



10/05/2021

David Martinez

5717 Riverside Drive
Sugar Hill, GA 30518

David:

We are pleased to offer you the Developer II position with Meridian Cooperative. Your first day of work is scheduled for 10/18/2021, reporting to Nickie Sgrignoli-Product Manager and your work location will be Remote. You will be contacted by Human Resources regarding your attendance in our virtual New Hire Orientation which takes place on your first day of employment.

Your base salary will be \$91,000.00 annually, less applicable taxes and withholdings paid on the 15th and last day of each month. Reviews are conducted at the end of each year for all start dates before June 30th.

Meridian Cooperative has excellent group health, dental, life, and wealth building plans which you are eligible to enroll on the first date of employment. Eligibility for our 401(k) plan begins the 1st of the month following 30 days of employment.

After one year of employment, we match up to 5% and you are 100% vested on the date you enroll in the Retirement Savings Plan.

PTO (vacation/sick) is available to exempt and non-exempt employees. Employees accrue allotted PTO per pay period throughout the calendar year (0-5 years: 22 days).

Your offer of employment is contingent on the following: a satisfactory criminal background check and reference check. As well as, your ability to provide documents on your first day of work that establish your identity and authorization to work in the country. Meridian Cooperative participates in the E-Verify system to confirm employment authorization.

Georgia is an employment-at-will state. This means both the employee and employer have the right to terminate employment for any reason, with or without notice.

Again, we welcome you to Meridian Cooperative and know you will make a positive contribution to our company.

If you have any questions, please contact Human Resources.

Congratulations!

Ashley Gentry
Talent Acquisition Specialist
Human Resources
Meridian Cooperative

Vision 2025 – To become the best version of ourselves in order to better serve you and give you the support you need to continue to grow.

Candidate Response	
Signature	
Offer Status:	Offer Accepted
Signer Name/Initials:	David Antonio Martinez Osorio
Login Id:	davidmartinezosorio@gmail.com
Date Electronically Signed:	October 5, 2021 at 12:34:57 PM EDT
Electronic Signature captured and verified by 	