
MMC-10075	Collins, James	MMC-11292	Lab Technician	L4	FTE	\$105,200	USD	12%	1.5
Total Employees in St. Paul Headquarters									201

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10086	Duncan, Selena	MMC-10104	Account Manager	L4	FTE	\$107,500	USD	12%	10.9
MMC-10181	Edwards, Jessica	MMC-14275	Procurement Specialist	L4	FTE	\$106,500	USD	12%	14.6
MMC-10125	Evans, Emily	MMC-12099	Marketing Specialist	L4	CTR	\$100,600	USD	-	2.2
MMC-10124	Foster, John	MMC-10113	Marketing Specialist	L4	FTE	\$103,800	USD	12%	4.5
MMC-10105	Galloway, Nicholas	MMC-12530	Key Account Manager	L4	FTE	\$106,500	USD	12%	23.4
MMC-10151	Gardner, Rebecca	MMC-12129	Talent Acquisition Specialist	L4	FTE	\$97,400	USD	12%	14.6
MMC-10196	Gilbert, Raven	MMC-12987	Quality Control Technician	L4	FTE	\$107,300	USD	12%	16.4
MMC-10030	Gray, Frank	MMC-10068	Polymer Scientist	L4	FTE	\$105,900	USD	12%	21.9
MMC-10180	Hamilton, Daniel	MMC-11358	Import/Export Coordinator	L4	FTE	\$109,500	USD	12%	8.0
MMC-10064	Hickman, Andrew	MMC-10602	Research Associate	L4	FTE	\$106,800	USD	12%	11.7
MMC-10100	Huff, Yvette	MMC-12526	Business Development Manager	L4	CTR	\$104,500	USD	-	9.0
MMC-10188	Jones, Michael	MMC-11723	Quality Control Technician	L4	FTE	\$101,100	USD	12%	3.1
MMC-10089	Jordan, Collin	MMC-11170	Sales Operations Analyst	L4	FTE	\$109,600	USD	12%	24.1
MMC-10197	Kelley, Kevin	MMC-13795	Validation Engineer	L4	FTE	\$105,400	USD	12%	10.6
MMC-10201	Lewis, Scott	MMC-11723	Regulatory Affairs Specialist	L4	FTE	\$105,800	USD	12%	23.1
MMC-10137	Mcmillan, Elizabeth	MMC-10712	Internal Auditor	L4	CTR	\$106,200	USD	-	15.3
MMC-10071	Pierce, Thomas	MMC-10616	Polymer Scientist	L4	FTE	\$109,800	USD	12%	5.8
MMC-10096	Ramirez, Robert	MMC-11628	Account Manager	L4	FTE	\$104,300	USD	12%	20.0
MMC-10189	Rivera, Elizabeth	MMC-12969	Compliance Specialist	L4	FTE	\$102,000	USD	12%	6.8
MMC-10013	Rogers, Susan	MMC-11556	Packaging Technician	L4	FTE	\$101,400	USD	12%	15.4
MMC-10061	Ryan, Kathryn	MMC-10341	Senior Research Scientist	L4	FTE	\$105,800	USD	12%	23.3
MMC-10149	Smith, Ronald	MMC-11209	Accountant	L4	FTE	\$99,400	USD	12%	0.2
MMC-10007	Gonzalez, Anthony	MMC-10025	Packaging Technician	L5	FTE	\$132,800	USD	15%	18.1
MMC-10109	Higgins, Angela	MMC-11651	Trade Show Coordinator	L5	FTE	\$130,400	USD	15%	24.4
MMC-10101	House, Tanya	MMC-11643	Business Development Manager	L5	FTE	\$134,800	USD	15%	7.5
MMC-10132	Moore, Mike	MMC-13430	Controller	L5	CTR	\$136,100	USD	-	22.4
MMC-10174	Ramirez, Tammy	MMC-11234	Business Analyst	L5	FTE	\$126,700	USD	15%	3.3
MMC-10095	West, James	MMC-10658	Inside Sales Representative	L5	CTR	\$136,400	USD	-	3.9
MMC-10057	White, Vincent	MMC-10230	Technical Fellow	L5	CTR	\$134,300	USD	-	7.7
MMC-10177	Wilson, Sheila	MMC-10543	Inventory Analyst	L5	FTE	\$134,200	USD	15%	18.1
MMC-10014	Davis, Christopher	MMC-10020	Machine Operator	L6	FTE	\$167,000	USD	18%	22.6
MMC-10120	Harvey, Brooke	MMC-12102	Marketing Specialist	L6	FTE	\$157,600	USD	18%	19.8
MMC-10107	Henderson, Spencer	MMC-12087	Channel Sales Manager	L6	FTE	\$165,700	USD	18%	22.3
MMC-10158	Henson, Kimberly	MMC-13872	Tax Specialist	L6	FTE	\$163,800	USD	18%	10.3
MMC-10069	Hodges, Chad	MMC-11284	Lab Technician	L6	CTR	\$170,100	USD	-	18.9
MMC-10083	Jones, Michele	MMC-12886	Key Account Manager	L6	FTE	\$161,300	USD	18%	4.0
MMC-10130	Mahoney, Joseph	MMC-12928	HR Business Partner	L6	FTE	\$171,000	USD	18%	17.2
MMC-10200	Marshall, Diana	MMC-14546	Quality Assurance Analyst	L6	FTE	\$163,500	USD	18%	4.7
Total Employees in St. Paul Headquarters									201

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10115	Yu, Eric	MMC-10681	Product Marketing Manager	L6	FTE	\$163,200	USD	18%	18.7
MMC-10016	Blair, Lindsay	MMC-10020	Continuous Improvement Engineer	M1	FTE	\$114,500	USD	15%	22.0
MMC-10066	Brown, Kyle	-	Senior Research Scientist	M1	FTE	\$120,000	USD	15%	6.9
MMC-10037	Edwards, Nancy	MMC-11284	Applications Engineer	M1	FTE	\$121,200	USD	15%	16.7
MMC-10128	Ferrell, Yolanda	-	HR Coordinator	M1	FTE	\$124,800	USD	15%	13.0
MMC-10044	Hicks, Whitney	MMC-11293	Materials Scientist	M1	FTE	\$125,200	USD	15%	11.3
MMC-10198	Mitchell, Aaron	MMC-14546	Quality Systems Specialist	M1	FTE	\$120,500	USD	15%	19.9
MMC-10111	Riley, Tanya	MMC-10681	Marketing Specialist	M1	FTE	\$122,800	USD	15%	1.4
MMC-10175	Ross, Darlene	MMC-13891	Network Engineer	M1	FTE	\$124,700	USD	15%	19.4
MMC-10155	Valencia, Laura	-	Compliance Analyst	M1	FTE	\$115,700	USD	15%	3.7
MMC-10104	Brown, Richard	MMC-12886	Account Manager	M2	FTE	\$159,600	USD	20%	1.0
MMC-10113	Silva, Brian	MMC-13392	Brand Manager	M2	FTE	\$160,300	USD	20%	7.0
MMC-10068	Tucker, Christopher	MMC-11293	Formulation Chemist	M2	FTE	\$156,500	USD	20%	17.2
MMC-10138	Wilson, Dennis	-	Internal Auditor	M2	FTE	\$166,800	USD	20%	17.9
MMC-10186	Ball, Amanda	MMC-14546	Quality Systems Specialist	M3	FTE	\$189,000	USD	25%	7.8
MMC-10025	Diaz, Cynthia	MMC-10020	Line Operator	M3	FTE	\$197,700	USD	25%	18.2
MMC-10045	Williams, Christopher	MMC-11284	Formulation Chemist	M3	FTE	\$207,900	USD	25%	10.7
Total Employees in St. Paul Headquarters									201

Safety & Industrial

Industrial Tapes

Maplewood R&D Center (Maplewood, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11339	Bailey, Jessica	MMC-12928	HR Coordinator	D1	FTE	\$255,300	USD	30%	23.6
MMC-11284	Hardy, Kimberly	-	Product Developer	D1	FTE	\$225,800	USD	30%	7.0
MMC-11293	Jensen, Tyler	-	Applications Engineer	D1	FTE	\$216,200	USD	30%	5.3
MMC-11272	Adams, Charles	-	Applications Engineer	L1	FTE	\$52,000	USD	5%	11.3
MMC-11270	Barton, Norman	-	Analytical Chemist	L1	FTE	\$50,700	USD	5%	10.7
MMC-11333	Brooks, Jeffrey	-	Materials Scientist	L1	FTE	\$49,800	USD	5%	2.1
MMC-11364	Ellis, Michael	MMC-13086	Quality Assurance Analyst	L1	TMP	\$51,900	USD	5%	1.1
MMC-11334	Frazier, Steven	MMC-10681	Market Research Analyst	L1	FTE	\$54,000	USD	5%	16.1
MMC-11307	Frederick, Michael	-	Product Developer	L1	FTE	\$52,900	USD	5%	24.5
MMC-11277	Garcia, Kathleen	-	Product Developer	L1	FTE	\$54,600	USD	5%	15.8
MMC-11330	Garcia, Daniel	-	Analytical Chemist	L1	FTE	\$50,100	USD	5%	19.1
MMC-11283	Gutierrez, Alexander	-	Research Associate	L1	FTE	\$49,200	USD	5%	4.5
MMC-11263	Jacobs, Charles	MMC-11266	Packaging Technician	L1	FTE	\$50,900	USD	5%	7.0
MMC-11321	Johnson, Robert	-	Lab Technician	L1	FTE	\$51,400	USD	5%	6.5
MMC-11278	Jordan, Christopher	-	Lab Technician	L1	FTE	\$53,100	USD	5%	14.5
MMC-11351	Lopez, Crystal	MMC-11694	Talent Acquisition Specialist	L1	CTR	\$53,700	USD	-	17.9
MMC-11286	Meyer, John	-	Product Developer	L1	FTE	\$53,600	USD	5%	22.7
MMC-11265	Nguyen, Tanya	MMC-11267	Maintenance Technician	L1	FTE	\$50,700	USD	5%	19.8
MMC-11308	Osborn, James	-	Applications Engineer	L1	FTE	\$52,600	USD	5%	10.3
MMC-11362	Price, Lawrence	MMC-11361	Quality Control Technician	L1	TMP	\$49,800	USD	5%	1.9
MMC-11357	Ray, Laura	MMC-11879	Security Analyst	L1	FTE	\$51,900	USD	5%	19.3
MMC-11350	Salinas, Steven	MMC-11692	Internal Auditor	L1	FTE	\$53,300	USD	5%	24.1
MMC-11302	Sanders, Gregory	-	Research Scientist	L1	FTE	\$49,400	USD	5%	0.6
MMC-11315	Turner, Donald	-	R&D Engineer	L1	FTE	\$49,500	USD	5%	5.8
MMC-11332	Watts, Angela	-	Formulation Chemist	L1	CTR	\$51,300	USD	-	8.5
MMC-11299	Wheeler, Debra	-	Applications Engineer	L1	FTE	\$51,400	USD	5%	22.3
MMC-11323	Wheeler, Lisa	-	Polymer Scientist	L1	FTE	\$51,200	USD	5%	18.8
MMC-11313	Abbott, Chad	MMC-10045	Product Developer	L2	FTE	\$66,000	USD	8%	3.5
MMC-11310	Acosta, Anthony	MMC-10463	Research Scientist	L2	FTE	\$62,800	USD	8%	5.4
MMC-11371	Andrews, Candace	MMC-11359	Quality Systems Specialist	L2	FTE	\$69,600	USD	8%	21.2
MMC-11341	Bailey, Adriana	MMC-12254	Accountant	L2	FTE	\$68,000	USD	8%	3.5
MMC-11314	Chambers, Laura	MMC-10230	Formulation Chemist	L2	FTE	\$66,900	USD	8%	21.6
Total Employees in Maplewood R&D Center									109

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11319	Ferguson, Brandi	MMC-10887	Product Developer	L2	FTE	\$65,600	USD	8%	6.1
MMC-11295	Foster, Adam	MMC-11275	Product Developer	L2	FTE	\$65,100	USD	8%	0.6
MMC-11352	Foster, Diane	MMC-12154	Systems Administrator	L2	FTE	\$66,400	USD	8%	9.6
MMC-11338	Guerra, Christopher	MMC-13854	Compliance Analyst	L2	FTE	\$66,800	USD	8%	6.4
MMC-11306	Hartman, Juan	MMC-11309	Lab Technician	L2	FTE	\$63,300	USD	8%	11.0
MMC-11287	Jackson, Gina	MMC-11109	R&D Engineer	L2	CTR	\$65,300	USD	-	2.8
MMC-11296	James, Meagan	MMC-11285	Formulation Chemist	L2	FTE	\$66,400	USD	8%	4.9
MMC-11320	Kane, Sandra	MMC-11276	Applications Engineer	L2	FTE	\$68,500	USD	8%	24.8
MMC-11360	Lambert, Daniel	MMC-13086	Quality Systems Specialist	L2	TMP	\$61,300	USD	8%	0.1
MMC-11264	Larson, Christina	MMC-11266	Quality Technician	L2	FTE	\$64,400	USD	8%	16.9
MMC-11346	Marsh, Daniel	MMC-10138	Talent Acquisition Specialist	L2	FTE	\$64,000	USD	8%	5.9
MMC-11316	Moore, Johnny	MMC-10622	R&D Engineer	L2	TMP	\$63,600	USD	8%	0.5
MMC-11340	Mueller, Matthew	MMC-10924	HR Business Partner	L2	FTE	\$61,400	USD	8%	19.4
MMC-11327	Newman, Anna	MMC-11516	Product Developer	L2	FTE	\$63,900	USD	8%	7.1
MMC-11325	Ortega, John	MMC-10465	R&D Engineer	L2	FTE	\$61,800	USD	8%	1.5
MMC-11356	Padilla, Joshua	MMC-12952	Database Administrator	L2	FTE	\$67,300	USD	8%	20.3
MMC-11344	Page, Bradley	MMC-14715	Paralegal	L2	FTE	\$64,500	USD	8%	20.8
MMC-11349	Simmons, Mark	MMC-11209	Tax Specialist	L2	FTE	\$67,700	USD	8%	18.0
MMC-11294	Taylor, Stephen	MMC-11143	Formulation Chemist	L2	CTR	\$65,800	USD	-	24.7
MMC-11291	Ward, Kirsten	MMC-11123	Product Developer	L2	FTE	\$61,200	USD	8%	5.4
MMC-11347	Yang, Sarah	MMC-10712	Financial Analyst	L2	FTE	\$66,000	USD	8%	22.8
MMC-11288	Adams, Joseph	MMC-11123	Materials Scientist	L3	FTE	\$89,000	USD	10%	23.1
MMC-11348	Arnold, Zachary	MMC-11525	Senior Financial Analyst	L3	FTE	\$85,200	USD	10%	11.1
MMC-11268	Bennett, Angela	MMC-11266	Production Planner	L3	FTE	\$83,000	USD	10%	5.8
MMC-11317	Bennett, Rodney	MMC-10616	Polymer Scientist	L3	FTE	\$83,300	USD	10%	22.2
MMC-11273	Bowers, Norman	MMC-10618	Research Associate	L3	FTE	\$86,500	USD	10%	21.4
MMC-11369	Brooks, Daryl	MMC-11359	Validation Engineer	L3	FTE	\$86,100	USD	10%	22.4
MMC-11281	Carlson, Angela	MMC-11107	Lab Technician	L3	FTE	\$84,500	USD	10%	12.5
MMC-11311	Clark, Sherry	MMC-10463	Analytical Chemist	L3	FTE	\$83,400	USD	10%	23.9
MMC-11298	Colon, Ryan	MMC-11275	Formulation Chemist	L3	FTE	\$84,100	USD	10%	17.8
MMC-11345	Cooper, Andrew	MMC-11447	HR Business Partner	L3	FTE	\$86,500	USD	10%	5.7
MMC-11304	Faulkner, Cynthia	MMC-11309	Formulation Chemist	L3	FTE	\$85,500	USD	10%	0.5
MMC-11329	Hogan, Martin	MMC-11023	Materials Scientist	L3	FTE	\$83,400	USD	10%	21.1
MMC-11279	Hunt, Angela	MMC-11105	Research Scientist	L3	FTE	\$82,600	USD	10%	22.1
MMC-11289	Jackson, Dustin	MMC-11143	Research Scientist	L3	FTE	\$82,900	USD	10%	12.3
MMC-11343	Jones, Shaun	MMC-10270	HR Coordinator	L3	FTE	\$87,000	USD	10%	7.7
MMC-11322	Miles, Tanya	MMC-11292	Senior Research Scientist	L3	FTE	\$79,200	USD	10%	7.2
MMC-11300	Morrison, Kevin	MMC-11285	Materials Scientist	L3	CTR	\$86,300	USD	-	8.2
Total Employees in Maplewood R&D Center									109

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11367	Powers, Brittany	MMC-13086	Quality Control Technician	L3	FTE	\$84,000	USD	10%	17.2
MMC-11274	Price, Eric	MMC-10901	Product Developer	L3	FTE	\$81,300	USD	10%	6.8
MMC-11370	Price, Donald	MMC-11361	Quality Systems Specialist	L3	FTE	\$86,700	USD	10%	13.1
MMC-11366	Sellers, Lauren	MMC-11361	Quality Systems Specialist	L3	FTE	\$86,400	USD	10%	5.2
MMC-11282	Shields, Kristen	MMC-11109	Product Developer	L3	FTE	\$83,500	USD	10%	1.9
MMC-11353	Ware, Jo	MMC-13892	Infrastructure Engineer	L3	CTR	\$83,700	USD	-	6.6
MMC-11336	Webb, Whitney	MMC-10269	Benefits Administrator	L3	FTE	\$77,600	USD	10%	6.8
MMC-11368	Allen, Lawrence	MMC-11359	Quality Engineer	L4	CTR	\$106,800	USD	-	4.5
MMC-11331	Burgess, Jeffrey	MMC-10616	Polymer Scientist	L4	FTE	\$103,200	USD	12%	10.8
MMC-11280	Davis, Dakota	MMC-11276	Polymer Scientist	L4	FTE	\$102,200	USD	12%	5.9
MMC-11312	Guerra, Lauren	MMC-10068	Analytical Chemist	L4	FTE	\$105,700	USD	12%	13.0
MMC-11318	Harper, Shane	MMC-10224	Research Scientist	L4	FTE	\$106,000	USD	12%	9.9
MMC-11335	Hernandez, Hannah	MMC-12597	Tax Specialist	L4	FTE	\$105,400	USD	12%	5.9
MMC-11354	Jordan, Shannon	MMC-11234	Software Developer	L4	FTE	\$106,600	USD	12%	16.3
MMC-11301	Mendoza, Heather	MMC-10465	Materials Scientist	L4	FTE	\$101,200	USD	12%	6.5
MMC-11303	Navarro, Luis	MMC-11516	Analytical Chemist	L4	FTE	\$100,200	USD	12%	2.1
MMC-11365	Nunez, Gerald	MMC-13084	Document Control Specialist	L4	FTE	\$105,500	USD	12%	20.6
MMC-11328	Rasmussen, Deborah	MMC-10602	Research Associate	L4	FTE	\$101,900	USD	12%	2.6
MMC-11324	Rodriguez, Robin	MMC-10341	Research Scientist	L4	FTE	\$107,900	USD	12%	18.6
MMC-11269	Willis, Jacob	MMC-10622	Lab Technician	L4	FTE	\$105,400	USD	12%	17.5
MMC-11363	Wilson, Philip	MMC-13084	Regulatory Affairs Specialist	L4	FTE	\$106,600	USD	12%	24.6
MMC-11271	Wright, Kenneth	MMC-10887	Polymer Scientist	L4	FTE	\$104,300	USD	12%	13.1
MMC-11342	Bowen, Connor	MMC-13872	Senior Financial Analyst	L5	FTE	\$136,100	USD	15%	14.0
MMC-11326	Salazar, Gabriel	MMC-10622	R&D Engineer	L5	FTE	\$136,700	USD	15%	20.5
MMC-11297	Alexander, Michelle	MMC-11293	Lab Technician	L6	FTE	\$163,500	USD	18%	24.8
MMC-11290	Evans, Joshua	MMC-11284	Lab Technician	L6	FTE	\$167,700	USD	18%	20.5
MMC-11337	Knapp, Kenneth	MMC-10129	Tax Specialist	L6	FTE	\$167,200	USD	18%	6.9
MMC-11355	Lewis, Adam	MMC-12722	Network Engineer	L6	CTR	\$162,400	USD	-	19.1
MMC-11305	Nguyen, Kimberly	MMC-11284	Principal Scientist	L6	FTE	\$161,500	USD	18%	6.3
MMC-11266	Bowers, Cynthia	-	Maintenance Technician	M1	FTE	\$117,700	USD	15%	5.1
MMC-11361	Church, Tracy	MMC-13084	Quality Systems Specialist	M1	FTE	\$120,600	USD	15%	14.3
MMC-11275	Davis, Michael	-	Analytical Chemist	M1	FTE	\$116,600	USD	15%	9.1
MMC-11359	Gonzalez, Michael	MMC-13084	Quality Manager	M1	FTE	\$114,100	USD	15%	0.5
MMC-11285	Haney, Anita	-	Materials Scientist	M1	FTE	\$129,900	USD	15%	15.7
MMC-11267	Perez, Shannon	-	Manufacturing Engineer	M1	FTE	\$130,300	USD	15%	9.0
MMC-11309	Saunders, Hector	-	Applications Engineer	M1	FTE	\$121,000	USD	15%	5.1
MMC-11358	Herrera, Lauren	MMC-10741	Inventory Analyst	M2	FTE	\$163,500	USD	20%	24.1
MMC-11292	Le, Sheryl	MMC-11284	Lab Technician	M2	FTE	\$155,300	USD	20%	6.1
Total Employees in Maplewood R&D Center									109

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11276	Wallace, Sherry	MMC-11284	Product Developer	M3	FTE	\$194,900	USD	25%	19.2
Total Employees in Maplewood R&D Center									109

Safety & Industrial

Industrial Tapes

Mexico City Manufacturing Plant (Mexico City, Mexico) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11532	Carreón, Judith	-	IT Project Manager	D1	FTE	MX\$ 4,342,000	MXN	30%	23.8
MMC-11484	Abrego, María Eugenia	MMC-11498	Line Operator	L1	FTE	MX\$ 891,300	MXN	5%	11.8
MMC-11489	Borrego, Fidel	MMC-14309	Continuous Improvement Engineer	L1	FTE	MX\$ 903,900	MXN	5%	8.9
MMC-11522	Bravo, Gerónimo	MMC-12102	Marketing Communications Specialist	L1	TMP	MX\$ 875,900	MXN	5%	0.3
MMC-11502	Centeno, Luisa	MMC-14292	Process Engineer	L1	FTE	MX\$ 900,300	MXN	5%	17.3
MMC-11514	Coronado, Ernesto	MMC-10516	Shift Supervisor	L1	FTE	MX\$ 862,900	MXN	5%	2.3
MMC-11506	Marroquín, Benjamín	MMC-14300	Machine Operator	L1	FTE	MX\$ 930,000	MXN	5%	13.0
MMC-11520	Mascareñas, Luis Miguel	-	Polymer Scientist	L1	CTR	MX\$ 834,300	MXN	-	1.2
MMC-11488	Muro, Aurelio	MMC-14301	Line Operator	L1	FTE	MX\$ 913,100	MXN	5%	15.8
MMC-11508	Olivas, Citlali	MMC-10511	Maintenance Technician	L1	FTE	MX\$ 877,000	MXN	5%	12.4
MMC-11496	Romero, Ernesto	MMC-11501	Line Operator	L1	FTE	MX\$ 912,100	MXN	5%	24.5
MMC-11490	de Jesús, José Emilio	MMC-10524	EHS Specialist	L1	FTE	MX\$ 929,100	MXN	5%	17.5
MMC-11500	Aguilera, Abril	MMC-10524	Production Planner	L2	FTE	MX\$ 1,031,600	MXN	8%	6.5
MMC-11503	Batista, Mateo	MMC-11501	Maintenance Technician	L2	FTE	MX\$ 1,104,500	MXN	8%	19.4
MMC-11494	Bustos, Vanesa	MMC-14309	Maintenance Technician	L2	FTE	MX\$ 1,032,200	MXN	8%	2.6
MMC-11526	Madera, Aldonza	MMC-12597	Talent Acquisition Specialist	L2	FTE	MX\$ 1,120,900	MXN	8%	18.5
MMC-11492	Magaña, Socorro	MMC-14301	Continuous Improvement Engineer	L2	CTR	MX\$ 1,111,300	MXN	-	10.8
MMC-11529	Orosco, Elena	MMC-13404	Paralegal	L2	FTE	MX\$ 1,076,500	MXN	8%	3.8
MMC-11483	Quintana, Cristina	MMC-11498	Packaging Technician	L2	FTE	MX\$ 1,112,100	MXN	8%	5.1
MMC-11523	Uribe, Felix	MMC-12589	Financial Analyst	L2	TMP	MX\$ 1,112,700	MXN	8%	1.6
MMC-11518	Villalpando, Carlota	MMC-11292	Materials Scientist	L2	FTE	MX\$ 1,096,100	MXN	8%	12.8
MMC-11512	de Anda, Santiago	MMC-14292	Manufacturing Engineer	L2	FTE	MX\$ 1,081,700	MXN	8%	3.7
MMC-11495	Abreu, Barbara	MMC-10511	Machine Operator	L3	CTR	MX\$ 1,406,500	MXN	-	13.2
MMC-11511	Aguilera, Ramón	MMC-10524	Production Planner	L3	FTE	MX\$ 1,381,600	MXN	10%	0.5
MMC-11530	Ayala, Gustavo	MMC-11466	Data Analyst	L3	FTE	MX\$ 1,468,200	MXN	10%	8.2
MMC-11497	Centeno, Araceli	MMC-10516	Production Planner	L3	FTE	MX\$ 1,489,100	MXN	10%	16.6
MMC-11517	Cintrón, Benito	MMC-11107	Analytical Chemist	L3	FTE	MX\$ 1,396,300	MXN	10%	3.6
MMC-11509	Collazo, Cecilia	MMC-14301	Continuous Improvement Engineer	L3	FTE	MX\$ 1,453,100	MXN	10%	12.4
MMC-11485	Fierro, Luis Miguel	MMC-11498	Shift Supervisor	L3	FTE	MX\$ 1,415,800	MXN	10%	2.9
MMC-11487	Lara, Cristobal	MMC-14301	Manufacturing Engineer	L3	FTE	MX\$ 1,450,600	MXN	10%	24.8
MMC-11513	Montoya, Marcos	MMC-11501	Production Supervisor	L3	FTE	MX\$ 1,430,100	MXN	10%	12.5
MMC-11491	Ortiz, Amelia	MMC-14300	Line Operator	L3	FTE	MX\$ 1,448,700	MXN	10%	5.4
Total Employees in Mexico City Manufacturing Plant									55

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11499	Rael, Norma	MMC-11498	Production Planner	L3	FTE	MX\$ 1,451,100	MXN	10%	6.2
MMC-11527	Sisneros, Emiliano	MMC-12319	Accountant	L3	FTE	MX\$ 1,496,300	MXN	10%	20.2
MMC-11535	Suárez, Angélica	MMC-10829	Buyer	L3	FTE	MX\$ 1,426,300	MXN	10%	19.6
MMC-11534	Villegas, Teodoro	MMC-10540	Warehouse Manager	L3	FTE	MX\$ 1,369,600	MXN	10%	2.1
MMC-11524	Zapata, Ruby	MMC-12252	HR Business Partner	L3	FTE	MX\$ 1,455,300	MXN	10%	23.4
MMC-11505	Canales, Augusto	MMC-10524	Continuous Improvement Engineer	L4	FTE	MX\$ 1,866,500	MXN	12%	19.3
MMC-11537	Centeno, Ilse	MMC-11358	Procurement Specialist	L4	FTE	MX\$ 1,806,300	MXN	12%	14.5
MMC-11521	Gutiérrez, Clara	MMC-10113	Marketing Specialist	L4	FTE	MX\$ 1,807,500	MXN	12%	9.7
MMC-11507	Luna, José Carlos	MMC-11501	Line Operator	L4	FTE	MX\$ 1,814,400	MXN	12%	11.8
MMC-11486	Madrid, César	MMC-11501	Packaging Technician	L4	FTE	MX\$ 1,733,000	MXN	12%	1.7
MMC-11519	Montoya, Juan Carlos	MMC-10602	Formulation Chemist	L4	CTR	MX\$ 1,880,900	MXN	-	21.2
MMC-11536	Muro, Adán	MMC-10543	Inventory Analyst	L4	FTE	MX\$ 1,754,800	MXN	12%	22.9
MMC-11504	Olivera, Estela	MMC-14300	Maintenance Technician	L4	CTR	MX\$ 1,866,700	MXN	-	11.9
MMC-11493	Portillo, Eugenia	MMC-14292	Packaging Technician	L4	FTE	MX\$ 1,776,600	MXN	12%	24.2
MMC-11531	Saldaña, Evelio	MMC-11238	IT Support Specialist	L4	FTE	MX\$ 1,683,500	MXN	12%	4.6
MMC-11533	Sanabria, Fabiola	MMC-10741	Import/Export Coordinator	L4	FTE	MX\$ 1,770,600	MXN	12%	13.3
MMC-11510	Tamez, Ángela	MMC-14292	Production Supervisor	L4	FTE	MX\$ 1,789,500	MXN	12%	13.9
MMC-11515	Quintero, Lilia	MMC-10045	Product Developer	L6	FTE	MX\$ 2,851,400	MXN	18%	2.0
MMC-11498	Gastélum, Rosalia	MMC-14309	Shift Supervisor	M1	FTE	MX\$ 2,169,300	MXN	15%	24.4
MMC-11525	Linares, Sandra	-	Tax Specialist	M1	FTE	MX\$ 2,118,800	MXN	15%	16.3
MMC-11528	Saucedo, Samuel	-	Internal Auditor	M1	FTE	MX\$ 2,162,400	MXN	15%	18.4
MMC-11501	Casárez, Jacobo	MMC-14309	Manufacturing Engineer	M2	FTE	MX\$ 2,589,700	MXN	20%	1.6
MMC-11516	Briseño, Esteban	MMC-11284	Senior Research Scientist	M3	FTE	MX\$ 3,432,700	MXN	25%	15.9
Total Employees in Mexico City Manufacturing Plant								55	

Safety & Industrial

Industrial Tapes

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11416	Christoph, Nicolai	-	Materials Scientist	L1	FTE	49,500 EUR	EUR	5%	9.5
MMC-11436	Dehmel, Margarita	MMC-13143	Inside Sales Representative	L1	FTE	48,100 EUR	EUR	5%	10.0
MMC-11404	Drewes, Christa	MMC-10303	Production Planner	L1	TMP	47,000 EUR	EUR	5%	1.6
MMC-11474	Ehlert, Cindy	MMC-11825	Quality Engineer	L1	FTE	46,800 EUR	EUR	5%	3.4
MMC-11384	Ernst, Zbigniew	MMC-11741	Manufacturing Engineer	L1	FTE	47,200 EUR	EUR	5%	9.4
MMC-11443	Fiebig, Jakob	-	Marketing Communications Specialist	L1	FTE	47,400 EUR	EUR	5%	19.4
MMC-11377	Geisel, Blanka	MMC-14548	Packaging Technician	L1	FTE	46,400 EUR	EUR	5%	22.7
MMC-11392	Geisel, Adele	MMC-14556	Machine Operator	L1	FTE	51,400 EUR	EUR	5%	12.7
MMC-11398	Geisler, Kilian	MMC-14570	Maintenance Technician	L1	FTE	46,100 EUR	EUR	5%	0.6
MMC-11379	Gotthard, Fridolin	MMC-11407	Manufacturing Engineer	L1	FTE	45,100 EUR	EUR	5%	7.0
MMC-11425	Haering, Liliana	-	Analytical Chemist	L1	CTR	47,700 EUR	EUR	-	12.0
MMC-11432	Hornich, Hülya	MMC-10910	Inside Sales Representative	L1	TMP	46,600 EUR	EUR	5%	1.6
MMC-11431	Junitz, Gunnar	MMC-10904	Inside Sales Representative	L1	TMP	47,000 EUR	EUR	5%	1.5
MMC-11476	Karz, Linda	-	Quality Control Technician	L1	FTE	48,000 EUR	EUR	5%	12.9
MMC-11428	Killer, Catrin	MMC-11794	Inside Sales Representative	L1	FTE	49,800 EUR	EUR	5%	21.5
MMC-11457	Koch, Tabea	MMC-12141	Financial Analyst	L1	CTR	48,100 EUR	EUR	-	7.0
MMC-11454	Kusch, Dogan	MMC-12135	Tax Specialist	L1	FTE	47,700 EUR	EUR	5%	23.3
MMC-11450	Liebelt, Erna	MMC-12121	Talent Acquisition Specialist	L1	FTE	47,900 EUR	EUR	5%	14.1
MMC-11389	Noack, Hedy	MMC-13089	Continuous Improvement Engineer	L1	FTE	48,100 EUR	EUR	5%	5.2
MMC-11473	Rogge, Miguel	-	Inventory Analyst	L1	CTR	48,900 EUR	EUR	-	17.3
MMC-11448	Rust, Friedhelm	MMC-12115	Accountant	L1	FTE	46,300 EUR	EUR	5%	11.3
MMC-11459	Salz, Matteo	MMC-12578	Accountant	L1	FTE	45,000 EUR	EUR	5%	21.3
MMC-11373	Schuster, Zenon	MMC-11763	Shift Supervisor	L1	CTR	43,100 EUR	EUR	-	1.6
MMC-11422	Schüler, Elena	-	Research Scientist	L1	FTE	47,900 EUR	EUR	5%	22.9
MMC-11477	Stoll, Rosel	-	Document Control Specialist	L1	FTE	47,400 EUR	EUR	5%	4.4
MMC-11387	Söding, Amalia	MMC-11746	Production Supervisor	L1	FTE	48,100 EUR	EUR	5%	15.7
MMC-11412	Söding, Jelena	-	Applications Engineer	L1	FTE	48,100 EUR	EUR	5%	18.6
MMC-11440	Sölzer, Karl-Friedrich	MMC-13150	Sales Operations Analyst	L1	FTE	48,100 EUR	EUR	5%	15.7
MMC-11441	Tintzmann, Ferdi	MMC-14599	Technical Sales Specialist	L1	FTE	51,200 EUR	EUR	5%	23.6
MMC-11419	Walter, Hassan	-	Research Associate	L1	FTE	50,400 EUR	EUR	5%	13.9
MMC-11455	Weiß, Anke	MMC-12139	Accountant	L1	FTE	48,600 EUR	EUR	5%	13.1
MMC-11405	Wohlgemut, Juan	MMC-10316	Shift Supervisor	L1	FTE	47,900 EUR	EUR	5%	13.6

Total Employees in Neuss EMEA Hub

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11381	Bloch, Elly	MMC-11375	EHS Specialist	L2	CTR	58,200 EUR	EUR	-	13.4
MMC-11439	Bonbach, Slavica	MMC-13143	Sales Operations Analyst	L2	FTE	60,000 EUR	EUR	8%	12.5
MMC-11403	Dowerg, Angelica	MMC-11741	Quality Technician	L2	FTE	57,700 EUR	EUR	8%	0.3
MMC-11372	Gotthard, Sigmar	MMC-10867	Line Operator	L2	FTE	61,300 EUR	EUR	8%	13.9
MMC-11410	Harloff, Benita	MMC-13089	Continuous Improvement Engineer	L2	FTE	54,200 EUR	EUR	8%	5.1
MMC-11418	Hellwig, Lene	MMC-10068	Applications Engineer	L2	FTE	62,000 EUR	EUR	8%	20.4
MMC-11449	Heuser, Evamaria	MMC-12129	Legal Counsel	L2	CTR	60,300 EUR	EUR	-	20.8
MMC-11471	Heuser, Agathe	MMC-11819	Procurement Specialist	L2	FTE	57,200 EUR	EUR	8%	18.2
MMC-11429	Holt, Annita	MMC-14609	Sales Operations Analyst	L2	FTE	60,100 EUR	EUR	8%	8.5
MMC-11444	Jungfer, Ingelore	-	Marketing Specialist	L2	FTE	59,000 EUR	EUR	8%	22.6
MMC-11438	Langern, Lilija	MMC-10910	Technical Sales Specialist	L2	TMP	55,200 EUR	EUR	8%	1.6
MMC-11463	Mielcarek, Wilma	MMC-12955	Network Engineer	L2	FTE	59,400 EUR	EUR	8%	22.2
MMC-11481	Mies, Marzena	MMC-11825	Compliance Specialist	L2	FTE	56,900 EUR	EUR	8%	10.4
MMC-11467	Reinhardt, Lotti	MMC-11469	Demand Planner	L2	CTR	59,900 EUR	EUR	-	23.6
MMC-11393	Rosemann, Darko	MMC-11763	Quality Technician	L2	FTE	59,800 EUR	EUR	8%	22.0
MMC-11433	Ruppertsberger, Klaas	MMC-10904	Sales Operations Analyst	L2	FTE	59,700 EUR	EUR	8%	20.4
MMC-11400	Weimer, Carola	MMC-14548	EHS Specialist	L2	FTE	58,200 EUR	EUR	8%	3.5
MMC-11408	Wesack, Attila	MMC-11746	Maintenance Technician	L2	TMP	56,000 EUR	EUR	8%	0.7
MMC-11401	Wilms, Lara	MMC-11407	Quality Technician	L2	FTE	54,800 EUR	EUR	8%	8.9
MMC-11460	Wohlgemut, Achim	MMC-12581	Treasury Analyst	L2	FTE	61,100 EUR	EUR	8%	8.4
MMC-11427	Bonbach, Magret	MMC-10586	Research Scientist	L3	FTE	76,600 EUR	EUR	10%	9.2
MMC-11479	Dippel, Bastian	MMC-11475	Quality Manager	L3	FTE	77,600 EUR	EUR	10%	21.3
MMC-11411	Dobes, Silvio	MMC-10037	Senior Research Scientist	L3	FTE	79,100 EUR	EUR	10%	12.2
MMC-11442	Eigenwillig, Notburga	MMC-13161	Product Marketing Manager	L3	FTE	73,000 EUR	EUR	10%	13.3
MMC-11424	Etzold, Elise	MMC-10263	Product Developer	L3	FTE	75,500 EUR	EUR	10%	19.5
MMC-11423	Gehringer, Stanislav	MMC-10257	Applications Engineer	L3	FTE	76,000 EUR	EUR	10%	19.1
MMC-11468	Harloff, Robin	MMC-10383	Logistics Coordinator	L3	FTE	78,400 EUR	EUR	10%	20.7
MMC-11413	Hentschel, Karoline	MMC-10044	Applications Engineer	L3	FTE	76,100 EUR	EUR	10%	12.7
MMC-11472	Hölzenbecher, Mark	MMC-11469	Senior Buyer	L3	FTE	77,300 EUR	EUR	10%	21.5
MMC-11465	Klemt, Hertha	MMC-10377	Business Analyst	L3	FTE	75,500 EUR	EUR	10%	20.0
MMC-11385	Kraus, Hans-Martin	MMC-10303	EHS Specialist	L3	FTE	78,300 EUR	EUR	10%	9.5
MMC-11388	Lange, Agathe	MMC-10316	Continuous Improvement Engineer	L3	FTE	75,300 EUR	EUR	10%	5.6
MMC-11391	Martin, Melanie	MMC-10860	Quality Technician	L3	FTE	77,600 EUR	EUR	10%	22.3
MMC-11380	Mende, Magnus	MMC-14566	Production Supervisor	L3	FTE	80,400 EUR	EUR	10%	6.0
MMC-11451	Mentzel, Philipp	MMC-11528	Internal Auditor	L3	FTE	75,700 EUR	EUR	10%	18.5
MMC-11434	Pieper, Jozef	MMC-10910	Channel Sales Manager	L3	FTE	75,500 EUR	EUR	10%	0.7
MMC-11430	Renner, Dolores	MMC-10904	Account Manager	L3	FTE	79,700 EUR	EUR	10%	8.1
MMC-11402	Rogner, Agnes	MMC-10865	Process Engineer	L3	FTE	77,600 EUR	EUR	10%	7.8
Total Employees in Neuss EMEA Hub									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11452	Schulz, Constantin	MMC-11869	Compliance Analyst	L3	FTE	78,600 EUR	EUR	10%	13.7
MMC-11464	Stadelmann, Evelyne	MMC-13909	Systems Administrator	L3	FTE	71,300 EUR	EUR	10%	6.7
MMC-11446	Stey, Klara	MMC-13161	Brand Manager	L3	FTE	75,800 EUR	EUR	10%	17.4
MMC-11421	Tröst, Niko	MMC-10066	Product Developer	L3	FTE	74,200 EUR	EUR	10%	12.0
MMC-11437	Weitzel, Franz-Josef	MMC-13143	Key Account Manager	L3	FTE	76,000 EUR	EUR	10%	19.4
MMC-11453	Wilmsen, Loretta	MMC-11871	Treasury Analyst	L3	FTE	73,700 EUR	EUR	10%	13.3
MMC-11414	Beckmann, Konstantinos	MMC-11292	Product Developer	L4	FTE	96,300 EUR	EUR	12%	15.9
MMC-11478	Biggen, Klothilde	MMC-10945	Quality Systems Specialist	L4	FTE	94,400 EUR	EUR	12%	3.3
MMC-11417	Drubin, Theobald	MMC-10045	Lab Technician	L4	FTE	97,500 EUR	EUR	12%	20.5
MMC-11426	Haering, Margarete	MMC-10230	Applications Engineer	L4	FTE	94,200 EUR	EUR	12%	17.7
MMC-11470	Hahn, Marielle	MMC-11819	Import/Export Coordinator	L4	FTE	96,100 EUR	EUR	12%	23.7
MMC-11445	Hentschel, Marion	MMC-13161	Product Marketing Manager	L4	FTE	94,800 EUR	EUR	12%	8.9
MMC-11415	Hesse, Tomasz	MMC-11023	Materials Scientist	L4	FTE	93,000 EUR	EUR	12%	22.3
MMC-11382	Klemt, Norma	MMC-14556	Shift Supervisor	L4	FTE	91,800 EUR	EUR	12%	12.4
MMC-11406	Kobelt, Barbara	MMC-11407	Machine Operator	L4	FTE	92,500 EUR	EUR	12%	2.2
MMC-11435	Stiebitz, Ruth	MMC-11794	Account Manager	L4	FTE	93,700 EUR	EUR	12%	21.8
MMC-11390	Tröst, Senol	MMC-14570	Production Planner	L4	FTE	95,500 EUR	EUR	12%	12.4
MMC-11456	Täsche, Karl-Hans	MMC-13404	Legal Counsel	L4	FTE	95,700 EUR	EUR	12%	2.5
MMC-11462	Wagenknecht, Dogan	MMC-11879	Database Administrator	L4	FTE	98,600 EUR	EUR	12%	23.0
MMC-11461	Wagner, Milka	MMC-13825	Benefits Administrator	L4	FTE	93,200 EUR	EUR	12%	5.6
MMC-11395	Hornich, Heinz-Werner	MMC-11763	Shift Supervisor	L5	FTE	122,600 EUR	EUR	15%	1.6
MMC-11396	Höfig, Antonino	MMC-14548	Plant Manager	L5	FTE	121,300 EUR	EUR	15%	23.9
MMC-11409	Mans, Irmengard	MMC-10867	Process Engineer	L5	FTE	116,400 EUR	EUR	15%	0.3
MMC-11458	Neuschäfer, Uli	MMC-10129	Paralegal	L5	FTE	121,100 EUR	EUR	15%	9.1
MMC-11397	Renner, Helmut	MMC-10332	Maintenance Technician	L5	FTE	115,200 EUR	EUR	15%	3.4
MMC-11386	Rörricht, Walburga	MMC-10867	Process Engineer	L5	FTE	119,200 EUR	EUR	15%	0.6
MMC-11374	Täsche, Arzu	MMC-10332	Production Planner	L5	FTE	119,900 EUR	EUR	15%	15.1
MMC-11394	Wesack, Anthony	MMC-11375	Machine Operator	L5	FTE	119,700 EUR	EUR	15%	17.3
MMC-11480	Ziegert, Erdmute	MMC-11834	Quality Systems Specialist	L5	FTE	126,200 EUR	EUR	15%	17.0
MMC-11383	Anders, Urszula	MMC-10322	Manufacturing Engineer	L6	FTE	149,600 EUR	EUR	18%	5.6
MMC-11420	Stroh, Dagmar	MMC-11293	Materials Scientist	L6	FTE	141,500 EUR	EUR	18%	10.9
MMC-11466	Bolnbach, Mirjam	MMC-13891	Data Analyst	M1	FTE	114,400 EUR	EUR	15%	0.5
MMC-11482	Ebert, Alexej	MMC-11830	Quality Assurance Analyst	M1	FTE	109,100 EUR	EUR	15%	16.2
MMC-11376	Gerlach, Svenja	-	Line Operator	M1	FTE	108,600 EUR	EUR	15%	7.9
MMC-11378	Hövel, Adelheid	-	Plant Manager	M1	FTE	115,300 EUR	EUR	15%	7.2
MMC-11469	Lorch, Wencke	MMC-11819	Import/Export Coordinator	M1	FTE	111,600 EUR	EUR	15%	21.8
MMC-11399	Mielcarek, Lidija	-	Production Planner	M1	FTE	110,000 EUR	EUR	15%	17.4
MMC-11475	Neureuther, Carolin	MMC-10945	Regulatory Affairs Specialist	M1	FTE	111,300 EUR	EUR	15%	20.3
Total Employees in Neuss EMEA Hub									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11447	Niemeier, René	-	Compliance Analyst	M1	FTE	112,900 EUR	EUR	15%	7.9
MMC-11407	Wernecke, Babett	MMC-10322	Process Engineer	M2	FTE	152,400 EUR	EUR	20%	16.9
MMC-11375	Seidel, Sofia	MMC-10322	Production Supervisor	M3	FTE	183,900 EUR	EUR	25%	17.7
Total Employees in Neuss EMEA Hub									111

Safety & Industrial

Industrial Tapes

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11086	Warren, Danielle	MMC-13297	Plant Manager	D1	FTE	\$250,600	USD	30%	19.1
MMC-11154	Allen, Pamela	MMC-13376	Sales Operations Analyst	L1	FTE	\$52,600	USD	5%	14.8
MMC-11072	Avila, Debra	MMC-13299	Continuous Improvement Engineer	L1	CTR	\$49,100	USD	-	21.5
MMC-11147	Ball, Steven	MMC-12087	Inside Sales Representative	L1	FTE	\$51,300	USD	5%	19.7
MMC-11205	Cortez, Brandy	MMC-10695	Talent Acquisition Specialist	L1	FTE	\$52,900	USD	5%	24.1
MMC-11145	Davenport, Tiffany	MMC-15082	Technical Sales Specialist	L1	FTE	\$53,000	USD	5%	20.8
MMC-11083	Evans, Benjamin	MMC-14361	Shift Supervisor	L1	CTR	\$53,400	USD	-	19.5
MMC-11255	Evans, Sarah	MMC-12987	Quality Engineer	L1	TMP	\$47,600	USD	5%	1.2
MMC-11177	Ford, Drew	MMC-12102	Trade Show Coordinator	L1	FTE	\$53,800	USD	5%	11.5
MMC-11066	Garcia, Jesse	MMC-13278	Production Planner	L1	FTE	\$51,700	USD	5%	13.1
MMC-11233	Gomez, Johnny	MMC-14096	Network Engineer	L1	FTE	\$50,600	USD	5%	7.3
MMC-11146	Good, Katelyn	MMC-12886	Inside Sales Representative	L1	FTE	\$51,500	USD	5%	6.2
MMC-11246	Hall, Samantha	-	Buyer	L1	FTE	\$53,000	USD	5%	12.7
MMC-11262	Hall, Connor	MMC-13795	Regulatory Affairs Specialist	L1	FTE	\$51,600	USD	5%	20.7
MMC-11232	Harvey, John	MMC-13774	Systems Administrator	L1	FTE	\$48,500	USD	5%	8.2
MMC-11239	Johnson, Debra	MMC-10175	Database Administrator	L1	FTE	\$52,300	USD	5%	17.2
MMC-11162	Johnston, Sabrina	MMC-10658	Inside Sales Representative	L1	FTE	\$51,900	USD	5%	22.5
MMC-11074	Mack, Brian	MMC-13929	Machine Operator	L1	FTE	\$52,900	USD	5%	20.1
MMC-11121	Martin, Amanda	-	Formulation Chemist	L1	FTE	\$52,100	USD	5%	24.6
MMC-11136	May, Derek	-	Formulation Chemist	L1	FTE	\$52,700	USD	5%	14.0
MMC-11110	Mendoza, Susan	-	Research Scientist	L1	FTE	\$52,600	USD	5%	16.9
MMC-11181	Miller, Mark	MMC-12556	Marketing Communications Specialist	L1	FTE	\$53,000	USD	5%	17.3
MMC-11168	Moss, Brittany	MMC-11643	Technical Sales Specialist	L1	FTE	\$52,600	USD	5%	9.3
MMC-11243	Newman, Megan	-	Demand Planner	L1	FTE	\$51,700	USD	5%	24.7
MMC-11227	Nichols, Jennifer	MMC-14207	Paralegal	L1	FTE	\$53,200	USD	5%	23.0
MMC-11095	Patterson, Richard	-	Materials Scientist	L1	FTE	\$53,700	USD	5%	8.8
MMC-11065	Perez, Rebecca	MMC-12802	Process Engineer	L1	TMP	\$53,700	USD	5%	1.6
MMC-11208	Pierce, John	MMC-14901	Talent Acquisition Specialist	L1	FTE	\$53,400	USD	5%	8.5
MMC-11099	Reyes, Adam	-	Applications Engineer	L1	FTE	\$50,100	USD	5%	2.5
MMC-11117	Rice, Alicia	-	Research Associate	L1	FTE	\$52,500	USD	5%	13.3
MMC-11157	Sanchez, Monica	MMC-14427	Inside Sales Representative	L1	CTR	\$53,200	USD	-	18.5
MMC-11180	Scott, Paul	MMC-12103	Marketing Communications Specialist	L1	FTE	\$52,300	USD	5%	6.7
Total Employees in St. Paul Headquarters									199

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11169	Shelton, Gregory	MMC-14263	Technical Sales Specialist	L1	FTE	\$50,500	USD	5%	19.1
MMC-11211	Singh, Jennifer	MMC-11339	HR Coordinator	L1	FTE	\$50,500	USD	5%	10.1
MMC-11235	Stevens, Susan	MMC-13899	IT Support Specialist	L1	FTE	\$54,100	USD	5%	23.4
MMC-11253	Thomas, Jamie	MMC-12969	Quality Systems Specialist	L1	FTE	\$49,100	USD	5%	4.3
MMC-11216	Warren, Susan	MMC-13166	Tax Specialist	L1	FTE	\$53,200	USD	5%	8.1
MMC-11159	Webster, Amber	MMC-13360	Sales Operations Analyst	L1	TMP	\$48,900	USD	5%	1.0
MMC-11135	White, Justin	-	Research Associate	L1	CTR	\$50,500	USD	-	9.4
MMC-11174	White, Kevin	MMC-14264	Sales Operations Analyst	L1	FTE	\$50,000	USD	5%	21.1
MMC-11090	Wong, Jessica	MMC-14785	Maintenance Technician	L1	FTE	\$49,000	USD	5%	5.7
MMC-11071	Alvarez, Nicole	MMC-13299	Continuous Improvement Engineer	L2	TMP	\$61,200	USD	8%	0.7
MMC-11087	Anderson, Pamela	MMC-14785	Packaging Technician	L2	FTE	\$58,400	USD	8%	4.4
MMC-11163	Barton, Barbara	MMC-12529	Sales Operations Analyst	L2	FTE	\$66,600	USD	8%	20.0
MMC-11141	Baxter, Tamara	MMC-11105	Product Developer	L2	FTE	\$62,800	USD	8%	4.4
MMC-11151	Cannon, Nancy	MMC-15070	Inside Sales Representative	L2	FTE	\$63,300	USD	8%	2.4
MMC-11237	Clayton, Kevin	MMC-11234	Software Developer	L2	FTE	\$62,200	USD	8%	2.1
MMC-11116	Cobb, Caitlin	MMC-10066	Polymer Scientist	L2	FTE	\$64,700	USD	8%	17.0
MMC-11249	Cohen, Sandra	MMC-12165	Quality Control Technician	L2	FTE	\$64,500	USD	8%	2.5
MMC-11142	Dalton, Dean	MMC-11107	Applications Engineer	L2	FTE	\$65,500	USD	8%	13.2
MMC-11070	Delgado, Eric	MMC-13278	Quality Technician	L2	FTE	\$65,400	USD	8%	15.5
MMC-11200	Gill, Jennifer	MMC-10155	Internal Auditor	L2	FTE	\$66,500	USD	8%	6.5
MMC-11075	Hall, Denise	MMC-13929	Process Engineer	L2	FTE	\$59,500	USD	8%	0.5
MMC-11127	Hansen, Anne	MMC-10586	Research Scientist	L2	FTE	\$61,700	USD	8%	1.4
MMC-11120	Harris, Rebecca	MMC-10263	Lab Technician	L2	FTE	\$65,900	USD	8%	24.6
MMC-11097	Holden, Cody	MMC-11292	Product Developer	L2	FTE	\$65,600	USD	8%	16.1
MMC-11245	Jacobson, Terri	-	Import/Export Coordinator	L2	FTE	\$61,300	USD	8%	5.6
MMC-11076	Jefferson, Joanne	MMC-14361	Machine Operator	L2	FTE	\$64,400	USD	8%	12.7
MMC-11152	Keller, Antonio	MMC-11150	Inside Sales Representative	L2	FTE	\$58,900	USD	8%	4.2
MMC-11067	Kennedy, Mark	MMC-12459	Shift Supervisor	L2	FTE	\$68,400	USD	8%	17.1
MMC-11199	Lang, Steven	MMC-10128	Internal Auditor	L2	CTR	\$69,800	USD	-	21.5
MMC-11190	Lewis, Regina	MMC-14872	Market Research Analyst	L2	FTE	\$64,000	USD	8%	21.5
MMC-11104	Marshall, Elizabeth	MMC-11023	Analytical Chemist	L2	FTE	\$62,300	USD	8%	1.4
MMC-11176	Mathews, Jeremiah	MMC-14456	Marketing Communications Specialist	L2	FTE	\$62,800	USD	8%	3.3
MMC-11242	Miller, Jacqueline	-	Inventory Analyst	L2	FTE	\$64,500	USD	8%	19.5
MMC-11260	Miller, Hannah	MMC-12630	Quality Control Technician	L2	FTE	\$65,100	USD	8%	12.0
MMC-11215	Mooney, Pamela	MMC-10718	Internal Auditor	L2	FTE	\$66,300	USD	8%	9.5
MMC-11195	Morris, John	MMC-14630	Internal Auditor	L2	FTE	\$60,000	USD	8%	6.3
MMC-11165	Odom, Nancy	MMC-12870	Sales Operations Analyst	L2	FTE	\$64,200	USD	8%	2.5
MMC-11114	Petersen, Laurie	MMC-10044	Research Associate	L2	FTE	\$64,800	USD	8%	8.1
Total Employees in St. Paul Headquarters								199	

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11119	Poole, Daniel	MMC-10257	Lab Technician	L2	FTE	\$64,700	USD	8%	19.9
MMC-11130	Robinson, Aaron	MMC-10608	Applications Engineer	L2	TMP	\$62,400	USD	8%	1.2
MMC-11221	Robinson, Edward	MMC-11204	Talent Acquisition Specialist	L2	FTE	\$67,300	USD	8%	9.9
MMC-11194	Sanders, Jane	MMC-14201	Internal Auditor	L2	TMP	\$61,100	USD	8%	0.4
MMC-11247	Schwartz, Rachel	-	Supplier Quality Engineer	L2	FTE	\$65,400	USD	8%	8.2
MMC-11133	Shannon, Brian	MMC-10618	Materials Scientist	L2	FTE	\$62,000	USD	8%	23.6
MMC-11228	Shaw, Justin	MMC-11217	HR Coordinator	L2	FTE	\$64,900	USD	8%	8.2
MMC-11108	Shepard, Danielle	MMC-10037	Analytical Chemist	L2	FTE	\$66,000	USD	8%	16.8
MMC-11137	Stuart, Jessica	MMC-10901	Analytical Chemist	L2	TMP	\$62,700	USD	8%	0.3
MMC-11068	Taylor, Erin	MMC-12802	Manufacturing Engineer	L2	FTE	\$64,800	USD	8%	24.1
MMC-11192	Webster, Julie	MMC-13498	Talent Acquisition Specialist	L2	TMP	\$62,300	USD	8%	1.5
MMC-11155	Wheeler, Carlos	MMC-12077	Technical Sales Specialist	L2	FTE	\$64,300	USD	8%	10.5
MMC-11251	White, Dominique	MMC-12178	Compliance Specialist	L2	CTR	\$67,600	USD	-	23.4
MMC-11064	Williams, John	MMC-11556	Production Supervisor	L2	FTE	\$65,700	USD	8%	3.9
MMC-11185	Williams, Cassidy	MMC-14870	Trade Show Coordinator	L2	FTE	\$66,900	USD	8%	7.7
MMC-11161	Young, Victoria	MMC-12089	Sales Operations Analyst	L2	FTE	\$64,200	USD	8%	5.7
MMC-11186	Ballard, Charles	MMC-14459	Marketing Specialist	L3	FTE	\$84,100	USD	10%	19.4
MMC-11115	Becker, Kathleen	MMC-10037	Product Developer	L3	FTE	\$80,500	USD	10%	1.7
MMC-11184	Bennett, Brett	MMC-13725	Market Research Analyst	L3	FTE	\$85,300	USD	10%	15.5
MMC-11098	Boyle, Thomas	MMC-11309	Lab Technician	L3	FTE	\$84,000	USD	10%	13.2
MMC-11210	Burns, Kathryn	MMC-14061	Internal Auditor	L3	FTE	\$84,000	USD	10%	19.1
MMC-11077	Dorsey, Benjamin	MMC-13620	Quality Technician	L3	FTE	\$83,300	USD	10%	10.0
MMC-11094	Fowler, Cheryl	MMC-11275	Senior Research Scientist	L3	FTE	\$79,700	USD	10%	1.3
MMC-11259	Gibbs, Jodi	MMC-12988	Quality Assurance Analyst	L3	FTE	\$82,700	USD	10%	5.2
MMC-11085	Gibson, Matthew	MMC-13928	Process Engineer	L3	FTE	\$83,800	USD	10%	17.7
MMC-11178	Gutierrez, Brian	MMC-12901	Marketing Specialist	L3	FTE	\$83,900	USD	10%	2.7
MMC-11201	Harris, Luke	MMC-13760	Benefits Administrator	L3	FTE	\$81,600	USD	10%	4.0
MMC-11084	Hebert, Carrie	MMC-13636	Plant Manager	L3	FTE	\$82,600	USD	10%	2.0
MMC-11131	Henderson, Charles	MMC-10263	Analytical Chemist	L3	FTE	\$85,200	USD	10%	20.4
MMC-11224	Hopkins, Roberta	MMC-14082	HR Business Partner	L3	FTE	\$83,400	USD	10%	18.2
MMC-11229	Jordan, Heidi	MMC-14481	Talent Acquisition Specialist	L3	FTE	\$83,500	USD	10%	2.9
MMC-11093	Lee, Emily	MMC-11143	Polymer Scientist	L3	FTE	\$80,000	USD	10%	0.6
MMC-11078	Monroe, Robert	MMC-13627	Manufacturing Engineer	L3	FTE	\$79,000	USD	10%	9.5
MMC-11096	Morales, Mark	MMC-11285	Lab Technician	L3	FTE	\$82,500	USD	10%	20.0
MMC-11179	Moreno, Robert	MMC-13724	Market Research Analyst	L3	CTR	\$86,500	USD	-	16.3
MMC-11248	Nelson, Ashley	MMC-10829	Buyer	L3	FTE	\$80,600	USD	10%	0.5
MMC-11128	Parker, Emily	MMC-10257	Materials Scientist	L3	FTE	\$84,000	USD	10%	16.0
MMC-11197	Parker, Deborah	MMC-13742	Internal Auditor	L3	FTE	\$77,700	USD	10%	14.5
Total Employees in St. Paul Headquarters								199	

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11126	Perry, David	MMC-10066	Materials Scientist	L3	FTE	\$85,200	USD	10%	15.4
MMC-11092	Phillips, Matthew	MMC-14356	Manufacturing Engineer	L3	FTE	\$80,700	USD	10%	2.6
MMC-11156	Powers, Sean	MMC-15082	Technical Sales Specialist	L3	FTE	\$84,200	USD	10%	9.6
MMC-11187	Powers, Briana	MMC-14869	Product Marketing Manager	L3	FTE	\$81,000	USD	10%	5.0
MMC-11173	Russell, Heather	MMC-12089	Sales Operations Analyst	L3	FTE	\$83,300	USD	10%	17.2
MMC-11171	Schneider, Maxwell	MMC-12077	Account Manager	L3	FTE	\$86,700	USD	10%	19.5
MMC-11252	Smith, Melissa	MMC-12630	Quality Assurance Analyst	L3	FTE	\$82,600	USD	10%	13.8
MMC-11118	Stark, Michael	MMC-10044	Formulation Chemist	L3	FTE	\$84,300	USD	10%	20.3
MMC-11139	Stark, Shane	MMC-10608	Polymer Scientist	L3	CTR	\$85,500	USD	-	15.7
MMC-11160	Taylor, Kimberly	MMC-11150	Account Manager	L3	FTE	\$83,000	USD	10%	20.2
MMC-11236	Terry, John	MMC-10377	Data Analyst	L3	FTE	\$88,700	USD	10%	23.5
MMC-11231	Warren, Samantha	MMC-13909	Network Engineer	L3	FTE	\$84,800	USD	10%	5.7
MMC-11132	Weaver, Isabella	MMC-10586	Materials Scientist	L3	FTE	\$79,800	USD	10%	22.0
MMC-11202	Williams, Lawrence	MMC-13766	Accountant	L3	CTR	\$81,300	USD	-	5.3
MMC-11103	Young, Michael	MMC-10463	Research Scientist	L3	FTE	\$85,800	USD	10%	15.0
MMC-11100	Adams, Sean	MMC-10602	Formulation Chemist	L4	FTE	\$107,800	USD	12%	21.4
MMC-11175	Allen, Amanda	MMC-14048	Brand Manager	L4	FTE	\$111,900	USD	12%	18.2
MMC-11144	Anderson, Phillip	MMC-10104	Account Manager	L4	FTE	\$103,100	USD	12%	20.3
MMC-11198	Andrade, Michael	MMC-10479	Senior Financial Analyst	L4	FTE	\$107,800	USD	12%	10.6
MMC-11106	Barron, Sandra	MMC-10616	Applications Engineer	L4	FTE	\$103,500	USD	12%	25.0
MMC-11240	Bennett, Richard	MMC-13774	Help Desk Technician	L4	CTR	\$103,600	USD	-	6.5
MMC-11222	Brown, Stephen	MMC-11209	Accountant	L4	FTE	\$103,600	USD	12%	6.7
MMC-11188	Clark, Jay	MMC-14456	Market Research Analyst	L4	FTE	\$103,600	USD	12%	8.7
MMC-11250	Daniels, Juan	MMC-12987	Quality Systems Specialist	L4	FTE	\$105,400	USD	12%	20.6
MMC-11193	Dominguez, Robin	MMC-13874	Talent Acquisition Specialist	L4	FTE	\$108,000	USD	12%	14.2
MMC-11191	Figueroa, James	MMC-14870	Digital Marketing Manager	L4	FTE	\$96,400	USD	12%	2.0
MMC-11203	Figueroa, Michelle	MMC-10822	HR Coordinator	L4	FTE	\$97,400	USD	12%	4.1
MMC-11080	French, Mary	MMC-13929	Shift Supervisor	L4	FTE	\$103,200	USD	12%	3.0
MMC-11158	Gonzales, Bradley	MMC-12526	Key Account Manager	L4	FTE	\$103,000	USD	12%	7.8
MMC-11166	Gutierrez, Adriana	MMC-12888	Senior Account Manager	L4	FTE	\$104,900	USD	12%	17.2
MMC-11207	Hudson, Jerry	MMC-12713	Senior Financial Analyst	L4	FTE	\$106,300	USD	12%	19.7
MMC-11256	Knight, Anne	MMC-13795	Quality Systems Specialist	L4	FTE	\$105,900	USD	12%	15.6
MMC-11244	Madden, Mark	MMC-14275	Senior Buyer	L4	FTE	\$105,900	USD	12%	10.2
MMC-11153	Mayer, Christina	MMC-11628	Regional Sales Manager	L4	FTE	\$104,000	USD	12%	4.4
MMC-11073	Mitchell, Justin	MMC-13299	Production Planner	L4	FTE	\$102,000	USD	12%	24.2
MMC-11149	Murray, Jerry	MMC-11170	Account Manager	L4	FTE	\$103,600	USD	12%	12.4
MMC-11196	Owens, Justin	MMC-10474	Talent Acquisition Specialist	L4	FTE	\$107,400	USD	12%	20.4
MMC-11225	Patel, Alfred	MMC-12129	Senior Financial Analyst	L4	CTR	\$108,000	USD	-	16.9
Total Employees in St. Paul Headquarters								199	

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11122	Ramos, Melissa	MMC-10045	Research Associate	L4	FTE	\$103,400	USD	12%	12.4
MMC-11257	Rhodes, Melissa	MMC-11723	Quality Systems Specialist	L4	FTE	\$111,600	USD	12%	20.2
MMC-11082	Roberts, Monica	MMC-14361	Machine Operator	L4	FTE	\$99,000	USD	12%	20.5
MMC-11129	Scott, Andrew	MMC-10230	Lab Technician	L4	FTE	\$105,800	USD	12%	13.5
MMC-11226	Smith, Robert	MMC-12581	Senior Financial Analyst	L4	FTE	\$104,100	USD	12%	17.2
MMC-11113	Todd, Roberta	MMC-11023	Research Associate	L4	FTE	\$102,500	USD	12%	3.0
MMC-11241	Walsh, Thomas	MMC-11358	Buyer	L4	FTE	\$104,500	USD	12%	16.8
MMC-11172	Warren, Patrick	MMC-13354	Regional Sales Manager	L4	FTE	\$105,000	USD	12%	3.8
MMC-11214	White, Amy	MMC-10138	Internal Auditor	L4	FTE	\$104,000	USD	12%	9.8
MMC-11218	Williams, Lisa	MMC-10712	Tax Specialist	L4	FTE	\$108,800	USD	12%	23.8
MMC-11164	Young, Loretta	MMC-12530	Technical Sales Specialist	L4	FTE	\$106,100	USD	12%	18.7
MMC-11111	Zhang, Spencer	MMC-11292	Analytical Chemist	L4	FTE	\$103,700	USD	12%	24.1
MMC-11148	Gray, Roger	MMC-14264	Senior Account Manager	L5	FTE	\$129,400	USD	15%	8.0
MMC-11220	Jones, Crystal	MMC-10924	Legal Counsel	L5	FTE	\$134,800	USD	15%	20.6
MMC-11112	Miles, Nathaniel	MMC-10465	Senior Research Scientist	L5	FTE	\$137,800	USD	15%	22.9
MMC-11140	Miller, Nicholas	MMC-10230	Materials Scientist	L5	FTE	\$131,900	USD	15%	18.7
MMC-11254	Nicholson, Lori	MMC-10186	Validation Engineer	L5	FTE	\$133,500	USD	15%	19.1
MMC-11124	Nolan, Tracy	MMC-11516	Principal Scientist	L5	FTE	\$126,400	USD	15%	0.6
MMC-11212	OConnor, Steven	MMC-14076	Benefits Administrator	L5	FTE	\$132,000	USD	15%	20.5
MMC-11261	Reed, Julie	MMC-14123	Validation Engineer	L5	CTR	\$136,600	USD	-	23.2
MMC-11089	Rivera, Lisa	MMC-13298	Continuous Improvement Engineer	L5	FTE	\$139,500	USD	15%	10.7
MMC-11069	Spence, Tamara	MMC-12815	Continuous Improvement Engineer	L5	FTE	\$139,000	USD	15%	12.6
MMC-11213	Taylor, Michael	MMC-13854	Benefits Administrator	L5	FTE	\$129,500	USD	15%	14.5
MMC-11138	Vance, Nicholas	MMC-10045	Product Developer	L5	FTE	\$131,900	USD	15%	22.1
MMC-11230	White, Sheila	MMC-11879	Infrastructure Engineer	L5	FTE	\$133,300	USD	15%	24.2
MMC-11101	Aguilar, Mark	MMC-11284	Materials Scientist	L6	FTE	\$167,200	USD	18%	15.2
MMC-11125	Brown, Sean	MMC-11284	Analytical Chemist	L6	FTE	\$165,200	USD	18%	9.5
MMC-11081	Curry, Jacob	MMC-14782	Packaging Technician	L6	CTR	\$166,500	USD	-	12.4
MMC-11206	Gonzalez, Kenneth	MMC-10695	Tax Specialist	L6	CTR	\$165,000	USD	-	3.0
MMC-11102	Green, Ashley	MMC-11293	Materials Scientist	L6	CTR	\$165,100	USD	-	22.3
MMC-11167	Hawkins, Joshua	MMC-13376	Regional Sales Manager	L6	FTE	\$160,800	USD	18%	8.7
MMC-11079	Johnson, Sarah	MMC-14764	Machine Operator	L6	FTE	\$165,300	USD	18%	22.3
MMC-11134	Kennedy, Valerie	MMC-11293	Polymer Scientist	L6	FTE	\$170,900	USD	18%	7.1
MMC-11219	Taylor, Adam	MMC-14901	Financial Analyst	L6	FTE	\$163,200	USD	18%	6.0
MMC-11182	Watson, Shannon	MMC-12103	Market Research Analyst	L6	FTE	\$166,400	USD	18%	19.2
MMC-11183	Calderon, Amanda	MMC-12556	Product Marketing Manager	M1	FTE	\$126,500	USD	15%	18.6
MMC-11143	Haney, David	-	Research Associate	M1	FTE	\$122,000	USD	15%	24.9
MMC-11217	Jones, Mary	-	HR Coordinator	M1	FTE	\$120,400	USD	15%	1.1
Total Employees in St. Paul Headquarters								199	

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11150	Lopez, Eric	-	Senior Account Manager	M1	FTE	\$126,200	USD	15%	19.9
MMC-11123	Love, Erin	-	Materials Scientist	M1	FTE	\$123,000	USD	15%	13.5
MMC-11088	Nelson, William	-	Process Engineer	M1	FTE	\$120,400	USD	15%	11.2
MMC-11105	Parks, Erik	-	Applications Engineer	M1	FTE	\$114,700	USD	15%	1.4
MMC-11223	Peck, Dana	-	Compliance Analyst	M1	FTE	\$121,600	USD	15%	21.4
MMC-11258	Reyes, Amber	-	Document Control Specialist	M1	FTE	\$126,800	USD	15%	16.6
MMC-11091	Smith, Jennifer	-	Shift Supervisor	M1	FTE	\$112,700	USD	15%	5.8
MMC-11204	Tran, Allen	-	Treasury Analyst	M1	FTE	\$126,800	USD	15%	10.0
MMC-11189	Turner, Rebecca	MMC-13392	Product Marketing Manager	M1	FTE	\$114,000	USD	15%	7.5
MMC-11107	Vaughn, Kayla	-	Product Developer	M1	FTE	\$117,200	USD	15%	6.3
MMC-11109	Walker, Michael	-	Product Developer	M1	FTE	\$115,300	USD	15%	3.0
MMC-11238	Frey, Christopher	MMC-10285	IT Project Manager	M2	FTE	\$163,500	USD	20%	9.8
MMC-11209	Morgan, Sherry	-	Compliance Analyst	M2	FTE	\$149,200	USD	20%	0.2
MMC-11170	Williams, Angela	MMC-12886	Regional Sales Manager	M2	FTE	\$152,000	USD	20%	21.7
MMC-11234	Miller, Laura	MMC-14098	Help Desk Technician	M3	FTE	\$208,900	USD	25%	16.4
Total Employees in St. Paul Headquarters								199	

Safety & Industrial

Personal Safety

Austin Manufacturing Campus (Austin, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10788	Bauer, Robert	MMC-12232	Process Engineer	L1	FTE	\$52,500	USD	5%	14.1
MMC-10761	Campbell, Steven	MMC-12692	Continuous Improvement Engineer	L1	FTE	\$52,900	USD	5%	20.1
MMC-10765	Davidson, John	MMC-10772	Process Engineer	L1	CTR	\$53,900	USD	-	14.9
MMC-10850	Green, Jose	-	Quality Engineer	L1	FTE	\$53,800	USD	5%	7.4
MMC-10828	Guerrero, Christopher	-	Logistics Coordinator	L1	FTE	\$50,300	USD	5%	18.7
MMC-10758	Harrison, Lindsey	MMC-12672	Quality Technician	L1	FTE	\$50,900	USD	5%	23.2
MMC-10842	Jacobs, Ashley	MMC-10841	Regulatory Affairs Specialist	L1	TMP	\$47,900	USD	5%	1.0
MMC-10815	King, Amy	MMC-15084	Marketing Specialist	L1	FTE	\$51,700	USD	5%	16.2
MMC-10838	Lawson, Douglas	MMC-12270	Document Control Specialist	L1	FTE	\$51,200	USD	5%	23.2
MMC-10793	Mendez, Ruben	MMC-12661	Maintenance Technician	L1	FTE	\$53,800	USD	5%	7.9
MMC-10795	Miller, Elizabeth	MMC-12672	Packaging Technician	L1	TMP	\$51,800	USD	5%	1.5
MMC-10825	Miller, Jessica	MMC-11204	Accountant	L1	FTE	\$49,800	USD	5%	4.9
MMC-10768	Mitchell, Melissa	MMC-12193	Shift Supervisor	L1	FTE	\$52,600	USD	5%	20.8
MMC-10763	Montoya, Tammy	MMC-12695	Production Planner	L1	FTE	\$51,000	USD	5%	21.1
MMC-10778	Moody, Debra	MMC-12679	Maintenance Technician	L1	FTE	\$50,200	USD	5%	1.5
MMC-10827	Morris, Amy	-	Demand Planner	L1	TMP	\$50,200	USD	5%	0.2
MMC-10769	Nelson, Kathryn	MMC-12646	EHS Specialist	L1	FTE	\$50,900	USD	5%	3.1
MMC-10830	Norris, Ronald	-	Procurement Specialist	L1	FTE	\$49,300	USD	5%	0.4
MMC-10759	Richardson, Mary	MMC-12680	Maintenance Technician	L1	FTE	\$52,100	USD	5%	12.8
MMC-10819	Richardson, David	MMC-10718	HR Coordinator	L1	FTE	\$52,500	USD	5%	10.8
MMC-10786	Roberts, Daniel	MMC-12211	Quality Technician	L1	TMP	\$50,700	USD	5%	0.5
MMC-10843	Rush, Erika	MMC-12272	Regulatory Affairs Specialist	L1	FTE	\$51,400	USD	5%	18.9
MMC-10782	Smith, Shane	MMC-10798	EHS Specialist	L1	FTE	\$54,300	USD	5%	18.8
MMC-10766	Spencer, Morgan	MMC-12190	Machine Operator	L1	FTE	\$52,800	USD	5%	21.6
MMC-10792	Thomas, John	MMC-12236	Quality Technician	L1	FTE	\$52,000	USD	5%	12.6
MMC-10781	Thornton, Dominic	MMC-10785	Production Supervisor	L1	FTE	\$48,800	USD	5%	0.8
MMC-10800	Zavala, Cynthia	MMC-12680	Quality Technician	L1	FTE	\$56,300	USD	5%	16.0
MMC-10809	Cain, Crystal	MMC-10341	Applications Engineer	L2	FTE	\$64,000	USD	8%	12.0
MMC-10790	Carlson, Rebecca	MMC-12236	Production Planner	L2	FTE	\$66,100	USD	8%	13.7
MMC-10837	Cisneros, Erin	MMC-12272	Regulatory Affairs Specialist	L2	FTE	\$61,800	USD	8%	20.4
MMC-10757	Collins, Amanda	MMC-12232	Manufacturing Engineer	L2	FTE	\$64,300	USD	8%	19.9
MMC-10832	Gomez, Molly	-	Supply Chain Analyst	L2	FTE	\$64,300	USD	8%	23.6
Total Employees in Austin Manufacturing Campus									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10799	Harrison, Peter	MMC-12661	Process Engineer	L2	FTE	\$65,400	USD	8%	17.2
MMC-10821	Hughes, Patricia	MMC-10695	Paralegal	L2	FTE	\$63,300	USD	8%	18.3
MMC-10839	Johnson, Kimberly	MMC-10851	Quality Control Technician	L2	FTE	\$64,500	USD	8%	14.7
MMC-10816	Lee, Karen	MMC-13872	Tax Specialist	L2	FTE	\$63,500	USD	8%	15.4
MMC-10806	Li, Amy	MMC-12692	Production Planner	L2	FTE	\$66,000	USD	8%	8.4
MMC-10813	Mahoney, Bobby	MMC-11628	Technical Sales Specialist	L2	FTE	\$67,000	USD	8%	14.9
MMC-10853	Martinez, Travis	MMC-12740	Quality Control Technician	L2	FTE	\$60,500	USD	8%	23.9
MMC-10755	Mitchell, Sean	MMC-12211	Packaging Technician	L2	FTE	\$62,400	USD	8%	4.0
MMC-10804	Moss, Kelsey	MMC-12680	Machine Operator	L2	FTE	\$62,100	USD	8%	11.4
MMC-10817	Norman, Michael	MMC-10129	Accountant	L2	FTE	\$64,800	USD	8%	17.3
MMC-10820	Paul, Pamela	MMC-10150	Financial Analyst	L2	TMP	\$61,100	USD	8%	0.1
MMC-10801	Smith, Jon	MMC-12672	Packaging Technician	L2	FTE	\$63,300	USD	8%	4.5
MMC-10811	Carter, Stephen	MMC-11105	Applications Engineer	L3	CTR	\$81,400	USD	-	11.7
MMC-10784	Dunn, Mary	MMC-10785	Plant Manager	L3	FTE	\$86,000	USD	10%	22.4
MMC-10803	Fuller, Jessica	MMC-12661	EHS Specialist	L3	FTE	\$75,400	USD	10%	3.1
MMC-10834	Gould, Tina	MMC-12162	Supplier Quality Engineer	L3	FTE	\$89,300	USD	10%	23.9
MMC-10814	Hays, Zachary	MMC-14022	Sales Operations Analyst	L3	FTE	\$81,900	USD	10%	3.2
MMC-10852	Hendricks, Justin	MMC-10841	Quality Assurance Analyst	L3	FTE	\$80,900	USD	10%	0.2
MMC-10770	Hernandez, Rebecca	MMC-12232	Packaging Technician	L3	FTE	\$84,200	USD	10%	10.7
MMC-10833	Hill, Whitney	MMC-14277	Supply Chain Analyst	L3	FTE	\$83,500	USD	10%	4.0
MMC-10780	Horton, Maria	MMC-12692	Machine Operator	L3	FTE	\$87,200	USD	10%	16.3
MMC-10773	Johnson, Michael	MMC-12661	Continuous Improvement Engineer	L3	FTE	\$81,700	USD	10%	4.2
MMC-10796	Jones, Theresa	MMC-12236	Quality Technician	L3	FTE	\$82,400	USD	10%	9.6
MMC-10760	Joyce, Stacey	MMC-10785	Process Engineer	L3	FTE	\$79,600	USD	10%	1.4
MMC-10807	Maxwell, Gregory	MMC-12680	Machine Operator	L3	FTE	\$88,200	USD	10%	20.4
MMC-10824	Owen, April	MMC-14061	Compliance Analyst	L3	FTE	\$84,700	USD	10%	2.3
MMC-10836	Owen, Michael	MMC-10841	Quality Control Technician	L3	FTE	\$77,600	USD	10%	2.0
MMC-10810	Parsons, Bryan	MMC-10901	Polymer Scientist	L3	FTE	\$81,000	USD	10%	22.2
MMC-10848	Porter, Jill	MMC-12272	Quality Engineer	L3	FTE	\$81,800	USD	10%	4.5
MMC-10771	Potts, Samuel	MMC-12236	Quality Technician	L3	FTE	\$83,500	USD	10%	20.9
MMC-10818	Rivera, Michelle	MMC-13766	Financial Analyst	L3	FTE	\$83,100	USD	10%	3.9
MMC-10791	Robertson, Allen	MMC-12232	Manufacturing Engineer	L3	FTE	\$85,500	USD	10%	13.2
MMC-10789	Rodriguez, Stephen	MMC-12211	Continuous Improvement Engineer	L3	FTE	\$83,200	USD	10%	21.1
MMC-10783	Scott, Christian	MMC-12695	Production Supervisor	L3	FTE	\$83,300	USD	10%	19.1
MMC-10774	Shaw, Brian	MMC-12672	Shift Supervisor	L3	FTE	\$84,300	USD	10%	6.7
MMC-10767	Singleton, Curtis	MMC-12211	Machine Operator	L3	FTE	\$85,600	USD	10%	18.3
MMC-10764	Taylor, Laurie	MMC-10798	Plant Manager	L3	CTR	\$85,700	USD	-	6.5
MMC-10775	Vang, Joe	MMC-12680	Plant Manager	L3	FTE	\$84,000	USD	10%	14.3
Total Employees in Austin Manufacturing Campus									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10835	Walsh, Charles	MMC-14933	Demand Planner	L3	FTE	\$84,100	USD	10%	9.4
MMC-10787	Williams, Kevin	MMC-10798	Machine Operator	L3	FTE	\$81,900	USD	10%	4.1
MMC-10805	Williams, Marvin	MMC-12672	Production Supervisor	L3	FTE	\$85,300	USD	10%	5.6
MMC-10846	Banks, Raymond	MMC-10851	Quality Manager	L4	FTE	\$105,800	USD	12%	14.8
MMC-10756	Cole, Kaitlyn	MMC-10772	Quality Technician	L4	FTE	\$106,600	USD	12%	14.1
MMC-10802	Cooper, Kristina	MMC-10772	Maintenance Technician	L4	FTE	\$105,400	USD	12%	8.8
MMC-10808	Dominguez, Steven	MMC-11276	Materials Scientist	L4	FTE	\$105,000	USD	12%	7.4
MMC-10823	Glass, Tyler	MMC-11209	Tax Specialist	L4	FTE	\$99,100	USD	12%	1.0
MMC-10812	Gonzalez, Bradley	MMC-10465	Analytical Chemist	L4	FTE	\$105,800	USD	12%	22.4
MMC-10844	Hines, Nathan	MMC-12270	Document Control Specialist	L4	FTE	\$102,700	USD	12%	7.7
MMC-10849	Hoffman, Paul	MMC-12270	Quality Assurance Analyst	L4	FTE	\$104,900	USD	12%	9.9
MMC-10776	Johnson, Nicholas	MMC-12193	Production Supervisor	L4	CTR	\$104,900	USD	-	4.1
MMC-10779	Mitchell, Devin	MMC-12646	Line Operator	L4	FTE	\$104,400	USD	12%	19.6
MMC-10840	Osborne, Carlos	MMC-12270	Quality Engineer	L4	FTE	\$107,800	USD	12%	16.9
MMC-10797	Romero, Alicia	MMC-12679	Continuous Improvement Engineer	L4	FTE	\$103,300	USD	12%	7.6
MMC-10762	Rose, Patrick	MMC-12190	Production Supervisor	L4	FTE	\$107,500	USD	12%	3.6
MMC-10831	Williams, Michael	MMC-14275	Buyer	L4	FTE	\$105,300	USD	12%	12.8
MMC-10847	Wilson, John	MMC-12740	Quality Engineer	L4	CTR	\$98,800	USD	-	2.1
MMC-10794	Butler, John	MMC-12230	Maintenance Technician	L5	FTE	\$132,400	USD	15%	10.7
MMC-10826	Short, Carrie	MMC-10924	Accountant	L5	FTE	\$131,300	USD	15%	18.1
MMC-10777	Combs, Sarah	MMC-12230	Maintenance Technician	L6	FTE	\$174,700	USD	18%	24.7
MMC-10845	Moreno, Audrey	MMC-10851	Document Control Specialist	L6	FTE	\$167,600	USD	18%	9.8
MMC-10829	Morrison, Kirk	MMC-10543	Buyer	M1	FTE	\$121,300	USD	15%	4.6
MMC-10841	Reyes, Michael	MMC-12740	Regulatory Affairs Specialist	M1	FTE	\$120,800	USD	15%	20.5
MMC-10785	Rose, Jessica	MMC-12230	Manufacturing Engineer	M1	FTE	\$124,800	USD	15%	1.6
MMC-10798	Spencer, Vanessa	MMC-12230	Process Engineer	M1	FTE	\$122,500	USD	15%	17.6
MMC-10822	Crawford, Terri	-	Financial Analyst	M2	FTE	\$159,600	USD	20%	24.2
MMC-10772	Hayes, Jeffrey	MMC-12230	Maintenance Technician	M2	FTE	\$160,300	USD	20%	5.0
MMC-10851	Davies, Sean	-	Compliance Specialist	M3	FTE	\$204,400	USD	25%	6.3
Total Employees in Austin Manufacturing Campus									99

Safety & Industrial

Personal Safety

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10873	Bauer, Agata	MMC-13126	Maintenance Technician	L1	FTE	44,700 EUR	EUR	5%	13.9
MMC-10861	Bolzmann, Inge	MMC-11399	Production Supervisor	L1	FTE	46,200 EUR	EUR	5%	1.1
MMC-10854	Briemer, Monika	MMC-11378	Manufacturing Engineer	L1	FTE	46,400 EUR	EUR	5%	1.9
MMC-10933	Briemer, Traugott	MMC-11683	Talent Acquisition Specialist	L1	FTE	46,400 EUR	EUR	5%	3.1
MMC-10948	Eberhardt, Vlado	MMC-11482	Quality Systems Specialist	L1	FTE	48,200 EUR	EUR	5%	12.4
MMC-10897	Ebert, Marleen	-	Applications Engineer	L1	FTE	46,500 EUR	EUR	5%	5.4
MMC-10869	Hauffer, Andrea	MMC-13119	Production Planner	L1	FTE	46,800 EUR	EUR	5%	7.4
MMC-10868	Klotz, Loni	MMC-11757	Maintenance Technician	L1	FTE	48,000 EUR	EUR	5%	8.4
MMC-10875	Koch, Christa	MMC-14566	EHS Specialist	L1	FTE	48,800 EUR	EUR	5%	20.1
MMC-10883	Lange, Krystyna	MMC-10867	Process Engineer	L1	FTE	47,700 EUR	EUR	5%	13.7
MMC-10876	Rohleder, Volkhard	MMC-10332	Production Supervisor	L1	FTE	49,300 EUR	EUR	5%	23.0
MMC-10917	Rose, Miguel	-	Trade Show Coordinator	L1	FTE	48,300 EUR	EUR	5%	4.4
MMC-10884	Ruppert, Marie-Theres	MMC-11375	Production Supervisor	L1	FTE	46,300 EUR	EUR	5%	21.3
MMC-10874	Röhrdanz, Oswin	MMC-14559	Quality Technician	L1	FTE	48,500 EUR	EUR	5%	8.9
MMC-10913	Salz, Daria	MMC-10902	Technical Sales Specialist	L1	FTE	48,200 EUR	EUR	5%	22.5
MMC-10916	Schleich, Irmi	-	Market Research Analyst	L1	FTE	46,400 EUR	EUR	5%	3.2
MMC-10927	Schrottin, Ricarda	MMC-11223	Tax Specialist	L1	FTE	45,900 EUR	EUR	5%	15.2
MMC-10922	Siering, Joseph	MMC-11217	Controller	L1	FTE	48,000 EUR	EUR	5%	24.9
MMC-10866	Thies, Susann	MMC-11752	Production Supervisor	L1	FTE	47,600 EUR	EUR	5%	7.6
MMC-10905	Budig, Milena	MMC-13150	Technical Sales Specialist	L2	FTE	60,200 EUR	EUR	8%	19.8
MMC-10871	Etzold, Ljiljana	MMC-14559	Machine Operator	L2	FTE	61,900 EUR	EUR	8%	21.4
MMC-10898	Fiegner, Anna-Maria	MMC-10616	Research Scientist	L2	FTE	57,200 EUR	EUR	8%	3.6
MMC-10893	Gnatz, Cácilie	MMC-10341	Polymer Scientist	L2	CTR	58,800 EUR	EUR	-	4.7
MMC-10937	Haase, Vito	MMC-11469	Logistics Coordinator	L2	FTE	60,700 EUR	EUR	8%	19.6
MMC-10932	Huhn, Rudi	MMC-14628	Treasury Analyst	L2	FTE	60,000 EUR	EUR	8%	10.2
MMC-10929	Jacobi Jäckel, Florentine	MMC-14207	Talent Acquisition Specialist	L2	FTE	60,300 EUR	EUR	8%	4.5
MMC-10879	Jessel, Carsten	MMC-14566	Line Operator	L2	TMP	54,600 EUR	EUR	8%	1.3
MMC-10939	Johann, Friedrich	MMC-10383	Inventory Analyst	L2	FTE	57,300 EUR	EUR	8%	3.0
MMC-10859	Juncken, Wanda	MMC-13126	EHS Specialist	L2	FTE	55,100 EUR	EUR	8%	3.0
MMC-10909	Jähn, Emmi	MMC-14599	Technical Sales Specialist	L2	FTE	58,400 EUR	EUR	8%	19.3
MMC-10942	Kaul, Natalja	MMC-11475	Regulatory Affairs Specialist	L2	FTE	57,600 EUR	EUR	8%	1.4
MMC-10952	Kraus, Klaus Dieter	MMC-11482	Quality Control Technician	L2	FTE	61,500 EUR	EUR	8%	16.4
Total Employees in Neuss EMEA Hub									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10935	Mans, Gino	MMC-10175	Systems Administrator	L2	FTE	59,000 EUR	EUR	8%	23.2
MMC-10926	Oestrovsky, Ante	MMC-13166	Internal Auditor	L2	FTE	58,900 EUR	EUR	8%	11.2
MMC-10895	Paffrath, Stjepan	MMC-10602	Formulation Chemist	L2	CTR	60,100 EUR	EUR	-	5.3
MMC-10889	Plath, Hannchen	MMC-10224	Lab Technician	L2	FTE	56,200 EUR	EUR	8%	16.1
MMC-10921	Rust, Käthe	MMC-11339	Benefits Administrator	L2	FTE	59,400 EUR	EUR	8%	22.1
MMC-10920	Segebahn, Tülay	MMC-14901	Benefits Administrator	L2	FTE	56,300 EUR	EUR	8%	20.7
MMC-10880	Trupp, Rocco	MMC-10332	Machine Operator	L2	TMP	57,800 EUR	EUR	8%	0.3
MMC-10938	auch Schlauchin, Milos	MMC-11819	Supplier Quality Engineer	L2	FTE	61,200 EUR	EUR	8%	6.8
MMC-10919	Bien, Danny	MMC-14082	Legal Counsel	L3	FTE	77,500 EUR	EUR	10%	1.5
MMC-10857	Christoph, Tilman	MMC-11752	Production Planner	L3	FTE	72,000 EUR	EUR	10%	2.5
MMC-10946	Döring, Canan	MMC-11482	Quality Assurance Analyst	L3	FTE	76,100 EUR	EUR	10%	23.7
MMC-10885	Eberth, Claus-Peter	MMC-14559	Manufacturing Engineer	L3	FTE	72,300 EUR	EUR	10%	11.1
MMC-10908	Eberth, Karl	MMC-13150	Sales Operations Analyst	L3	FTE	79,900 EUR	EUR	10%	20.6
MMC-10890	Eckbauer, Moritz	MMC-11105	Formulation Chemist	L3	FTE	77,600 EUR	EUR	10%	8.3
MMC-10894	Ehlert, Kristin	MMC-11109	Senior Research Scientist	L3	FTE	79,300 EUR	EUR	10%	23.7
MMC-10864	Franke, Miroslawa	MMC-13119	Production Supervisor	L3	FTE	78,500 EUR	EUR	10%	23.9
MMC-10855	Gerlach, Toralf	MMC-11399	EHS Specialist	L3	FTE	79,000 EUR	EUR	10%	6.3
MMC-10906	Gunpf, Jan	MMC-10910	Senior Account Manager	L3	FTE	73,700 EUR	EUR	10%	18.4
MMC-10930	Henschel, Xaver	MMC-14483	Controller	L3	FTE	77,700 EUR	EUR	10%	15.3
MMC-10886	Junck, Wiltrud	MMC-10618	R&D Engineer	L3	FTE	77,000 EUR	EUR	10%	21.7
MMC-10900	Junitz, Gotthard	MMC-11123	Senior Research Scientist	L3	CTR	72,400 EUR	EUR	-	2.0
MMC-10943	Kuhl, Zdenka	MMC-11475	Quality Control Technician	L3	FTE	78,500 EUR	EUR	10%	21.9
MMC-10949	Mende, Jozef	MMC-11825	Quality Control Technician	L3	FTE	75,500 EUR	EUR	10%	5.2
MMC-10888	Mohaupt, Tomasz	MMC-10901	Applications Engineer	L3	FTE	78,200 EUR	EUR	10%	20.8
MMC-10936	Nette, Senol	MMC-11469	Demand Planner	L3	FTE	77,200 EUR	EUR	10%	8.5
MMC-10911	Paffrath, Domenico	MMC-14599	Senior Account Manager	L3	FTE	75,400 EUR	EUR	10%	5.4
MMC-10903	Pohl, Trudel	MMC-10904	Regional Sales Manager	L3	FTE	74,600 EUR	EUR	10%	0.7
MMC-10862	Riehl, Bettina	MMC-11757	Line Operator	L3	FTE	74,600 EUR	EUR	10%	1.1
MMC-10907	Rohleder, Evelyne	MMC-13143	Technical Sales Specialist	L3	FTE	77,900 EUR	EUR	10%	16.3
MMC-10915	Scholz, Gertraude	MMC-14609	Regional Sales Manager	L3	FTE	74,500 EUR	EUR	10%	20.5
MMC-10892	Schwital, Bianka	MMC-11107	Materials Scientist	L3	FTE	72,000 EUR	EUR	10%	0.7
MMC-10931	Stolze, Magdalene	MMC-14502	Financial Analyst	L3	FTE	76,300 EUR	EUR	10%	3.5
MMC-10940	Trupp, Nathalie	MMC-11825	Regulatory Affairs Specialist	L3	FTE	76,000 EUR	EUR	10%	10.7
MMC-10923	Wilms, Heiko	MMC-14481	Internal Auditor	L3	FTE	79,300 EUR	EUR	10%	22.3
MMC-10872	Zobel, Hugo	MMC-13126	Process Engineer	L3	FTE	76,600 EUR	EUR	10%	19.9
MMC-10896	Blümel, Sieglinde	MMC-10224	Formulation Chemist	L4	FTE	99,300 EUR	EUR	12%	19.9
MMC-10899	Gehringer, Leander	MMC-10341	Research Scientist	L4	FTE	92,600 EUR	EUR	12%	2.0
MMC-10912	Geisler, Flora	MMC-10357	Key Account Manager	L4	CTR	91,700 EUR	EUR	-	7.7
Total Employees in Neuss EMEA Hub									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10914	Geißler, German	MMC-10902	Sales Operations Analyst	L4	FTE	97,100 EUR	EUR	12%	18.1
MMC-10870	Gute, Erwin	MMC-11407	Production Planner	L4	CTR	96,000 EUR	EUR	-	14.5
MMC-10947	Hendriks, Marco	MMC-11834	Regulatory Affairs Specialist	L4	FTE	99,800 EUR	EUR	12%	17.6
MMC-10882	Langern, Anneli	MMC-13089	EHS Specialist	L4	FTE	93,700 EUR	EUR	12%	6.2
MMC-10881	Naser, Irmengard	MMC-11746	EHS Specialist	L4	FTE	97,700 EUR	EUR	12%	18.5
MMC-10877	Schmidtke, Folker	MMC-11741	EHS Specialist	L4	FTE	95,500 EUR	EUR	12%	17.4
MMC-10925	Schwital, Ellen	MMC-12129	Talent Acquisition Specialist	L4	FTE	97,200 EUR	EUR	12%	15.4
MMC-10856	Trüb, Roswitha	MMC-14570	Quality Technician	L4	FTE	97,900 EUR	EUR	12%	9.5
MMC-10918	Baum, Athanasios	MMC-12254	Benefits Administrator	L5	FTE	119,600 EUR	EUR	15%	22.4
MMC-10951	Binner, Dusan	MMC-11830	Quality Systems Specialist	L5	FTE	118,800 EUR	EUR	15%	2.5
MMC-10934	Bonbach, Heidrun	MMC-11532	Security Analyst	L5	FTE	124,500 EUR	EUR	15%	13.6
MMC-10863	Jacob, Klaus Dieter	MMC-14548	Maintenance Technician	L5	FTE	120,700 EUR	EUR	15%	15.2
MMC-10858	Stoll, Mareen	MMC-11763	Shift Supervisor	L5	FTE	123,100 EUR	EUR	15%	24.0
MMC-10941	Wagner, Marco	MMC-10945	Quality Engineer	L5	FTE	124,400 EUR	EUR	15%	21.9
MMC-10878	Christoph, Regine	MMC-10322	Production Supervisor	L6	FTE	154,600 EUR	EUR	18%	20.0
MMC-10950	Faust, Ivo	-	Quality Engineer	L6	CTR	149,900 EUR	EUR	-	16.4
MMC-10928	Hoffmann, Belinda	MMC-13872	HR Coordinator	L6	FTE	151,000 EUR	EUR	18%	19.0
MMC-10944	Wesack, Francesco	-	Document Control Specialist	L6	CTR	160,500 EUR	EUR	-	18.4
MMC-10891	Zahn, Polina	MMC-11293	R&D Engineer	L6	FTE	150,100 EUR	EUR	18%	13.6
MMC-10904	Hölzenbecher, Roselinde	MMC-10357	Sales Operations Analyst	M1	FTE	116,600 EUR	EUR	15%	4.5
MMC-10860	Kensy, Gloria	-	EHS Specialist	M1	FTE	108,200 EUR	EUR	15%	3.5
MMC-10910	Reinhardt, Elisa	MMC-10902	Sales Operations Analyst	M1	FTE	111,800 EUR	EUR	15%	0.7
MMC-10865	Tröst, Ingetraud	-	Process Engineer	M1	FTE	110,200 EUR	EUR	15%	11.8
MMC-10901	Tröst, Sylvia	-	Applications Engineer	M1	FTE	109,000 EUR	EUR	15%	9.1
MMC-10902	Kensy, Hendrik	-	Channel Sales Manager	M2	FTE	152,300 EUR	EUR	20%	7.3
MMC-10945	Pieper, Pavel	-	Quality Assurance Analyst	M2	FTE	142,000 EUR	EUR	20%	6.4
MMC-10887	Briemer, Franca	MMC-11293	Principal Scientist	M3	FTE	185,400 EUR	EUR	25%	16.8
MMC-10867	Gertz, Fatima	MMC-10322	Shift Supervisor	M3	FTE	178,200 EUR	EUR	25%	7.0
MMC-10924	Lindau, Charlotte	-	Internal Auditor	M3	FTE	175,600 EUR	EUR	25%	1.4
Total Employees in Neuss EMEA Hub									99

Safety & Industrial

Personal Safety

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10976	Hou, Xia	MMC-12373	Plant Manager	D1	FTE	CNY 1,731,200	CNY	30%	6.9
MMC-10983	Fu, Guiying	MMC-14682	Maintenance Technician	L1	TMP	CNY 354,700	CNY	5%	1.2
MMC-11057	Lai, Yang	MMC-13613	Regulatory Affairs Specialist	L1	FTE	CNY 372,400	CNY	5%	14.5
MMC-11041	Liang, Jun	MMC-12407	Supplier Quality Engineer	L1	FTE	CNY 365,800	CNY	5%	5.9
MMC-11049	Liao, Lei	MMC-14218	Supplier Quality Engineer	L1	FTE	CNY 378,900	CNY	5%	21.7
MMC-10992	Ma, Yan	MMC-10418	Packaging Technician	L1	TMP	CNY 360,300	CNY	5%	1.9
MMC-10986	Pan, Xia	MMC-12373	Machine Operator	L1	FTE	CNY 374,800	CNY	5%	12.8
MMC-10984	Qin, Guiying	MMC-15004	Process Engineer	L1	FTE	CNY 375,400	CNY	5%	21.6
MMC-10974	Qiu, Fang	MMC-14673	Quality Technician	L1	FTE	CNY 383,200	CNY	5%	12.7
MMC-10958	Tan, Wei	MMC-14668	Shift Supervisor	L1	FTE	CNY 370,400	CNY	5%	13.8
MMC-11047	Tao, Min	MMC-14729	Logistics Coordinator	L1	FTE	CNY 355,900	CNY	5%	19.0
MMC-10977	Xiao, Ming	MMC-14676	Production Planner	L1	FTE	CNY 359,000	CNY	5%	10.4
MMC-11048	Xie, Ming	MMC-13597	Demand Planner	L1	FTE	CNY 353,200	CNY	5%	0.2
MMC-11012	Xue, Yang	MMC-14997	Continuous Improvement Engineer	L1	FTE	CNY 399,100	CNY	5%	17.6
MMC-11063	Yan, Xiuying	MMC-14754	Quality Engineer	L1	FTE	CNY 359,800	CNY	5%	18.4
MMC-10982	Ye, Yong	MMC-14680	Process Engineer	L1	CTR	CNY 390,100	CNY	-	11.1
MMC-11016	Yin, Wei	-	Analytical Chemist	L1	FTE	CNY 350,600	CNY	5%	22.7
MMC-11028	Zou, Fang	MMC-11684	Benefits Administrator	L1	FTE	CNY 385,900	CNY	5%	6.9
MMC-11044	Zou, Li	MMC-14219	Buyer	L1	FTE	CNY 362,500	CNY	5%	23.8
MMC-10978	Ding, Li	MMC-13554	Continuous Improvement Engineer	L2	TMP	CNY 442,400	CNY	8%	0.2
MMC-10954	Guo, Jun	MMC-11897	Production Planner	L2	FTE	CNY 472,600	CNY	8%	18.3
MMC-11015	Han, Tao	MMC-10602	Product Developer	L2	FTE	CNY 472,700	CNY	8%	2.2
MMC-10987	Hu, Jie	MMC-14159	Process Engineer	L2	FTE	CNY 458,800	CNY	8%	8.1
MMC-11058	Jia, Tao	MMC-12413	Regulatory Affairs Specialist	L2	FTE	CNY 471,100	CNY	8%	14.3
MMC-11013	Jin, Xiulan	MMC-14997	Packaging Technician	L2	FTE	CNY 462,300	CNY	8%	7.4
MMC-11011	Lei, Tao	MMC-10418	Production Planner	L2	FTE	CNY 481,600	CNY	8%	15.3
MMC-11061	Li, Yan	MMC-14754	Quality Control Technician	L2	FTE	CNY 472,200	CNY	8%	16.9
MMC-10999	Liu, Xiuying	MMC-14673	Process Engineer	L2	FTE	CNY 479,100	CNY	8%	11.7
MMC-11033	Lu, Na	MMC-13761	Compliance Analyst	L2	FTE	CNY 451,000	CNY	8%	5.7
MMC-10985	Mao, Ming	MMC-14158	Machine Operator	L2	FTE	CNY 467,600	CNY	8%	20.4
MMC-11000	Mao, Xiulan	MMC-14676	Continuous Improvement Engineer	L2	FTE	CNY 466,500	CNY	8%	21.5
MMC-11035	Mao, Xia	MMC-14070	Talent Acquisition Specialist	L2	FTE	CNY 486,600	CNY	8%	19.1

Total Employees in Shanghai Manufacturing Plant

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11036	Mo, Xia	MMC-14076	HR Coordinator	L2	FTE	CNY 421,100	CNY	8%	5.7
MMC-11017	Qian, Xiuying	MMC-10616	Research Scientist	L2	FTE	CNY 462,200	CNY	8%	21.9
MMC-10961	Qin, Gang	MMC-12374	Machine Operator	L2	FTE	CNY 456,300	CNY	8%	16.6
MMC-10998	Qin, Jing	MMC-14668	Production Supervisor	L2	FTE	CNY 470,900	CNY	8%	20.3
MMC-11052	Qin, Na	MMC-10506	Compliance Specialist	L2	FTE	CNY 434,900	CNY	8%	24.4
MMC-10962	Sun, Wei	MMC-13523	Continuous Improvement Engineer	L2	CTR	CNY 474,300	CNY	-	10.4
MMC-10968	Tang, Yong	MMC-13537	Process Engineer	L2	FTE	CNY 463,700	CNY	8%	11.2
MMC-11002	Tian, Xia	MMC-14680	Line Operator	L2	FTE	CNY 432,900	CNY	8%	0.7
MMC-11046	Tian, Yan	MMC-12407	Import/Export Coordinator	L2	FTE	CNY 451,600	CNY	8%	5.4
MMC-10989	Wang, Na	MMC-14186	Manufacturing Engineer	L2	FTE	CNY 476,600	CNY	8%	14.0
MMC-11059	Xia, Juan	MMC-13613	Quality Engineer	L2	FTE	CNY 439,900	CNY	8%	4.1
MMC-10980	Xiao, Qiang	MMC-13558	Packaging Technician	L2	FTE	CNY 474,300	CNY	8%	7.6
MMC-11030	Xie, Juan	MMC-13430	Controller	L2	FTE	CNY 436,100	CNY	8%	15.5
MMC-11010	Yang, Chao	MMC-12373	Production Planner	L2	FTE	CNY 430,300	CNY	8%	1.0
MMC-11009	Yin, Yan	MMC-15004	Packaging Technician	L2	FTE	CNY 480,300	CNY	8%	18.8
MMC-11006	Zheng, Min	MMC-14682	EHS Specialist	L2	FTE	CNY 455,000	CNY	8%	17.7
MMC-10960	Cao, Tao	MMC-14158	Continuous Improvement Engineer	L3	FTE	CNY 592,700	CNY	10%	6.1
MMC-11054	Cheng, Li	MMC-10506	Quality Engineer	L3	FTE	CNY 582,800	CNY	10%	3.9
MMC-10965	Cui, Fang	MMC-14159	Quality Technician	L3	FTE	CNY 599,900	CNY	10%	9.2
MMC-10970	Fan, Chao	MMC-14668	Maintenance Technician	L3	FTE	CNY 560,700	CNY	10%	2.7
MMC-10991	Gao, Fang	MMC-14682	Process Engineer	L3	FTE	CNY 613,000	CNY	10%	16.6
MMC-11053	Gong, Ming	MMC-15053	Quality Systems Specialist	L3	FTE	CNY 578,100	CNY	10%	1.2
MMC-11040	Hou, Tao	MMC-14218	Warehouse Manager	L3	FTE	CNY 595,900	CNY	10%	16.3
MMC-11025	Huang, Yan	MMC-12308	Marketing Communications Specialist	L3	FTE	CNY 602,300	CNY	10%	23.9
MMC-11042	Liu, Xia	MMC-15031	Demand Planner	L3	FTE	CNY 616,600	CNY	10%	17.8
MMC-11024	Ren, Jie	MMC-12437	Brand Manager	L3	FTE	CNY 578,700	CNY	10%	7.8
MMC-11034	Sun, Jing	MMC-13830	HR Business Partner	L3	FTE	CNY 556,600	CNY	10%	7.3
MMC-11004	Tang, Li	MMC-10455	Production Supervisor	L3	FTE	CNY 590,600	CNY	10%	20.9
MMC-10957	Wan, Jing	MMC-13558	Machine Operator	L3	FTE	CNY 593,800	CNY	10%	2.4
MMC-10979	Wang, Na	MMC-14676	Manufacturing Engineer	L3	FTE	CNY 595,200	CNY	10%	5.1
MMC-10995	Wei, Xiuying	MMC-10400	Machine Operator	L3	CTR	CNY 573,000	CNY	-	23.1
MMC-11001	Wei, Wei	MMC-10435	Continuous Improvement Engineer	L3	FTE	CNY 617,300	CNY	10%	16.3
MMC-10993	Wen, Tao	MMC-15004	Production Supervisor	L3	FTE	CNY 596,800	CNY	10%	21.1
MMC-11029	Wen, Jie	MMC-14909	Benefits Administrator	L3	FTE	CNY 600,600	CNY	10%	13.4
MMC-10969	Xia, Li	MMC-14186	Packaging Technician	L3	FTE	CNY 617,900	CNY	10%	17.9
MMC-11051	Xiang, Yong	MMC-15049	Document Control Specialist	L3	FTE	CNY 582,100	CNY	10%	14.7
MMC-11060	Xie, Lei	MMC-12413	Quality Manager	L3	FTE	CNY 585,000	CNY	10%	1.3
MMC-10975	Xiong, Fang	MMC-14673	Packaging Technician	L3	FTE	CNY 591,400	CNY	10%	11.9
Total Employees in Shanghai Manufacturing Plant									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10955	Xu, Min	MMC-13554	Production Supervisor	L3	FTE	CNY 619,800	CNY	10%	15.0
MMC-11050	Xu, Guiying	MMC-14754	Validation Engineer	L3	FTE	CNY 603,600	CNY	10%	6.1
MMC-11014	Xue, Fang	MMC-10953	EHS Specialist	L3	FTE	CNY 605,400	CNY	10%	7.1
MMC-10981	Yi, Lei	MMC-14680	Shift Supervisor	L3	FTE	CNY 572,600	CNY	10%	0.3
MMC-11037	Zhong, Yong	MMC-13881	Infrastructure Engineer	L3	FTE	CNY 639,800	CNY	10%	15.3
MMC-11019	Chen, Jun	MMC-10068	Senior Research Scientist	L4	CTR	CNY 773,300	CNY	-	19.7
MMC-11062	Fan, Jie	MMC-11979	Quality Control Technician	L4	FTE	CNY 756,100	CNY	12%	22.2
MMC-10956	Hou, Min	MMC-12370	Maintenance Technician	L4	FTE	CNY 747,400	CNY	12%	15.9
MMC-11043	Liu, Jun	MMC-12407	Demand Planner	L4	CTR	CNY 759,900	CNY	-	18.8
MMC-10959	Long, Tao	MMC-13544	Maintenance Technician	L4	FTE	CNY 760,900	CNY	12%	5.9
MMC-11008	Long, Xiulan	MMC-10454	Shift Supervisor	L4	CTR	CNY 736,100	CNY	-	22.0
MMC-10997	Lu, Xiuying	MMC-14955	Quality Technician	L4	FTE	CNY 770,500	CNY	12%	8.3
MMC-10996	Luo, Jie	MMC-14665	Manufacturing Engineer	L4	FTE	CNY 746,500	CNY	12%	16.0
MMC-10972	Pan, Lei	MMC-14170	Maintenance Technician	L4	FTE	CNY 741,900	CNY	12%	1.9
MMC-11005	Peng, Chao	MMC-14965	Line Operator	L4	FTE	CNY 748,200	CNY	12%	21.9
MMC-11022	Song, Chao	MMC-10341	R&D Engineer	L4	FTE	CNY 753,900	CNY	12%	16.4
MMC-10966	Wan, Li	MMC-13546	Quality Technician	L4	FTE	CNY 778,500	CNY	12%	19.4
MMC-11032	Wu, Tao	MMC-12589	Paralegal	L4	CTR	CNY 758,900	CNY	-	18.2
MMC-11039	Ye, Lei	MMC-11045	Inventory Analyst	L4	FTE	CNY 750,900	CNY	12%	6.4
MMC-10967	Zeng, Xiuying	MMC-14157	Quality Technician	L4	FTE	CNY 736,100	CNY	12%	8.2
MMC-11031	Zhang, Min	MMC-12581	Legal Counsel	L4	FTE	CNY 768,100	CNY	12%	9.3
MMC-11018	Zhong, Jie	MMC-11516	Senior Research Scientist	L4	FTE	CNY 760,100	CNY	12%	6.9
MMC-11038	Zhou, Yang	MMC-12722	Help Desk Technician	L4	CTR	CNY 763,500	CNY	-	24.0
MMC-11020	Zhu, Xiulan	MMC-10224	Senior Research Scientist	L4	FTE	CNY 743,700	CNY	12%	4.7
MMC-10990	Cheng, Fang	MMC-14160	Shift Supervisor	L5	FTE	CNY 929,100	CNY	15%	22.1
MMC-10971	Gao, Ping	MMC-12350	Plant Manager	L5	CTR	CNY 841,300	CNY	-	2.1
MMC-11027	Tang, Xiuying	MMC-12928	Talent Acquisition Specialist	L5	CTR	CNY 917,300	CNY	-	3.9
MMC-11026	Wang, Ping	MMC-14715	Tax Specialist	L5	CTR	CNY 1,000,600	CNY	-	16.3
MMC-11021	Hou, Guiying	MMC-11293	Materials Scientist	L6	CTR	CNY 1,199,800	CNY	-	7.1
MMC-10963	Jia, Jun	MMC-10418	Production Supervisor	L6	FTE	CNY 1,220,100	CNY	18%	19.3
MMC-10973	Pan, Na	MMC-14997	Maintenance Technician	L6	FTE	CNY 1,197,600	CNY	18%	14.3
MMC-10988	Wei, Xiuying	MMC-10976	Manufacturing Engineer	L6	FTE	CNY 1,178,200	CNY	18%	18.1
MMC-11003	Xiong, Yan	MMC-12351	Continuous Improvement Engineer	L6	FTE	CNY 1,193,000	CNY	18%	6.6
MMC-10953	Shao, Xiuying	-	Machine Operator	M1	FTE	CNY 876,200	CNY	15%	13.4
MMC-11055	Dong, Li	MMC-12411	Quality Manager	M2	FTE	CNY 1,176,300	CNY	20%	21.4
MMC-10964	Mo, Xiulan	-	Machine Operator	M2	FTE	CNY 1,123,300	CNY	20%	23.7
MMC-11023	Shao, Min	MMC-11293	Analytical Chemist	M2	FTE	CNY 1,064,500	CNY	20%	0.4
MMC-11056	Song, Ming	MMC-12410	Validation Engineer	M2	FTE	CNY 1,135,100	CNY	20%	9.3
Total Employees in Shanghai Manufacturing Plant									111

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11045	Zhou, Juan	-	Import/Export Coordinator	M2	FTE	CNY 1,122,500	CNY	20%	5.4
MMC-10994	Gu, Qiang	MMC-12373	Process Engineer	M3	FTE	CNY 1,419,800	CNY	25%	13.6
MMC-11007	Shao, Guiying	MMC-12373	Shift Supervisor	M3	FTE	CNY 1,470,800	CNY	25%	25.0
Total Employees in Shanghai Manufacturing Plant									111

Safety & Industrial

Personal Safety

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10681	Berry, Barbara	-	Digital Marketing Manager	L1	FTE	\$251,500	USD	30%	13.6
MMC-10695	Young, Lisa	MMC-12928	Controller	L1	FTE	\$248,400	USD	30%	19.9
MMC-10693	Bailey, Rebecca	MMC-13063	Legal Counsel	L1	FTE	\$51,800	USD	5%	14.6
MMC-10674	Burgess, Adrian	MMC-14873	Trade Show Coordinator	L1	TMP	\$50,500	USD	5%	0.4
MMC-10566	Chambers, Shawn	MMC-13944	Quality Technician	L1	FTE	\$52,300	USD	5%	8.8
MMC-10736	Conner, Nicholas	-	Procurement Specialist	L1	FTE	\$54,400	USD	5%	16.6
MMC-10561	Dalton, Tammy	MMC-13931	Continuous Improvement Engineer	L1	FTE	\$51,900	USD	5%	24.2
MMC-10686	Davis, Samantha	MMC-12441	Accountant	L1	FTE	\$54,700	USD	5%	15.7
MMC-10727	Davis, Cameron	MMC-11234	Help Desk Technician	L1	TMP	\$50,900	USD	5%	1.2
MMC-10677	Drake, Martha	MMC-10681	Trade Show Coordinator	L1	FTE	\$52,500	USD	5%	18.1
MMC-10613	Ellis, Adrienne	-	Materials Scientist	L1	FTE	\$52,100	USD	5%	10.0
MMC-10645	Farmer, Michael	MMC-14446	Inside Sales Representative	L1	FTE	\$52,500	USD	5%	13.2
MMC-10623	Garcia, Catherine	-	Analytical Chemist	L1	FTE	\$50,400	USD	5%	11.7
MMC-10711	Gilbert, Melissa	MMC-13872	Legal Counsel	L1	FTE	\$53,800	USD	5%	6.6
MMC-10696	Gonzalez, Dwayne	MMC-13170	HR Coordinator	L1	FTE	\$50,000	USD	5%	3.9
MMC-10733	Hale, Tammy	MMC-11238	Help Desk Technician	L1	FTE	\$49,500	USD	5%	15.8
MMC-10571	Herman, Anna	MMC-11556	Machine Operator	L1	FTE	\$52,300	USD	5%	0.9
MMC-10631	Hernandez, Nicholas	-	Polymer Scientist	L1	FTE	\$50,600	USD	5%	24.2
MMC-10636	Hoffman, Brenda	MMC-14023	Inside Sales Representative	L1	FTE	\$52,700	USD	5%	10.6
MMC-10675	James, Gregory	MMC-15084	Trade Show Coordinator	L1	FTE	\$52,500	USD	5%	11.3
MMC-10603	Johnson, Donna	-	R&D Engineer	L1	FTE	\$51,600	USD	5%	3.7
MMC-10649	Johnson, Dawn	MMC-14448	Inside Sales Representative	L1	FTE	\$52,600	USD	5%	20.5
MMC-10721	Kim, John	MMC-10150	Benefits Administrator	L1	FTE	\$49,600	USD	5%	2.3
MMC-10710	Lin, Chase	MMC-12928	Accountant	L1	CTR	\$52,400	USD	-	7.2
MMC-10730	Marks, Rebecca	MMC-11879	Systems Administrator	L1	FTE	\$50,200	USD	5%	0.6
MMC-10750	Martin, Nicholas	MMC-10186	Validation Engineer	L1	FTE	\$53,200	USD	5%	13.9
MMC-10752	Martin, Lisa	MMC-11723	Quality Engineer	L1	FTE	\$51,900	USD	5%	1.8
MMC-10615	Morales, Timothy	-	Product Developer	L1	CTR	\$52,500	USD	-	21.5
MMC-10605	Morris, John	-	Applications Engineer	L1	FTE	\$52,400	USD	5%	23.3
MMC-10665	Nelson, Scott	MMC-14869	Marketing Specialist	L1	FTE	\$52,200	USD	5%	20.3
MMC-10574	Ortiz, Kevin	MMC-12459	Machine Operator	L1	FTE	\$51,300	USD	5%	4.2
MMC-10597	Robinson, Jamie	-	Analytical Chemist	L1	FTE	\$52,500	USD	5%	11.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10634	Rodgers, Colin	-	R&D Engineer	L1	FTE	\$52,000	USD	5%	14.2
MMC-10748	Rogers, Benjamin	MMC-14546	Regulatory Affairs Specialist	L1	FTE	\$53,800	USD	5%	15.0
MMC-10707	Romero, Brian	MMC-14630	Treasury Analyst	L1	TMP	\$51,100	USD	5%	1.3
MMC-10640	Schmitt, Jennifer	MMC-14026	Technical Sales Specialist	L1	FTE	\$54,600	USD	5%	14.7
MMC-10556	Scott, Maria	MMC-12815	Continuous Improvement Engineer	L1	FTE	\$48,500	USD	5%	24.1
MMC-10653	Smith, Matthew	MMC-14848	Technical Sales Specialist	L1	FTE	\$51,400	USD	5%	3.3
MMC-10560	Taylor, Sydney	MMC-13298	Process Engineer	L1	FTE	\$55,000	USD	5%	16.8
MMC-10655	Thomas, Richard	MMC-12246	Inside Sales Representative	L1	TMP	\$52,200	USD	5%	1.4
MMC-10720	Thompson, William	MMC-10129	Internal Auditor	L1	FTE	\$52,100	USD	5%	2.0
MMC-10743	Tucker, Stacey	-	Demand Planner	L1	FTE	\$52,100	USD	5%	12.7
MMC-10688	Warren, Brianna	MMC-12711	Tax Specialist	L1	FTE	\$51,100	USD	5%	6.8
MMC-10661	Williams, Christopher	MMC-14261	Inside Sales Representative	L1	FTE	\$52,700	USD	5%	7.0
MMC-10751	Wise, Marie	MMC-14123	Compliance Specialist	L1	FTE	\$51,900	USD	5%	16.8
MMC-10697	Wolf, Carrie	MMC-13498	Internal Auditor	L1	FTE	\$51,000	USD	5%	5.1
MMC-10700	Wolf, Karen	MMC-14201	Legal Counsel	L1	FTE	\$50,000	USD	5%	12.3
MMC-10646	Aguirre, Audrey	MMC-11170	Technical Sales Specialist	L2	FTE	\$65,300	USD	8%	17.8
MMC-10749	Anderson, Katie	MMC-11258	Validation Engineer	L2	FTE	\$65,100	USD	8%	16.9
MMC-10680	Atkins, Samantha	MMC-13718	Marketing Communications Specialist	L2	FTE	\$61,200	USD	8%	17.9
MMC-10563	Ballard, Tammy	MMC-10025	Process Engineer	L2	FTE	\$62,800	USD	8%	8.8
MMC-10568	Bentley, Lynn	MMC-12815	Maintenance Technician	L2	FTE	\$65,400	USD	8%	19.7
MMC-10660	Bradley, Kimberly	MMC-12888	Sales Operations Analyst	L2	FTE	\$63,800	USD	8%	7.2
MMC-10572	Brown, Jeffrey	MMC-13298	Production Planner	L2	FTE	\$63,500	USD	8%	1.7
MMC-10644	Bruce, Daniel	MMC-10104	Technical Sales Specialist	L2	FTE	\$62,700	USD	8%	0.5
MMC-10612	Camacho, Krista	MMC-10622	Research Associate	L2	FTE	\$65,700	USD	8%	20.7
MMC-10667	Campbell, Russell	MMC-12905	Marketing Communications Specialist	L2	FTE	\$67,400	USD	8%	24.3
MMC-10577	Clay, Colton	MMC-13931	Production Planner	L2	FTE	\$64,600	USD	8%	9.4
MMC-10690	Cook, Matthew	MMC-12319	Compliance Analyst	L2	FTE	\$64,300	USD	8%	6.0
MMC-10595	Cunningham, David	MMC-10045	Analytical Chemist	L2	FTE	\$65,600	USD	8%	18.4
MMC-10691	Dixon, Gary	MMC-12395	Paralegal	L2	FTE	\$65,500	USD	8%	22.6
MMC-10729	Douglas, Jennifer	MMC-10377	Software Developer	L2	FTE	\$65,800	USD	8%	20.1
MMC-10624	Farrell, Jacqueline	MMC-10465	R&D Engineer	L2	FTE	\$64,700	USD	8%	19.1
MMC-10558	Francis, Lindsay	MMC-14782	Production Supervisor	L2	FTE	\$64,100	USD	8%	19.7
MMC-10650	Gallegos, Sarah	MMC-12526	Inside Sales Representative	L2	FTE	\$60,600	USD	8%	24.1
MMC-10659	Griffith, Mitchell	MMC-12530	Inside Sales Representative	L2	FTE	\$63,000	USD	8%	2.0
MMC-10635	Hawkins, Lisa	MMC-11643	Inside Sales Representative	L2	FTE	\$66,900	USD	8%	16.4
MMC-10708	Hayes, Lance	MMC-13063	HR Business Partner	L2	FTE	\$65,200	USD	8%	9.4
MMC-10704	Hernandez, Courtney	MMC-12441	Compliance Analyst	L2	FTE	\$64,600	USD	8%	15.7
MMC-10565	Herrera, Alexander	MMC-12007	Line Operator	L2	FTE	\$69,300	USD	8%	22.0
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10617	Jones, Renee	MMC-10887	Lab Technician	L2	FTE	\$67,600	USD	8%	11.3
MMC-10620	Kelley, Cynthia	MMC-11276	R&D Engineer	L2	TMP	\$61,500	USD	8%	1.2
MMC-10734	Larson, Philip	MMC-11466	Database Administrator	L2	CTR	\$60,000	USD	-	2.3
MMC-10588	Levine, Amy	MMC-11285	Polymer Scientist	L2	FTE	\$65,300	USD	8%	6.5
MMC-10742	Lewis, Henry	-	Logistics Coordinator	L2	TMP	\$61,700	USD	8%	0.2
MMC-10625	Mack, Debra	MMC-11516	Formulation Chemist	L2	FTE	\$68,400	USD	8%	6.0
MMC-10590	Martinez, James	MMC-10463	Product Developer	L2	FTE	\$65,100	USD	8%	9.2
MMC-10637	Martinez, Mark	MMC-14263	Inside Sales Representative	L2	FTE	\$61,400	USD	8%	4.4
MMC-10581	Moore, Julia	MMC-13944	Production Supervisor	L2	FTE	\$66,000	USD	8%	21.9
MMC-10598	Murphy, Molly	MMC-10230	Materials Scientist	L2	FTE	\$64,700	USD	8%	9.2
MMC-10663	Nelson, Emily	MMC-14027	Technical Sales Specialist	L2	FTE	\$66,900	USD	8%	11.3
MMC-10630	Ortega, Ronald	MMC-10068	Analytical Chemist	L2	FTE	\$64,700	USD	8%	11.7
MMC-10639	Parrish, Karen	MMC-14264	Inside Sales Representative	L2	FTE	\$65,100	USD	8%	12.8
MMC-10715	Pearson, Lisa	MMC-13170	Legal Counsel	L2	FTE	\$64,500	USD	8%	22.1
MMC-10705	Ramos, Carlos	MMC-12711	Financial Analyst	L2	FTE	\$67,600	USD	8%	11.7
MMC-10589	Sanders, Michael	MMC-11309	R&D Engineer	L2	FTE	\$66,100	USD	8%	15.5
MMC-10737	Santiago, Lisa	-	Logistics Coordinator	L2	FTE	\$64,400	USD	8%	12.4
MMC-10683	Smith, Darius	MMC-14048	Marketing Communications Specialist	L2	FTE	\$65,100	USD	8%	10.5
MMC-10671	Turner, Adrian	MMC-12909	Marketing Specialist	L2	FTE	\$64,200	USD	8%	0.7
MMC-10647	Villegas, Megan	MMC-11628	Sales Operations Analyst	L2	FTE	\$65,200	USD	8%	10.8
MMC-10662	Williamson, Eric	MMC-13354	Sales Operations Analyst	L2	FTE	\$66,400	USD	8%	15.7
MMC-10754	Young, Erica	MMC-11731	Regulatory Affairs Specialist	L2	FTE	\$65,700	USD	8%	4.5
MMC-10731	Aguilar, Mathew	MMC-13881	Network Engineer	L3	FTE	\$85,700	USD	10%	9.8
MMC-10601	Anderson, Duane	MMC-10463	Materials Scientist	L3	FTE	\$84,900	USD	10%	24.8
MMC-10732	Bailey, Donald	MMC-13892	Software Developer	L3	FTE	\$84,400	USD	10%	24.6
MMC-10580	Barnes, Sonya	MMC-13286	Plant Manager	L3	FTE	\$82,900	USD	10%	23.3
MMC-10641	Bell, Caroline	MMC-14026	Key Account Manager	L3	FTE	\$83,900	USD	10%	24.3
MMC-10573	Blankenship, Madison	MMC-12794	Quality Technician	L3	FTE	\$84,200	USD	10%	17.7
MMC-10614	Brown, Tamara	MMC-10263	Formulation Chemist	L3	FTE	\$84,000	USD	10%	11.9
MMC-10735	Collins, Sharon	MMC-14277	Supply Chain Analyst	L3	FTE	\$87,400	USD	10%	8.1
MMC-10739	Fox, Gina	MMC-14933	Buyer	L3	FTE	\$83,200	USD	10%	11.7
MMC-10694	Fuentes, Jessica	MMC-12139	Accountant	L3	FTE	\$84,200	USD	10%	14.5
MMC-10582	Garcia, Robert	MMC-13288	Maintenance Technician	L3	FTE	\$85,200	USD	10%	23.2
MMC-10591	Gibson, Melanie	MMC-11123	Senior Research Scientist	L3	FTE	\$83,700	USD	10%	1.8
MMC-10701	Glass, Shane	MMC-12578	Talent Acquisition Specialist	L3	FTE	\$85,700	USD	10%	16.3
MMC-10610	Gordon, Daniel	MMC-10257	Applications Engineer	L3	FTE	\$84,300	USD	10%	22.7
MMC-10670	Greene, Randall	MMC-11655	Brand Manager	L3	FTE	\$83,000	USD	10%	22.1
MMC-10725	Harper, Matthew	MMC-14519	IT Support Specialist	L3	CTR	\$84,100	USD	-	11.3
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10740	Henderson, Debbie	MMC-10540	Logistics Coordinator	L3	FTE	\$83,900	USD	10%	22.4
MMC-10570	Henson, Angel	MMC-12465	Machine Operator	L3	FTE	\$85,300	USD	10%	6.4
MMC-10692	Hicks, Daniel	MMC-12135	Controller	L3	FTE	\$83,300	USD	10%	8.9
MMC-10706	Hill, Kevin	MMC-12605	Tax Specialist	L3	CTR	\$81,600	USD	-	6.9
MMC-10596	Hubbard, Casey	MMC-11285	Formulation Chemist	L3	FTE	\$85,600	USD	10%	16.9
MMC-10584	Johnson, Stephanie	MMC-13295	Production Supervisor	L3	FTE	\$84,400	USD	10%	7.3
MMC-10656	Johnson, Cynthia	MMC-14848	Channel Sales Manager	L3	FTE	\$88,900	USD	10%	14.1
MMC-10632	Jones, Sandra	MMC-10608	Lab Technician	L3	FTE	\$81,600	USD	10%	3.6
MMC-10719	Klein, Matthew	MMC-13407	Paralegal	L3	FTE	\$84,300	USD	10%	24.1
MMC-10599	Lester, Dylan	MMC-11309	Lab Technician	L3	FTE	\$83,400	USD	10%	13.9
MMC-10642	Lewis, Becky	MMC-14446	Senior Account Manager	L3	FTE	\$87,700	USD	10%	14.0
MMC-10657	Lewis, Julie	MMC-12246	Inside Sales Representative	L3	FTE	\$84,500	USD	10%	13.5
MMC-10703	Lin, Claudia	MMC-12599	Legal Counsel	L3	FTE	\$77,500	USD	10%	1.1
MMC-10592	May, Elizabeth	MMC-11143	Analytical Chemist	L3	FTE	\$86,700	USD	10%	24.3
MMC-10557	Olson, Makayla	MMC-11545	Machine Operator	L3	FTE	\$80,700	USD	10%	3.4
MMC-10724	Ortiz, Justin	MMC-13431	Tax Specialist	L3	FTE	\$83,800	USD	10%	14.6
MMC-10609	Palmer, Kimberly	MMC-10066	Materials Scientist	L3	FTE	\$79,500	USD	10%	0.3
MMC-10585	Ramos, Mitchell	MMC-11109	Applications Engineer	L3	FTE	\$80,100	USD	10%	23.1
MMC-10702	Reid, Anne	MMC-12588	Controller	L3	FTE	\$82,600	USD	10%	14.2
MMC-10738	Rodgers, Maria	MMC-12162	Logistics Coordinator	L3	FTE	\$88,900	USD	10%	23.8
MMC-10583	Russell, Tracy	MMC-13294	Machine Operator	L3	FTE	\$82,700	USD	10%	10.4
MMC-10593	Smith, Carla	MMC-11275	R&D Engineer	L3	FTE	\$84,200	USD	10%	2.0
MMC-10672	Taylor, Jason	MMC-12092	Brand Manager	L3	FTE	\$83,400	USD	10%	16.3
MMC-10698	Thompson, Diana	MMC-12141	Accountant	L3	FTE	\$86,300	USD	10%	23.6
MMC-10664	Tucker, Ebony	MMC-14261	Channel Sales Manager	L3	FTE	\$83,000	USD	10%	8.5
MMC-10668	Tucker, Erika	MMC-11653	Trade Show Coordinator	L3	FTE	\$80,200	USD	10%	14.5
MMC-10604	Tyler, Alexis	MMC-10037	R&D Engineer	L3	FTE	\$86,100	USD	10%	2.7
MMC-10621	Vang, Mark	MMC-10586	R&D Engineer	L3	FTE	\$84,300	USD	10%	22.6
MMC-10643	Walker, Diane	MMC-14448	Regional Sales Manager	L3	FTE	\$84,400	USD	10%	11.8
MMC-10723	Watson, Erik	MMC-13422	Tax Specialist	L3	FTE	\$84,600	USD	10%	4.2
MMC-10606	Williams, Grant	MMC-10044	Applications Engineer	L3	FTE	\$82,600	USD	10%	16.2
MMC-10559	Wilson, Matthew	MMC-12005	Machine Operator	L3	FTE	\$85,500	USD	10%	17.6
MMC-10746	Wise, Craig	MMC-12178	Document Control Specialist	L3	FTE	\$85,600	USD	10%	20.8
MMC-10716	Alvarez, Marc	MMC-13825	Controller	L4	FTE	\$111,000	USD	12%	12.2
MMC-10648	Austin, Loretta	MMC-13354	Regional Sales Manager	L4	FTE	\$108,600	USD	12%	24.0
MMC-10717	Brown, Edward	MMC-13858	Legal Counsel	L4	FTE	\$107,000	USD	12%	19.8
MMC-10628	Chavez, Matthew	MMC-11516	Senior Research Scientist	L4	FTE	\$103,100	USD	12%	13.6
MMC-10714	Cole, Paula	MMC-13404	Treasury Analyst	L4	FTE	\$104,400	USD	12%	21.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10689	Collins, Randy	MMC-12581	Talent Acquisition Specialist	L4	FTE	\$106,300	USD	12%	20.1
MMC-10713	Conner, Angela	MMC-12597	Controller	L4	FTE	\$107,800	USD	12%	12.1
MMC-10629	Davis, Robert	MMC-10068	Formulation Chemist	L4	FTE	\$104,300	USD	12%	11.5
MMC-10607	Fox, Judy	MMC-10465	Senior Research Scientist	L4	FTE	\$103,000	USD	12%	17.8
MMC-10726	Holland, Kristina	MMC-11238	IT Project Manager	L4	FTE	\$104,100	USD	12%	5.2
MMC-10676	Mason, Jane	MMC-12905	Product Marketing Manager	L4	FTE	\$107,300	USD	12%	16.2
MMC-10638	Ortega, Michael	MMC-12888	Key Account Manager	L4	FTE	\$97,500	USD	12%	3.8
MMC-10652	Parker, Jacqueline	MMC-15070	Regional Sales Manager	L4	FTE	\$104,000	USD	12%	16.8
MMC-10567	Richards, Emily	MMC-12802	Maintenance Technician	L4	FTE	\$106,500	USD	12%	16.4
MMC-10594	Sanchez, Kristin	MMC-11276	Senior Research Scientist	L4	FTE	\$102,800	USD	12%	4.5
MMC-10575	Shah, Donald	MMC-13278	Machine Operator	L4	FTE	\$104,200	USD	12%	6.4
MMC-10679	Smith, Bobby	MMC-12909	Brand Manager	L4	FTE	\$105,800	USD	12%	24.6
MMC-10699	Snyder, Kendra	MMC-12589	Accountant	L4	FTE	\$106,100	USD	12%	17.0
MMC-10684	Solis, Mark	MMC-13718	Digital Marketing Manager	L4	FTE	\$105,100	USD	12%	21.7
MMC-10744	Taylor, Jeremy	MMC-12969	Quality Engineer	L4	FTE	\$104,800	USD	12%	15.0
MMC-10651	White, Joseph	MMC-14027	Business Development Manager	L4	FTE	\$101,000	USD	12%	10.5
MMC-10666	Wilson, Kari	MMC-12904	Digital Marketing Manager	L4	FTE	\$106,400	USD	12%	8.4
MMC-10685	Collier, Christine	MMC-13761	Internal Auditor	L5	FTE	\$126,500	USD	15%	13.6
MMC-10678	Hensley, Charles	MMC-13394	Trade Show Coordinator	L5	CTR	\$135,500	USD	-	14.7
MMC-10619	Hill, Cameron	MMC-10622	Product Developer	L5	FTE	\$132,600	USD	15%	14.2
MMC-10753	Jenkins, Samuel	MMC-14123	Quality Systems Specialist	L5	CTR	\$130,100	USD	-	7.0
MMC-10587	Jennings, Cory	MMC-10230	Principal Scientist	L5	CTR	\$132,300	USD	-	9.8
MMC-10654	Knight, Molly	MMC-14263	Sales Operations Analyst	L5	FTE	\$135,900	USD	15%	5.6
MMC-10626	Lewis, Jennifer	MMC-10887	Materials Scientist	L5	FTE	\$132,000	USD	15%	17.2
MMC-10722	Mills, Scott	MMC-14070	Accountant	L5	FTE	\$131,800	USD	15%	19.0
MMC-10673	Murphy, Jonathan	MMC-12105	Product Marketing Manager	L5	FTE	\$136,300	USD	15%	12.0
MMC-10579	Paul, Ellen	MMC-12007	Shift Supervisor	L5	FTE	\$134,500	USD	15%	24.5
MMC-10627	Perez, Shannon	MMC-11276	R&D Engineer	L5	FTE	\$131,500	USD	15%	22.5
MMC-10745	Richard, Chris	MMC-10186	Quality Engineer	L5	FTE	\$138,900	USD	15%	15.3
MMC-10633	Davis, Marie	MMC-11284	Senior Research Scientist	L6	FTE	\$163,800	USD	18%	15.2
MMC-10709	Decker, Brian	MMC-10150	Internal Auditor	L6	FTE	\$175,100	USD	18%	23.6
MMC-10600	Garrison, Aaron	MMC-11284	Lab Technician	L6	FTE	\$162,700	USD	18%	10.4
MMC-10564	Gibbs, Michael	MMC-13297	Manufacturing Engineer	L6	CTR	\$163,300	USD	-	24.7
MMC-10569	Hall, Daniel	MMC-10006	Machine Operator	L6	FTE	\$167,000	USD	18%	16.2
MMC-10728	Mitchell, Erika	MMC-14098	IT Project Manager	L6	FTE	\$172,400	USD	18%	7.4
MMC-10687	Sanchez, Megan	MMC-10129	Paralegal	L6	FTE	\$155,900	USD	18%	0.6
MMC-10576	Vasquez, Kevin	MMC-11086	Quality Technician	L6	FTE	\$172,000	USD	18%	21.8
MMC-10611	Williams, Sonia	MMC-11293	Analytical Chemist	L6	FTE	\$169,000	USD	18%	11.3
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-10608	Alvarez, Julie	-	Product Developer	M1	FTE	\$119,900	USD	15%	15.7
MMC-10682	Butler, Jenna	MMC-12103	Brand Manager	M1	FTE	\$113,800	USD	15%	7.0
MMC-10578	Chavez, Derek	-	Quality Technician	M1	FTE	\$121,500	USD	15%	14.6
MMC-10586	Foley, Stephanie	-	Analytical Chemist	M1	FTE	\$123,100	USD	15%	18.3
MMC-10618	Franklin, Christopher	-	Research Scientist	M1	FTE	\$125,200	USD	15%	22.2
MMC-10718	Nolan, Dale	-	Talent Acquisition Specialist	M1	FTE	\$121,100	USD	15%	2.0
MMC-10747	Stephenson, Mary	MMC-14546	Quality Systems Specialist	M1	FTE	\$120,300	USD	15%	23.5
MMC-10562	Whitney, Jennifer	MMC-13297	Production Supervisor	M1	FTE	\$127,600	USD	15%	18.6
MMC-10669	Williams, Elizabeth	MMC-12102	Digital Marketing Manager	M1	FTE	\$114,300	USD	15%	1.5
MMC-10712	Ford, William	-	Financial Analyst	M2	FTE	\$155,700	USD	20%	12.4
MMC-10616	Henry, Gina	MMC-11293	Product Developer	M2	FTE	\$162,600	USD	20%	8.6
MMC-10602	Thompson, John	MMC-11284	Senior Research Scientist	M2	FTE	\$158,700	USD	20%	4.2
MMC-10622	Chavez, Alyssa	MMC-11284	Technical Fellow	M3	FTE	\$192,300	USD	25%	20.7
MMC-10741	Cox, Michael	-	Senior Buyer	M3	FTE	\$187,500	USD	25%	1.2
MMC-10658	Peterson, Robert	MMC-12886	Senior Account Manager	M3	FTE	\$192,700	USD	25%	19.6
Total Employees in St. Paul Headquarters								199	

Transportation & Electronics

Advanced Films

Austin Manufacturing Campus (Austin, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12722	Wright, Andrew	-	IT Project Manager	D1	FTE	\$221,500	USD	30%	0.1
MMC-12643	Bird, Jessica	MMC-12211	Manufacturing Engineer	L1	CTR	\$50,100	USD	-	15.1
MMC-12697	Brown, Daniel	MMC-10772	Continuous Improvement Engineer	L1	TMP	\$50,300	USD	5%	0.8
MMC-12739	Clark, Amy	-	Quality Engineer	L1	FTE	\$52,800	USD	5%	11.2
MMC-12701	Cole, Daniel	-	Polymer Scientist	L1	FTE	\$53,600	USD	5%	22.2
MMC-12723	Cook, Alyssa	-	Demand Planner	L1	CTR	\$52,000	USD	-	22.4
MMC-12684	Fitzgerald, Christina	MMC-12692	Process Engineer	L1	FTE	\$54,600	USD	5%	15.7
MMC-12676	Foster, Keith	MMC-12661	Quality Technician	L1	FTE	\$50,900	USD	5%	4.1
MMC-12667	Guzman, Denise	MMC-12232	Continuous Improvement Engineer	L1	FTE	\$52,200	USD	5%	20.8
MMC-12716	Hall, Debra	MMC-13760	HR Business Partner	L1	FTE	\$48,900	USD	5%	23.2
MMC-12721	House, Stephen	MMC-13899	Database Administrator	L1	FTE	\$51,700	USD	5%	23.9
MMC-12741	Huffman, Lauren	-	Quality Systems Specialist	L1	FTE	\$54,600	USD	5%	22.9
MMC-12685	Jones, John	MMC-12695	Line Operator	L1	FTE	\$50,200	USD	5%	9.5
MMC-12677	Miller, David	MMC-12672	Line Operator	L1	FTE	\$49,700	USD	5%	1.8
MMC-12733	Miller, Diane	-	Logistics Coordinator	L1	FTE	\$51,900	USD	5%	14.5
MMC-12732	Prince, Edward	-	Supplier Quality Engineer	L1	FTE	\$53,200	USD	5%	8.9
MMC-12731	Ramirez, Angela	-	Supply Chain Analyst	L1	FTE	\$52,800	USD	5%	19.0
MMC-12681	Taylor, David	MMC-12680	Process Engineer	L1	FTE	\$51,900	USD	5%	14.9
MMC-12693	Thomas, Scott	MMC-12230	Production Supervisor	L1	FTE	\$50,900	USD	5%	6.8
MMC-12669	Torres, Patrick	MMC-12236	Maintenance Technician	L1	TMP	\$50,000	USD	5%	1.7
MMC-12708	Williams, Elizabeth	-	Technical Sales Specialist	L1	FTE	\$51,900	USD	5%	22.4
MMC-12729	Zamora, Natasha	-	Inventory Analyst	L1	FTE	\$50,900	USD	5%	20.1
MMC-12705	Blair, Timothy	MMC-12763	Polymer Scientist	L2	FTE	\$64,000	USD	8%	13.6
MMC-12717	Bray, Oscar	MMC-11223	HR Business Partner	L2	FTE	\$67,100	USD	8%	24.2
MMC-12715	Dillon, Andrew	MMC-11217	Legal Counsel	L2	FTE	\$64,100	USD	8%	13.4
MMC-12682	Freeman, Anita	MMC-12232	Manufacturing Engineer	L2	FTE	\$65,500	USD	8%	11.5
MMC-12747	Fry, Angela	MMC-10851	Validation Engineer	L2	FTE	\$65,500	USD	8%	0.8
MMC-12728	Garrett, Lisa	-	Procurement Specialist	L2	FTE	\$67,700	USD	8%	23.0
MMC-12703	Harris, Amanda	MMC-12477	Applications Engineer	L2	FTE	\$65,700	USD	8%	11.8
MMC-12691	Huerta, Kevin	MMC-12236	Production Supervisor	L2	FTE	\$64,300	USD	8%	4.8
MMC-12651	Johnson, Eric	MMC-12695	Machine Operator	L2	FTE	\$65,400	USD	8%	17.1
MMC-12674	Larson, Sean	MMC-10798	Shift Supervisor	L2	FTE	\$66,100	USD	8%	17.9
Total Employees in Austin Manufacturing Campus									107

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12673	Long, Jessica	MMC-10785	Machine Operator	L2	FTE	\$59,400	USD	8%	4.9
MMC-12727	Mason, Tiffany	-	Procurement Specialist	L2	FTE	\$62,400	USD	8%	12.9
MMC-12657	Mcguire, Jennifer	MMC-10772	Quality Technician	L2	CTR	\$67,400	USD	-	11.1
MMC-12694	Meyers, Brady	MMC-12661	Quality Technician	L2	FTE	\$64,600	USD	8%	15.5
MMC-12664	Montoya, Michael	MMC-12646	Process Engineer	L2	FTE	\$65,300	USD	8%	6.0
MMC-12738	Murphy, Renee	MMC-10841	Validation Engineer	L2	FTE	\$63,900	USD	8%	3.8
MMC-12648	Norris, Lynn	MMC-12680	Line Operator	L2	FTE	\$61,500	USD	8%	1.6
MMC-12665	Parrish, Robert	MMC-12679	Line Operator	L2	FTE	\$65,400	USD	8%	13.8
MMC-12658	Petersen, Gerald	MMC-12190	Process Engineer	L2	FTE	\$64,800	USD	8%	10.3
MMC-12647	Smith, Melissa	MMC-12672	Line Operator	L2	FTE	\$66,200	USD	8%	20.3
MMC-12649	Spencer, Joshua	MMC-12692	Quality Technician	L2	FTE	\$62,800	USD	8%	21.2
MMC-12748	Stewart, David	MMC-12740	Document Control Specialist	L2	FTE	\$65,200	USD	8%	18.0
MMC-12743	Taylor, Alexandria	MMC-12272	Document Control Specialist	L2	CTR	\$64,800	USD	-	22.2
MMC-12675	Walker, William	MMC-12211	Process Engineer	L2	TMP	\$62,700	USD	8%	0.5
MMC-12663	Wise, Brian	MMC-12193	Maintenance Technician	L2	FTE	\$63,600	USD	8%	15.7
MMC-12749	Acosta, Nichole	MMC-10841	Quality Manager	L3	FTE	\$83,600	USD	10%	14.6
MMC-12736	Allen, Jeremy	MMC-12270	Regulatory Affairs Specialist	L3	FTE	\$83,400	USD	10%	19.5
MMC-12709	Campbell, George	MMC-14023	Sales Operations Analyst	L3	FTE	\$83,500	USD	10%	14.3
MMC-12702	Clark, Andrew	MMC-12059	Lab Technician	L3	FTE	\$85,100	USD	10%	16.3
MMC-12696	Farrell, Katherine	MMC-10785	Manufacturing Engineer	L3	CTR	\$81,800	USD	-	8.5
MMC-12670	Fernandez, Blake	MMC-10772	Production Planner	L3	FTE	\$82,600	USD	10%	14.8
MMC-12688	Henderson, Emily	MMC-12646	Machine Operator	L3	FTE	\$79,000	USD	10%	0.8
MMC-12644	Holmes, Caitlin	MMC-12679	Quality Technician	L3	FTE	\$82,500	USD	10%	1.2
MMC-12650	Howe, Angela	MMC-10798	Machine Operator	L3	FTE	\$83,900	USD	10%	20.9
MMC-12690	Johnson, Brittney	MMC-12679	EHS Specialist	L3	FTE	\$84,400	USD	10%	4.7
MMC-12730	Johnson, Lisa	MMC-12259	Supply Chain Analyst	L3	FTE	\$83,200	USD	10%	7.3
MMC-12659	Johnston, Hannah	MMC-12661	Production Supervisor	L3	FTE	\$82,800	USD	10%	7.8
MMC-12660	Larson, Rebecca	MMC-12672	Continuous Improvement Engineer	L3	FTE	\$88,400	USD	10%	9.9
MMC-12720	Mason, Jacob	MMC-12121	Financial Analyst	L3	FTE	\$83,400	USD	10%	24.5
MMC-12698	Mcintosh, Stacy	MMC-10798	Process Engineer	L3	FTE	\$80,700	USD	10%	3.4
MMC-12662	Miller, Barbara	MMC-12680	Maintenance Technician	L3	FTE	\$79,300	USD	10%	7.9
MMC-12724	Moore, Phillip	MMC-10540	Logistics Coordinator	L3	FTE	\$86,900	USD	10%	17.5
MMC-12666	Perez, Molly	MMC-12692	Continuous Improvement Engineer	L3	FTE	\$83,800	USD	10%	6.4
MMC-12712	Price, Alan	MMC-12115	Benefits Administrator	L3	CTR	\$84,500	USD	-	6.9
MMC-12655	Ross, Christopher	MMC-12236	Quality Technician	L3	FTE	\$87,100	USD	10%	14.9
MMC-12671	Shaw, Edward	MMC-12190	Production Supervisor	L3	FTE	\$84,100	USD	10%	9.3
MMC-12654	Shepherd, Jesse	MMC-12232	Machine Operator	L3	FTE	\$85,500	USD	10%	15.1
MMC-12652	Taylor, Michael	MMC-12211	Plant Manager	L3	FTE	\$82,800	USD	10%	16.6
Total Employees in Austin Manufacturing Campus									107

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12645	Turner, Victoria	MMC-10785	Plant Manager	L3	FTE	\$82,400	USD	10%	12.8
MMC-12668	Waters, Alexander	MMC-12695	Production Planner	L3	FTE	\$87,100	USD	10%	15.2
MMC-12678	Williams, Ashley	MMC-12193	Shift Supervisor	L3	FTE	\$89,200	USD	10%	16.5
MMC-12710	Williamson, Kristina	MMC-11694	Senior Financial Analyst	L3	FTE	\$86,300	USD	10%	7.3
MMC-12726	Young, Colleen	MMC-10829	Supply Chain Analyst	L3	FTE	\$85,300	USD	10%	19.7
MMC-12725	Bell, Michael	MMC-12162	Procurement Specialist	L4	FTE	\$108,000	USD	12%	19.6
MMC-12700	Benson, Alexander	MMC-11779	Senior Research Scientist	L4	FTE	\$106,300	USD	12%	14.4
MMC-12687	Davis, Sandra	MMC-12193	Continuous Improvement Engineer	L4	CTR	\$99,600	USD	-	6.0
MMC-12745	Fitzpatrick, Dustin	MMC-10851	Quality Systems Specialist	L4	FTE	\$106,400	USD	12%	21.0
MMC-12735	Garrett, Cheyenne	MMC-12740	Quality Engineer	L4	CTR	\$106,800	USD	-	7.8
MMC-12683	Gonzalez, Denise	MMC-10772	Plant Manager	L4	FTE	\$104,300	USD	12%	20.6
MMC-12714	Lin, Donna	MMC-14901	Treasury Analyst	L4	FTE	\$105,400	USD	12%	19.6
MMC-12686	Morris, Kimberly	MMC-12190	Quality Technician	L4	FTE	\$106,100	USD	12%	11.7
MMC-12656	Navarro, Samantha	MMC-12679	Manufacturing Engineer	L4	FTE	\$106,900	USD	12%	11.6
MMC-12653	Perkins, Michael	MMC-12646	Production Planner	L4	FTE	\$110,800	USD	12%	10.6
MMC-12719	Schmidt, Michelle	MMC-13166	HR Coordinator	L4	FTE	\$103,300	USD	12%	13.4
MMC-12718	Stewart, Cory	MMC-11339	Accountant	L4	FTE	\$103,100	USD	12%	3.9
MMC-12746	Stewart, Sally	MMC-12740	Quality Control Technician	L4	FTE	\$103,700	USD	12%	18.9
MMC-12742	Thornton, Kyle	MMC-12270	Quality Engineer	L4	FTE	\$102,600	USD	12%	2.9
MMC-12744	Daugherty, Wendy	MMC-12740	Regulatory Affairs Specialist	L5	FTE	\$136,300	USD	15%	24.2
MMC-12689	Flores, Michael	MMC-12230	Quality Technician	L5	FTE	\$127,900	USD	15%	16.8
MMC-12706	Hale, Donald	MMC-12886	Account Manager	L5	FTE	\$124,200	USD	15%	14.9
MMC-12699	Wilkins, Misty	MMC-12230	Quality Technician	L5	CTR	\$129,600	USD	-	6.9
MMC-12734	Yu, Patrick	MMC-10741	Supplier Quality Engineer	L5	CTR	\$126,900	USD	-	0.2
MMC-12707	Aguilar, Andrew	MMC-12087	Technical Sales Specialist	L6	FTE	\$166,800	USD	18%	17.0
MMC-12737	Waller, Eric	MMC-12740	Regulatory Affairs Specialist	L6	FTE	\$174,600	USD	18%	9.4
MMC-12680	Ayala, Warren	-	Line Operator	M1	FTE	\$121,000	USD	15%	9.1
MMC-12692	Branch, Christina	-	EHS Specialist	M1	FTE	\$126,500	USD	15%	16.2
MMC-12695	Brooks, James	-	EHS Specialist	M1	FTE	\$127,500	USD	15%	6.7
MMC-12661	Cross, Kevin	-	Continuous Improvement Engineer	M1	FTE	\$118,900	USD	15%	12.2
MMC-12704	Green, Alexandra	MMC-12380	Product Developer	M1	FTE	\$115,900	USD	15%	0.2
MMC-12711	Pena, Brian	-	HR Coordinator	M1	FTE	\$115,500	USD	15%	3.9
MMC-12672	Williams, Jeffrey	-	Production Supervisor	M1	FTE	\$123,800	USD	15%	1.6
MMC-12713	Christian, Joseph	-	Treasury Analyst	M2	FTE	\$151,500	USD	20%	9.9
MMC-12679	Miller, Raymond	MMC-12230	Continuous Improvement Engineer	M2	FTE	\$158,600	USD	20%	15.3
MMC-12646	Walker, Kevin	MMC-12230	Plant Manager	M2	FTE	\$157,200	USD	20%	13.8
MMC-12740	Weaver, Dillon	-	Quality Manager	M3	FTE	\$198,400	USD	25%	22.8
Total Employees in Austin Manufacturing Campus									107

Transportation & Electronics

Advanced Films

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12556	Martinez, Maria	-	Brand Manager	D1	FTE	\$246,600	USD	30%	10.7
MMC-12478	Mccarty, Michelle	MMC-11604	Technical Fellow	D1	FTE	\$245,900	USD	30%	20.1
MMC-12606	Anderson, Mary	MMC-11223	Benefits Administrator	L1	FTE	\$53,300	USD	5%	12.6
MMC-12525	Arroyo, Sandra	MMC-13369	Technical Sales Specialist	L1	FTE	\$54,600	USD	5%	9.7
MMC-12467	Atkinson, Wendy	MMC-13286	Continuous Improvement Engineer	L1	FTE	\$49,300	USD	5%	0.2
MMC-12594	Baker, Kenneth	MMC-10155	Talent Acquisition Specialist	L1	CTR	\$49,600	USD	-	0.7
MMC-12470	Bradley, Anna	MMC-13288	Shift Supervisor	L1	FTE	\$50,600	USD	5%	4.3
MMC-12551	Bridges, Mark	MMC-12904	Marketing Communications Specialist	L1	FTE	\$50,600	USD	5%	7.6
MMC-12552	Brown, Stephanie	MMC-12905	Marketing Specialist	L1	CTR	\$54,700	USD	-	23.6
MMC-12541	Dean, Joseph	MMC-14023	Sales Operations Analyst	L1	FTE	\$52,200	USD	5%	8.3
MMC-12610	Fox, Diane	MMC-12955	Software Developer	L1	FTE	\$52,900	USD	5%	13.6
MMC-12532	Gray, Peter	MMC-13715	Sales Operations Analyst	L1	FTE	\$54,000	USD	5%	4.3
MMC-12596	Gray, Dana	MMC-10718	Controller	L1	FTE	\$52,000	USD	5%	12.0
MMC-12591	Guerra, Joshua	MMC-10128	Treasury Analyst	L1	FTE	\$53,100	USD	5%	12.9
MMC-12495	Gutierrez, Tammy	-	Applications Engineer	L1	FTE	\$52,300	USD	5%	15.4
MMC-12623	Hardy, Colton	-	Supply Chain Analyst	L1	TMP	\$48,900	USD	5%	0.5
MMC-12498	Haynes, Shelby	-	R&D Engineer	L1	FTE	\$52,300	USD	5%	20.4
MMC-12640	Howe, Katie	MMC-12630	Quality Engineer	L1	FTE	\$50,700	USD	5%	8.4
MMC-12609	Huff, Ashley	MMC-11683	HR Business Partner	L1	FTE	\$51,400	USD	5%	14.0
MMC-12617	Hurley, Angela	MMC-14519	Data Analyst	L1	FTE	\$49,700	USD	5%	1.7
MMC-12463	James, Ryan	MMC-12794	Machine Operator	L1	FTE	\$52,000	USD	5%	10.3
MMC-12559	Johnson, Joan	MMC-13718	Marketing Communications Specialist	L1	FTE	\$51,800	USD	5%	24.8
MMC-12460	Johnston, David	MMC-12465	Machine Operator	L1	TMP	\$48,500	USD	5%	1.8
MMC-12637	Jordan, Kathryn	MMC-12178	Quality Control Technician	L1	FTE	\$48,900	USD	5%	4.1
MMC-12501	Kelley, Natasha	-	R&D Engineer	L1	FTE	\$54,100	USD	5%	5.0
MMC-12584	Lee, Samuel	MMC-12713	HR Business Partner	L1	TMP	\$49,800	USD	5%	1.1
MMC-12494	Matthews, Michael	-	Research Scientist	L1	FTE	\$51,600	USD	5%	16.6
MMC-12536	Mitchell, Gail	MMC-14015	Technical Sales Specialist	L1	FTE	\$53,000	USD	5%	19.8
MMC-12550	Moody, Steven	MMC-12099	Marketing Specialist	L1	CTR	\$49,100	USD	-	5.2
MMC-12580	Moody, Jacqueline	MMC-10822	Paralegal	L1	FTE	\$52,500	USD	5%	23.1
MMC-12563	Morris, Larry	MMC-14456	Marketing Communications Specialist	L1	FTE	\$50,000	USD	5%	2.4
MMC-12579	Newman, Brian	MMC-10479	Tax Specialist	L1	FTE	\$53,700	USD	5%	15.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12452	Nguyen, Bianca	MMC-11545	Quality Technician	L1	FTE	\$52,900	USD	5%	10.4
MMC-12612	Obrien, Michael	MMC-13438	Systems Administrator	L1	FTE	\$53,800	USD	5%	15.8
MMC-12522	Ochoa, Aaron	MMC-12870	Technical Sales Specialist	L1	FTE	\$54,700	USD	5%	16.7
MMC-12598	Parsons, Melissa	MMC-11204	Tax Specialist	L1	FTE	\$51,800	USD	5%	10.0
MMC-12568	Robinson, Michelle	MMC-14872	Marketing Specialist	L1	FTE	\$51,300	USD	5%	4.1
MMC-12600	Ryan, Dominique	MMC-11217	Compliance Analyst	L1	FTE	\$54,700	USD	5%	16.6
MMC-12502	Sanders, Anthony	-	Research Scientist	L1	CTR	\$52,900	USD	-	16.4
MMC-12547	Snyder, Edward	MMC-14026	Inside Sales Representative	L1	FTE	\$52,000	USD	5%	19.1
MMC-12485	Thomas, Crystal	-	Polymer Scientist	L1	CTR	\$52,400	USD	-	16.2
MMC-12626	White, Colleen	-	Logistics Coordinator	L1	CTR	\$53,000	USD	-	15.2
MMC-12564	Williams, Crystal	MMC-14870	Marketing Communications Specialist	L1	FTE	\$54,600	USD	5%	16.2
MMC-12540	Williamson, Dana	MMC-14022	Technical Sales Specialist	L1	FTE	\$52,200	USD	5%	17.1
MMC-12571	Wilson, Joshua	MMC-10474	Accountant	L1	FTE	\$50,800	USD	5%	7.4
MMC-12560	Wise, Steven	MMC-14048	Market Research Analyst	L1	CTR	\$50,700	USD	-	2.8
MMC-12618	Wood, Robert	MMC-13881	IT Support Specialist	L1	FTE	\$54,000	USD	5%	22.4
MMC-12557	Wright, Kayla	MMC-12909	Market Research Analyst	L1	TMP	\$51,400	USD	5%	1.5
MMC-12625	Wright, Alicia	-	Supplier Quality Engineer	L1	FTE	\$50,300	USD	5%	8.4
MMC-12454	Young, Amy	MMC-12005	Manufacturing Engineer	L1	FTE	\$52,400	USD	5%	17.9
MMC-12549	Bolton, Lauren	MMC-10104	Sales Operations Analyst	L2	FTE	\$64,000	USD	8%	11.6
MMC-12527	Carter, Russell	MMC-14427	Inside Sales Representative	L2	CTR	\$62,400	USD	-	22.2
MMC-12538	Castaneda, Robert	MMC-10658	Technical Sales Specialist	L2	FTE	\$67,000	USD	8%	16.9
MMC-12548	Collins, Matthew	MMC-14264	Technical Sales Specialist	L2	FTE	\$65,700	USD	8%	8.1
MMC-12575	Davis, Nathan	MMC-14061	HR Business Partner	L2	FTE	\$64,800	USD	8%	11.5
MMC-12629	Ellis, Michael	MMC-11258	Quality Engineer	L2	FTE	\$66,600	USD	8%	13.8
MMC-12545	Espinosa, Joseph	MMC-11643	Technical Sales Specialist	L2	FTE	\$63,500	USD	8%	6.2
MMC-12517	Fowler, Alexandra	MMC-12475	Research Scientist	L2	FTE	\$63,500	USD	8%	17.9
MMC-12608	Garcia, Todd	MMC-13830	Tax Specialist	L2	FTE	\$58,600	USD	8%	2.1
MMC-12634	Gomez, Scott	MMC-12165	Document Control Specialist	L2	FTE	\$64,200	USD	8%	4.2
MMC-12546	Hall, Jessica	MMC-14263	Inside Sales Representative	L2	FTE	\$65,700	USD	8%	24.5
MMC-12614	Henry, Jason	MMC-14096	Data Analyst	L2	CTR	\$66,200	USD	-	9.7
MMC-12585	Howard, Hannah	MMC-14481	Talent Acquisition Specialist	L2	FTE	\$63,700	USD	8%	1.7
MMC-12570	Jackson, Mark	MMC-13724	Market Research Analyst	L2	CTR	\$62,900	USD	-	1.4
MMC-12456	Jimenez, Michael	MMC-13636	Manufacturing Engineer	L2	FTE	\$64,700	USD	8%	23.9
MMC-12479	Johnston, James	MMC-12478	R&D Engineer	L2	FTE	\$63,100	USD	8%	2.0
MMC-12481	Kelly, Kimberly	MMC-11585	Polymer Scientist	L2	FTE	\$67,100	USD	8%	20.7
MMC-12554	Lee, Theodore	MMC-11653	Trade Show Coordinator	L2	FTE	\$65,300	USD	8%	3.8
MMC-12566	Little, Jon	MMC-12901	Trade Show Coordinator	L2	FTE	\$62,300	USD	8%	2.7
MMC-12445	Lloyd, Brian	MMC-13620	Line Operator	L2	FTE	\$64,300	USD	8%	12.9
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12447	Long, Wayne	MMC-13627	Manufacturing Engineer	L2	FTE	\$65,600	USD	8%	22.1
MMC-12531	Mclaughlin, Frank	MMC-13360	Technical Sales Specialist	L2	CTR	\$65,300	USD	-	9.7
MMC-12565	Meyer, Sharon	MMC-12092	Trade Show Coordinator	L2	FTE	\$64,600	USD	8%	6.0
MMC-12615	Miller, Pamela	MMC-13899	Data Analyst	L2	FTE	\$64,600	USD	8%	23.5
MMC-12633	Murillo, Eric	MMC-11731	Document Control Specialist	L2	FTE	\$63,800	USD	8%	12.1
MMC-12512	Nelson, Amber	MMC-12059	Polymer Scientist	L2	CTR	\$64,500	USD	-	19.0
MMC-12590	OConnor, Michael	MMC-14483	HR Coordinator	L2	CTR	\$64,900	USD	-	22.7
MMC-12558	Ramos, Kelsey	MMC-11655	Trade Show Coordinator	L2	CTR	\$62,000	USD	-	2.5
MMC-12444	Ray, Jeffrey	MMC-13295	EHS Specialist	L2	TMP	\$61,100	USD	8%	0.2
MMC-12642	Sanders, Seth	MMC-12630	Compliance Specialist	L2	FTE	\$67,600	USD	8%	9.4
MMC-12476	Scott, Sarah	MMC-12380	R&D Engineer	L2	TMP	\$63,200	USD	8%	1.3
MMC-12507	Sims, Justin	MMC-11851	Lab Technician	L2	FTE	\$68,800	USD	8%	12.6
MMC-12572	Smith, Kristina	MMC-13766	Legal Counsel	L2	FTE	\$62,500	USD	8%	2.6
MMC-12473	Soto, Thomas	MMC-12241	Research Scientist	L2	FTE	\$59,900	USD	8%	4.5
MMC-12592	Spencer, Robin	MMC-14502	Legal Counsel	L2	FTE	\$64,400	USD	8%	13.8
MMC-12497	Stanley, Jessica	MMC-11844	Polymer Scientist	L2	FTE	\$61,000	USD	8%	12.7
MMC-12488	Sweeney, Ashley	MMC-11779	Product Developer	L2	CTR	\$64,200	USD	-	20.8
MMC-12480	Thompson, Debra	MMC-12511	Analytical Chemist	L2	FTE	\$63,100	USD	8%	24.9
MMC-12621	Torres, Chad	-	Inventory Analyst	L2	TMP	\$65,400	USD	8%	2.0
MMC-12583	Trujillo, Katherine	MMC-14082	HR Coordinator	L2	FTE	\$67,900	USD	8%	10.8
MMC-12471	Vaughn, Raymond	MMC-11604	Research Scientist	L2	FTE	\$65,000	USD	8%	11.0
MMC-12601	Warren, Paul	MMC-14909	Controller	L2	FTE	\$67,500	USD	8%	16.4
MMC-12636	Watson, Mark	MMC-12178	Quality Systems Specialist	L2	FTE	\$64,900	USD	8%	7.2
MMC-12515	Welch, Carla	MMC-12290	Research Scientist	L2	TMP	\$64,000	USD	8%	1.2
MMC-12620	Williams, Joseph	-	Buyer	L2	FTE	\$65,400	USD	8%	24.9
MMC-12462	Young, Joseph	MMC-13928	Quality Technician	L2	FTE	\$66,500	USD	8%	24.3
MMC-12491	Adams, Kelly	MMC-11779	Applications Engineer	L3	FTE	\$86,700	USD	10%	23.1
MMC-12535	Aguirre, Renee	MMC-15082	Channel Sales Manager	L3	FTE	\$81,400	USD	10%	1.0
MMC-12602	Arnold, Tyler	MMC-13498	Treasury Analyst	L3	CTR	\$84,000	USD	-	20.8
MMC-12500	Brown, Dakota	MMC-11851	Polymer Scientist	L3	FTE	\$79,700	USD	10%	2.7
MMC-12569	Chen, Daniel	MMC-14459	Digital Marketing Manager	L3	FTE	\$83,700	USD	10%	1.9
MMC-12451	Clark, Alexander	MMC-10562	Line Operator	L3	FTE	\$86,500	USD	10%	11.2
MMC-12567	Clay, James	MMC-13725	Market Research Analyst	L3	FTE	\$84,600	USD	10%	4.4
MMC-12613	Conrad, Chad	MMC-13881	Infrastructure Engineer	L3	FTE	\$86,500	USD	10%	21.8
MMC-12474	Cook, Shannon	MMC-12477	Formulation Chemist	L3	FTE	\$77,700	USD	10%	8.3
MMC-12520	Diaz, Scott	MMC-11943	Formulation Chemist	L3	FTE	\$80,000	USD	10%	17.5
MMC-12458	Dickerson, Nathan	MMC-11091	EHS Specialist	L3	CTR	\$82,800	USD	-	14.5
MMC-12516	Elliott, Cynthia	MMC-12499	Formulation Chemist	L3	FTE	\$85,900	USD	10%	12.5
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12469	Evans, Kristen	MMC-11545	Quality Technician	L3	FTE	\$86,100	USD	10%	21.7
MMC-12628	Fowler, Daniel	MMC-11731	Compliance Specialist	L3	FTE	\$82,400	USD	10%	22.2
MMC-12482	Freeman, Emily	MMC-12763	R&D Engineer	L3	CTR	\$82,300	USD	-	5.4
MMC-12635	Frey, Leslie	MMC-12178	Quality Engineer	L3	FTE	\$81,400	USD	10%	8.4
MMC-12577	Galvan, Christine	MMC-12711	Talent Acquisition Specialist	L3	FTE	\$83,300	USD	10%	20.4
MMC-12544	Garcia, Jacob	MMC-12089	Senior Account Manager	L3	FTE	\$84,600	USD	10%	11.5
MMC-12453	Green, Chloe	MMC-10578	Packaging Technician	L3	FTE	\$86,700	USD	10%	10.4
MMC-12607	Harris, Morgan	MMC-14630	HR Coordinator	L3	FTE	\$83,800	USD	10%	6.9
MMC-12457	Haynes, Jason	MMC-11088	Machine Operator	L3	FTE	\$84,800	USD	10%	20.3
MMC-12533	Henderson, Jose	MMC-14261	Technical Sales Specialist	L3	FTE	\$83,000	USD	10%	24.6
MMC-12561	Hendrix, Adriana	MMC-12901	Brand Manager	L3	FTE	\$87,100	USD	10%	23.6
MMC-12587	Kim, Todd	MMC-13063	Tax Specialist	L3	FTE	\$83,400	USD	10%	12.1
MMC-12537	Lamb, Julia	MMC-11150	Business Development Manager	L3	FTE	\$84,800	USD	10%	5.7
MMC-12468	Le, Zachary	MMC-11538	Machine Operator	L3	FTE	\$81,200	USD	10%	17.1
MMC-12639	Lewis, Anna	MMC-12630	Regulatory Affairs Specialist	L3	FTE	\$82,100	USD	10%	9.8
MMC-12624	Lopez, Amanda	MMC-12259	Import/Export Coordinator	L3	FTE	\$83,700	USD	10%	13.2
MMC-12562	Maldonado, Thomas	MMC-13724	Marketing Specialist	L3	FTE	\$80,800	USD	10%	0.6
MMC-12489	Martin, Charles	MMC-12704	Analytical Chemist	L3	FTE	\$85,800	USD	10%	8.4
MMC-12513	Montes, Sean	MMC-12475	Applications Engineer	L3	FTE	\$84,800	USD	10%	20.2
MMC-12593	Moore, Casey	MMC-13170	Accountant	L3	FTE	\$84,400	USD	10%	16.7
MMC-12603	Morris, Chloe	MMC-14201	Benefits Administrator	L3	FTE	\$85,900	USD	10%	8.8
MMC-12510	Nguyen, Michelle	MMC-12290	Product Developer	L3	FTE	\$86,900	USD	10%	10.0
MMC-12543	Nichols, Brandon	MMC-12077	Channel Sales Manager	L3	FTE	\$84,800	USD	10%	19.0
MMC-12641	Nixon, Jonathan	MMC-12988	Compliance Specialist	L3	FTE	\$83,700	USD	10%	23.9
MMC-12518	Reed, Kyle	MMC-12508	Analytical Chemist	L3	FTE	\$87,300	USD	10%	15.0
MMC-12493	Roy, Sean	MMC-11844	Polymer Scientist	L3	FTE	\$82,400	USD	10%	14.4
MMC-12524	Smith, Taylor	MMC-14848	Account Manager	L3	FTE	\$86,900	USD	10%	16.1
MMC-12528	Smith, Jerry	MMC-12246	Account Manager	L3	FTE	\$85,700	USD	10%	16.0
MMC-12490	Stewart, Jeremy	MMC-11585	Lab Technician	L3	FTE	\$87,600	USD	10%	18.2
MMC-12448	Thompson, Gina	MMC-10016	Machine Operator	L3	CTR	\$85,500	USD	-	18.0
MMC-12631	White, Garrett	MMC-12165	Quality Control Technician	L3	FTE	\$85,600	USD	10%	21.3
MMC-12506	Wright, Kyle	MMC-12059	Materials Scientist	L3	FTE	\$83,800	USD	10%	23.5
MMC-12622	Yu, Shirley	MMC-10829	Buyer	L3	FTE	\$84,200	USD	10%	18.2
MMC-12519	Ballard, Amber	MMC-12508	Senior Research Scientist	L4	FTE	\$103,900	USD	12%	4.7
MMC-12616	Brown, Laurie	MMC-14096	IT Project Manager	L4	FTE	\$106,700	USD	12%	10.1
MMC-12574	Carlson, Thomas	MMC-13874	Financial Analyst	L4	CTR	\$101,300	USD	-	3.9
MMC-12472	Cervantes, Brian	MMC-11851	Polymer Scientist	L4	FTE	\$106,900	USD	12%	24.8
MMC-12523	Cooper, Melanie	MMC-13376	Regional Sales Manager	L4	FTE	\$110,100	USD	12%	8.0
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12576	Davis, Eric	MMC-10474	HR Business Partner	L4	FTE	\$106,400	USD	12%	8.6
MMC-12534	Duran, John	MMC-14427	Sales Operations Analyst	L4	FTE	\$99,600	USD	12%	2.1
MMC-12638	Franklin, Jessica	MMC-13795	Quality Engineer	L4	FTE	\$104,400	USD	12%	18.2
MMC-12461	Garcia, Jeremy	MMC-14782	Plant Manager	L4	FTE	\$101,100	USD	12%	4.8
MMC-12553	Jones, Kimberly	MMC-12909	Digital Marketing Manager	L4	FTE	\$101,300	USD	12%	19.6
MMC-12582	Kramer, Tina	MMC-10479	Controller	L4	CTR	\$104,400	USD	-	3.9
MMC-12504	Moore, Jose	MMC-12499	Senior Research Scientist	L4	FTE	\$106,000	USD	12%	21.8
MMC-12492	Nelson, Deanna	MMC-12475	Formulation Chemist	L4	FTE	\$100,200	USD	12%	6.0
MMC-12450	Norris, Steve	MMC-14764	Manufacturing Engineer	L4	FTE	\$103,200	USD	12%	21.4
MMC-12466	Porter, Gregory	MMC-10025	Process Engineer	L4	FTE	\$105,300	USD	12%	9.6
MMC-12483	Preston, Jill	MMC-12059	R&D Engineer	L4	FTE	\$99,700	USD	12%	1.5
MMC-12539	Roberts, Ian	MMC-13360	Account Manager	L4	FTE	\$104,900	USD	12%	15.1
MMC-12604	Rodriguez, Danielle	MMC-12713	Controller	L4	FTE	\$108,500	USD	12%	18.5
MMC-12555	Roth, Mckenzie	MMC-13718	Trade Show Coordinator	L4	FTE	\$102,600	USD	12%	4.3
MMC-12611	Scott, Jacqueline	MMC-13774	Network Engineer	L4	FTE	\$100,400	USD	12%	4.0
MMC-12542	Smith, Jacob	MMC-10658	Account Manager	L4	FTE	\$103,200	USD	12%	10.0
MMC-12595	Smith, Michael	MMC-10822	HR Business Partner	L4	FTE	\$103,700	USD	12%	5.4
MMC-12487	Welch, Matthew	MMC-12290	Research Associate	L4	CTR	\$108,400	USD	-	6.3
MMC-12449	Wolfe, Tiffany	MMC-14785	Plant Manager	L4	FTE	\$100,600	USD	12%	7.7
MMC-12509	Alvarado, Anthony	MMC-12241	Analytical Chemist	L5	FTE	\$121,600	USD	15%	3.3
MMC-12455	Austin, Thomas	MMC-14764	Maintenance Technician	L5	FTE	\$130,400	USD	15%	7.8
MMC-12619	Colon, Jeanette	MMC-10543	Procurement Specialist	L5	FTE	\$120,700	USD	15%	1.8
MMC-12446	Fernandez, Timothy	MMC-11086	EHS Specialist	L5	FTE	\$137,700	USD	15%	6.4
MMC-12464	Haley, Dustin	MMC-14782	Plant Manager	L5	FTE	\$136,100	USD	15%	5.2
MMC-12496	Johnson, Ivan	MMC-12511	Technical Fellow	L5	FTE	\$140,700	USD	15%	21.2
MMC-12573	Logan, Bobby	MMC-14070	Controller	L5	CTR	\$137,200	USD	-	20.8
MMC-12503	Miller, Kathy	MMC-11604	Applications Engineer	L5	FTE	\$122,000	USD	15%	2.1
MMC-12484	Mitchell, Patrick	MMC-12380	Senior Research Scientist	L5	FTE	\$125,500	USD	15%	17.0
MMC-12632	Morgan, Richard	MMC-10186	Quality Assurance Analyst	L5	FTE	\$129,700	USD	15%	14.4
MMC-12486	Morton, Gary	MMC-12478	Analytical Chemist	L5	FTE	\$126,900	USD	15%	0.8
MMC-12627	Perry, Kara	MMC-10741	Procurement Specialist	L5	FTE	\$140,400	USD	15%	21.6
MMC-12586	Roach, Dennis	MMC-14076	Benefits Administrator	L5	FTE	\$126,100	USD	15%	18.3
MMC-12514	Thompson, Heidi	MMC-12380	Lab Technician	L5	CTR	\$133,600	USD	-	8.9
MMC-12521	Torres, Jordan	MMC-12478	Research Associate	L5	FTE	\$133,700	USD	15%	20.1
MMC-12505	Mcclure, Diana	MMC-11604	Analytical Chemist	L6	FTE	\$167,800	USD	18%	14.1
MMC-12630	Andrade, Elizabeth	-	Quality Control Technician	M1	FTE	\$121,000	USD	15%	17.4
MMC-12578	Garrett, Wendy	-	Treasury Analyst	M1	FTE	\$130,100	USD	15%	13.4
MMC-12529	Jenkins, Nathaniel	-	Inside Sales Representative	M1	FTE	\$112,000	USD	15%	3.0
Total Employees in St. Paul Headquarters									199

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12605	Jones, Alexandra	-	Controller	M1	FTE	\$121,900	USD	15%	6.0
MMC-12599	Le, John	-	Accountant	M1	FTE	\$121,800	USD	15%	5.6
MMC-12477	Martinez, Andrew	MMC-11604	Product Developer	M1	FTE	\$123,000	USD	15%	4.0
MMC-12465	Shaffer, Edward	-	Process Engineer	M1	FTE	\$128,800	USD	15%	9.5
MMC-12588	Terry, Kenneth	-	HR Coordinator	M1	FTE	\$126,700	USD	15%	12.1
MMC-12475	Castro, Michael	MMC-12380	Research Scientist	M2	FTE	\$164,500	USD	20%	19.7
MMC-12530	Foster, Ann	-	Business Development Manager	M2	FTE	\$148,500	USD	20%	0.6
MMC-12581	Hall, David	-	Controller	M2	FTE	\$156,600	USD	20%	4.5
MMC-12499	Jackson, Christopher	MMC-11604	R&D Engineer	M2	FTE	\$148,900	USD	20%	16.8
MMC-12589	Lopez, James	-	HR Business Partner	M2	FTE	\$160,000	USD	20%	10.9
MMC-12508	Roberson, David	MMC-12241	Product Developer	M2	FTE	\$166,000	USD	20%	23.2
MMC-12526	Smith, Thomas	-	Sales Operations Analyst	M2	FTE	\$156,700	USD	20%	11.7
MMC-12597	Smith, Jacob	-	Internal Auditor	M2	FTE	\$161,100	USD	20%	13.6
MMC-12459	White, Joshua	MMC-13297	Shift Supervisor	M2	FTE	\$169,000	USD	20%	11.6
MMC-12511	Proctor, Thomas	MMC-12241	Lab Technician	M3	FTE	\$196,300	USD	25%	16.2
Total Employees in St. Paul Headquarters								199	

Transportation & Electronics

Advanced Films

Tokyo APAC Headquarters (Tokyo, Japan) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12790	Fujita, Kana	-	Validation Engineer	L1	FTE	JPY 7,770,000	JPY	5%	21.6
MMC-12769	Fujiwara, Yumiko	MMC-11859	Technical Sales Specialist	L1	FTE	JPY 7,500,000	JPY	5%	2.0
MMC-12783	Goto, Miki	MMC-14061	HR Business Partner	L1	FTE	JPY 7,560,000	JPY	5%	4.3
MMC-12759	Hayashi, Tomoya	-	Applications Engineer	L1	FTE	JPY 7,830,000	JPY	5%	12.2
MMC-12760	Ikeda, Tomoya	-	Formulation Chemist	L1	FTE	JPY 7,970,000	JPY	5%	8.6
MMC-12775	Ikeda, Asuka	MMC-12778	Marketing Specialist	L1	FTE	JPY 7,820,000	JPY	5%	10.5
MMC-12777	Kato, Ryosuke	MMC-12437	Marketing Specialist	L1	FTE	JPY 7,480,000	JPY	5%	17.8
MMC-12758	Kimura, Naoko	-	Research Scientist	L1	FTE	JPY 7,360,000	JPY	5%	20.7
MMC-12781	Kimura, Yui	MMC-13766	Compliance Analyst	L1	FTE	JPY 7,910,000	JPY	5%	6.4
MMC-12772	Maeda, Takuma	MMC-13228	Sales Operations Analyst	L1	FTE	JPY 7,600,000	JPY	5%	5.7
MMC-12771	Nakajima, Tomoya	MMC-12436	Inside Sales Representative	L1	CTR	JPY 8,160,000	JPY	-	19.7
MMC-12756	Sato, Taro	-	Analytical Chemist	L1	FTE	JPY 7,230,000	JPY	5%	24.0
MMC-12757	Shimizu, Nanami	-	Research Scientist	L1	FTE	JPY 7,980,000	JPY	5%	17.8
MMC-12754	Takahashi, Hideki	-	Formulation Chemist	L1	FTE	JPY 8,050,000	JPY	5%	22.7
MMC-12767	Takahashi, Jun	-	Applications Engineer	L1	FTE	JPY 7,950,000	JPY	5%	18.7
MMC-12787	Yamaguchi, Naoki	MMC-10175	Software Developer	L1	FTE	JPY 7,730,000	JPY	5%	23.0
MMC-12782	Matsumoto, Kumiko	MMC-11683	Tax Specialist	L2	FTE	JPY 9,440,000	JPY	8%	3.9
MMC-12786	Saito, Osamu	MMC-13881	Software Developer	L2	FTE	JPY 9,520,000	JPY	8%	20.7
MMC-12764	Yamashita, Akemi	MMC-12499	Lab Technician	L2	FTE	JPY 9,670,000	JPY	8%	16.1
MMC-12774	Endo, Ryohei	MMC-11862	Regional Sales Manager	L3	FTE	JPY 12,450,000	JPY	10%	14.7
MMC-12751	Fujiwara, Yosuke	MMC-13199	Continuous Improvement Engineer	L3	FTE	JPY 12,410,000	JPY	10%	18.6
MMC-12789	Inoue, Osamu	MMC-12326	Quality Systems Specialist	L3	FTE	JPY 12,590,000	JPY	10%	21.4
MMC-12770	Miura, Hideki	MMC-13228	Regional Sales Manager	L3	CTR	JPY 12,430,000	JPY	-	16.9
MMC-12788	Okamoto, Yoichi	MMC-12326	Quality Manager	L3	FTE	JPY 12,520,000	JPY	10%	3.2
MMC-12780	Saito, Yoichi	MMC-12135	HR Business Partner	L3	FTE	JPY 12,510,000	JPY	10%	14.5
MMC-12762	Sasaki, Yoko	MMC-11602	Formulation Chemist	L3	FTE	JPY 11,740,000	JPY	10%	10.7
MMC-12766	Sasaki, Yasuhiro	MMC-12763	Analytical Chemist	L3	FTE	JPY 12,980,000	JPY	10%	22.6
MMC-12768	Sato, Tomoya	MMC-12436	Business Development Manager	L3	CTR	JPY 11,810,000	JPY	-	5.6
MMC-12761	Suzuki, Yuki	MMC-11582	Senior Research Scientist	L3	FTE	JPY 12,750,000	JPY	10%	10.7
MMC-12765	Tanaka, Yuta	MMC-12477	Applications Engineer	L3	FTE	JPY 12,820,000	JPY	10%	8.7
MMC-12773	Tanaka, Kyosuke	MMC-12434	Business Development Manager	L3	FTE	JPY 12,160,000	JPY	10%	1.4
MMC-12779	Yamashita, Yasuhiro	MMC-12776	Brand Manager	L3	FTE	JPY 12,390,000	JPY	10%	12.2

Total Employees in Tokyo APAC Headquarters

41

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12752	Yoshida, Manabu	MMC-11946	Analytical Chemist	L3	FTE	JPY 11,750,000	JPY	10%	21.8
MMC-12753	Fukuda, Hanako	MMC-11943	Applications Engineer	L4	FTE	JPY 15,950,000	JPY	12%	15.9
MMC-12785	Hasegawa, Rei	MMC-14628	Compliance Analyst	L4	FTE	JPY 15,550,000	JPY	12%	5.1
MMC-12784	Suzuki, Kana	MMC-14207	Tax Specialist	L4	FTE	JPY 16,210,000	JPY	12%	16.1
MMC-12750	Yamamoto, Yumiko	MMC-13199	Machine Operator	L4	FTE	JPY 15,320,000	JPY	12%	6.2
MMC-12755	Suzuki, Takuma	MMC-12511	R&D Engineer	L5	FTE	JPY 19,570,000	JPY	15%	15.5
MMC-12763	Kondo, Kaori	MMC-12241	Analytical Chemist	M1	FTE	JPY 17,360,000	JPY	15%	9.6
MMC-12778	Saito, Osamu	MMC-12437	Marketing Communications Specialist	M1	FTE	JPY 19,330,000	JPY	15%	10.7
MMC-12776	Sakamoto, Rei	MMC-12437	Digital Marketing Manager	M2	FTE	JPY 23,750,000	JPY	20%	15.7
Total Employees in Tokyo APAC Headquarters									41

Transportation & Electronics

Automotive Solutions

Neuss EMEA Hub (Neuss, Germany) - EMEA

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11751	Bauer, Dusan	MMC-11399	Production Planner	L1	FTE	45,600 EUR	EUR	5%	0.1
MMC-11742	Binner, Drago	MMC-10865	Quality Technician	L1	TMP	46,200 EUR	EUR	5%	1.9
MMC-11816	Ditschlerin, Katrin	MMC-13774	IT Support Specialist	L1	FTE	49,100 EUR	EUR	5%	8.1
MMC-11750	Gute, Wolf-Dietrich	MMC-11378	Production Planner	L1	TMP	46,800 EUR	EUR	5%	1.4
MMC-11775	Heidrich, Dana	-	Applications Engineer	L1	FTE	48,200 EUR	EUR	5%	14.1
MMC-11833	Hellwig, Helene	-	Document Control Specialist	L1	FTE	46,200 EUR	EUR	5%	2.2
MMC-11767	Heuser, Henning	MMC-13126	Machine Operator	L1	TMP	44,800 EUR	EUR	5%	1.1
MMC-11806	Hofmann, Nadin	MMC-12588	Financial Analyst	L1	FTE	48,800 EUR	EUR	5%	22.4
MMC-11753	Hornich, Fatma	MMC-11752	Production Supervisor	L1	FTE	46,800 EUR	EUR	5%	8.9
MMC-11800	Juncken, Jobst	-	Marketing Communications Specialist	L1	FTE	47,500 EUR	EUR	5%	1.0
MMC-11821	Kaul, Rahel	-	Demand Planner	L1	FTE	46,100 EUR	EUR	5%	15.6
MMC-11765	Mans, Jorge	MMC-13119	Shift Supervisor	L1	FTE	49,900 EUR	EUR	5%	10.0
MMC-11824	Neureuther, Gerda	-	Quality Systems Specialist	L1	FTE	48,400 EUR	EUR	5%	8.8
MMC-11820	Reising, Kay-Uwe	-	Import/Export Coordinator	L1	CTR	49,100 EUR	EUR	-	16.9
MMC-11773	Riehl, Manja	-	R&D Engineer	L1	FTE	46,100 EUR	EUR	5%	3.3
MMC-11814	Rosenow, Geert	MMC-11238	Business Analyst	L1	FTE	48,900 EUR	EUR	5%	22.3
MMC-11799	Scheibe, Gebhard	-	Marketing Communications Specialist	L1	FTE	48,300 EUR	EUR	5%	9.9
MMC-11748	Speer, Klaus-Werner	MMC-11376	Process Engineer	L1	FTE	45,700 EUR	EUR	5%	21.2
MMC-11758	Speer, Adelgunde	MMC-11757	Production Planner	L1	FTE	46,700 EUR	EUR	5%	10.8
MMC-11738	Vollbrecht, Stephanie	MMC-10860	Production Planner	L1	FTE	46,000 EUR	EUR	5%	23.3
MMC-11774	Wernecke, Sebastian	-	Materials Scientist	L1	FTE	47,100 EUR	EUR	5%	6.9
MMC-11826	Bender, Wilfried	MMC-10945	Quality Engineer	L2	FTE	63,800 EUR	EUR	8%	10.8
MMC-11795	Berger, Felix	MMC-10904	Inside Sales Representative	L2	FTE	58,600 EUR	EUR	8%	8.1
MMC-11768	Bolander, Carmela	MMC-11378	Line Operator	L2	CTR	58,600 EUR	EUR	-	6.9
MMC-11754	Butte, Zita	MMC-10303	Line Operator	L2	FTE	60,100 EUR	EUR	8%	4.4
MMC-11802	Börner, Silja	MMC-13825	Talent Acquisition Specialist	L2	TMP	58,000 EUR	EUR	8%	1.3
MMC-11771	Caspar, Dusan	MMC-11604	Product Developer	L2	FTE	55,200 EUR	EUR	8%	3.1
MMC-11755	Drub, Wilhelm	MMC-10316	Shift Supervisor	L2	FTE	59,900 EUR	EUR	8%	13.6
MMC-11789	Dussen van, Gaetano	MMC-13150	Inside Sales Representative	L2	FTE	59,200 EUR	EUR	8%	14.7
MMC-11817	Döring, Stella	MMC-10383	Procurement Specialist	L2	FTE	63,000 EUR	EUR	8%	15.9
MMC-11792	Geisel, Türkan	MMC-14609	Inside Sales Representative	L2	FTE	58,000 EUR	EUR	8%	4.2
MMC-11761	Gorlitz, Reimer	MMC-10865	Shift Supervisor	L2	FTE	60,300 EUR	EUR	8%	24.7
Total Employees in Neuss EMEA Hub									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11827	Hofmann, H.-Dieter	MMC-11830	Quality Assurance Analyst	L2	CTR	61,800 EUR	EUR	-	21.6
MMC-11740	Holzapfel, Gertrude	MMC-14570	EHS Specialist	L2	FTE	60,700 EUR	EUR	8%	5.1
MMC-11782	Jacob, Willy	MMC-12241	Research Associate	L2	FTE	60,100 EUR	EUR	8%	19.6
MMC-11762	Kranz, Pawel	MMC-11376	Line Operator	L2	FTE	58,900 EUR	EUR	8%	19.2
MMC-11797	Lübs, Hedda	-	Market Research Analyst	L2	CTR	60,700 EUR	EUR	-	4.7
MMC-11829	Schlosser, Elli	MMC-11834	Compliance Specialist	L2	FTE	59,900 EUR	EUR	8%	9.1
MMC-11798	Schottin, Hansgeorg	-	Market Research Analyst	L2	TMP	56,400 EUR	EUR	8%	0.7
MMC-11737	Ullmann, Birte	MMC-14556	Manufacturing Engineer	L2	FTE	58,000 EUR	EUR	8%	18.0
MMC-11801	Vogt, Sieglinde	-	Market Research Analyst	L2	FTE	60,500 EUR	EUR	8%	18.0
MMC-11769	Weller, Gerd	MMC-11399	Production Planner	L2	CTR	60,500 EUR	EUR	-	18.1
MMC-11790	Wernecke, Ulla	MMC-14599	Inside Sales Representative	L2	FTE	60,100 EUR	EUR	8%	24.6
MMC-11756	Ziegert, Leszek	MMC-10860	Continuous Improvement Engineer	L2	TMP	56,400 EUR	EUR	8%	0.5
MMC-11811	Zänker, Annedore	MMC-13858	Financial Analyst	L2	TMP	57,800 EUR	EUR	8%	0.1
MMC-11831	Bender, Rolf-Peter	MMC-11830	Quality Engineer	L3	FTE	76,200 EUR	EUR	10%	13.8
MMC-11764	Beyer, Tilman	MMC-13119	Production Planner	L3	FTE	78,400 EUR	EUR	10%	3.8
MMC-11745	Bloch, Gerhart	MMC-11378	Production Planner	L3	FTE	78,200 EUR	EUR	10%	18.7
MMC-11776	Bolander, Birgitta	MMC-12290	Formulation Chemist	L3	FTE	74,500 EUR	EUR	10%	5.7
MMC-11747	Christoph, Stanislaus	MMC-11399	Continuous Improvement Engineer	L3	FTE	80,700 EUR	EUR	10%	16.8
MMC-11781	Heinz, Christa	MMC-12508	R&D Engineer	L3	FTE	80,200 EUR	EUR	10%	11.4
MMC-11766	Hesse, Vittorio	MMC-13126	Line Operator	L3	FTE	76,400 EUR	EUR	10%	23.9
MMC-11805	Junk, Birgid	MMC-12711	Benefits Administrator	L3	FTE	78,400 EUR	EUR	10%	25.0
MMC-11832	Kabus, Riza	MMC-11834	Quality Systems Specialist	L3	FTE	75,600 EUR	EUR	10%	4.1
MMC-11823	Kraus, Jose	MMC-11825	Quality Systems Specialist	L3	CTR	81,500 EUR	EUR	-	14.1
MMC-11803	Kraushaar, Dieter	MMC-12395	Internal Auditor	L3	FTE	75,900 EUR	EUR	10%	6.1
MMC-11783	Kroker, Damian	MMC-11943	Research Scientist	L3	FTE	79,300 EUR	EUR	10%	17.0
MMC-11804	Kruschwitz, Brigitta	MMC-12441	Benefits Administrator	L3	FTE	78,000 EUR	EUR	10%	22.9
MMC-11822	Langern, Pia	MMC-11482	Quality Engineer	L3	CTR	75,900 EUR	EUR	-	8.1
MMC-11807	Mielcarek, Annamaria	MMC-13063	Senior Financial Analyst	L3	FTE	76,900 EUR	EUR	10%	2.7
MMC-11780	Mülchen, Heidemarie	MMC-12499	Analytical Chemist	L3	FTE	79,800 EUR	EUR	10%	12.7
MMC-11744	Noack, Betti	MMC-11376	Packaging Technician	L3	FTE	79,600 EUR	EUR	10%	21.2
MMC-11785	Paffrath, Aribert	MMC-13150	Sales Operations Analyst	L3	FTE	77,900 EUR	EUR	10%	19.0
MMC-11778	Preiß, Maria	MMC-12475	Polymer Scientist	L3	FTE	78,000 EUR	EUR	10%	22.0
MMC-11760	Ring, Florentine	MMC-11757	Quality Technician	L3	FTE	82,000 EUR	EUR	10%	23.2
MMC-11787	Rudolph, Luka	MMC-14599	Key Account Manager	L3	FTE	70,800 EUR	EUR	10%	8.2
MMC-11749	Schinke, Emmi	MMC-11752	Line Operator	L3	FTE	76,400 EUR	EUR	10%	23.7
MMC-11770	Stahr, Hermine	MMC-12059	Applications Engineer	L3	FTE	72,400 EUR	EUR	10%	13.6
MMC-11815	Säuberlich, Dagmar	MMC-10175	Security Analyst	L3	CTR	78,800 EUR	EUR	-	17.5
MMC-11809	Thies, Lilli	MMC-13170	Paralegal	L3	FTE	79,700 EUR	EUR	10%	6.1
Total Employees in Neuss EMEA Hub									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11784	Trüb, Samira	MMC-11946	Formulation Chemist	L3	FTE	75,500 EUR	EUR	10%	4.5
MMC-11818	Zahn, Carin	MMC-10383	Supply Chain Analyst	L3	FTE	77,800 EUR	EUR	10%	2.8
MMC-11808	Aumann, Simone	MMC-13858	Tax Specialist	L4	FTE	96,500 EUR	EUR	12%	12.5
MMC-11796	Budig, Sigmund	MMC-10902	Technical Sales Specialist	L4	CTR	98,200 EUR	EUR	-	18.2
MMC-11812	Dowerg, Siegfried	MMC-10474	Talent Acquisition Specialist	L4	FTE	95,600 EUR	EUR	12%	5.5
MMC-11813	Fischer, Sebastiano	MMC-10479	Benefits Administrator	L4	FTE	102,700 EUR	EUR	12%	11.3
MMC-11793	Hahn, Wilma	MMC-10357	Regional Sales Manager	L4	FTE	97,000 EUR	EUR	12%	21.9
MMC-11739	Hettner, Aynur	MMC-11741	Production Planner	L4	FTE	94,700 EUR	EUR	12%	14.3
MMC-11835	Heuser, Willibald	MMC-11830	Compliance Specialist	L4	FTE	94,100 EUR	EUR	12%	9.7
MMC-11772	Kaul, Gordana	MMC-12059	Polymer Scientist	L4	FTE	95,600 EUR	EUR	12%	11.0
MMC-11743	Rudolph, René	MMC-11746	Production Supervisor	L4	CTR	92,800 EUR	EUR	-	2.1
MMC-11810	Schaaf, Emilia	MMC-13874	Accountant	L4	FTE	97,100 EUR	EUR	12%	10.5
MMC-11828	Fechner, Ron	MMC-10945	Quality Systems Specialist	L5	FTE	128,300 EUR	EUR	15%	14.5
MMC-11791	Gerlach, Tom	MMC-11794	Inside Sales Representative	L5	FTE	121,300 EUR	EUR	15%	15.1
MMC-11788	Scholl, Gültten	MMC-10902	Inside Sales Representative	L5	FTE	119,600 EUR	EUR	15%	11.5
MMC-11759	Conradi, Joseph	MMC-10322	Production Planner	L6	FTE	151,200 EUR	EUR	18%	18.3
MMC-11777	Kraushaar, Melissa	MMC-12241	Materials Scientist	L6	CTR	144,100 EUR	EUR	-	1.9
MMC-11786	Plath, Centa	-	Key Account Manager	L6	FTE	147,800 EUR	EUR	18%	23.5
MMC-11752	Geißler, Harro	-	Packaging Technician	M1	FTE	115,100 EUR	EUR	15%	14.6
MMC-11757	Mude, Robin	-	Process Engineer	M1	FTE	116,400 EUR	EUR	15%	17.4
MMC-11825	Schlosser, Charlotte	MMC-11834	Quality Assurance Analyst	M1	FTE	115,300 EUR	EUR	15%	17.5
MMC-11746	Adler, Oswald	MMC-10322	Process Engineer	M2	FTE	144,600 EUR	EUR	20%	8.2
MMC-11794	Gröttner, Manja	-	Channel Sales Manager	M2	FTE	141,200 EUR	EUR	20%	5.1
MMC-11741	Hellwig, Konstantinos	MMC-10322	Machine Operator	M2	FTE	153,400 EUR	EUR	20%	16.3
MMC-11779	Reising, Severin	MMC-11604	Formulation Chemist	M2	FTE	155,200 EUR	EUR	20%	10.9
MMC-11830	Täsche, Hanne-Lore	-	Compliance Specialist	M2	FTE	144,500 EUR	EUR	20%	19.6
MMC-11834	Weinhage, Benjamin	-	Compliance Specialist	M2	FTE	147,600 EUR	EUR	20%	19.6
MMC-11819	Zimmer, Eckhart	-	Logistics Coordinator	M2	FTE	137,000 EUR	EUR	20%	0.3
MMC-11763	Gotthard, Paul-Heinz	MMC-10322	Quality Technician	M3	FTE	181,800 EUR	EUR	25%	5.5
Total Employees in Neuss EMEA Hub									99

Transportation & Electronics

Automotive Solutions

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11973	Mao, Wei	MMC-12410	Quality Manager	D1	FTE	CNY 1,735,800	CNY	30%	22.0
MMC-11978	Cao, Na	MMC-12410	Regulatory Affairs Specialist	L1	FTE	CNY 346,100	CNY	5%	7.4
MMC-11901	Dai, Jun	MMC-12351	EHS Specialist	L1	FTE	CNY 379,100	CNY	5%	18.5
MMC-11947	Dai, Yang	-	Technical Sales Specialist	L1	FTE	CNY 356,800	CNY	5%	1.1
MMC-11969	Deng, Jing	MMC-10495	Inventory Analyst	L1	FTE	CNY 365,300	CNY	5%	5.4
MMC-11933	Ding, Xiuying	MMC-14975	EHS Specialist	L1	FTE	CNY 389,800	CNY	5%	6.9
MMC-11887	Fan, Xiulan	MMC-10976	Packaging Technician	L1	FTE	CNY 381,800	CNY	5%	15.4
MMC-11966	Fan, Jie	MMC-10492	Procurement Specialist	L1	FTE	CNY 388,500	CNY	5%	8.5
MMC-11920	Fu, Tao	MMC-10994	EHS Specialist	L1	CTR	CNY 389,000	CNY	-	23.6
MMC-11924	Jiang, Gang	MMC-11007	Manufacturing Engineer	L1	FTE	CNY 368,100	CNY	5%	12.9
MMC-11925	Jiang, Ming	MMC-11898	Shift Supervisor	L1	FTE	CNY 376,800	CNY	5%	21.5
MMC-11963	Kong, Yang	MMC-15031	Demand Planner	L1	FTE	CNY 371,200	CNY	5%	24.8
MMC-11975	Mao, Jie	MMC-15053	Regulatory Affairs Specialist	L1	FTE	CNY 368,700	CNY	5%	20.3
MMC-11983	Pan, Guiying	MMC-12411	Quality Assurance Analyst	L1	FTE	CNY 369,300	CNY	5%	12.6
MMC-11985	Qian, Fang	MMC-11973	Document Control Specialist	L1	FTE	CNY 377,400	CNY	5%	8.5
MMC-11907	Shao, Lei	MMC-14144	Shift Supervisor	L1	TMP	CNY 366,200	CNY	5%	1.0
MMC-11926	Shao, Li	MMC-12350	Process Engineer	L1	FTE	CNY 378,100	CNY	5%	14.6
MMC-11928	Xue, Lei	MMC-14160	Manufacturing Engineer	L1	FTE	CNY 360,000	CNY	5%	6.9
MMC-11974	Zhong, Ping	MMC-15049	Quality Systems Specialist	L1	FTE	CNY 361,600	CNY	5%	4.3
MMC-11957	Chen, Chao	MMC-13874	Controller	L2	FTE	CNY 468,100	CNY	8%	18.1
MMC-11919	Duan, Li	MMC-14975	Continuous Improvement Engineer	L2	FTE	CNY 484,200	CNY	8%	8.5
MMC-11942	Gong, Qiang	MMC-12508	Research Associate	L2	FTE	CNY 442,000	CNY	8%	0.7
MMC-11977	Han, Juan	MMC-12410	Quality Systems Specialist	L2	FTE	CNY 458,800	CNY	8%	24.1
MMC-11912	Jiang, Yan	MMC-12350	Production Supervisor	L2	TMP	CNY 449,300	CNY	8%	1.7
MMC-11906	Lin, Tao	MMC-11007	Packaging Technician	L2	FTE	CNY 459,400	CNY	8%	22.5
MMC-11916	Liu, Wei	MMC-14160	Process Engineer	L2	FTE	CNY 470,900	CNY	8%	8.8
MMC-11970	Liu, Fang	MMC-15049	Quality Engineer	L2	FTE	CNY 464,000	CNY	8%	13.7
MMC-11965	Long, Ming	MMC-14219	Import/Export Coordinator	L2	FTE	CNY 460,400	CNY	8%	18.4
MMC-11911	Mao, Juan	MMC-11898	Packaging Technician	L2	FTE	CNY 470,000	CNY	8%	14.7
MMC-11936	Qian, Yong	MMC-11913	Production Supervisor	L2	FTE	CNY 462,800	CNY	8%	16.6
MMC-11886	Qin, Xiuying	MMC-10976	Manufacturing Engineer	L2	FTE	CNY 439,000	CNY	8%	3.0
MMC-11971	Sun, Li	MMC-15053	Validation Engineer	L2	TMP	CNY 444,600	CNY	8%	1.0

Total Employees in Shanghai Manufacturing Plant

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11929	Tan, Li	MMC-10964	Manufacturing Engineer	L2	TMP	CNY 442,200	CNY	8%	0.3
MMC-11888	Wei, Chao	MMC-12351	Line Operator	L2	TMP	CNY 435,800	CNY	8%	2.0
MMC-11950	Xu, Jing	MMC-11859	Technical Sales Specialist	L2	FTE	CNY 445,900	CNY	8%	21.6
MMC-11932	Xue, Xiulan	MMC-11908	Process Engineer	L2	FTE	CNY 427,200	CNY	8%	1.2
MMC-11981	Yan, Chao	MMC-12411	Quality Engineer	L2	FTE	CNY 443,400	CNY	8%	5.3
MMC-11890	Yuan, Xia	MMC-14144	Line Operator	L2	FTE	CNY 446,400	CNY	8%	3.7
MMC-11905	Zeng, Chao	MMC-10994	Shift Supervisor	L2	FTE	CNY 445,100	CNY	8%	15.2
MMC-11923	Zeng, Min	MMC-10454	Quality Technician	L2	FTE	CNY 475,300	CNY	8%	20.0
MMC-11984	Zeng, Yan	MMC-11973	Regulatory Affairs Specialist	L2	CTR	CNY 460,600	CNY	-	16.1
MMC-11959	Cai, Ming	MMC-12154	Data Analyst	L3	CTR	CNY 630,600	CNY	-	15.0
MMC-11961	Cao, Juan	MMC-12407	Senior Buyer	L3	FTE	CNY 615,300	CNY	10%	7.2
MMC-11893	Fan, Yong	MMC-12374	Maintenance Technician	L3	FTE	CNY 597,900	CNY	10%	5.7
MMC-11952	Fu, Gang	MMC-14630	Tax Specialist	L3	FTE	CNY 616,800	CNY	10%	2.9
MMC-11904	Gao, Yong	MMC-14158	Process Engineer	L3	FTE	CNY 586,600	CNY	10%	7.8
MMC-11939	Gao, Jie	MMC-12704	Materials Scientist	L3	FTE	CNY 607,600	CNY	10%	23.1
MMC-11982	Han, Wei	MMC-14754	Quality Systems Specialist	L3	FTE	CNY 566,200	CNY	10%	19.4
MMC-11918	He, Xia	MMC-14676	Production Planner	L3	FTE	CNY 628,200	CNY	10%	12.3
MMC-11899	Hou, Li	MMC-13537	Continuous Improvement Engineer	L3	CTR	CNY 611,800	CNY	-	11.9
MMC-11949	Huang, Lei	MMC-13228	Channel Sales Manager	L3	CTR	CNY 555,300	CNY	-	0.7
MMC-11986	Lai, Yang	MMC-15049	Regulatory Affairs Specialist	L3	FTE	CNY 602,300	CNY	10%	8.4
MMC-11895	Liang, Min	MMC-13523	Machine Operator	L3	FTE	CNY 614,800	CNY	10%	11.4
MMC-11892	Liu, Li	MMC-11897	Production Planner	L3	FTE	CNY 574,800	CNY	10%	3.7
MMC-11937	Liu, Wei	MMC-10400	Line Operator	L3	CTR	CNY 595,200	CNY	-	12.7
MMC-11968	Long, Xiulan	MMC-13597	Procurement Specialist	L3	CTR	CNY 554,500	CNY	-	8.7
MMC-11915	Mo, Yong	MMC-14668	Packaging Technician	L3	FTE	CNY 604,800	CNY	10%	22.1
MMC-11976	Mo, Tao	MMC-13613	Validation Engineer	L3	FTE	CNY 609,300	CNY	10%	1.4
MMC-11889	Peng, Yong	MMC-11896	Machine Operator	L3	CTR	CNY 598,200	CNY	-	4.2
MMC-11927	Peng, Min	MMC-14682	EHS Specialist	L3	FTE	CNY 597,100	CNY	10%	1.9
MMC-11956	Qiao, Tao	MMC-11204	Treasury Analyst	L3	FTE	CNY 611,200	CNY	10%	16.8
MMC-11902	Qiu, Xiuying	MMC-13558	Process Engineer	L3	CTR	CNY 595,200	CNY	-	20.4
MMC-11954	Shen, Yang	MMC-10155	Tax Specialist	L3	FTE	CNY 592,900	CNY	10%	2.1
MMC-11955	Shen, Na	MMC-10718	Benefits Administrator	L3	FTE	CNY 574,800	CNY	10%	2.2
MMC-11953	Shi, Xiuying	MMC-10128	Tax Specialist	L3	FTE	CNY 586,300	CNY	10%	1.2
MMC-11948	Su, Chao	MMC-12436	Account Manager	L3	CTR	CNY 586,000	CNY	-	9.3
MMC-11914	Tang, Yang	MMC-14186	Production Supervisor	L3	FTE	CNY 572,000	CNY	10%	1.0
MMC-11930	Tang, Guiying	MMC-15004	Production Planner	L3	FTE	CNY 600,500	CNY	10%	23.6
MMC-11944	Tian, Gang	MMC-12478	Research Scientist	L3	FTE	CNY 571,400	CNY	10%	11.2
MMC-11967	Wang, Na	MMC-14729	Supplier Quality Engineer	L3	CTR	CNY 602,700	CNY	-	13.8
Total Employees in Shanghai Manufacturing Plant									101

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11900	Wen, Jie	MMC-13554	Shift Supervisor	L3	FTE	CNY 591,800	CNY	10%	22.0
MMC-11909	Xue, Fang	MMC-14159	Maintenance Technician	L3	FTE	CNY 614,800	CNY	10%	19.3
MMC-11945	Yin, Min	MMC-12511	Polymer Scientist	L3	FTE	CNY 629,400	CNY	10%	12.4
MMC-11917	Zhang, Jing	MMC-14673	Shift Supervisor	L3	FTE	CNY 569,000	CNY	10%	0.2
MMC-11922	Zhong, Jing	MMC-14680	Machine Operator	L3	FTE	CNY 591,100	CNY	10%	16.6
MMC-11964	Zhou, Jun	MMC-14219	Warehouse Manager	L3	FTE	CNY 599,800	CNY	10%	16.8
MMC-11938	Cui, Ping	MMC-12366	Quality Technician	L4	FTE	CNY 734,700	CNY	12%	8.9
MMC-11894	Deng, Tao	MMC-11908	Production Planner	L4	FTE	CNY 770,000	CNY	12%	17.8
MMC-11935	Feng, Wei	MMC-12361	Process Engineer	L4	FTE	CNY 722,200	CNY	12%	1.9
MMC-11934	Hou, Tao	MMC-12359	Packaging Technician	L4	FTE	CNY 707,300	CNY	12%	1.0
MMC-11980	Jia, Jie	MMC-14752	Validation Engineer	L4	FTE	CNY 742,700	CNY	12%	8.3
MMC-11951	Tian, Jing	MMC-12928	Financial Analyst	L4	FTE	CNY 739,500	CNY	12%	22.4
MMC-11921	Xie, Lei	MMC-12338	Machine Operator	L4	FTE	CNY 736,200	CNY	12%	13.5
MMC-11941	Xiong, Ping	MMC-11946	Applications Engineer	L4	CTR	CNY 740,600	CNY	-	13.7
MMC-11910	Xu, Yan	MMC-11913	EHS Specialist	L4	FTE	CNY 723,600	CNY	12%	5.8
MMC-11972	Yang, Wei	MMC-14238	Validation Engineer	L4	FTE	CNY 764,700	CNY	12%	19.1
MMC-11891	Yao, Xiuying	MMC-10964	Process Engineer	L4	FTE	CNY 743,200	CNY	12%	8.4
MMC-11962	Bai, Yong	MMC-10492	Supplier Quality Engineer	L5	FTE	CNY 994,100	CNY	15%	18.9
MMC-11958	Hu, Xia	MMC-10695	Senior Financial Analyst	L5	FTE	CNY 977,500	CNY	15%	22.3
MMC-11940	Mao, Juan	MMC-11604	Polymer Scientist	L5	FTE	CNY 939,800	CNY	15%	9.3
MMC-11931	Yu, Fang	MMC-14975	Line Operator	L5	FTE	CNY 946,200	CNY	15%	20.2
MMC-11903	Lu, Yong	MMC-14144	Process Engineer	L6	FTE	CNY 1,234,300	CNY	18%	17.2
MMC-11960	Wu, Min	-	Buyer	L6	FTE	CNY 1,150,200	CNY	18%	2.0
MMC-11897	Lei, Lei	-	Process Engineer	M1	FTE	CNY 841,900	CNY	15%	19.4
MMC-11896	Luo, Yang	-	Maintenance Technician	M1	FTE	CNY 880,400	CNY	15%	12.7
MMC-11943	He, Min	MMC-12380	Materials Scientist	M2	FTE	CNY 1,134,100	CNY	20%	14.8
MMC-11979	Jiang, Jun	MMC-12411	Quality Manager	M2	FTE	CNY 1,171,700	CNY	20%	21.7
MMC-11946	Lu, Jing	MMC-11604	Applications Engineer	M2	FTE	CNY 1,122,200	CNY	20%	16.6
MMC-11908	Qiao, Na	-	Maintenance Technician	M2	FTE	CNY 1,165,400	CNY	20%	18.8
MMC-11913	Xia, Yong	-	Line Operator	M2	FTE	CNY 1,171,900	CNY	20%	10.4
MMC-11898	Zeng, Yang	MMC-12373	Machine Operator	M3	FTE	CNY 1,422,600	CNY	25%	14.4
Total Employees in Shanghai Manufacturing Plant									101

Transportation & Electronics

Automotive Solutions

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11604	Woodward, Robert	-	R&D Engineer	D2	FTE	\$298,200	USD	35%	22.1
MMC-11613	Anderson, Elaine	-	Research Scientist	L1	FTE	\$52,800	USD	5%	14.3
MMC-11719	Barnes, Samuel	-	Import/Export Coordinator	L1	FTE	\$52,100	USD	5%	12.5
MMC-11678	Bell, Jade	MMC-14076	Legal Counsel	L1	FTE	\$54,900	USD	5%	23.4
MMC-11601	Bennett, Katherine	-	Materials Scientist	L1	FTE	\$48,300	USD	5%	8.8
MMC-11603	Bird, Jamie	-	Research Associate	L1	FTE	\$52,900	USD	5%	11.4
MMC-11607	Bruce, Jesse	-	Research Scientist	L1	FTE	\$52,600	USD	5%	24.5
MMC-11569	Burton, Theresa	-	R&D Engineer	L1	FTE	\$52,800	USD	5%	24.4
MMC-11665	Campbell, Lisa	MMC-14628	Controller	L1	FTE	\$55,000	USD	5%	9.6
MMC-11591	Carter, Miguel	-	Polymer Scientist	L1	FTE	\$51,700	USD	5%	9.8
MMC-11680	Copeland, Stacy	MMC-13854	Benefits Administrator	L1	FTE	\$51,200	USD	5%	2.8
MMC-11594	Cuevas, Teresa	-	Research Scientist	L1	FTE	\$49,700	USD	5%	0.1
MMC-11624	Davis, Melissa	MMC-11170	Sales Operations Analyst	L1	FTE	\$50,400	USD	5%	1.1
MMC-11570	Dixon, Tyler	-	Formulation Chemist	L1	FTE	\$54,400	USD	5%	14.1
MMC-11686	Drake, Christina	MMC-14715	Treasury Analyst	L1	CTR	\$54,300	USD	-	16.4
MMC-11623	Ford, Shannon	MMC-10104	Technical Sales Specialist	L1	FTE	\$53,100	USD	5%	15.2
MMC-11720	Gutierrez, Gabriel	-	Buyer	L1	FTE	\$56,100	USD	5%	14.7
MMC-11663	Johnson, Joseph	MMC-12105	Market Research Analyst	L1	FTE	\$52,800	USD	5%	15.9
MMC-11644	Lamb, Melanie	MMC-12526	Technical Sales Specialist	L1	FTE	\$51,200	USD	5%	11.7
MMC-11583	Mckenzie, Luis	-	Materials Scientist	L1	FTE	\$53,600	USD	5%	13.3
MMC-11549	Miller, Christopher	MMC-10578	Machine Operator	L1	FTE	\$51,600	USD	5%	1.7
MMC-11670	Moody, Amanda	MMC-13430	HR Business Partner	L1	CTR	\$52,300	USD	-	17.3
MMC-11626	Morrison, Janet	MMC-11628	Sales Operations Analyst	L1	TMP	\$48,400	USD	5%	1.5
MMC-11595	Oconnor, Kimberly	-	Lab Technician	L1	FTE	\$52,400	USD	5%	19.2
MMC-11701	Olsen, Elizabeth	MMC-12154	Systems Administrator	L1	FTE	\$52,100	USD	5%	24.4
MMC-11688	Oneill, Leah	MMC-10138	Treasury Analyst	L1	FTE	\$53,000	USD	5%	17.3
MMC-11539	Payne, Robert	MMC-10016	Maintenance Technician	L1	CTR	\$52,900	USD	-	9.5
MMC-11673	Price, Toni	MMC-13761	Controller	L1	FTE	\$53,000	USD	5%	17.6
MMC-11647	Ramsey, Ryan	MMC-13392	Marketing Specialist	L1	FTE	\$49,500	USD	5%	0.9
MMC-11540	Ruiz, Gerald	MMC-10562	Production Supervisor	L1	FTE	\$50,900	USD	5%	5.4
MMC-11573	Shannon, Kerri	-	Research Associate	L1	FTE	\$55,900	USD	5%	17.8
MMC-11658	Stephens, Virginia	MMC-11651	Trade Show Coordinator	L1	FTE	\$52,100	USD	5%	20.8
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11682	Thompson, Amber	MMC-12254	Controller	L1	FTE	\$53,100	USD	5%	5.1
MMC-11681	Waller, Lisa	MMC-10924	Accountant	L1	FTE	\$52,900	USD	5%	23.0
MMC-11578	White, Samantha	-	Polymer Scientist	L1	FTE	\$53,500	USD	5%	18.3
MMC-11566	Yoder, David	MMC-12704	Product Developer	L1	FTE	\$50,800	USD	5%	23.7
MMC-11675	Young, Glenn	MMC-14070	Treasury Analyst	L1	FTE	\$50,000	USD	5%	1.5
MMC-11564	Brady, Nathan	MMC-11545	Quality Technician	L2	FTE	\$66,600	USD	8%	7.1
MMC-11612	Brown, Brittany	MMC-12763	Lab Technician	L2	FTE	\$62,400	USD	8%	4.0
MMC-11732	Bush, Patricia	MMC-13794	Quality Control Technician	L2	FTE	\$65,100	USD	8%	10.1
MMC-11708	Carr, Lisa	MMC-11879	Database Administrator	L2	FTE	\$62,000	USD	8%	8.3
MMC-11561	Crawford, Alexander	MMC-11538	Machine Operator	L2	FTE	\$63,500	USD	8%	7.6
MMC-11714	Daniel, Elizabeth	-	Inventory Analyst	L2	FTE	\$66,400	USD	8%	20.6
MMC-11695	Daugherty, Marcus	MMC-12121	Internal Auditor	L2	FTE	\$65,900	USD	8%	14.9
MMC-11547	Davidson, Richard	MMC-10562	Manufacturing Engineer	L2	FTE	\$65,300	USD	8%	12.5
MMC-11630	Evans, Brandon	MMC-14026	Inside Sales Representative	L2	FTE	\$62,400	USD	8%	13.9
MMC-11712	Fields, Luis	-	Demand Planner	L2	FTE	\$65,500	USD	8%	13.7
MMC-11596	Flynn, Amy	MMC-11582	Materials Scientist	L2	FTE	\$67,700	USD	8%	17.4
MMC-11629	Foster, Tanya	MMC-14023	Inside Sales Representative	L2	FTE	\$64,000	USD	8%	15.6
MMC-11691	Fox, Daniel	MMC-12115	Paralegal	L2	FTE	\$65,000	USD	8%	21.9
MMC-11727	Garcia, Jose	MMC-13457	Quality Assurance Analyst	L2	FTE	\$65,900	USD	8%	3.1
MMC-11627	Gates, Jason	MMC-14022	Sales Operations Analyst	L2	FTE	\$63,200	USD	8%	23.1
MMC-11637	Gonzalez, Jeffrey	MMC-14848	Technical Sales Specialist	L2	FTE	\$64,600	USD	8%	17.3
MMC-11689	Hernandez, Brian	MMC-11692	Compliance Analyst	L2	FTE	\$65,700	USD	8%	11.7
MMC-11608	Huang, Robert	MMC-12477	Materials Scientist	L2	FTE	\$68,000	USD	8%	14.3
MMC-11541	Jones, Vanessa	MMC-10016	Line Operator	L2	CTR	\$64,800	USD	-	4.9
MMC-11698	Mann, Logan	MMC-12135	Controller	L2	FTE	\$67,400	USD	8%	8.6
MMC-11621	Martinez, Lee	MMC-13715	Sales Operations Analyst	L2	CTR	\$64,300	USD	-	23.3
MMC-11635	Martinez, Laura	MMC-14448	Sales Operations Analyst	L2	FTE	\$65,600	USD	8%	10.6
MMC-11550	Mccann, Samantha	MMC-10578	Continuous Improvement Engineer	L2	CTR	\$65,300	USD	-	8.9
MMC-11572	Moore, Garrett	MMC-12499	R&D Engineer	L2	TMP	\$62,500	USD	8%	1.5
MMC-11668	Moore, Jesse	MMC-11684	HR Coordinator	L2	FTE	\$65,500	USD	8%	17.7
MMC-11587	Morales, Brandon	MMC-11946	Lab Technician	L2	FTE	\$66,300	USD	8%	3.1
MMC-11736	Ortiz, Terri	MMC-13799	Quality Engineer	L2	FTE	\$65,500	USD	8%	12.3
MMC-11567	Patterson, Matthew	MMC-12290	R&D Engineer	L2	FTE	\$61,600	USD	8%	11.2
MMC-11633	Pierce, Angela	MMC-14446	Sales Operations Analyst	L2	FTE	\$63,400	USD	8%	6.1
MMC-11648	Reyes, Tyler	MMC-14874	Marketing Communications Specialist	L2	FTE	\$64,200	USD	8%	17.9
MMC-11619	Rodriguez, Kayla	MMC-13369	Technical Sales Specialist	L2	TMP	\$61,900	USD	8%	1.1
MMC-11600	Rogers, Alec	MMC-11602	Research Scientist	L2	FTE	\$65,100	USD	8%	8.7
MMC-11614	Rosales, Kelly	MMC-12704	Applications Engineer	L2	FTE	\$64,700	USD	8%	3.7
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11666	Ruiz, Lindsey	MMC-11223	Treasury Analyst	L2	TMP	\$62,300	USD	8%	1.6
MMC-11557	Salazar, Darren	MMC-11088	Production Planner	L2	FTE	\$66,300	USD	8%	5.8
MMC-11667	Silva, Michael	MMC-11683	Tax Specialist	L2	FTE	\$63,700	USD	8%	4.8
MMC-11575	Smith, Joyce	MMC-11943	Research Associate	L2	FTE	\$61,900	USD	8%	3.8
MMC-11715	Smith, Matthew	-	Logistics Coordinator	L2	FTE	\$65,100	USD	8%	14.5
MMC-11726	Smith, Arthur	MMC-12988	Quality Systems Specialist	L2	FTE	\$66,100	USD	8%	1.5
MMC-11690	Thomas, Janet	MMC-11694	Compliance Analyst	L2	FTE	\$68,500	USD	8%	7.7
MMC-11559	Thompson, Diane	MMC-11091	Production Planner	L2	FTE	\$64,800	USD	8%	14.6
MMC-11622	Townsend, Michael	MMC-14015	Inside Sales Representative	L2	FTE	\$62,200	USD	8%	1.6
MMC-11571	Villarreal, Brian	MMC-12475	R&D Engineer	L2	FTE	\$68,800	USD	8%	12.0
MMC-11574	Wilson, Emily	MMC-12508	Formulation Chemist	L2	TMP	\$61,400	USD	8%	0.7
MMC-11657	Wright, Laura	MMC-10111	Marketing Communications Specialist	L2	FTE	\$63,400	USD	8%	14.4
MMC-11609	Adkins, Stephen	MMC-11851	Product Developer	L3	CTR	\$82,500	USD	-	18.2
MMC-11555	Allen, Stephanie	MMC-11538	Plant Manager	L3	FTE	\$87,300	USD	10%	5.1
MMC-11568	Baker, Alexandria	MMC-11582	Materials Scientist	L3	FTE	\$86,000	USD	10%	12.2
MMC-11728	Barron, Matthew	MMC-13799	Regulatory Affairs Specialist	L3	FTE	\$81,800	USD	10%	4.0
MMC-11693	Bates, Janet	MMC-10270	Treasury Analyst	L3	FTE	\$84,300	USD	10%	5.5
MMC-11721	Bell, Nicole	MMC-14277	Logistics Coordinator	L3	FTE	\$81,600	USD	10%	4.0
MMC-11642	Brewer, James	MMC-14022	Channel Sales Manager	L3	FTE	\$84,100	USD	10%	20.3
MMC-11590	Bryant, Christopher	MMC-11602	Product Developer	L3	FTE	\$88,700	USD	10%	18.2
MMC-11588	Cline, Natalie	MMC-12704	Analytical Chemist	L3	FTE	\$82,400	USD	10%	2.8
MMC-11589	Collins, Kiara	MMC-11582	Materials Scientist	L3	FTE	\$83,400	USD	10%	0.7
MMC-11661	Cooper, Kimberly	MMC-10682	Marketing Specialist	L3	FTE	\$83,300	USD	10%	3.6
MMC-11553	Day, Debra	MMC-11091	Quality Technician	L3	FTE	\$82,800	USD	10%	15.7
MMC-11645	Dunlap, David	MMC-14873	Digital Marketing Manager	L3	FTE	\$78,000	USD	10%	1.9
MMC-11707	Flores, Ian	MMC-12154	Business Analyst	L3	FTE	\$82,500	USD	10%	3.0
MMC-11674	Frey, Savannah	MMC-14909	HR Coordinator	L3	FTE	\$84,600	USD	10%	10.8
MMC-11671	Gallagher, Jillian	MMC-14502	Compliance Analyst	L3	FTE	\$83,700	USD	10%	6.3
MMC-11709	Garcia, Danielle	MMC-12952	Software Developer	L3	FTE	\$84,600	USD	10%	23.9
MMC-11649	Gomez, Ronald	MMC-15084	Trade Show Coordinator	L3	FTE	\$83,900	USD	10%	12.4
MMC-11702	Gross, Nicholas	MMC-11466	Infrastructure Engineer	L3	FTE	\$84,600	USD	10%	5.1
MMC-11552	Hines, Brenda	MMC-11088	Plant Manager	L3	FTE	\$85,300	USD	10%	9.5
MMC-11562	Holmes, Michael	MMC-12465	Manufacturing Engineer	L3	FTE	\$79,500	USD	10%	24.3
MMC-11664	Johnson, Carla	MMC-14483	Benefits Administrator	L3	FTE	\$83,300	USD	10%	10.6
MMC-11700	Kelly, Christina	MMC-11528	Legal Counsel	L3	FTE	\$85,900	USD	10%	14.4
MMC-11696	Kim, Jessica	MMC-11447	Internal Auditor	L3	FTE	\$80,300	USD	10%	2.6
MMC-11580	Klein, Linda	MMC-12477	Lab Technician	L3	FTE	\$85,200	USD	10%	3.8
MMC-11543	Livingston, Jason	MMC-10016	Shift Supervisor	L3	FTE	\$85,500	USD	10%	22.0
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11725	Lloyd, Shannon	MMC-13794	Quality Systems Specialist	L3	FTE	\$84,900	USD	10%	21.9
MMC-11654	Mendoza, Nicole	MMC-10111	Trade Show Coordinator	L3	FTE	\$85,900	USD	10%	11.0
MMC-11704	Miles, Aaron	MMC-10175	Database Administrator	L3	FTE	\$83,900	USD	10%	22.9
MMC-11551	Murphy, Eric	MMC-10578	Process Engineer	L3	FTE	\$86,900	USD	10%	4.1
MMC-11616	Nguyen, Marie	MMC-12529	Business Development Manager	L3	FTE	\$84,200	USD	10%	8.5
MMC-11636	Norman, Bryan	MMC-13715	Inside Sales Representative	L3	FTE	\$82,900	USD	10%	3.6
MMC-11641	Osborn, Charles	MMC-14015	Senior Account Manager	L3	CTR	\$83,000	USD	-	18.1
MMC-11724	Perez, Katherine	MMC-13457	Quality Assurance Analyst	L3	FTE	\$82,500	USD	10%	11.7
MMC-11722	Poole, Nicholas	MMC-12162	Inventory Analyst	L3	FTE	\$81,300	USD	10%	1.1
MMC-11699	Preston, Anna	MMC-11525	Senior Financial Analyst	L3	FTE	\$83,500	USD	10%	10.3
MMC-11597	Randolph, Edward	MMC-12704	Lab Technician	L3	CTR	\$89,100	USD	-	9.7
MMC-11711	Reed, Christian	MMC-13438	Database Administrator	L3	FTE	\$89,100	USD	10%	23.3
MMC-11659	Reyes, Andrew	MMC-10669	Marketing Communications Specialist	L3	FTE	\$83,500	USD	10%	15.5
MMC-11593	Richardson, John	MMC-12763	Polymer Scientist	L3	FTE	\$77,300	USD	10%	7.6
MMC-11710	Rivera, Tyler	MMC-12955	IT Support Specialist	L3	FTE	\$81,800	USD	10%	7.1
MMC-11676	Rojas, Louis	MMC-13830	Compliance Analyst	L3	FTE	\$86,700	USD	10%	8.0
MMC-11544	Sanders, Stacy	MMC-10562	Packaging Technician	L3	FTE	\$83,600	USD	10%	5.8
MMC-11542	Smith, Brenda	MMC-14768	Production Planner	L3	FTE	\$79,100	USD	10%	7.7
MMC-11576	Smith, Michele	MMC-11602	Polymer Scientist	L3	FTE	\$86,500	USD	10%	18.2
MMC-11730	Spence, Shelly	MMC-13813	Document Control Specialist	L3	FTE	\$84,200	USD	10%	15.3
MMC-11599	Steele, Cynthia	MMC-11844	Materials Scientist	L3	FTE	\$85,600	USD	10%	16.5
MMC-11592	Stevenson, Kristen	MMC-12477	Polymer Scientist	L3	FTE	\$83,900	USD	10%	14.9
MMC-11560	Taylor, Alexander	MMC-12005	Process Engineer	L3	FTE	\$80,500	USD	10%	2.5
MMC-11618	Taylor, Sherry	MMC-12870	Channel Sales Manager	L3	FTE	\$80,100	USD	10%	7.7
MMC-11687	Thompson, Matthew	MMC-10269	Accountant	L3	FTE	\$86,700	USD	10%	19.8
MMC-11625	Torres, Lindsey	MMC-13369	Key Account Manager	L3	FTE	\$83,200	USD	10%	11.0
MMC-11713	Underwood, Sylvia	MMC-12259	Warehouse Manager	L3	FTE	\$84,900	USD	10%	17.7
MMC-11558	Wade, Brian	MMC-11545	Continuous Improvement Engineer	L3	FTE	\$81,400	USD	10%	1.4
MMC-11584	Wilson, Ashley	MMC-12763	Polymer Scientist	L3	FTE	\$82,000	USD	10%	7.5
MMC-11586	Black, Jeffrey	MMC-11844	Formulation Chemist	L4	FTE	\$102,700	USD	12%	6.2
MMC-11632	Bond, Stephanie	MMC-11628	Senior Account Manager	L4	FTE	\$108,100	USD	12%	21.3
MMC-11706	Bradley, Kelli	MMC-14096	Data Analyst	L4	CTR	\$99,600	USD	-	0.4
MMC-11717	Buchanan, Michael	MMC-11358	Warehouse Manager	L4	CTR	\$111,300	USD	-	21.2
MMC-11620	Cole, Daniel	MMC-10104	Sales Operations Analyst	L4	FTE	\$100,800	USD	12%	12.2
MMC-11577	Cox, Brandon	MMC-11585	Lab Technician	L4	FTE	\$104,000	USD	12%	22.2
MMC-11656	Day, Robert	MMC-10113	Brand Manager	L4	FTE	\$105,000	USD	12%	18.4
MMC-11611	Foster, Dana	MMC-11851	Research Associate	L4	FTE	\$99,500	USD	12%	0.2
MMC-11697	Freeman, Danielle	MMC-13404	Compliance Analyst	L4	FTE	\$103,500	USD	12%	11.1
Total Employees in St. Paul Headquarters									199

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Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11634	Garcia, Cody	MMC-12526	Account Manager	L4	FTE	\$105,000	USD	12%	17.8
MMC-11646	Glass, Brent	MMC-14872	Brand Manager	L4	FTE	\$106,100	USD	12%	15.2
MMC-11563	Green, Lynn	MMC-12459	Production Planner	L4	FTE	\$108,000	USD	12%	15.9
MMC-11617	Hall, Shawn	MMC-15070	Channel Sales Manager	L4	FTE	\$105,300	USD	12%	22.1
MMC-11734	Hamilton, Catherine	MMC-13795	Quality Engineer	L4	FTE	\$102,000	USD	12%	8.2
MMC-11546	Henderson, Katie	MMC-14785	Manufacturing Engineer	L4	FTE	\$106,700	USD	12%	16.0
MMC-11548	Hernandez, Amanda	MMC-11556	Maintenance Technician	L4	FTE	\$101,700	USD	12%	1.8
MMC-11652	Jensen, Christina	MMC-14874	Market Research Analyst	L4	FTE	\$101,200	USD	12%	1.1
MMC-11672	Johnston, Stacie	MMC-12589	Treasury Analyst	L4	CTR	\$107,900	USD	-	14.7
MMC-11729	Jones, Eugene	MMC-12969	Quality Manager	L4	FTE	\$108,700	USD	12%	19.4
MMC-11615	Long, Sara	MMC-14027	Regional Sales Manager	L4	FTE	\$100,500	USD	12%	14.0
MMC-11662	Morris, Ariel	MMC-12099	Product Marketing Manager	L4	FTE	\$105,000	USD	12%	13.7
MMC-11638	Parks, Richard	MMC-12530	Channel Sales Manager	L4	FTE	\$109,500	USD	12%	11.8
MMC-11685	Rivera, Timothy	MMC-12597	HR Business Partner	L4	FTE	\$106,400	USD	12%	12.4
MMC-11735	Rivera, Brian	MMC-11723	Regulatory Affairs Specialist	L4	FTE	\$100,600	USD	12%	3.2
MMC-11631	Thompson, Lori	MMC-11170	Channel Sales Manager	L4	FTE	\$97,300	USD	12%	16.9
MMC-11733	Valdez, Ryan	MMC-12987	Regulatory Affairs Specialist	L4	FTE	\$107,700	USD	12%	16.0
MMC-11581	Walker, Diana	MMC-11779	Research Scientist	L4	FTE	\$103,900	USD	12%	5.5
MMC-11718	Williams, Jennifer	MMC-14275	Supply Chain Analyst	L4	CTR	\$104,800	USD	-	21.9
MMC-11669	Allen, John	MMC-12254	Treasury Analyst	L5	FTE	\$130,900	USD	15%	8.1
MMC-11650	Hill, Rebekah	MMC-14877	Digital Marketing Manager	L5	CTR	\$125,200	USD	-	20.7
MMC-11579	Johnson, Susan	MMC-12511	Materials Scientist	L5	FTE	\$138,800	USD	15%	14.1
MMC-11554	Kim, Kyle	MMC-13931	Production Planner	L5	FTE	\$131,400	USD	15%	21.9
MMC-11640	Lowery, Brenda	MMC-13360	Account Manager	L5	FTE	\$131,700	USD	15%	14.4
MMC-11639	Miller, Sharon	MMC-14427	Key Account Manager	L5	FTE	\$127,900	USD	15%	3.8
MMC-11565	Quinn, Morgan	MMC-13944	Process Engineer	L5	CTR	\$130,000	USD	-	15.0
MMC-11716	Steele, Jason	MMC-10741	Inventory Analyst	L5	FTE	\$138,000	USD	15%	19.8
MMC-11605	Thomas, Teresa	MMC-12380	Principal Scientist	L5	FTE	\$130,700	USD	15%	1.4
MMC-11679	Thomas, Ashley	MMC-13430	Tax Specialist	L5	CTR	\$134,300	USD	-	5.5
MMC-11703	Thompson, Kelly	MMC-10285	Database Administrator	L5	FTE	\$138,600	USD	15%	20.6
MMC-11677	Vargas, Michael	MMC-14715	Tax Specialist	L5	FTE	\$127,600	USD	15%	7.2
MMC-11610	Wagner, Beverly	MMC-12478	Lab Technician	L5	FTE	\$126,100	USD	15%	12.1
MMC-11598	Weaver, Andrew	MMC-12241	Formulation Chemist	L5	FTE	\$133,500	USD	15%	22.1
MMC-11660	Castillo, Jennifer	MMC-12556	Product Marketing Manager	L6	FTE	\$167,600	USD	18%	24.0
MMC-11705	Rosales, Ashley	MMC-13891	Network Engineer	L6	FTE	\$169,300	USD	18%	12.4
MMC-11606	Williams, Joshua	MMC-11604	Polymer Scientist	L6	FTE	\$168,500	USD	18%	18.9
MMC-11683	Brown, Benjamin	-	Legal Counsel	M1	FTE	\$121,500	USD	15%	9.5
MMC-11538	Combs, Paul	-	Production Supervisor	M1	FTE	\$122,000	USD	15%	19.2
Total Employees in St. Paul Headquarters								199	

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11731	Galloway, Matthew	-	Regulatory Affairs Specialist	M1	FTE	\$111,100	USD	15%	13.3
MMC-11692	Jones, Michael	-	HR Business Partner	M1	FTE	\$115,700	USD	15%	3.0
MMC-11545	Marquez, Justin	-	Quality Technician	M1	FTE	\$123,500	USD	15%	19.5
MMC-11582	Moon, John	MMC-12241	Materials Scientist	M1	FTE	\$125,200	USD	15%	23.6
MMC-11602	Parker, Joann	MMC-12380	Materials Scientist	M1	FTE	\$116,000	USD	15%	0.7
MMC-11653	Porter, Deborah	MMC-10681	Brand Manager	M1	FTE	\$129,300	USD	15%	19.5
MMC-11655	Reyes, Christopher	MMC-12102	Marketing Specialist	M1	FTE	\$120,500	USD	15%	8.4
MMC-11694	Rogers, Brenda	-	Financial Analyst	M1	FTE	\$128,500	USD	15%	23.6
MMC-11684	Smith, Carolyn	-	HR Coordinator	M1	FTE	\$125,800	USD	15%	11.1
MMC-11628	Dawson, Eddie	-	Senior Account Manager	M2	FTE	\$157,100	USD	20%	6.4
MMC-11723	Lane, Kristina	MMC-14546	Regulatory Affairs Specialist	M2	FTE	\$161,600	USD	20%	20.1
MMC-11556	Middleton, John	MMC-10020	Manufacturing Engineer	M2	FTE	\$156,600	USD	20%	19.2
MMC-11585	Williams, Emily	MMC-12380	Polymer Scientist	M2	FTE	\$156,600	USD	20%	11.4
MMC-11643	Davis, Lisa	MMC-12886	Senior Account Manager	M3	FTE	\$203,600	USD	25%	8.1
MMC-11651	Hernandez, Sean	MMC-10681	Market Research Analyst	M3	FTE	\$186,600	USD	25%	4.6
Total Employees in St. Paul Headquarters								199	

Transportation & Electronics

Automotive Solutions

Tokyo APAC Headquarters (Tokyo, Japan) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11859	Hasegawa, Yuta	-	Sales Director	D1	FTE	JPY 35,830,000	JPY	30%	15.9
MMC-11845	Fujii, Tsubasa	-	Applications Engineer	L1	FTE	JPY 7,660,000	JPY	5%	17.5
MMC-11864	Hayashi, Akemi	MMC-12436	Technical Sales Specialist	L1	FTE	JPY 8,160,000	JPY	5%	24.8
MMC-11878	Ito, Akira	MMC-14096	Help Desk Technician	L1	FTE	JPY 7,960,000	JPY	5%	13.2
MMC-11885	Matsumoto, Mai	-	Quality Systems Specialist	L1	FTE	JPY 7,770,000	JPY	5%	11.8
MMC-11865	Nakamura, Yuki	MMC-13228	Sales Operations Analyst	L1	FTE	JPY 7,750,000	JPY	5%	9.4
MMC-11836	Sato, Yuta	-	Materials Scientist	L1	FTE	JPY 7,930,000	JPY	5%	5.3
MMC-11853	Sato, Satomi	-	Research Scientist	L1	FTE	JPY 7,990,000	JPY	5%	17.5
MMC-11872	Tanaka, Mai	MMC-12599	Controller	L1	CTR	JPY 7,760,000	JPY	-	7.4
MMC-11877	Tanaka, Haruka	MMC-12605	Tax Specialist	L1	FTE	JPY 8,160,000	JPY	5%	17.8
MMC-11842	Watanabe, Mituru	-	R&D Engineer	L1	FTE	JPY 8,020,000	JPY	5%	7.6
MMC-11837	Yamamoto, Rika	-	Analytical Chemist	L1	TMP	JPY 7,660,000	JPY	5%	1.1
MMC-11850	Yamamoto, Kyosuke	-	Polymer Scientist	L1	FTE	JPY 7,740,000	JPY	5%	11.1
MMC-11841	Yoshida, Yui	-	Research Associate	L1	FTE	JPY 7,680,000	JPY	5%	3.3
MMC-11863	Yoshida, Naoko	MMC-11859	Technical Sales Specialist	L1	FTE	JPY 8,150,000	JPY	5%	13.6
MMC-11839	Ikeda, Mikako	MMC-12478	Applications Engineer	L2	FTE	JPY 9,660,000	JPY	8%	12.3
MMC-11838	Kondo, Hideki	MMC-12380	Formulation Chemist	L2	FTE	JPY 9,820,000	JPY	8%	19.1
MMC-11855	Murakami, Takuma	MMC-12434	Sales Operations Analyst	L2	CTR	JPY 9,660,000	JPY	-	10.8
MMC-11849	Ogawa, Kaori	MMC-11585	Research Associate	L2	CTR	JPY 9,310,000	JPY	-	22.8
MMC-11843	Saito, Yosuke	MMC-12511	Applications Engineer	L2	FTE	JPY 9,500,000	JPY	8%	11.8
MMC-11880	Yamashita, Manabu	MMC-13438	Software Developer	L2	FTE	JPY 9,170,000	JPY	8%	1.1
MMC-11874	Endo, Atsushi	MMC-14201	Accountant	L3	CTR	JPY 12,000,000	JPY	-	1.9
MMC-11857	Fujii, Kazuya	MMC-11862	Account Manager	L3	FTE	JPY 13,150,000	JPY	10%	17.5
MMC-11873	Kato, Haruka	MMC-13498	Treasury Analyst	L3	FTE	JPY 13,010,000	JPY	10%	12.7
MMC-11868	Kobayashi, Atsushi	MMC-12778	Product Marketing Manager	L3	FTE	JPY 12,240,000	JPY	10%	1.7
MMC-11846	Nakajima, Yosuke	MMC-11582	Research Associate	L3	FTE	JPY 12,350,000	JPY	10%	6.5
MMC-11854	Saito, Takuma	MMC-11602	Polymer Scientist	L3	FTE	JPY 13,120,000	JPY	10%	21.5
MMC-11882	Sakamoto, Ryosuke	MMC-12326	Quality Engineer	L3	FTE	JPY 12,270,000	JPY	10%	24.8
MMC-11856	Sato, Naoki	MMC-11862	Business Development Manager	L3	CTR	JPY 12,220,000	JPY	-	7.0
MMC-11867	Suzuki, Mikako	MMC-12776	Trade Show Coordinator	L3	FTE	JPY 12,660,000	JPY	10%	6.0
MMC-11858	Tanaka, Miki	MMC-11862	Inside Sales Representative	L3	FTE	JPY 12,060,000	JPY	10%	2.0
MMC-11870	Fujiwara, Yoko	MMC-10822	Compliance Analyst	L4	CTR	JPY 16,230,000	JPY	-	13.9
Total Employees in Tokyo APAC Headquarters									50

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11861	Ikeda, Shota	MMC-12434	Technical Sales Specialist	L4	FTE	JPY 16,230,000	JPY	12%	9.8
MMC-11875	Ikeda, Yoko	MMC-12713	Financial Analyst	L4	FTE	JPY 16,350,000	JPY	12%	16.4
MMC-11860	Kato, Kaori	MMC-13228	Regional Sales Manager	L4	FTE	JPY 15,670,000	JPY	12%	17.5
MMC-11852	Kondo, Yoko	MMC-12475	Materials Scientist	L4	FTE	JPY 14,930,000	JPY	12%	1.8
MMC-11866	Nakajima, Naoto	MMC-12437	Brand Manager	L4	FTE	JPY 15,440,000	JPY	12%	18.1
MMC-11883	Yamada, Yuki	MMC-12326	Quality Control Technician	L4	FTE	JPY 15,550,000	JPY	12%	17.2
MMC-11884	Yamada, Tsubasa	MMC-12326	Compliance Specialist	L4	FTE	JPY 16,000,000	JPY	12%	23.1
MMC-11847	Yamaguchi, Yumiko	MMC-12290	Formulation Chemist	L4	FTE	JPY 16,210,000	JPY	12%	9.5
MMC-11881	Yamazaki, Miki	MMC-13774	Help Desk Technician	L4	FTE	JPY 15,820,000	JPY	12%	19.5
MMC-11876	Fujii, Akemi	MMC-10150	Senior Financial Analyst	L5	CTR	JPY 20,980,000	JPY	-	15.5
MMC-11840	Takahashi, Tomoya	MMC-12511	Materials Scientist	L5	FTE	JPY 18,830,000	JPY	15%	0.6
MMC-11848	Hasegawa, Yuta	MMC-12380	Formulation Chemist	L6	FTE	JPY 24,410,000	JPY	18%	8.0
MMC-11869	Ishii, Taichi	-	Controller	M1	FTE	JPY 19,490,000	JPY	15%	15.0
MMC-11862	Kobayashi, Naoki	MMC-11859	Sales Operations Analyst	M1	FTE	JPY 18,000,000	JPY	15%	18.4
MMC-11871	Yamazaki, Tomoya	-	Paralegal	M1	FTE	JPY 18,420,000	JPY	15%	15.3
MMC-11851	Kato, Kaori	MMC-12380	Principal Scientist	M2	FTE	JPY 22,810,000	JPY	20%	3.0
MMC-11844	Tanaka, Kenichi	MMC-12241	Materials Scientist	M2	FTE	JPY 23,160,000	JPY	20%	22.4
MMC-11879	Okada, Naoko	MMC-13891	Data Analyst	M3	FTE	JPY 30,520,000	JPY	25%	18.8
Total Employees in Tokyo APAC Headquarters									50

Transportation & Electronics

Electronics Materials

Austin Manufacturing Campus (Austin, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12241	Fernandez, Patricia	-	Technical Fellow	D2	FTE	\$307,800	USD	35%	17.5
MMC-12255	Baker, Jesse	-	Buyer	L1	FTE	\$51,700	USD	5%	24.6
MMC-12284	Black, Sandra	-	Compliance Specialist	L1	FTE	\$52,200	USD	5%	20.8
MMC-12253	Crosby, Jessica	MMC-13422	Compliance Analyst	L1	FTE	\$50,400	USD	5%	17.1
MMC-12199	Eaton, Kenneth	MMC-10772	Production Supervisor	L1	TMP	\$48,800	USD	5%	1.8
MMC-12242	Hernandez, Desiree	-	R&D Engineer	L1	TMP	\$50,800	USD	5%	0.2
MMC-12283	Jackson, Dylan	-	Compliance Specialist	L1	CTR	\$53,300	USD	-	8.0
MMC-12277	Leonard, Daniel	-	Quality Systems Specialist	L1	FTE	\$52,600	USD	5%	12.4
MMC-12207	Lewis, Jessica	MMC-12646	Manufacturing Engineer	L1	FTE	\$53,100	USD	5%	5.6
MMC-12204	Long, Ashley	MMC-12193	Production Planner	L1	FTE	\$53,800	USD	5%	23.6
MMC-12219	Mitchell, Jimmy	MMC-10785	Line Operator	L1	FTE	\$49,100	USD	5%	25.0
MMC-12195	Moore, Anthony	MMC-12695	Quality Technician	L1	FTE	\$51,200	USD	5%	1.8
MMC-12250	Moore, Donald	MMC-13407	Talent Acquisition Specialist	L1	FTE	\$51,600	USD	5%	9.2
MMC-12215	Powers, Charles	MMC-12679	Continuous Improvement Engineer	L1	FTE	\$49,600	USD	5%	1.3
MMC-12268	Roth, Richard	-	Regulatory Affairs Specialist	L1	FTE	\$53,800	USD	5%	20.2
MMC-12222	Steele, Donna	MMC-10798	Quality Technician	L1	FTE	\$52,700	USD	5%	22.9
MMC-12244	Vincent, Brittany	-	Research Associate	L1	FTE	\$54,100	USD	5%	8.0
MMC-12267	Walker, Teresa	-	Document Control Specialist	L1	FTE	\$52,200	USD	5%	14.8
MMC-12198	Walters, Kenneth	MMC-12230	Shift Supervisor	L1	FTE	\$52,900	USD	5%	20.5
MMC-12189	Williams, Julie	MMC-12692	Maintenance Technician	L1	FTE	\$52,200	USD	5%	17.6
MMC-12203	Williams, Donald	MMC-12190	EHS Specialist	L1	FTE	\$53,200	USD	5%	1.3
MMC-12197	Atkinson, Laura	MMC-12190	Manufacturing Engineer	L2	FTE	\$63,000	USD	8%	5.6
MMC-12224	Benjamin, Lindsey	MMC-12211	Packaging Technician	L2	FTE	\$66,800	USD	8%	19.0
MMC-12188	Brown, Jennifer	MMC-12695	Quality Technician	L2	FTE	\$65,900	USD	8%	23.8
MMC-12200	Camacho, Tammy	MMC-12193	Manufacturing Engineer	L2	FTE	\$60,100	USD	8%	10.2
MMC-12229	Castillo, Martin	MMC-12236	EHS Specialist	L2	FTE	\$62,900	USD	8%	21.3
MMC-12225	Edwards, Gary	MMC-12232	Maintenance Technician	L2	FTE	\$62,300	USD	8%	20.6
MMC-12196	Francis, Jeffrey	MMC-10772	Shift Supervisor	L2	CTR	\$68,200	USD	-	9.5
MMC-12216	Gonzalez, John	MMC-12646	EHS Specialist	L2	CTR	\$64,100	USD	-	9.9
MMC-12240	Green, Benjamin	MMC-11943	Lab Technician	L2	FTE	\$65,800	USD	8%	23.1
MMC-12258	Hardin, Paul	-	Buyer	L2	FTE	\$65,900	USD	8%	6.5
MMC-12223	Knight, Elijah	MMC-10798	Production Supervisor	L2	FTE	\$61,800	USD	8%	0.8
Total Employees in Austin Manufacturing Campus									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12251	Knight, Ashley	MMC-10474	Compliance Analyst	L2	CTR	\$64,000	USD	-	9.2
MMC-12220	Lee, Chad	MMC-12679	Line Operator	L2	FTE	\$66,800	USD	8%	24.8
MMC-12221	Murphy, Todd	MMC-10785	Continuous Improvement Engineer	L2	FTE	\$61,600	USD	8%	5.7
MMC-12276	Rivera, Robert	MMC-12270	Regulatory Affairs Specialist	L2	FTE	\$65,500	USD	8%	20.2
MMC-12231	Rodriguez, Tony	MMC-12661	Line Operator	L2	FTE	\$64,700	USD	8%	14.7
MMC-12280	Anderson, John	MMC-12272	Quality Manager	L3	FTE	\$83,400	USD	10%	24.0
MMC-12202	Baxter, Alex	MMC-12695	Process Engineer	L3	FTE	\$86,100	USD	10%	18.4
MMC-12260	Garcia, Deborah	MMC-14277	Import/Export Coordinator	L3	FTE	\$83,000	USD	10%	8.8
MMC-12278	Garza, Timothy	MMC-12272	Document Control Specialist	L3	FTE	\$83,800	USD	10%	17.3
MMC-12271	Gonzales, Nicole	MMC-10841	Quality Manager	L3	FTE	\$87,100	USD	10%	13.1
MMC-12234	Gonzalez, Patricia	MMC-12695	Production Supervisor	L3	FTE	\$82,500	USD	10%	6.7
MMC-12264	Gray, Nicholas	MMC-14933	Procurement Specialist	L3	FTE	\$86,400	USD	10%	24.5
MMC-12275	Guerrero, Lisa	MMC-10841	Quality Manager	L3	FTE	\$82,700	USD	10%	1.7
MMC-12273	Hernandez, Juan	MMC-12272	Compliance Specialist	L3	FTE	\$82,700	USD	10%	11.3
MMC-12227	Hill, Danielle	MMC-12680	Continuous Improvement Engineer	L3	FTE	\$87,000	USD	10%	8.8
MMC-12279	Jenkins, Deborah	MMC-10841	Regulatory Affairs Specialist	L3	FTE	\$85,000	USD	10%	7.0
MMC-12226	Joseph, Kristen	MMC-12672	Continuous Improvement Engineer	L3	FTE	\$83,100	USD	10%	11.2
MMC-12210	King, Christina	MMC-12211	Quality Technician	L3	FTE	\$82,600	USD	10%	20.3
MMC-12218	Lambert, Michael	MMC-12661	Process Engineer	L3	FTE	\$87,800	USD	10%	9.6
MMC-12217	Lynn, Beverly	MMC-12236	Production Planner	L3	FTE	\$81,600	USD	10%	5.0
MMC-12245	Mason, Dennis	MMC-11779	Research Scientist	L3	FTE	\$82,700	USD	10%	2.4
MMC-12205	Miller, Amy	MMC-10785	Plant Manager	L3	FTE	\$87,100	USD	10%	12.8
MMC-12257	Moody, April	MMC-12259	Procurement Specialist	L3	FTE	\$80,300	USD	10%	2.5
MMC-12214	Newman, Ana	MMC-12232	Shift Supervisor	L3	CTR	\$85,800	USD	-	23.4
MMC-12192	Obrien, Gina	MMC-12692	Shift Supervisor	L3	FTE	\$83,100	USD	10%	13.9
MMC-12261	Schultz, Tanya	MMC-12162	Warehouse Manager	L3	FTE	\$85,900	USD	10%	22.1
MMC-12233	Serrano, Juan	MMC-12692	Process Engineer	L3	CTR	\$87,000	USD	-	6.5
MMC-12235	Sims, Jessica	MMC-12646	Manufacturing Engineer	L3	FTE	\$83,400	USD	10%	24.8
MMC-12243	Vance, Philip	MMC-11585	Formulation Chemist	L3	FTE	\$80,200	USD	10%	12.6
MMC-12265	Villanueva, Briana	MMC-12272	Quality Systems Specialist	L3	FTE	\$87,000	USD	10%	18.2
MMC-12208	York, Rebecca	MMC-10798	Production Supervisor	L3	FTE	\$82,500	USD	10%	17.9
MMC-12247	Allen, Alex	MMC-13872	Senior Financial Analyst	L4	FTE	\$105,800	USD	12%	5.9
MMC-12213	Branch, Karen	MMC-12190	Process Engineer	L4	FTE	\$99,800	USD	12%	4.4
MMC-12248	Holden, Tamara	MMC-10129	Compliance Analyst	L4	FTE	\$111,900	USD	12%	21.4
MMC-12263	Hudson, Beth	MMC-14275	Supply Chain Analyst	L4	FTE	\$100,500	USD	12%	1.4
MMC-12266	King, Christian	MMC-10851	Quality Manager	L4	FTE	\$99,300	USD	12%	0.8
MMC-12282	Macdonald, William	MMC-10851	Quality Assurance Analyst	L4	FTE	\$106,100	USD	12%	15.0
MMC-12186	Price, Leslie	MMC-12190	Machine Operator	L4	FTE	\$107,900	USD	12%	13.3
Total Employees in Austin Manufacturing Campus									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12191	Roberts, Wesley	MMC-12646	Process Engineer	L4	FTE	\$105,100	USD	12%	8.5
MMC-12194	Short, Patrick	MMC-12679	Packaging Technician	L4	FTE	\$104,400	USD	12%	12.5
MMC-12187	Smith, David	MMC-12193	Production Supervisor	L4	FTE	\$98,000	USD	12%	7.2
MMC-12269	Sparks, Michael	MMC-12740	Document Control Specialist	L4	FTE	\$100,000	USD	12%	7.9
MMC-12281	Taylor, Brittany	MMC-12270	Compliance Specialist	L4	FTE	\$100,100	USD	12%	16.6
MMC-12249	Todd, Gabrielle	MMC-10150	HR Business Partner	L4	FTE	\$99,000	USD	12%	11.9
MMC-12237	Welch, Melissa	MMC-12193	Quality Technician	L4	FTE	\$105,300	USD	12%	14.2
MMC-12209	White, Douglas	MMC-10772	Shift Supervisor	L4	FTE	\$105,700	USD	12%	7.8
MMC-12201	Bernard, Deborah	MMC-12230	Manufacturing Engineer	L5	CTR	\$133,000	USD	-	22.7
MMC-12212	Brown, Ashley	MMC-12230	Continuous Improvement Engineer	L5	FTE	\$130,700	USD	15%	15.2
MMC-12206	Figueroa, Jason	MMC-12230	Process Engineer	L5	CTR	\$130,200	USD	-	9.7
MMC-12228	Frazier, Michael	MMC-12230	Process Engineer	L5	FTE	\$133,100	USD	15%	6.4
MMC-12274	Guzman, Eric	MMC-10851	Validation Engineer	L5	FTE	\$134,100	USD	15%	24.9
MMC-12239	Lewis, Kayla	MMC-12380	Analytical Chemist	L5	FTE	\$132,800	USD	15%	1.9
MMC-12238	Riley, Lisa	MMC-12241	Product Developer	L5	FTE	\$136,200	USD	15%	18.0
MMC-12256	Barnett, Jim	MMC-10543	Procurement Specialist	L6	FTE	\$168,800	USD	18%	6.4
MMC-12262	Harmon, Joshua	MMC-10741	Supplier Quality Engineer	L6	FTE	\$164,300	USD	18%	24.3
MMC-12246	Cox, Christopher	-	Key Account Manager	M1	FTE	\$122,500	USD	15%	12.7
MMC-12211	Lambert, Danny	MMC-12230	Process Engineer	M1	FTE	\$122,800	USD	15%	13.3
MMC-12236	Mcclain, Jessica	MMC-12230	Production Supervisor	M1	FTE	\$126,300	USD	15%	21.7
MMC-12232	Miller, Debbie	MMC-12230	Maintenance Technician	M1	FTE	\$120,900	USD	15%	0.9
MMC-12272	Robertson, Jerry	MMC-10851	Regulatory Affairs Specialist	M1	FTE	\$125,800	USD	15%	14.9
MMC-12252	Thomas, Monica	-	Senior Financial Analyst	M1	FTE	\$123,200	USD	15%	9.3
MMC-12259	Williams, Nicole	MMC-10741	Import/Export Coordinator	M1	FTE	\$125,000	USD	15%	7.3
MMC-12190	Howard, Melanie	MMC-12230	Packaging Technician	M2	FTE	\$168,900	USD	20%	13.1
MMC-12193	Mcintosh, Juan	MMC-12230	Production Planner	M2	FTE	\$155,200	USD	20%	1.1
MMC-12270	Smith, Paige	MMC-10851	Regulatory Affairs Specialist	M2	FTE	\$157,300	USD	20%	1.9
MMC-12230	Hampton, Sean	-	Packaging Technician	M3	FTE	\$194,400	USD	25%	19.9
MMC-12254	Juarez, Billy	-	Senior Financial Analyst	M3	FTE	\$199,100	USD	25%	21.1
Total Employees in Austin Manufacturing Campus									99

Transportation & Electronics

Electronics Materials

Shanghai Manufacturing Plant (Shanghai, China) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12351	Wei, Juan	MMC-12373	Plant Manager	D1	FTE	CNY 1,821,000	CNY	30%	17.2
MMC-12410	Deng, Lei	-	Quality Manager	D2	FTE	CNY 2,126,400	CNY	35%	11.2
MMC-12380	Guo, Chao	-	Analytical Chemist	D2	FTE	CNY 2,029,500	CNY	35%	7.8
MMC-12411	Yu, Na	-	Quality Manager	D2	FTE	CNY 2,134,600	CNY	35%	18.4
MMC-12408	Chang, Xiulan	MMC-12407	Import/Export Coordinator	L1	FTE	CNY 379,900	CNY	5%	11.7
MMC-12387	Du, Gang	-	Sales Operations Analyst	L1	FTE	CNY 345,400	CNY	5%	6.4
MMC-12358	Gong, Gang	MMC-12361	Quality Technician	L1	FTE	CNY 372,500	CNY	5%	23.9
MMC-12348	Jin, Guiying	MMC-12338	Shift Supervisor	L1	FTE	CNY 357,400	CNY	5%	12.8
MMC-12418	Liao, Jun	MMC-11056	Compliance Specialist	L1	TMP	CNY 360,300	CNY	5%	1.0
MMC-12356	Qiao, Jing	MMC-12359	Machine Operator	L1	FTE	CNY 369,300	CNY	5%	21.6
MMC-12364	Qiao, Fang	MMC-12366	Process Engineer	L1	FTE	CNY 372,500	CNY	5%	5.4
MMC-12330	Ren, Min	MMC-10454	Machine Operator	L1	FTE	CNY 353,100	CNY	5%	3.2
MMC-12332	Shen, Jie	MMC-10964	Manufacturing Engineer	L1	CTR	CNY 377,800	CNY	-	23.4
MMC-12403	Song, Yan	MMC-11045	Supplier Quality Engineer	L1	FTE	CNY 387,000	CNY	5%	19.0
MMC-12422	Tang, Jing	MMC-11979	Quality Engineer	L1	FTE	CNY 402,000	CNY	5%	21.5
MMC-12342	Xie, Ming	MMC-11913	Packaging Technician	L1	FTE	CNY 376,500	CNY	5%	6.9
MMC-12333	Xue, Yang	MMC-11908	Quality Technician	L1	FTE	CNY 365,800	CNY	5%	2.5
MMC-12376	Ye, Jun	MMC-13544	Process Engineer	L1	TMP	CNY 361,000	CNY	5%	0.3
MMC-12371	Zhang, Juan	MMC-12370	EHS Specialist	L1	FTE	CNY 372,600	CNY	5%	15.7
MMC-12412	Zheng, Jun	MMC-11055	Quality Engineer	L1	TMP	CNY 357,400	CNY	5%	0.8
MMC-12355	Cui, Yan	MMC-12370	EHS Specialist	L2	FTE	CNY 435,600	CNY	8%	7.1
MMC-12341	Hao, Tao	MMC-12359	Manufacturing Engineer	L2	FTE	CNY 464,800	CNY	8%	9.5
MMC-12425	He, Lei	MMC-14752	Compliance Specialist	L2	FTE	CNY 466,500	CNY	8%	17.1
MMC-12399	Mao, Li	MMC-14519	Software Developer	L2	CTR	CNY 465,500	CNY	-	21.5
MMC-12390	Meng, Ming	MMC-12713	Paralegal	L2	FTE	CNY 468,300	CNY	8%	23.1
MMC-12423	Mo, Min	MMC-11979	Validation Engineer	L2	FTE	CNY 446,700	CNY	8%	3.6
MMC-12336	Pan, Xiulan	MMC-12338	EHS Specialist	L2	FTE	CNY 444,100	CNY	8%	1.9
MMC-12378	Pan, Fang	MMC-14157	Continuous Improvement Engineer	L2	FTE	CNY 453,700	CNY	8%	24.9
MMC-12362	Peng, Jun	MMC-13544	Line Operator	L2	FTE	CNY 459,600	CNY	8%	15.7
MMC-12383	Qin, Yong	MMC-11946	Product Developer	L2	FTE	CNY 456,500	CNY	8%	13.2
MMC-12343	Tao, Xia	MMC-12361	Continuous Improvement Engineer	L2	TMP	CNY 454,600	CNY	8%	1.4
MMC-12396	Wang, Ping	MMC-10128	Treasury Analyst	L2	FTE	CNY 468,800	CNY	8%	8.2
Total Employees in Shanghai Manufacturing Plant									99

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12398	Wang, Gang	MMC-10718	Benefits Administrator	L2	FTE	CNY 463,800	CNY	8%	19.1
MMC-12415	Wen, Ming	MMC-11055	Regulatory Affairs Specialist	L2	FTE	CNY 472,400	CNY	8%	21.8
MMC-12421	Xiao, Gang	MMC-11056	Regulatory Affairs Specialist	L2	FTE	CNY 480,200	CNY	8%	14.2
MMC-12397	Xie, Guiying	MMC-10155	Treasury Analyst	L2	FTE	CNY 465,500	CNY	8%	3.9
MMC-12424	Xu, Juan	MMC-14238	Compliance Specialist	L2	FTE	CNY 487,100	CNY	8%	18.5
MMC-12384	Yan, Na	MMC-11582	Product Developer	L2	FTE	CNY 444,200	CNY	8%	2.3
MMC-12363	Yao, Gang	MMC-13546	Manufacturing Engineer	L2	FTE	CNY 469,500	CNY	8%	6.2
MMC-12347	Zhang, Jie	MMC-12366	Shift Supervisor	L2	FTE	CNY 464,700	CNY	8%	8.1
MMC-12386	Zou, Chao	MMC-11602	Formulation Chemist	L2	FTE	CNY 475,600	CNY	8%	5.2
MMC-12327	Bai, Wei	MMC-10435	Process Engineer	L3	FTE	CNY 593,500	CNY	10%	22.2
MMC-12357	Bai, Yang	MMC-13554	Line Operator	L3	FTE	CNY 573,300	CNY	10%	3.9
MMC-12394	Bai, Xiulan	MMC-11692	Legal Counsel	L3	FTE	CNY 597,300	CNY	10%	10.6
MMC-12331	Fan, Ming	MMC-10953	Maintenance Technician	L3	FTE	CNY 617,800	CNY	10%	22.4
MMC-12409	Fang, Tao	MMC-12407	Senior Buyer	L3	FTE	CNY 588,000	CNY	10%	1.1
MMC-12392	Hou, Xiuying	MMC-11684	Paralegal	L3	FTE	CNY 572,600	CNY	10%	22.9
MMC-12391	Jiang, Lei	MMC-11683	Treasury Analyst	L3	CTR	CNY 632,100	CNY	-	20.0
MMC-12405	Kong, Tao	MMC-10495	Inventory Analyst	L3	FTE	CNY 588,200	CNY	10%	15.3
MMC-12402	Lai, Xiulan	MMC-15031	Warehouse Manager	L3	FTE	CNY 596,500	CNY	10%	17.0
MMC-12337	Liang, Xiuying	MMC-11896	Production Supervisor	L3	FTE	CNY 585,700	CNY	10%	14.5
MMC-12381	Liang, Gang	MMC-11844	R&D Engineer	L3	FTE	CNY 633,200	CNY	10%	22.4
MMC-12345	Meng, Xiulan	MMC-12374	Continuous Improvement Engineer	L3	FTE	CNY 611,800	CNY	10%	6.2
MMC-12382	Mo, Na	MMC-11851	Materials Scientist	L3	FTE	CNY 588,100	CNY	10%	9.0
MMC-12346	Qin, Yan	MMC-13523	Maintenance Technician	L3	FTE	CNY 578,000	CNY	10%	9.7
MMC-12419	Qiu, Gang	MMC-11056	Document Control Specialist	L3	FTE	CNY 617,700	CNY	10%	24.2
MMC-12414	Ren, Min	MMC-15053	Document Control Specialist	L3	FTE	CNY 616,100	CNY	10%	8.8
MMC-12406	Sun, Min	MMC-11045	Import/Export Coordinator	L3	FTE	CNY 588,600	CNY	10%	18.3
MMC-12369	Wan, Yang	MMC-13558	Production Planner	L3	FTE	CNY 611,600	CNY	10%	3.7
MMC-12401	Xia, Lei	MMC-14218	Supplier Quality Engineer	L3	FTE	CNY 603,900	CNY	10%	11.2
MMC-12340	Xie, Xia	MMC-11897	Shift Supervisor	L3	FTE	CNY 583,700	CNY	10%	8.7
MMC-12404	Xiong, Na	MMC-10492	Procurement Specialist	L3	FTE	CNY 559,600	CNY	10%	19.4
MMC-12389	Xue, Xia	MMC-12434	Senior Account Manager	L3	FTE	CNY 587,500	CNY	10%	11.7
MMC-12328	Zeng, Na	MMC-10455	Packaging Technician	L3	FTE	CNY 597,100	CNY	10%	11.5
MMC-12379	Zeng, Jun	MMC-14186	Machine Operator	L3	FTE	CNY 568,800	CNY	10%	0.2
MMC-12377	Zheng, Jing	MMC-14159	Machine Operator	L3	FTE	CNY 571,800	CNY	10%	21.1
MMC-12354	Zhong, Yan	MMC-13537	Process Engineer	L3	FTE	CNY 592,200	CNY	10%	17.5
MMC-12375	Zhu, Wei	MMC-14158	Plant Manager	L3	FTE	CNY 561,200	CNY	10%	21.4
MMC-12416	Cai, Xia	MMC-11055	Quality Engineer	L4	FTE	CNY 777,600	CNY	12%	24.6
MMC-12368	Hao, Fang	MMC-14965	Process Engineer	L4	FTE	CNY 734,300	CNY	12%	8.9
Total Employees in Shanghai Manufacturing Plant									99

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12334	Lei, Lei	MMC-13544	Maintenance Technician	L4	FTE	CNY 747,900	CNY	12%	21.0
MMC-12372	Liao, Wei	MMC-10454	Line Operator	L4	FTE	CNY 693,000	CNY	12%	22.4
MMC-12344	Long, Lei	MMC-14157	Manufacturing Engineer	L4	FTE	CNY 739,600	CNY	12%	17.3
MMC-12420	Mao, Yong	MMC-11056	Quality Assurance Analyst	L4	FTE	CNY 785,300	CNY	12%	14.1
MMC-12393	Qiu, Qiang	MMC-10695	HR Coordinator	L4	CTR	CNY 745,400	CNY	-	24.1
MMC-12335	Shen, Xia	MMC-13546	Production Planner	L4	FTE	CNY 762,200	CNY	12%	16.8
MMC-12400	Wei, Guiying	MMC-14096	Systems Administrator	L4	FTE	CNY 745,800	CNY	12%	4.1
MMC-12385	Wen, Juan	MMC-11585	Polymer Scientist	L4	FTE	CNY 770,200	CNY	12%	9.6
MMC-12367	Yang, Li	MMC-14955	Maintenance Technician	L4	FTE	CNY 721,600	CNY	12%	4.9
MMC-12353	Ye, Xia	MMC-14665	Maintenance Technician	L4	FTE	CNY 723,400	CNY	12%	20.4
MMC-12329	Zhou, Juan	MMC-12370	Process Engineer	L4	FTE	CNY 769,600	CNY	12%	20.1
MMC-12349	Zhu, Qiang	MMC-14170	Maintenance Technician	L4	FTE	CNY 779,300	CNY	12%	6.4
MMC-12388	Liao, Xia	MMC-11859	Account Manager	L5	FTE	CNY 911,900	CNY	15%	18.5
MMC-12352	Mao, Na	MMC-11007	Process Engineer	L5	FTE	CNY 935,600	CNY	15%	15.6
MMC-12339	Ren, Juan	MMC-10994	Quality Technician	L5	CTR	CNY 955,700	CNY	-	15.7
MMC-12365	Ye, Na	MMC-11898	Continuous Improvement Engineer	L5	FTE	CNY 961,400	CNY	15%	18.6
MMC-12360	Du, Ping	MMC-12373	Plant Manager	L6	FTE	CNY 1,151,100	CNY	18%	2.7
MMC-12417	Lei, Yan	MMC-12410	Document Control Specialist	L6	FTE	CNY 1,171,400	CNY	18%	24.8
MMC-12395	Hao, Lei	-	Legal Counsel	M1	FTE	CNY 849,500	CNY	15%	2.9
MMC-12413	Jin, Yan	MMC-12411	Quality Assurance Analyst	M1	FTE	CNY 886,100	CNY	15%	12.6
MMC-12374	Wei, Xiuying	-	Manufacturing Engineer	M1	FTE	CNY 860,100	CNY	15%	17.8
MMC-12370	Cai, Qiang	-	Process Engineer	M2	FTE	CNY 1,162,600	CNY	20%	9.0
MMC-12361	Lei, Gang	-	Manufacturing Engineer	M2	FTE	CNY 1,118,200	CNY	20%	20.3
MMC-12338	Qin, Yong	-	Continuous Improvement Engineer	M2	FTE	CNY 1,061,500	CNY	20%	4.3
MMC-12407	Sun, Yong	-	Import/Export Coordinator	M2	FTE	CNY 1,160,800	CNY	20%	12.0
MMC-12366	Wen, Yang	-	Continuous Improvement Engineer	M2	FTE	CNY 1,161,300	CNY	20%	19.1
MMC-12359	Yang, Tao	-	Packaging Technician	M2	FTE	CNY 1,063,600	CNY	20%	0.4
MMC-12350	Duan, Jing	MMC-12373	Maintenance Technician	M3	FTE	CNY 1,372,600	CNY	25%	13.0
MMC-12373	Chen, Juan	-	Plant Manager	VP	FTE	CNY 3,146,200	CNY	50%	9.1
Total Employees in Shanghai Manufacturing Plant									99

Transportation & Electronics

Electronics Materials

Singapore Sales Hub (Singapore, Singapore) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12437	Cheng, Xia	-	Marketing Director	D1	FTE	\$S\$ 305,500	SGD	30%	24.2
MMC-12432	Gu, Ming	-	Inside Sales Representative	L1	FTE	\$S\$ 70,800	SGD	5%	15.1
MMC-12430	Hu, Jun	-	Technical Sales Specialist	L1	FTE	\$S\$ 67,700	SGD	5%	1.4
MMC-12426	Hou, Yong	MMC-12436	Sales Operations Analyst	L2	FTE	\$S\$ 87,700	SGD	8%	16.9
MMC-12435	Wan, Yong	MMC-13228	Sales Operations Analyst	L2	FTE	\$S\$ 83,000	SGD	8%	3.1
MMC-12442	Wei, Jing	MMC-11204	Talent Acquisition Specialist	L2	FTE	\$S\$ 89,200	SGD	8%	17.4
MMC-12440	Xu, Tao	MMC-12437	Marketing Specialist	L2	FTE	\$S\$ 84,700	SGD	8%	7.5
MMC-12427	Hu, Tao	MMC-11862	Account Manager	L3	FTE	\$S\$ 107,500	SGD	10%	18.5
MMC-12429	Huang, Lei	MMC-11859	Inside Sales Representative	L3	FTE	\$S\$ 114,100	SGD	10%	20.3
MMC-12439	Lu, Xiuying	MMC-12778	Market Research Analyst	L3	FTE	\$S\$ 109,000	SGD	10%	0.7
MMC-12438	Peng, Tao	MMC-12776	Brand Manager	L3	FTE	\$S\$ 109,700	SGD	10%	5.8
MMC-12433	Feng, Guiying	MMC-13228	Regional Sales Manager	L4	FTE	\$S\$ 140,300	SGD	12%	7.3
MMC-12428	Kang, Jun	MMC-12436	Technical Sales Specialist	L5	CTR	\$S\$ 176,000	SGD	-	14.2
MMC-12431	Yi, Jun	MMC-11859	Business Development Manager	L5	FTE	\$S\$ 181,700	SGD	15%	6.0
MMC-12441	Tian, Lei	-	HR Coordinator	M1	FTE	\$S\$ 163,400	SGD	15%	23.8
MMC-12434	Zheng, Gang	MMC-11859	Business Development Manager	M2	FTE	\$S\$ 224,400	SGD	20%	19.3
MMC-12436	Bai, Xiuying	MMC-11859	Key Account Manager	M3	FTE	\$S\$ 269,000	SGD	25%	22.7
MMC-12443	Qin, Lei	-	Quality Manager	M3	FTE	\$S\$ 272,100	SGD	25%	16.6
Total Employees in Singapore Sales Hub									18

Transportation & Electronics

Electronics Materials

St. Paul Headquarters (St. Paul, United States) - AMER

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12102	Doyle, Lee	-	Marketing Director	D1	FTE	\$237,300	USD	30%	15.4
MMC-12103	Robinson, Angela	-	Marketing Director	D1	FTE	\$231,300	USD	30%	15.9
MMC-12087	Fitzgerald, Adam	MMC-12886	Channel Sales Manager	D2	FTE	\$298,000	USD	35%	12.9
MMC-12160	Allen, Michael	-	Buyer	L1	FTE	\$50,600	USD	5%	9.6
MMC-12028	Barber, David	-	Formulation Chemist	L1	FTE	\$52,000	USD	5%	19.6
MMC-12166	Black, Angel	MMC-10198	Quality Assurance Analyst	L1	FTE	\$53,300	USD	5%	10.5
MMC-12171	Bonilla, Cody	MMC-11258	Quality Engineer	L1	FTE	\$52,500	USD	5%	1.3
MMC-12119	Brown, Dwayne	MMC-10712	Paralegal	L1	CTR	\$49,400	USD	-	0.3
MMC-12066	Bryan, Matthew	MMC-12530	Sales Operations Analyst	L1	FTE	\$49,200	USD	5%	0.5
MMC-12024	Bryant, Ricardo	-	Applications Engineer	L1	FTE	\$53,600	USD	5%	20.1
MMC-12128	Butler, Patrick	MMC-12589	Controller	L1	FTE	\$54,300	USD	5%	11.3
MMC-12156	Clements, Kelly	MMC-12952	IT Support Specialist	L1	FTE	\$51,600	USD	5%	2.1
MMC-12046	Davidson, Elizabeth	-	Polymer Scientist	L1	CTR	\$49,000	USD	-	7.5
MMC-12001	Decker, Kimberly	MMC-11091	Line Operator	L1	FTE	\$52,700	USD	5%	18.6
MMC-12172	Ferguson, Kerri	MMC-11731	Quality Assurance Analyst	L1	FTE	\$50,000	USD	5%	3.7
MMC-12052	Flores, Karen	-	Product Developer	L1	FTE	\$49,700	USD	5%	6.1
MMC-12120	Harris, Kristen	MMC-11209	Compliance Analyst	L1	FTE	\$52,500	USD	5%	18.3
MMC-12131	Harris, Julia	MMC-12597	Tax Specialist	L1	FTE	\$52,000	USD	5%	18.5
MMC-12050	Harrison, William	-	Formulation Chemist	L1	TMP	\$50,700	USD	5%	1.2
MMC-12034	Hobbs, Michelle	-	Materials Scientist	L1	FTE	\$53,500	USD	5%	7.1
MMC-12123	Hoffman, Emma	MMC-12581	HR Business Partner	L1	TMP	\$52,400	USD	5%	1.6
MMC-12071	Hopkins, Connor	MMC-13354	Sales Operations Analyst	L1	FTE	\$49,500	USD	5%	6.3
MMC-12122	Jensen, Shaun	MMC-12129	Tax Specialist	L1	FTE	\$51,900	USD	5%	21.2
MMC-12104	Klein, Jason	MMC-13394	Marketing Specialist	L1	FTE	\$52,600	USD	5%	18.1
MMC-12138	Lucero, Shane	MMC-13825	Tax Specialist	L1	FTE	\$52,500	USD	5%	21.9
MMC-12040	Manning, Alicia	-	Applications Engineer	L1	CTR	\$52,100	USD	-	17.3
MMC-12051	Martin, Tyler	-	Research Scientist	L1	FTE	\$50,400	USD	5%	8.9
MMC-12111	Mckinney, Sherri	MMC-10113	Market Research Analyst	L1	CTR	\$52,300	USD	-	6.2
MMC-12134	Mckinney, Cynthia	MMC-13404	Accountant	L1	CTR	\$51,800	USD	-	2.8
MMC-12170	Miller, Luke	MMC-10747	Quality Engineer	L1	FTE	\$51,400	USD	5%	20.8
MMC-12055	Montoya, Nicholas	-	Formulation Chemist	L1	FTE	\$53,000	USD	5%	15.5
MMC-12081	Morgan, James	MMC-11150	Inside Sales Representative	L1	FTE	\$53,200	USD	5%	11.3
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12011	Newman, Rebecca	MMC-11538	Process Engineer	L1	FTE	\$52,500	USD	5%	19.1
MMC-12045	Olson, Jessica	-	Materials Scientist	L1	FTE	\$51,700	USD	5%	23.1
MMC-12106	Page, David	MMC-14877	Market Research Analyst	L1	FTE	\$50,000	USD	5%	20.4
MMC-12144	Pineda, Steven	MMC-13858	Tax Specialist	L1	FTE	\$52,500	USD	5%	19.2
MMC-12083	Powers, Cynthia	MMC-12089	Technical Sales Specialist	L1	FTE	\$50,600	USD	5%	0.5
MMC-12075	Prince, Daniel	MMC-14027	Sales Operations Analyst	L1	FTE	\$49,100	USD	5%	5.4
MMC-12088	Reynolds, Angela	MMC-12529	Inside Sales Representative	L1	FTE	\$54,200	USD	5%	18.8
MMC-12029	Richard, Tina	-	Product Developer	L1	FTE	\$51,500	USD	5%	4.2
MMC-12067	Richard, Lisa	MMC-12888	Technical Sales Specialist	L1	TMP	\$49,500	USD	5%	1.4
MMC-12148	Tyler, Kevin	MMC-13874	Compliance Analyst	L1	FTE	\$55,900	USD	5%	24.1
MMC-12076	Underwood, Travis	MMC-15070	Inside Sales Representative	L1	FTE	\$52,300	USD	5%	14.5
MMC-12183	Underwood, Chad	MMC-12165	Compliance Specialist	L1	FTE	\$54,600	USD	5%	12.1
MMC-11988	Williams, Brittney	MMC-11088	Production Planner	L1	CTR	\$54,000	USD	-	21.6
MMC-12082	Williams, Katherine	MMC-12077	Sales Operations Analyst	L1	FTE	\$53,100	USD	5%	23.1
MMC-12164	Wilson, Laura	-	Buyer	L1	FTE	\$52,500	USD	5%	24.1
MMC-12146	Ayala, Candice	MMC-13760	HR Business Partner	L2	FTE	\$64,700	USD	8%	16.1
MMC-12074	Brooks, Amy	MMC-15082	Sales Operations Analyst	L2	CTR	\$64,900	USD	-	14.0
MMC-12033	Carr, Kimberly	MMC-12508	R&D Engineer	L2	FTE	\$65,800	USD	8%	12.3
MMC-12097	Cooper, Raymond	MMC-11183	Marketing Specialist	L2	FTE	\$64,300	USD	8%	24.7
MMC-12132	Dalton, Misty	MMC-12605	Tax Specialist	L2	FTE	\$65,200	USD	8%	9.4
MMC-12125	Dixon, Paul	MMC-12588	Accountant	L2	FTE	\$66,500	USD	8%	18.6
MMC-12061	Dunn, Barry	MMC-11602	Analytical Chemist	L2	FTE	\$64,500	USD	8%	18.9
MMC-12112	English, Emily	MMC-12139	Internal Auditor	L2	FTE	\$67,000	USD	8%	3.4
MMC-12177	Figueroa, Natalie	MMC-14944	Compliance Specialist	L2	FTE	\$64,100	USD	8%	22.8
MMC-12150	Fox, Jasmine	MMC-11238	Network Engineer	L2	TMP	\$60,400	USD	8%	0.7
MMC-12158	Goodwin, Anna	-	Buyer	L2	FTE	\$67,400	USD	8%	13.5
MMC-12064	Hart, Pamela	MMC-12246	Technical Sales Specialist	L2	FTE	\$66,400	USD	8%	22.2
MMC-12019	Holland, Devon	MMC-11851	Research Associate	L2	FTE	\$66,600	USD	8%	19.7
MMC-11989	Huff, Daniel	MMC-12005	Production Supervisor	L2	FTE	\$65,600	USD	8%	24.9
MMC-12101	Kelley, Megan	MMC-11189	Marketing Specialist	L2	FTE	\$67,200	USD	8%	11.3
MMC-12137	Lee, Jenny	MMC-13422	Controller	L2	FTE	\$64,900	USD	8%	17.6
MMC-12174	Lewis, Crystal	MMC-14124	Compliance Specialist	L2	TMP	\$62,400	USD	8%	1.2
MMC-12180	Love, Andrew	MMC-10747	Quality Engineer	L2	FTE	\$66,800	USD	8%	14.0
MMC-12095	Lynch, Robert	MMC-10682	Market Research Analyst	L2	FTE	\$60,900	USD	8%	4.6
MMC-12012	Madden, Stephen	MMC-13294	Machine Operator	L2	TMP	\$62,500	USD	8%	0.9
MMC-12003	Martin, Robert	MMC-13288	Manufacturing Engineer	L2	FTE	\$65,000	USD	8%	14.5
MMC-12145	Mcfarland, Bill	MMC-13742	HR Business Partner	L2	FTE	\$62,400	USD	8%	16.1
MMC-11995	Meyer, Craig	MMC-12794	Manufacturing Engineer	L2	FTE	\$66,100	USD	8%	22.4
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11992	Miles, Johnny	MMC-12465	Packaging Technician	L2	FTE	\$63,700	USD	8%	2.0
MMC-12069	Moran, Carol	MMC-14261	Inside Sales Representative	L2	FTE	\$67,800	USD	8%	3.8
MMC-12093	Obrien, Diane	MMC-10669	Trade Show Coordinator	L2	FTE	\$67,900	USD	8%	13.0
MMC-12179	Parks, Charles	MMC-10198	Document Control Specialist	L2	FTE	\$65,000	USD	8%	10.7
MMC-12133	Perez, Scott	MMC-13407	Controller	L2	FTE	\$64,900	USD	8%	12.4
MMC-12079	Phelps, David	MMC-12886	Technical Sales Specialist	L2	FTE	\$65,400	USD	8%	20.9
MMC-12060	Powell, Andrew	MMC-11582	Polymer Scientist	L2	CTR	\$67,400	USD	-	20.9
MMC-12030	Pruitt, Dale	MMC-12499	Applications Engineer	L2	FTE	\$67,600	USD	8%	19.1
MMC-12044	Reynolds, Christine	MMC-11943	R&D Engineer	L2	FTE	\$64,200	USD	8%	4.6
MMC-12113	Rich, Amanda	MMC-12141	Compliance Analyst	L2	FTE	\$65,700	USD	8%	12.9
MMC-11997	Roach, Robert	MMC-13286	Production Planner	L2	TMP	\$65,100	USD	8%	0.9
MMC-12167	Robertson, Kaylee	MMC-13813	Regulatory Affairs Specialist	L2	FTE	\$64,500	USD	8%	15.3
MMC-12161	Sellers, Dawn	-	Demand Planner	L2	FTE	\$67,800	USD	8%	23.9
MMC-12047	Serrano, Edgar	MMC-11946	Materials Scientist	L2	FTE	\$64,900	USD	8%	9.9
MMC-12016	Simmons, Erica	MMC-11779	Research Scientist	L2	FTE	\$65,800	USD	8%	7.5
MMC-12143	Smith, Meghan	MMC-13431	Controller	L2	FTE	\$65,000	USD	8%	24.9
MMC-12084	Snow, David	MMC-12087	Sales Operations Analyst	L2	FTE	\$65,400	USD	8%	22.6
MMC-12091	Thompson, Heather	MMC-13376	Sales Operations Analyst	L2	FTE	\$66,200	USD	8%	2.2
MMC-12025	Vaughn, Mary	MMC-12475	Polymer Scientist	L2	CTR	\$65,700	USD	-	11.8
MMC-12118	Vega, Tonya	MMC-12578	Accountant	L2	FTE	\$62,400	USD	8%	4.3
MMC-12022	Watson, Jessica	MMC-12059	Analytical Chemist	L2	FTE	\$65,900	USD	8%	10.5
MMC-12157	Wells, Christine	MMC-13774	Software Developer	L2	FTE	\$64,200	USD	8%	20.3
MMC-12127	Williams, Heather	MMC-12599	HR Business Partner	L2	FTE	\$67,500	USD	8%	8.4
MMC-12023	Wilson, Matthew	MMC-12290	R&D Engineer	L2	FTE	\$66,700	USD	8%	20.4
MMC-12017	York, Darrell	MMC-11844	R&D Engineer	L2	FTE	\$65,700	USD	8%	17.4
MMC-12147	Cameron, Colleen	MMC-12441	Benefits Administrator	L3	FTE	\$78,200	USD	10%	3.5
MMC-12032	Carr, Samuel	MMC-11779	Research Scientist	L3	FTE	\$82,300	USD	10%	8.1
MMC-12031	Carroll, Timothy	MMC-11585	R&D Engineer	L3	FTE	\$81,800	USD	10%	4.7
MMC-12009	Chan, Stacy	MMC-14768	Continuous Improvement Engineer	L3	FTE	\$82,700	USD	10%	17.5
MMC-12173	Clark, Courtney	MMC-14124	Quality Engineer	L3	CTR	\$82,300	USD	-	16.8
MMC-12062	Conner, Margaret	MMC-11943	Materials Scientist	L3	CTR	\$82,500	USD	-	3.1
MMC-11987	Dean, Kelsey	MMC-12794	Continuous Improvement Engineer	L3	FTE	\$84,800	USD	10%	23.6
MMC-11994	Fisher, Albert	MMC-13294	Production Supervisor	L3	CTR	\$86,600	USD	-	23.0
MMC-12026	Fisher, Timothy	MMC-12704	Senior Research Scientist	L3	FTE	\$86,000	USD	10%	1.7
MMC-12036	Freeman, Timothy	MMC-11851	Research Associate	L3	FTE	\$85,400	USD	10%	3.1
MMC-11999	Glover, Justin	MMC-13627	Quality Technician	L3	FTE	\$80,500	USD	10%	2.9
MMC-12078	Gonzalez, Jonathan	MMC-14026	Business Development Manager	L3	FTE	\$82,500	USD	10%	17.6
MMC-12136	Gonzalez, Joanna	MMC-12252	Benefits Administrator	L3	FTE	\$82,900	USD	10%	15.7
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-11996	Haynes, Cindy	MMC-13295	EHS Specialist	L3	FTE	\$84,500	USD	10%	6.6
MMC-12109	Hodges, Jennifer	MMC-12092	Product Marketing Manager	L3	FTE	\$86,300	USD	10%	24.8
MMC-12124	Holland, Jeffrey	MMC-11871	Paralegal	L3	FTE	\$82,900	USD	10%	19.4
MMC-12100	Hunt, Olivia	MMC-11189	Marketing Specialist	L3	FTE	\$85,000	USD	10%	12.6
MMC-12163	James, Nicole	MMC-10540	Supply Chain Analyst	L3	FTE	\$84,600	USD	10%	12.6
MMC-12149	Jones, Andrea	MMC-14519	Infrastructure Engineer	L3	FTE	\$82,900	USD	10%	9.7
MMC-12181	Jones, Benjamin	MMC-10198	Quality Systems Specialist	L3	FTE	\$81,000	USD	10%	21.2
MMC-12094	Keith, Marc	MMC-11183	Market Research Analyst	L3	FTE	\$85,000	USD	10%	24.5
MMC-12182	King, Gregory	MMC-10747	Quality Systems Specialist	L3	FTE	\$83,800	USD	10%	0.9
MMC-12020	Kline, Mark	MMC-12763	Polymer Scientist	L3	FTE	\$86,500	USD	10%	19.9
MMC-12000	Lynch, Tyler	MMC-13636	Quality Technician	L3	FTE	\$88,000	USD	10%	14.6
MMC-12042	Marks, Stephanie	MMC-12059	Applications Engineer	L3	FTE	\$84,600	USD	10%	11.1
MMC-12073	Marsh, Cynthia	MMC-14023	Key Account Manager	L3	FTE	\$83,100	USD	10%	20.4
MMC-12142	Martin, Joseph	MMC-12395	Financial Analyst	L3	CTR	\$84,200	USD	-	8.3
MMC-11991	Martinez, Sean	MMC-13288	Quality Technician	L3	FTE	\$85,300	USD	10%	18.6
MMC-12086	Maynard, William	MMC-14448	Channel Sales Manager	L3	CTR	\$80,800	USD	-	1.9
MMC-12176	Poole, Jamie	MMC-14944	Quality Engineer	L3	FTE	\$80,800	USD	10%	3.5
MMC-12053	Ramirez, Mark	MMC-12475	Applications Engineer	L3	FTE	\$79,500	USD	10%	9.5
MMC-12006	Smith, Jimmy	MMC-13928	Production Planner	L3	FTE	\$87,100	USD	10%	11.5
MMC-12114	Smith, Robert	MMC-11869	HR Coordinator	L3	FTE	\$81,800	USD	10%	16.4
MMC-12035	Snow, Jessica	MMC-11844	Lab Technician	L3	FTE	\$84,100	USD	10%	11.1
MMC-12008	Snyder, Audrey	MMC-14356	EHS Specialist	L3	FTE	\$83,900	USD	10%	19.0
MMC-12058	Stewart, Vernon	MMC-12508	Research Scientist	L3	FTE	\$84,800	USD	10%	22.9
MMC-12185	Sullivan, Shannon	MMC-11258	Quality Systems Specialist	L3	FTE	\$84,200	USD	10%	11.3
MMC-12080	Summers, Jason	MMC-14446	Regional Sales Manager	L3	FTE	\$86,600	USD	10%	19.0
MMC-12107	Thompson, Theresa	MMC-11653	Trade Show Coordinator	L3	FTE	\$81,300	USD	10%	0.4
MMC-12056	Wallace, Christian	MMC-12499	Analytical Chemist	L3	FTE	\$85,200	USD	10%	14.9
MMC-12108	Walsh, Amy	MMC-11655	Marketing Specialist	L3	FTE	\$83,100	USD	10%	4.4
MMC-12015	Ward, Melissa	MMC-12477	Materials Scientist	L3	FTE	\$85,400	USD	10%	12.2
MMC-12043	Watts, April	MMC-12290	Research Scientist	L3	FTE	\$82,700	USD	10%	21.0
MMC-11998	Williamson, William	MMC-13620	Maintenance Technician	L3	FTE	\$82,200	USD	10%	6.3
MMC-11990	Wilson, Brandon	MMC-13286	Manufacturing Engineer	L3	FTE	\$84,800	USD	10%	6.6
MMC-12140	Wilson, Jill	MMC-12319	Controller	L3	FTE	\$79,700	USD	10%	18.2
MMC-12159	Wilson, Debra	MMC-14933	Warehouse Manager	L3	FTE	\$82,000	USD	10%	16.9
MMC-12110	Aguilar, Anna	MMC-12905	Trade Show Coordinator	L4	FTE	\$103,900	USD	12%	11.1
MMC-12130	Brown, Tammy	MMC-13858	Internal Auditor	L4	FTE	\$105,200	USD	12%	15.4
MMC-12070	Chavez, Michael	MMC-13354	Channel Sales Manager	L4	CTR	\$101,800	USD	-	22.1
MMC-12126	Horton, Laura	MMC-13825	Tax Specialist	L4	FTE	\$98,800	USD	12%	22.4
Total Employees in St. Paul Headquarters									199

Meridian Materials Corporation - Confidential HR Data

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12175	Houston, Gina	MMC-12987	Quality Systems Specialist	L4	FTE	\$102,300	USD	12%	3.9
MMC-12002	Howard, Teresa	MMC-13278	Machine Operator	L4	CTR	\$104,900	USD	-	6.3
MMC-12027	Jackson, Olivia	MMC-12508	R&D Engineer	L4	FTE	\$102,800	USD	12%	24.9
MMC-11993	Jennings, Jamie	MMC-12802	Production Supervisor	L4	FTE	\$108,200	USD	12%	20.3
MMC-12072	Kelly, Aaron	MMC-14027	Technical Sales Specialist	L4	FTE	\$106,100	USD	12%	22.4
MMC-12085	Lawrence, Stephen	MMC-15070	Inside Sales Representative	L4	FTE	\$107,800	USD	12%	17.6
MMC-12004	Lozano, Amy	MMC-13299	Production Supervisor	L4	FTE	\$105,500	USD	12%	11.2
MMC-12049	Michael, Alexander	MMC-11585	Polymer Scientist	L4	FTE	\$102,200	USD	12%	23.2
MMC-12152	Moore, Kristie	MMC-13899	Business Analyst	L4	FTE	\$101,500	USD	12%	0.4
MMC-12169	Pearson, Kenneth	MMC-12969	Quality Systems Specialist	L4	FTE	\$106,700	USD	12%	6.7
MMC-12038	Pena, Bryan	MMC-11943	Research Associate	L4	CTR	\$107,200	USD	-	18.3
MMC-12054	Pierce, William	MMC-11779	R&D Engineer	L4	FTE	\$105,700	USD	12%	9.9
MMC-12155	Rivera, Elizabeth	MMC-11238	Software Developer	L4	FTE	\$108,500	USD	12%	4.5
MMC-12068	Saunders, Martin	MMC-12888	Business Development Manager	L4	CTR	\$106,500	USD	-	16.1
MMC-12014	Sawyer, Lisa	MMC-14361	Manufacturing Engineer	L4	FTE	\$105,900	USD	12%	17.3
MMC-12018	Smith, Pamela	MMC-12499	Applications Engineer	L4	FTE	\$106,100	USD	12%	17.3
MMC-12041	Walker, Jennifer	MMC-11946	Lab Technician	L4	FTE	\$103,800	USD	12%	6.7
MMC-12013	Williams, Joseph	MMC-13929	Maintenance Technician	L4	CTR	\$107,700	USD	-	16.0
MMC-12096	Wright, Heather	MMC-12904	Brand Manager	L4	FTE	\$103,300	USD	12%	19.2
MMC-12021	Adams, Stephanie	MMC-11604	Formulation Chemist	L5	FTE	\$132,800	USD	15%	7.6
MMC-12037	Alexander, Paige	MMC-12241	Materials Scientist	L5	FTE	\$136,600	USD	15%	17.8
MMC-12116	Brown, Brian	MMC-13761	Compliance Analyst	L5	FTE	\$139,900	USD	15%	24.4
MMC-12065	Bryant, Diamond	MMC-10658	Senior Account Manager	L5	FTE	\$129,900	USD	15%	7.5
MMC-12010	Cummings, Charles	MMC-10006	Continuous Improvement Engineer	L5	FTE	\$126,000	USD	15%	3.2
MMC-12090	Kent, Kimberly	MMC-11643	Sales Operations Analyst	L5	FTE	\$129,200	USD	15%	11.5
MMC-12151	Meyer, Susan	MMC-11532	Business Analyst	L5	FTE	\$134,000	USD	15%	24.2
MMC-12057	Miller, Ashley	MMC-12478	Research Scientist	L5	FTE	\$134,000	USD	15%	12.6
MMC-12153	Powell, Amy	MMC-12722	Software Developer	L5	FTE	\$139,000	USD	15%	18.6
MMC-12184	Russell, Rhonda	MMC-14123	Quality Manager	L5	FTE	\$135,900	USD	15%	23.8
MMC-12048	Salazar, Patricia	MMC-12380	Materials Scientist	L5	FTE	\$131,300	USD	15%	14.7
MMC-12168	Tucker, William	MMC-10186	Regulatory Affairs Specialist	L5	FTE	\$140,200	USD	15%	22.1
MMC-12063	Walsh, Sylvia	MMC-12511	Product Developer	L5	FTE	\$138,500	USD	15%	21.3
MMC-12098	Ballard, Kelly	MMC-13392	Brand Manager	L6	FTE	\$160,900	USD	18%	10.8
MMC-12117	Floyd, Joseph	MMC-11339	Financial Analyst	L6	FTE	\$168,300	USD	18%	24.9
MMC-12039	Oneill, Alexander	MMC-12478	Product Developer	L6	FTE	\$158,100	USD	18%	1.7
MMC-12005	Castillo, Haley	-	Shift Supervisor	M1	FTE	\$120,100	USD	15%	16.9
MMC-12135	Chapman, Michael	-	Internal Auditor	M1	FTE	\$120,900	USD	15%	12.6
MMC-12092	Garcia, Lisa	MMC-12103	Digital Marketing Manager	M1	FTE	\$125,000	USD	15%	13.8
Total Employees in St. Paul Headquarters								199	

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12089	Glass, Brenda	-	Account Manager	M1	FTE	\$121,600	USD	15%	10.1
MMC-12121	Howard, Amber	-	Benefits Administrator	M1	FTE	\$121,300	USD	15%	15.1
MMC-12115	James, Daniel	-	HR Business Partner	M1	FTE	\$123,000	USD	15%	9.6
MMC-12178	Montoya, Ryan	-	Quality Manager	M1	FTE	\$116,100	USD	15%	15.4
MMC-12077	Ortiz, Julia	-	Sales Operations Analyst	M1	FTE	\$125,800	USD	15%	24.9
MMC-12141	Ramirez, Billy	-	Compliance Analyst	M1	FTE	\$125,200	USD	15%	11.1
MMC-12165	Ramsey, Jonathan	-	Quality Manager	M1	FTE	\$128,900	USD	15%	24.0
MMC-12139	Rivers, Charles	-	Treasury Analyst	M1	FTE	\$124,100	USD	15%	16.7
MMC-12154	Ware, Michael	MMC-10285	Data Analyst	M1	FTE	\$126,000	USD	15%	19.3
MMC-12162	Williams, John	MMC-10741	Buyer	M1	FTE	\$124,800	USD	15%	24.0
MMC-12129	Jennings, Kristin	-	Benefits Administrator	M2	FTE	\$159,900	USD	20%	5.1
MMC-12059	Mcgee, Tina	MMC-11604	Analytical Chemist	M2	FTE	\$156,100	USD	20%	11.7
MMC-12099	Morrison, Devon	MMC-10681	Digital Marketing Manager	M2	FTE	\$159,200	USD	20%	20.3
MMC-12105	Morse, Glenda	MMC-12102	Brand Manager	M3	FTE	\$198,900	USD	25%	22.3
MMC-12007	Rodriguez, Christopher	MMC-13297	Production Planner	M3	FTE	\$198,700	USD	25%	8.6
Total Employees in St. Paul Headquarters								199	

Transportation & Electronics

Electronics Materials

Tokyo APAC Headquarters (Tokyo, Japan) - APAC

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12313	Endo, Yuta	MMC-13431	HR Coordinator	L1	FTE	JPY 8,400,000	JPY	5%	23.2
MMC-12318	Fujii, Yui	MMC-13742	Controller	L1	FTE	JPY 7,980,000	JPY	5%	23.4
MMC-12302	Ikeda, Kaori	MMC-12434	Technical Sales Specialist	L1	FTE	JPY 7,830,000	JPY	5%	22.8
MMC-12297	Nishimura, Minoru	-	Lab Technician	L1	CTR	JPY 8,390,000	JPY	-	12.0
MMC-12288	Ota, Hiroshi	-	Materials Scientist	L1	CTR	JPY 8,070,000	JPY	-	10.0
MMC-12300	Suzuki, Jun	-	Materials Scientist	L1	FTE	JPY 8,140,000	JPY	5%	10.6
MMC-12307	Suzuki, Yumiko	MMC-11862	Inside Sales Representative	L1	FTE	JPY 7,910,000	JPY	5%	16.8
MMC-12322	Watanabe, Kenichi	-	Import/Export Coordinator	L1	FTE	JPY 8,220,000	JPY	5%	19.8
MMC-12289	Yamada, Tsubasa	-	Research Scientist	L1	FTE	JPY 7,550,000	JPY	5%	22.7
MMC-12295	Yamaguchi, Maaya	-	Applications Engineer	L1	FTE	JPY 7,520,000	JPY	5%	9.2
MMC-12298	Hayashi, Naoko	MMC-12763	Analytical Chemist	L2	FTE	JPY 8,820,000	JPY	8%	4.0
MMC-12299	Kobayashi, Tomoya	MMC-12704	Research Associate	L2	TMP	JPY 8,920,000	JPY	8%	1.7
MMC-12301	Matsumoto, Takuma	MMC-11862	Technical Sales Specialist	L2	CTR	JPY 9,780,000	JPY	-	14.9
MMC-12309	Matsumoto, Naoko	MMC-12776	Marketing Communications Specialist	L2	FTE	JPY 9,720,000	JPY	8%	23.5
MMC-12314	Matsumoto, Mikako	MMC-10479	Benefits Administrator	L2	CTR	JPY 9,760,000	JPY	-	23.7
MMC-12317	Nakamura, Yasuhiro	MMC-10822	Compliance Analyst	L2	FTE	JPY 9,530,000	JPY	8%	7.3
MMC-12303	Saito, Sotaro	MMC-11859	Sales Operations Analyst	L2	FTE	JPY 10,140,000	JPY	8%	22.2
MMC-12304	Sasaki, Taro	MMC-12436	Sales Operations Analyst	L2	FTE	JPY 10,240,000	JPY	8%	19.0
MMC-12324	Sato, Takuma	-	Validation Engineer	L2	FTE	JPY 10,120,000	JPY	8%	9.7
MMC-12286	Yamazaki, Satomi	MMC-12477	Materials Scientist	L2	FTE	JPY 9,330,000	JPY	8%	3.7
MMC-12316	Goto, Akemi	MMC-11217	Paralegal	L3	FTE	JPY 11,950,000	JPY	10%	4.3
MMC-12293	Hayashi, Rika	MMC-11602	Applications Engineer	L3	FTE	JPY 12,450,000	JPY	10%	9.0
MMC-12291	Ito, Taichi	MMC-11946	Analytical Chemist	L3	FTE	JPY 12,730,000	JPY	10%	13.0
MMC-12312	Matsumoto, Ryosuke	MMC-12308	Market Research Analyst	L3	CTR	JPY 12,800,000	JPY	-	19.9
MMC-12311	Mori, Yoko	MMC-12437	Marketing Specialist	L3	FTE	JPY 12,470,000	JPY	10%	6.6
MMC-12292	Saito, Yosuke	MMC-11582	R&D Engineer	L3	FTE	JPY 12,950,000	JPY	10%	23.1
MMC-12320	Takahashi, Ryosuke	MMC-11223	Internal Auditor	L3	FTE	JPY 12,030,000	JPY	10%	1.6
MMC-12287	Ishikawa, Momoko	MMC-11844	Polymer Scientist	L4	CTR	JPY 16,220,000	JPY	-	8.1
MMC-12323	Kato, Kumiko	MMC-10495	Supply Chain Analyst	L4	FTE	JPY 16,690,000	JPY	12%	9.8
MMC-12310	Sakamoto, Akira	MMC-12308	Digital Marketing Manager	L4	FTE	JPY 15,990,000	JPY	12%	12.9
MMC-12315	Fukuda, Tomoya	MMC-14901	Benefits Administrator	L5	FTE	JPY 20,090,000	JPY	15%	8.6
MMC-12325	Goto, Yui	-	Regulatory Affairs Specialist	L5	FTE	JPY 19,600,000	JPY	15%	3.5
Total Employees in Tokyo APAC Headquarters									42

Employee Information			Position			Compensation			Tenure
ID	Name	Manager	Title	Level	Type	Base Salary	Cur	Bonus %	Years
MMC-12296	Ishikawa, Taichi	MMC-12241	Applications Engineer	L5	FTE	JPY 18,920,000	JPY	15%	23.6
MMC-12306	Matsumoto, Rika	MMC-12436	Account Manager	L5	FTE	JPY 18,660,000	JPY	15%	15.0
MMC-12285	Saito, Yoichi	MMC-13199	Manufacturing Engineer	L5	FTE	JPY 20,090,000	JPY	15%	8.8
MMC-12305	Saito, Nanami	MMC-11859	Senior Account Manager	L5	FTE	JPY 19,800,000	JPY	15%	22.6
MMC-12294	Tanaka, Yoko	MMC-11604	Materials Scientist	L5	FTE	JPY 19,450,000	JPY	15%	16.4
MMC-12321	Fujita, Akemi	MMC-14098	IT Project Manager	L6	FTE	JPY 26,010,000	JPY	18%	17.3
MMC-12319	Kimura, Mikako	-	HR Business Partner	M1	FTE	JPY 18,100,000	JPY	15%	14.5
MMC-12326	Matsumoto, Satomi	-	Quality Systems Specialist	M1	FTE	JPY 18,700,000	JPY	15%	16.4
MMC-12308	Abe, Akemi	MMC-12437	Product Marketing Manager	M2	FTE	JPY 23,410,000	JPY	20%	5.3
MMC-12290	Endo, Akemi	MMC-12241	Research Scientist	M2	FTE	JPY 25,040,000	JPY	20%	11.9
Total Employees in Tokyo APAC Headquarters									42

Performance Review Summary

Multi-Year Performance Analysis (2021-2024)

This section presents performance review data for the four-year period from 2021 through 2024. Ratings are based on the standard 5-point scale where 1 indicates needs improvement and 5 indicates exceptional performance. Footnote markers indicate special circumstances that may affect the validity or comparability of ratings.

Performance History

Consumer

Home & Office Products

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14107	Abbott, Joshua	3	4	4	3	3.5
MMC-13924	Acevedo, Evelyn	3	3	3	2	2.8
MMC-14042	Adams, Stacy	3	5	4	4	4.0
MMC-14121	Aguirre, Nicole	3	3	2	4	3.0
MMC-14306	Alcala, Ricardo	4	3	4	3	3.5
MMC-14054	Ali, Stephanie	4 ⁰	4	4	3	3.8
MMC-14039	Allen, Brett	-	-	3 ^S	5	4.0
MMC-14328	Altamirano, Rodrigo	-	-	2 ^S	4	3.0
MMC-14285	Alvarado, Juana	3	3	3	3	3.0
MMC-13973	Anderson, Roger	3	2	3	4	3.0
MMC-14075	Anderson, Robin	5	2	2	2	2.8
MMC-14104	Anderson, Julie	-	-	1 ^S	1	1.0
MMC-14002	Anderson, Martha	5	3	2	4	3.5
MMC-13931	Andrews, Edward	4	4	5	3	4.0
MMC-14245	Aparecida, Samuel	-	-	3 ^S	3	3.0
MMC-14329	Aparicio, Raquel	4	3	3	3	3.2
MMC-14249	Aragão, Thales	-	-	3	3	3.0
MMC-13959	Armstrong, Shane	-	2 ^S	2	3	2.3
MMC-13966	Armstrong, Lisa	-	-	-	4	4.0
MMC-14212	Bai, Jing	3 [#]	3	3	4	3.2
MMC-14094	Baird, Jeffrey	3	3 [#]	3	5	3.5
MMC-13978	Barajas, Dana	3	3	3	5	3.5
MMC-13934	Barnes, Teresa	2	3	3	3	2.8
MMC-14019	Barrett, Andrew	4	3	3	3*	3.2
MMC-13928	Barton, Richard	3	4	4	5	4.0
MMC-14072						

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
	Bates, Joshua	3	2	3	3	2.8
MMC-13984	Benson, Allison	3	2	3	4	3.0
MMC-14288	Benítez, Verónica	-	3	3	3	3.0
MMC-14292	Berríos, Trinidad	4	2	1	4	2.8
MMC-13923	Black, Stephanie	-	-	-	3 ^S	3.0
MMC-14108	Booker, Andrew	4	4	2	3	3.2
MMC-14289	Borrego, Jorge	3	3	3	3*	3.0
MMC-13993	Bowers, Douglas	4	4	4	5	4.2
MMC-14017	Boyd, Susan	5	5	5	3	4.5
MMC-14314	Briones, Jacinto	1	2	3	2	2.0
MMC-13991	Brooks, Kevin	3	4	3	3	3.2
MMC-14125	Brown, Mark	4	4	5	3	4.0
MMC-14033	Brown, Erika	2	3	3	3	2.8
MMC-14058	Brown, Gary	4	4	4	5	4.2
MMC-14085	Burke, Nicholas	5	-	-	1*	3.0
MMC-14079	Burns, Heather	4	3	3 [#]	4	3.5
MMC-14155	Cai, Xiuying	5	5	-	3	4.3
MMC-14184	Cai, Ming	3	4	3	3	3.2
MMC-14213	Cai, Ming	3 [#]	3	3	3	3.0
MMC-13943	Cain, Michael	2	4	4	3	3.2
MMC-13995	Campbell, Kevin	4	4	4	3 [#]	3.8
MMC-14250	Cardoso, Alana	3	3	2	2	2.5
MMC-13925	Carrillo, Scott	-	3 ^S	4	4	3.7
MMC-14049	Carroll, David	4	3	-	3	3.3
MMC-14274	Carvalho, Enzo Gabriel	3	4	4	4	3.8
MMC-14294	Casanova, Berta	4	4	4	3	3.8
MMC-14255	Cavalcante, Davi Lucca	-	-	-	4 ^S	4.0
MMC-14259	Cavalcanti, Maria Fernanda	3	3	3	4	3.2
MMC-14220	Chang, Fang	3 ^S	4	4	3	3.5
MMC-14128	Chang, Ping	3	4	4	3	3.5
MMC-14090	Chang, Julia	3	3	4	4 [#]	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14103	Chapman, Gregory	3	4	3	4	3.5
MMC-14301	Chavarría, Salma	3	3	4	2	3.0
MMC-14203	Cheng, Qiang	3	3	3	2	2.8
MMC-14174	Cheng, Jie	1	3	4	3	2.8
MMC-14073	Clark, Marc	-	-	-	4	4.0
MMC-13920	Cobb, Alyssa	4	4	4 [#]	3	3.8
MMC-13953	Collier, Jonathan	-	-	-	3 ^{\$}	3.0
MMC-13999	Collins, Timothy	-	-	3 ^{\$}	3	3.0
MMC-14086	Combs, Paul	-	2 ^{\$}	3	4	3.0
MMC-14022	Combs, Maria	3	2	3	3	2.8
MMC-14004	Contreras, Kathleen	3	2	3	3	2.8
MMC-14120	Cook, Philip	2	2	2	4	2.5
MMC-13937	Cooper, Lee	-	-	-	4	4.0
MMC-14330	Corrales, Clara	4	4	5	4	4.2
MMC-14267	Costa, Pedro Lucas	1	2	4	3	2.5
MMC-14266	Costela, Brayan	5	5	3	3	4.0
MMC-14252	Costela, Mariana	2	4	3	3	3.0
MMC-14133	Cui, Min	-	-	-	1 ^{\$}	1.0
MMC-14189	Cui, Xia	3	4	3	4	3.5
MMC-14269	Cunha, Isabela	3	2	3	3	2.8
MMC-14081	Curtis, Nancy	5 [#]	5	3	4	4.2
MMC-14187	Dai, Jie	-	-	4	5	4.5
MMC-14140	Dai, Gang	3	3	3	4	3.2
MMC-14106	Daniel, Nicole	3	2	4	1	2.5
MMC-14001	Davenport, Nicholas	3	3	4	3	3.2
MMC-13972	Davis, Robert	3	3	4	5	3.8
MMC-14057	Delgado, Christine	1	1	1	3	1.5
MMC-14147	Deng, Ping	2	1 [◊]	4	3	2.5
MMC-14166	Deng, Yan	3	3	3	3	3.0
MMC-14238	Deng, Yan	-	-	-	4	4.0
MMC-13955	Dennis, William	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14243	Dias, Evelyn	4	4 ^o	5	3	4.0
MMC-14135	Ding, Jun	1	1	2 [#]	3	1.8
MMC-14126	Duan, Yang	2	2	3 [#]	3	2.5
MMC-14228	Duan, Lei	5	5	2	3 [#]	3.8
MMC-14137	Duan, Qiang	2	3	3	3	2.8
MMC-14248	Duarte, Kaique	5	5	5	3	4.5
MMC-13982	Ellis, Todd	3	2	2	3	2.5
MMC-14315	Escobedo, Humberto	3	-	4	4	3.7
MMC-14300	Espino, Gerardo	3	3	4	2	3.0
MMC-13962	Espinoza, Bonnie	-	3	3	4	3.3
MMC-13917	Espinoza, Joseph	1	1	3	4	2.2
MMC-13965	Estrada, Kevin	3	2	2	3	2.5
MMC-14035	Evans, Jennifer	2	2	2 ^o	3	2.2
MMC-14164	Fan, Guiying	2	2	2	3	2.2
MMC-14131	Fan, Jun	3	3	3	3	3.0
MMC-14202	Fan, Jing	4	2	3	1	2.5
MMC-14231	Fang, Yang	3	2	2	4	2.8
MMC-14032	Farley, Eric	3	3	3	3	3.0
MMC-14139	Feng, Xiulan	3	3 [#]	4	3	3.2
MMC-13952	Fernandez, Pamela	-	4	4	3	3.7
MMC-14052	Fernandez, Douglas	3	-	3	3	3.0
MMC-13948	Fernandez, Abigail	3 ^o	3	2	3 ^t	2.8
MMC-14003	Fields, Dillon	2	1	3	5	2.8
MMC-14091	Fletcher, Erin	2	2	2	3	2.2
MMC-14024	Flores, Amanda	3	2	3	4	3.0
MMC-14105	Foley, Sarah	4	3	4	4 ^t	3.8
MMC-14060	Frazier, John	-	-	3 ^s	3	3.0
MMC-14272	Freitas, Levi	-	3	3	1	2.3
MMC-14257	Freitas, Nicole	3	5	5 ^o	4	4.2
MMC-14015	Friedman, Christopher	5	5	5	4	4.8
MMC-14143	Fu, Gang	3	3	4	3	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14168	Fu, Xiulan	2	2	2	4	2.5
MMC-14175	Fu, Fang	3	3	3	4	3.2
MMC-14047	Garcia, Brenda	-	-	2 ^s	2	2.0
MMC-13968	Garcia, Joan	4	4	4	3	3.8
MMC-14324	Garza, Ivonne	3	3	3	3	3.0
MMC-14309	Gaytán, Esperanza	-	2 ^s	5 ^o	3	3.3
MMC-13970	Gibson, Kimberly	3	4	3	4	3.5
MMC-14293	Gil, Gerónimo	3	1	1	3	2.0
MMC-14256	Gomes, Nicole	2	4 [#]	4	4	3.5
MMC-14216	Gong, Guiying	-	-	3 ^s	3	3.0
MMC-14180	Gong, Xia	4	4	4	2 ^t	3.5
MMC-14239	Gong, Guiying	-	-	-	1	1.0
MMC-14124	Gonzalez, Sally	4	4	4	3	3.8
MMC-14041	Gordon, William	2	1	2	3	2.0
MMC-13979	Gould, Hannah	-	2	2	3	2.3
MMC-13967	Gray, Donald	-	-	-	2 ^t	2.0
MMC-13956	Green, Mckenzie	5	5	5	4	4.8
MMC-14117	Griffith, Bradley	2	2	4	3	2.8
MMC-13936	Griffith, Morgan	3	5	5	4	4.2
MMC-14065	Hale, Christopher	-	3 ^s	3	3 [#]	3.0
MMC-13964	Hall, Megan	3	3	2	4	3.0
MMC-13986	Hansen, Eric	-	-	-	2	2.0
MMC-14222	Hao, Li	3	3	2	2	2.5
MMC-14227	Hao, Chao	3	2	2	4	2.8
MMC-14066	Hardy, Maria	3	4	-	3	3.3
MMC-14021	Harris, Joshua	4 ^s	4	5	3	4.0
MMC-13935	Haynes, Nina	-	-	-	5 ^s	5.0
MMC-13954	Henderson, Kevin	4	4	4	4	4.0
MMC-14025	Henry, Brianna	4	5	5	4	4.5
MMC-14069	Henson, Laurie	3	2	3	4	3.0
MMC-13947	Hobbs, Jennifer	-	-	4	4 ^t	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13926	Holmes, Jennifer	2	1♦	3	3♦	2.2
MMC-14115	Holmes, David	3	4	-	2	3.0
MMC-14116	Holmes, Tyler	-	-	-	3	3.0
MMC-14240	Hou, Jie	3	3	-	5	3.7
MMC-14167	Hou, Xiulan	5	5	5	3	4.5
MMC-14163	Hou, Xiulan	3	4	1	4	3.0
MMC-14221	Hu, Juan	5	5	3	4	4.2
MMC-14226	Hu, Jing	2	2	2	3	2.2
MMC-14191	Hu, Juan	-	-	4§	3†	3.5
MMC-14192	Hu, Yang	5	5	5	3	4.5
MMC-14232	Huang, Min	5	5	4	4	4.5
MMC-14007	Hughes, Cindy	5	3	3♦	4	3.8
MMC-14118	Hull, Brandon	-	-	-	3	3.0
MMC-13949	Hunt, Jason	3	3	2	4	3.0
MMC-13916	Jackson, Justin	4	4	3	4	3.8
MMC-14100	Jackson, Vincent	2	2	3	5	3.0
MMC-14287	Jaimes, Eugenia	3	4♦	4	5	4.0
MMC-14208	Jia, Xiuying	3	3	-	4	3.3
MMC-14204	Jiang, Tao	4	4	3	1	3.0
MMC-14153	Jin, Ping	5	5	5	3	4.5
MMC-14067	Johns, Yolanda	3	4	3#	3	3.2
MMC-14027	Johnson, Henry	3§	3	4	3	3.2
MMC-14044	Johnson, Cameron	-	4	4	3	3.7
MMC-13992	Johnson, Kelly	4	5	4	3†	4.0
MMC-13951	Johnson, Cynthia	4	3	4	2	3.2
MMC-14095	Johnson, Tammy	-	-	-	3	3.0
MMC-13985	Johnson, Stanley	4	3	4	3	3.5
MMC-14064	Jones, Amanda	-	-	-	5	5.0
MMC-14132	Kang, Tao	1§	2	3	2	2.0
MMC-13997	Kelley, Aaron	3	3	4	1	2.8
MMC-14061	Kirby, Yvette	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14225	Kong, Xia	3	3 [♦]	2	3	2.8
MMC-14173	Kong, Jing	4	4	4	3	3.8
MMC-14284	Laboy, Ilse	3	3	-	4	3.3
MMC-14130	Lai, Min	5	5	4	4	4.5
MMC-14038	Lam, Shelly	-	2 ^{\$}	3	3	2.7
MMC-13969	Lee, Zachary	-	3	3	4	3.3
MMC-14223	Lei, Jun	3	3	3	1	2.5
MMC-14270	Lima, Ana Laura	3	3	4	5	3.8
MMC-14280	Lima, Bárbara	4 [♦]	3	3	4	3.5
MMC-14150	Lin, Fang	3	4	3	2	3.0
MMC-14183	Lin, Min	3	3 [♦]	2	3	2.8
MMC-14098	Little, Tracey	4	4	4	4	4.0
MMC-13933	Liu, Lauren	3	4	4	4	3.8
MMC-14200	Liu, Xiuying	4	3	1	4	3.0
MMC-14145	Liu, Fang	2	2	2	5	2.8
MMC-13929	Long, Ryan	3	3	3	3	3.0
MMC-14005	Luna, Edward	3	2	1	4	2.5
MMC-14303	Luna, Abril	3	3	3	4*	3.2
MMC-14076	Lynch, Sandra	-	-	3 ^{\$}	3	3.0
MMC-14162	Ma, Wei	-	-	-	4	4.0
MMC-14201	Ma, Ping	-	-	-	4 ^{\$}	4.0
MMC-14199	Ma, Xiulan	4	4	3	4	3.8
MMC-14299	Madrid, Fidel	3	4	5	3	3.8
MMC-14321	Magaña, Carolina	5	5	5	3	4.5
MMC-14224	Mao, Jing	4	5	5	5*	4.8
MMC-14159	Mao, Guiying	-	-	4	3	3.5
MMC-14193	Mao, Gang	4	5	4	3	4.0
MMC-14063	Martin, Juan	3	2	1	3	2.2
MMC-14011	Martin, Christopher	3	3	2	2	2.5
MMC-13957	Martinez, William	4	4	3	2	3.2
MMC-14278	Martins, Bryan	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14281	Martins, Manuella	3	3	4	4	3.5
MMC-14050	Mathis, Sean	2	2	2 [#]	3	2.2
MMC-13976	Maxwell, Angelica	-	4	5	4	4.3
MMC-14012	Mccoy, Angel	4	4	5	3	4.0
MMC-13938	Mccullough, Margaret	3	2	3 [#]	5	3.2
MMC-14045	Mcintyre, Cynthia	3	2	3	4	3.0
MMC-14327	Melgar, Helena	5	5	5	4	4.8
MMC-14263	Melo, Maya	4	5	5	4	4.5
MMC-14109	Mendez, Erica	4	4	4	4	4.0
MMC-14298	Mendoza, Elsa	4	4	3	2	3.2
MMC-14190	Meng, Ping	3	4	5	1	3.2
MMC-14297	Merino, Elvira	-	4 ^{\$}	3	3	3.3
MMC-14023	Miller, Bethany	4	3	3	4	3.5
MMC-13974	Miller, Jason	3 ^{\$}	4	3	4	3.5
MMC-13945	Miller, Nicole	-	-	2	4	3.0
MMC-14080	Miller, Philip	3	3	3	4	3.2
MMC-14030	Mitchell, Amber	2	2	4	3	2.8
MMC-14170	Mo, Lei	-	-	-	2	2.0
MMC-14214	Mo, Gang	3	4	4	3	3.5
MMC-14178	Mo, Yang	2	2	2	3	2.2
MMC-14304	Montemayor, Guillermrina	3	3	1	1	2.0
MMC-14258	Moreira, Melina	3	3	3	3	3.0
MMC-14276	Moreira, Lívia	4	4	3	3	3.5
MMC-13927	Morgan, Chad	-	3 ^{\$}	2	3	2.7
MMC-14026	Morgan, Sarah	4	4	3	4	3.8
MMC-13960	Morgan, Adam	3	3	3	3	3.0
MMC-14008	Morgan, Rachel	4	4	2	3	3.2
MMC-14000	Morgan, Shaun	3	4	4	4 [*]	3.8
MMC-14113	Morris, Melissa	3	2	2	3	2.5
MMC-14102	Morrison, Emily	4	5	4	4	4.2
MMC-14323	Mota, Victoria	2	2	4	4	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14261	Moura, Evelyn	4	5	5	4	4.5
MMC-13919	Mullins, John	5	5	3	3 ^t	4.0
MMC-14295	Murillo, Angélica	3	4	4	2	3.2
MMC-14074	Murphy, Susan	4	4	3	4 ^d	3.8
MMC-14246	Nascimento, Marcos Vinicius	4	4	4	4	4.0
MMC-14241	Nascimento, Matheus	5	5	4 ^d	5	4.8
MMC-14059	Nelson, Sandra	3	3	4	4	3.5
MMC-13930	Nielsen, Benjamin	4	3	2	2 [*]	2.8
MMC-14319	Noriega, Alta Gracia	4	4	4	4	4.0
MMC-14273	Novaes, Thomas	4	4	3	3 ^t	3.5
MMC-14271	Oliveira, Gabriela	5	4	5	3	4.2
MMC-14334	Olivárez, Julio César	4	4	3	3	3.5
MMC-14308	Otero, Conchita	4	4	4	5	4.2
MMC-14251	Pacheco, Nicole	3	3	3	4	3.2
MMC-14264	Pacheco, Vitor Gabriel	-	4	3	3 [#]	3.3
MMC-14096	Padilla, Trevor	3	4	5	3	3.8
MMC-13983	Palmer, Tammy	3 [#]	3	2	2	2.5
MMC-14305	Palomino, Karina	4	3	2	2	2.8
MMC-14219	Pan, Xiulan	4	5	5	5	4.8
MMC-14282	Paredes, Magdalena	3 ^s	3	-	3	3.0
MMC-14013	Parker, Kelsey	3	5	5	1	3.5
MMC-13921	Patterson, Devin	-	-	-	3 ^s	3.0
MMC-14051	Patton, Vincent	-	3 ^s	3	3	3.0
MMC-14048	Pearson, Kathryn	5	5 [#]	4	4	4.5
MMC-14234	Peng, Jun	3 ^s	3	3	5	3.5
MMC-14316	Perales, Luis Miguel	4	3	4	3	3.5
MMC-14122	Perez, Veronica	4	5	4	4 [#]	4.2
MMC-14078	Peters, Glenn	4	4	4	3	3.8
MMC-13950	Peterson, Larry	3 ^d	3	3	4	3.2
MMC-14029	Petty, Christopher	2	4	4	4	3.5
MMC-14279	Pinto, Olivia	3	4	4	3	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14062	Pittman, Jason	2	4	3	5	3.5
MMC-14325	Pizarro, Lourdes	-	-	2	2	2.0
MMC-14244	Porto, Liz	3	3	-	3	3.0
MMC-14265	Porto, Isadora	3	3	3	3	3.0
MMC-13975	Powell, Erica	-	-	4 ^s	3	3.5
MMC-13946	Price, Amanda	-	-	-	3	3.0
MMC-13958	Pugh, Katherine	3	3	4	3	3.2
MMC-14230	Qian, Jie	4	4	3	3	3.5
MMC-14141	Qian, Fang	5	5	3	3	4.0
MMC-14210	Qian, Min	-	-	-	4	4.0
MMC-14156	Qiao, Qiang	4	4	4	3	3.8
MMC-14151	Qiu, Na	-	-	-	3 ^s	3.0
MMC-14211	Qiu, Juan	4	4	4	4	4.0
MMC-14286	Quintanilla, Diego	1	3	2	4	2.5
MMC-14317	Quiñones, Enrique	4	4	5	4	4.2
MMC-14010	Ramirez, Scott	4	4	3	5	4.0
MMC-14099	Ramirez, Daniel	4	4	4	4	4.0
MMC-13942	Ramos, Christine	3	3	2	4	3.0
MMC-13961	Reese, Joel	5	5 [#]	5	3	4.5
MMC-14070	Reid, Sonia	-	4 ^s	3	4	3.7
MMC-14028	Reyes, Allison	3	3	4	3	3.2
MMC-14313	Rojas, Mayte	4	4	4	3	3.8
MMC-14020	Rivers, Amanda	4	3	3 ^b	3	3.2
MMC-13989	Roberts, Mike	3	3	3	3	3.0
MMC-14101	Rodgers, James	4	4	4	1	3.2
MMC-13988	Rodriguez, Melissa	2	2	3	4	2.8
MMC-14310	Rojo, Enrique	4	4	5	5	4.5
MMC-14123	Rosario, Hannah	-	-	-	5	5.0
MMC-13944	Rowe, Deborah	5	4	5	3	4.2
MMC-14114	Russell, Megan	3	-	3	3	3.0
MMC-14242	Sales, Gabriela	-	-	-	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14283	Salinas, José Carlos	4	4	4	3	3.8
MMC-14322	Sanabria, Abril	4	4	-	3	3.7
MMC-14053	Sanchez, Gary	5	5	4	3 ^t	4.2
MMC-14009	Santiago, Brandon	-	-	-	3 ^s	3.0
MMC-14112	Santos, Emily	-	-	-	3	3.0
MMC-14014	Schneider, Deanna	3	4	3	3 [#]	3.2
MMC-13940	Schneider, Richard	3 [#]	3	3	3	3.0
MMC-14037	Scott, Patricia	-	-	-	3	3.0
MMC-14307	Sepúlveda, Mariana	4	5	4	2	3.8
MMC-14311	Sevilla, Eugenia	3	5	4	3 ^d	3.8
MMC-14018	Shaw, Karen	4 ^b	4	4	3	3.8
MMC-14157	Shen, Qiang	4	4	4	4	4.0
MMC-14237	Shi, Xiuying	3 ^b	3	4	4	3.5
MMC-14262	Silva, Maria Sophia	1	3	4	3	2.8
MMC-14260	Silva, Aurora	3	4	3	3	3.2
MMC-13977	Silva, Monica	5	3	3	5	4.0
MMC-14111	Simmons, Aaron	3	4	4	1	3.0
MMC-13971	Simmons, Dwayne	3	3	3	4	3.2
MMC-13996	Singh, Isaac	3 ^s	3 [#]	5	4	3.8
MMC-14077	Smith, Adam	3 [#]	2	3	3 ^b	2.8
MMC-13914	Smith, Kayla	2	3	3	3	2.8
MMC-14097	Smith, Catherine	2	3	2	3	2.5
MMC-14089	Smith, James	-	-	-	3 ^s	3.0
MMC-14172	Song, Xiuying	-	-	3 ^s	5	4.0
MMC-14144	Song, Fang	3	4	2 ^b	2	2.8
MMC-14217	Song, Li	-	3	5	2	3.3
MMC-13918	Soto, Robert	3	3	3 ^b	3	3.0
MMC-14046	Spencer, Andrew	4 ^s	4	3 ^b	3	3.5
MMC-14082	Stafford, Amanda	4	4	4	3	3.8
MMC-14084	Stanton, David	-	3	4	3	3.3
MMC-14119	Stewart, Amanda	4	5	5	4	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14093	Stokes, Colleen	-	-	-	3	3.0
MMC-14138	Su, Yang	4	5	5	4*	4.5
MMC-14233	Sun, Li	-	-	-	4§	4.0
MMC-14161	Sun, Chao	3	2	4	5	3.5
MMC-14290	Sánchez, Guadalupe	3	3	2	4	3.0
MMC-14196	Tan, Yan	5	5	4	3	4.2
MMC-14207	Tan, Jun	5	5	4	5	4.8
MMC-14181	Tang, Jie	-	-	3§	5	4.0
MMC-14127	Tao, Chao	4	4	5	3	4.0
MMC-14171	Tao, Ping	-	-	-	3	3.0
MMC-14209	Tao, Jun	3	2	2	3	2.5
MMC-14031	Tate, Ian	4	5	5	3	4.2
MMC-14326	Terrazas, Karina	5	4	3	3	3.8
MMC-14087	Terrell, Lisa	-	-	4	3	3.5
MMC-14036	Thomas, Corey	3	3	4◊	2	3.0
MMC-13939	Thomas, Cheryl	4	4	4	4	4.0
MMC-14016	Todd, Amber	-	-	4	4#	4.0
MMC-14043	Tran, Lucas	2	2	3	4	2.8
MMC-14291	Treviño, Nelly	4	3	4	3	3.5
MMC-14296	Treviño, Alfonso	4	3	3	2	3.0
MMC-14312	Urías, Rodrigo	5	5	4	5	4.8
MMC-14318	Valdez, María del Carmen	3	4	4	4	3.8
MMC-14331	Vanegas, Isabel	3	1	1	3	2.0
MMC-14333	Vela, Sandra	-	-	3§	1	2.0
MMC-14092	Velasquez, James	2	2	1	5◊	2.5
MMC-14253	Viana, Enrico	2	3	-	3	2.7
MMC-14247	Vieira, Ana Beatriz	3	2	4	4*	3.2
MMC-14254	Vieira, Maria Isis	4	4	4	5	4.2
MMC-13922	Villanueva, Samantha	1	1	1	3	1.5
MMC-14320	Vélez, Clara	3	4	4	3	3.5
MMC-13963	Wade, Sharon	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14068	Wagner, Jason	3	3	2	3	2.8
MMC-13981	Wagner, Francisco	-	3§	3◊	3	3.0
MMC-14083	Wallace, Lisa	3	3	3	4	3.2
MMC-14188	Wang, Jun	3	2	2	3	2.5
MMC-14110	Ware, Erin	4	4	4	3	3.8
MMC-13941	Weber, Paige	3	3	4	4	3.5
MMC-14006	Weber, Christopher	3	3	4	3	3.2
MMC-14177	Wei, Ping	3	3	3	2	2.8
MMC-14169	Wei, Yang	5	2	2	3	3.0
MMC-13915	Wells, Mary	3	4	3	4#	3.5
MMC-14134	Wen, Min	4	4	3	4	3.8
MMC-14034	White, Susan	3	3	3	2#	2.8
MMC-13932	Whitney, Tiffany	3	2	2	1#	2.0
MMC-14055	Williams, Angela	3	3	3	4	3.2
MMC-13998	Williams, Carlos	1	4	4	3	3.0
MMC-13990	Wilson, Alexandra	5	5	4	4	4.5
MMC-13987	Wilson, Sandra	4	5	5	4	4.5
MMC-14088	Wood, David	4	3	3	5	3.8
MMC-14056	Woodward, Lisa	4	4	4	3	3.8
MMC-14236	Wu, Jing	2	3	2	3	2.5
MMC-14215	Xie, Chao	5	5	5	3	4.5
MMC-14149	Xie, Fang	4	4	2	2	3.0
MMC-14176	Xue, Li	4	4	5	4	4.2
MMC-14179	Xue, Li	3	3	2	3	2.8
MMC-14198	Xue, Min	-	5§	5	3	4.3
MMC-14185	Yan, Wei	3	4	4	3	3.5
MMC-14165	Yang, Chao	3	4	3	3	3.2
MMC-14182	Yao, Li	3	3	4	3	3.2
MMC-14158	Yi, Xiuying	4	4	4	3	3.8
MMC-14152	Yi, Guiying	4	3	3	2	3.0
MMC-14136	Yi, Xiuying	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14218	Yin, Juan	-	2§	3	5	3.3
MMC-14129	Yin, Xiulan	3	2	3	5	3.2
MMC-14146	Yin, Xiuying	-	3§	3	3†	3.0
MMC-14040	Young, Carla	3	2	2	3	2.5
MMC-14205	Yu, Chao	4	4	-	3	3.7
MMC-14332	Zavala, Sonia	4	3	3	3	3.2
MMC-14235	Zhang, Ming	5	4	4	4	4.2
MMC-14154	Zhang, Xiuying	3	3	4	3	3.2
MMC-14194	Zhao, Juan	-	-	-	3	3.0
MMC-14186	Zheng, Yong	4	4	4	1	3.2
MMC-14148	Zheng, Guiying	-	-	-	3	3.0
MMC-14229	Zheng, Chao	5	5	4	3#	4.2
MMC-14160	Zheng, Yang	5	5	-	4	4.7
MMC-14195	Zhou, Tao	-	-	-	2	2.0
MMC-14206	Zhou, Jun	3	2	2	5	3.0
MMC-14142	Zhou, Min	4º	4	4º	4º	4.0
MMC-14197	Zhou, Xiuying	5	5	4	3	4.2
MMC-14071	Zimmerman, Tiffany	2	2	2	3	2.2
MMC-13994	Zuniga, Robert	2	3	3	5	3.2
MMC-14277	da Conceição, Clarice	3	3	3	4	3.2
MMC-14268	da Costa, Marcela	4	4	3	3	3.5
MMC-14275	da Rocha, Enzo Gabriel	4#	4	4	3	3.8

Home Improvement

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14538	Aguilar, Adrian	3	3	3	3	3.0
MMC-14452	Allen, Mark	4	4	3	3	3.5
MMC-14406	Allen, Nicholas	4	4	5	2	3.8
MMC-14389	Allen, Amy	3	4	3	2	3.0
MMC-14371	Allen, Sonya	3	3	3	5	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14645	Anders, Rigo	4	3	4	4 [#]	3.8
MMC-14351	Anderson, Michelle	4	3	4	3	3.5
MMC-14365	Austin, Kenneth	4 [#]	3	2	4	3.2
MMC-14455	Ball, Grace	4	3	4	3	3.5
MMC-14478	Barber, Eric	3	3	3	3	3.0
MMC-14495	Barker, Tracy	4	4	4	3	3.8
MMC-14404	Barton, Adam	4	3	2	4	3.2
MMC-14599	Baum, Ira	3	4	5	4	4.0
MMC-14502	Becker, Stanley	4	4	4	3	3.8
MMC-14585	Beckmann, Alwina	4	4	3	3	3.5
MMC-14519	Benitez, Kyle	3	4	4	2 [*]	3.2
MMC-14486	Bentley, Sara	3	4	3 [#]	5	3.8
MMC-14568	Bien, Osman	-	-	4 ^{\$}	4 [*]	4.0
MMC-14476	Blake, Melissa	4	4	4	5	4.2
MMC-14451	Bradford, Andrew	3	2	2	5	3.0
MMC-14421	Briggs, Cameron	-	-	5 ^{\$}	3	4.0
MMC-14442	Brooks, Brian	3	4	4	4	3.8
MMC-14480	Brooks, Shawn	4	5	4	4	4.2
MMC-14487	Brooks, Tara	3	3	2	4	3.0
MMC-14345	Brown, Chad	4	4	5 [◊]	3	4.0
MMC-14363	Bryant, Nicole	3	3	3	3	3.0
MMC-14341	Burns, Hannah	4	3	3	3	3.2
MMC-14574	Butte, Elfi	4	4	4	2	3.5
MMC-14688	Cai, Yang	5	3	4	4	4.0
MMC-14400	Cain, Mary	3	3	3	5	3.5
MMC-14409	Caldwell, James	3	2	2	2	2.2
MMC-14343	Campbell, Sydney	3	3	5	4	3.8
MMC-14668	Cao, Jing	-	1 ^{\$}	4	3	2.7
MMC-14730	Cao, Yan	3 ^{\$}	3	3	2	2.8
MMC-14377	Carney, Angela	-	-	-	2 ^{\$}	2.0
MMC-14373	Carter, Courtney	2	2	3	3	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14701	Chen, Jun	2	1	2	5	2.5
MMC-14653	Chen, Yan	3	4 [#]	5	3	3.8
MMC-14742	Cheng, Guiying	-	-	-	3 ^{\$}	3.0
MMC-14753	Cheng, Li	-	-	2 ^{\$}	4	3.0
MMC-14587	Christoph, Lucia	5	3	3	4	3.8
MMC-14597	Cichorius, Hildegart	4 [◊]	4 [#]	4	3	3.8
MMC-14415	Clark, Jake	5	2	3	3	3.2
MMC-14430	Compton, Erica	1	-	4	3	2.7
MMC-14609	Conradi, Adriana	5	5	3 [◊]	4	4.2
MMC-14516	Cooper, Kimberly	3	5	5	3	4.0
MMC-14354	Crosby, Cassandra	-	-	-	3	3.0
MMC-14491	Cunningham, Paul	-	-	-	1	1.0
MMC-14496	Curtis, Heather	2	3	2	4	2.8
MMC-14693	Dai, Jing	3 ^{\$}	4	4	2	3.2
MMC-14436	Davidson, Patrick	3	3	3	2 [#]	2.8
MMC-14488	Davidson, Tracy	5	5	3	4	4.2
MMC-14461	Davis, James	-	-	-	3	3.0
MMC-14539	Davis, Vanessa	3	3	3	5	3.5
MMC-14364	Dawson, Isabella	3	1	1	2	1.8
MMC-14733	Deng, Tao	-	-	-	4 ^{\$}	4.0
MMC-14673	Ding, Na	3	3	3	3	3.0
MMC-14578	Ditschlerin, Sarina	5	3	3	3	3.5
MMC-14551	Ditschlerin, Maike	3	3	3	3	3.0
MMC-14714	Dong, Guiying	3	3	3	3	3.0
MMC-14747	Dong, Fang	3	4	3	4	3.5
MMC-14490	Dorsey, Benjamin	2	2	2	2	2.0
MMC-14625	Dowerg, Diethard	-	-	3 ^{\$}	3	3.0
MMC-14629	Drub, Julia	3	3	4	4	3.5
MMC-14591	Drub, Valentine	1	5	5	3	3.5
MMC-14745	Du, Jing	3	1	1	3	2.0
MMC-14708	Du, Yong	-	4	4	4 [◊]	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14721	Duan, Yan	3	3	3	1	2.5
MMC-14644	Döring, Helfried	4	1	1	4	2.5
MMC-14641	Eberth, Sylke	3	3	3	2	2.8
MMC-14420	Ellis, Paul	3	3	2	4	3.0
MMC-14368	Ellis, Jessica	3	4	2	2	2.8
MMC-14555	Etzold, Martina	3	3	3	4	3.2
MMC-14546	Everett, Lisa	3	3	3	5	3.5
MMC-14737	Feng, Yong	3	2	3	4	3.0
MMC-14696	Feng, Fang	4	4	3	1	3.0
MMC-14713	Feng, Chao	4 [#]	4	4	3	3.8
MMC-14656	Feng, Yan	3	4	4	3	3.5
MMC-14515	Fields, Christopher	3	3	4	3 [†]	3.2
MMC-14407	Fisher, Christopher	3	3	2	3	2.8
MMC-14497	Fitzgerald, Sara	-	-	3 [§]	3	3.0
MMC-14384	Foley, Julie	-	-	-	2 [*]	2.0
MMC-14479	Ford, Jonathan	3	3 [◊]	2	3	2.8
MMC-14359	Fox, Lindsey	1	3	3	5	3.0
MMC-14542	Frederick, Kathleen	2	3 [◊]	2	3	2.5
MMC-14350	Friedman, Casey	3	3	4	4	3.5
MMC-14726	Fu, Xiulan	4	4	5	3	4.0
MMC-14678	Fu, Guiying	1	1	1	3	1.5
MMC-14395	Gallagher, Chris	3	4	4	4	3.8
MMC-14683	Gao, Xiulan	4	4	5	3	4.0
MMC-14425	Garcia, Tonya	3	3	3	3 [*]	3.0
MMC-14339	Garcia, Christopher	4	4	5	3	4.0
MMC-14536	Garcia, Emily	3	4	4	3	3.5
MMC-14378	Garcia, Charles	4	5	5	4	4.5
MMC-14493	Gentry, Jonathan	4	4	3	5	4.0
MMC-14424	George, Kevin	3	5	4	2	3.5
MMC-14445	George, Sandra	4	5	5	2	4.0
MMC-14650	Gong, Qiang	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14647	Gong, Min	2	3	2	2	2.2
MMC-14387	Goodman, Mark	2	2	2	3	2.2
MMC-14517	Goodman, Douglas	4	4	-	4	4.0
MMC-14564	Graf, Gertrude	3	3	3	3	3.0
MMC-14628	Graf, Tania	5	5	2	4	4.0
MMC-14492	Graham, James	3	3	1	3	2.5
MMC-14533	Gray, Kelly	3	3	4	3	3.2
MMC-14529	Green, Katherine	-	-	2 ^{\$}	5	3.5
MMC-14501	Green, Deanna	3	3	2	4	3.0
MMC-14428	Greene, Susan	3	-	4	2	3.0
MMC-14636	Grein Groth, Antonietta	3	2	3	3	2.8
MMC-14465	Griffith, Larry	3	3	3	4	3.2
MMC-14699	Gu, Ping	3 [♦]	3	4	3	3.2
MMC-14462	Guerra, Brittany	2	1	3	3	2.2
MMC-14682	Guo, Yang	3	3	4	5	3.8
MMC-14503	Guzman, Jonathan	4	5	4	4	4.2
MMC-14594	Hahn, Ingmar	2	4	4	4	3.5
MMC-14438	Hall, Vanessa	4	5	4	4	4.2
MMC-14750	Han, Xia	1	3	3	2	2.2
MMC-14705	Hao, Xiuying	5	5	5	3	4.5
MMC-14665	Hao, Fang	-	-	2 ^{\$}	3	2.5
MMC-14695	Hao, Tao	-	3	2	4	3.0
MMC-14464	Hardy, Christian	1	-	2	4	2.3
MMC-14469	Harrington, Joseph	-	-	-	4 ^{\$}	4.0
MMC-14482	Harrison, Derrick	3	4	5	4	4.0
MMC-14414	Hart, Mark	2	2	3	1	2.0
MMC-14441	Harvey, Katherine	3	2	2	2	2.2
MMC-14611	Hauffer, Meik	5	5	5	2	4.2
MMC-14526	Hayes, Stacy	3	4	3	4 [#]	3.5
MMC-14722	He, Xiulan	3	4	4	5	4.0
MMC-14739	He, Yan	3	3	4	4 [#]	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14622	Heintze, Manja	3	3	3	4	3.2
MMC-14571	Heintze, Till	4	3	4	3	3.5
MMC-14509	Henderson, Jacob	3	3	2	3	2.8
MMC-14593	Hendriks, Ayse	4	4	5	3	4.0
MMC-14485	Henry, Jessica	4	3	2	2	2.8
MMC-14432	Henson, Cynthia	3	3	3	3	3.0
MMC-14559	Hering, Karoline	3	4	-	3	3.3
MMC-14443	Hernandez, Kenneth	3	4	4	3	3.5
MMC-14396	Hernandez, Erica	5	5	5	3	4.5
MMC-14623	Heser, Hellmuth	-	-	-	3	3.0
MMC-14494	Hicks, Jennifer	3	3	4	4	3.5
MMC-14356	Hill, Gail	4 ^s	5	5	4	4.5
MMC-14372	Hill, Monica	-	-	-	3	3.0
MMC-14448	Hodges, Dawn	4	4	3	4	3.8
MMC-14624	Hoffmann, Erhard	3 ^s	3	3	2	2.8
MMC-14602	Holt, Kriemhild	2	2	3	4	2.8
MMC-14429	Horton, Tina	4	3	3	3	3.2
MMC-14399	Horton, Javier	-	-	3	3	3.0
MMC-14521	Horton, Chad	-	-	-	2	2.0
MMC-14687	Hu, Juan	3	3	3	3	3.0
MMC-14663	Huang, Jie	3	2	3	3	2.8
MMC-14686	Huang, Jie	2	2	3	2	2.2
MMC-14736	Huang, Guiying	3	2	3	4	3.0
MMC-14337	Hudson, Daniel	1	3	3	3	2.5
MMC-14523	Jackson, Jessica	3	3	3	4	3.2
MMC-14471	Jackson, Raymond	3	4	3	4 ^d	3.5
MMC-14427	Jackson, Melissa	2	2 [#]	5	4	3.2
MMC-14412	Jackson, Gary	3	3	4	4	3.5
MMC-14346	Jackson, April	3	3	3	3	3.0
MMC-14383	James, Kara	3	-	3	4	3.3
MMC-14475	James, Andrew	1	2	1	4	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14456	James, Cathy	3	3	3	3	3.0
MMC-14347	Jenkins, Michele	3	3	3	3	3.0
MMC-14513	Jenkins, Kyle	3	4	4	3	3.5
MMC-14659	Jia, Yang	3	3	3	4	3.2
MMC-14648	Jiang, Li	-	3	4	3	3.3
MMC-14717	Jiang, Wei	-	-	4 ^o	3	3.5
MMC-14634	Jockel, Abraham	5	5 ^o	3	3	4.0
MMC-14631	Johann, Ferdinand	4	4	4	3	3.8
MMC-14498	Johnson, John	2	4	3	1	2.5
MMC-14444	Johnson, James	3	3	2	3	2.8
MMC-14340	Johnson, Angela	3	4	3	3	3.2
MMC-14361	Johnston, Steve	4	4	3	5	4.0
MMC-14342	Jones, Jacob	3	3	3	3	3.0
MMC-14388	Jones, Todd	4	4	4	4	4.0
MMC-14481	Jones, Catherine	3	3	3	4	3.2
MMC-14638	Juncken, Sigmund	3 [#]	3	4	3	3.2
MMC-14566	Jungfer, Vera	4	5	4	3	4.0
MMC-14600	Junken, Goran	2	3	4	2	2.8
MMC-14550	Kabus, Pascale	2	3	4	3	3.0
MMC-14458	Kane, Adam	3	4	3	4	3.5
MMC-14702	Kang, Guiying	4 ^o	5	5	4	4.5
MMC-14626	Karge, Dietmar	-	3	5	3	3.7
MMC-14470	Kaufman, Christopher	3	4	4	3 [*]	3.5
MMC-14344	Keller, Jesse	3	2	2	5	3.0
MMC-14545	Key, Pamela	-	-	-	3	3.0
MMC-14410	Khan, Jeffrey	3	3	3	1	2.5
MMC-14510	King, Maria	4	4	3	4	3.8
MMC-14380	King, Shannon	5	4	3	3	3.8
MMC-14549	Klemm, Bodo	5	-	4	4	4.3
MMC-14338	Kline, Shannon	3	3	1	4	2.8
MMC-14639	Knappe, Käthe	3 ^s	4	5	5	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14453	Knox, Amber	4	4	4	4	4.0
MMC-14752	Kong, Chao	1	-	4	5	3.3
MMC-14615	Kostolzin, Mohamed	-	3§	2	2◊	2.3
MMC-14632	Kramer, Ute	3	2	4	3	3.0
MMC-14618	Kranz, Isabelle	-	-	-	3	3.0
MMC-14601	Kraus, Samira	3	4	2	4	3.2
MMC-14579	Krause, Jasmina	5	4	3	4	4.0
MMC-14637	Kraushaar, Milka	2	2	1	3	2.0
MMC-14547	Kuhl, Gisela	4	4	3	3	3.5
MMC-14746	Lai, Xia	4	3	2	1#	2.5
MMC-14477	Larson, Sandra	-	-	-	4§	4.0
MMC-14459	Lee, Chad	5	2	-	4#	3.7
MMC-14563	Lehmann, Anka	-	3§	-	3	3.0
MMC-14474	Leon, Lori	4	5	3	3	3.8
MMC-14398	Leonard, Austin	3	3#	3	3	3.0
MMC-14417	Lewis, David	-	-	-	3	3.0
MMC-14710	Liang, Na	3	3	3	4	3.2
MMC-14720	Liang, Tao	2	3	4	1	2.5
MMC-14651	Liao, Xiuying	3	3	3	3	3.0
MMC-14674	Liao, Wei	3	4	3	3◊	3.2
MMC-14754	Lin, Wei	3	4	3	3	3.2
MMC-14685	Lin, Tao	1§	1	1	5	2.0
MMC-14660	Lin, Tao	5	5	3	2	3.8
MMC-14725	Liu, Ping	4	-	3	2	3.0
MMC-14370	Long, Ashley	-	3§	4	4	3.7
MMC-14483	Lopez, Eric	3	2	3	5	3.2
MMC-14527	Lopez, Lisa	-	3◊	3	3	3.0
MMC-14336	Lopez, Amanda	5	5◊	5	4	4.8
MMC-14575	Lorch, Nicolai	4	4	1	4	3.2
MMC-14741	Lu, Qiang	-	5	5	3	4.3
MMC-14654	Lu, Xiuying	-	5§	5	4	4.7

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14514	Luna, Nancy	4	5 [♦]	3	4	4.0
MMC-14598	Lübs, Ehrenfried	2 ^{\$}	4	5	3	3.5
MMC-14662	Ma, Fang	5	5	4	3	4.2
MMC-14449	Madden, Abigail	4 ^{\$}	4	3 [#]	3	3.5
MMC-14484	Mason, Alexander	3	3	3	2	2.8
MMC-14437	Matthews, Jesse	3	3	4	4	3.5
MMC-14590	Matthäi, Gunnar	-	-	3	4	3.5
MMC-14499	Mccoy, Lisa	1	1	1	2	1.2
MMC-14405	Mcfarland, Katie	4	5	5	4	4.5
MMC-14416	Mcmillan, Amber	4	4	4	3	3.8
MMC-14349	Mendoza, Amanda	3	3	3	3	3.0
MMC-14560	Mentzel, Paul	3	2	3	3	2.8
MMC-14552	Meyer, Ada	3	3	3	3	3.0
MMC-14467	Mitchell, John	4	5	3	3	3.8
MMC-14694	Mo, Guiying	5	3	4	3	3.8
MMC-14426	Mooney, Amanda	3	4	4	3	3.5
MMC-14401	Moran, Danielle	1	1	2	3	1.8
MMC-14589	Mosemann, Bertha	4	5	3	1	3.2
MMC-14439	Mosley, Christina	2 [♦]	2	3	1	2.0
MMC-14381	Murray, William	-	-	-	5	5.0
MMC-14335	Myers, James	1	1	2	4	2.0
MMC-14394	Myers, Amanda	-	-	-	4	4.0
MMC-14402	Myers, Penny	-	-	5 ^{\$}	3	4.0
MMC-14621	Mälzer, Waltraud	3	3	2	3	2.8
MMC-14576	Mülchen, Telse	4	3	4	4	3.8
MMC-14562	Mülchen, Gertraude	4	3	3	4	3.5
MMC-14382	Neal, Charles	3	3	3	3	3.0
MMC-14572	Neureuther, Edeltrud	4	4	4	5	4.2
MMC-14379	Nguyen, Katie	-	-	-	3 ^{\$}	3.0
MMC-14586	Oestrovsky, Ferenc	4	4	4	3	3.8
MMC-14489	Ortiz, Brianna	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14530	Ortiz, Rachel	4	4	4 [#]	3	3.8
MMC-14524	Padilla, Nicholas	3	4	2	3	3.0
MMC-14749	Pan, Li	3	4	5	3	3.8
MMC-14522	Pena, Alicia	4	4	3	4	3.8
MMC-14712	Peng, Qiang	1	1	1	2	1.2
MMC-14534	Peterson, Joshua	5	3	3	5 [†]	4.0
MMC-14393	Phillips, Craig	4	2	5	4	3.8
MMC-14511	Ponce, Kevin	2	3	2	3	2.5
MMC-14582	Pölitz, Friedo	-	-	2 ^{\$}	3	2.5
MMC-14706	Qian, Yang	4	4	4	3	3.8
MMC-14691	Qian, Jie	-	3	4	3	3.3
MMC-14661	Qian, Yan	2	3	3	2	2.5
MMC-14677	Qin, Xia	3	2 [◊]	3	4	3.0
MMC-14666	Qin, Tao	4	3	3	4	3.5
MMC-14669	Qin, Xia	2	1 [◊]	4	2	2.2
MMC-14672	Qin, Ming	4	3	4	4	3.8
MMC-14729	Qiu, Jing	5	4	3	3 [†]	3.8
MMC-14700	Qiu, Yang	2	2	3	3	2.5
MMC-14557	Radisch, Ewald	-	-	4 ^{\$}	3	3.5
MMC-14447	Ramirez, Mark	4	3	3	2	3.0
MMC-14457	Ramos, Marc	4	4 [#]	4	2	3.5
MMC-14468	Reid, Shane	3	3	3	4	3.2
MMC-14607	Reinhardt, Franz-Peter	3	3	3	4	3.2
MMC-14512	Reyes, Dominique	2	2	2	3	2.2
MMC-14352	Reynolds, Jamie	3	3	3	4	3.2
MMC-14435	Richards, Charlotte	3	3	3	3	3.0
MMC-14376	Riddle, Trevor	3	3	2	3	2.8
MMC-14411	Rivas, Laura	1	2	3	3	2.2
MMC-14431	Rivera, Heather	-	2 ^{\$}	2	5	3.0
MMC-14450	Roberts, Deborah	-	3	3	3	3.0
MMC-14362	Roberts, Jo	3	4	3	5	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14397	Robinson, Michael	4	3	1	2	2.5
MMC-14375	Robinson, Jennifer	3	2	4	3	3.0
MMC-14423	Robinson, Carlos	-	-	-	4	4.0
MMC-14413	Rodriguez, Robert	3	3	4	3	3.2
MMC-14348	Rodriguez, Eric	-	3 ^S	3	2	2.7
MMC-14543	Rogers, Thomas	-	-	-	3	3.0
MMC-14434	Rogers, Timothy	3	2	5	3	3.2
MMC-14408	Rogers, Veronica	4	3	-	1	2.7
MMC-14440	Rojas, Kyle	3	3	3	4	3.2
MMC-14358	Ross, Caleb	1	2	2	2	1.8
MMC-14583	Rudolph, Peggy	-	-	-	3 ^S	3.0
MMC-14612	Ruppert, Swantje	3	3	3	3	3.0
MMC-14620	Rörricht, Liliana	3	4	4	4	3.8
MMC-14518	Sanders, Sarah	-	-	3	5	4.0
MMC-14627	Scheel, Johanne	1	1	2	3	1.8
MMC-14613	Schinke, Kriemhild	3	2	3	3	2.8
MMC-14556	Schleich, Andrej	4	4 [#]	3	3	3.5
MMC-14548	Schmidt, Pius	3	4	4	3	3.5
MMC-14567	Schulz, Alf	3	3	3	4	3.2
MMC-14565	Schweitzer, Ada	1	1	1	4	1.8
MMC-14643	Schäfer, Dorothea	3 ^D	4	2	5	3.5
MMC-14635	Schäfer, Burkhard	5	5	5	3	4.5
MMC-14619	Segebahn, Georgine	5	4	4	1	3.5
MMC-14614	Seifert, Carlos	5	2	1	5	3.2
MMC-14355	Shaw, Briana	3	-	3	2	2.7
MMC-14670	Shen, Min	2	4	5	3	3.5
MMC-14391	Skinner, Lori	1	1	4	3	2.2
MMC-14504	Skinner, Stephanie	3	3 ^D	3	4	3.2
MMC-14540	Smith, Alexa	2	3	3	3	2.8
MMC-14385	Smith, Randy	5	5	5	3	4.5
MMC-14392	Smith, George	2	1	2	3	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14520	Smith, Lisa	2	2	2	3	2.2
MMC-14596	Sorgatz, Tilly	5	2	2	5	3.5
MMC-14642	Spieß, Annamaria	-	4 ^{\$}	5	5	4.7
MMC-14592	Spieß, Wolfram	-	-	-	3	3.0
MMC-14604	Stadelmann, Joachim	2	2 [◊]	3	3	2.5
MMC-14606	Stadelmann, Fabian	3	3	5	3 [◊]	3.5
MMC-14386	Stark, Danny	-	-	-	2 ^{\$}	2.0
MMC-14605	Steckel, Willy	4	4	3	3	3.5
MMC-14588	Steinberg, Ladislaus	5	4	4	5	4.5
MMC-14446	Stevenson, Sonya	5	5	5	4	4.8
MMC-14419	Stewart, Richard	4	4	3	3	3.5
MMC-14570	Stiebitz, Marvin	3	3	4	5	3.8
MMC-14640	Stiebitz, Ludmila	4	5	5	3	4.2
MMC-14508	Stone, Rachel	-	3 ^{\$}	3	5	3.7
MMC-14561	Striebitz, Elli	3 [#]	2	3	3	2.8
MMC-14360	Suarez, Renee	1	1	1	4	1.8
MMC-14646	Sun, Xia	3	5	4	5	4.2
MMC-14681	Sun, Li	3	3	3	3	3.0
MMC-14610	Süßebier, Lotti	-	3	4	3	3.3
MMC-14671	Tang, Yong	-	-	-	3	3.0
MMC-14723	Tao, Na	3	3	2	3	2.8
MMC-14658	Tao, Xiulan	2	1	3	4	2.5
MMC-14390	Taylor, Stephanie	4 [◊]	4	5	2	3.8
MMC-14500	Terry, Erica	3	2	4	4	3.2
MMC-14553	Thanel, Ortrud	2	2	1	3	2.0
MMC-14558	Thies, Karl-Hermann	3	3 [◊]	3	3	3.0
MMC-14577	Thies, Gertraud	3	3	2	3	2.8
MMC-14460	Thomas, Cynthia	-	-	-	4 [*]	4.0
MMC-14357	Thomas, Adrian	4	3	3	2	3.0
MMC-14418	Thompson, Michael	3	4	4	3 [*]	3.5
MMC-14466	Thompson, John	3	3	4	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14366	Thompson, Lisa	2	1	4	3	2.5
MMC-14715	Tian, Guiying	4	3	3	4	3.5
MMC-14703	Tian, Na	1	2	4	3†	2.5
MMC-14581	Trub, Hans-Martin	4	3	4	5	4.0
MMC-14584	Trubin, Liliana	-	-	3	2	2.5
MMC-14616	Trupp, Sibylle	5	-	2	3	3.3
MMC-14603	Tschentscher, Heinz-Werner	4	4	5	4	4.2
MMC-14472	Wagner, Scott	2	2	2	3	2.2
MMC-14633	Walter, Cilli	2	3	4	3	3.0
MMC-14537	Walton, Bruce	3	2	3	3	2.8
MMC-14748	Wang, Guiying	4	3	-	4	3.7
MMC-14655	Wang, Li	4	4	2	3	3.2
MMC-14573	Warmer, Roland	2	2	2	4	2.5
MMC-14531	Weber, Courtney	-	-	-	2	2.0
MMC-14595	Weller, Götz	4	3	3	3	3.2
MMC-14353	Wells, Jenna	2	2	5	4	3.2
MMC-14528	White, Brian	3	3	3	4	3.2
MMC-14525	White, James	3§	3	3	4	3.2
MMC-14369	White, Renee	-	-	-	3§	3.0
MMC-14403	Williams, Kyle	-	-	3	3	3.0
MMC-14507	Willis, Raymond	3	3	3	3	3.0
MMC-14505	Wise, Alexander	3	2◊	3	2	2.5
MMC-14473	Wolf, Jessica	4	3	2	2	2.8
MMC-14374	Wolfe, Sabrina	4	3	4	3	3.5
MMC-14544	Wood, Ruben	4	4	4	3	3.8
MMC-14422	Wood, Debra	4	4	3	4	3.8
MMC-14535	Woods, Brenda	-	-	-	3	3.0
MMC-14454	Wright, Elizabeth	3	4	3	4	3.5
MMC-14732	Wu, Xia	3	3	4	3	3.2
MMC-14617	Wähner, Josefine	3	4	4	5#	4.0
MMC-14569	Wähner, Wera	4	4	4	4	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14728	Xia, Gang	3	3	3	4	3.2
MMC-14755	Xia, Yong	-	-	-	3§	3.0
MMC-14731	Xie, Na	-	3§	3	3	3.0
MMC-14740	Xie, Chao	5	4	3	3	3.8
MMC-14719	Xu, Xiulan	4	5	5	3	4.2
MMC-14689	Xu, Ming	-	-	-	3	3.0
MMC-14743	Xu, Jie	3	3	3	3	3.0
MMC-14734	Xue, Wei	4	4	3	3	3.5
MMC-14679	Xue, Min	2	1	3	2	2.0
MMC-14718	Yan, Chao	5§	4	4	3	4.0
MMC-14698	Yan, Min	3	4	4◊	3	3.5
MMC-14367	Yoder, John	4	3	3	4	3.5
MMC-14433	York, Louis	-	3§	3	1	2.3
MMC-14463	Young, Sarah	5	5	5◊	3	4.5
MMC-14744	Zeng, Juan	-	2	2	4	2.7
MMC-14709	Zeng, Qiang	4	5	4	2	3.8
MMC-14711	Zeng, Yang	3	2	2	4	2.8
MMC-14735	Zeng, Xia	3	3	3	3	3.0
MMC-14697	Zeng, Wei	4	3	3	4	3.5
MMC-14751	Zhang, Ping	3	3	3	4	3.2
MMC-14667	Zhang, Li	3	3	2	2	2.5
MMC-14707	Zhao, Yan	2	1	2	4*	2.2
MMC-14652	Zhao, Jie	5	2	4	5	4.0
MMC-14716	Zhao, Yang	-	-	-	2§	2.0
MMC-14690	Zheng, Guiying	3	3	4◊	4	3.5
MMC-14692	Zheng, Ping	3	-	3	3	3.0
MMC-14649	Zhong, Tao	3	4	4	4	3.8
MMC-14704	Zhou, Li	3	3	4	3	3.2
MMC-14684	Zhu, Qiang	3	3	2	3	2.8
MMC-14724	Zhu, Yang	4	4	3	1	3.0
MMC-14675	Zhu, Li	-	-	3§	2	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14676	Zhu, Juan	5	5	5	4	4.8
MMC-14664	Zhu, Jun	-	3§	3	3	3.0
MMC-14657	Zou, Lei	3	2	2	3	2.5
MMC-14680	Zou, Fang	3	2	2	2	2.2
MMC-14580	auch Schlauchin, Klaus-Peter	2	2	4	3	2.8
MMC-14554	van der Dussen, Rolf-Peter	4	4	5	3	4.0
MMC-14608	van der Dussen, Evelin	-	-	3	1	2.0

Stationery & Crafts

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-15068	Abreu, Eloá	4	4	5	3	4.0
MMC-14896	Adams, Kevin	3	2	2	3	2.5
MMC-15069	Almeida, Nicolas	3	3	3	4	3.2
MMC-15086	Alves, Levi	4	4	3	3	3.5
MMC-14797	Anderson, Thomas	-	-	-	3	3.0
MMC-14929	Anderson, Heather	3#	4#	4#	4	3.8
MMC-15072	Araújo, Henry	4	4	4	3	3.8
MMC-14943	Arnold, Jeanette	5	5	5	4	4.8
MMC-14906	Atkins, Andrea	4	4	4	3	3.8
MMC-15089	Barbosa, Samuel	2	3	3	2#	2.5
MMC-14926	Barnes, Carlos	3#	3	3	3	3.0
MMC-14775	Barnes, Cassidy	3	4	3	3	3.2
MMC-15088	Barros, João Miguel	1	2	4	3	2.5
MMC-14925	Bartlett, Jennifer	3	4	4	3#	3.5
MMC-14826	Beard, Madeline	3	4	4	5	4.0
MMC-14897	Bell, Juan	3	2	2	3	2.5
MMC-14758	Bell, Valerie	4	3	3	3	3.2
MMC-14784	Bennett, Alejandro	4	4	2	4	3.5
MMC-14931	Benson, Laura	4	4	4	3	3.8
MMC-14933	Berg, Gail	-	5	5	3§	4.3

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14812	Blair, Christopher	3	2	3	3	2.8
MMC-14875	Bray, Matthew	3	3	3	1	2.5
MMC-14915	Bush, James	5	4	3	5	4.2
MMC-14990	Cai, Jie	3	3	3	3	3.0
MMC-14957	Cai, Yang	2	4	4	4	3.5
MMC-14999	Cai, Chao	-	-	-	3 ^s	3.0
MMC-14855	Cain, Ian	5	3	-	2 [#]	3.3
MMC-15079	Campos, João Guilherme	5	5	3	3	4.0
MMC-15011	Cao, Guiying	3	3	4	3	3.2
MMC-14960	Cao, Lei	4	5	2	5	4.0
MMC-14839	Carroll, Joann	3	3	3	3	3.0
MMC-15057	Carvalho, Brenda	-	3	5	4	4.0
MMC-15071	Carvalho, Maria Júlia	1	3	5	5	3.5
MMC-15075	Casa Grande, Maria Clara	4	5	5	3	4.2
MMC-15091	Cassiano, Lara	2	1	4	3	2.5
MMC-14922	Castaneda, Natalie	5	5	4	3	4.2
MMC-14818	Castillo, Jessica	4	-	2	3	3.0
MMC-14808	Cervantes, Nicole	3	3	4	3	3.2
MMC-14787	Chandler, Gregory	-	-	-	3	3.0
MMC-15030	Cheng, Gang	5	5	5	4	4.8
MMC-14910	Clark, Debra	3	4	4	2	3.2
MMC-14759	Clark, Amanda	-	3 ^s	3	5 ^t	3.7
MMC-14769	Coleman, Jonathan	3	4	4	3	3.5
MMC-14949	Colon, John	4	5	5	4 [#]	4.5
MMC-14917	Cooper, Amy	4	4	-	4 [#]	4.0
MMC-14781	Cox, Danielle	5	3	3	4	3.8
MMC-14935	Cruz, Karen	3	2	2	4	2.8
MMC-14819	Cuevas, Zachary	-	-	-	3	3.0
MMC-15077	Câmara, Otto	-	3	4	3 [#]	3.3
MMC-14956	Dai, Min	4	4	4	3	3.8
MMC-14807	David, Ronald	4	2	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14811	Davis, Lawrence	-	-	-	2	2.0
MMC-14948	Day, Krystal	4	2	2	3	2.8
MMC-14841	Day, Sarah	2	3	3	5	3.2
MMC-14765	Dean, David	3	4	4	3	3.5
MMC-15047	Deng, Tao	2	3	3	4	3.0
MMC-15027	Ding, Ming	4	4	5	1	3.5
MMC-15042	Ding, Lei	3	3	4	3	3.2
MMC-14879	Dixon, Elijah	-	-	-	3	3.0
MMC-14996	Dong, Jun	-	-	2	5	3.5
MMC-14852	Douglas, Eric	-	2 ^s	2	2	2.0
MMC-15050	Du, Jie	-	-	3 ^s	3	3.0
MMC-14991	Duan, Xiuying	4	4	3	2	3.2
MMC-14953	Dunn, Janice	3	3	5	4	3.8
MMC-14911	Eaton, Patrick	4	4	3	3	3.5
MMC-14837	Evans, David	3	3	3	3	3.0
MMC-15039	Fan, Ming	3	3	2	3	2.8
MMC-15012	Fan, Fang	5	4	3	3	3.8
MMC-14962	Fan, Xiulan	3	3	3	3	3.0
MMC-15023	Fang, Yan	3	3	3 ^d	4	3.2
MMC-14993	Fang, Chao	5	4	5	3	4.2
MMC-14832	Farley, Willie	2	1	1	3	1.8
MMC-14794	Figueroa, Michael	3	2	2	4	2.8
MMC-14907	Figueroa, Mark	3	3	2	4	3.0
MMC-14865	Fisher, Joseph	4	4	4	5	4.2
MMC-14898	Flores, Robert	3	3	5	3	3.5
MMC-15087	Fonseca, Juan	3	4	4 [#]	4	3.8
MMC-15073	Fonseca, Cecilia	1 ^v	1	1	2	1.2
MMC-14861	Foster, Billy	4	3	3	4 ^b	3.5
MMC-14853	Foster, Jeremy	4	3	2	3	3.0
MMC-14831	Franco, Charles	3	3 [#]	4 [#]	3 ^b	3.2
MMC-14803	Franklin, John	1	1	1	2	1.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14851	Freeman, David	2 [◊]	2 [#]	4	1 [◊]	2.2
MMC-15082	Freitas, Laís	-	-	-	3 ^{\$}	3.0
MMC-14786	Frost, Daniel	3	3 [◊]	3	2	2.8
MMC-14995	Fu, Fang	3	2	2 [#]	1	2.0
MMC-15051	Fu, Min	3	4	3	3	3.2
MMC-14881	Gamble, Michelle	2	3	2	3	2.5
MMC-14848	Garcia, Michael	4	4	2	3	3.2
MMC-15080	Garcia, João Pedro	1	2	4	3	2.5
MMC-14902	Garcia, Rebekah	4	4	5	4	4.2
MMC-14900	Garner, Brett	4	4	4	5	4.2
MMC-14886	Garza, Victoria	3	4	3	5	3.8
MMC-14940	Gibson, Krystal	4	2	1	2	2.2
MMC-15058	Gomes, Samuel	3	3	3	4	3.2
MMC-15063	Gomes, Raul	-	3	2	3	2.7
MMC-14997	Gong, Lei	4	3	5	4	4.0
MMC-14985	Gong, Gang	3	3	3	3	3.0
MMC-15044	Gong, Yang	3	2	1	2	2.0
MMC-15015	Gong, Ping	3	4	4	5	4.0
MMC-15045	Gong, Min	-	-	2 ^{\$}	3	2.5
MMC-14856	Gonzales, Daniel	5	5	4	4	4.5
MMC-14863	Gonzalez, Ethan	1	1	2	4	2.0
MMC-14927	Gordon, Sarah	4	5	4	4	4.2
MMC-14785	Gray, Tanya	5	5	5	3	4.5
MMC-14833	Gray, Roberto	4	5	5	3	4.2
MMC-14928	Greene, Andrew	5	5	3 [◊]	3	4.0
MMC-14874	Gregory, Joel	-	-	-	3 ^{\$}	3.0
MMC-14790	Grimes, Jackie	-	3	3	2	2.7
MMC-15043	Gu, Chao	4	4	4	3	3.8
MMC-14971	Gu, Na	4 [#]	4	3	4	3.8
MMC-15031	Gu, Xiuying	4 [#]	4	3	2	3.2
MMC-14763	Guzman, Susan	3	3	-	3 [*]	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14893	Hall, Cynthia	3	3	4	4	3.5
MMC-14876	Hamilton, Joan	2	4	5 [#]	3	3.5
MMC-14858	Hamilton, Michael	1	1	1	4	1.8
MMC-15024	Han, Tao	3	2	2	2	2.2
MMC-14977	Hao, Jing	3	4	5	4	4.0
MMC-14982	Hao, Jing	3	3	3	3	3.0
MMC-14859	Harrell, Michael	4	4	2	4	3.5
MMC-14816	Hayden, Nancy	2	1	1	4	2.0
MMC-14884	Haynes, Lisa	4	3	2	3	3.0
MMC-15034	He, Xiuying	2	2	3	4	2.8
MMC-14979	He, Tao	4	4	5	3	4.0
MMC-14850	Hernandez, Willie	4	3	2	3	3.0
MMC-14770	Herrera, Heather	4	3	4	4	3.8
MMC-14923	Hester, Rebecca	4	4	4	4	4.0
MMC-14889	Hickman, Veronica	4	5	4	3	4.0
MMC-14806	Hill, Wayne	-	-	-	4	4.0
MMC-14809	Hodge, Kevin	4	5	5	4	4.5
MMC-14774	Hoover, Diane	-	3	3	3	3.0
MMC-14882	Hoover, John	-	-	-	3	3.0
MMC-14984	Hou, Xiuying	5	4	4	3	4.0
MMC-14764	Howard, Jason	3	2	2	4	2.8
MMC-15002	Hu, Gang	3	4	-	3	3.3
MMC-14969	Huang, Lei	3	3	3	2	2.8
MMC-14792	Jackson, Peggy	4	4	5	4	4.2
MMC-14951	Jacobs, Michael	3	5	5	4	4.2
MMC-14890	Jensen, Ronald	2	2	3	3	2.5
MMC-14821	Jensen, Richard	2	2	4	2	2.5
MMC-15025	Jiang, Guiying	3	4	3	3	3.2
MMC-14958	Jiang, Ming	3	2	3	2	2.5
MMC-15017	Jin, Chao	3	4	3	2	3.0
MMC-14972	Jin, Qiang	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14777	Johnson, Ryan	-	3	5	3	3.7
MMC-14888	Johnson, David	3	3	4	3	3.2
MMC-14842	Johnson, Margaret	3	-	3	4	3.3
MMC-14916	Jones, Sara	4	3	3	3	3.2
MMC-14780	Jones, Amy	3	3	3	3	3.0
MMC-14778	Jones, Cassandra	4	4	3	1	3.0
MMC-14844	Kelly, Tracy	3	1	1	2	1.8
MMC-14901	Kennedy, Jason	-	-	-	3	3.0
MMC-14921	King, Andrea	4	5	4	3	4.0
MMC-14930	Knight, Brandon	3	2	3	3	2.8
MMC-15007	Kong, Jie	3	3	3	4	3.2
MMC-14964	Lai, Yang	2	4	3	4	3.2
MMC-14791	Lawson, Andrea	-	3 ^s	3	2 ^o	2.7
MMC-14919	Le, James	3	4	4	3	3.5
MMC-14920	Lee, Bradley	4	4	4	3	3.8
MMC-14838	Lewis, Kelly	3	5 ^o	5	3	4.0
MMC-15009	Li, Yan	3	3	4	4	3.5
MMC-15049	Liang, Ping	4	4	3	4	3.8
MMC-15020	Liao, Yang	5	5	5	4	4.8
MMC-14980	Liao, Yang	4	3	3	3	3.2
MMC-15026	Liao, Guiying	2	2	1	5	2.5
MMC-15038	Liao, Xiuying	3	3	3	1	2.5
MMC-15054	Lima, Maya	3	3	4	4	3.5
MMC-15013	Lin, Xia	5	2	2	4	3.2
MMC-14955	Lin, Xiuying	5	5	5	4	4.8
MMC-14805	Lindsey, Valerie	3	3	3	3	3.0
MMC-15037	Liu, Yong	2	3	3	4	3.0
MMC-15005	Long, Jing	2	2	1	3	2.0
MMC-14981	Long, Chao	-	-	-	3	3.0
MMC-14847	Lopez, Pamela	-	2 ^s	2	1	1.7
MMC-14761	Lopez, Joel	2	4	4	3 ^o	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14860	Lopez, James	2	1	1	4	2.0
MMC-15053	Lu, Ming	4	3	3	3	3.2
MMC-14968	Luo, Jun	3§	3	3	4	3.2
MMC-14827	Lynch, Allison	3	4	4	4	3.8
MMC-15028	Ma, Xiuying	4	5	5	2	4.0
MMC-15033	Ma, Wei	4	5#	3	3	3.8
MMC-15097	Macedo, Bárbara	2	4	5	3	3.5
MMC-14829	Macias, Emily	4	4	4	3◊	3.8
MMC-14868	Macias, Kathy	5	5	5	3	4.5
MMC-14866	Marsh, Andrea	-	-	1	3	2.0
MMC-14934	Martin, Teresa	-	3	4	3	3.3
MMC-14857	Martin, Mary	2	2	3	4	2.8
MMC-14813	Martin, Shirley	-	-	3	3	3.0
MMC-14799	Martinez, Eric	3	3	4	4	3.5
MMC-14908	Maxwell, Michael	-	-	-	3§	3.0
MMC-14918	Mayo, Jessica	-	-	-	2	2.0
MMC-14883	McCarthy, James	4	2#	4	4	3.5
MMC-14767	Mckee, Patrick	3	2	3	3	2.8
MMC-14869	Mclean, Warren	3#	3	4	3◊	3.2
MMC-15092	Melo, Luiz Otávio	3	4	4	4	3.8
MMC-15095	Melo, Ana Clara	4	4	3	3	3.5
MMC-15085	Mendes, Diogo	4	4	4#	2	3.5
MMC-14894	Mendoza, Matthew	4	4	4	3	3.8
MMC-14952	Miller, Miguel	5	4	3	4	4.0
MMC-14849	Miller, Travis	3	3	5	3	3.5
MMC-14768	Miller, Ricardo	2	2	2	3	2.2
MMC-14757	Mills, Heather	-	-	1	4	2.5
MMC-14836	Miranda, Amber	4	4	1	4	3.2
MMC-15019	Mo, Jie	4	4	3	3	3.5
MMC-15061	Monteiro, Sophie	3	4	2	3	3.0
MMC-14872	Moore, Andrew	4	4	2	5	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14936	Morales, Kimberly	3	4	4	3	3.5
MMC-14800	Moss, Nicholas	5	4	4	4	4.2
MMC-15065	Moura, Laura	3	4	4	4	3.8
MMC-14845	Murphy, Christina	3	3	4	5	3.8
MMC-15060	Nascimento, Maysa	2	2	2	2	2.0
MMC-15062	Nascimento, Sophia	3 [◊]	3	3	3	3.0
MMC-14947	Nelson, Sara	5	4	3	3	3.8
MMC-14782	Nelson, Matthew	3	2	2	3	2.5
MMC-14912	Newton, David	4	5	3	4	4.0
MMC-14867	Nguyen, Jennifer	2	2	1	5 [◊]	2.5
MMC-14788	Nicholson, Kristopher	5	4	4	4	4.2
MMC-15059	Novaes, Larissa	1	1	2	3	1.8
MMC-15070	Novais, Eloá	3	2	3	5	3.2
MMC-15090	Nunes, Apollo	-	-	3	4	3.5
MMC-14828	O'connell, Catherine	4	5	5	3	4.2
MMC-14771	O'connor, Chad	3	2	1	5	2.8
MMC-14864	Ortega, Timothy	3	2	4 [#]	3	3.0
MMC-14954	Ortiz, Jennifer	3	3	3	3	3.0
MMC-15064	Pacheco, Enzo	-	-	-	3	3.0
MMC-14798	Palmer, Albert	3	3	3	4	3.2
MMC-15029	Pan, Guiying	3	2	1	2	2.0
MMC-14823	Park, Jennifer	-	-	3 [§]	3	3.0
MMC-14854	Patterson, Kevin	3 [#]	3	2 [◊]	4	3.0
MMC-14814	Paul, Brian	4	3	3	4	3.5
MMC-14914	Pena, Rhonda	3	3	1	5	3.0
MMC-14973	Peng, Ping	1	1	1	3	1.5
MMC-15041	Peng, Yong	-	-	-	4	4.0
MMC-15056	Pereira, Júlia	4	3	4	5	4.0
MMC-14887	Perez, Cynthia	3	3	3	3 [†]	3.0
MMC-14783	Perez, Misty	3	2	3	4	3.0
MMC-14793	Price, Stacey	4	4	4	4	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14870	Price, Megan	4	4	4	2	3.5
MMC-14963	Qian, Yan	4	3	3	3	3.2
MMC-15018	Qiao, Ping	-	5	3 [♦]	3	3.7
MMC-15052	Qiao, Jing	4	4	4	3	3.8
MMC-14992	Qiao, Na	3	3	1	2	2.2
MMC-14988	Qiu, Yang	3	3	4	1 [♦]	2.8
MMC-14756	Ray, Sean	3	3 [♦]	4	4	3.5
MMC-14822	Reese, Rhonda	5	4	3	3 [†]	3.8
MMC-15084	Ribeiro, Heitor	3 [§]	4	4	4	3.8
MMC-14789	Rice, Tracy	4	4	3	4	3.8
MMC-14776	Riddle, Eric	3	2 [#]	1	3	2.2
MMC-14942	Robinson, Kevin	2	3	3	4	3.0
MMC-14938	Robinson, Ernest	3	3	3	4	3.2
MMC-14779	Rodriguez, David	-	-	-	3	3.0
MMC-14871	Rodriguez, Daniel	3	3	3	4	3.2
MMC-14817	Romero, Roger	3 [§]	4	4	5	4.0
MMC-14810	Russell, Stacey	4	4	4	3	3.8
MMC-15055	Sales, Maria Luísa	-	-	-	2 [§]	2.0
MMC-15083	Sampaio, Cauê	3	4	4	3	3.5
MMC-15094	Sampaio, Sarah	5	4 [#]	4	4	4.2
MMC-15066	Sampaio, Pedro Lucas	3	2	3	3	2.8
MMC-15081	Sampaio, Benjamim	3	3	4	5	3.8
MMC-14824	Sanchez, Kara	4 [#]	3	3	4	3.5
MMC-14932	Sanders, Joy	-	3	3	3	3.0
MMC-14862	Santana, Julie	4	4	5	3	4.0
MMC-14873	Saunders, Vincent	5	5	5	2	4.2
MMC-14795	Schmidt, Tammy	4	2	4	3	3.2
MMC-14895	Schneider, William	3	3	3	3	3.0
MMC-14766	Scott, Charles	2	4	4	5	3.8
MMC-14986	Shen, Gang	3	3	3	4	3.2
MMC-15035	Shen, Yong	3	3	3	4	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-15032	Shen, Jing	3	2	2	2	2.2
MMC-15096	Silveira, Juliana	3	4	5	3	3.8
MMC-14846	Smith, Michael	4	4	4	4	4.0
MMC-14905	Smith, Collin	2	1	1	5	2.2
MMC-14950	Smith, Amanda	1	1	1	2	1.2
MMC-15004	Song, Xiulan	4	5	5	3	4.2
MMC-14967	Song, Juan	2	2	1	4	2.2
MMC-15093	Souza, João Lucas	1	4	5	4	3.5
MMC-15078	Souza, Daniel	3	3	3	3	3.0
MMC-14946	Stephenson, Eddie	3	4	3	3	3.2
MMC-15046	Su, Na	-	-	3	3	3.0
MMC-14939	Suarez, Heather	2	2	3	3	2.5
MMC-14976	Sun, Jing	3	3	2	2	2.5
MMC-14987	Sun, Jun	4	3	4	3	3.5
MMC-14801	Swanson, Brian	3	4	3	5	3.8
MMC-15003	Tao, Jie	2	3	3	4	3.0
MMC-14974	Tao, Jie	4	4	4	4	4.0
MMC-15006	Tao, Min	5	5	3	2	3.8
MMC-14825	Tapia, Joanne	-	3 ^s	2	3	2.7
MMC-14772	Terry, Wanda	2	3	3	4	3.0
MMC-14840	Torres, Jeff	3	3	2	2	2.5
MMC-14904	Torres, Michael	3	3	3	3	3.0
MMC-14892	Torres, Richard	3	3	4	3	3.2
MMC-14877	Tucker, Keith	4	3	3	5	3.8
MMC-14815	Vasquez, Angela	3	4	-	5	4.0
MMC-14903	Vaughan, Jack	4	3	3 [#]	4	3.5
MMC-14830	Walker, Alexandra	-	3 ^s	2	1	2.0
MMC-14762	Wall, Kevin	3	4	4	5	4.0
MMC-15040	Wan, Lei	4	5	4	3	4.0
MMC-14975	Wan, Gang	-	-	5	3	4.0
MMC-14880	Wang, John	3	4	4	1	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-14941	Warren, Jasmine	3	3	3	5	3.5
MMC-14773	Watson, James	4	4	4	3	3.8
MMC-14909	Watson, Allison	3	3	4	3	3.2
MMC-15014	Wei, Guiying	4	3	3	4	3.5
MMC-14760	Weiss, Corey	-	-	1	3	2.0
MMC-14924	West, Patricia	1	1	3	3	2.0
MMC-14937	White, Joseph	-	-	4 ^s	3	3.5
MMC-14885	White, Wayne	4	4	3	5	4.0
MMC-14804	White, Jasmine	2	3	4	3*	3.0
MMC-14899	Williams, Brandon	-	-	-	3	3.0
MMC-14891	Williams, Christopher	3	2	2	3	2.5
MMC-14944	Williams, George	4	4	3	4	3.8
MMC-14945	Williams, John	4	3	2	4	3.2
MMC-14843	Williamson, Steven	5	4	4	3	4.0
MMC-14913	Willis, David	2	4 ^o	4	2	3.0
MMC-14834	Wilson, Nathaniel	-	-	-	3 ^s	3.0
MMC-14820	Wolfe, Pamela	4	4	3	3	3.5
MMC-14835	Wright, Robin	4 [#]	3	2	2	2.8
MMC-14878	Wright, Kathleen	4	4	4	4	4.0
MMC-14989	Wu, Guiying	4	2	2	3	2.8
MMC-15000	Xiang, Guiying	2	1	3	3	2.2
MMC-15008	Xiang, Fang	4	3	5	3	3.8
MMC-15010	Xiang, Yang	4	4	4	2	3.5
MMC-14966	Xiao, Xiuying	1	4	4	3 [#]	3.0
MMC-14978	Xiong, Juan	-	4	3	1 ^t	2.7
MMC-15048	Xu, Guiying	4	1	1	3	2.2
MMC-14998	Yang, Yang	5	4	4	3	4.0
MMC-14970	Yin, Xiulan	5	4	4	4	4.2
MMC-14965	Yu, Yang	3	2 ^o	-	3	2.7
MMC-14994	Yuan, Chao	-	-	3 ^s	2	2.5
MMC-14961	Zhang, Xia	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-15036	Zhao, Jie	-	-	3	4	3.5
MMC-15021	Zhong, Jun	5	5	5	3	4.5
MMC-14983	Zhong, Na	3§	3	3	3	3.0
MMC-15022	Zhong, Na	-	4	4	5	4.3
MMC-14802	Zimmerman, Terri	3	4	4	4	3.8
MMC-15001	Zou, Min	3	2	1	3	2.2
MMC-15067	da Costa, Erick	3	3	3	3	3.0
MMC-15076	da Cruz, Laura	3	2	2	4	2.8
MMC-15098	da Paz, Apollo	3	4	4	2	3.2
MMC-15074	da Rocha, João Lucas	3#	4	3	4	3.5

Performance History

Health Care

Health Information Systems

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13780	Adams, Courtney	4	4	3	4	3.8
MMC-13629	Adams, Meghan	1	1	2	3	1.8
MMC-13801	Adams, Paul	3 [#]	3	4	3	3.2
MMC-13719	Adams, Lisa	4	3	3	3	3.2
MMC-13727	Aguilar, John	3	2	3	4	3.0
MMC-13833	Ahluwalia, Andrew	3	3	2	3 [◊]	2.8
MMC-13790	Allen, Jonathan	2	3	3	4	3.0
MMC-13664	Alvarez, Dustin	4	5	3	4	4.0
MMC-13785	Anderson, Laura	3	3	4	4	3.5
MMC-13841	Atwal, Krishna	3	3	3	4	3.2
MMC-13715	Ayala, Alicia	3	3	3	3	3.0
MMC-13699	Ayers, Robert	3	3	3	3	3.0
MMC-13888	Badami, Champak	1	4	4	3	3.0
MMC-13765	Bailey, Earl	-	-	3 ^{\$}	3	3.0
MMC-13850	Bains, Pahal	4	5	5	4 [†]	4.5
MMC-13697	Banks, Katrina	3	3	3	3	3.0
MMC-13903	Barman, Harsh	2	3	2	4	2.8
MMC-13815	Bath, Faraj	4	4	5	3 [†]	4.0
MMC-13649	Beck, David	4	4	3	3 [◊]	3.5
MMC-13900	Bedi, Hemang	3	3	3	2	2.8
MMC-13794	Best, Deborah	3	2	1	3	2.2
MMC-13864	Bhat, Vincent	3	3	4	3	3.2
MMC-13892	Bhatt, Azad	4	4	5	4	4.2
MMC-13866	Bhatt, Diya	3	2	1	3	2.2
MMC-13752	Black, Sara	5	-	4	3	4.0
MMC-13645	Blackwell, Emily	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13767	Brady, Mary	3	3	4	3	3.2
MMC-13659	Brown, Michelle	2	1	1	3	1.8
MMC-13668	Brown, Lauren	3	4	3	3	3.2
MMC-13641	Brown, Kimberly	4	5	1	4	3.5
MMC-13643	Brown, Kenneth	4	3	4	3	3.5
MMC-13623	Brown, Jessica	4	4	4	4	4.0
MMC-13680	Burnett, Logan	2	3	4	3	3.0
MMC-13616	Burton, Nicole	-	5§	2	5	4.0
MMC-13814	Carroll, Ronald	5	5	4	1	3.8
MMC-13779	Castillo, Jasmine	4	3	3	5	3.8
MMC-13825	Chacko, Chakradev	3§	3	4	4	3.5
MMC-13881	Chadha, Barkha	3	3	3	4	3.2
MMC-13847	Chadha, Rayaan	-	-	-	1	1.0
MMC-13818	Chandra, Nitara	4	2	2	3	2.8
MMC-13909	Chaudhary, Wishi	3	3	5	4†	3.8
MMC-13858	Chauhan, Abhiram	4	5	5	2	4.0
MMC-13904	Cheema, Yashica	3	3	3	4	3.2
MMC-13902	Cherian, Indrajit	5	5	5	3	4.5
MMC-13816	Chokshi, Yochana	4	4	4	3	3.8
MMC-13842	Choudhury, Rayaan	5	5	5	2	4.2
MMC-13710	Christian, Jose	4	3	5	4	4.0
MMC-13721	Clark, Ryan	-	-	-	3	3.0
MMC-13792	Clark, Andrew	4◊	5	5	3	4.2
MMC-13822	Comar, Amol	4	4	4	5	4.2
MMC-13764	Cortez, Daniel	4	4	3	3	3.5
MMC-13651	Crawford, Alicia	-	3§	3	3	3.0
MMC-13670	Cruz, Johnny	3	3	4	3	3.2
MMC-13868	Dada, Urvashi	4	3	4	5	4.0
MMC-13834	Dada, Megha	4	3	2	5	3.5
MMC-13905	Dalal, Oliver	-	-	4§	3	3.5
MMC-13627	Dalton, Robert	3	4	3	3	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13840	Dass, Gagan	4 [#]	5	5	4	4.5
MMC-13705	Davenport, Nicholas	4	3 [◊]	3	3	3.2
MMC-13691	Davidson, Kathleen	3	5	5	5 [†]	4.5
MMC-13789	Davis, Carrie	4	4	3	3	3.5
MMC-13773	Davis, Tyler	3	-	3	3	3.0
MMC-13802	Davis, Caroline	3	3	3	3	3.0
MMC-13782	Dean, Bradley	4	4 [◊]	5	4	4.2
MMC-13911	Devi, Gaurika	5	5	5	3	4.5
MMC-13845	Dhillon, Vasana	4	4	4	3	3.8
MMC-13890	Dutt, Ishanvi	3	3	2	3	2.8
MMC-13653	Edwards, Kerri	-	3	4	4	3.7
MMC-13642	Edwards, Peggy	4	4	5	5	4.5
MMC-13871	Edwin, Ansh	2 [#]	5	4	3 [*]	3.5
MMC-13768	Elliott, Lynn	3	3	5	1 [◊]	3.0
MMC-13763	Ellis, Ann	4	3	4	4	3.8
MMC-13795	Evans, Eric	5 [#]	4	4	5	4.5
MMC-13811	Evans, Laurie	3	3	2	4	3.0
MMC-13621	Farrell, Lisa	4	-	3	2	3.0
MMC-13756	Fields, Sandra	4	5	2	3 [*]	3.5
MMC-13688	Fisher, Carl	3	4	5	4 [†]	4.0
MMC-13796	Fitzgerald, Laurie	3	4	-	4	3.7
MMC-13624	Ford, James	-	-	-	3	3.0
MMC-13709	Ford, Christopher	3	3	4	3	3.2
MMC-13625	Francis, John	1	2	3	4	2.5
MMC-13751	Gallegos, Jose	3	3	4	3	3.2
MMC-13734	Galvan, Brett	-	-	-	3	3.0
MMC-13851	Ganesan, Jackson	-	3	2	5	3.3
MMC-13686	Garcia, Samantha	1	4	3	4	3.0
MMC-13661	Gardner, Daniel	3	3	-	3	3.0
MMC-13835	Garg, Agastya	-	-	-	4	4.0
MMC-13823	Gola, Turvi	2	3	2	3	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13735	Gomez, Thomas	2	1	4	2	2.2
MMC-13679	Gonzales, Ethan	3	3	5 ^o	4	3.8
MMC-13747	Good, Lawrence	3	4	3	3	3.2
MMC-13830	Goyal, Siddharth	3	5	5	3	4.0
MMC-13746	Green, Ryan	3	3	3	5	3.5
MMC-13687	Green, Ethan	5	5	2	4	4.0
MMC-13652	Greene, Christopher	4	5	5	3	4.2
MMC-13800	Griffin, James	3	3	3	4	3.2
MMC-13829	Grover, Harita	4	5	3	3	3.8
MMC-13618	Guerrero, Victor	-	-	-	3 ^s	3.0
MMC-13843	Guha, Amol	3	3	3	3	3.0
MMC-13650	Hampton, Betty	5 ^o	5	3	2	3.8
MMC-13872	Handa, Bhavna	3	4	3	4	3.5
MMC-13707	Hansen, Andrew	4	4	3	4	3.8
MMC-13732	Harper, Rodney	3	4	4	3	3.5
MMC-13636	Harris, Rebecca	5	5	5	2	4.2
MMC-13733	Hawkins, Charles	2	2	3	3	2.5
MMC-13726	Hayes, Joe	2	1	4	4	2.8
MMC-13671	Haynes, Danielle	4 [#]	2	2	3	2.8
MMC-13635	Henderson, Vickie	3	3	2	2	2.5
MMC-13685	Henderson, Marvin	3	2	3	4	3.0
MMC-13754	Henry, Jillian	-	1 ^s	1	5	2.3
MMC-13632	Hernandez, John	-	-	-	2 ^s	2.0
MMC-13712	Hernandez, Caroline	3	3	3	5	3.5
MMC-13776	Hickman, Nathaniel	4 [#]	4	4	3	3.8
MMC-13722	Holloway, Jason	3	4	3	2 ^o	3.0
MMC-13684	House, Jillian	3	4	3	4	3.5
MMC-13798	Howard, Carrie	5	5	5	4	4.8
MMC-13619	Hurley, Madison	3 ^s	2	4	4	3.2
MMC-13883	Iyengar, Oscar	3	3	4	2	3.0
MMC-13713	Jackson, Susan	4	3	3	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13912	Jaggi, Jason	4	4	-	3	3.7
MMC-13855	Jaggi, Xavier	4	4	5 [◊]	4	4.2
MMC-13739	James, William	4 [◊]	3	4	4	3.8
MMC-13672	Jennings, Rebecca	3	3	4	2	3.0
MMC-13880	Johal, Neel	2	2	2	3	2.2
MMC-13637	Johnson, Joseph	3	2	2	1	2.0
MMC-13844	Kadakia, Avi	4	4	4	2	3.5
MMC-13887	Kadakia, Wahab	4	4	4	4	4.0
MMC-13875	Kanda, Yashica	2	4	4	4	3.5
MMC-13895	Kapur, Jai	4	-	4	2	3.3
MMC-13894	Karan, Ishaan	3	2	3	4	3.0
MMC-13874	Kata, Raksha	4	4	3	3	3.5
MMC-13689	Kelley, Jessica	1	1	3	3	2.0
MMC-13819	Kulkarni, Ucchal	2	3	3	3	2.8
MMC-13820	Kumar, Isha	3	3	3	3	3.0
MMC-13896	Kuruvilla, Vidhi	4	3	2	3	3.0
MMC-13831	Lad, Farhan	4	4	4	4	4.0
MMC-13889	Lal, Jagrati	3	4	3	2	3.0
MMC-13740	Lambert, Tiffany	3	3	2	3 [◊]	2.8
MMC-13736	Lambert, Catherine	4	5	4	3	4.0
MMC-13828	Lanka, Shivani	2	2	2	2	2.0
MMC-13646	Larsen, Randy	4	5	4	4	4.2
MMC-13657	Lewis, Daniel	-	-	-	4	4.0
MMC-13769	Lewis, Elizabeth	1	2	3	3	2.2
MMC-13620	Little, Joseph	-	3	2	3 [†]	2.7
MMC-13898	Loke, Chakradhar	-	-	4 [§]	4	4.0
MMC-13704	Long, Michael	5	5	5	4	4.8
MMC-13757	Lopez, Scott	3	3	3	3	3.0
MMC-13617	Lopez, Zachary	-	-	3 [§]	4	3.5
MMC-13723	Lopez, Jessica	-	-	-	3	3.0
MMC-13660	Lyons, Amanda	3	4	3	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13860	Mannan, Warhi	4	3	3	4	3.5
MMC-13655	Manning, Linda	-	1	4	4	3.0
MMC-13753	Martin, Ryan	-	-	-	2	2.0
MMC-13759	Martin, Thomas	3	4	3	3	3.2
MMC-13630	Martin, Justin	3	3	3	3	3.0
MMC-13775	Martinez, Tina	4	3	2	3	3.0
MMC-13648	Mason, Ashley	-	-	-	3§	3.0
MMC-13907	Master, Naksh	3	4	4	3	3.5
MMC-13741	Mcclain, David	4	4	4	3	3.8
MMC-13681	Mccormick, Deanna	3	3	3	3	3.0
MMC-13804	Mccoy, Jacob	4	4	4	3	3.8
MMC-13744	Mcdonald, Matthew	3	3	2	4	3.0
MMC-13797	Mckee, Sandra	4	5	2	4	3.8
MMC-13737	Mckinney, Leah	4	3	3	4	3.5
MMC-13654	Mclaughlin, Marisa	3	2	2	3	2.5
MMC-13748	Mcpherson, Victor	4	3	3	4*	3.5
MMC-13784	Meadows, Zoe	3	3	4	3	3.2
MMC-13877	Memon, Karan	3	3	3	3	3.0
MMC-13783	Meza, Shawn	3	2	3	3	2.8
MMC-13622	Michael, Rebecca	4	3#	3	3	3.2
MMC-13682	Miller, Joshua	4	4	2	4	3.5
MMC-13728	Miller, Deborah	3	3	2	3#	2.8
MMC-13810	Miller, Taylor	5	4	4	4	4.2
MMC-13809	Miller, Deborah	3	2	3	4	3.0
MMC-13703	Miller, Juan	3	3	3	3	3.0
MMC-13826	Mishra, Omaja	2	2	3	3†	2.5
MMC-13774	Mitchell, Mark	-	-	3§	3	3.0
MMC-13839	Mittal, Megha	-	3	3	4	3.3
MMC-13886	Mitter, Wakeeta	1	1	4◊	3	2.2
MMC-13777	Morris, Daniel	5	5	3	3	4.0
MMC-13644	Mosley, Stephanie	5	4	5	5	4.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13663	Mueller, Joshua	2	3	2	3	2.5
MMC-13702	Murphy, Brittany	4	4	4	3	3.8
MMC-13857	Nath, Charan	3	3	2	2	2.5
MMC-13690	Neal, Mark	2	5#	4	3	3.5
MMC-13639	Newman, Andrea	5#	3	2	4	3.5
MMC-13750	Orr, Russell	4	5	5	3	4.2
MMC-13658	Ortiz, Joshua	3	3◊	4	2◊	3.0
MMC-13873	Padmanabhan, Upasna	3	3	3	3	3.0
MMC-13745	Page, Christopher	-	3§	3#	4	3.3
MMC-13869	Palan, Warda	4	4	4	4	4.0
MMC-13805	Palmer, Christopher	3	4	4	3	3.5
MMC-13897	Pant, Harini	4◊	4	5	3	4.0
MMC-13665	Parker, Michael	3	3	3	5	3.5
MMC-13838	Patel, Chavvi	3	4	4	3†	3.5
MMC-13906	Pathak, Samesh	3	3	3	3	3.0
MMC-13910	Patla, Mitesh	3	-	4	2◊	3.0
MMC-13788	Payne, Julia	5	4	3	3	3.8
MMC-13675	Pennington, Susan	3§	3	2	1	2.2
MMC-13708	Perez, Cheryl	5	5	5	4	4.8
MMC-13755	Peters, Stephanie	4	4	4	3	3.8
MMC-13793	Powell, Paul	3	3	4	3	3.2
MMC-13669	Powers, Samantha	-	-	4§	3	3.5
MMC-13856	Ramanathan, Chaitaly	3	3	2	3	2.8
MMC-13824	Ramaswamy, Qabil	1	2	2	3	2.0
MMC-13638	Ramirez, Kristine	-	4§	3	4	3.7
MMC-13692	Ramos, Isaiah	3	3	3	3	3.0
MMC-13807	Reeves, Deborah	3	4	4	5	4.0
MMC-13696	Reeves, John	4	3	3	3	3.2
MMC-13720	Reyes, Julie	3§	3	4	3	3.2
MMC-13731	Reyes, Jason	3	3	4	3	3.2
MMC-13806	Rhodes, Teresa	-	-	-	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13626	Richard, Kathy	4	1	1	3	2.2
MMC-13803	Richardson, Roberto	3	2	2	4	2.8
MMC-13799	Richardson, Cody	-	3 ^s	3	4	3.3
MMC-13781	Rivera, Diane	5	4	3	3	3.8
MMC-13656	Robinson, Selena	4	4	3	4	3.8
MMC-13633	Robles, Anthony	3	3	3	3	3.0
MMC-13695	Rodriguez, Barbara	3	3	4	2	3.0
MMC-13808	Rose, Sarah	4	3	3	4	3.5
MMC-13791	Ross, Kelli	3	2	2	3*	2.5
MMC-13700	Russo, Shannon	4	4	4	4	4.0
MMC-13885	Sagar, Harrison	-	3	4	3	3.3
MMC-13859	Sagar, Rachana	5	4	3	4	4.0
MMC-13913	Sagar, Reva	5	5	-	3	4.3
MMC-13878	Saha, Madhavi	3	4	4	1	3.0
MMC-13867	Sahni, Amrita	5	3	2	3	3.2
MMC-13865	Sami, Anirudh	3	-	2	4	3.0
MMC-13772	Sanchez, Samantha	-	3 ^s	3	3	3.0
MMC-13662	Sanchez, Thomas	5	5	5	4	4.8
MMC-13817	Sandal, Yashvi	3	2	2	3	2.5
MMC-13730	Sanders, Terri	3	3	3	4	3.2
MMC-13893	Sani, Geetika	3	4	4	3	3.5
MMC-13832	Saraf, Hitesh	3	2	3	3	2.8
MMC-13870	Sarin, Saumya	4	4	3	3	3.5
MMC-13846	Sarin, Wyatt	4	4	3	3	3.5
MMC-13729	Savage, Taylor	3	4	4	3	3.5
MMC-13852	Saxena, Michael	3	3	3	2	2.8
MMC-13854	Sengupta, Anmol	5	5	3	3	4.0
MMC-13827	Sha, Dipa	3	3	5	3	3.5
MMC-13718	Shah, James	3	3	3	3	3.0
MMC-13901	Shankar, Raksha	2	4	2	4	3.0
MMC-13836	Sharma, Vansha	4	5	4	2	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13640	Sharp, Bobby	-	4 ^s	4	3	3.7
MMC-13677	Sherman, Sharon	3	3	2	4	3.0
MMC-13848	Sheth, Charvi	4	5	5	4	4.5
MMC-13876	Sidhu, Harinakshi	-	-	4 ^s	3	3.5
MMC-13761	Simpson, Paula	4	3	3	1	2.8
MMC-13853	Sinha, Vedhika	3	3	3	4	3.2
MMC-13714	Smith, Ashley	4	3	2	3	3.0
MMC-13674	Smith, Scott	3	3	2	3 ^d	2.8
MMC-13770	Smith, Whitney	3	3	3	3	3.0
MMC-13693	Smith, Danielle	4	4	3	4	3.8
MMC-13706	Smith, Ashley	5	-	-	4	4.5
MMC-13738	Smith, Lisa	3	3	3	1 ^d	2.5
MMC-13879	Sodhi, Jagvi	2	2	2	5	2.8
MMC-13786	Solis, Michelle	1	4	4	4	3.2
MMC-13849	Som, Manbir	2	3	3	2	2.5
MMC-13724	Sparks, Henry	5	3	4	5	4.2
MMC-13666	Stein, Deanna	3	4	3	2	3.0
MMC-13778	Stevens, Anthony	4	3	2	4 ^t	3.2
MMC-13667	Stevenson, Austin	4	4	5	3	4.0
MMC-13862	Sunder, Mugdha	3	4	4	2	3.2
MMC-13837	Sur, Nidhi	2	5 ^d	5	3	3.8
MMC-13861	Sura, Balhaar	-	3	3	3	3.0
MMC-13863	Sura, Yochana	3	3	3	4	3.2
MMC-13812	Sutton, Tracey	1	1	1	3	1.5
MMC-13884	Swamy, Naksh	-	2 ^s	3	4	3.0
MMC-13821	Thakur, Finn	3	3	3	4	3.2
MMC-13701	Thompson, Dennis	4	3	3	2	3.0
MMC-13908	Toor, Riya	5	5	4	4	4.5
MMC-13694	Torres, James	3 [#]	3	2	3	2.8
MMC-13676	Turner, Samantha	3	3	5	1	3.0
MMC-13899	Varma, Matthew	3 [#]	3	4	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13683	Vasquez, Kimberly	3	2	2	4	2.8
MMC-13743	Vasquez, Geoffrey	-	-	-	4	4.0
MMC-13678	Villarreal, Kenneth	1	2	2	2	1.8
MMC-13717	Walker, Troy	1	4	1	4*	2.5
MMC-13628	Walters, Rhonda	2	2	1	4	2.2
MMC-13749	Ward, Juan	-	-	3	4	3.5
MMC-13634	Washington, Lance	-	-	-	2◊	2.0
MMC-13698	Wheeler, David	4#	4	4	3	3.8
MMC-13742	White, Blake	3	2	3	1	2.2
MMC-13758	White, Brian	2	2	3	3	2.5
MMC-13771	White, Katie	-	-	3§	4	3.5
MMC-13716	Wilcox, Sarah	3	3	3	5	3.5
MMC-13711	Williamson, Brandon	-	-	-	3	3.0
MMC-13760	Wilson, Tanner	-	-	4§	3	3.5
MMC-13813	Wright, Kevin	3	2	2	3	2.5
MMC-13787	Yates, Justin	4	4	5	4◊	4.2
MMC-13647	Young, Megan	-	-	4	3	3.5
MMC-13631	Young, Gloria	4	3	5	5	4.2
MMC-13673	Young, Amanda	4	4	4	3	3.8
MMC-13762	Zhang, Scott	3	3	4	3	3.2

Medical Solutions

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13104	Ackermann, Filiz	3	4	3	5	3.8
MMC-13003	Adams, Jennifer	4	4	3	4	3.8
MMC-13110	Adler, Christiane	4	-	4	4	4.0
MMC-13118	Adler, Henner	-	-	-	3	3.0
MMC-12976	Aguilar, Veronica	2	2	1	3	2.0
MMC-12822	Aguirre, Victor	4	4	3	4	3.8
MMC-13265	Ali, Nicholas	4	4	5	2	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12950	Allen, Brittany	-	-	4§	1	2.5
MMC-13061	Allen, Emma	-	-	-	2§	2.0
MMC-13013	Alvarado, Crystal	3	2	3	2	2.5
MMC-13047	Alvarez, Thomas	3	4	3	3*	3.2
MMC-12945	Andrews, Michael	3	3	2	3	2.8
MMC-13242	Aoki, Mai	4	4	3	3	3.5
MMC-13171	Austermühle, Francesco	3	3	1	3	2.5
MMC-13152	Bachmann, Waltraut	3	2	3	3	2.8
MMC-12830	Bailey, Brian	5	5	4#	3	4.2
MMC-12954	Baird, Ryan	-	-	-	5§	5.0
MMC-13042	Barber, Donna	2	2◊	5	3	3.0
MMC-12993	Barrett, Nicole	2	-	4	4	3.3
MMC-12871	Bass, James	-	3	4	4	3.7
MMC-13097	Beer, Edward	3	3	3	3	3.0
MMC-13105	Bender, Sybilla	3	3	3	5*	3.5
MMC-12953	Benson, Jared	3	3◊	3	3	3.0
MMC-13134	Benthin, Birthe	4	3	3	3	3.2
MMC-12923	Berger, Anthony	3	3	3	3	3.0
MMC-13016	Berger, Chloe	3	3	4	2	3.0
MMC-13025	Berry, Belinda	-	-	-	3	3.0
MMC-13190	Bien, Korinna	1	1	5	3	2.5
MMC-12910	Blake, Andrew	-	4	4	4	4.0
MMC-13054	Blanchard, Alyssa	-	-	-	4	4.0
MMC-13180	Bolnbach, Heinz-Werner	-	3	3	3	3.0
MMC-13192	Bolnbach, Micha	2	2	3	3	2.5
MMC-13098	Boucsein, Claus	3	1	1	5	2.5
MMC-13164	Boucsein, Stella	2	3	3	4	3.0
MMC-13029	Bowers, Chase	-	-	-	3§	3.0
MMC-12932	Bradley, Kathy	-	-	4	4◊	4.0
MMC-12988	Bridges, Angela	3	3	2	5	3.2
MMC-12842	Bridges, Katherine	3	3	2	5	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12919	Brock, Sherry	3	3	3	4	3.2
MMC-13044	Brown, Meagan	3	3	3	3	3.0
MMC-13070	Brown, Christine	-	-	-	4	4.0
MMC-13084	Brown, Joshua	3	5	4	4	4.0
MMC-12965	Brown, Deanna	4	1	2	4	2.8
MMC-12989	Butler, Michael	4	4	4	5	4.2
MMC-13063	Byrd, April	-	-	3	3	3.0
MMC-13101	Bähr, Tilo	2	2	5	1	2.5
MMC-13167	Bähr, Georgine	3	2	2	4	2.8
MMC-12944	Campbell, Megan	-	-	3§	3	3.0
MMC-12982	Campbell, Daniel	3	4	3	4	3.5
MMC-12959	Carlson, Danny	1	3	3	4	2.8
MMC-12963	Carlson, Gina	5	5	5	3	4.5
MMC-13080	Carney, Shawn	-	-	-	2§	2.0
MMC-13082	Carrillo, Elizabeth	-	-	4	4	4.0
MMC-12869	Carroll, Randy	5	4	2	5	4.0
MMC-13259	Carter, Ronald	3	3	3	3	3.0
MMC-13026	Carter, Diana	3	4	5	4	4.0
MMC-12916	Castro, Susan	4	3	3	4	3.5
MMC-12834	Chaney, Daniel	3	3	4	5	3.8
MMC-12906	Charles, Bradley	4	4	4	3	3.8
MMC-12969	Chavez, Donna	4	3	3	5	3.8
MMC-12986	Clark, Ryan	4	4	5	3	4.0
MMC-12846	Clark, Jason	3	2	3	4	3.0
MMC-12911	Clark, Danielle	3	3	4	5	3.8
MMC-13038	Coffey, Tracey	-	4§	4	3	3.7
MMC-12870	Collier, Susan	3	3	4	4	3.5
MMC-12899	Collins, Morgan	3	2	3	2	2.5
MMC-12905	Collins, Darrell	4	5	4	3	4.0
MMC-12997	Conrad, Heather	4	3	3	3	3.2
MMC-12907	Cook, Monica	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12868	Cook, Daniel	3	3	3	3	3.0
MMC-12958	Copeland, Jennifer	3	4	5	3	3.8
MMC-13008	Cross, Christopher	2	4	4	3	3.2
MMC-12838	Curry, Tammy	-	-	3§	3	3.0
MMC-12855	Daniel, Tyler	3	3	3	1	2.5
MMC-12917	Daniels, Curtis	3	4	2	3	3.0
MMC-12864	Davidson, Jason	3	3	3	4	3.2
MMC-12895	Davis, James	-	-	-	4§	4.0
MMC-13264	Davis, Andrea	3	4#	5	5	4.2
MMC-12797	Davis, Debbie	-	-	-	3	3.0
MMC-12960	Davis, Mark	-	-	-	2	2.0
MMC-12934	Davis, Holly	3	4	3	3	3.2
MMC-13174	Dietz, Marianna	3	3	3	2	2.8
MMC-12977	Dixon, Cheryl	4	3	3	2	3.0
MMC-12847	Duncan, Brian	2	2	3	3	2.5
MMC-13185	Dussen van, Marten	4	5	4#	4	4.2
MMC-13177	Döring, Carl-Heinz	3	3	2	1	2.2
MMC-13138	Döring, Reinhardt	-	4	4	3	3.7
MMC-13121	Eberhardt, Wolfram	4	4	4	2	3.5
MMC-13064	Edwards, Victoria	-	-	3§	3	3.0
MMC-12996	English, Michelle	4	4	3	4	3.8
MMC-13018	Escobar, Shawn	3◊	4	4	2	3.2
MMC-13143	Etzold, Hans-Herbert	3	3	5	5◊	4.0
MMC-12972	Evans, Natalie	-	3§	3	4	3.3
MMC-12866	Evans, Carlos	3	4	4	4†	3.8
MMC-13253	Evans, Julia	-	-	-	2*	2.0
MMC-13091	Fechner, Elias	3	3	3	2#	2.8
MMC-12885	Ferguson, Nicholas	3	3	5	5	4.0
MMC-13085	Ferrell, Paul	5	5	5	4	4.8
MMC-12967	Fischer, Beverly	4	3	3	5	3.8
MMC-13107	Flantz, José	3	3	5	2	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12882	Flynn, Sabrina	4	4	5	3	4.0
MMC-12876	Ford, Paula	-	-	5	3	4.0
MMC-12796	Ford, Rebecca	-	-	2§	3	2.5
MMC-12973	Frazier, Laura	4◊	3	3	4#	3.5
MMC-12850	French, Cassandra	3	3	5	2	3.2
MMC-13208	Fujita, Rika	4	4	4	5	4.2
MMC-13212	Fukuda, Naoki	4	2	2	4	3.0
MMC-13075	Gallagher, Nicholas	5	4#	4	3	4.0
MMC-12908	Garcia, Pamela	3	3	2	3	2.8
MMC-12984	Garrett, Brittany	-	-	-	2§	2.0
MMC-13197	Gehringer, Birgitta	3	4	5	3	3.8
MMC-13195	Geisler, Selim	4	4	4	3	3.8
MMC-12962	George, Richard	3	3	4	3	3.2
MMC-13191	Gerlach, Delia	4	5	5	3	4.2
MMC-12998	Gibson, Cindy	3◊	2	2	4	2.8
MMC-13133	Gierschner, Hansjörg	1	1	1	4	1.8
MMC-13089	Gieß, René	4	4	3	4	3.8
MMC-13030	Gilbert, Johnathan	5	5	3	4	4.2
MMC-12861	Gilbert, Jared	3	4	5	3	3.8
MMC-12970	Gilbert, Kelly	4	3	3	3	3.2
MMC-13023	Glover, Kevin	3	3	4	3	3.2
MMC-12929	Gonzalez, Martin	-	-	3§	4	3.5
MMC-13088	Gonzalez, Tiffany	3	4	5	1	3.2
MMC-13243	Goto, Tomoya	2	3	3	1*	2.2
MMC-13051	Graham, Alyssa	3#	5	4	3	3.8
MMC-12836	Graves, Donna	4	4	5	3	4.0
MMC-12852	Green, Melanie	3	3	3	3#	3.0
MMC-13072	Greene, Jay	1	1	1	1	1.0
MMC-12879	Gregory, Annette	-	-	-	1	1.0
MMC-13136	Grein Groth, Gesa	4§	4◊	4	4	4.0
MMC-13257	Griffiths, Barry	3	4	4	3	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13144	Gröttner, Armin	3	1	2	1	1.8
MMC-12845	Gutierrez, Mark	2	3	3	3	2.8
MMC-13181	Gutknecht, Magdalena	4	3	3	3	3.2
MMC-13157	Hahn, Ernest	4	5	5	3	4.2
MMC-13258	Hale, Natalie	3	4	3	3	3.2
MMC-12857	Hall, Nicole	3	2	4	2	2.8
MMC-13189	Hamann, Marzena	3	2	3	3	2.8
MMC-12900	Hammond, Mark	-	-	-	1	1.0
MMC-12815	Hammond, Duane	3	1	5	3	3.0
MMC-12902	Haney, Zachary	1	-	3 [#]	2	2.0
MMC-12853	Hanson, Barbara	4	5	4	4	4.2
MMC-13068	Hardy, Michael	3	3	3	4	3.2
MMC-13093	Harloff, Stephen	3	2	2	2	2.2
MMC-13022	Harper, Heather	-	3 ^{\$}	4	2	3.0
MMC-12971	Harris, Sergio	-	-	-	4	4.0
MMC-12837	Hart, Ashley	4	3	3	4	3.5
MMC-13205	Hashimoto, Kenichi	-	-	-	3 [◊]	3.0
MMC-13240	Hayashi, Chiyo	3	3	3	3	3.0
MMC-13163	Heintze, Clarissa	3	3	4	3	3.2
MMC-13146	Henck, Delia	-	-	3 ^{\$}	3	3.0
MMC-12901	Hendrix, Corey	3	3	4	3	3.2
MMC-13169	Henk, Bartholomäus	3	3	3	1	2.5
MMC-13198	Henk, Theo	4	4	2	3	3.2
MMC-12975	Herman, Jennifer	3	3	3	3	3.0
MMC-12883	Hernandez, Carl	4	2	1	4	2.8
MMC-13086	Hess, Jonathan	4	4	4	3	3.8
MMC-13255	Higgins, Scott	3	4 [◊]	4	4	3.8
MMC-12819	Horne, Rachel	4	4	3	4	3.8
MMC-13256	Howard, Shirley	3	4	4	3	3.5
MMC-13254	Howell, Mathew	1	1	4	4	2.5
MMC-13193	Höfig, Erol	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13213	Ikeda, Nanami	3	3	2	2	2.5
MMC-13227	Ikeda, Sotaro	3	3	2	5	3.2
MMC-13207	Ikeda, Yosuke	-	-	2	3	2.5
MMC-12981	Irwin, Ann	4	3	3	3	3.2
MMC-13245	Ishikawa, Naoki	4	-	1	3	2.7
MMC-13244	Ito, Mituru	-	3 ^s	4	4	3.7
MMC-13223	Ito, Kaori	3	3	4	3	3.2
MMC-12920	Jackson, Audrey	3	4 ^d	4	3	3.5
MMC-13021	Jackson, Kenneth	3	3	4	4	3.5
MMC-12812	Jackson, Bradley	4	3	4	3	3.5
MMC-13074	Jacobs, Christopher	3 [#]	3	4 [#]	4	3.5
MMC-13066	Jenkins, Carlos	5	5	4	4	4.5
MMC-13067	Jennings, Alicia	4	5	5	3 [#]	4.2
MMC-12821	Jimenez, Alexander	1	2	4	2	2.2
MMC-12831	Johnson, Dustin	-	3	5	4	4.0
MMC-12839	Johnson, Michael	4	2	2	4	3.0
MMC-12903	Johnson, Jamie	3	4	3	2	3.0
MMC-12873	Johnson, Thomas	3	3	3	3	3.0
MMC-13027	Johnson, Jo	2	3	3	3	2.8
MMC-13069	Johnson, Johnathan	4	4	4 ^d	4 [*]	4.0
MMC-12801	Johnson, Marcus	2	3	3	4	3.0
MMC-13005	Johnson, Arthur	4	4	3	5	4.0
MMC-12894	Johnson, Neil	4	4	5	3	4.0
MMC-13037	Johnson, Alison	3	3	3	3	3.0
MMC-13004	Johnston, Sara	2	2	4	3	2.8
MMC-13266	Jones, Zoe	3	3	4	3	3.2
MMC-12952	Jones, Timothy	3	3	3	4	3.2
MMC-13079	Jones, Donna	-	-	-	3 ^s	3.0
MMC-12948	Jones, Angela	4	3	4	4	3.8
MMC-13087	Jones, Gregory	3	3	4 [#]	3	3.2
MMC-12942	Jones, Tony	4	4	5	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13188	Jungfer, Freddy	-	-	-	3§	3.0
MMC-13173	Jäntschi, Berend	3	3	-	4	3.3
MMC-13108	Jüttner, Hildegart	3	3	2	3	2.8
MMC-13154	Kallert, Bertram	4	3	4	3	3.5
MMC-13182	Kallert, Slavko	4	4	3◊	4	3.8
MMC-13153	Kambs, Arndt	4	4	4	4	4.0
MMC-13129	Karge, Antonia	3	3	3	4	3.2
MMC-12824	Keller, Jay	3	4	2	4	3.2
MMC-12928	Kelly, Sean	5	4#	4	4	4.2
MMC-12803	Khan, Paula	4§	4	4	4	4.0
MMC-12865	King, Hannah	3	2	3	3	2.8
MMC-13123	Klemt, Sylvia	3	4	4◊	5	4.0
MMC-13221	Kobayashi, Nanami	5	4	3	3◊	3.8
MMC-13246	Kobayashi, Takuma	-	-	3◊	3	3.0
MMC-13128	Kobelt, Dimitrios	4	3	4	4	3.8
MMC-13196	Koch II, Hermine	-	5	3	3†	3.7
MMC-13135	Kraus, Wanda	3	3	3	5	3.5
MMC-13147	Krebs, Adelgunde	4	4	3	2	3.2
MMC-13106	Krebs, Gisa	4	4	4	3	3.8
MMC-13109	Krein, Sarah	4	4	4	2	3.5
MMC-13114	Kusch, Sükrü	3	3	4	4	3.5
MMC-13184	Kühnert, Hanife	-	-	-	3	3.0
MMC-13125	Kühnert, Laszlo	3	3	3	3	3.0
MMC-13156	Lachmann, Augustin	3	1	2◊	3†	2.2
MMC-12930	Lamb, Katherine	-	3	4	4	3.7
MMC-13043	Lane, Gary	3	3	4	2	3.0
MMC-12933	Lang, Christopher	4	3	2	3	3.0
MMC-12791	Lee, Sydney	3	4	4	5	4.0
MMC-12858	Lee, Kelly	3	4	3	4	3.5
MMC-13020	Levine, Michael	4	5	5	1	3.8
MMC-12931	Livingston, Christian	3	5	3	4	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12896	Lloyd, William	4	5	3	4	4.0
MMC-12800	Long, Amy	5	3	3	4	3.8
MMC-12829	Lopez, Jared	3	3	3	1	2.5
MMC-13095	Margraf, Ehrhard	3	2	2	3	2.5
MMC-12859	Marshall, David	3	3	3	3	3.0
MMC-13046	Marshall, Brian	5	-	2	3 ^t	3.3
MMC-12814	Martin, Michelle	3 ^s	2	2	1	2.0
MMC-13028	Martinez, Todd	4	4	4	4	4.0
MMC-13220	Matsuda, Kana	4	5	5	2	4.0
MMC-12807	Mccarthy, Christopher	-	-	3 ^s	3	3.0
MMC-12921	Mcclain, Larry	3	3	2	3	2.8
MMC-12889	Mckinney, Michaela	3	3	4	3	3.2
MMC-12860	Mclaughlin, Laura	-	-	-	2	2.0
MMC-12913	Mejia, Amanda	3	3	3	4	3.2
MMC-12854	Mendez, Sara	4	5	4	3	4.0
MMC-12872	Mendoza, Sandra	3	3	-	3	3.0
MMC-12943	Mendoza, Daniel	4	4	4	3	3.8
MMC-12878	Meyer, Brian	5	5	3	4 ^t	4.2
MMC-13130	Mies, Daniele	-	2	3	3	2.7
MMC-12808	Miller, Cynthia	3	3	4	3	3.2
MMC-12890	Miller, Joseph	3	3	2	4	3.0
MMC-12833	Miller, Mark	-	-	-	3 ^s	3.0
MMC-13011	Mills, Zachary	5 [#]	3	3	2	3.2
MMC-12793	Mitchell, Kim	5	5	1	3 ^d	3.5
MMC-12835	Mitchell, Evan	4	3	2	4	3.2
MMC-12912	Mitchell, James	2 ^s	3	4	5	3.5
MMC-12874	Moore, Derek	3	4	4	4	3.8
MMC-12951	Moore, John	-	-	-	3	3.0
MMC-12897	Moore, Rebecca	4	4	4	4	4.0
MMC-12884	Morgan, Mary	-	4 ^s	5	3	4.0
MMC-13229	Mori, Taichi	-	-	-	2 ^s	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12840	Morris, Kayla	4	4	3	3	3.5
MMC-12832	Morrison, Belinda	2	2	3	4	2.8
MMC-12856	Morton, Tyler	-	-	-	3§	3.0
MMC-12802	Mosley, Shawn	-	3§	4	3	3.3
MMC-13040	Mullins, Mary	3	4	3	4	3.5
MMC-13032	Munoz, Judith	-	-	4◊	2	3.0
MMC-13250	Murphy, Kathryn	3	3	4	2	3.0
MMC-12949	Murray, Kevin	3	3	3	4	3.2
MMC-13060	Murray, Breanna	-	-	3§	4	3.5
MMC-12925	Myers, Christopher	4	4#	5	2	3.8
MMC-13113	Müller, Adeline	-	2§	5	3	3.3
MMC-13235	Nakajima, Shohei	3	3	3	1	2.5
MMC-12918	Nelson, Andrea	3	3	2	3	2.8
MMC-12914	Nelson, Emily	4	3	3	3	3.2
MMC-13058	Nelson, Joseph	4	4	5	2	3.8
MMC-13140	Neuschäfer, Oscar	4	5	3	4	4.0
MMC-13269	Newman, Anne	3	3	2	3	2.8
MMC-12935	Newman, Lance	4	3	5	4	4.0
MMC-12804	Nguyen, Christopher	3	2	2	3	2.5
MMC-12941	Nguyen, Michelle	-	-	-	3§	3.0
MMC-13048	Nielsen, Stacy	2	2	2	3	2.2
MMC-13166	Niemeier, Friedemann	4	4	4	4	4.0
MMC-13007	Nixon, Betty	3	5	3	5	4.0
MMC-13090	Noack, Frederike	4◊	3	5	3	3.8
MMC-13083	Norman, Jonathan	5	5	3	3	4.0
MMC-12886	Obrien, Gabriel	-	-	4	2	3.0
MMC-13178	Oestrovsky, Ercan	-	1	1	3	1.7
MMC-13102	Oestrovsky, Rosita	2	3	3	4	3.0
MMC-13200	Ogawa, Shohei	3◊	4	3	3	3.2
MMC-13233	Okada, Nanami	4	4	4	4	4.0
MMC-13222	Okamoto, Yumiko	5	5	2	3	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13150	Ortmann, Leopold	3	3	4	4	3.5
MMC-12816	Parker, Brett	2	2	3	4	2.8
MMC-12888	Parker, Kimberly	4	4	2	4	3.5
MMC-12961	Parker, Sean	3	3	4	3	3.2
MMC-13251	Patel, Charlotte	3	4	4	3#	3.5
MMC-13035	Patton, Gregory	4	1º	2	2	2.2
MMC-13057	Pearson, Cheryl	3	4	5	4	4.0
MMC-13000	Perez, Paul	2	2	-	2	2.0
MMC-13252	Peters, Clare	2	2	2	2	2.0
MMC-12955	Peterson, Ashley	4	4	4	3	3.8
MMC-12978	Phelps, Melanie	3	3#	5	3	3.5
MMC-12794	Phillips, Garrett	3	3	4	4	3.5
MMC-13078	Phillips, Jack	4	2	2	5*	3.2
MMC-12811	Pierce, Ernest	4	5	3	4	4.0
MMC-13261	Pope, Rachael	3	3	2	3	2.8
MMC-13076	Pratt, Deborah	-	3	3	3	3.0
MMC-13159	Preiß, Giuseppina	2	4	3	4	3.2
MMC-12806	Quinn, Frank	4	5	3	3	3.8
MMC-12827	Ramirez, Nicole	4#	4	4	3#	3.8
MMC-13010	Ramirez, Karen	3	3	4	3	3.2
MMC-12825	Ramos, Shawn	4	4	4	5†	4.2
MMC-12849	Ramsey, Christopher	5	5	5	2†	4.2
MMC-12909	Reese, Katie	2	1	3	4	2.5
MMC-12877	Reilly, Lisa	3	2	3	2	2.5
MMC-13161	Reising, Ortrud	-	-	-	1§	1.0
MMC-13122	Reising, Caroline	1	1	2	3	1.8
MMC-13117	Reuter, Christoph	3	3	3	4	3.2
MMC-13041	Reyes, Robert	2	4	4	4	3.5
MMC-12924	Reyes, Brent	-	-	-	2§	2.0
MMC-12983	Reynolds, Anthony	3	5	4	5	4.2
MMC-12848	Rice, Tiffany	3	-	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13056	Richard, Michael	3	3	3#	3	3.0
MMC-13006	Richardson, Timothy	-	2\$	1	3	2.0
MMC-13015	Riley, Amber	-	4	4	3	3.7
MMC-13187	Ritter, Christine	-	3	3	5	3.7
MMC-12881	Rivera, Barbara	5	5	5	2	4.2
MMC-13019	Rivera, Audrey	3	3	4	4*	3.5
MMC-12940	Rivera, Samantha	-	-	-	3	3.0
MMC-12947	Rodriguez, Jennifer	-	-	-	5\$	5.0
MMC-13077	Rodriguez, Jack	3	5	5	3◊	4.0
MMC-13073	Rosario, David	3	3	4	3	3.2
MMC-12843	Ruiz, Calvin	-	-	3	4	3.5
MMC-12936	Ruiz, Katie	-	2\$	2	4#	2.7
MMC-13201	Saito, Hanako	-	-	3\$	5	4.0
MMC-13215	Saito, Asuka	5	5	5#	3	4.5
MMC-13206	Sakamoto, Chiyo	4◊	4	4	3	3.8
MMC-12990	Salas, Keith	5	3	5◊	3	4.0
MMC-12810	Salazar, Theresa	4◊	2	2	3	2.8
MMC-13052	Salinas, Keith	4	3	2	2	2.8
MMC-13012	Sanchez, Chelsea	3	3	2	3	2.8
MMC-12979	Santana, Bryan	-	4	4	4	4.0
MMC-13228	Sasaki, Akemi	2	4	3	5	3.5
MMC-13248	Sasaki, Chiyo	3	3	1	5	3.0
MMC-13230	Sato, Osamu	4	5	4	4	4.2
MMC-13199	Sato, Chiyo	3	3	2	3	2.8
MMC-13218	Sato, Yosuke	4	4	4	3	3.8
MMC-13237	Sato, Rika	3	3	3	2	2.8
MMC-12813	Savage, Matthew	3	2	3	2	2.5
MMC-13055	Schmidt, Connor	3	2	2	3	2.5
MMC-13175	Schmidt, Urban	4	4	2	5	3.8
MMC-13179	Schmiedt, Diane	4	3	3	3	3.2
MMC-13081	Schwartz, Kayla	2	3	3#	2	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13176	Schäfer, Götz	-	-	3§	3	3.0
MMC-13168	Schönland, Wieland	4	4	4	3	3.8
MMC-13172	Schüler, H.-Dieter	3	4	4	4	3.8
MMC-13141	Schüler, Denny	3	3	4	4*	3.5
MMC-13126	Schüler, Bertold	4	5	4	5	4.5
MMC-12938	Scott, Paula	3	4	5	3	3.8
MMC-13059	Scott, Leah	3§	3	3	3	3.0
MMC-13094	Seifert, Elif	3	2	4	3	3.0
MMC-13132	Seifert, Klaus	-	1	4	4#	3.0
MMC-13149	Seifert, Ayse	3#	3	3	3	3.0
MMC-13170	Seip, Hilma	3	3	4	4	3.5
MMC-12863	Shaffer, Michael	3	3	3	4	3.2
MMC-12995	Shaffer, Derrick	-	-	-	3	3.0
MMC-13260	Shah, Gerald	3	2	4	3	3.0
MMC-12799	Shannon, Brenda	3	3	3	4	3.2
MMC-13071	Shannon, Brooke	-	3	5	3	3.7
MMC-12968	Sherman, Lisa	3	3	3	3	3.0
MMC-13216	Shimizu, Kenichi	-	4	4	2	3.3
MMC-13224	Shimizu, Yoko	3	3	-	3	3.0
MMC-12851	Simmons, Jasmine	3◊	4	2	3	3.0
MMC-13002	Simon, Tyrone	-	-	4§	3	3.5
MMC-13001	Smith, Roger	3	3	3#	3	3.0
MMC-12980	Smith, Tammy	4	4	4	2	3.5
MMC-12826	Smith, Carolyn	3	3	4	2	3.0
MMC-12991	Smith, David	2	4	5	5	4.0
MMC-13065	Smith, Alex	-	1	2	4	2.3
MMC-13270	Smith, Louis	3	4	5	3	3.8
MMC-13017	Smith, Amanda	4	4	3	4	3.8
MMC-12880	Smith, Angela	-	-	-	3	3.0
MMC-12823	Snyder, Cathy	3	2	4	2	2.8
MMC-13024	Soto, Jorge	2#	2	4	3	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12957	Stevenson, Elizabeth	3	3	3	2	2.8
MMC-13033	Stevenson, Renee	3	5	5	3	4.0
MMC-13053	Stewart, Patrick	4	4	3	3	3.5
MMC-13160	Stiebitz, Vadim	-	-	-	2	2.0
MMC-13124	Stoll, Meinhard	-	-	-	5 ^d	5.0
MMC-13186	Stolze, Zehra	-	-	-	3 ^s	3.0
MMC-13119	Stroh, Raphael	3	2	2	3	2.5
MMC-13139	Stroh, Eugenie	3 [#]	3	3	3	3.0
MMC-12946	Sullivan, William	3	4	4	2	3.2
MMC-12985	Sullivan, Jennifer	-	5	5	3	4.3
MMC-13014	Sutton, Elizabeth	2	2	2	5	2.8
MMC-13226	Suzuki, Takuma	4	4	4	1	3.2
MMC-13247	Suzuki, Tomoya	4	3	4	3	3.5
MMC-13203	Suzuki, Asuka	-	-	-	3	3.0
MMC-13158	Söding, Maja	3	5	3	5	4.0
MMC-13103	Söding, Georg	-	-	-	4	4.0
MMC-13249	Takahashi, Ryosuke	4	5	4	4	4.2
MMC-13209	Takahashi, Mikako	4	4	3	3	3.5
MMC-13202	Takahashi, Yoko	-	-	-	3 ^s	3.0
MMC-13236	Tanaka, Kumiko	3	3	3	2	2.8
MMC-13241	Tanaka, Yosuke	3 [#]	3	3	4	3.2
MMC-13214	Tanaka, Naoko	4	4	4	3	3.8
MMC-13204	Tanaka, Akira	-	-	3	3	3.0
MMC-13219	Tanaka, Naoki	3	3	3	3	3.0
MMC-12987	Taylor, Glenn	2	3	3	3	2.8
MMC-12966	Taylor, Jeff	2	2	-	3	2.3
MMC-12994	Taylor, Theresa	3	4	4	3	3.5
MMC-13137	Textor, Kristian	2	2	3	2	2.2
MMC-12992	Thomas, Deborah	2	2	2	3	2.2
MMC-12937	Thomas, Stacey	3	3	3	2	2.8
MMC-12893	Thompson, Alicia	3	3	3	4	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12956	Thompson, Heather	3	2	5	5	3.8
MMC-13062	Townsend, Emily	5	-	2	1	2.7
MMC-13111	Trommler, Anke	3 [#]	3	3	4	3.2
MMC-13145	Tschentscher, Andrei	-	-	1	3	2.0
MMC-12892	Turner, Maria	3	3	5	4	3.8
MMC-13155	Ullmann, Lina	3	2	2	3	2.5
MMC-13039	Underwood, Caitlin	3	3 [#]	3	1	2.5
MMC-12926	Vance, Janet	2 [◊]	2	3	3	2.5
MMC-12927	Vaughn, Crystal	4	4	4	3	3.8
MMC-12795	Vaughn, Samantha	4	3	5	5	4.2
MMC-13049	Vega, Jesus	2	2	3	4	2.8
MMC-13009	Villarreal, Alicia	4	5	5	3	4.2
MMC-12844	Villarreal, David	4	5	5	3	4.2
MMC-13115	Vogt, Mia	-	-	-	1 [§]	1.0
MMC-13099	Vogt, Chantal	2	3	3	3	2.8
MMC-13183	Walter, Mareile	-	3	3	4	3.3
MMC-12867	Wang, Andrea	3	4	2	3	3.0
MMC-13225	Watanabe, Tsubasa	1	1	4	2	2.0
MMC-13231	Watanabe, Yuta	3	3 [◊]	2	3	2.8
MMC-13232	Watanabe, Ryosuke	4	3	5	4	4.0
MMC-13262	Watson, Kim	3	3	2	3	2.8
MMC-12891	Watson, Natalie	3	3	3	3	3.0
MMC-12898	Webb, Matthew	-	-	-	5 [§]	5.0
MMC-13162	Weihmann, George	4 [#]	4	4	1	3.2
MMC-13045	Weiss, Joseph	3	4	3	4	3.5
MMC-13194	Wernecke, Friedemann	-	-	-	2 [§]	2.0
MMC-13268	White, Bethany	3	3	4	1	2.8
MMC-12818	White, Keith	5	4	4	3 [#]	4.0
MMC-12939	White, Michael	-	-	3	3	3.0
MMC-12798	White, Vincent	3	4	3	3 [◊]	3.2
MMC-13263	Whitehead, Ronald	-	-	-	3 [§]	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12792	Wilkerson, Scott	4	4	5	3	4.0
MMC-12999	Wilkins, Roger	3	2	3	3	2.8
MMC-12828	Wilkins, Courtney	3	4	3	4*	3.5
MMC-12862	Williams, Robert	3	3	3	2	2.8
MMC-12922	Williams, Amber	3	4	4	4	3.8
MMC-13131	Wilms, Kirsten	5	3	4	5	4.2
MMC-13092	Wilmsen, Ayse	3 [♦]	3	3	4	3.2
MMC-12915	Wilson, Eric	3	4	4	5	4.0
MMC-12887	Wilson, Jacob	4	5	4	3	4.0
MMC-13112	Winkler, Teresa	3	4	1	3	2.8
MMC-13034	Wood, Donna	4	4	4	4	4.0
MMC-12817	Woodward, Jessica	3	3	2	3	2.8
MMC-13267	Wright, Robin	4	3	3	4	3.5
MMC-13100	Wulf, Jan	4	3	3	1	2.8
MMC-13165	Wähner, Arndt	1	1	2	1	1.2
MMC-13142	Wähner, Tassilo	3	3	2	4	3.0
MMC-13211	Yamada, Kana	3	2	5	3	3.2
MMC-13234	Yamada, Yumiko	4	4	4	4	4.0
MMC-13217	Yamamoto, Rika	3	3	3	4	3.2
MMC-13239	Yamashita, Naoki	3	4	4	3	3.5
MMC-13210	Yamazaki, Sotaro	-	-	3	4	3.5
MMC-13120	Zahn, Margrit	4	4	5	2	3.8
MMC-13116	Zimmer, Lidwina	4	4	5	4	4.2
MMC-13148	Zorbach, Carl	3	4	3	4	3.5
MMC-12974	Zuniga, Samantha	2	1	1	4	2.0

Oral Care

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13347	Alexander, Autumn	4	4	2 [#]	4 [#]	3.5
MMC-13282	Allen, Michael	3	3	4	3	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13443	Anderson, David	4 §	5	5	4	4.5
MMC-13406	Arellano, Trevor	1	1	1	2	1.2
MMC-13371	Atkinson, Christopher	3	3	2	3	2.8
MMC-13303	Ayala, Ann	5	5	3	4	4.2
MMC-13499	Azevedo, Lucca	4	4	3	3	3.5
MMC-13305	Banks, Amber	4	3	3	2	3.0
MMC-13381	Barron, Jason	3	-	4	2	3.0
MMC-13481	Barros, Bruno	3	3	3	3	3.0
MMC-13459	Bell, Bethany	3	3	3	3	3.0
MMC-13390	Bennett, Brittany	3	3	3 [#]	3	3.0
MMC-13393	Bradley, Steven	-	-	-	3 §	3.0
MMC-13464	Brandt, Jennifer	3	4	4	3	3.5
MMC-13286	Bray, Brandy	5	-	3	4	4.0
MMC-13375	Brown, William	3	2	3	3	2.8
MMC-13415	Brown, Michael	3	3	4	2	3.0
MMC-13339	Bruce, Keith	3	3	3	3	3.0
MMC-13314	Bryan, Amanda	4	4	5	4	4.2
MMC-13302	Bush, Deborah	4	4	2	3	3.2
MMC-13435	Butler, Leah	3	2	2	3	2.5
MMC-13325	Butler, Andrew	4	4	4	1	3.2
MMC-13511	Caldeira, Maria	3	3	4	2	3.0
MMC-13474	Camargo, Joana	4	3	5	4	4.0
MMC-13476	Camargo, Maria Flor	3	2	2	4	2.8
MMC-13427	Campbell, Derrick	-	-	3 §	3	3.0
MMC-13475	Campos, Ana Sophia	3	2	4	3	3.0
MMC-13495	Campos, Enzo Gabriel	5	5	3	3	4.0
MMC-13502	Campos, Isis	2 [◊]	3	3	3	2.8
MMC-13351	Cantrell, Shane	4 §	4	4	3	3.8
MMC-13573	Cao, Jing	3	4	4	3	3.5
MMC-13410	Cardenas, Terri	1	1	1	4	1.8
MMC-13396	Carson, Tracy	4	4	5	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13477	Carvalho, Raquel	2§	2◊	1	3	2.0
MMC-13490	Cavalcanti, Emilly	3◊	4	2	3	3.0
MMC-13361	Chandler, Lauren	-	-	2§	3	2.5
MMC-13346	Chaney, Daryl	4	3	4#	3◊	3.5
MMC-13557	Chang, Fang	4	3	3	3	3.2
MMC-13518	Chang, Yong	3	2	2	5	3.0
MMC-13515	Chang, Jie	3	2	3	5	3.2
MMC-13537	Chen, Fang	2	2	3	5	3.0
MMC-13532	Chen, Chao	4	4	4	1	3.2
MMC-13558	Cheng, Xiulan	4	4	3	3*	3.5
MMC-13470	Cirino, Heitor	-	3§	4	4	3.7
MMC-13295	Clark, Barbara	4	5	5	4	4.5
MMC-13445	Clark, Kyle	3	3	3	3◊	3.0
MMC-13446	Coleman, Tina	5	4	3	2	3.5
MMC-13330	Conley, Laurie	3	4	3	3	3.2
MMC-13344	Conway, Jean	4#	4	4	4	4.0
MMC-13488	Correia, Liz	-	3§	4	4	3.7
MMC-13500	Costa, Emanuella	2	5	3	2†	3.0
MMC-13501	Costa, Camila	-	5	5	1†	3.7
MMC-13407	Cox, Carol	3	3	3	3	3.0
MMC-13324	Crane, James	4	4	3	4	3.8
MMC-13291	Cruz, Courtney	-	4	4	4	4.0
MMC-13516	Cui, Guiying	5	5	5	1	4.0
MMC-13596	Cui, Lei	2	2	-	3†	2.3
MMC-13472	Cunha, Laís	3	3	4	1	2.8
MMC-13486	Câmara, Lívia	3	3	3	5	3.5
MMC-13551	Dai, Wei	3	3	3	3	3.0
MMC-13606	Ding, Ming	4	4	3#	4	3.8
MMC-13599	Du, Xiuying	3	3	4	3	3.2
MMC-13584	Duan, Xiulan	4	4	3	4	3.8
MMC-13523	Duan, Xiuying	4	5	4	4#	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13585	Duan, Tao	4	5	4	2	3.8
MMC-13420	Duran, Courtney	3 [♦]	3	4	4	3.5
MMC-13335	Ellis, Amy	3	3	3	3	3.0
MMC-13360	Estrada, Virginia	4	3	3	4	3.5
MMC-13400	Evans, Eric	4	5	5	2	4.0
MMC-13544	Fang, Tao	4	2	4	2	3.0
MMC-13533	Feng, Ping	3	3 [♦]	3	5	3.5
MMC-13425	Ferguson, Michael	-	3 ^{\$}	-	3	3.0
MMC-13416	Fields, Michael	-	3	3	2 [#]	2.7
MMC-13401	Fields, Danielle	3	2	3	4	3.0
MMC-13327	Fisher, Thomas	3	3	3	2	2.8
MMC-13389	Fitzpatrick, Matthew	5	4	5	3	4.2
MMC-13506	Fogaça, Isabelly	3	2	2	3	2.5
MMC-13373	Foster, Theresa	3	-	3	4	3.3
MMC-13418	Fowler, Kelly	2	4	5	3	3.5
MMC-13391	Fowler, Adam	-	-	-	3 ^{\$}	3.0
MMC-13388	Fox, Vanessa	4	4 [#]	3	3	3.5
MMC-13278	Garcia, Heather	4	4	4 [#]	4	4.0
MMC-13471	Garcia, Daniela	3	3	4	4	3.5
MMC-13442	Garner, Kevin	3	4	-	3	3.3
MMC-13483	Gomes, Igor	4	-	4	3	3.7
MMC-13394	Gonzalez, Robin	4	4	5	4	4.2
MMC-13370	Gonzalez, Katie	-	-	4 ^{\$}	4	4.0
MMC-13449	Gonzalez, Ryan	5	5	5	3	4.5
MMC-13496	Gonçalves, João Pedro	4	5	4	3	4.0
MMC-13493	Gonçalves, Gustavo Henrique	4	3	4	1	3.0
MMC-13306	Goodwin, Jo	-	5	3	3	3.7
MMC-13430	Gordon, Jeffery	4	4	4	4	4.0
MMC-13354	Gould, Kayla	5	5	5	4	4.8
MMC-13408	Graham, Timothy	-	-	-	3 [†]	3.0
MMC-13412	Green, Andres	2	2	4	3	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13364	Gregory, Billy	1	1	2	3	1.8
MMC-13521	Gu, Min	5	5	5	4	4.8
MMC-13550	Guo, Xia	2	3	1	1	1.8
MMC-13540	Han, Yan	1	1	4	4	2.5
MMC-13386	Harper, Mary	1	1	3	3	2.0
MMC-13369	Harrington, Alicia	4	4	4	4 ^o	4.0
MMC-13348	Harris, Mike	5	3	4	3	3.8
MMC-13313	Harrison, Maria	3	3 ^o	4	3	3.2
MMC-13451	Harrison, Brittany	4	4	4	4	4.0
MMC-13315	Hayes, Rachel	2	1	1	3	1.8
MMC-13615	He, Xia	3	2	2	4 [#]	2.8
MMC-13310	Henderson, Wesley	3	3	2	4	3.0
MMC-13350	Hernandez, Tiffany	3	2	3	3	2.8
MMC-13323	Hernandez, Earl	2	1	2	4	2.2
MMC-13308	Hodges, Karen	3 ^s	3	1	3	2.5
MMC-13380	Hoffman, Sean	-	-	-	3	3.0
MMC-13357	Holland, William	3	3	3 [#]	3	3.0
MMC-13526	Hu, Qiang	4 ^s	4 ^o	4	3	3.8
MMC-13592	Hu, Ping	-	3 ^s	3	3	3.0
MMC-13605	Huang, Ping	-	2	4	3	3.0
MMC-13405	Hubbard, Anthony	1	2	3	3	2.2
MMC-13285	Hudson, Stephen	4	3	3	3	3.2
MMC-13309	Hurst, Luke	3	1	1	3	2.0
MMC-13384	Hurst, Jessica	-	-	-	3	3.0
MMC-13326	Huynh, Faith	2	2	4	5	3.2
MMC-13441	Jackson, Tara	3	3	3 ^o	3	3.0
MMC-13421	Jackson, Carol	3	2	2	3	2.5
MMC-13428	Jenkins, Kimberly	2	1	4	3	2.5
MMC-13409	Jennings, Jonathan	3	2	3	3 [*]	2.8
MMC-13598	Jiang, Na	3	3	-	4 [*]	3.3
MMC-13365	Johnson, Darryl	2	1	4	3 [†]	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13329	Johnson, Jaime	5	3	3	3	3.5
MMC-13321	Jones, Susan	4	4	3	2	3.2
MMC-13450	Keller, Antonio	4	4	3	3	3.5
MMC-13358	Kemp, Kenneth	3	3	3	3	3.0
MMC-13298	Kent, Zachary	-	-	3§	4	3.5
MMC-13467	Knapp, Sandra	3	3	3	4	3.2
MMC-13567	Kong, Jun	4	4	4	3	3.8
MMC-13612	Lai, Na	3	3	3	3	3.0
MMC-13456	Lambert, James	2	2	2	3†	2.2
MMC-13368	Lee, Cathy	5#	4	3	4	4.0
MMC-13419	Lee, Chase	3	3	3	5	3.5
MMC-13552	Lei, Na	-	-	-	3	3.0
MMC-13529	Lei, Wei	2	2	1	4	2.2
MMC-13578	Li, Ping	4	4	2	3	3.2
MMC-13602	Li, Min	3	5	4	2†	3.5
MMC-13595	Liao, Juan	-	-	3§	4	3.5
MMC-13503	Lima, Ravi Lucca	-	-	-	3	3.0
MMC-13539	Liu, Yong	4	4	5	4	4.2
MMC-13608	Liu, Wei	2	2	3	3	2.5
MMC-13607	Liu, Yang	-	-	2	3	2.5
MMC-13542	Long, Jie	4	5	5	3	4.2
MMC-13571	Long, Gang	-	-	3§	2	2.5
MMC-13318	Lopez, Nicole	3	4	4	3	3.5
MMC-13288	Lopez, Jacqueline	3	3	2	5	3.2
MMC-13469	Lopez, Helen	3	3	3	3	3.0
MMC-13610	Lu, Xia	4	3	4	2	3.2
MMC-13581	Lu, Chao	3	3	3	4	3.2
MMC-13556	Luo, Li	2	4	3	5	3.5
MMC-13583	Luo, Na	4	3	4	3	3.5
MMC-13574	Luo, Xia	4	4	4	4	4.0
MMC-13589	Mao, Yong	3	3	2	5	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13572	Mao, Guiying	4	3	3	3	3.2
MMC-13587	Mao, Juan	3	4	4	4	3.8
MMC-13530	Mao, Xia	3	-	3	4	3.3
MMC-13484	Marques, Alice	-	-	4	2	3.0
MMC-13423	Marsh, Megan	3	2	4	3	3.0
MMC-13300	Marshall, Patrick	3	3	3	3	3.0
MMC-13284	Martin, Elizabeth	4	2	2	5*	3.2
MMC-13429	Martin, Samantha	-	-	-	3	3.0
MMC-13383	Martin, Scott	4	4	4	3	3.8
MMC-13345	Martin, Laura	3	3	3	4†	3.2
MMC-13352	Martinez, Amanda	4	2	2	3	2.8
MMC-13454	Martinez, Colin	5	2	4	4	3.8
MMC-13312	Mason, Shaun	3	2	2	4	2.8
MMC-13433	Mathis, Stephanie	-	-	3	3	3.0
MMC-13455	Matthews, Carolyn	3◊	3	3	2	2.8
MMC-13337	Mccormick, Kirk	2	1	5	3	2.8
MMC-13489	Melo, Davi Miguel	3	3	3	3	3.0
MMC-13508	Mendonça, Jade	3	3	3	3	3.0
MMC-13363	Mendoza, Daniel	1	2	3	3	2.2
MMC-13565	Meng, Ping	3	3	2	4	3.0
MMC-13319	Miller, Nicole	3	3	3	2	2.8
MMC-13279	Miller, Tyler	3	2	2	3	2.5
MMC-13440	Mills, Vanessa	2§	2	3	4	2.8
MMC-13340	Mitchell, Eddie	-	-	-	4	4.0
MMC-13564	Mo, Ming	4	5	5	3	4.2
MMC-13555	Mo, Yong	3	3	4	2	3.0
MMC-13482	Monteiro, Beatriz	3	1	3	1	2.0
MMC-13513	Monteiro, Mariana	2	-	3	4	3.0
MMC-13341	Montgomery, Stephanie	4	5	5	3	4.2
MMC-13399	Moody, Jeffrey	4	5	5	3	4.2
MMC-13355	Moore, Sarah	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13494	Moreira, Luna	2	1	1	5	2.2
MMC-13334	Moreno, Elizabeth	3	2	4	3	3.0
MMC-13362	Morgan, Sandra	2	3	3	5	3.2
MMC-13374	Morrison, Tracy	3	4	4	2	3.2
MMC-13293	Mullins, Kenneth	3	3	3	3	3.0
MMC-13404	Newman, Rebecca	3 ^s	4	3	4	3.5
MMC-13342	Nichols, Eugene	5	3	-	2	3.3
MMC-13460	Norman, Melissa	4	5	3	4	4.0
MMC-13432	Norris, Angelica	3	2	2	3	2.5
MMC-13480	Novais, Alícia	4	3	3	3	3.2
MMC-13316	Nunez, Micheal	2 [#]	1	2	3	2.0
MMC-13296	Oliver, Gail	3	3	1	4	2.8
MMC-13559	Pan, Jie	4	5	4	3	4.0
MMC-13591	Pan, Li	4	3	4	5	4.0
MMC-13434	Park, Jennifer	3	1	1	4	2.2
MMC-13379	Parker, Michael	4	4	5	3	4.0
MMC-13377	Patterson, Jennifer	3	3	3	4	3.2
MMC-13356	Payne, Tara	3	3	3	4	3.2
MMC-13385	Perry, Jessica	2 ^s	3	4	5	3.5
MMC-13382	Perry, Judith	2	2	3	2	2.2
MMC-13431	Pope, Marie	5	5	4	3	4.2
MMC-13519	Qian, Jing	3	3	4	1	2.8
MMC-13535	Qian, Min	3 ^d	3	3	3	3.0
MMC-13562	Qian, Min	4	3	4	4	3.8
MMC-13543	Qiao, Yan	3	4	5	3	3.8
MMC-13275	Quinn, Vickie	4	4	5	3	4.0
MMC-13411	Quinn, Nathaniel	5	3	3	4	3.8
MMC-13458	Ramirez, Julie	4	3	2	4	3.2
MMC-13439	Ramos, Don	5	5	4	4	4.5
MMC-13297	Randolph, Matthew	4	5	4	4	4.2
MMC-13463	Rice, Kathryn	3 ^d	3	1	4	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13397	Richards, Kevin	5	4	3	3	3.8
MMC-13301	Richardson, Blake	3	3	2	4	3.0
MMC-13507	Rios, Maria Laura	3	4	3	2	3.0
MMC-13332	Rios, Beth	3	1	1	4	2.2
MMC-13395	Roberts, Marisa	4	2	3	3	3.0
MMC-13281	Robinson, Richard	4	3	3	3	3.2
MMC-13366	Robinson, Christina	-	-	1	5	3.0
MMC-13492	Rocha, Mariane	1 ^s	1	3	4	2.2
MMC-13491	Rocha, Apollo	1	4	5	3	3.2
MMC-13485	Rodrigues, Ana Lívia	3	4	5	3	3.8
MMC-13447	Rodriguez, Kathryn	4	3	3	3	3.2
MMC-13322	Rodriguez, Fred	4	2	2	2	2.5
MMC-13304	Rogers, Devon	-	-	-	2	2.0
MMC-13331	Rogers, April	-	3 ^r	2	3	2.7
MMC-13372	Rosario, Erica	-	-	5 ^d	3	4.0
MMC-13294	Salazar, Helen	4	4	4	3	3.8
MMC-13497	Sales, Isadora	3	2 [#]	2	4	2.8
MMC-13376	Sanders, Elizabeth	3	3	4	4 ^d	3.5
MMC-13479	Santos, Eloah	-	-	3 ^s	3	3.0
MMC-13292	Schmidt, Hannah	4	3	3	3	3.2
MMC-13272	Shah, Sara	-	-	-	3	3.0
MMC-13563	Shen, Guiying	4	5	3	4	4.0
MMC-13576	Shen, Yong	4	4	5	3	4.0
MMC-13541	Shi, Tao	2	2	1	5 [*]	2.5
MMC-13276	Simmons, William	3	3	3	3	3.0
MMC-13398	Singh, Troy	2	3	4	1	2.5
MMC-13290	Smith, Jane	3	3	4	4	3.5
MMC-13453	Smith, Kevin	-	-	-	2	2.0
MMC-13283	Smith, Yolanda	2	2	2	4	2.5
MMC-13378	Smith, Paul	3 ^s	2	1	4	2.5
MMC-13328	Smith, Joan	-	-	3	2	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13437	Smith, David	3 [#]	4	5	2	3.5
MMC-13498	Sousa, Gustavo	3	3	4	4	3.5
MMC-13317	Spence, Heather	-	-	3	3 ^t	3.0
MMC-13414	Steele, Steven	2	2	3	4	2.8
MMC-13280	Steele, Karen	-	2	3	4	3.0
MMC-13422	Stewart, Marcus	3	3	-	4	3.3
MMC-13534	Su, Na	3	3	4	4	3.5
MMC-13575	Sun, Fang	4	2	1	2 ^o	2.2
MMC-13536	Sun, Qiang	3	3	4	4	3.5
MMC-13466	Swanson, Adam	-	4 ^s	4	3	3.7
MMC-13505	Sá, Yago	3	5	5	3	4.0
MMC-13549	Tang, Tao	3	3	2	4	3.0
MMC-13604	Tang, Wei	3	1	3	3	2.5
MMC-13287	Taylor, Steven	-	-	3 [#]	3	3.0
MMC-13478	Teixeira, Maya	-	3	3	3	3.0
MMC-13457	Thomas, Anthony	4	4	4	5	4.2
MMC-13426	Thomas, Michael	3	2	1	3	2.2
MMC-13413	Thomas, Bonnie	3	2	4 [#]	1	2.5
MMC-13392	Thompson, Joshua	4	4	4	5	4.2
MMC-13343	Thompson, Ian	4	2	2	2	2.5
MMC-13528	Tian, Tao	3	4	-	3	3.3
MMC-13333	Tucker, Kristin	4	5	4	3	4.0
MMC-13387	Turner, Douglas	2	2	2	2	2.0
MMC-13510	Vargas, Juan	3	4	4	3	3.5
MMC-13438	Vazquez, Michael	-	4	4	3	3.7
MMC-13353	Velazquez, Angel	3	2	2	2	2.2
MMC-13336	Villanueva, Ashley	4 ^o	4	3	4	3.8
MMC-13273	Villanueva, Robin	4	3	2 [#]	4	3.2
MMC-13349	Wade, Jasmine	3	4	3	3	3.2
MMC-13402	Wade, David	1	1	1	3	1.5
MMC-13461	Wagner, Chloe	3	3	2 [#]	4 [#]	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13271	Walker, Ryan	5	5	2	3	3.8
MMC-13525	Wan, Wei	5	4	4	5	4.5
MMC-13517	Wan, Gang	4	-	4	3	3.7
MMC-13588	Wang, Tao	5	4	4	3♦	4.0
MMC-13307	Warner, Monica	4	1	4	4	3.2
MMC-13448	Washington, Andrew	3	4	3	2	3.0
MMC-13311	Watson, Brian	-	-	-	5§	5.0
MMC-13338	Watson, Jeremy	4	4	3	3	3.5
MMC-13444	Watts, Heather	3	3	3	3*	3.0
MMC-13359	Webster, Tara	3	2	1	3	2.2
MMC-13465	Webster, George	3	2	3	4#	3.0
MMC-13613	Wei, Xiuying	5	-	4	3	4.0
MMC-13577	Wei, Xiulan	3	3	3	5	3.5
MMC-13462	Weiss, Carlos	3	3	4	3	3.2
MMC-13468	Wells, Melissa	3	3	3	3	3.0
MMC-13403	White, Keith	3§	4	5	1	3.2
MMC-13320	White, Peter	3	3	3	4	3.2
MMC-13452	Williams, Rebekah	3	3	3	3	3.0
MMC-13417	Williams, Stephanie	4	4	4	3	3.8
MMC-13274	Williams, Robert	-	2§	3	3	2.7
MMC-13299	Williams, Michael	3♦	2	-	4	3.0
MMC-13436	Wilson, Sabrina	2	3	3	3	2.8
MMC-13424	Wolfe, Joseph	3	3#	2	4	3.0
MMC-13594	Xia, Gang	3	3	3	3♦	3.0
MMC-13531	Xiang, Xia	-	-	-	3§	3.0
MMC-13538	Xie, Jing	4	3	3	3	3.2
MMC-13603	Xiong, Gang	3	3	3	3	3.0
MMC-13597	Xu, Li	3	2	1	4	2.5
MMC-13582	Xu, Na	2	4	4	3	3.2
MMC-13548	Xu, Xia	5	5	3	3	4.0
MMC-13560	Xue, Ming	4	4	5	4	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-13600	Xue, Yan	-	-	2	4	3.0
MMC-13569	Yan, Li	4	3	3	4	3.5
MMC-13601	Yan, Guiying	4	5	1	3	3.2
MMC-13553	Yan, Tao	3	3	4	4	3.5
MMC-13580	Yan, Tao	3	3	3	2	2.8
MMC-13590	Ye, Jing	3	2	2	5	3.0
MMC-13554	Ye, Na	4	4	4	4 [#]	4.0
MMC-13522	Yi, Li	2	-	4	5	3.7
MMC-13514	Yin, Jun	3	3	3 [#]	2	2.8
MMC-13561	Yin, Chao	1	2	1	3	1.8
MMC-13593	Yu, Tao	2	4	3	3 [#]	3.0
MMC-13568	Yuan, Jun	4	4	4	4	4.0
MMC-13546	Zhang, Tao	3	3	3	5	3.5
MMC-13609	Zhang, Ping	5	5	5	2	4.2
MMC-13566	Zhang, Fang	1	3	3	5	3.0
MMC-13524	Zhang, Gang	4	4	3	2	3.2
MMC-13527	Zhang, Li	4	3	4	2	3.2
MMC-13614	Zhao, Qiang	3	3	5	4	3.8
MMC-13545	Zheng, Xiulan	3	3	4	3	3.2
MMC-13520	Zheng, Xiuying	-	-	-	3	3.0
MMC-13586	Zheng, Yan	-	1	3	3	2.3
MMC-13547	Zhong, Xia	1	3	3	3	2.5
MMC-13570	Zhou, Gang	5	5	4	3	4.2
MMC-13579	Zhu, Chao	1	1	1	5	2.0
MMC-13473	da Conceição, Olívia	3	3	3	4	3.2
MMC-13512	da Cunha, Joaquim	3 [#]	2	1	3	2.2
MMC-13504	da Mota, Melina	3	3	3	4	3.2
MMC-13509	da Mota, Nina	3 ^{\$}	3	2 [◊]	4	3.0
MMC-13487	da Rocha, Joana	3	4	3	4	3.5

Performance History

Safety & Industrial

Abrasives & Adhesives

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10166	Adams, Lisa	3	3	3	4	3.2
MMC-10035	Adams, Leslie	3	3	3	3	3.0
MMC-10112	Adkins, Amy	4	5	4	2	3.8
MMC-10244	Adkins, Robert	-	-	3 ^s	2	2.5
MMC-10152	Aguilar, Mary	4 ^d	3	5 [#]	3	3.8
MMC-10537	Aguilera, Gerardo	3	3	3	3	3.0
MMC-10522	Aguirre, Yeni	3	3	5 [#]	4	3.8
MMC-10209	Alvarez, John	2	2	1	3	2.0
MMC-10153	Anderson, Earl	-	3 ^s	3	4	3.3
MMC-10250	Anderson, Tanner	3	4	3	3	3.2
MMC-10070	Anderson, Katie	3	4	4	1	3.0
MMC-10085	Anderson, Jason	3	3	3	3	3.0
MMC-10134	Archer, Cheryl	3 [#]	2	3	5	3.2
MMC-10546	Arenas, Soledad	3	2	4	2	2.8
MMC-10148	Arnold, Joyce	3	3	3	3	3.0
MMC-10018	Arnold, Nicholas	3	3	3	5 [#]	3.5
MMC-10538	Arroyo, Raúl	-	-	1 ^s	3 [*]	2.0
MMC-10067	Arroyo, Natalie	3	4	4	3	3.5
MMC-10243	Ashley, Melissa	5	5	5	3	4.5
MMC-10344	Aumann, Paola	4	3 [#]	3	3	3.2
MMC-10336	Austermühle, Lars	-	3	4	4 [*]	3.7
MMC-10308	Bachmann, Ljubica	4	2	2	2	2.5
MMC-10464	Bai, Lei	4	3	4 [#]	3	3.5
MMC-10432	Bai, Wei	3	4	5	4	4.0
MMC-10142	Baker, Cynthia	-	-	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10041	Baker, Anna	4	3	3	1	2.8
MMC-10056	Baker, Nancy	3	-	4	3	3.3
MMC-10179	Baker, Sydney	2	3	4	3	3.0
MMC-10186	Ball, Amanda	5	5	1	2	3.2
MMC-10277	Barton, Curtis	4	3	2	3	3.0
MMC-10298	Beard, Matthew	-	-	-	3	3.0
MMC-10380	Beckmann, Klaus-D.	4	3	4	3	3.5
MMC-10261	Bell, Zoe	3	3	3	3	3.0
MMC-10525	Benavides, Cristina	3	2	2	2	2.2
MMC-10234	Benson, Jesse	2	2	2	4	2.5
MMC-10515	Berríos, Delia	3	4	4	4	3.8
MMC-10348	Birnbaum, Hans-Erich	3	3	2	3	2.8
MMC-10294	Bishop, Steven	-	3	3	3	3.0
MMC-10016	Blair, Lindsay	3	2	2	1	2.0
MMC-10074	Blair, Amber	-	-	3 ^s	4	3.5
MMC-10339	Bloch, Bartholomäus	2	4	4	4	3.5
MMC-10350	Bolzmann, Ercan	3	3	3	3	3.0
MMC-10394	Bonbach, Claas	4	4	3	2	3.2
MMC-10106	Bowers, Joseph	3	4	4	3	3.5
MMC-10031	Bowman, Veronica	2	1	2	2	1.8
MMC-10229	Boyd, Katie	3	2	5	2	3.0
MMC-10072	Brennan, Joseph	4	4	4	3	3.8
MMC-10066	Brown, Kyle	3	2	2	3	2.5
MMC-10235	Brown, Jasmine	3	3	3	2	2.8
MMC-10104	Brown, Richard	-	-	-	5	5.0
MMC-10278	Burke, Melissa	4	2	2 ^b	3	2.8
MMC-10046	Burton, Daniel	3	3	4	4	3.5
MMC-10276	Burton, Hannah	2	1	1	3	1.8
MMC-10373	Butte, Gertrude	2	1	3	4	2.5
MMC-10273	Byrd, Larry	5	2	2	4	3.2
MMC-10195	Byrd, Shelby	4	5	5	4 [*]	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10545	Calderón, Soledad	-	4 ^s	4	4	4.0
MMC-10266	Caldwell, David	-	-	-	3	3.0
MMC-10084	Caldwell, John	3	-	2	2	2.3
MMC-10098	Callahan, Scott	-	-	-	4 ^s	4.0
MMC-10240	Cannon, Melissa	3	4	4	4	3.8
MMC-10411	Cao, Xiulan	2	3	3	2	2.5
MMC-10199	Carpenter, Russell	2	2	1	4	2.2
MMC-10215	Carrillo, Karen	3	4	4	3	3.5
MMC-10408	Chang, Lei	3	4 [#]	3	3	3.2
MMC-10507	Chang, Li	4	4	4	3 [#]	3.8
MMC-10544	Chapa, Victoria	4	5	2	1	3.0
MMC-10079	Chapman, Matthew	2	3	4	4	3.2
MMC-10190	Charles, Lee	4	3	4	2 [†]	3.2
MMC-10219	Charles, John	3	3	3	2	2.8
MMC-10498	Chen, Xia	4	3	3	4	3.5
MMC-10413	Cheng, Xiulan	-	-	3	3	3.0
MMC-10161	Cherry, Michelle	2 [#]	1	3	3	2.2
MMC-10291	Christian, Joseph	-	-	4	3	3.5
MMC-10156	Clark, Rachel	5	5	4	3	4.2
MMC-10237	Clark, Robert	2	2	2	3 [◊]	2.2
MMC-10026	Clark, Mitchell	3 [#]	3 [◊]	3	2	2.8
MMC-10032	Cohen, Angela	-	-	-	4 ^s	4.0
MMC-10216	Coleman, Daniel	3	3	3	3*	3.0
MMC-10075	Collins, James	-	-	4 ^s	5	4.5
MMC-10511	Concepción, Luis Manuel	5	5	-	3 [◊]	4.3
MMC-10108	Cowan, Susan	3	3	4	3	3.2
MMC-10029	Daniel, George	4 [◊]	4	5	3	4.0
MMC-10236	Daniels, Rick	4	5	5	4	4.5
MMC-10053	Davidson, Joseph	3	3	2	3	2.8
MMC-10144	Davis, Meghan	3	4	4	5	4.0
MMC-10014	Davis, Christopher	5	4	4	4 [◊]	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10253	Day, Anthony	2	3	3	3	2.8
MMC-10258	Decker, Karen	3	3	3	3	3.0
MMC-10065	Decker, Natasha	3	4	4	2	3.2
MMC-10499	Deng, Xiuying	4	4	4	4	4.0
MMC-10461	Deng, Jie	2	2	3	3	2.5
MMC-10025	Diaz, Cynthia	2	4	4	4	3.5
MMC-10489	Ding, Jie	3	3	5	4	3.8
MMC-10332	Ditschlerin, Karl-Wilhelm	2	2	2	4	2.5
MMC-10182	Dixon, Catherine	3	3	3	4	3.2
MMC-10343	Dobes, Adina	-	-	2 ^s	3 ^d	2.5
MMC-10222	Dodson, Caitlin	-	-	-	3	3.0
MMC-10239	Dominguez, Brandy	-	2	2	2	2.0
MMC-10493	Dong, Yang	-	-	-	3	3.0
MMC-10122	Donovan, Alexandra	-	4	2	3	3.0
MMC-10163	Doyle, Angel	4	4	4	3	3.8
MMC-10389	Drewes, Silvio	-	2	2	1	1.7
MMC-10419	Du, Tao	-	-	3	2	2.5
MMC-10502	Du, Jun	2	2	2	2	2.0
MMC-10449	Du, Ping	2	3	2	3	2.5
MMC-10484	Duan, Min	2	2	2	5	2.8
MMC-10503	Duan, Ping	4	4	4	3	3.8
MMC-10485	Duan, Qiang	2	2	3	3	2.5
MMC-10017	Dudley, Amanda	3 ^s	3	3	2	2.8
MMC-10086	Duncan, Selena	3	4	4	4	3.8
MMC-10323	Dussen van, Mahmut	3	2 [#]	4	4	3.2
MMC-10321	Dussen van, Herrmann	4	3	3	5	3.8
MMC-10399	Ebert, Theobald	3	2	4	1	2.5
MMC-10341	Eberth, Hertha	5	3	3	3	3.5
MMC-10037	Edwards, Nancy	3	4	4	3	3.5
MMC-10181	Edwards, Jessica	4	4	4	4	4.0
MMC-10252	Elliott, Phillip	3	2	2	3	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10039	Ellis, Robin	3	2	1	2	2.0
MMC-10127	Ellis, Charles	3	3	2	3	2.8
MMC-10542	Espinal, Estefanía	1	1	1	4	1.8
MMC-10136	Evans, Lisa	5	2	2	3	3.0
MMC-10125	Evans, Emily	-	-	5	3	4.0
MMC-10191	Evans, Jennifer	4	3	3	4	3.5
MMC-10450	Fang, Jun	-	3	4	3	3.3
MMC-10114	Farrell, Wesley	3 [#]	4	3	3	3.2
MMC-10530	Farías, Hermelinda	4	5	4	3	4.0
MMC-10393	Faust, Marija	4	5	3	2	3.5
MMC-10443	Feng, Tao	-	-	3 ^{\$}	3	3.0
MMC-10451	Feng, Qiang	2	2	3	3	2.5
MMC-10552	Fernández, Delia	3	3 [◊]	3	3 [◊]	3.0
MMC-10128	Ferrell, Yolanda	5	5	5	4	4.8
MMC-10391	Fischer, Friedericke	5	5	5	3	4.5
MMC-10194	Fisher, David	3	3	3	2	2.8
MMC-10354	Flantz, Bernt	3	3	3	3	3.0
MMC-10184	Fletcher, Jonathan	3	3	4	5	3.8
MMC-10232	Flores, Joseph	2	2	1	4	2.2
MMC-10038	Foster, Diana	-	-	-	4	4.0
MMC-10124	Foster, John	4	4	4	4	4.0
MMC-10059	Fowler, Kenneth	-	-	-	3	3.0
MMC-10376	Franke, Conrad	3	3	3	2	2.8
MMC-10185	Frost, Aaron	3	4	3	5	3.8
MMC-10482	Fu, Fang	4	3	4	4	3.8
MMC-10105	Galloway, Nicholas	4	4	5	4	4.2
MMC-10164	Galvan, Martin	3	4	3	4 [#]	3.5
MMC-10157	Garcia, John	3	3	3	4	3.2
MMC-10092	Garcia, Tracey	2	3	3	4	3.0
MMC-10151	Gardner, Rebecca	4	4	3	1	3.0
MMC-10008	Gardner, Debra	4	5	5	4	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10168	Garrison, Monica	3	3	3	2*	2.8
MMC-10335	Gieß, Oswin	-	-	-	5	5.0
MMC-10196	Gilbert, Raven	5	5	5	4	4.8
MMC-10540	Godínez, Gonzalo	3	2	3	5	3.2
MMC-10458	Gong, Xia	2§	1	2	2	1.8
MMC-10487	Gong, Chao	3	4	2	4	3.2
MMC-10007	Gonzalez, Anthony	3	3	3	3◊	3.0
MMC-10264	Gonzalez, Stefanie	4	3◊	2	3	3.0
MMC-10326	Gorlitz, Helena	4	3	3	3	3.2
MMC-10286	Graham, Jasmine	1	2	2	4	2.2
MMC-10054	Graham, Daniel	2◊	3	4#	3	3.0
MMC-10532	Granado, Bernabé	3	3	3	4	3.2
MMC-10030	Gray, Frank	3	4	2	3	3.0
MMC-10255	Gray, Brent	3	2	3	3	2.8
MMC-10257	Gray, Kathleen	-	2	2◊	4	2.7
MMC-10147	Green, Dana	-	-	-	2	2.0
MMC-10227	Green, Thomas	-	-	-	3	3.0
MMC-10322	Gröttner, Irmtraud	4	4	4	4	4.0
MMC-10452	Gu, Yang	-	3	4	2	3.0
MMC-10517	Guajardo, Silvano	4	4	4	3	3.8
MMC-10333	Gude, Marlies	-	-	-	3	3.0
MMC-10388	Gumprich, Gesche	5	4	4	4	4.2
MMC-10446	Guo, Yan	3	3	4	2	3.0
MMC-10423	Guo, Guiying	-	-	5§	5	5.0
MMC-10519	Gómez, Claudio	2	2	1	3	2.0
MMC-10036	Hahn, Jason	5	4	3	2	3.5
MMC-10023	Hall, Christopher	-	4	3	3	3.3
MMC-10180	Hamilton, Daniel	5	3	2#	5	3.8
MMC-10327	Hande, Hans-Joachim	2	3	2	3	2.5
MMC-10058	Harrell, Rita	4	4	3	3	3.5
MMC-10262	Harrington, Debra	5	3	3	3	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10141	Harris, Jennifer	-	3	2	3	2.7
MMC-10120	Harvey, Brooke	4	3	3	2	3.0
MMC-10390	Hecker, Beatrice	3	4	4	3	3.5
MMC-10334	Heidrich, Knut	2	2	2	2	2.0
MMC-10374	Henck, Gerwin	3	3	4	1 ^o	2.8
MMC-10107	Henderson, Spencer	4	4 ^o	4	3	3.8
MMC-10047	Henderson, Laura	3	3	3	3	3.0
MMC-10304	Hendriks, Katja	4	4	4	3	3.8
MMC-10301	Hendriks, Detlev	4	5	3	4	4.0
MMC-10311	Henk, Hella	3	4	4	3	3.5
MMC-10543	Henríquez, Silvano	3	5	3	4	3.8
MMC-10158	Henson, Kimberly	3	3	4	3	3.2
MMC-10357	Hering, Detlef	4	3	3	3	3.2
MMC-10320	Hermann, Leonardo	4	3	3	2	3.0
MMC-10265	Hernandez, Andrew	2	4	5	4	3.8
MMC-10520	Hernández, María Teresa	4	4	4	1	3.2
MMC-10052	Herrera, Erin	3	3	3	1	2.5
MMC-10176	Herrera, Tina	-	-	-	3	3.0
MMC-10521	Herrera, María Luisa	4	5	5	4	4.5
MMC-10392	Hethur, Sibel	3	3	2	3	2.8
MMC-10385	Hettner, Horst	4	4	3	4	3.8
MMC-10372	Hettner, Heimo	4	3	3	4	3.5
MMC-10064	Hickman, Andrew	3	3	3	4	3.2
MMC-10044	Hicks, Whitney	3	3	3 ^o	4 ^t	3.2
MMC-10109	Higgins, Angela	3	3	3	3	3.0
MMC-10299	Hill, Jacqueline	4	4	4	2	3.5
MMC-10230	Hill, Courtney	4	4	4	2	3.5
MMC-10145	Hill, Rodney	5	4	4	2	3.8
MMC-10319	Hiller, Udo	4	4	5	4	4.2
MMC-10069	Hodges, Chad	3 [#]	4	3	4	3.5
MMC-10077	Holmes, Samuel	3	4	4	4	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10382	Holzapfel, Ilse	2	2	2	3	2.2
MMC-10340	Hornich, Birgitta	2	2	3	2	2.2
MMC-10309	Hornig, Dogan	3	3	3 [#]	3	3.0
MMC-10212	Horton, James	3	3	3	4	3.2
MMC-10459	Hou, Na	-	-	-	2 ^{\$}	2.0
MMC-10435	Hou, Fang	4	4	4	3	3.8
MMC-10473	Hou, Min	3	3	4	3	3.2
MMC-10101	House, Tanya	5	-	2	4	3.7
MMC-10439	Huang, Fang	3	3	3	4 [#]	3.2
MMC-10100	Huff, Yvette	3	4	5	3	3.8
MMC-10042	Hurst, Brenda	5	3	3	3 [†]	3.5
MMC-10338	Höfig, Ferdi	4	5	2	3	3.5
MMC-10345	Hölzenbecher, Christiana	2	1	1	4 [#]	2.0
MMC-10381	Hövel, Hilmar	3	4	5	4	4.0
MMC-10398	Hövel, Sonia	4	3	3	4	3.5
MMC-10203	Jackson, Laura	-	-	3	3	3.0
MMC-10140	Jacobs, Joseph	5	2	2	2	2.8
MMC-10048	James, Bryan	3	3	3	3	3.0
MMC-10409	Jin, Gang	3	4	5	3	3.8
MMC-10247	Johnson, Ryan	5	5	5	3	4.5
MMC-10251	Johnson, Cindy	2	2	2	3	2.2
MMC-10272	Johnson, Daniel	2 [◊]	1	1	4	2.0
MMC-10295	Johnson, Nicholas	4	3	3	2 [†]	3.0
MMC-10001	Johnson, Danielle	1	1	2	4	2.0
MMC-10005	Johnson, Robert	4	4	3	3	3.5
MMC-10034	Johnson, Jeremy	3	3	4	3	3.2
MMC-10208	Johnson, James	3	3	2	3	2.8
MMC-10275	Jones, Jennifer	-	-	-	3 ^{\$}	3.0
MMC-10188	Jones, Michael	3 ^{\$}	3	3	3	3.0
MMC-10210	Jones, Melissa	3	4	3	5	3.8
MMC-10083	Jones, Michele	5	5	5	3	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10089	Jordan, Collin	4	4	5	5	4.5
MMC-10356	Jähn, Türkan	3	3	3	5	3.5
MMC-10366	Jäkel, Stavros	4	4	5	5♦	4.5
MMC-10317	Kabus, Betty	5	4	3	1	3.2
MMC-10445	Kang, Xiuying	-	-	-	3§	3.0
MMC-10474	Kang, Yan	4	5♦	4	5	4.5
MMC-10347	Karge, Thies	4	4	3	3	3.5
MMC-10315	Kaul, Anni	4	3	3	4	3.5
MMC-10162	Keith, Lisa	-	-	1	5	3.0
MMC-10225	Kelley, Maria	5	3	4	5♦	4.2
MMC-10197	Kelley, Kevin	3	3	4	3	3.2
MMC-10313	Koch, Constance	3	3	3	3	3.0
MMC-10363	Kramer, Annedore	4	3	3	3	3.2
MMC-10555	Laboy, Mónica	-	-	3	2	2.5
MMC-10310	Lachmann, Heinz-Willi	3	3	3	5♦	3.5
MMC-10302	Ladeck, Irmhild	4	3	3	3*	3.2
MMC-10187	Lambert, Judy	4	4	3	5	4.0
MMC-10377	Lange, Achim	4	5	5	4	4.5
MMC-10009	Lawrence, Jeffrey	5	4	3♦	4	4.0
MMC-10269	Lawson, Gary	1	2	3	4	2.5
MMC-10051	Le, Alexander	4	2	5	3	3.5
MMC-10097	Leblanc, John	-	1	1	4	2.0
MMC-10088	Lee, Lindsey	-	-	-	4	4.0
MMC-10172	Lee, Andrew	2	1	3	4	2.5
MMC-10490	Lei, Tao	4	4	3	3	3.5
MMC-10117	Leonard, Brooke	4	4	4	5	4.2
MMC-10129	Lewis, Charles	5	4	3	4	4.0
MMC-10103	Lewis, Todd	5	4	4	4†	4.2
MMC-10073	Lewis, Rodney	2	4	4	4	3.5
MMC-10201	Lewis, Scott	-	3	4	3	3.3
MMC-10412	Li, Yong	3	5	5	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10402	Li, Na	3	3	3	3	3.0
MMC-10501	Liao, Yong	2	3	3	3	2.8
MMC-10441	Liao, Jie	3	3	3	5	3.5
MMC-10453	Lin, Tao	3	3	3	3	3.0
MMC-10509	Lin, Fang	2	2	2	4	2.5
MMC-10173	Lin, Mark	2	3	4	2	2.8
MMC-10359	Lindau, Korinna	4	3	2	3	3.0
MMC-10465	Liu, Li	3	4	3	5	3.8
MMC-10523	Loera, Martha	4	3	2	4	3.2
MMC-10116	Lopez, Christopher	4	3	3	4	3.5
MMC-10429	Lu, Gang	4	3	3	4	3.5
MMC-10477	Lu, Fang	4	3	3	3	3.2
MMC-10550	Lucero, Aurora	3	3	2	3	2.8
MMC-10535	Lucero, Gustavo	4	4	3	4	3.8
MMC-10527	Luna, Rodrigo	3	2	2	3♦	2.5
MMC-10430	Luo, Lei	4	4	2	2	3.0
MMC-10508	Luo, Fang	-	3§	3	1	2.3
MMC-10028	Lynch, Deborah	4	5	5	3	4.2
MMC-10470	Ma, Ming	5	5	5	4*	4.8
MMC-10421	Ma, Ping	5	4	4	4	4.2
MMC-10130	Mahoney, Joseph	3	5	4	4	4.0
MMC-10226	Manning, Phyllis	3§	3	3	3	3.0
MMC-10364	Margraf, Tomislav	3	3	3	4	3.2
MMC-10200	Marshall, Diana	5	5	5	4	4.8
MMC-10102	Martin, Melinda	5	5	1	4	3.8
MMC-10249	Martin, Richard	4	4	4	3	3.8
MMC-10055	Mckay, Shawn	2	5	4	4	3.8
MMC-10137	Mcmillan, Elizabeth	3	2	5	4	3.5
MMC-10307	Meister, Adina	-	-	4§	4	4.0
MMC-10420	Meng, Tao	2	2	3	3	2.5
MMC-10383	Metz, Hubertine	4	4	-	5	4.3

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10292	Miller, Mariah	5	4	3	3*	3.8
MMC-10004	Miller, Patricia	4	4	4	3	3.8
MMC-10259	Miller, Johnny	1	1	3^	4	2.2
MMC-10231	Mitchell, Chris	3\$	3	1	2^	2.2
MMC-10198	Mitchell, Aaron	4	4	3	3	3.5
MMC-10242	Molina, Michael	3	2	2	4	2.8
MMC-10526	Montaño, Margarita	3	3#	3#	4	3.2
MMC-10019	Montgomery, Maria	3	3	3	4	3.2
MMC-10132	Moore, Mike	3	4	4	4	3.8
MMC-10012	Moore, Matthew	-	-	-	2\$	2.0
MMC-10541	Mora, Samuel	1	4	5	4	3.5
MMC-10123	Moran, James	1\$	3#	3	3	2.5
MMC-10062	Moreno, Kimberly	4^	1	3	5	3.2
MMC-10093	Morgan, Richard	3	3	3	3	3.0
MMC-10245	Morrison, Amy	-	3\$	4	3	3.3
MMC-10288	Morton, Joseph	4	3	2	3	3.0
MMC-10087	Mueller, Thomas	3	3	2	3	2.8
MMC-10015	Munoz, Melanie	3	3	3	2*	2.8
MMC-10256	Murphy, Jason	3	4	3	2	3.0
MMC-10254	Murray, Derek	-	3	4^	4	3.7
MMC-10379	Möchlichen, Desiree	4	4	4	1#	3.2
MMC-10305	Mülichen, Helene	1	1	4	3	2.2
MMC-10349	Müller, Janos	5	5	1	3	3.5
MMC-10346	Naser, Walter	4	4	5	4	4.2
MMC-10328	Nette, Jo	4	5	2	3	3.5
MMC-10063	Nguyen, Aaron	2^	3	2	3	2.5
MMC-10351	Noack, Rolf	2	2	4	4	3.0
MMC-10154	Nolan, Kyle	-	-	-	4	4.0
MMC-10091	Nunez, Jessica	-	-	-	3	3.0
MMC-10271	OConnell, Lori	-	-	-	3\$	3.0
MMC-10516	Olivas, Santiago	-	-	-	3\$	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10159	Oliver, Richard	1	2 [◊]	2	3	2.0
MMC-10192	Ortiz, Kyle	3	3	3	3	3.0
MMC-10536	Ortiz, Agustín	3	2	1	1	1.8
MMC-10090	Owens, Rodney	3	3	3	3	3.0
MMC-10436	Pan, Wei	4	4	5	4	4.2
MMC-10033	Parsons, Megan	3	3	3	3	3.0
MMC-10551	Pelayo, Itzel	4	4	5	4	4.2
MMC-10510	Peng, Ming	4	4	3	3 [†]	3.5
MMC-10171	Perez, Laura	1	1	1 [#]	3	1.5
MMC-10282	Peterson, William	3	3	4	3	3.2
MMC-10110	Phillips, Eric	-	3 [§]	3	3	3.0
MMC-10193	Phillips, Richard	4	3	5	3	3.8
MMC-10071	Pierce, Thomas	3	3	3 [#]	5	3.5
MMC-10528	Pineda, Timoteo	2	4	5	4	3.8
MMC-10285	Poole, Cynthia	4	4	4	4	4.0
MMC-10206	Potter, Loretta	4	3 [#]	3	3	3.2
MMC-10495	Qian, Xia	4	3	4	4	3.8
MMC-10479	Qiao, Na	5	2	1	3	2.8
MMC-10475	Qiao, Xiulan	3	3	3	4	3.2
MMC-10492	Qin, Yan	-	-	1	4	2.5
MMC-10431	Qiu, Guiying	4	3 [◊]	2	4	3.2
MMC-10547	Quintana, Horacio	-	3	3	3	3.0
MMC-10174	Ramirez, Tammy	3 [§]	3	5	3	3.5
MMC-10024	Ramirez, Craig	5	4	3	3	3.8
MMC-10096	Ramirez, Robert	4	3	4	3	3.5
MMC-10183	Ray, Paul	4	-	3	2	3.0
MMC-10020	Ray, Michelle	3	4	4	5 [†]	4.0
MMC-10280	Reed, Kimberly	3 [§]	3	2 [◊]	5	3.2
MMC-10337	Reinhardt, Ina	3	2	3	3	2.8
MMC-10324	Reising, Josefine	1	3 [◊]	3	3	2.5
MMC-10434	Ren, Qiang	3	3	3	4	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10424	Ren, Min	2	2	3	3	2.5
MMC-10476	Ren, Jun	5	4 [#]	4	3	4.0
MMC-10529	Reyes, Fidel	4	5	3	4 [†]	4.0
MMC-10049	Rice, Wendy	-	-	-	3	3.0
MMC-10279	Riggs, David	3	4	4	4	3.8
MMC-10111	Riley, Tanya	-	-	2 [§]	5	3.5
MMC-10189	Rivera, Elizabeth	2	2	2	3	2.2
MMC-10022	Roberts, Jeremy	3	3	3	2	2.8
MMC-10043	Robinson, Reginald	1	4	5	3	3.2
MMC-10080	Robinson, Jerry	3	3	2	4 [◊]	3.0
MMC-10246	Robinson, Jeffrey	4	4	5	3	4.0
MMC-10267	Robinson, Anne	2	2	3	4 [*]	2.8
MMC-10167	Rodriguez, Kristin	2	4	4	4	3.5
MMC-10013	Rogers, Susan	3	3	3	2	2.8
MMC-10205	Rogers, Cynthia	-	3	3	4	3.3
MMC-10375	Rohleder, Hakan	2	2	2	5	2.8
MMC-10358	Roht, Ernest	-	-	-	4	4.0
MMC-10531	Rosas, Juan Carlos	-	-	-	4	4.0
MMC-10355	Rose, George	3 [◊]	3	3 [◊]	3 [*]	3.0
MMC-10397	Roskoth, Karina	-	-	-	3	3.0
MMC-10175	Ross, Darlene	4	4	4 [#]	4	4.0
MMC-10217	Rubio, Gregory	1	2	4	3	2.5
MMC-10352	Rust, Claus-Peter	3	3 [#]	4	4	3.5
MMC-10260	Ryan, Andrew	2	2	3	4	2.8
MMC-10061	Ryan, Kathryn	3	2	2	3	2.5
MMC-10314	Röhrdanz, Wilhelm	5	5	3	2	3.8
MMC-10303	Röhricht, Adele	4	3	4	2	3.2
MMC-10223	Salazar, Patricia	4	3	3	3	3.2
MMC-10539	Salgado, Samuel	3	3	3	3	3.0
MMC-10297	Salinas, Jason	4	4	3	4	3.8
MMC-10119	Sanchez, Pamela	-	-	-	5	5.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10293	Sanchez, Nicole	3	3	3	3	3.0
MMC-10213	Sanchez, Troy	-	2	4	4	3.3
MMC-10274	Sanders, Susan	-	-	-	4	4.0
MMC-10202	Santana, Thomas	1	5	5	3	3.5
MMC-10076	Santos, Wanda	3	3	3	3	3.0
MMC-10387	Schacht, Emmi	3	3	3	4	3.2
MMC-10365	Schacht, Konstantin	5	4	2	3	3.5
MMC-10396	Scheibe, Leonid	4	3	3	4	3.5
MMC-10360	Schenk, Edeltraut	3	2	2	4	2.8
MMC-10331	Schenk, Anneke	3	3	3	3	3.0
MMC-10368	Schmidt, Burckhard	3	3	4	4	3.5
MMC-10367	Scholl, Catherine	3	2	4	4	3.2
MMC-10371	Schomber, Hartmut	4	4	4	4	4.0
MMC-10361	Schönland, Lisette	4	5	5	5	4.8
MMC-10462	Shao, Lei	4	3	4	3	3.5
MMC-10455	Shao, Lei	4	3	3	4	3.5
MMC-10248	Shelton, Matthew	4	3	3	2	3.0
MMC-10287	Sheppard, Jessica	4	4	4	5	4.2
MMC-10406	Shi, Fang	4	4	5	5	4.5
MMC-10165	Shields, Leah	-	-	3§	4	3.5
MMC-10283	Short, Melissa	4	3	4	4	3.8
MMC-10121	Silva, Robert	3	3	4	2	3.0
MMC-10113	Silva, Brian	4	4	5	4	4.2
MMC-10290	Simon, Ryan	-	-	-	3	3.0
MMC-10135	Smith, Destiny	3	3	3	2	2.8
MMC-10010	Smith, Lisa	-	-	-	3§	3.0
MMC-10241	Smith, Omar	5	4	4	3	4.0
MMC-10214	Smith, Diana	-	4§	3	3	3.3
MMC-10149	Smith, Ronald	-	-	-	3§	3.0
MMC-10220	Solis, Stephen	-	2§	2	2	2.0
MMC-10404	Song, Tao	5	4	4	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10438	Song, Yang	1	1	1	2	1.2
MMC-10505	Song, Guiying	3	3	3	5	3.5
MMC-10211	Soto, Robert	1	1	1	4	1.8
MMC-10160	Spears, Eric	3	2	2	2	2.2
MMC-10312	Spieß, Leonardo	3	5	5	5	4.5
MMC-10238	Stein, Robert	-	3	3	4	3.3
MMC-10384	Striebitz, Christos	4	3	3	3	3.2
MMC-10353	Striebitz, Etta	3	3	3	2	2.8
MMC-10378	Stroh, Tomislav	-	-	-	3 ^s	3.0
MMC-10468	Su, Jie	3	3	3 ^b	4	3.2
MMC-10131	Suarez, Nicole	3	3	3	3	3.0
MMC-10472	Sun, Na	-	-	3 ^s	3	3.0
MMC-10457	Sun, Jun	3	3	2	3	2.8
MMC-10428	Sun, Fang	2	-	3	4	3.0
MMC-10486	Sun, Wei	-	-	4	4	4.0
MMC-10554	Tamez, Josefina	3	5	5	4	4.2
MMC-10512	Tamez, Felipe	4	4	4	3	3.8
MMC-10456	Tang, Tao	4	3	3	2	3.0
MMC-10414	Tang, Jing	2	3	3	1	2.2
MMC-10469	Tao, Xia	5	5	3	2	3.8
MMC-10233	Taylor, Amber	4	5	3	3	3.8
MMC-10497	Tian, Yan	2	2	3	3	2.5
MMC-10467	Tian, Yong	-	3 ^s	3	3	3.0
MMC-10318	Tintzmann, Nikolai	2	2	3	3	2.5
MMC-10553	Tirado, César	4	4	3	4	3.8
MMC-10170	Torres, Steven	3	4	5	3	3.8
MMC-10139	Tran, Daniel	-	3	3	3	3.0
MMC-10221	Travis, Elizabeth	3	-	3	1	2.3
MMC-10524	Treviño, Zoé	3	3	3	3	3.0
MMC-10306	Trub, Freia	3	2	3	3	2.8
MMC-10068	Tucker, Christopher	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10329	Ullrich, Karl-Ernst	3	3	4	3	3.2
MMC-10050	Valencia, Tasha	4	4	3	2	3.2
MMC-10155	Valencia, Laura	4	3	3	3	3.2
MMC-10513	Valles, Lilia	1	1	4	1 [◊]	1.8
MMC-10300	Vaughan, Alejandro	4	5	4 [#]	3 [#]	4.0
MMC-10534	Velasco, Jorge	3	2	2	3	2.5
MMC-10169	Velasquez, Jeffrey	4 [◊]	2	3	3	3.0
MMC-10548	Venegas, Aldo	4	5	4	3	4.0
MMC-10518	Vergara, Miriam	4	5	4	4	4.2
MMC-10533	Vázquez, Juana	3	-	3	3	3.0
MMC-10224	Wagner, Jennifer	5 [#]	3	3	4	3.8
MMC-10006	Wagner, Jeffery	5	5	5	4 [†]	4.8
MMC-10078	Walker, David	4	4	3	3	3.5
MMC-10002	Walker, Joshua	4	4	5	3 [*]	4.0
MMC-10207	Walker, Emily	4	4	1	1	2.5
MMC-10228	Walsh, John	4	3	3 [◊]	4	3.5
MMC-10126	Walton, Leslie	3	3	3	2	2.8
MMC-10425	Wan, Yan	3	4	4	2	3.2
MMC-10437	Wan, Xiuying	-	-	-	3	3.0
MMC-10481	Wan, Jie	3	3	3	3	3.0
MMC-10463	Wang, Min	-	3	3	2	2.7
MMC-10268	Wang, Holly	-	-	3	4	3.5
MMC-10150	Ware, Charles	3	4	4	3 [†]	3.5
MMC-10369	Warmer, Vesna	3	3	5	3	3.5
MMC-10133	Warner, Martha	2	2	3	4	2.8
MMC-10289	Webb, Amanda	3	3	3	3	3.0
MMC-10263	Webster, Denise	4	5	4	3	4.0
MMC-10460	Wei, Xiuying	4	4	4	4	4.0
MMC-10316	Weinhage, Simon	-	4 ^S	4	5	4.3
MMC-10081	Welch, Chad	4	5	4	4	4.2
MMC-10342	Weller, Fatima	5	5	5	3	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10330	Wesack, Dana	3	2	3	3	2.8
MMC-10095	West, James	3	3	3	5	3.5
MMC-10296	White, Melissa	2	1	1	3	1.8
MMC-10178	White, Tara	-	3	4	3	3.3
MMC-10057	White, Vincent	2	3	4	4	3.2
MMC-10143	Whitehead, Tracy	2	2	3	3	2.5
MMC-10082	Whitehead, Jeremy	-	4	4	3	3.7
MMC-10325	Wiek, Ursel	5	5	4	3	4.2
MMC-10370	Wiek, Eckehard	3	3	3	3	3.0
MMC-10218	Williams, April	4	5	3	3	3.8
MMC-10099	Williams, Andrea	5	4	3	3	3.8
MMC-10021	Williams, Janet	4	4 ^o	5	3	4.0
MMC-10045	Williams, Christopher	5	5	3	5	4.5
MMC-10118	Wilson, Joe	2	3	1	2	2.0
MMC-10177	Wilson, Sheila	2	3	3	4	3.0
MMC-10138	Wilson, Dennis	4	4	4	5	4.2
MMC-10270	Wilson, Julie	-	-	-	3 ^s	3.0
MMC-10146	Wise, Adam	4	4	5	5	4.5
MMC-10011	Wolfe, Linda	3	2	2	3	2.5
MMC-10281	Wood, Ross	3	5	3	3	3.5
MMC-10094	Wright, Michelle	2	4	3	2	2.8
MMC-10040	Wright, Joseph	4	4 ^o	4	3	3.8
MMC-10362	Wulf, Henner	-	-	3 ^s	3	3.0
MMC-10403	Xiang, Wei	2	2	3	3	2.5
MMC-10433	Xiang, Yong	3	4	4	3	3.5
MMC-10471	Xiang, Xia	5	5	5	3	4.5
MMC-10448	Xiao, Chao	3 ^o	4	3	2	3.0
MMC-10447	Xiao, Li	4	4	5	3	4.0
MMC-10427	Xiao, Na	-	-	-	4	4.0
MMC-10440	Xiao, Lei	3	3	3	4	3.2
MMC-10410	Xu, Yong	4	5	3	3	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10417	Xue, Jing	4	3	3	4	3.5
MMC-10466	Xue, Xiulan	3	2	5	3	3.2
MMC-10483	Yan, Wei	3	3	3	4	3.2
MMC-10405	Yang, Gang	-	-	-	4 ^s	4.0
MMC-10407	Yao, Min	3	3	3	4	3.2
MMC-10491	Yi, Min	4	4	3	2	3.2
MMC-10444	Yin, Chao	3	3	4	4	3.5
MMC-10500	Yin, Jun	4	4	4	4	4.0
MMC-10496	Yin, Min	3	3	4	4	3.5
MMC-10284	Yu, Daniel	3	3	3	4	3.2
MMC-10418	Yu, Ping	4	4	4	5	4.2
MMC-10115	Yu, Eric	2	-	5	3	3.3
MMC-10415	Zeng, Wei	2 ^d	1	1	3	1.8
MMC-10480	Zeng, Yong	-	5	5	4	4.7
MMC-10488	Zeng, Ping	3	2	3	3	2.8
MMC-10426	Zhang, Li	-	-	-	3	3.0
MMC-10422	Zhao, Min	3	4	3	3	3.2
MMC-10494	Zheng, Min	1 ^d	5	3	3	3.0
MMC-10400	Zhou, Qiang	-	4	4	4	4.0
MMC-10506	Zhou, Jing	3	3	3	5	3.5
MMC-10442	Zhu, Qiang	1	1	1	4	1.8
MMC-10401	Zhu, Li	-	3 ^s	3	5	3.7
MMC-10395	Zorbach, Guenther	2	2	2	4	2.5
MMC-10386	Zorbach, Lina	5	5	3	4*	4.2
MMC-10454	Zou, Wei	2	2	3	4	2.8
MMC-10478	Zou, Tao	3	2	3	3	2.8
MMC-10504	Zou, Yang	5	4	4	3	4.0
MMC-10027	Zuniga, Joseph	3	2	3	2	2.5
MMC-10514	de la Rosa, Dolores	5	3	3	3	3.5

Industrial Tapes

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11313	Abbott, Chad	-	4	3	4	3.7
MMC-11484	Abrego, María Eugenia	3	3	3	3	3.0
MMC-11495	Abreu, Barbara	3	4	4	2	3.2
MMC-11310	Acosta, Anthony	1	2 [#]	2	3	2.0
MMC-11272	Adams, Charles	3	3	1	3	2.5
MMC-11100	Adams, Sean	2	3 [#]	2	4	2.8
MMC-11288	Adams, Joseph	4	4	4	5	4.2
MMC-11101	Aguilar, Mark	3	4	4	4	3.8
MMC-11511	Aguilera, Ramón	-	-	-	3 ^{\$}	3.0
MMC-11500	Aguilera, Abril	3	3	3	1	2.5
MMC-11297	Alexander, Michelle	3	3	4	3	3.2
MMC-11154	Allen, Pamela	3	3	3	3	3.0
MMC-11175	Allen, Amanda	3	3	2	5	3.2
MMC-11368	Allen, Lawrence	3	3	3	5	3.5
MMC-11071	Alvarez, Nicole	-	-	-	2 ^{\$}	2.0
MMC-11383	Anders, Urszula	4	4	3	3	3.5
MMC-11087	Anderson, Pamela	2	3	2	1	2.0
MMC-11144	Anderson, Phillip	5	4	5	3	4.2
MMC-11198	Andrade, Michael	3	3	3 [◊]	4	3.2
MMC-11371	Andrews, Candace	2	3	4	5	3.5
MMC-11348	Arnold, Zachary	4	4 [◊]	5	4	4.2
MMC-11072	Avila, Debra	4	1	4	1 [†]	2.5
MMC-11530	Ayala, Gustavo	5	5	5	4	4.8
MMC-11339	Bailey, Jessica	3	3 [#]	4	5	3.8
MMC-11341	Bailey, Adriana	4 ^{\$}	5	3 [◊]	5	4.2
MMC-11147	Ball, Steven	2	4	4	2	3.0
MMC-11186	Ballard, Charles	3	3	3	3	3.0
MMC-11106	Barron, Sandra	3	3	4	3	3.2
MMC-11270	Barton, Norman	3	4	4	2	3.2
MMC-11163	Barton, Barbara	4	4	3	4	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11503	Batista, Mateo	4	4	3	3	3.5
MMC-11141	Baxter, Tamara	3	2	2	3	2.5
MMC-11115	Becker, Kathleen	-	-	3	3	3.0
MMC-11414	Beckmann, Konstantinos	4	4	3	3	3.5
MMC-11184	Bennett, Brett	3	4	4	4	3.8
MMC-11317	Bennett, Rodney	3	2	2	3	2.5
MMC-11240	Bennett, Richard	3 [#]	3	4	3 [†]	3.2
MMC-11268	Bennett, Angela	4	5	5	3	4.2
MMC-11478	Biggen, Klothilde	4 ^{\$}	4	3	3 [*]	3.5
MMC-11381	Bloch, Elly	3	3	3	2	2.8
MMC-11466	Bolnbach, Mirjam	-	-	-	3 ^{\$}	3.0
MMC-11439	Bonbach, Slavica	3	3	3	3	3.0
MMC-11427	Bonbach, Magret	4	4	3	3	3.5
MMC-11489	Borrego, Fidel	4 [◊]	4	4	3	3.8
MMC-11342	Bowen, Connor	3	3	3	4	3.2
MMC-11273	Bowers, Norman	5	4	4	4	4.2
MMC-11266	Bowers, Cynthia	4	5	4	3	4.0
MMC-11098	Boyle, Thomas	3	2	4	3	3.0
MMC-11522	Bravo, Gerónimo	-	-	-	2 ^{\$}	2.0
MMC-11516	Briseño, Esteban	4	4	3	4	3.8
MMC-11369	Brooks, Daryl	4	3	3	4	3.5
MMC-11333	Brooks, Jeffrey	-	4 ^{\$}	3	3	3.3
MMC-11125	Brown, Sean	3	4	4 [◊]	3	3.5
MMC-11222	Brown, Stephen	4	5	5	3	4.2
MMC-11331	Burgess, Jeffrey	4	4	3	3	3.5
MMC-11210	Burns, Kathryn	2	2	3	3	2.5
MMC-11494	Bustos, Vanesa	-	-	2	2	2.0
MMC-11183	Calderon, Amanda	2	3	5	4	3.5
MMC-11505	Canales, Augusto	5	3	3	4	3.8
MMC-11151	Cannon, Nancy	-	3 ^{\$}	3	3	3.0
MMC-11281	Carlson, Angela	5	3	3	3	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11532	Carreón, Judith	4	3	5	5	4.2
MMC-11501	Casárez, Jacobo	-	-	4§	3	3.5
MMC-11537	Centeno, Ilse	-	3	4	3	3.3
MMC-11502	Centeno, Luisa	5	4	5	3	4.2
MMC-11497	Centeno, Araceli	3	3	3	4	3.2
MMC-11314	Chambers, Laura	3	3	3	4	3.2
MMC-11416	Christoph, Nicolai	3	2◊	5	4†	3.5
MMC-11361	Church, Tracy	3	-	3	3	3.0
MMC-11517	Cintrón, Benito	3§	4	2	3	3.0
MMC-11311	Clark, Sherry	3	5	3	3	3.5
MMC-11188	Clark, Jay	4	5	3◊	3	3.8
MMC-11237	Clayton, Kevin	-	-	1	3	2.0
MMC-11116	Cobb, Caitlin	4	1	1	3	2.2
MMC-11249	Cohen, Sandra	-	5§	5	4	4.7
MMC-11509	Collazo, Cecilia	3	3	3	3	3.0
MMC-11298	Colon, Ryan	3	2	2	3	2.5
MMC-11345	Cooper, Andrew	2	3	4	5	3.5
MMC-11514	Coronado, Ernesto	-	2§	2	3	2.3
MMC-11205	Cortez, Brandy	3	4	4	3	3.5
MMC-11081	Curry, Jacob	3	5	5	3	4.0
MMC-11142	Dalton, Dean	4	4	2	3	3.2
MMC-11250	Daniels, Juan	5	5	3	3	4.0
MMC-11145	Davenport, Tiffany	1	2	2	3	2.0
MMC-11275	Davis, Michael	4	3	4#	2	3.2
MMC-11280	Davis, Dakota	4	4	4	3	3.8
MMC-11436	Dehmel, Margarita	4	3	3	3	3.2
MMC-11070	Delgado, Eric	4	4	3◊	3	3.5
MMC-11479	Dippel, Bastian	4	4	5	3	4.0
MMC-11411	Dobes, Silvio	3	3	3	4	3.2
MMC-11193	Dominguez, Robin	3	3	4	4	3.5
MMC-11077	Dorsey, Benjamin	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11403	Dowerg, Angelica	-	-	-	3 §	3.0
MMC-11404	Drewes, Christa	-	-	-	4	4.0
MMC-11417	Drubin, Theobald	4	3	3 ◊	4	3.5
MMC-11482	Ebert, Alexej	4	3	3	2	3.0
MMC-11474	Ehlert, Cindy	3 §	2	3	3	2.8
MMC-11442	Eigenwillig, Notburga	3	3	3	1	2.5
MMC-11364	Ellis, Michael	-	-	-	4	4.0
MMC-11384	Ernst, Zbigniew	3 ◊	3	3	3	3.0
MMC-11424	Etzold, Elise	3	3	3	2	2.8
MMC-11255	Evans, Sarah	-	-	-	1	1.0
MMC-11290	Evans, Joshua	4	4	3	4	3.8
MMC-11083	Evans, Benjamin	4	4	2	4*	3.5
MMC-11304	Faulkner, Cynthia	-	-	-	4 §	4.0
MMC-11319	Ferguson, Brandi	3	4	4	4	3.8
MMC-11443	Fiebig, Jakob	3	4	1	3	2.8
MMC-11485	Fierro, Luis Miguel	-	3	3	3	3.0
MMC-11191	Figueroa, James	-	-	2	2	2.0
MMC-11203	Figueroa, Michelle	2	3	3	2	2.5
MMC-11177	Ford, Drew	3	4	4	4	3.8
MMC-11352	Foster, Diane	3	3	3	4	3.2
MMC-11094	Fowler, Cheryl	-	-	4 §	3	3.5
MMC-11334	Frazier, Steven	2	1	1	4	2.0
MMC-11307	Frederick, Michael	1	2 [#]	2	3	2.0
MMC-11080	French, Mary	3 §	2	1	4	2.5
MMC-11238	Frey, Christopher	3	4	4	4	3.8
MMC-11330	Garcia, Daniel	3	3	2	2	2.5
MMC-11066	Garcia, Jesse	4	4	3 ◊	3	3.5
MMC-11277	Garcia, Kathleen	2	1	-	4	2.3
MMC-11498	Gastéum, Rosalia	3	2	5	4	3.5
MMC-11423	Gehringer, Stanislav	4	3	4	3	3.5
MMC-11392	Geisel, Adele	5	3	3	5	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11377	Geisel, Blanka	4	4	3	2	3.2
MMC-11398	Geisler, Kilian	-	-	-	3 ^s	3.0
MMC-11376	Gerlach, Svenja	5	5	2	3	3.8
MMC-11259	Gibbs, Jodi	3	4	5	3	3.8
MMC-11085	Gibson, Matthew	4	4	3	3	3.5
MMC-11200	Gill, Jennifer	4	-	3	4	3.7
MMC-11233	Gomez, Johnny	3	2	3	2	2.5
MMC-11158	Gonzales, Bradley	3	3	3	3	3.0
MMC-11206	Gonzalez, Kenneth	3 ^s	3 ^o	3 [#]	4	3.2
MMC-11359	Gonzalez, Michael	-	-	-	3 ^s	3.0
MMC-11146	Good, Katelyn	4	4 [#]	3	3	3.5
MMC-11372	Gotthard, Sigmar	3	3	3	4	3.2
MMC-11379	Gotthard, Fridolin	4	4	4	1	3.2
MMC-11148	Gray, Roger	3	3	2	3	2.8
MMC-11102	Green, Ashley	4	3	3	3	3.2
MMC-11338	Guerra, Christopher	3	2	3	4	3.0
MMC-11312	Guerra, Lauren	5	5	1	3	3.5
MMC-11166	Gutierrez, Adriana	4	4	3 [#]	3	3.5
MMC-11178	Gutierrez, Brian	-	3 ^s	3	4 [*]	3.3
MMC-11283	Gutierrez, Alexander	5	3	3	2	3.2
MMC-11521	Gutiérrez, Clara	3	2 [#]	2	3	2.5
MMC-11425	Haering, Liliana	2	3	4 ^o	3	3.0
MMC-11426	Haering, Margarete	5	5	5	2 ^o	4.2
MMC-11470	Hahn, Marièle	4	4	4	3	3.8
MMC-11075	Hall, Denise	-	-	-	4 ^s	4.0
MMC-11262	Hall, Connor	3	1	2	3	2.2
MMC-11246	Hall, Samantha	3	3	3	3	3.0
MMC-11143	Haney, David	3	2	2	3	2.5
MMC-11285	Haney, Anita	4	3	3	5	3.8
MMC-11127	Hansen, Anne	-	-	4 ^s	3	3.5
MMC-11284	Hardy, Kimberly	3	-	3	2	2.7

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11410	Harloff, Benita	3	3	4	1	2.8
MMC-11468	Harloff, Robin	4	3	-	4	3.7
MMC-11318	Harper, Shane	4	4	4	4	4.0
MMC-11201	Harris, Luke	4	5	5	3	4.2
MMC-11120	Harris, Rebecca	3	3	3	3	3.0
MMC-11306	Hartman, Juan	3	5	5	2 [◊]	3.8
MMC-11232	Harvey, John	3	3	2	1	2.2
MMC-11167	Hawkins, Joshua	2	4	5	2	3.2
MMC-11084	Hebert, Carrie	-	-	4	4	4.0
MMC-11418	Hellwig, Lene	3	2	3	4	3.0
MMC-11131	Henderson, Charles	2	3 [#]	3	4	3.0
MMC-11445	Hentschel, Marion	3	4	4 [◊]	3	3.5
MMC-11413	Hentschel, Karoline	4	4	3	3	3.5
MMC-11335	Hernandez, Hannah	4	3	3	4 [*]	3.5
MMC-11358	Herrera, Lauren	3	4 [#]	4	4	3.8
MMC-11415	Hesse, Tomasz	4	4	4	2	3.5
MMC-11471	Heuser, Agathe	3	3	5	2	3.2
MMC-11449	Heuser, Evamaria	2 [#]	2	1 [◊]	3	2.0
MMC-11329	Hogan, Martin	3	4	4	3	3.5
MMC-11097	Holden, Cody	5	5	5	3	4.5
MMC-11429	Holt, Annita	3	3	1	3 [◊]	2.5
MMC-11224	Hopkins, Roberta	-	4	4	3	3.7
MMC-11432	Hornich, Hülya	-	-	-	3	3.0
MMC-11395	Hornich, Heinz-Werner	-	-	4 ^{\$}	5	4.5
MMC-11207	Hudson, Jerry	2	3	3	4	3.0
MMC-11279	Hunt, Angela	3	3	2	3	2.8
MMC-11396	Höfig, Antonino	4	4	5	3	4.0
MMC-11472	Hölzenbecher, Mark	4	4	4	3	3.8
MMC-11378	Hövel, Adelheid	5	5 [◊]	4	5	4.8
MMC-11287	Jackson, Gina	-	4	3	4	3.7
MMC-11289	Jackson, Dustin	5	4	4	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11263	Jacobs, Charles	4	5	5	3	4.2
MMC-11245	Jacobson, Terri	3	2	1	2	2.0
MMC-11296	James, Meagan	3	3	3	4	3.2
MMC-11076	Jefferson, Joanne	4	3	2	3	3.0
MMC-11293	Jensen, Tyler	4	3	4	1	3.0
MMC-11079	Johnson, Sarah	4	4	4	3	3.8
MMC-11239	Johnson, Debra	4	2	2	3	2.8
MMC-11321	Johnson, Robert	3	4	5	3	3.8
MMC-11162	Johnston, Sabrina	4	4	3	3	3.5
MMC-11217	Jones, Mary	-	-	2 ^{\$}	4	3.0
MMC-11220	Jones, Crystal	3	4	4	4	3.8
MMC-11343	Jones, Shaun	1	4	4	5	3.5
MMC-11278	Jordan, Christopher	3	3	4	3	3.2
MMC-11229	Jordan, Heidi	-	4	-	4	4.0
MMC-11354	Jordan, Shannon	3	3	3	4 [*]	3.2
MMC-11444	Jungfer, Ingelore	3	4	4	3	3.5
MMC-11431	Junitz, Gunnar	-	-	-	4	4.0
MMC-11320	Kane, Sandra	3	3	3	5	3.5
MMC-11476	Karz, Linda	4	3	3	3	3.2
MMC-11152	Keller, Antonio	4	3	3	1	2.8
MMC-11134	Kennedy, Valerie	3	3	3	5	3.5
MMC-11067	Kennedy, Mark	4	4	5	5	4.5
MMC-11428	Killer, Catrin	3	3	4	4 [†]	3.5
MMC-11465	Klemt, Hertha	3	3	4	2	3.0
MMC-11382	Klemt, Norma	3	3	4	2	3.0
MMC-11337	Knapp, Kenneth	-	3	4	4	3.7
MMC-11256	Knight, Anne	3	3	3	3	3.0
MMC-11406	Kobelt, Barbara	-	2 ^{\$}	1	3	2.0
MMC-11457	Koch, Tabea	-	3	3	3	3.0
MMC-11385	Kraus, Hans-Martin	3	3	3	4	3.2
MMC-11454	Kusch, Dogan	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11199	Lang, Steven	3	3	1	5	3.0
MMC-11388	Lange, Agathe	3	4	4	3	3.5
MMC-11438	Langern, Lilija	-	-	-	2	2.0
MMC-11487	Lara, Cristobal	3	3	3	3	3.0
MMC-11264	Larson, Christina	3	2	3	3	2.8
MMC-11292	Le, Sheryl	5	4	4	3	4.0
MMC-11190	Lewis, Regina	1	1	2	3	1.8
MMC-11355	Lewis, Adam	4	4	3	3	3.5
MMC-11450	Liebelt, Erna	3	4 ^o	4	3	3.5
MMC-11525	Linares, Sandra	4	4	4	3	3.8
MMC-11351	Lopez, Crystal	2	1	4 ^o	4	2.8
MMC-11150	Lopez, Eric	4 ^o	4	3	4	3.8
MMC-11469	Lorch, Wencke	4	3	3	3	3.2
MMC-11123	Love, Erin	4	3	4	3	3.5
MMC-11507	Luna, José Carlos	4	4	3	3	3.5
MMC-11074	Mack, Brian	5	5	5	3	4.5
MMC-11244	Madden, Mark	2	3	3	3	2.8
MMC-11526	Madera, Aldonza	5	3	2	3*	3.2
MMC-11486	Madrid, César	-	-	2 ^s	3	2.5
MMC-11492	Magaña, Socorro	2	2	2	3	2.2
MMC-11506	Marroquín, Benjamín	3	3	3	4	3.2
MMC-11346	Marsh, Daniel	4	2 [#]	3	3*	3.0
MMC-11104	Marshall, Elizabeth	-	-	-	3	3.0
MMC-11391	Martin, Melanie	4	3	4	3	3.5
MMC-11121	Martin, Amanda	4	3	3	3	3.2
MMC-11520	Mascareñas, Luis Miguel	-	-	-	2	2.0
MMC-11176	Mathews, Jeremiah	3 ^s	3	4	3	3.2
MMC-11136	May, Derek	3	-	3	3	3.0
MMC-11153	Mayer, Christina	4	4	4	4 [#]	4.0
MMC-11380	Mende, Magnus	2	1	4	5	3.0
MMC-11301	Mendoza, Heather	3	3	3	2	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11110	Mendoza, Susan	3	5	5	3	4.0
MMC-11451	Mentzel, Philipp	4	4	3	3	3.5
MMC-11286	Meyer, John	3	3	4	4	3.5
MMC-11399	Mielcarek, Lidija	3	4	5	3	3.8
MMC-11463	Mielcarek, Wilma	3	3	3	3	3.0
MMC-11481	Mies, Marzena	2	3	2#	2	2.2
MMC-11112	Miles, Nathaniel	5	4	5	5	4.8
MMC-11322	Miles, Tanya	3◊	5	5	2	3.8
MMC-11242	Miller, Jacqueline	5	4	4	3	4.0
MMC-11234	Miller, Laura	4	4	3	5	4.0
MMC-11140	Miller, Nicholas	3	3	5	3	3.5
MMC-11260	Miller, Hannah	3	3	3	3	3.0
MMC-11181	Miller, Mark	4	2	4	3	3.2
MMC-11073	Mitchell, Justin	4	2	1	2	2.2
MMC-11078	Monroe, Robert	3	2	3	1	2.2
MMC-11513	Montoya, Marcos	3	4	4	3	3.5
MMC-11519	Montoya, Juan Carlos	3	4	4	5	4.0
MMC-11215	Mooney, Pamela	3	3	4	4	3.5
MMC-11316	Moore, Johnny	-	-	-	3§	3.0
MMC-11096	Morales, Mark	3	3	3◊	3	3.0
MMC-11179	Moreno, Robert	3	2	3	4	3.0
MMC-11209	Morgan, Sherry	-	-	-	2§	2.0
MMC-11195	Morris, John	2	1	1	1	1.2
MMC-11300	Morrison, Kevin	4	5	4	4	4.2
MMC-11168	Moss, Brittany	3	4	4	3*	3.5
MMC-11340	Mueller, Matthew	4	4	3	1	3.0
MMC-11536	Muro, Adán	4	3	3	2	3.0
MMC-11488	Muro, Aurelio	3	3	3	3	3.0
MMC-11149	Murray, Jerry	3	4◊	4	3*	3.5
MMC-11303	Navarro, Luis	-	3§	3	3	3.0
MMC-11248	Nelson, Ashley	-	-	-	3§	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11088	Nelson, William	4	3	5	3	3.8
MMC-11475	Neureuther, Carolin	4	4	4	3	3.8
MMC-11458	Neuschäfer, Uli	3	4	4	3	3.5
MMC-11243	Newman, Megan	2	2	2	3	2.2
MMC-11327	Newman, Anna	3	3	4	3	3.2
MMC-11305	Nguyen, Kimberly	2	5	5	3	3.8
MMC-11265	Nguyen, Tanya	5	5	5	2	4.2
MMC-11227	Nichols, Jennifer	3	4	4	3	3.5
MMC-11254	Nicholson, Lori	3	2	3	4	3.0
MMC-11447	Niemeier, René	4	4	4	4	4.0
MMC-11389	Noack, Hedy	3	3 [#]	3	4	3.2
MMC-11365	Nunez, Gerald	3	3	3	3	3.0
MMC-11212	OConnor, Steven	3	1	1	3	2.0
MMC-11165	Odom, Nancy	-	-	3	4	3.5
MMC-11508	Olivas, Citlali	3	-	4	2	3.0
MMC-11504	Olivera, Estela	4	4	4	4	4.0
MMC-11529	Orosco, Elena	1	1	1	3	1.5
MMC-11325	Ortega, John	-	-	4 ^{\$}	3	3.5
MMC-11491	Ortiz, Amelia	4	4	4	4	4.0
MMC-11308	Osborn, James	2	2	5	3	3.0
MMC-11196	Owens, Justin	4	5	4 [◊]	4	4.2
MMC-11356	Padilla, Joshua	3	4	4	4 [†]	3.8
MMC-11344	Page, Bradley	5	3	1	3	3.0
MMC-11197	Parker, Deborah	4	4	4 [◊]	1	3.2
MMC-11128	Parker, Emily	3	4	2	3	3.0
MMC-11105	Parks, Erik	-	-	3 ^{\$}	3	3.0
MMC-11225	Patel, Alfred	3	4	5	4	4.0
MMC-11095	Patterson, Richard	3	3	3	4	3.2
MMC-11223	Peck, Dana	3	3	3	3	3.0
MMC-11065	Perez, Rebecca	-	-	-	5	5.0
MMC-11267	Perez, Shannon	4	4	5	5	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11126	Perry, David	3	3	3	4	3.2
MMC-11114	Petersen, Laurie	3	4	4	3	3.5
MMC-11092	Phillips, Matthew	-	3 ^s	2	3 [*]	2.7
MMC-11434	Pieper, Jozef	-	-	-	4 ^s	4.0
MMC-11208	Pierce, John	2	4	3	4	3.2
MMC-11119	Poole, Daniel	2	2	2	3	2.2
MMC-11493	Portillo, Eugenia	4	2	2	3	2.8
MMC-11156	Powers, Sean	3	1	1	3	2.0
MMC-11367	Powers, Brittany	1	1	4	3	2.2
MMC-11187	Powers, Briana	3	4 [#]	4	3	3.5
MMC-11370	Price, Donald	2	2	2	4	2.5
MMC-11274	Price, Eric	4	3	3	3	3.2
MMC-11362	Price, Lawrence	-	-	-	3	3.0
MMC-11483	Quintana, Cristina	3	2	3	3	2.8
MMC-11515	Quintero, Lilia	-	-	4	4	4.0
MMC-11499	Rael, Norma	3	4	4	4	3.8
MMC-11122	Ramos, Melissa	4	3	3	3	3.2
MMC-11328	Rasmussen, Deborah	-	2 ^s	3	3	2.7
MMC-11357	Ray, Laura	3	1	2	3	2.2
MMC-11261	Reed, Julie	3	4	3	4	3.5
MMC-11467	Reinhardt, Lotti	3	3	3	3	3.0
MMC-11397	Renner, Helmuth	3 ^s	5	2	3	3.2
MMC-11430	Renner, Dolores	4	3	3	5	3.8
MMC-11099	Reyes, Adam	-	2 ^s	2	3	2.3
MMC-11258	Reyes, Amber	3	4 [#]	4	4	3.8
MMC-11257	Rhodes, Melissa	3	3	3	5	3.5
MMC-11117	Rice, Alicia	1	3	3	3	2.5
MMC-11089	Rivera, Lisa	3	3	3	5	3.5
MMC-11082	Roberts, Monica	2	3	2	1	2.0
MMC-11221	Robinson, Edward	4	4	4	4	4.0
MMC-11130	Robinson, Aaron	-	-	-	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11324	Rodriguez, Robin	3	4	4	4	3.8
MMC-11473	Rogge, Miguel	5	5	4	4*	4.5
MMC-11402	Rogner, Agnes	4	3	2	4	3.2
MMC-11496	Romero, Ernesto	2	2	2	3	2.2
MMC-11393	Rosemann, Darko	3	-	3	3	3.0
MMC-11433	Ruppersberger, Klaas	1	1	5	3	2.5
MMC-11173	Russell, Heather	3	3	2	3	2.8
MMC-11448	Rust, Friedhelm	2◊	2	2	2	2.0
MMC-11386	Rörricht, Walburga	-	-	-	2§	2.0
MMC-11326	Salazar, Gabriel	4	4	4	4	4.0
MMC-11531	Saldaña, Evelio	4	4	2	2	3.0
MMC-11350	Salinas, Steven	1	3	3	4	2.8
MMC-11459	Salz, Matteo	4	4	4	1	3.2
MMC-11533	Sanabria, Fabiola	4	5	5	2*	4.0
MMC-11157	Sanchez, Monica	3	2	1	3	2.2
MMC-11194	Sanders, Jane	-	-	-	2§	2.0
MMC-11302	Sanders, Gregory	-	-	-	4§	4.0
MMC-11528	Saucedo, Samuel	3	3	3	4	3.2
MMC-11309	Saunders, Hector	3	4	4	4	3.8
MMC-11171	Schneider, Maxwell	3	4	1	4	3.0
MMC-11452	Schulz, Constantin	3	3	3	4	3.2
MMC-11373	Schuster, Zenon	-	-	-	1†	1.0
MMC-11247	Schwartz, Rachel	3	1	1	3	2.0
MMC-11422	Schüler, Elena	3	3	3	3	3.0
MMC-11129	Scott, Andrew	5	3	4	3	3.8
MMC-11180	Scott, Paul	4	4	4	3	3.8
MMC-11375	Seidel, Sofia	4	4	5	4	4.2
MMC-11366	Sellers, Lauren	3	3	3	5	3.5
MMC-11133	Shannon, Brian	2	2	3	2	2.2
MMC-11228	Shaw, Justin	3	2	2	3	2.5
MMC-11169	Shelton, Gregory	4	3	3	2	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11108	Shepard, Danielle	4	3	1	3	2.8
MMC-11282	Shields, Kristen	-	-	2	4 [#]	3.0
MMC-11349	Simmons, Mark	4	3	4	4	3.8
MMC-11211	Singh, Jennifer	3	3	2	2	2.5
MMC-11527	Sisneros, Emiliano	3	5	5	4	4.2
MMC-11091	Smith, Jennifer	3	3	3 ^o	2	2.8
MMC-11252	Smith, Melissa	3	3	3	3	3.0
MMC-11226	Smith, Robert	4	3	3	3	3.2
MMC-11069	Spence, Tamara	4 ^o	4	4	5	4.2
MMC-11464	Stadelmann, Evelyne	-	4	3	1	2.7
MMC-11139	Stark, Shane	3	3	-	4	3.3
MMC-11118	Stark, Michael	3	3	3	3	3.0
MMC-11235	Stevens, Susan	3	5	1	4	3.2
MMC-11446	Stey, Klara	2	2	2	3	2.2
MMC-11435	Stiebitz, Ruth	4	4	4	2	3.5
MMC-11477	Stoll, Rosel	3	1	1	3	2.0
MMC-11420	Stroh, Dagmar	5	4	4	1	3.5
MMC-11535	Suárez, Angélica	3	-	3	3	3.0
MMC-11412	Söding, Jelena	5	5	2	3	3.8
MMC-11387	Söding, Amalia	5	3	3	3	3.5
MMC-11440	Sölzer, Karl-Friedrich	3	3	3	3 [#]	3.0
MMC-11510	Tamez, Ángela	4 [#]	3	5	3	3.8
MMC-11219	Taylor, Adam	3	3	4	3	3.2
MMC-11068	Taylor, Erin	3	3 ^o	4	3	3.2
MMC-11160	Taylor, Kimberly	4	3	3	3	3.2
MMC-11294	Taylor, Stephen	3	5	4	3	3.8
MMC-11213	Taylor, Michael	3	3	3	3	3.0
MMC-11236	Terry, John	2	2	2	5	2.8
MMC-11253	Thomas, Jamie	3	3	3	2	2.8
MMC-11441	Tintzmann, Ferdi	3	2	2	5	3.0
MMC-11113	Todd, Roberta	4 ^s	4	3	3	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11204	Tran, Allen	3	-	4	4	3.7
MMC-11390	Tröst, Senol	-	3	3	3	3.0
MMC-11421	Tröst, Niko	5	3	3	2	3.2
MMC-11315	Turner, Donald	4	4	3	2	3.2
MMC-11189	Turner, Rebecca	3	4	4	2	3.2
MMC-11374	Täsche, Arzu	4	4	3	3	3.5
MMC-11456	Täsche, Karl-Hans	-	4§	4	4	4.0
MMC-11523	Uribe, Felix	-	-	-	4	4.0
MMC-11138	Vance, Nicholas	3	3	4	3	3.2
MMC-11107	Vaughn, Kayla	3	3	4	3	3.2
MMC-11518	Villalpando, Carlota	3	4	5	2	3.5
MMC-11534	Villegas, Teodoro	-	-	4	2	3.0
MMC-11462	Wagenknecht, Dogan	3	2	4	4	3.2
MMC-11461	Wagner, Milka	4	4	2	3	3.2
MMC-11109	Walker, Michael	3§	2	2	3	2.5
MMC-11276	Wallace, Sherry	3	4	4	3	3.5
MMC-11241	Walsh, Thomas	3	2	2	3	2.5
MMC-11419	Walter, Hassan	2	2	3	5	3.0
MMC-11291	Ward, Kirsten	4	2	2	2#	2.5
MMC-11353	Ware, Jo	4	5	3	4	4.0
MMC-11172	Warren, Patrick	3	3	3	4	3.2
MMC-11216	Warren, Susan	3	4	4	4	3.8
MMC-11231	Warren, Samantha	-	3	4	4	3.7
MMC-11086	Warren, Danielle	4	5	5	5	4.8
MMC-11182	Watson, Shannon	4	5	5	3	4.2
MMC-11332	Watts, Angela	3	4	1	3	2.8
MMC-11132	Weaver, Isabella	3	2	1	1	1.8
MMC-11336	Webb, Whitney	3	4	3	1	2.8
MMC-11159	Webster, Amber	-	-	-	2	2.0
MMC-11192	Webster, Julie	-	-	-	3	3.0
MMC-11400	Weimer, Carola	2§	2	3	3	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11437	Weitzel, Franz-Josef	4	4	4	3	3.8
MMC-11455	Weiβ, Anke	2	2	2	3 ^t	2.2
MMC-11407	Wernecke, Babett	3	3	5	5	4.0
MMC-11408	Wesack, Attila	-	-	-	2	2.0
MMC-11394	Wesack, Anthony	5	5	5	3	4.5
MMC-11323	Wheeler, Lisa	3	3	3	2	2.8
MMC-11155	Wheeler, Carlos	3	4	3	3	3.2
MMC-11299	Wheeler, Debra	1	1	4	2	2.0
MMC-11135	White, Justin	3	3	3	2	2.8
MMC-11251	White, Dominique	2	2	2	4	2.5
MMC-11174	White, Kevin	3	2	2	2	2.2
MMC-11214	White, Amy	3	3	3	3	3.0
MMC-11230	White, Sheila	3	4	3	4	3.5
MMC-11064	Williams, John	2	2	1	4	2.2
MMC-11218	Williams, Lisa	4	3	3	4	3.5
MMC-11170	Williams, Angela	4	4	4	2	3.5
MMC-11185	Williams, Cassidy	3	2	1	4	2.5
MMC-11202	Williams, Lawrence	2	3	3	3	2.8
MMC-11269	Willis, Jacob	4	3	4	3	3.5
MMC-11401	Wilms, Lara	3	3	4	1	2.8
MMC-11453	Wilmsen, Loretta	4	5	5	2	4.0
MMC-11363	Wilson, Philip	4	3	4	4	3.8
MMC-11460	Wohlgemut, Achim	3	4	1	4 ^d	3.0
MMC-11405	Wohlgemut, Juan	2	2	3	3	2.5
MMC-11090	Wong, Jessica	3	4	5	2	3.5
MMC-11271	Wright, Kenneth	4	3	5	3	3.8
MMC-11347	Yang, Sarah	3	3	3	3	3.0
MMC-11103	Young, Michael	3	3	2	4	3.0
MMC-11164	Young, Loretta	2	4	5	4	3.8
MMC-11161	Young, Victoria	2	3	-	3	2.7
MMC-11524	Zapata, Ruby	4	3	3	3	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11111	Zhang, Spencer	4	3	4	3	3.5
MMC-11480	Ziegert, Erdmute	3	3	3	5	3.5
MMC-11512	de Anda, Santiago	-	2	2	3	2.3
MMC-11490	de Jesús, José Emilio	5	2	2	4	3.2

Personal Safety

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10731	Aguilar, Mathew	3	3	3	4	3.2
MMC-10646	Aguirre, Audrey	3	3	4	3	3.2
MMC-10608	Alvarez, Julie	4	4	5	3	4.0
MMC-10716	Alvarez, Marc	3	2	2	5	3.0
MMC-10601	Anderson, Duane	5	5	5	4	4.8
MMC-10749	Anderson, Katie	2	4	4	3	3.2
MMC-10680	Atkins, Samantha	4	2	2	1	2.2
MMC-10648	Austin, Loretta	4	4	4	4	4.0
MMC-10732	Bailey, Donald	2	2	5	3	3.0
MMC-10693	Bailey, Rebecca	2	2	3	3 [#]	2.5
MMC-10563	Ballard, Tammy	3	2	2	2	2.2
MMC-10846	Banks, Raymond	4 [#]	3	3	3	3.2
MMC-10580	Barnes, Sonya	3	2	3	3	2.8
MMC-10873	Bauer, Agata	3	3	3	1 [†]	2.5
MMC-10788	Bauer, Robert	4 [◊]	4	4	3 [†]	3.8
MMC-10918	Baum, Athanasios	4	3	4	3	3.5
MMC-10641	Bell, Caroline	4	5	5	3	4.2
MMC-10568	Bentley, Lynn	4	3	3	3 [*]	3.2
MMC-10681	Berry, Barbara	2	3	3	5	3.2
MMC-10919	Bien, Danny	-	-	2 [§]	5	3.5
MMC-10951	Binner, Dusan	-	-	3	4	3.5
MMC-10573	Blankenship, Madison	4	4	5	3 [#]	4.0
MMC-10896	Blümel, Sieglinde	3	3	2	4	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10861	Bolzmann, Inge	-	-	-	3	3.0
MMC-10934	Bonbach, Heidrun	5	5	5	4 [#]	4.8
MMC-10660	Bradley, Kimberly	3	4	4	3	3.5
MMC-10933	Briemer, Traugott	3 ^{\$}	3	2	3	2.8
MMC-10854	Briemer, Monika	-	-	3	3	3.0
MMC-10887	Briemer, Franca	5	5	5 [#]	4 [†]	4.8
MMC-10614	Brown, Tamara	3	2	4	3	3.0
MMC-10717	Brown, Edward	3	3	3	4 [*]	3.2
MMC-10572	Brown, Jeffrey	-	-	5	3	4.0
MMC-10644	Bruce, Daniel	-	-	-	3 ^{\$}	3.0
MMC-10905	Budig, Milena	3	4	4	3	3.5
MMC-10674	Burgess, Adrian	-	-	-	3 ^{\$}	3.0
MMC-10794	Butler, John	5	5	5	3	4.5
MMC-10682	Butler, Jenna	5	5	4	2	4.0
MMC-10809	Cain, Crystal	3	3	3	2	2.8
MMC-10612	Camacho, Krista	2 [◊]	1	5	3	2.8
MMC-10667	Campbell, Russell	3	3	2	4	3.0
MMC-10761	Campbell, Steven	3	3	3	3	3.0
MMC-10960	Cao, Tao	5	3	4	3	3.8
MMC-10790	Carlson, Rebecca	5	3	2	4	3.5
MMC-10811	Carter, Stephen	5	-	5	2	4.0
MMC-10566	Chambers, Shawn	2	2 [◊]	1	3	2.0
MMC-10578	Chavez, Derek	5	5	2	3	3.8
MMC-10628	Chavez, Matthew	5	5	5	3	4.5
MMC-10622	Chavez, Alyssa	2	4	4	3	3.2
MMC-11019	Chen, Jun	4	2	2 [#]	4	3.0
MMC-10990	Cheng, Fang	3	3	2	3	2.8
MMC-11054	Cheng, Li	5	5	3	3	4.0
MMC-10878	Christoph, Regine	4	4	4	4	4.0
MMC-10857	Christoph, Tilman	-	1 ^{\$}	1	2	1.3
MMC-10837	Cisneros, Erin	3	5	5	1	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10577	Clay, Colton	2	4	4	3	3.2
MMC-10714	Cole, Paula	4	4	5	3	4.0
MMC-10756	Cole, Kaitlyn	4	5	3	4	4.0
MMC-10685	Collier, Christine	5	5	5	2	4.2
MMC-10735	Collins, Sharon	3	2	2	5	3.0
MMC-10689	Collins, Randy	3	3	3	4	3.2
MMC-10757	Collins, Amanda	1	1	-	3	1.7
MMC-10777	Combs, Sarah	4	4	4	5	4.2
MMC-10736	Conner, Nicholas	2	2	3	4	2.8
MMC-10713	Conner, Angela	3	4	4	4	3.8
MMC-10690	Cook, Matthew	3	3	3	3	3.0
MMC-10802	Cooper, Kristina	4	4	3	3	3.5
MMC-10741	Cox, Michael	-	-	5 ^s	3	4.0
MMC-10822	Crawford, Terri	3	4	3 [#]	3	3.2
MMC-10965	Cui, Fang	2	3	2	3	2.5
MMC-10595	Cunningham, David	4	1	3	3 [*]	2.8
MMC-10561	Dalton, Tammy	3	2 [#]	2	3	2.5
MMC-10765	Davidson, John	3	3	3	4	3.2
MMC-10851	Davies, Sean	4	3	3	5	3.8
MMC-10629	Davis, Robert	3	3	4	3	3.2
MMC-10727	Davis, Cameron	-	-	-	3	3.0
MMC-10633	Davis, Marie	3	4	3	3	3.2
MMC-10686	Davis, Samantha	2	3	2	4	2.8
MMC-10709	Decker, Brian	4	4	5	5	4.5
MMC-10978	Ding, Li	-	-	-	3 ^s	3.0
MMC-10691	Dixon, Gary	3	3	2	3	2.8
MMC-10808	Dominguez, Steven	3	2 [#]	1	4	2.5
MMC-11055	Dong, Li	3	3	3	4	3.2
MMC-10729	Douglas, Jennifer	4	4	4	3	3.8
MMC-10677	Drake, Martha	2	3	3	3	2.8
MMC-10784	Dunn, Mary	3	2	3	4	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10946	Döring, Canan	3	3	3	3	3.0
MMC-10948	Eberhardt, Vlado	3	3	2	3†	2.8
MMC-10897	Ebert, Marleen	4	4	3	3	3.5
MMC-10908	Eberth, Karl	3	-	3	4	3.3
MMC-10885	Eberth, Claus-Peter	3	3	1	1	2.0
MMC-10890	Eckbauer, Moritz	3	3	3	4	3.2
MMC-10894	Ehlert, Kristin	3	3	3	4*	3.2
MMC-10613	Ellis, Adrienne	4	4	5	3†	4.0
MMC-10871	Etzold, Ljiljana	1	1	1	4	1.8
MMC-10970	Fan, Chao	-	2	-	2	2.0
MMC-11062	Fan, Jie	5	3	3	3	3.5
MMC-10645	Farmer, Michael	3	3	3#	3	3.0
MMC-10624	Farrell, Jacqueline	2	3	3	3	2.8
MMC-10950	Faust, Ivo	1	1	1	3	1.5
MMC-10898	Fliegner, Anna-Maria	4§	3	2	3†	3.0
MMC-10586	Foley, Stephanie	3	5	5	4	4.2
MMC-10712	Ford, William	4	3	4	3	3.5
MMC-10607	Fox, Judy	3	2	3#	3	2.8
MMC-10739	Fox, Gina	3	3	3	3	3.0
MMC-10558	Francis, Lindsay	4	4	1	3	3.0
MMC-10864	Franke, Miroslawa	3	2	3	4	3.0
MMC-10618	Franklin, Christopher	4	5	5	4	4.5
MMC-10983	Fu, Guiying	-	-	-	3	3.0
MMC-10694	Fuentes, Jessica	3	3	2	3	2.8
MMC-10803	Fuller, Jessica	-	4	4	1	3.0
MMC-10650	Gallegos, Sarah	3	2	2	1	2.0
MMC-10991	Gao, Fang	3	3	4	4	3.5
MMC-10971	Gao, Ping	-	3§	4	1	2.7
MMC-10582	Garcia, Robert	3	3	2	4	3.0
MMC-10623	Garcia, Catherine	4	5	3	2	3.5
MMC-10600	Garrison, Aaron	3	4	5	3	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10899	Gehringer, Leander	-	-	3	3	3.0
MMC-10912	Geisler, Flora	3	2	1	2	2.0
MMC-10914	Geißler, German	3	5	4	3	3.8
MMC-10855	Gerlach, Toralf	5	3	3	5	4.0
MMC-10867	Gertz, Fatima	4	4 [#]	3	3	3.5
MMC-10564	Gibbs, Michael	4	3	3	3	3.2
MMC-10591	Gibson, Melanie	-	-	3 [♦]	4	3.5
MMC-10711	Gilbert, Melissa	4	3	3	4	3.5
MMC-10823	Glass, Tyler	-	-	-	3	3.0
MMC-10701	Glass, Shane	4	4	4	4	4.0
MMC-10893	Gnatz, Cäcilie	3	3	3	3	3.0
MMC-10832	Gomez, Molly	3	2	3	3	2.8
MMC-11053	Gong, Ming	-	-	-	3	3.0
MMC-10696	Gonzalez, Dwayne	3	4	4	2	3.2
MMC-10812	Gonzalez, Bradley	4	3	3	3	3.2
MMC-10610	Gordon, Daniel	3	3	3	3	3.0
MMC-10834	Gould, Tina	3	4	3	5 [†]	3.8
MMC-10850	Green, Jose	4	3	3	4	3.5
MMC-10670	Greene, Randall	3	3	3	3	3.0
MMC-10659	Griffith, Mitchell	-	1 [§]	1	3 [#]	1.7
MMC-10994	Gu, Qiang	5	-	4	4	4.3
MMC-10828	Guerrero, Christopher	1	1	1	2	1.2
MMC-10906	Gunpf, Jan	4	3	4	2	3.2
MMC-10954	Guo, Jun	3	3	-	4 [♦]	3.3
MMC-10870	Gute, Erwin	2	1	3	3	2.2
MMC-10937	Haase, Vito	3	2	2	4	2.8
MMC-10733	Hale, Tammy	4	3	2	1	2.5
MMC-10569	Hall, Daniel	3	3	3	4 [†]	3.2
MMC-11015	Han, Tao	-	1 [§]	2	5	2.7
MMC-10725	Harper, Matthew	3	2	3 [#]	3	2.8
MMC-10758	Harrison, Lindsey	4	4	3	2	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10799	Harrison, Peter	3	3	3	3	3.0
MMC-10869	Hauffer, Andrea	3	4	4	3	3.5
MMC-10635	Hawkins, Lisa	3	2	3	4	3.0
MMC-10708	Hayes, Lance	1	2	2	3	2.0
MMC-10772	Hayes, Jeffrey	5	4	4	4 ^t	4.2
MMC-10814	Hays, Zachary	3 ^s	3	2	3	2.8
MMC-10740	Henderson, Debbie	2	3	3	3	2.8
MMC-10947	Hendriks, Marco	3	2	1	4	2.5
MMC-10616	Henry, Gina	4	4	5	4	4.2
MMC-10930	Henschel, Xaver	2	2	2	3	2.2
MMC-10678	Hensley, Charles	4	4	4	4	4.0
MMC-10570	Henson, Angel	4	4	4	4	4.0
MMC-10571	Herman, Anna	-	-	-	4	4.0
MMC-10770	Hernandez, Rebecca	3	3	3	3	3.0
MMC-10631	Hernandez, Nicholas	3	3	3	2*	2.8
MMC-10704	Hernandez, Courtney	2	2	2	3	2.2
MMC-10565	Herrera, Alexander	2	4	4	5	3.8
MMC-10692	Hicks, Daniel	3	2	3	3	2.8
MMC-10833	Hill, Whitney	3	4 ^o	5	4	4.0
MMC-10706	Hill, Kevin	2	3 [#]	3	3	2.8
MMC-10619	Hill, Cameron	3	2	2	3	2.5
MMC-10844	Hines, Nathan	3	3	3	3	3.0
MMC-10636	Hoffman, Brenda	4	4	3	3	3.5
MMC-10849	Hoffman, Paul	3	2	3	3	2.8
MMC-10928	Hoffmann, Belinda	4	3	3	3	3.2
MMC-10726	Holland, Kristina	4	4	3 ^o	4	3.8
MMC-10780	Horton, Maria	3	3	3	4	3.2
MMC-11021	Hou, Guiying	4	3	3	4	3.5
MMC-11040	Hou, Tao	1	1	1	3	1.5
MMC-10956	Hou, Min	4	3	3	3	3.2
MMC-10976	Hou, Xia	3	2	3	4 ^o	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10987	Hu, Jie	3	3	4	3	3.2
MMC-11025	Huang, Yan	4	5	3	3	3.8
MMC-10596	Hubbard, Casey	3	4	4	4	3.8
MMC-10821	Hughes, Patricia	2	3	4	2	2.8
MMC-10932	Huhn, Rudi	4	4	3	3	3.5
MMC-10904	Hölzenbecher, Roselinde	4	2	3	5	3.5
MMC-10863	Jacob, Klaus Dieter	4	3	5	3	3.8
MMC-10929	Jacobi Jäckel, Florentine	3	3	4	4	3.5
MMC-10842	Jacobs, Ashley	-	-	-	2	2.0
MMC-10675	James, Gregory	5	4	4	3	4.0
MMC-10753	Jenkins, Samuel	-	4	4	3	3.7
MMC-10587	Jennings, Cory	4	3	3	3	3.2
MMC-10879	Jessel, Carsten	-	-	-	2	2.0
MMC-11058	Jia, Tao	3	3	2 ^o	3	2.8
MMC-10963	Jia, Jun	3	3	3	4	3.2
MMC-11013	Jin, Xiulan	3	4	3	3	3.2
MMC-10939	Johann, Friedrich	3 ^s	3	4	3	3.2
MMC-10773	Johnson, Michael	3	3	2	3	2.8
MMC-10839	Johnson, Kimberly	4	3	2	3	3.0
MMC-10603	Johnson, Donna	3 ^s	-	1	3	2.3
MMC-10649	Johnson, Dawn	2 ^o	3	4	3 ^o	3.0
MMC-10776	Johnson, Nicholas	3	3	4	4	3.5
MMC-10584	Johnson, Stephanie	4	4	5	4	4.2
MMC-10656	Johnson, Cynthia	3	3 ^o	2	5	3.2
MMC-10796	Jones, Theresa	3	3	3	3	3.0
MMC-10617	Jones, Renee	4	4	4	4	4.0
MMC-10632	Jones, Sandra	-	1	1	3	1.7
MMC-10760	Joyce, Stacey	-	-	3 ^s	3	3.0
MMC-10886	Junck, Wiltrud	2	2	1	3	2.0
MMC-10859	Juncken, Wanda	3 ^s	3	3	2	2.8
MMC-10900	Junitz, Gotthard	-	3 ^s	3	2	2.7

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10909	Jähn, Emmi	4	3	1 [#]	2	2.5
MMC-10942	Kaul, Natalja	-	-	5 ^{\$}	3	4.0
MMC-10620	Kelley, Cynthia	-	-	-	3	3.0
MMC-10902	Kensy, Hendrik	4	4	5	5	4.5
MMC-10860	Kensy, Gloria	-	3	2	3	2.7
MMC-10721	Kim, John	-	4 ^{\$}	4	2	3.3
MMC-10815	King, Amy	2	3	2	3	2.5
MMC-10719	Klein, Matthew	3	3	3	3	3.0
MMC-10868	Klotz, Loni	4	3	2	3	3.0
MMC-10654	Knight, Molly	3	4	3	5	3.8
MMC-10875	Koch, Christa	3	3	3	3	3.0
MMC-10952	Kraus, Klaus Dieter	2	4	4	4	3.5
MMC-10943	Kuhl, Zdenka	3	3	2	4	3.0
MMC-11057	Lai, Yang	2	3	3	3	2.8
MMC-10883	Lange, Krystyna	3	2	4	3	3.0
MMC-10882	Langern, Anneli	5	5	4	3	4.2
MMC-10734	Larson, Philip	-	3 ^{\$}	2	2	2.3
MMC-10838	Lawson, Douglas	3	3	4	2	3.0
MMC-10816	Lee, Karen	3	3	4	2	3.0
MMC-11011	Lei, Tao	3	3	4 [◊]	4	3.5
MMC-10599	Lester, Dylan	4	3	2	3	3.0
MMC-10588	Levine, Amy	3	3	3	4	3.2
MMC-10657	Lewis, Julie	4	4	4 [#]	3	3.8
MMC-10742	Lewis, Henry	-	-	-	2 ^{\$}	2.0
MMC-10642	Lewis, Becky	5	5	3	5	4.5
MMC-10626	Lewis, Jennifer	5	5	5	3	4.5
MMC-11061	Li, Yan	3	3	2	4	3.0
MMC-10806	Li, Amy	4	4	5	4	4.2
MMC-11041	Liang, Jun	3	2	2	3	2.5
MMC-11049	Liao, Lei	2	2 [#]	3	3	2.5
MMC-10710	Lin, Chase	3	3	2	3	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10703	Lin, Claudia	-	-	2§	2	2.0
MMC-10924	Lindau, Charlotte	-	-	5§	4	4.5
MMC-11042	Liu, Xia	3	3◊	3#	4	3.2
MMC-11043	Liu, Jun	3	3	3	4	3.2
MMC-10999	Liu, Xiuying	2	2	2	4	2.5
MMC-10959	Long, Tao	4	3	4	4	3.8
MMC-11008	Long, Xiulan	3	2	3	3	2.8
MMC-11033	Lu, Na	3	2	2	3	2.5
MMC-10997	Lu, Xiuying	3	3	3	4	3.2
MMC-10996	Luo, Jie	3	2	2	3	2.5
MMC-10992	Ma, Yan	-	-	-	3	3.0
MMC-10625	Mack, Debra	3	3	3	5	3.5
MMC-10813	Mahoney, Bobby	3	3	3	4	3.2
MMC-10935	Mans, Gino	4	4	3	3	3.5
MMC-10985	Mao, Ming	1	3	4	3	2.8
MMC-11035	Mao, Xia	1	1	1	5	2.0
MMC-11000	Mao, Xiulan	4	2	2	3	2.8
MMC-10730	Marks, Rebecca	-	-	-	3§	3.0
MMC-10750	Martin, Nicholas	3	2	1	4	2.5
MMC-10752	Martin, Lisa	-	-	3	4	3.5
MMC-10637	Martinez, Mark	1	2	3#	2	2.0
MMC-10853	Martinez, Travis	3	3	3	1	2.5
MMC-10590	Martinez, James	4	4	4	3	3.8
MMC-10676	Mason, Jane	3◊	3	3	4	3.2
MMC-10807	Maxwell, Gregory	4◊	4	5	5	4.5
MMC-10592	May, Elizabeth	3	3	4	4	3.5
MMC-10949	Mende, Jozef	4	4	2	3	3.2
MMC-10793	Mendez, Ruben	3	3	3	4	3.2
MMC-10825	Miller, Jessica	4	3	4	2	3.2
MMC-10795	Miller, Elizabeth	-	-	-	4	4.0
MMC-10722	Mills, Scott	3	3	-	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10755	Mitchell, Sean	3	4	5	3	3.8
MMC-10728	Mitchell, Erika	3	2	1	5*	2.8
MMC-10768	Mitchell, Melissa	3	3	4	3	3.2
MMC-10779	Mitchell, Devin	1	1	3	3	2.0
MMC-11036	Mo, Xia	3	3	4	1	2.8
MMC-10964	Mo, Xiulan	5	5	5	3	4.5
MMC-10888	Mohaupt, Tomasz	5	5	3	4	4.2
MMC-10763	Montoya, Tammy	1	1	4	2	2.0
MMC-10778	Moody, Debra	-	-	3§	3	3.0
MMC-10581	Moore, Julia	3◊	2	2	4	2.8
MMC-10615	Morales, Timothy	2	3	4	3	3.0
MMC-10845	Moreno, Audrey	4	4	4	4	4.0
MMC-10605	Morris, John	4	4	4◊	3	3.8
MMC-10827	Morris, Amy	-	-	-	1§	1.0
MMC-10829	Morrison, Kirk	1	1	3	4	2.2
MMC-10804	Moss, Kelsey	3	4	3	2	3.0
MMC-10673	Murphy, Jonathan	3	3◊	3	4	3.2
MMC-10598	Murphy, Molly	3	2	2	3	2.5
MMC-10881	Naser, Irmengard	3	2	3#	4	3.0
MMC-10665	Nelson, Scott	4	3	3	3	3.2
MMC-10663	Nelson, Emily	2	2	1	4	2.2
MMC-10769	Nelson, Kathryn	2§	3	3	3*	2.8
MMC-10936	Nette, Senol	2◊	3	3	3	2.8
MMC-10718	Nolan, Dale	-	1§	1	4	2.0
MMC-10817	Norman, Michael	3	4	3	3	3.2
MMC-10830	Norris, Ronald	-	-	-	4§	4.0
MMC-10926	Oestrovsky, Ante	5	3	3	3	3.5
MMC-10557	Olson, Makayla	-	3	3	3	3.0
MMC-10630	Ortega, Ronald	-	3	3	3#	3.0
MMC-10638	Ortega, Michael	1	1	1	2†	1.2
MMC-10724	Ortiz, Justin	5	5	5	3	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10574	Ortiz, Kevin	3	4	3	3	3.2
MMC-10840	Osborne, Carlos	3	2	2	4	2.8
MMC-10836	Owen, Michael	-	3 ^s	3	2	2.7
MMC-10824	Owen, April	-	3 ^s	3	5	3.7
MMC-10911	Paffrath, Domenico	5	3	-	3	3.7
MMC-10895	Paffrath, Stjepan	-	4	5	4	4.3
MMC-10609	Palmer, Kimberly	-	-	-	3 ^s	3.0
MMC-10986	Pan, Xia	3	4	2	3	3.0
MMC-10972	Pan, Lei	-	-	4	4	4.0
MMC-10973	Pan, Na	4	4	5	4	4.2
MMC-10652	Parker, Jacqueline	4	4	3	3	3.5
MMC-10639	Parrish, Karen	4	3	3	3	3.2
MMC-10810	Parsons, Bryan	3	3	3	2 ^t	2.8
MMC-10820	Paul, Pamela	-	-	-	4 ^s	4.0
MMC-10579	Paul, Ellen	3	3	-	4	3.3
MMC-10715	Pearson, Lisa	5	5	5 ^d	3	4.5
MMC-11005	Peng, Chao	2	2	3	3	2.5
MMC-10627	Perez, Shannon	4	5	5 [#]	3	4.2
MMC-10658	Peterson, Robert	4	4 ^d	5	3	4.0
MMC-10945	Pieper, Pavel	3 ^d	2 ^d	4	3	3.0
MMC-10889	Plath, Hannchen	4 ^d	3	3	1	2.8
MMC-10903	Pohl, Trudel	-	-	-	3	3.0
MMC-10848	Porter, Jill	3	3	3	3	3.0
MMC-10771	Potts, Samuel	2	2	3	3	2.5
MMC-11017	Qian, Xiuying	3 ^d	3	4	3 ^d	3.2
MMC-10998	Qin, Jing	4	4	4	3	3.8
MMC-10961	Qin, Gang	4	3	3	2	3.0
MMC-10984	Qin, Guiying	1	4	4	3	3.0
MMC-11052	Qin, Na	4	3	2	1	2.5
MMC-10974	Qiu, Fang	2	2	3	4	2.8
MMC-10585	Ramos, Mitchell	2	3	3	2	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10705	Ramos, Carlos	4	5	3	4	4.0
MMC-10702	Reid, Anne	3	4	4	3	3.5
MMC-10910	Reinhardt, Elisa	-	-	-	3§	3.0
MMC-11024	Ren, Jie	3	4	4	2	3.2
MMC-10841	Reyes, Michael	5	5	5	3	4.5
MMC-10745	Richard, Chris	2◊	2	2	5	2.8
MMC-10567	Richards, Emily	3◊	3	4	4	3.5
MMC-10819	Richardson, David	4	3	3	3	3.2
MMC-10759	Richardson, Mary	3	3	3	3	3.0
MMC-10862	Riehl, Bettina	-	-	2§	3	2.5
MMC-10818	Rivera, Michelle	3	3	3	4	3.2
MMC-10786	Roberts, Daniel	-	-	-	3§	3.0
MMC-10791	Robertson, Allen	3	2	1	4	2.5
MMC-10597	Robinson, Jamie	3	3	2	3◊	2.8
MMC-10634	Rodgers, Colin	4	2	5	3	3.5
MMC-10738	Rodgers, Maria	3	3	3	5	3.5
MMC-10789	Rodriguez, Stephen	3	3	4	3	3.2
MMC-10748	Rogers, Benjamin	3	3	2	4	3.0
MMC-10907	Rohleder, Evelyne	3	3	2	4	3.0
MMC-10876	Rohleder, Volkhard	4	3	3	4	3.5
MMC-10707	Romero, Brian	-	-	-	3	3.0
MMC-10797	Romero, Alicia	3	2	4	3	3.0
MMC-10785	Rose, Jessica	-	-	3§	5	4.0
MMC-10762	Rose, Patrick	2§	4	4	5	3.8
MMC-10917	Rose, Miguel	4	4	4	4	4.0
MMC-10884	Ruppert, Marie-Theres	3	4	4	2	3.2
MMC-10843	Rush, Erika	3	3	3	2	2.8
MMC-10583	Russell, Tracy	4	4	4	3	3.8
MMC-10921	Rust, Käthe	2	3	3	3	2.8
MMC-10874	Röhrdanz, Oswin	3	3	-	3	3.0
MMC-10913	Salz, Daria	3	4	5	3†	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10594	Sanchez, Kristin	3	2	2	3	2.5
MMC-10687	Sanchez, Megan	-	-	-	3 ^s	3.0
MMC-10589	Sanders, Michael	3	-	3	4	3.3
MMC-10737	Santiago, Lisa	3	4	4	3	3.5
MMC-10916	Schleich, Irmí	3 ^s	3	4	3	3.2
MMC-10877	Schmidtke, Folker	-	3	3	3	3.0
MMC-10640	Schmitt, Jennifer	2	2	2	4	2.5
MMC-10915	Scholz, Gertraude	3	5	4	2	3.5
MMC-10927	Schottin, Ricarda	5	5	3	2	3.8
MMC-10925	Schwital, Ellen	3	2	2	3	2.5
MMC-10556	Scott, Maria	3	3	3	1	2.5
MMC-10783	Scott, Christian	3	2	2	3 [#]	2.5
MMC-10920	Segebahn, Tülay	3	2	2	1	2.0
MMC-10575	Shah, Donald	4	4	3	3 [#]	3.5
MMC-11007	Shao, Guiying	5	5	5 [#]	5	5.0
MMC-10953	Shao, Xiuying	5	4	4	3	4.0
MMC-10774	Shaw, Brian	3	4	4	4	3.8
MMC-10826	Short, Carrie	2 [#]	2	3	3	2.5
MMC-10922	Siering, Joseph	3	3	3	3	3.0
MMC-10767	Singleton, Curtis	3	5	5	4	4.2
MMC-10679	Smith, Bobby	3 ^d	2	3	3	2.8
MMC-10782	Smith, Shane	4	2	2	4	3.0
MMC-10653	Smith, Matthew	-	3	4	3	3.3
MMC-10683	Smith, Darius	3	3	2	3	2.8
MMC-10801	Smith, Jon	3	3	4	3	3.2
MMC-10593	Smith, Carla	-	-	2	4	3.0
MMC-10699	Snyder, Kendra	4	4	5	4	4.2
MMC-10684	Solis, Mark	1	1	1	3	1.5
MMC-11022	Song, Chao	4	4	4	3	3.8
MMC-11056	Song, Ming	4	5	3	3	3.8
MMC-10766	Spencer, Morgan	3	2	1	3	2.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10798	Spencer, Vanessa	5	3	2	3	3.2
MMC-10747	Stephenson, Mary	3	4	3	3	3.2
MMC-10858	Stoll, Mareen	4	5	5	4	4.5
MMC-10931	Stolze, Magdalene	2§	3	4	4	3.2
MMC-10962	Sun, Wei	1	3	3	4	2.8
MMC-11034	Sun, Jing	5	5	5	1	4.0
MMC-10958	Tan, Wei	3	3	2	3	2.8
MMC-11004	Tang, Li	3◊	3	3	3	3.0
MMC-11027	Tang, Xiuying	5#	5	4	3	4.2
MMC-10968	Tang, Yong	2	-	1	3	2.0
MMC-11047	Tao, Min	4	4	4	1	3.2
MMC-10744	Taylor, Jeremy	4	3	3	3	3.2
MMC-10672	Taylor, Jason	3	3	3	3	3.0
MMC-10764	Taylor, Laurie	4	3	3◊	4	3.5
MMC-10560	Taylor, Sydney	3	2	3	5	3.2
MMC-10866	Thies, Susann	3	-	3	3	3.0
MMC-10655	Thomas, Richard	-	-	-	4	4.0
MMC-10792	Thomas, John	2	1	3	3	2.2
MMC-10602	Thompson, John	4	4	3	4	3.8
MMC-10698	Thompson, Diana	1	1	1	4	1.8
MMC-10720	Thompson, William	-	2§	2	4	2.7
MMC-10781	Thornton, Dominic	-	-	-	2	2.0
MMC-11046	Tian, Yan	3	2	2	3	2.5
MMC-11002	Tian, Xia	-	-	-	2*	2.0
MMC-10880	Trupp, Rocco	-	-	-	3§	3.0
MMC-10940	Trupp, Nathalie	3	3	4	3	3.2
MMC-10901	Tröst, Sylvia	4	5	3#	3	3.8
MMC-10865	Tröst, Ingetraud	3	3	3	3	3.0
MMC-10856	Trüb, Roswitha	4	3	3	4	3.5
MMC-10668	Tucker, Erika	3	2	2	2	2.2
MMC-10664	Tucker, Ebony	3	3	3#	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10743	Tucker, Stacey	4	4	3	3 [#]	3.5
MMC-10671	Turner, Adrian	-	-	-	4 ^{\$}	4.0
MMC-10604	Tyler, Alexis	-	3 ^{\$}	3	5	3.7
MMC-10621	Vang, Mark	3	3	2	3	2.8
MMC-10775	Vang, Joe	4	4	4	3	3.8
MMC-10576	Vasquez, Kevin	4	2	4	5	3.8
MMC-10647	Villegas, Megan	4 [◊]	3	2	3	3.0
MMC-10941	Wagner, Marco	3	3	3	4	3.2
MMC-10643	Walker, Diane	4	3 [◊]	3	3	3.2
MMC-10835	Walsh, Charles	4 [◊]	3	3	3	3.2
MMC-10957	Wan, Jing	-	2 ^{\$}	2	4	2.7
MMC-10966	Wan, Li	3	3	3	4	3.2
MMC-11026	Wang, Ping	3	4	4	5	4.0
MMC-10979	Wang, Na	2	1	5	4	3.0
MMC-10989	Wang, Na	4	3	2	4	3.2
MMC-10688	Warren, Brianna	3	4	3	3	3.2
MMC-10723	Watson, Erik	2	3	3 [#]	4	3.0
MMC-10988	Wei, Xiuying	3	4	4	3	3.5
MMC-10995	Wei, Xiuying	4 [#]	4	3	2	3.2
MMC-11001	Wei, Wei	3	4	2	4 [†]	3.2
MMC-11029	Wen, Jie	4	3	3	3	3.2
MMC-10993	Wen, Tao	3	3	3	3	3.0
MMC-10944	Wesack, Francesco	3	3	4	5	3.8
MMC-10651	White, Joseph	2	2	3	2	2.2
MMC-10562	Whitney, Jennifer	3	2	4	5	3.5
MMC-10787	Williams, Kevin	4	4	3	3	3.5
MMC-10611	Williams, Sonia	5	5	4	4	4.5
MMC-10831	Williams, Michael	3	3	3	3	3.0
MMC-10661	Williams, Christopher	2	3	4	4	3.2
MMC-10606	Williams, Grant	4	4	4	3 [†]	3.8
MMC-10805	Williams, Marvin	4	5	4	4	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-10669	Williams, Elizabeth	-	-	3§	3	3.0
MMC-10662	Williamson, Eric	5	3	3	4	3.8
MMC-10923	Wilms, Heiko	3	3	4	4	3.5
MMC-10559	Wilson, Matthew	5	5♦	5	4	4.8
MMC-10666	Wilson, Kari	3	3	4	4	3.5
MMC-10847	Wilson, John	-	4§	3	2	3.0
MMC-10751	Wise, Marie	4	3	4	3	3.5
MMC-10746	Wise, Craig	4	3	3	4	3.5
MMC-10697	Wolf, Carrie	2	1	1	3	1.8
MMC-10700	Wolf, Karen	4	4	3	2	3.2
MMC-11032	Wu, Tao	1	3	2	4	2.5
MMC-11059	Xia, Juan	1	4	4	2	2.8
MMC-10969	Xia, Li	3	5	5	4	4.2
MMC-11051	Xiang, Yong	4#	3	3	2	3.0
MMC-10977	Xiao, Ming	3	2	2	2	2.2
MMC-10980	Xiao, Qiang	3	3	2	4	3.0
MMC-11030	Xie, Juan	3	3	4	1	2.8
MMC-11060	Xie, Lei	-	-	5§	4	4.5
MMC-11048	Xie, Ming	-	-	-	3§	3.0
MMC-10975	Xiong, Fang	4	4	4	3	3.8
MMC-11003	Xiong, Yan	3	2	3	4	3.0
MMC-10955	Xu, Min	4	3	-	4	3.7
MMC-11050	Xu, Guiying	5	4	4	4	4.2
MMC-11012	Xue, Yang	3	3	4	5	3.8
MMC-11014	Xue, Fang	3	4	1	4	3.0
MMC-11063	Yan, Xiuying	3	2	3	2	2.5
MMC-11010	Yang, Chao	-	-	2§	2	2.0
MMC-10982	Ye, Yong	4	5	3	4	4.0
MMC-11039	Ye, Lei	3	3	4	4	3.5
MMC-10981	Yi, Lei	-	-	-	3§	3.0
MMC-11009	Yin, Yan	3	3	1	4	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11016	Yin, Wei	4	4	5	1	3.5
MMC-10754	Young, Erica	1	2	3	4	2.5
MMC-10695	Young, Lisa	4	1	1	4	2.5
MMC-10891	Zahn, Polina	3	4	3	3	3.2
MMC-10800	Zavala, Cynthia	5	3	4 [◊]	5	4.2
MMC-10967	Zeng, Xiuying	3	3 [◊]	3	3	3.0
MMC-11031	Zhang, Min	3 [#]	4	4	4	3.8
MMC-11006	Zheng, Min	3	2	2	2	2.2
MMC-11037	Zhong, Yong	3	4	5	5	4.2
MMC-11018	Zhong, Jie	4	4	3	4	3.8
MMC-11045	Zhou, Juan	4	5	3	4	4.0
MMC-11038	Zhou, Yang	5	4	4	4 [*]	4.2
MMC-11020	Zhu, Xiulan	3	4	4	4 [#]	3.8
MMC-10872	Zobel, Hugo	4	4	4 [#]	3	3.8
MMC-11028	Zou, Fang	3	3	3	4	3.2
MMC-11044	Zou, Li	4	3	4	2 [◊]	3.2
MMC-10938	auch Schlauchin, Milos	1	1	1	4	1.8

Performance History

Transportation & Electronics

Advanced Films

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12749	Acosta, Nichole	3	3	4	3	3.2
MMC-12491	Adams, Kelly	3	4	4	4	3.8
MMC-12707	Aguilar, Andrew	3	3	3	4	3.2
MMC-12535	Aguirre, Renee	-	-	2§	3	2.5
MMC-12736	Allen, Jeremy	4	4	3	3	3.5
MMC-12509	Alvarado, Anthony	-	3	3	2	2.7
MMC-12606	Anderson, Mary	5	5	5	4	4.8
MMC-12630	Andrade, Elizabeth	3	3	3#	3	3.0
MMC-12602	Arnold, Tyler	4	4	3	3	3.5
MMC-12525	Arroyo, Sandra	3	3	3	4	3.2
MMC-12455	Austin, Thomas	-	5	4	3	4.0
MMC-12680	Ayala, Warren	3	5	5	3	4.0
MMC-12519	Ballard, Amber	3#	3	3	4	3.2
MMC-12725	Bell, Michael	2	5	5	4	4.0
MMC-12700	Benson, Alexander	3	4	4	4°	3.8
MMC-12643	Bird, Jessica	3	2	3	2	2.5
MMC-12705	Blair, Timothy	4	3	3	3	3.2
MMC-12549	Bolton, Lauren	2	2	1	3	2.0
MMC-12470	Bradley, Anna	3	3	3	3	3.0
MMC-12692	Branch, Christina	5	5	4	4	4.5
MMC-12717	Bray, Oscar	3	4	5	4	4.0
MMC-12551	Bridges, Mark	4	3	3	2	3.0
MMC-12695	Brooks, James	4	4	4	5	4.2
MMC-12500	Brown, Dakota	-	4	5	2	3.7
MMC-12697	Brown, Daniel	-	-	-	3	3.0
MMC-12616	Brown, Laurie	3	3	3	4	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12552	Brown, Stephanie	3	4	3	4	3.5
MMC-12709	Campbell, George	3	3	3	3	3.0
MMC-12574	Carlson, Thomas	3	2	4	3	3.0
MMC-12527	Carter, Russell	5	4	3	2	3.5
MMC-12538	Castaneda, Robert	4	2	1 [#]	4 [*]	2.8
MMC-12475	Castro, Michael	1	4	-	4	3.0
MMC-12472	Cervantes, Brian	4	4	4	4	4.0
MMC-12569	Chen, Daniel	-	-	3	4	3.5
MMC-12713	Christian, Joseph	3	4	4	2	3.2
MMC-12451	Clark, Alexander	3	4	3	4	3.5
MMC-12739	Clark, Amy	2 [◊]	1	1	3	1.8
MMC-12702	Clark, Andrew	3	5	3	4	3.8
MMC-12567	Clay, James	3	2	3	4	3.0
MMC-12701	Cole, Daniel	2	2	2	4	2.5
MMC-12548	Collins, Matthew	2	-	3	4	3.0
MMC-12619	Colon, Jeanette	-	-	3	2	2.5
MMC-12613	Conrad, Chad	4	4	4	4	4.0
MMC-12474	Cook, Shannon	3	2	2	1	2.0
MMC-12723	Cook, Alyssa	3	3	2	3	2.8
MMC-12523	Cooper, Melanie	5	5	4	5	4.8
MMC-12661	Cross, Kevin	3	3	3	2	2.8
MMC-12744	Daugherty, Wendy	4	3	4	4	3.8
MMC-12576	Davis, Eric	5	5	5	4	4.8
MMC-12687	Davis, Sandra	4	3	5	2	3.5
MMC-12575	Davis, Nathan	3	3	4	3	3.2
MMC-12541	Dean, Joseph	3	4	4	3	3.5
MMC-12520	Diaz, Scott	2 [#]	2	2	2	2.0
MMC-12458	Dickerson, Nathan	3	3	2	3 [#]	2.8
MMC-12715	Dillon, Andrew	4	4	4	3	3.8
MMC-12534	Duran, John	-	2 [§]	2 [#]	3	2.3
MMC-12516	Elliott, Cynthia	4	4	4	4	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12629	Ellis, Michael	3	3 [♦]	2	4	3.0
MMC-12774	Endo, Ryohei	4	2	2	3 [♦]	2.8
MMC-12545	Espinosa, Joseph	4	4	4	3	3.8
MMC-12469	Evans, Kristen	4	4 [#]	4	4	4.0
MMC-12696	Farrell, Katherine	3	3	3	2	2.8
MMC-12446	Fernandez, Timothy	3	4	3	5 [#]	3.8
MMC-12670	Fernandez, Blake	3	3	3	3	3.0
MMC-12684	Fitzgerald, Christina	3	3	3	4	3.2
MMC-12745	Fitzpatrick, Dustin	1	1	1	4	1.8
MMC-12689	Flores, Michael	3	3	4	2	3.0
MMC-12530	Foster, Ann	-	-	-	3 [§]	3.0
MMC-12676	Foster, Keith	2	3	3	3	2.8
MMC-12517	Fowler, Alexandra	3	4	-	2	3.0
MMC-12628	Fowler, Daniel	3	3	2	3	2.8
MMC-12610	Fox, Diane	5	3	3	3	3.5
MMC-12638	Franklin, Jessica	4 [#]	3	3	3	3.2
MMC-12682	Freeman, Anita	3	3	3	3	3.0
MMC-12482	Freeman, Emily	3	3	4	3	3.2
MMC-12635	Frey, Leslie	5	5	2	2	3.5
MMC-12747	Fry, Angela	-	-	-	5	5.0
MMC-12790	Fujita, Kana	3	-	2	3	2.7
MMC-12769	Fujiwara, Yumiko	-	3 [§]	4	3	3.3
MMC-12751	Fujiwara, Yosuke	4	4	4	3 [*]	3.8
MMC-12753	Fukuda, Hanako	4	4	4	4	4.0
MMC-12577	Galvan, Christine	2	4	5	3	3.5
MMC-12544	Garcia, Jacob	3	2	4	3	3.0
MMC-12461	Garcia, Jeremy	4	-	3	3	3.3
MMC-12608	Garcia, Todd	-	2 [§]	3	1	2.0
MMC-12735	Garrett, Cheyenne	3	3	2	4	3.0
MMC-12728	Garrett, Lisa	1	1	1	4	1.8
MMC-12578	Garrett, Wendy	5	4	3	5	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12634	Gomez, Scott	4	3	3	3	3.2
MMC-12683	Gonzalez, Denise	4	3	3	3	3.2
MMC-12783	Goto, Miki	3	3	2	3	2.8
MMC-12596	Gray, Dana	3	2	-	3	2.7
MMC-12532	Gray, Peter	3	3	3	5	3.5
MMC-12704	Green, Alexandra	-	-	-	2§	2.0
MMC-12453	Green, Chloe	3	3	3	4	3.2
MMC-12591	Guerra, Joshua	3	3	3	3	3.0
MMC-12495	Gutierrez, Tammy	1	1	3	3	2.0
MMC-12667	Guzman, Denise	3	2	2	3	2.5
MMC-12706	Hale, Donald	4	5	5#	1	3.8
MMC-12464	Haley, Dustin	3	4◊	4	5	4.0
MMC-12546	Hall, Jessica	3	3	4	3	3.2
MMC-12716	Hall, Debra	3	2	3	1	2.2
MMC-12581	Hall, David	3	2	5	4†	3.5
MMC-12623	Hardy, Colton	-	-	-	2§	2.0
MMC-12607	Harris, Morgan	3	3	4	4*	3.5
MMC-12703	Harris, Amanda	3	1	3	3	2.5
MMC-12785	Hasegawa, Rei	5	5	3	4	4.2
MMC-12759	Hayashi, Tomoya	3	3	3	3	3.0
MMC-12457	Haynes, Jason	3	4	4	4†	3.8
MMC-12498	Haynes, Shelby	2	2	2	3	2.2
MMC-12533	Henderson, Jose	5	3	4	3	3.8
MMC-12688	Henderson, Emily	-	-	-	2	2.0
MMC-12561	Hendrix, Adriana	3	3	3	4	3.2
MMC-12614	Henry, Jason	3	3	3	4	3.2
MMC-12644	Holmes, Caitlin	-	-	4§	4	4.0
MMC-12721	House, Stephen	3	3	3	3	3.0
MMC-12585	Howard, Hannah	-	-	-	4	4.0
MMC-12650	Howe, Angela	4◊	2	2	3	2.8
MMC-12640	Howe, Katie	3	3	3	2	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12691	Huerta, Kevin	3	2	3	3	2.8
MMC-12609	Huff, Ashley	4	3	3	2	3.0
MMC-12741	Huffman, Lauren	4	5	5	4	4.5
MMC-12617	Hurley, Angela	-	-	3 ^s	3	3.0
MMC-12760	Ikeda, Tomoya	3	4	3	4	3.5
MMC-12775	Ikeda, Asuka	3	4	3	3	3.2
MMC-12789	Inoue, Osamu	4	3	3	3 [*]	3.2
MMC-12570	Jackson, Mark	-	-	-	3	3.0
MMC-12499	Jackson, Christopher	3	3 [#]	5	1	3.0
MMC-12463	James, Ryan	5 [◊]	3	2	3	3.2
MMC-12529	Jenkins, Nathaniel	3 ^s	3	3	2 [#]	2.8
MMC-12456	Jimenez, Michael	3	2	4	3	3.0
MMC-12496	Johnson, Ivan	4	4	4	5	4.2
MMC-12559	Johnson, Joan	-	4	3	3	3.3
MMC-12690	Johnson, Brittney	4	3	3	4	3.5
MMC-12730	Johnson, Lisa	4	3	2	3	3.0
MMC-12651	Johnson, Eric	1	1	2	3 [*]	1.8
MMC-12460	Johnston, David	-	-	-	2	2.0
MMC-12659	Johnston, Hannah	5	4	4	3	4.0
MMC-12479	Johnston, James	-	3 ^s	3	3	3.0
MMC-12605	Jones, Alexandra	5	5	4	4	4.5
MMC-12553	Jones, Kimberly	4 [◊]	4	4	2	3.5
MMC-12685	Jones, John	2	3	4	2	2.8
MMC-12637	Jordan, Kathryn	2	2	2	2	2.0
MMC-12777	Kato, Ryosuke	4 [◊]	4	4	2	3.5
MMC-12501	Kelley, Natasha	3	3	2	5 ^t	3.2
MMC-12481	Kelly, Kimberly	3	3	3	4	3.2
MMC-12587	Kim, Todd	3	3	4	3	3.2
MMC-12758	Kimura, Naoko	3	3	4	1	2.8
MMC-12781	Kimura, Yui	2	2	3	4	2.8
MMC-12763	Kondo, Kaori	2	2	2	2	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12582	Kramer, Tina	3	1	3	4	2.8
MMC-12537	Lamb, Julia	3	3	3	4	3.2
MMC-12674	Larson, Sean	3	2	2	4	2.8
MMC-12660	Larson, Rebecca	4	4	3	5	4.0
MMC-12468	Le, Zachary	4	5	5	2	4.0
MMC-12599	Le, John	3	5	4 [#]	4	4.0
MMC-12584	Lee, Samuel	-	-	-	3	3.0
MMC-12554	Lee, Theodore	3	3	3	4	3.2
MMC-12639	Lewis, Anna	4	4	4	2	3.5
MMC-12714	Lin, Donna	2	1	1	3 ^o	1.8
MMC-12566	Little, Jon	-	-	4	3	3.5
MMC-12445	Lloyd, Brian	4	3	1	3	2.8
MMC-12573	Logan, Bobby	1	2	5 [#]	5	3.2
MMC-12447	Long, Wayne	2	2	3	3	2.5
MMC-12673	Long, Jessica	5	5	5	1	4.0
MMC-12624	Lopez, Amanda	2	3	4 ^o	3	3.0
MMC-12589	Lopez, James	5	4	4	3	4.0
MMC-12772	Maeda, Takuma	3	3	2	3	2.8
MMC-12562	Maldonado, Thomas	-	-	-	3 ^s	3.0
MMC-12489	Martin, Charles	3	4	4	4	3.8
MMC-12477	Martinez, Andrew	3	2	3	4 [*]	3.0
MMC-12556	Martinez, Maria	5	5	5	4	4.8
MMC-12720	Mason, Jacob	5	3	4 ^o	3	3.8
MMC-12727	Mason, Tiffany	3	3	4	2	3.0
MMC-12782	Matsumoto, Kumiko	2	2	2	3	2.2
MMC-12494	Matthews, Michael	3	4	3	3	3.2
MMC-12478	Mccarty, Michelle	5	5	5	4 [#]	4.8
MMC-12505	Mcclure, Diana	3	3	4	4	3.5
MMC-12657	Mcguire, Jennifer	4	3	2	4	3.2
MMC-12698	Mcintosh, Stacy	5 ^s	5	4	3 [#]	4.2
MMC-12531	Mclaughlin, Frank	2	1	2	3	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12565	Meyer, Sharon	3	4	3	3	3.2
MMC-12694	Meyers, Brady	4	4	4	3	3.8
MMC-12733	Miller, Diane	3	2	3	3	2.8
MMC-12662	Miller, Barbara	3	4	4	2	3.2
MMC-12677	Miller, David	-	-	3	3	3.0
MMC-12679	Miller, Raymond	4	5	3	3	3.8
MMC-12503	Miller, Kathy	-	4 ^s	5	2 ^t	3.7
MMC-12615	Miller, Pamela	3	2	2	3	2.5
MMC-12484	Mitchell, Patrick	4	4	5	2	3.8
MMC-12536	Mitchell, Gail	4	3	3	3	3.2
MMC-12770	Miura, Hideki	4	4	-	3	3.7
MMC-12513	Montes, Sean	3	3	3	3	3.0
MMC-12664	Montoya, Michael	3	4	4 ^o	4	3.8
MMC-12580	Moody, Jacqueline	3	3	-	3	3.0
MMC-12550	Moody, Steven	3	3	4	2	3.0
MMC-12593	Moore, Casey	3	4	3	3	3.2
MMC-12724	Moore, Phillip	3	3	3	4	3.2
MMC-12504	Moore, Jose	4	4 ^o	3	3	3.5
MMC-12632	Morgan, Richard	3	-	2	3	2.7
MMC-12603	Morris, Chloe	4	4	3	4	3.8
MMC-12686	Morris, Kimberly	1	3	4	4	3.0
MMC-12563	Morris, Larry	-	3 ^s	2	3	2.7
MMC-12486	Morton, Gary	-	-	-	3	3.0
MMC-12633	Murillo, Eric	3	3	4	2	3.0
MMC-12738	Murphy, Renee	3	3	2	3	2.8
MMC-12771	Nakajima, Tomoya	3	4	4	4	3.8
MMC-12656	Navarro, Samantha	3	3	3	4	3.2
MMC-12492	Nelson, Deanna	5 [#]	4	4	2	3.8
MMC-12512	Nelson, Amber	4	3	2	3	3.0
MMC-12579	Newman, Brian	3 ^o	3	3	4	3.2
MMC-12510	Nguyen, Michelle	4	4	5	4	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12452	Nguyen, Bianca	4	1	1	3	2.2
MMC-12543	Nichols, Brandon	4	3	4	4	3.8
MMC-12641	Nixon, Jonathan	3	3	-	3	3.0
MMC-12648	Norris, Lynn	-	-	3§	3	3.0
MMC-12450	Norris, Steve	3	2	2	3	2.5
MMC-12612	Obrien, Michael	4	3	2	4	3.2
MMC-12522	Ochoa, Aaron	3	3	3	4	3.2
MMC-12590	OConnor, Michael	3	3	5	3	3.5
MMC-12788	Okamoto, Yoichi	-	3	4	4	3.7
MMC-12665	Parrish, Robert	4	4	3	3	3.5
MMC-12598	Parsons, Melissa	3	3	3	3	3.0
MMC-12711	Pena, Brian	1	1	1	3◊	1.5
MMC-12666	Perez, Molly	4	3	3	4	3.5
MMC-12653	Perkins, Michael	3	3	3	5	3.5
MMC-12627	Perry, Kara	4	5	5	5	4.8
MMC-12658	Petersen, Gerald	3◊	4	3	3	3.2
MMC-12466	Porter, Gregory	4	4	4	3	3.8
MMC-12483	Preston, Jill	-	-	3§	3	3.0
MMC-12712	Price, Alan	3	4	5	4	4.0
MMC-12732	Prince, Edward	3	4	1	4	3.0
MMC-12511	Proctor, Thomas	5	4	4	3	4.0
MMC-12731	Ramirez, Angela	3	1	3	3	2.5
MMC-12558	Ramos, Kelsey	-	2§	2	3	2.3
MMC-12444	Ray, Jeffrey	-	-	-	4§	4.0
MMC-12518	Reed, Kyle	5	5	1	5	4.0
MMC-12586	Roach, Dennis	5	3	4	2	3.5
MMC-12508	Roberson, David	3	3	2	5	3.2
MMC-12539	Roberts, Ian	5	4	4	3	4.0
MMC-12568	Robinson, Michelle	3	3	2	3	2.8
MMC-12604	Rodriguez, Danielle	3	3	3	4	3.2
MMC-12655	Ross, Christopher	3	4	3	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12555	Roth, Mckenzie	3	3	5	3	3.5
MMC-12493	Roy, Sean	4	4	4	3	3.8
MMC-12600	Ryan, Dominique	3	3	3	4	3.2
MMC-12780	Saito, Yoichi	3	3	4	3	3.2
MMC-12778	Saito, Osamu	3	3	4	5	3.8
MMC-12786	Saito, Osamu	2	1	1	2	1.5
MMC-12776	Sakamoto, Rei	3	2	4	3	3.0
MMC-12642	Sanders, Seth	3	2	2	4	2.8
MMC-12502	Sanders, Anthony	-	3	3	3	3.0
MMC-12762	Sasaki, Yoko	3	3	3	1	2.5
MMC-12766	Sasaki, Yasuhiro	3	3	3	4	3.2
MMC-12756	Sato, Taro	2	2	2	1	1.8
MMC-12768	Sato, Tomoya	3	3	5	2	3.2
MMC-12719	Schmidt, Michelle	4	4	4	3	3.8
MMC-12611	Scott, Jacqueline	4	3	2	3	3.0
MMC-12476	Scott, Sarah	-	-	-	3	3.0
MMC-12465	Shaffer, Edward	4	4	4	5	4.2
MMC-12671	Shaw, Edward	4	4	5	3	4.0
MMC-12654	Shepherd, Jesse	3	3	3	4	3.2
MMC-12757	Shimizu, Nanami	3	3	2	4	3.0
MMC-12507	Sims, Justin	4	5	3	5	4.2
MMC-12572	Smith, Kristina	-	-	4	3	3.5
MMC-12542	Smith, Jacob	3	4 [#]	4	3	3.5
MMC-12528	Smith, Jerry	4	4	2	4	3.5
MMC-12526	Smith, Thomas	2	2	2	3	2.2
MMC-12597	Smith, Jacob	3	3	3	4	3.2
MMC-12524	Smith, Taylor	3	5	5	4	4.2
MMC-12647	Smith, Melissa	2	3	3 [♦]	4 [#]	3.0
MMC-12595	Smith, Michael	4	4	4	3	3.8
MMC-12547	Snyder, Edward	3	2	5	3	3.2
MMC-12473	Soto, Thomas	1	3	3	1	2.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12592	Spencer, Robin	4	3	2	3	3.0
MMC-12649	Spencer, Joshua	3	3	3	2	2.8
MMC-12497	Stanley, Jessica	4	4	4 ^o	1	3.2
MMC-12746	Stewart, Sally	3	3	3	3	3.0
MMC-12718	Stewart, Cory	-	3	3	3	3.0
MMC-12748	Stewart, David	3	4	4	3	3.5
MMC-12490	Stewart, Jeremy	3	2	2	5	3.0
MMC-12784	Suzuki, Kana	3	4	4	4	3.8
MMC-12755	Suzuki, Takuma	3	3 [#]	4	3	3.2
MMC-12761	Suzuki, Yuki	3	3	3	4	3.2
MMC-12488	Sweeney, Ashley	3	3	2	3	2.8
MMC-12767	Takahashi, Jun	5	3	3	4	3.8
MMC-12754	Takahashi, Hideki	3	5	3	4	3.8
MMC-12773	Tanaka, Kyosuke	-	-	3 ^s	3	3.0
MMC-12765	Tanaka, Yuta	4	3	3	4	3.5
MMC-12681	Taylor, David	3	3	-	3	3.0
MMC-12743	Taylor, Alexandria	3	3	2	3 [*]	2.8
MMC-12652	Taylor, Michael	2	3	2	3	2.5
MMC-12588	Terry, Kenneth	4	4	4	4	4.0
MMC-12485	Thomas, Crystal	2	2	2	3	2.2
MMC-12693	Thomas, Scott	4	2	3	3	3.0
MMC-12514	Thompson, Heidi	4	5	5 [#]	4	4.5
MMC-12448	Thompson, Gina	4	4	4	4	4.0
MMC-12480	Thompson, Debra	1	5	2	2	2.5
MMC-12742	Thornton, Kyle	-	3	3	3	3.0
MMC-12621	Torres, Chad	-	-	-	4	4.0
MMC-12669	Torres, Patrick	-	-	-	3 [*]	3.0
MMC-12521	Torres, Jordan	3	2	2	4	2.8
MMC-12583	Trujillo, Katherine	3 ^o	3	3	4 ^o	3.2
MMC-12645	Turner, Victoria	3	4	4	3	3.5
MMC-12471	Vaughn, Raymond	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12646	Walker, Kevin	3	4	4	3	3.5
MMC-12675	Walker, William	-	-	-	2§	2.0
MMC-12737	Waller, Eric	4	4	4	5	4.2
MMC-12601	Warren, Paul	3◊	3	3	4	3.2
MMC-12668	Waters, Alexander	4	3	3	4	3.5
MMC-12636	Watson, Mark	3	3	4	3	3.2
MMC-12740	Weaver, Dillon	3	3	-	4	3.3
MMC-12515	Welch, Carla	-	-	-	4	4.0
MMC-12487	Welch, Matthew	4	5	4	5	4.5
MMC-12631	White, Garrett	3	3◊	5	4	3.8
MMC-12459	White, Joshua	3	2	2	5*	3.0
MMC-12626	White, Colleen	4	4	4	3	3.8
MMC-12699	Wilkins, Misty	-	3	3	3	3.0
MMC-12678	Williams, Ashley	3	4	4	5*	4.0
MMC-12672	Williams, Jeffrey	-	-	3§	5	4.0
MMC-12620	Williams, Joseph	3	3	3	3	3.0
MMC-12708	Williams, Elizabeth	3	4	3	3	3.2
MMC-12564	Williams, Crystal	2	4	4	4*	3.5
MMC-12710	Williamson, Kristina	3	2	2	5*	3.0
MMC-12540	Williamson, Dana	4	4	3	3	3.5
MMC-12571	Wilson, Joshua	3	3	1	2	2.2
MMC-12663	Wise, Brian	3	4	1	2	2.5
MMC-12560	Wise, Steven	-	3	4	3	3.3
MMC-12449	Wolfe, Tiffany	4	4	4	2	3.5
MMC-12618	Wood, Robert	2	3	3	4	3.0
MMC-12557	Wright, Kayla	-	-	-	4	4.0
MMC-12625	Wright, Alicia	4	3#	4	2	3.2
MMC-12506	Wright, Kyle	3	2	2	3	2.5
MMC-12722	Wright, Andrew	-	-	-	3§	3.0
MMC-12787	Yamaguchi, Naoki	2	3	3	3#	2.8
MMC-12750	Yamamoto, Yumiko	2	2	5	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12764	Yamashita, Akemi	4	5	1	3	3.2
MMC-12779	Yamashita, Yasuhiro	3	5	4	3	3.8
MMC-12752	Yoshida, Manabu	3	3	4	1	2.8
MMC-12726	Young, Colleen	5	5	4	4	4.5
MMC-12462	Young, Joseph	3	3	3	4	3.2
MMC-12454	Young, Amy	4	4	4	3	3.8
MMC-12622	Yu, Shirley	4	4	4	3	3.8
MMC-12734	Yu, Patrick	-	-	-	3 ^s	3.0
MMC-12729	Zamora, Natasha	3	2	2	2	2.2

Automotive Solutions

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11609	Adkins, Stephen	3	4	3	3	3.2
MMC-11746	Adler, Oswald	4	5	5	3	4.2
MMC-11555	Allen, Stephanie	4	4	3	5	4.0
MMC-11669	Allen, John	5 [◊]	5	4	3	4.2
MMC-11613	Anderson, Elaine	5	3	2	3 [*]	3.2
MMC-11808	Aumann, Simone	4	4	3	3	3.5
MMC-11962	Bai, Yong	5	5	4	5	4.8
MMC-11568	Baker, Alexandria	4	3	4	4	3.8
MMC-11719	Barnes, Samuel	3	2	1 [◊]	3	2.2
MMC-11728	Barron, Matthew	3	3	2	3	2.8
MMC-11693	Bates, Janet	4 [#]	3	3	4	3.5
MMC-11751	Bauer, Dusan	-	-	-	2 ^s	2.0
MMC-11721	Bell, Nicole	4	4	3	3	3.5
MMC-11678	Bell, Jade	4	3	3	5	3.8
MMC-11826	Bender, Wilfried	3	4	4	5	4.0
MMC-11831	Bender, Rolf-Peter	3	3	4	3	3.2
MMC-11601	Bennett, Katherine	4	5	3	1	3.2
MMC-11795	Berger, Felix	2	2	2	3	2.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11764	Beyer, Tilmann	3	3	3	5	3.5
MMC-11742	Binner, Drago	-	-	-	3	3.0
MMC-11603	Bird, Jamie	5	5	5	3	4.5
MMC-11586	Black, Jeffrey	3	3	3	3	3.0
MMC-11745	Bloch, Gerhart	4	3	3	4	3.5
MMC-11768	Bolander, Carmela	3	4	3	3	3.2
MMC-11776	Bolander, Birgitta	-	3	3	3	3.0
MMC-11632	Bond, Stephanie	5	4	1	4	3.5
MMC-11706	Bradley, Kelli	-	-	-	5 ^s	5.0
MMC-11564	Brady, Nathan	3	2	3	4	3.0
MMC-11642	Brewer, James	4	5	5	3	4.2
MMC-11612	Brown, Brittany	5	3	3	3	3.5
MMC-11683	Brown, Benjamin	3	3	3 [#]	3	3.0
MMC-11607	Bruce, Jesse	5	3	2	3	3.2
MMC-11590	Bryant, Christopher	2	3	4	5	3.5
MMC-11717	Buchanan, Michael	4 [#]	4	3	5	4.0
MMC-11796	Budig, Sigmund	2	2	3	4	2.8
MMC-11569	Burton, Theresa	3	3	1	3	2.5
MMC-11732	Bush, Patricia	5	3	3	3	3.5
MMC-11754	Butte, Zita	3	4	4	4	3.8
MMC-11802	Börner, Silja	-	-	-	3	3.0
MMC-11959	Cai, Ming	4	3	3	5	3.8
MMC-11665	Campbell, Lisa	3	3	3	5	3.5
MMC-11961	Cao, Juan	4	4	4	4	4.0
MMC-11978	Cao, Na	3	3	3	1	2.5
MMC-11708	Carr, Lisa	3	3	3	2	2.8
MMC-11591	Carter, Miguel	4	3	3	3	3.2
MMC-11771	Caspar, Dusan	3 ^s	4	4	2	3.2
MMC-11660	Castillo, Jennifer	3	3	3	4 ^d	3.2
MMC-11957	Chen, Chao	3 ^d	3	4 [#]	3	3.2
MMC-11747	Christoph, Stanislaus	3	3	4	5	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11588	Cline, Natalie	-	4	3	4	3.7
MMC-11620	Cole, Daniel	3	4	4	2	3.2
MMC-11589	Collins, Kiara	-	-	-	4	4.0
MMC-11538	Combs, Paul	3	4	4	3	3.5
MMC-11759	Conradi, Joseph	4	4	3	3	3.5
MMC-11661	Cooper, Kimberly	3 ^s	4	4	4	3.8
MMC-11680	Copeland, Stacy	-	4	3	3	3.3
MMC-11577	Cox, Brandon	3	3	5	3	3.5
MMC-11561	Crawford, Alexander	4	5	5	3 [#]	4.2
MMC-11594	Cuevas, Teresa	-	-	-	4 ^s	4.0
MMC-11938	Cui, Ping	3	3	3	3	3.0
MMC-11947	Dai, Yang	-	-	4 ^s	3	3.5
MMC-11901	Dai, Jun	3	4	4	3	3.5
MMC-11714	Daniel, Elizabeth	3	4	4	4	3.8
MMC-11695	Daugherty, Marcus	3	2	4	3	3.0
MMC-11547	Davidson, Richard	4	3	3	3	3.2
MMC-11624	Davis, Melissa	-	-	3 ^s	3 [#]	3.0
MMC-11643	Davis, Lisa	3	3	3	5	3.5
MMC-11628	Dawson, Eddie	4	4	4	3 [*]	3.8
MMC-11553	Day, Debra	4	4 ^d	4	3	3.8
MMC-11656	Day, Robert	3	3	3	3	3.0
MMC-11894	Deng, Tao	3	4	3	4	3.5
MMC-11969	Deng, Jing	3	3	2	3	2.8
MMC-11933	Ding, Xiuying	4	2	2	5	3.2
MMC-11816	Ditschlerin, Katrin	1	4	3	4	3.0
MMC-11570	Dixon, Tyler	4	3	3	4	3.5
MMC-11812	Dowerg, Siegfried	5	4	3 ^d	4	4.0
MMC-11686	Drake, Christina	4	5	4	4	4.2
MMC-11755	Drub, Wilhelm	4	4	4	3	3.8
MMC-11919	Duan, Li	3	4	4	5	4.0
MMC-11645	Dunlap, David	-	-	1	2	1.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11789	Dussen van, Gaetano	3	3	4	3	3.2
MMC-11817	Döring, Stella	3	4	3	5	3.8
MMC-11874	Endo, Atsushi	-	-	3	3	3.0
MMC-11630	Evans, Brandon	3	3	2	2	2.5
MMC-11893	Fan, Yong	4	4	4	4	4.0
MMC-11966	Fan, Jie	3	3	4	4	3.5
MMC-11887	Fan, Xiulan	2	3	3	4	3.0
MMC-11828	Fechner, Ron	3	3	5	5	4.0
MMC-11935	Feng, Wei	-	-	3	3	3.0
MMC-11712	Fields, Luis	4	3	3	3	3.2
MMC-11813	Fischer, Sebastiano	4	5 [#]	5	5	4.8
MMC-11707	Flores, Ian	3 ^{\$}	3	4	4	3.5
MMC-11596	Flynn, Amy	4	4	4	4	4.0
MMC-11623	Ford, Shannon	4	3	4	3	3.5
MMC-11629	Foster, Tanya	1	3	3	3	2.5
MMC-11611	Foster, Dana	-	-	-	3 ^{\$}	3.0
MMC-11691	Fox, Daniel	3	4	4	3	3.5
MMC-11697	Freeman, Danielle	4	5	5	3	4.2
MMC-11674	Frey, Savannah	-	4	3	3	3.3
MMC-11952	Fu, Gang	-	3	2	5	3.3
MMC-11920	Fu, Tao	4	3	3 [#]	4	3.5
MMC-11876	Fujii, Akemi	4	4	-	5	4.3
MMC-11857	Fujii, Kazuya	3	3	3	5	3.5
MMC-11845	Fujii, Tsubasa	4	4	5	2	3.8
MMC-11870	Fujiwara, Yoko	3	3	2	4	3.0
MMC-11671	Gallagher, Jillian	3	4	4	4	3.8
MMC-11731	Galloway, Matthew	5	3	3	1	3.0
MMC-11939	Gao, Jie	4	3	3	4 [◊]	3.5
MMC-11904	Gao, Yong	4	4	4	3	3.8
MMC-11709	Garcia, Danielle	3	2	2	3 [#]	2.5
MMC-11634	Garcia, Cody	3	2	4	3 [*]	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11727	Garcia, Jose	4§	-	3	4	3.7
MMC-11627	Gates, Jason	2	1	1	2	1.5
MMC-11792	Geisel, Türkan	4	4	3	3	3.5
MMC-11752	Geißler, Harro	4	5	2	4	3.8
MMC-11791	Gerlach, Tom	3	3	3	3	3.0
MMC-11646	Glass, Brent	2	3#	3	4	3.0
MMC-11649	Gomez, Ronald	3	4	4	3	3.5
MMC-11637	Gonzalez, Jeffrey	1	1	3	3*	2.0
MMC-11761	Gorlitz, Reimer	2	2	3	3	2.5
MMC-11763	Gotthard, Paul-Heinz	3	3	3	4	3.2
MMC-11563	Green, Lynn	3	3	-	4	3.3
MMC-11702	Gross, Nicholas	3	2	2	4	2.8
MMC-11794	Gröttner, Manja	5	4	4	3	4.0
MMC-11750	Gute, Wolf-Dietrich	-	-	-	3	3.0
MMC-11720	Gutierrez, Gabriel	3◊	3	3	5	3.5
MMC-11793	Hahn, Wilma	4	4	3	3	3.5
MMC-11617	Hall, Shawn	5	5	3◊	3	4.0
MMC-11734	Hamilton, Catherine	3	3	3	2	2.8
MMC-11982	Han, Wei	4	-	4	1	3.0
MMC-11977	Han, Juan	4◊	5	3	3	3.8
MMC-11859	Hasegawa, Yuta	3	4	4	3	3.5
MMC-11848	Hasegawa, Yuta	4	4	4	3	3.8
MMC-11864	Hayashi, Akemi	3	3	2	4	3.0
MMC-11943	He, Min	3	3	4	3	3.2
MMC-11918	He, Xia	3#	4	4	5	4.0
MMC-11775	Heidrich, Dana	3	2	2	3	2.5
MMC-11781	Heinz, Christa	4	4	3	5	4.0
MMC-11741	Hellwig, Konstantinos	3	2	1	5	2.8
MMC-11833	Hellwig, Helene	-	4§	2	3	3.0
MMC-11546	Henderson, Katie	3	2	2	4	2.8
MMC-11651	Hernandez, Sean	3	2	2	3	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11548	Hernandez, Amanda	-	-	3	3	3.0
MMC-11689	Hernandez, Brian	4	4	4	3	3.8
MMC-11766	Hesse, Vittorio	3	3	2	3	2.8
MMC-11739	Hettner, Aynur	-	5	4	3 ^t	4.0
MMC-11767	Heuser, Henning	-	-	-	2	2.0
MMC-11835	Heuser, Willibald	3	3	5	2	3.2
MMC-11650	Hill, Rebekah	3	3	2	2	2.5
MMC-11552	Hines, Brenda	3	4	4	4	3.8
MMC-11827	Hofmann, H.-Dieter	4	3	3	4	3.5
MMC-11806	Hofmann, Nadin	3	3	4	3	3.2
MMC-11562	Holmes, Michael	1	4	4	1	2.5
MMC-11740	Holzapfel, Gertrude	4	3	2	4 ^t	3.2
MMC-11753	Hornich, Fatma	2	1	1	2	1.5
MMC-11934	Hou, Tao	-	-	-	3 ^t	3.0
MMC-11899	Hou, Li	3	3	3	4	3.2
MMC-11958	Hu, Xia	5	5	4	4	4.5
MMC-11608	Huang, Robert	3	2	2	4	2.8
MMC-11949	Huang, Lei	-	-	-	2	2.0
MMC-11875	Ikeda, Yoko	3	3	4 [#]	5 [*]	3.8
MMC-11861	Ikeda, Shota	3	3	4	4	3.5
MMC-11839	Ikeda, Mikako	3	3	3	3	3.0
MMC-11869	Ishii, Taichi	3	4	3	5	3.8
MMC-11878	Ito, Akira	-	4	4	4	4.0
MMC-11782	Jacob, Willy	2	4	3	3	3.0
MMC-11652	Jensen, Christina	-	-	-	3	3.0
MMC-11980	Jia, Jie	4	3	2	3	3.0
MMC-11979	Jiang, Jun	4	4	4	4	4.0
MMC-11912	Jiang, Yan	-	-	-	3	3.0
MMC-11925	Jiang, Ming	3	4	4	3	3.5
MMC-11924	Jiang, Gang	4	3	2	2	2.8
MMC-11664	Johnson, Carla	5	4	5	3	4.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11663	Johnson, Joseph	4	4	2	3	3.2
MMC-11579	Johnson, Susan	4	4	5	5 [♦]	4.5
MMC-11672	Johnston, Stacie	2	4	4	4 [†]	3.5
MMC-11541	Jones, Vanessa	3	-	2	4	3.0
MMC-11692	Jones, Michael	3 ^s	4	3	3 ^t	3.2
MMC-11729	Jones, Eugene	5	5	5	4	4.8
MMC-11800	Juncken, Jobst	-	-	-	4	4.0
MMC-11805	Junk, Birgid	3	4	4	4	3.8
MMC-11832	Kabus, Riza	2	2	3	3	2.5
MMC-11860	Kato, Kaori	4	2	4	3	3.2
MMC-11873	Kato, Haruka	2	2	3	4	2.8
MMC-11851	Kato, Kaori	5 ^s	3	2	3	3.2
MMC-11821	Kaul, Rahel	3	3	3	2	2.8
MMC-11772	Kaul, Gordana	3	3	4	3	3.2
MMC-11700	Kelly, Christina	2	3	2	4	2.8
MMC-11696	Kim, Jessica	-	3 ^s	3	3	3.0
MMC-11554	Kim, Kyle	4	5	5	3	4.2
MMC-11580	Klein, Linda	3	3	3	5	3.5
MMC-11868	Kobayashi, Atsushi	-	-	3 ^s	4	3.5
MMC-11862	Kobayashi, Naoki	3	2	2	3	2.5
MMC-11838	Kondo, Hideki	3	2	2	3	2.5
MMC-11852	Kondo, Yoko	-	-	4	3	3.5
MMC-11963	Kong, Yang	4	4	5	3	4.0
MMC-11762	Kranz, Pawel	4	5	3	3	3.8
MMC-11823	Kraus, Jose	4	4	4	5	4.2
MMC-11803	Kraushaar, Dieter	4	1	1	3	2.2
MMC-11777	Kraushaar, Melissa	-	-	3	3	3.0
MMC-11783	Kroker, Damian	4	4	4	4	4.0
MMC-11804	Kruschwitz, Brigitta	3	2	2	4	2.8
MMC-11986	Lai, Yang	4	3 [#]	4	4	3.8
MMC-11644	Lamb, Melanie	3	2	2	2	2.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11723	Lane, Kristina	5	4	5	4	4.5
MMC-11822	Langern, Pia	3	3	3	3	3.0
MMC-11897	Lei, Lei	3	3	3	2	2.8
MMC-11895	Liang, Min	2	2	4	4	3.0
MMC-11906	Lin, Tao	3	3	3	3	3.0
MMC-11892	Liu, Li	3§	4	3	3	3.2
MMC-11937	Liu, Wei	4	3	3	3	3.2
MMC-11916	Liu, Wei	3	3	3	4	3.2
MMC-11970	Liu, Fang	4	3	4	3	3.5
MMC-11543	Livingston, Jason	4	-	3	4*	3.7
MMC-11725	Lloyd, Shannon	4	1	2	4	2.8
MMC-11965	Long, Ming	3	4	4	3	3.5
MMC-11968	Long, Xiulan	2	3	3	1	2.2
MMC-11615	Long, Sara	3	2	4	2	2.8
MMC-11640	Lowery, Brenda	4	5	3	3	3.8
MMC-11903	Lu, Yong	5	5	-	5	5.0
MMC-11946	Lu, Jing	3	3	2	3	2.8
MMC-11896	Luo, Yang	4	4	4	4	4.0
MMC-11797	Lübs, Hedda	4	2	1	4	2.8
MMC-11698	Mann, Logan	5	5	5	4	4.8
MMC-11765	Mans, Jorge	3	3	4	4	3.5
MMC-11973	Mao, Wei	4	-	3	4	3.7
MMC-11975	Mao, Jie	5#	5	5	3	4.5
MMC-11940	Mao, Juan	3	3	5	3◊	3.5
MMC-11911	Mao, Juan	4	4	4	3	3.8
MMC-11545	Marquez, Justin	5	4	4	4	4.2
MMC-11621	Martinez, Lee	3	4	4	3	3.5
MMC-11635	Martinez, Laura	4	4#	4	3	3.8
MMC-11885	Matsumoto, Mai	4	4	3	3	3.5
MMC-11550	Mccann, Samantha	4	1	3	3†	2.8
MMC-11583	Mckenzie, Luis	2	3	4	4	3.2

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11654	Mendoza, Nicole	4	2	4 ^o	4	3.5
MMC-11556	Middleton, John	3 ^o	3	4	3	3.2
MMC-11807	Mielcarek, Annamaria	-	3 ^s	4	4	3.7
MMC-11704	Miles, Aaron	4	4	4	3	3.8
MMC-11549	Miller, Christopher	-	-	-	4	4.0
MMC-11639	Miller, Sharon	3	3	3	3	3.0
MMC-11976	Mo, Tao	-	-	3 ^s	5 [#]	4.0
MMC-11915	Mo, Yong	3	5	5	3	4.0
MMC-11670	Moody, Amanda	3	4	3	3	3.2
MMC-11582	Moon, John	4	3	3	4 [*]	3.5
MMC-11572	Moore, Garrett	-	-	-	3	3.0
MMC-11668	Moore, Jesse	4	4	4	3	3.8
MMC-11587	Morales, Brandon	-	3	2	5	3.3
MMC-11662	Morris, Ariel	2	2	3	3	2.5
MMC-11626	Morrison, Janet	-	-	-	2	2.0
MMC-11757	Mude, Robin	4	5	-	4	4.3
MMC-11855	Murakami, Takuma	2	2	-	3	2.3
MMC-11551	Murphy, Eric	-	3	2	5	3.3
MMC-11780	Mülichen, Heidemarie	4	4	3	4	3.8
MMC-11866	Nakajima, Naoto	3	2	4	3	3.0
MMC-11846	Nakajima, Yosuke	3	3	5	3	3.5
MMC-11865	Nakamura, Yuki	2	2	4	3	2.8
MMC-11824	Neureuther, Gerda	3	3	3 [#]	3	3.0
MMC-11616	Nguyen, Marie	4	3	4	3	3.5
MMC-11744	Noack, Betti	4	4	2 [#]	4	3.5
MMC-11636	Norman, Bryan	2 ^s	2	1	4	2.2
MMC-11595	OConnor, Kimberly	4	4	5	3	4.0
MMC-11849	Ogawa, Kaori	4 [#]	4	4	2	3.5
MMC-11879	Okada, Naoko	4	3	3	5	3.8
MMC-11701	Olsen, Elizabeth	1	2	1	3	1.8
MMC-11688	Oneill, Leah	-	5	5	3	4.3

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11736	Ortiz, Terri	1	1	3	3 [#]	2.0
MMC-11641	Osborn, Charles	4	4	4	3	3.8
MMC-11785	Paffrath, Aribert	3	3 [#]	3	4	3.2
MMC-11983	Pan, Guiying	3	3	3	3	3.0
MMC-11602	Parker, Joann	-	-	-	2 ^{\$}	2.0
MMC-11638	Parks, Richard	4	4	4	5	4.2
MMC-11567	Patterson, Matthew	3	3	3 [#]	1	2.5
MMC-11539	Payne, Robert	3	4	4	3	3.5
MMC-11927	Peng, Min	-	-	3	4	3.5
MMC-11889	Peng, Yong	3	3	3	4	3.2
MMC-11724	Perez, Katherine	3	4	4	3	3.5
MMC-11633	Pierce, Angela	4	5	5	3	4.2
MMC-11786	Plath, Centa	4	5	5	2	4.0
MMC-11722	Poole, Nicholas	-	-	-	3	3.0
MMC-11653	Porter, Deborah	4	4	4	5	4.2
MMC-11778	Preiß, Maria	5	5	4	4	4.5
MMC-11699	Preston, Anna	4	3	3	3	3.2
MMC-11673	Price, Toni	3	3	3	3	3.0
MMC-11985	Qian, Fang	1	1	2	3	1.8
MMC-11936	Qian, Yong	3	3	2	3 ^t	2.8
MMC-11908	Qiao, Na	4	4	4	4	4.0
MMC-11956	Qiao, Tao	3	2	2	4	2.8
MMC-11886	Qin, Xiuying	2 ^{\$}	2	2	2	2.0
MMC-11902	Qiu, Xiuying	5	5	3	3	4.0
MMC-11565	Quinn, Morgan	5	5	4 [#]	3	4.2
MMC-11647	Ramsey, Ryan	-	-	-	3	3.0
MMC-11597	Randolph, Edward	4	5	5	5	4.8
MMC-11711	Reed, Christian	3	3	3	5	3.5
MMC-11779	Reising, Severin	-	3	3	5 [#]	3.7
MMC-11820	Reising, Kay-Uwe	3	3	2	4	3.0
MMC-11659	Reyes, Andrew	3	4	5	3	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11648	Reyes, Tyler	3	2 [◊]	1	3	2.2
MMC-11655	Reyes, Christopher	3	3	4	3	3.2
MMC-11593	Richardson, John	3 [◊]	2	3	1	2.2
MMC-11773	Riehl, Manja	3 [§]	2	3	3	2.8
MMC-11760	Ring, Florentine	3	4	4	5 [*]	4.0
MMC-11685	Rivera, Timothy	3	3	4	4	3.5
MMC-11710	Rivera, Tyler	4	1	2	3	2.5
MMC-11735	Rivera, Brian	2 [§]	3	3 [◊]	3 [†]	2.8
MMC-11619	Rodriguez, Kayla	-	-	-	3	3.0
MMC-11694	Rogers, Brenda	4	4	3	5 [*]	4.0
MMC-11600	Rogers, Alec	3	3	2	3	2.8
MMC-11676	Rojas, Louis	4	4	4 [◊]	5	4.2
MMC-11614	Rosales, Kelly	2	3	3	4	3.0
MMC-11705	Rosales, Ashley	3	3	3	4	3.2
MMC-11814	Rosenow, Geert	4	4	4	4	4.0
MMC-11743	Rudolph, René	-	-	4	3	3.5
MMC-11787	Rudolph, Luka	4	4	-	1	3.0
MMC-11540	Ruiz, Gerald	3	2	4	3	3.0
MMC-11666	Ruiz, Lindsey	-	-	-	3	3.0
MMC-11843	Saito, Yosuke	2	2	3	2	2.2
MMC-11854	Saito, Takuma	1	2	2	5 [†]	2.5
MMC-11882	Sakamoto, Ryosuke	3	-	4	2	3.0
MMC-11557	Salazar, Darren	4	4	3	4	3.8
MMC-11544	Sanders, Stacy	4	5	5	4	4.5
MMC-11836	Sato, Yuta	3	3	3	4	3.2
MMC-11856	Sato, Naoki	3	-	4	3	3.3
MMC-11853	Sato, Satomi	3	2	3	4	3.0
MMC-11810	Schaaf, Emilia	4	4	2	3	3.2
MMC-11799	Scheibe, Gebhard	3	5	3	3	3.5
MMC-11749	Schinke, Emmi	3	4 [◊]	4	3	3.5
MMC-11825	Schlosser, Charlotte	3	3	4	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11829	Schlosser, Elli	3	3	3	3	3.0
MMC-11788	Scholl, Glten	3	3	2	3	2.8
MMC-11798	Schottin, Hansgeorg	-	-	-	3	3.0
MMC-11573	Shannon, Kerri	2	2	3 ^d	5	3.0
MMC-11926	Shao, Li	3	4	4	3	3.5
MMC-11907	Shao, Lei	-	-	-	4	4.0
MMC-11955	Shen, Na	-	3 ^s	3	3	3.0
MMC-11954	Shen, Yang	-	3 ^s	4	4	3.7
MMC-11953	Shi, Xiuying	-	-	3 ^s	4	3.5
MMC-11667	Silva, Michael	3	3	3	3	3.0
MMC-11575	Smith, Joyce	2	4	4	2	3.0
MMC-11576	Smith, Michele	-	3	3	4	3.3
MMC-11684	Smith, Carolyn	3	3	3	4	3.2
MMC-11726	Smith, Arthur	-	-	-	5 ^t	5.0
MMC-11542	Smith, Brenda	5	4	3	1	3.2
MMC-11715	Smith, Matthew	4	3 [#]	4	3	3.5
MMC-11748	Speer, Klaus-Werner	3	2	4	1	2.5
MMC-11758	Speer, Adelgunde	4	3	3	2	3.0
MMC-11730	Spence, Shelly	3	3	3	3	3.0
MMC-11770	Stahr, Hermine	4	4	4	1	3.2
MMC-11716	Steele, Jason	5	5	5	5	5.0
MMC-11599	Steele, Cynthia	1	3	3	4	2.8
MMC-11658	Stephens, Virginia	2	2	3	3	2.5
MMC-11592	Stevenson, Kristen	4	4	4	3	3.8
MMC-11948	Su, Chao	3	3	3	2	2.8
MMC-11971	Sun, Li	-	-	-	3	3.0
MMC-11867	Suzuki, Mikako	3	4 ^d	4	4	3.8
MMC-11815	Suberlich, Dagmar	3	4 [#]	5	4 ^d	4.0
MMC-11840	Takahashi, Tomoya	-	-	-	1 ^s	1.0
MMC-11929	Tan, Li	-	-	-	2 ^s	2.0
MMC-11877	Tanaka, Haruka	1	1	1	4	1.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11844	Tanaka, Kenichi	4	4	4	3	3.8
MMC-11858	Tanaka, Miki	-	2§	2	3	2.3
MMC-11872	Tanaka, Mai	3	2	2	3◊	2.5
MMC-11914	Tang, Yang	-	-	3§	3	3.0
MMC-11930	Tang, Guiying	4	2	2	3	2.8
MMC-11618	Taylor, Sherry	4	4	3	2	3.2
MMC-11560	Taylor, Alexander	-	4§	4	3#	3.7
MMC-11809	Thies, Lilli	4	3	4	5	4.0
MMC-11605	Thomas, Teresa	-	-	-	4	4.0
MMC-11679	Thomas, Ashley	4	3	3	4	3.5
MMC-11690	Thomas, Janet	3	3	3	5	3.5
MMC-11559	Thompson, Diane	3#	3	3	3	3.0
MMC-11687	Thompson, Matthew	3	2	2	4	2.8
MMC-11631	Thompson, Lori	3	4	4	1	3.0
MMC-11682	Thompson, Amber	3	3	3	4	3.2
MMC-11703	Thompson, Kelly	3#	3	-	5#	3.7
MMC-11951	Tian, Jing	3	3	4	3	3.2
MMC-11944	Tian, Gang	1	1	1	2	1.2
MMC-11625	Torres, Lindsey	4	4	4	3	3.8
MMC-11622	Townsend, Michael	-	-	3§	3†	3.0
MMC-11784	Trüb, Samira	1#	2	4	3	2.5
MMC-11830	Täsche, Hanne-Lore	5	5	5	3	4.5
MMC-11737	Ullmann, Birte	3	4	4	2	3.2
MMC-11713	Underwood, Sylvia	2	3	4	4	3.2
MMC-11733	Valdez, Ryan	1	2	3	4	2.5
MMC-11677	Vargas, Michael	3	3	4	3	3.2
MMC-11571	Villarreal, Brian	3	4	5	5	4.2
MMC-11801	Vogt, Sieglinde	2	4	4◊	3	3.2
MMC-11738	Vollbrecht, Stephanie	3	2	3	2	2.5
MMC-11558	Wade, Brian	-	-	4§	3	3.5
MMC-11610	Wagner, Beverly	3	3	4	2	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11581	Walker, Diana	4	5	5	3 ^t	4.2
MMC-11681	Waller, Lisa	3	3	4	3	3.2
MMC-11967	Wang, Na	3	4	3	3	3.2
MMC-11842	Watanabe, Mituru	3	3	2	4	3.0
MMC-11598	Weaver, Andrew	4	3	4	4	3.8
MMC-11888	Wei, Chao	-	-	-	2	2.0
MMC-11834	Weinhage, Benjamin	3	4	2	4 ^t	3.2
MMC-11769	Weller, Gerd	1	1	4	3*	2.2
MMC-11900	Wen, Jie	3	3	2	3	2.8
MMC-11774	Wernecke, Sebastian	3	3	4	3	3.2
MMC-11790	Wernecke, Ulla	3	4	5	3	3.8
MMC-11578	White, Samantha	3	2	2	4	2.8
MMC-11606	Williams, Joshua	3	3	3	4	3.2
MMC-11718	Williams, Jennifer	3	3	3	3	3.0
MMC-11585	Williams, Emily	4	4	4	3	3.8
MMC-11584	Wilson, Ashley	4	4	3	3	3.5
MMC-11574	Wilson, Emily	-	-	-	3	3.0
MMC-11604	Woodward, Robert	3	2	4	3	3.0
MMC-11657	Wright, Laura	4	4	4	2	3.5
MMC-11960	Wu, Min	-	4 ^s	4	3	3.7
MMC-11913	Xia, Yong	5	4	4	4	4.2
MMC-11921	Xie, Lei	3	3	4	3 ^t	3.2
MMC-11941	Xiong, Ping	4	3	3	3	3.2
MMC-11950	Xu, Jing	3	3	3	2	2.8
MMC-11910	Xu, Yan	4	1	1	3	2.2
MMC-11932	Xue, Xiulan	-	-	-	2	2.0
MMC-11928	Xue, Lei	4	4	4	2	3.5
MMC-11909	Xue, Fang	3	2	4	4	3.2
MMC-11883	Yamada, Yuki	3	3	3	3	3.0
MMC-11884	Yamada, Tsubasa	3	3	4	4	3.5
MMC-11847	Yamaguchi, Yumiko	3	2	2	4	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11850	Yamamoto, Kyosuke	3 [#]	4	3	3	3.2
MMC-11837	Yamamoto, Rika	-	-	-	4	4.0
MMC-11880	Yamashita, Manabu	-	-	3 ^{\$}	3	3.0
MMC-11881	Yamazaki, Miki	2 [#]	3	3	3	2.8
MMC-11871	Yamazaki, Tomoya	4	2	3	4	3.2
MMC-11981	Yan, Chao	4 [#]	-	5	2	3.7
MMC-11972	Yang, Wei	4	4	3	4	3.8
MMC-11891	Yao, Xiuying	4	3 [◊]	4	3	3.5
MMC-11945	Yin, Min	4	4	4	5	4.2
MMC-11566	Yoder, David	3	2	3	2	2.5
MMC-11863	Yoshida, Naoko	4	3	2	4	3.2
MMC-11841	Yoshida, Yui	2 ^{\$}	2	3	3	2.5
MMC-11675	Young, Glenn	-	-	5 ^{\$}	3	4.0
MMC-11931	Yu, Fang	4	4	3	3	3.5
MMC-11890	Yuan, Xia	-	4	4	3	3.7
MMC-11818	Zahn, Carin	-	5	3	5 [#]	4.3
MMC-11898	Zeng, Yang	5	5	-	4	4.7
MMC-11905	Zeng, Chao	3	4	4	2	3.2
MMC-11923	Zeng, Min	3 [◊]	3	4	4 [◊]	3.5
MMC-11984	Zeng, Yan	4	3 [◊]	3	3	3.2
MMC-11974	Zhong, Ping	3	3	3 [◊]	3	3.0
MMC-11922	Zhong, Jing	5	1	4	3	3.2
MMC-11964	Zhou, Jun	2 [◊]	2	3	3	2.5
MMC-11756	Ziegert, Leszek	-	-	-	3 ^{\$}	3.0
MMC-11819	Zimmer, Eckhart	-	-	-	3 ^{\$}	3.0

Electronics Materials

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12308	Abe, Akemi	3	4	3	4	3.5
MMC-12021	Adams, Stephanie	5	5	2	4	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12110	Aguilar, Anna	3♦	4#	3	3	3.2
MMC-12037	Alexander, Paige	4	4	3	4	3.8
MMC-12160	Allen, Michael	2	2	2	2	2.0
MMC-12247	Allen, Alex	4	4	3	4†	3.8
MMC-12280	Anderson, John	4	4	3	3	3.5
MMC-12197	Atkinson, Laura	3	2	2	3	2.5
MMC-12146	Ayala, Candice	3	3	4	3	3.2
MMC-12436	Bai, Xiuying	5#	3	3	4	3.8
MMC-12357	Bai, Yang	4	4	4	3	3.8
MMC-12394	Bai, Xiulan	3	3	3	3	3.0
MMC-12327	Bai, Wei	5	5	5	3	4.5
MMC-12255	Baker, Jesse	2	5	5	3	3.8
MMC-12098	Ballard, Kelly	3	3	4	2	3.0
MMC-12028	Barber, David	4	4	4	3	3.8
MMC-12256	Barnett, Jim	3	3	3	5*	3.5
MMC-12202	Baxter, Alex	3	3	4	4	3.5
MMC-12224	Benjamin, Lindsey	4	3	3	4	3.5
MMC-12201	Bernard, Deborah	4	4	5	3	4.0
MMC-12166	Black, Angel	3	2	2	4	2.8
MMC-12284	Black, Sandra	3	2	3	3	2.8
MMC-12171	Bonilla, Cody	-	-	3§	4	3.5
MMC-12213	Branch, Karen	4	4	4	2	3.5
MMC-12074	Brooks, Amy	3	3	4	3	3.2
MMC-12119	Brown, Dwayne	-	-	-	3§	3.0
MMC-12116	Brown, Brian	3	4	4	5	4.0
MMC-12212	Brown, Ashley	1	1	4	3	2.2
MMC-12188	Brown, Jennifer	3	3	3	3	3.0
MMC-12130	Brown, Tammy	3	4	4	3	3.5
MMC-12066	Bryan, Matthew	-	-	-	3§	3.0
MMC-12065	Bryant, Diamond	2	5	4	3	3.5
MMC-12024	Bryant, Ricardo	4	4	3	4	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12128	Butler, Patrick	3	3	4	4	3.5
MMC-12370	Cai, Qiang	4	3	2	4	3.2
MMC-12416	Cai, Xia	4	4	3	4	3.8
MMC-12200	Camacho, Tammy	5	5	5	1	4.0
MMC-12147	Cameron, Colleen	3 ^s	3	4	2	3.0
MMC-12032	Carr, Samuel	3	3	3 [#]	3	3.0
MMC-12033	Carr, Kimberly	4	4	4	3 [*]	3.8
MMC-12031	Carroll, Timothy	3	3	5	3	3.5
MMC-12005	Castillo, Haley	3	4	4	3	3.5
MMC-12229	Castillo, Martin	3	3	4 [#]	2	3.0
MMC-12009	Chan, Stacy	3	3	-	3	3.0
MMC-12408	Chang, Xiulan	3	3	2	3	2.8
MMC-12135	Chapman, Michael	4	4	3	3 ^t	3.5
MMC-12070	Chavez, Michael	5	5	5	2	4.2
MMC-12373	Chen, Juan	-	3	2	4	3.0
MMC-12437	Cheng, Xia	3	3	3	2	2.8
MMC-12173	Clark, Courtney	4	3	3	2 [#]	3.0
MMC-12156	Clements, Kelly	-	3 ^s	3	4	3.3
MMC-12062	Conner, Margaret	-	3	4	4	3.7
MMC-12097	Cooper, Raymond	4	4	3	3	3.5
MMC-12246	Cox, Christopher	3	4	3	3	3.2
MMC-12253	Crosby, Jessica	3	4	3	2	3.0
MMC-12355	Cui, Yan	3	3	3	1	2.5
MMC-12010	Cummings, Charles	4 ^s	4	4	3	3.8
MMC-12132	Dalton, Misty	1	4 ^d	3	3	2.8
MMC-12046	Davidson, Elizabeth	2	3	4	1	2.5
MMC-11987	Dean, Kelsey	3	3	3	4	3.2
MMC-12001	Decker, Kimberly	4	5	4	3	4.0
MMC-12410	Deng, Lei	3	3	3	3	3.0
MMC-12125	Dixon, Paul	5	5	3	4 [#]	4.2
MMC-12102	Doyle, Lee	4	5	4	3	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12360	Du, Ping	-	3	3	3	3.0
MMC-12387	Du, Gang	4	3	3	1	2.8
MMC-12350	Duan, Jing	3	3	3	3	3.0
MMC-12061	Dunn, Barry	3	3	4	3	3.2
MMC-12199	Eaton, Kenneth	-	-	-	2	2.0
MMC-12225	Edwards, Gary	2	2	-	2	2.0
MMC-12313	Endo, Yuta	3	3	2	5	3.2
MMC-12290	Endo, Akemi	4	5	5	5	4.8
MMC-12112	English, Emily	3 ^s	3	3	5 [#]	3.5
MMC-12331	Fan, Ming	3	3 [#]	3	4	3.2
MMC-12409	Fang, Tao	-	-	4 ^s	4	4.0
MMC-12433	Feng, Guiying	3	2 [#]	4	4	3.2
MMC-12172	Ferguson, Kerri	4	4	3	2	3.2
MMC-12241	Fernandez, Patricia	5	4	3	4	4.0
MMC-12206	Figueroa, Jason	4	3	3	3	3.2
MMC-12177	Figueroa, Natalie	5	3	3	3	3.5
MMC-11994	Fisher, Albert	3	3	3	4	3.2
MMC-12026	Fisher, Timothy	-	-	5	5	5.0
MMC-12087	Fitzgerald, Adam	5	5 [#]	2	3	3.8
MMC-12052	Flores, Karen	5	5	4	2	4.0
MMC-12117	Floyd, Joseph	3	5	4	4	4.0
MMC-12196	Francis, Jeffrey	2	2	1	5	2.5
MMC-12228	Frazier, Michael	3	5	4	4	4.0
MMC-12036	Freeman, Timothy	-	4	4	5	4.3
MMC-12318	Fujii, Yui	5	2	2	4	3.2
MMC-12321	Fujita, Akemi	3	4	4	5	4.0
MMC-12315	Fukuda, Tomoya	2	2	4	4	3.0
MMC-12260	Garcia, Deborah	3	3	4	3	3.2
MMC-12092	Garcia, Lisa	-	4	4	4	4.0
MMC-12278	Garza, Timothy	4 ^o	3	5	3	3.8
MMC-12089	Glass, Brenda	3	3	3	3	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-11999	Glover, Justin	-	3	3	3	3.0
MMC-12358	Gong, Gang	4	4	3	3	3.5
MMC-12271	Gonzales, Nicole	4	5	3 [#]	4	4.0
MMC-12234	Gonzalez, Patricia	5	5	5	3 [#]	4.5
MMC-12136	Gonzalez, Joanna	1	5	2	3	2.8
MMC-12216	Gonzalez, John	4	4	4	3	3.8
MMC-12078	Gonzalez, Jonathan	3	3	3	3	3.0
MMC-12158	Goodwin, Anna	4	4	4	4	4.0
MMC-12316	Goto, Akemi	4	3	4	2	3.2
MMC-12325	Goto, Yui	-	3	4	4	3.7
MMC-12264	Gray, Nicholas	1	2	2	4	2.2
MMC-12240	Green, Benjamin	3	2	3	3	2.8
MMC-12432	Gu, Ming	1	1	5	3	2.5
MMC-12275	Guerrero, Lisa	-	-	3 ^{\$}	4	3.5
MMC-12380	Guo, Chao	5	5	5	2	4.2
MMC-12274	Guzman, Eric	3	2	1	4	2.5
MMC-12230	Hampton, Sean	3	2	4	3	3.0
MMC-12341	Hao, Tao	3	3	3	3	3.0
MMC-12395	Hao, Lei	-	3	3	4	3.3
MMC-12368	Hao, Fang	2	2	4	3 [◊]	2.8
MMC-12258	Hardin, Paul	3	3	4	4	3.5
MMC-12262	Harmon, Joshua	4	3	2	3	3.0
MMC-12131	Harris, Julia	3	3	3 [◊]	3	3.0
MMC-12120	Harris, Kristen	3	3	3	3	3.0
MMC-12050	Harrison, William	-	-	-	3	3.0
MMC-12064	Hart, Pamela	3	4	3	4	3.5
MMC-12293	Hayashi, Rika	3	3	3	3	3.0
MMC-12298	Hayashi, Naoko	1 [◊]	3	3	1	2.0
MMC-11996	Haynes, Cindy	3	2	3	4	3.0
MMC-12425	He, Lei	1	1	1	3	1.5
MMC-12242	Hernandez, Desiree	-	-	-	4 ^{\$}	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12273	Hernandez, Juan	4 [♦]	4	5	3	4.0
MMC-12227	Hill, Danielle	2	4	4	5	3.8
MMC-12034	Hobbs, Michelle	3	3	3	4	3.2
MMC-12109	Hodges, Jennifer	3	3	3	4	3.2
MMC-12123	Hoffman, Emma	-	-	-	4	4.0
MMC-12248	Holden, Tamara	5	5	4	5	4.8
MMC-12124	Holland, Jeffrey	3	2	3	3	2.8
MMC-12019	Holland, Devon	4	4	3	4	3.8
MMC-12071	Hopkins, Connor	3	3	3	2	2.8
MMC-12126	Horton, Laura	4	4	3	1	3.0
MMC-12392	Hou, Xiuying	4	3	2	2	2.8
MMC-12426	Hou, Yong	3	3	3	3	3.0
MMC-12175	Houston, Gina	3	3	2	3	2.8
MMC-12002	Howard, Teresa	3	3	4	4	3.5
MMC-12121	Howard, Amber	3	5	5	3	4.0
MMC-12190	Howard, Melanie	3	2	1	5	2.8
MMC-12430	Hu, Jun	-	-	3 ^{\$}	3	3.0
MMC-12427	Hu, Tao	5	5	4	2	4.0
MMC-12429	Huang, Lei	5	5	5	4	4.8
MMC-12263	Hudson, Beth	-	-	3 ^{\$}	3	3.0
MMC-11989	Huff, Daniel	2	2	3	3	2.5
MMC-12100	Hunt, Olivia	3	4	4	4	3.8
MMC-12302	Ikeda, Kaori	3	3	2	3	2.8
MMC-12287	Ishikawa, Momoko	4	3	4	5	4.0
MMC-12296	Ishikawa, Taichi	2	-	2	2	2.0
MMC-12291	Ito, Taichi	4	3	3	4	3.5
MMC-12283	Jackson, Dylan	4	3 [#]	4	4	3.8
MMC-12027	Jackson, Olivia	4 [♦]	-	3	2	3.0
MMC-12163	James, Nicole	3	3	3	3	3.0
MMC-12115	James, Daniel	4	4	3	4	3.8
MMC-12279	Jenkins, Deborah	2	1	3	4	2.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12129	Jennings, Kristin	5	1	3	4	3.2
MMC-11993	Jennings, Jamie	3	4	4	4	3.8
MMC-12122	Jensen, Shaun	3	3	4	3	3.2
MMC-12391	Jiang, Lei	4	3	3	5	3.8
MMC-12413	Jin, Yan	3	5	5	4 [†]	4.2
MMC-12348	Jin, Guiying	2	1	3	2	2.0
MMC-12181	Jones, Benjamin	5	3 [◊]	3	2	3.2
MMC-12149	Jones, Andrea	3	3	2	3	2.8
MMC-12226	Joseph, Kristen	4	3 [◊]	3	3	3.2
MMC-12254	Juarez, Billy	3	-	3	4	3.3
MMC-12428	Kang, Jun	5	5	5	3	4.5
MMC-12323	Kato, Kumiko	3	3	4	5	3.8
MMC-12094	Keith, Marc	3	3	4	4	3.5
MMC-12101	Kelley, Megan	3	3	3	4	3.2
MMC-12072	Kelly, Aaron	3	3	4	4	3.5
MMC-12090	Kent, Kimberly	4	3	4	3	3.5
MMC-12319	Kimura, Mikako	3	4	-	3	3.3
MMC-12182	King, Gregory	-	-	-	4	4.0
MMC-12266	King, Christian	-	-	-	3	3.0
MMC-12210	King, Christina	3	3	2	3	2.8
MMC-12104	Klein, Jason	2	2	3	3	2.5
MMC-12020	Kline, Mark	3	4	4	4	3.8
MMC-12251	Knight, Ashley	2	2	3	3	2.5
MMC-12223	Knight, Elijah	-	-	-	3	3.0
MMC-12299	Kobayashi, Tomoya	-	-	-	2 [#]	2.0
MMC-12405	Kong, Tao	4	5	3	2	3.5
MMC-12402	Lai, Xiulan	3	3	4	3	3.2
MMC-12211	Lambert, Danny	4	4	4	3	3.8
MMC-12218	Lambert, Michael	3	4	4	5	4.0
MMC-12085	Lawrence, Stephen	2	2	2	4	2.5
MMC-12137	Lee, Jenny	3	4	1	3	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12220	Lee, Chad	3	3	3	4	3.2
MMC-12417	Lei, Yan	3	3	5	3	3.5
MMC-12361	Lei, Gang	4	4	4	3	3.8
MMC-12334	Lei, Lei	4	3	3	3	3.2
MMC-12277	Leonard, Daniel	4	5	5	3	4.2
MMC-12207	Lewis, Jessica	2	3	3	4	3.0
MMC-12239	Lewis, Kayla	-	-	3	5	4.0
MMC-12174	Lewis, Crystal	-	-	-	3	3.0
MMC-12337	Liang, Xiuying	3	3	4	2	3.0
MMC-12381	Liang, Gang	4	3	4	5	4.0
MMC-12418	Liao, Jun	-	-	-	3	3.0
MMC-12388	Liao, Xia	4	4	3	2	3.2
MMC-12372	Liao, Wei	2	1	1	1	1.2
MMC-12204	Long, Ashley	4	4	3	4	3.8
MMC-12344	Long, Lei	5	5	4	3	4.2
MMC-12180	Love, Andrew	4	3	3	4	3.5
MMC-12004	Lozano, Amy	4	3	2	3	3.0
MMC-12439	Lu, Xiuying	-	-	-	4	4.0
MMC-12138	Lucero, Shane	4	3	2	3	3.0
MMC-12095	Lynch, Robert	3	3	2	2	2.5
MMC-12000	Lynch, Tyler	4	4	5	5	4.5
MMC-12217	Lynn, Beverly	4	4	4	3	3.8
MMC-12282	Macdonald, William	3	3	2	4	3.0
MMC-12012	Madden, Stephen	-	-	-	3	3.0
MMC-12040	Manning, Alicia	3	5	3	3	3.5
MMC-12352	Mao, Na	1	5	4	3	3.2
MMC-12420	Mao, Yong	4	3	3	5	3.8
MMC-12399	Mao, Li	5	3	2	3	3.2
MMC-12042	Marks, Stephanie	3	2	2	3	2.5
MMC-12073	Marsh, Cynthia	4	3	3	3	3.2
MMC-12142	Martin, Joseph	4	3	3	4	3.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12003	Martin, Robert	3	3	3	3	3.0
MMC-12051	Martin, Tyler	4	3	4	2	3.2
MMC-11991	Martinez, Sean	3	4 [#]	3	4	3.5
MMC-12245	Mason, Dennis	-	2 ^{\$}	5	4	3.7
MMC-12314	Matsumoto, Mikako	4	4	4 [◊]	3	3.8
MMC-12309	Matsumoto, Naoko	3	4	-	3	3.3
MMC-12326	Matsumoto, Satomi	3	3	3	4	3.2
MMC-12306	Matsumoto, Rika	5	5	4	2	4.0
MMC-12301	Matsumoto, Takuma	2	3	2	3 [◊]	2.5
MMC-12312	Matsumoto, Ryosuke	3	4	3	4	3.5
MMC-12086	Maynard, William	-	-	3	3	3.0
MMC-12236	Mcclain, Jessica	3	5	5	4 [†]	4.2
MMC-12145	Mcfarland, Bill	3	3 [#]	4	2	3.0
MMC-12059	Mcgee, Tina	4	3	2	3	3.0
MMC-12193	Mcintosh, Juan	-	-	2 ^{\$}	4 [*]	3.0
MMC-12134	Mckinney, Cynthia	-	3	3	4	3.3
MMC-12111	Mckinney, Sherri	3	3	2	3	2.8
MMC-12345	Meng, Xiulan	3	3	3	4	3.2
MMC-12390	Meng, Ming	3	3	3	3	3.0
MMC-11995	Meyer, Craig	4	2	3	4	3.2
MMC-12151	Meyer, Susan	3	4	3	4	3.5
MMC-12049	Michael, Alexander	3	2	1	2	2.0
MMC-11992	Miles, Johnny	-	3 ^{\$}	3	4	3.3
MMC-12057	Miller, Ashley	3	3	3	4	3.2
MMC-12170	Miller, Luke	4	4	4	2	3.5
MMC-12205	Miller, Amy	4	3	4	4	3.8
MMC-12232	Miller, Debbie	-	-	-	4	4.0
MMC-12219	Mitchell, Jimmy	3	2	2	1	2.0
MMC-12382	Mo, Na	3	3	2	3	2.8
MMC-12423	Mo, Min	3 ^{\$}	3	3	3	3.0
MMC-12178	Montoya, Ryan	-	4	4	2	3.3

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12055	Montoya, Nicholas	5	3	3	3	3.5
MMC-12257	Moody, April	-	3 ^s	4	3	3.3
MMC-12152	Moore, Kristie	-	-	-	3 ^s	3.0
MMC-12250	Moore, Donald	2	-	4	3	3.0
MMC-12195	Moore, Anthony	-	-	4	3	3.5
MMC-12069	Moran, Carol	2	2	1	5	2.5
MMC-12081	Morgan, James	3	3	4	3	3.2
MMC-12311	Mori, Yoko	4	4	4	3	3.8
MMC-12099	Morrison, Devon	3	3	3	3	3.0
MMC-12105	Morse, Glenda	5	5	4	4	4.5
MMC-12221	Murphy, Todd	2	2	3	2	2.2
MMC-12317	Nakamura, Yasuhiro	3	3	3	3	3.0
MMC-12011	Newman, Rebecca	4	2	3 [#]	3	3.0
MMC-12214	Newman, Ana	4	5	3	4	4.0
MMC-12297	Nishimura, Minoru	2	2	4	5	3.2
MMC-12093	Obrien, Diane	-	4	2	4	3.3
MMC-12192	Obrien, Gina	3	4	3	3	3.2
MMC-12045	Olson, Jessica	3	3	4	3	3.2
MMC-12039	O'Neill, Alexander	-	-	2	3	2.5
MMC-12077	Ortiz, Julia	1	4	3	4	3.0
MMC-12288	Ota, Hiroshi	4 ^d	4	5	4	4.2
MMC-12106	Page, David	3 ^d	2	3	2	2.5
MMC-12378	Pan, Fang	-	2	2	2 [#]	2.0
MMC-12336	Pan, Xiulan	-	-	3	3	3.0
MMC-12179	Parks, Charles	2	2	2	3	2.2
MMC-12169	Pearson, Kenneth	3	2	2	4	2.8
MMC-12038	Pena, Bryan	3	3	3	4	3.2
MMC-12362	Peng, Jun	3	3	2	3	2.8
MMC-12438	Peng, Tao	4	3	4	3	3.5
MMC-12133	Perez, Scott	3	3	2	3	2.8
MMC-12079	Phelps, David	5	3	4	3 [#]	3.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12054	Pierce, William	3	3	2	3	2.8
MMC-12144	Pineda, Steven	3	4	3 [♦]	3	3.2
MMC-12176	Poole, Jamie	3 ^{\$}	4	5	3	3.8
MMC-12060	Powell, Andrew	1	2	2	4	2.2
MMC-12153	Powell, Amy	3	4	4	5	4.0
MMC-12215	Powers, Charles	-	-	1 ^{\$}	3	2.0
MMC-12186	Price, Leslie	3 [♦]	2	2	4	2.8
MMC-12075	Prince, Daniel	3	2	3	2	2.5
MMC-12030	Pruitt, Dale	1	4	3	4	3.0
MMC-12364	Qiao, Fang	3	3	3	4	3.2
MMC-12356	Qiao, Jing	4	3	4	3	3.5
MMC-12383	Qin, Yong	3	3	2	2	2.5
MMC-12338	Qin, Yong	4	4	4	2	3.5
MMC-12346	Qin, Yan	4	5	5	2	4.0
MMC-12443	Qin, Lei	2	2	5	5	3.5
MMC-12393	Qiu, Qiang	2	2	2	3	2.2
MMC-12419	Qiu, Gang	3	3	3	4	3.2
MMC-12053	Ramirez, Mark	2	1	1	1 [#]	1.2
MMC-12141	Ramirez, Billy	3	2	3	4	3.0
MMC-12165	Ramsey, Jonathan	5	5	5	5	5.0
MMC-12339	Ren, Juan	5	5	4	4 [*]	4.5
MMC-12414	Ren, Min	3	3	4	4	3.5
MMC-12330	Ren, Min	3 ^{\$}	2	2	2 [†]	2.2
MMC-12088	Reynolds, Angela	3	3	3	4	3.2
MMC-12044	Reynolds, Christine	3	4	3	3	3.2
MMC-12113	Rich, Amanda	3	4	4	3	3.5
MMC-12067	Richard, Lisa	-	-	-	2	2.0
MMC-12029	Richard, Tina	3	2	1	3	2.2
MMC-12238	Riley, Lisa	3	2	2	4	2.8
MMC-12276	Rivera, Robert	5	5 [♦]	5 [♦]	3	4.5
MMC-12155	Rivera, Elizabeth	4	4	3	5	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12139	Rivers, Charles	5	5	5	4	4.8
MMC-11997	Roach, Robert	-	-	-	4	4.0
MMC-12191	Roberts, Wesley	-	4	4	3	3.7
MMC-12272	Robertson, Jerry	4	4	4	4	4.0
MMC-12167	Robertson, Kaylee	1	1	2	3*	1.8
MMC-12103	Robinson, Angela	4#	5	5	2	4.0
MMC-12231	Rodriguez, Tony	3	3	2	3	2.8
MMC-12007	Rodriguez, Christopher	4	4	4	4	4.0
MMC-12268	Roth, Richard	1	4	3	4	3.0
MMC-12184	Russell, Rhonda	4	3	3	4	3.5
MMC-12285	Saito, Yoichi	4	3	4	4	3.8
MMC-12292	Saito, Yosuke	4	4	4	4	4.0
MMC-12305	Saito, Nanami	2	2	1	3	2.0
MMC-12303	Saito, Sotaro	3#	3	3	4	3.2
MMC-12310	Sakamoto, Akira	4	4	3	4	3.8
MMC-12048	Salazar, Patricia	4	4	4	3	3.8
MMC-12304	Sasaki, Taro	3	3	3	5	3.5
MMC-12324	Sato, Takuma	5	5	5	4	4.8
MMC-12068	Saunders, Martin	4	5	5	4	4.5
MMC-12014	Sawyer, Lisa	4	4	4	3	3.8
MMC-12261	Schultz, Tanya	4	3	2	4	3.2
MMC-12161	Sellers, Dawn	5	5	5	4	4.8
MMC-12233	Serrano, Juan	3	3	3	5	3.5
MMC-12047	Serrano, Edgar	3	3	3	3	3.0
MMC-12332	Shen, Jie	2	1	2	3	2.0
MMC-12335	Shen, Xia	4	4	4◊	4	4.0
MMC-12194	Short, Patrick	3	4	4	3	3.5
MMC-12016	Simmons, Erica	3	3	1	4†	2.8
MMC-12235	Sims, Jessica	2	1	3	3	2.2
MMC-12114	Smith, Robert	3	4	5	2	3.5
MMC-12187	Smith, David	4	3	3	1	2.8

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12006	Smith, Jimmy	4	4	5	4	4.2
MMC-12018	Smith, Pamela	4	5	4	4	4.2
MMC-12270	Smith, Paige	-	-	4	4	4.0
MMC-12143	Smith, Meghan	4	3	2	3	3.0
MMC-12035	Snow, Jessica	5	5	4	3	4.2
MMC-12084	Snow, David	4	4	2	3	3.2
MMC-12008	Snyder, Audrey	4	3	5	3	3.8
MMC-12403	Song, Yan	5	5	4	4	4.5
MMC-12269	Sparks, Michael	3	3	4	2	3.0
MMC-12222	Steele, Donna	4	3	4	3	3.5
MMC-12058	Stewart, Vernon	3	4	3	3	3.2
MMC-12185	Sullivan, Shannon	4	4	3	3	3.5
MMC-12080	Summers, Jason	4	4	4	4	4.0
MMC-12406	Sun, Min	4	3	4	3	3.5
MMC-12407	Sun, Yong	4	4	-	4	4.0
MMC-12307	Suzuki, Yumiko	3	3	4	3	3.2
MMC-12300	Suzuki, Jun	3 [♦]	3	3	4	3.2
MMC-12320	Takahashi, Ryosuke	-	-	3 ^{\$}	3	3.0
MMC-12294	Tanaka, Yoko	5	5	5	3	4.5
MMC-12422	Tang, Jing	-	4	4	5	4.3
MMC-12343	Tao, Xia	-	-	-	4 [#]	4.0
MMC-12281	Taylor, Brittany	4	5	4	2	3.8
MMC-12252	Thomas, Monica	3	3	2	4	3.0
MMC-12091	Thompson, Heather	-	-	3	5	4.0
MMC-12107	Thompson, Theresa	-	-	-	2 ^{\$}	2.0
MMC-12441	Tian, Lei	2	2	4	3	2.8
MMC-12249	Todd, Gabrielle	5	5	4	1	3.8
MMC-12168	Tucker, William	5	5	5	5	5.0
MMC-12148	Tyler, Kevin	3	4	3	5	3.8
MMC-12183	Underwood, Chad	3	3	3	4	3.2
MMC-12076	Underwood, Travis	5	5	5	3	4.5

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12243	Vance, Philip	3	4	2	2	2.8
MMC-12025	Vaughn, Mary	4	5	5	3	4.2
MMC-12118	Vega, Tonya	2	2	2	3	2.2
MMC-12265	Villanueva, Briana	3	4	3	4*	3.5
MMC-12244	Vincent, Brittany	5	5	5	4	4.8
MMC-12041	Walker, Jennifer	3	3	4	3	3.2
MMC-12267	Walker, Teresa	4	3	3	3#	3.2
MMC-12056	Wallace, Christian	4	4	2	4	3.5
MMC-12108	Walsh, Amy	4#	5	4	4	4.2
MMC-12063	Walsh, Sylvia	3	4	3	5	3.8
MMC-12198	Walters, Kenneth	5	5	4	3	4.2
MMC-12369	Wan, Yang	-	2	2	5	3.0
MMC-12435	Wan, Yong	-	3	3#	3	3.0
MMC-12396	Wang, Ping	3	3	2#	4	3.0
MMC-12398	Wang, Gang	3	3	3	3	3.0
MMC-12015	Ward, Melissa	4	4	4	4	4.0
MMC-12154	Ware, Michael	4	4	3	4	3.8
MMC-12322	Watanabe, Kenichi	3	3	3	5	3.5
MMC-12022	Watson, Jessica	3	3	3	3	3.0
MMC-12043	Watts, April	2	1	3	3	2.2
MMC-12374	Wei, Xiuying	3	3	4	3	3.2
MMC-12351	Wei, Juan	5◊	5	4	5	4.8
MMC-12400	Wei, Guiying	3	2	3	4	3.0
MMC-12442	Wei, Jing	3	3	5	4	3.8
MMC-12237	Welch, Melissa	2	2	2	3	2.2
MMC-12157	Wells, Christine	3	2	1	3	2.2
MMC-12385	Wen, Juan	3	3	3	4	3.2
MMC-12366	Wen, Yang	3	3	3	4	3.2
MMC-12415	Wen, Ming	3	2	4	4	3.2
MMC-12209	White, Douglas	3	3◊	2	4	3.0
MMC-12203	Williams, Donald	-	-	3§	5	4.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12127	Williams, Heather	2	2	2	4	2.5
MMC-12259	Williams, Nicole	3	2	1	4	2.5
MMC-12162	Williams, John	5	5	5	4	4.8
MMC-11988	Williams, Brittney	2	2	2	4	2.5
MMC-12013	Williams, Joseph	3	3	2	4	3.0
MMC-12189	Williams, Julie	3	2	3	3	2.8
MMC-12082	Williams, Katherine	2	3	1	3	2.2
MMC-11998	Williamson, William	4	5	3	3	3.8
MMC-11990	Wilson, Brandon	3	2	2	4	2.8
MMC-12023	Wilson, Matthew	5	3	3	4	3.8
MMC-12140	Wilson, Jill	2	4	4	1	2.8
MMC-12164	Wilson, Laura	4	5	5	3	4.2
MMC-12159	Wilson, Debra	4	3	3	2	3.0
MMC-12096	Wright, Heather	3	3	3	3	3.0
MMC-12401	Xia, Lei	3	3	2	3	2.8
MMC-12421	Xiao, Gang	4	4	4 [#]	4	4.0
MMC-12342	Xie, Ming	5	4	3	4	4.0
MMC-12340	Xie, Xia	4	4	5	2	3.8
MMC-12397	Xie, Guiying	-	2 [◊]	3	4	3.0
MMC-12404	Xiong, Na	3	2	1	1	1.8
MMC-12424	Xu, Juan	4	3	5 [◊]	5	4.2
MMC-12440	Xu, Tao	3	3	5	3	3.5
MMC-12389	Xue, Xia	4	5	5	2	4.0
MMC-12333	Xue, Yang	-	3 ^{\$}	4	3	3.3
MMC-12289	Yamada, Tsubasa	3	3	3	2	2.8
MMC-12295	Yamaguchi, Maaya	3	4	4	2	3.2
MMC-12286	Yamazaki, Satomi	3 ^{\$}	3	4	3	3.2
MMC-12384	Yan, Na	-	3 ^{\$}	3	3	3.0
MMC-12359	Yang, Tao	-	-	-	5 ^{\$}	5.0
MMC-12367	Yang, Li	3	3	3	3	3.0
MMC-12363	Yao, Gang	3 [◊]	3	2	4	3.0

Employee ID	Name	Performance Rating by Year				4-Yr Avg
		2021	2022	2023	2024	
MMC-12365	Ye, Na	4	4	4	4	4.0
MMC-12376	Ye, Jun	-	-	-	4 ^s	4.0
MMC-12353	Ye, Xia	3	4	4	2	3.2
MMC-12431	Yi, Jun	4	2	2	5	3.2
MMC-12208	York, Rebecca	4	3	3 ^d	3	3.2
MMC-12017	York, Darrell	2	2	2	3	2.2
MMC-12411	Yu, Na	3	3	4	3	3.2
MMC-12379	Zeng, Jun	-	-	-	4 ^s	4.0
MMC-12328	Zeng, Na	4 [#]	4	4	3	3.8
MMC-12347	Zhang, Jie	3	4	3	3	3.2
MMC-12371	Zhang, Juan	2	5	5	3	3.8
MMC-12434	Zheng, Gang	4	4	4	5	4.2
MMC-12377	Zheng, Jing	2	2	4	2	2.5
MMC-12412	Zheng, Jun	-	-	-	3	3.0
MMC-12354	Zhong, Yan	3	3	3	3	3.0
MMC-12329	Zhou, Juan	4	4	4	4	4.0
MMC-12375	Zhu, Wei	4	5	4	1	3.5
MMC-12349	Zhu, Qiang	4	3	4	5	4.0
MMC-12386	Zou, Chao	3	3	-	5	3.7

Rating Distribution Summary

Performance Ratings by Division and Year

Consumer

Year	Total Rated	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
2021	969	45 (4.6%)	109 (11.2%)	433 (44.7%)	279 (28.8%)	103 (10.6%)
2022	1,018	48 (4.7%)	158 (15.5%)	381 (37.4%)	313 (30.7%)	118 (11.6%)
2023	1,062	56 (5.3%)	158 (14.9%)	410 (38.6%)	310 (29.2%)	128 (12.1%)
2024	1,174	44 (3.7%)	127 (10.8%)	565 (48.1%)	333 (28.4%)	105 (8.9%)

Health Care

Year	Total Rated	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
2021	917	36 (3.9%)	92 (10.0%)	437 (47.7%)	278 (30.3%)	74 (8.1%)
2022	954	50 (5.2%)	139 (14.6%)	394 (41.3%)	261 (27.4%)	110 (11.5%)
2023	1,011	48 (4.7%)	150 (14.8%)	391 (38.7%)	296 (29.3%)	126 (12.5%)
2024	1,101	46 (4.2%)	128 (11.6%)	517 (47.0%)	322 (29.2%)	88 (8.0%)

Safety & Industrial

Year	Total Rated	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
2021	1,281	51 (4.0%)	156 (12.2%)	578 (45.1%)	377 (29.4%)	119 (9.3%)
2022	1,338	64 (4.8%)	217 (16.2%)	556 (41.6%)	367 (27.4%)	134 (10.0%)
2023	1,406	88 (6.3%)	214 (15.2%)	577 (41.0%)	364 (25.9%)	163 (11.6%)
2024	1,523	59 (3.9%)	185 (12.1%)	726 (47.7%)	438 (28.8%)	115 (7.6%)

Transportation & Electronics

Year	Total Rated	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
2021	1,057	37 (3.5%)	101 (9.6%)	503 (47.6%)	317 (30.0%)	99 (9.4%)
2022	1,103	39 (3.5%)	166 (15.0%)	459 (41.6%)	309 (28.0%)	130 (11.8%)
2023	1,144	47 (4.1%)	180 (15.7%)	441 (38.5%)	360 (31.5%)	116 (10.1%)
2024	1,246	40 (3.2%)	144 (11.6%)	563 (45.2%)	379 (30.4%)	120 (9.6%)

Benefits Enrollment

Current Enrollment Status by Region

This section summarizes benefits enrollment across the organization. Benefit plans vary by region due to local regulatory requirements and market practices. AMER region employees have access to the full range of voluntary benefits, while international employees may have different or statutory-mandated options.

Note: Contractors and temporary employees are generally not eligible for company-sponsored benefits and are marked as N/A in the enrollment tables.

Benefits Enrollment - AMER Region

Medical Plan Enrollment

Plan	Enrolled	% of Region
PPO-Standard	832	25.1%
HMO-Select	695	21.0%
PPO-Premium	683	20.6%
HDHP-HSA	667	20.1%
WAIVED	180	5.4%
Total	3,311	100.0%

Dental Plan Enrollment

Plan	Enrolled	% of Region
Dental-Plus	987	29.8%
Dental-Basic	970	29.3%
WAIVED	968	29.2%
Total	3,311	100.0%

Retirement Plan Participation

Contribution Rate	Participants	% of Eligible
1-3%	0	0.0%
4-6%	975	33.3%
7-10%	997	34.1%
11-15%	953	32.6%
15%+	0	0.0%
Total Participating	2,925	-

Benefits Enrollment - APAC Region

Medical Plan Enrollment

Plan	Enrolled	% of Region
Premium-Local	267	23.2%
Premium-International	257	22.4%
Standard	243	21.1%
Standard-Plus	212	18.5%
WAIVED	58	5.0%
Basic	9	0.8%
Total	1,149	100.0%

Dental Plan Enrollment

Plan	Enrolled	% of Region
Dental-Premium	347	30.2%
Basic	341	29.7%
Dental-Standard	329	28.6%
Total	1,149	100.0%

Benefits Enrollment - EMEA Region

Medical Plan Enrollment

Plan	Enrolled	% of Region
Private-Standard	203	31.8%
Statutory-Plus	183	28.7%
Private-Premium	170	26.6%
WAIVED	17	2.7%
Statutory	9	1.4%
Total	638	100.0%

Dental Plan Enrollment

Plan	Enrolled	% of Region
Dental-Enhanced	190	29.8%
Statutory	188	29.5%
Dental-Standard	177	27.7%
Total	638	100.0%

Appendix A: Footnote Definitions

The following symbols appear throughout this report to indicate special circumstances affecting employee data. When a footnote marker appears next to a data field, refer to this table for the meaning.

Symbol	Category	Meaning
*	Performance	Rating pending calibration review
†	Performance	Employee on leave during review period
‡	Performance	International assignment - alternate review cycle
§	Performance	New hire - partial year evaluation
◊	Performance	Promotion during review period
#	Performance	Transferred between business units
S	General	Suppressed for confidentiality (n < 5)

Appendix B: Benefit Plan Codes

The following codes are used throughout the benefits enrollment tables.

Medical Plans (AMER)

Code	Description
PPO-Premium	Preferred Provider Organization - Premium tier with lowest deductibles
PPO-Standard	Preferred Provider Organization - Standard tier
HMO-Select	Health Maintenance Organization - Network-based care
HDHP-HSA	High Deductible Health Plan with Health Savings Account
WAIVED	Employee has waived coverage (proof of other insurance required)
N/A	Not applicable (contractor/temp not eligible)

Dental Plans

Code	Description
Dental-Plus	Enhanced coverage including orthodontia
Dental-Basic	Basic preventive and restorative coverage
WAIVED	Employee has waived coverage

Vision Plans

Code	Description
Vision-Full	Full coverage including frames and contacts
Vision-Basic	Exam coverage with materials allowance
WAIVED	Employee has waived coverage

Life Insurance

Code	Description
1x	Basic coverage equal to 1x annual salary
2x	Supplemental coverage equal to 2x annual salary
3x	Supplemental coverage equal to 3x annual salary
4x	Maximum coverage equal to 4x annual salary

Appendix C: Methodology Notes

Data Collection

This report is compiled from Meridian Materials Corporation's Human Resources Information System (HRIS) as of the report date. All employee records represent active employment status at the time of data extraction.

Compensation Data

Compensation figures are displayed in the local currency of each employee's primary work location. No currency conversion has been applied. Base salary represents annual compensation excluding bonus, equity, and other variable compensation elements.

Performance Ratings

Performance ratings follow the company's standard 5-point scale:

- **5 - Exceptional:** Significantly exceeds all expectations
- **4 - Exceeds Expectations:** Consistently exceeds requirements
- **3 - Meets Expectations:** Fully meets job requirements
- **2 - Needs Improvement:** Partially meets requirements
- **1 - Unsatisfactory:** Does not meet minimum requirements

Tenure Calculation

Tenure is calculated as the number of years between the employee's hire date and the report date, expressed as a decimal value (e.g., 5.3 years).

Data Privacy

This report contains confidential employee information and is intended for authorized HR personnel only. Distribution outside the organization is strictly prohibited. Some data may be suppressed in accordance with privacy regulations when group sizes fall below reporting thresholds ($n < 5$).