

VISIONARIES CONSTITUTION



VISIONARIES

ARTICLE 1

NAME

The name of the organization shall be "VISIONARIES"

The headquarters of the organization shall be at Ugunja in the republic of Kenya.

ARTICLE 2 MISSION

To empower members of the community, especially the youth through implementation of sustainable programs like charity work so that they grow to be dependable and holistic.

ARTICLE 3 GOALS

To establish a friendly , culturally diverse, and economically vibrant community that embraces the art and humanities and that preserves the best of small town life in the village, including health, long life, comfort, and safety

ARTICLE 4 OBJECTIVES

1. To train young people on entrepreneurial skills.
2. Cultivate and perpetuate an interest in entrepreneurship amongst young people by Involving them in a range of activities.
3. To empower the youth in acquisition and utilisation of their potentials and capabilities through training and capacity building.
- 4.To mobilise the young people to be development agents in the society through aquition of proper education and investing back in their community
- 5.To establish a network and offer consultation services to upcoming youth organisations and other organisations
- 6.To mentor the youth and impart in them basic life skills such as stress management and financial literacy
7. To mobilize the youth to give back to the society through organizing charity programs.

ARTICLE 5 STRUCTURE OF THE ORGANISATION

The Organisation shall have an executive committee consisting of:

- 1) All the group officials
- 2)group patrons
- 3)Advisory board

The officials will execute their roles freely and responsibly with the guidance from the patrons. Any official who will be proven incompetent will be kicked out of office after a rigorous session with the board which will always be an ad hoc group nominated by the chair in any case need arises. One may also lose his position in case of the following :

- a) Insanity
- b) Failure to attend four consecutive group activities without solid reasons
- c) Failure to attend four consecutive group meeting without solid reason
- d) Bankruptcy
- e) Incompetency

The group officials will comprise:

- 1) The chair who will be tasked with the following:
 - a) To plan and run meetings in accordance to the governing document.

- b) To ensure matters are dealt with in an orderly, efficient manner.
- c) To bring impartiality and objectivity to meetings and decision-making.
- d) To facilitate change and address conflict within the board.
- e) To review governance performance and skills.
- f) To liaise with the other officers, as appropriate, to keep an overview of the organisation's affairs.
- g) To facilitate change and address conflict within the organisation, liaising with the other officers to achieve this.
- h) To directly line manage the senior staff member of the organisation.
- i) To sit on appointment and final appeal grievance panels, as appropriate.

- j) To communicate effectively the vision and purpose of the organisation.
- k) To advocate for and represent the organisation at external meetings and events.
- j) To be aware of current issues that might affect the organisation.

2) The vice chair who will deputise the chair in all aspects and capacities

3) The secretary who will be tasked with the following :

- a) Answering and directing phone calls
- b) Organizing and distributing messages
- b) Maintaining group schedules
- b) Organizing documents and files
- c) Documenting financial information
- d) Scheduling meetings and conferences
- e) Assisting executives with project tasks
- g) Coordinating with other organizations
- h) Implementing administrative procedures

4 The organizing secretary whose role will be :

- a) organizing all the group activities including charity and mentorship programs
- b) Providing a cordial and friendly connection between the leaders and the organization members

5) The treasurer whose role will be :

- a) General financial oversight
- b) Funding, fundraising and sales
- c) Financial planning and budgeting
- d) Financial reporting
- e) Banking, book keeping and record keeping

6) . The Equality Officer shall endeavour to encourage a more diverse visionary group and shall

have responsibility for campaigning on equality issues which are defined as issues affecting people of different religions, racial and ethnic identities, sexual orientations, genders (including trans and non binary gender identities), and people with disabilities. This shall be done in

partnership with the group patrons and other officials

7)The prayer leader and deputy prayer leader will be in charge of spiritual matters. They will be ones to impartorals to the group members and give necessary guidance

8)The media officer who will be responsible for:

- a) coordinating all media based activities in the organisation
- b) Designing the General Meeting presentation
- c) Overseeing large events run by media and encouraging synergy among members

The advisory board

The organization shall have an advisory board which shall consist of not more than 5 strategically selected and appointed individuals.

members of the board shall not be drawn from the officials

not more than 3 shall be of same gender

The role of the advisory board will be;

To provide advice and technical assistance to the officials regarding various matters concerning the organisation constituents and activities

The advisory board shall set its own rules and procedure for its meetings

ARTICLE 6 MEETINGS AND QUORUM

The meeting shall be organised by the secretary in conjunction with the organising secretary .

The meeting shall be conveyed to the members four days prior to the date of meeting.

Any motion put across to be debated shall be agreed upon by all members present failure to which it will be regarded as null and void.

ARTICLE 6 FUNDS & RESOURCE UTILIZATION

The funds and assets of the Organisation shall be applied solely towards the promotion of the Organisation's objectives as set forth in this Constitution, PROVIDED THAT, nothing herein shall prevent the payment, in good faith, of reasonable and proper remuneration to any officer or servant of the Organisation or prevent the payment of interest at a rate not exceeding the current bank rates or money lent or reasonable and proper rent for premises let by the Organisation.

All expenditure must be put down and approved by the chair through quotation and proper assessment of the same.

ARTICLE 7 MEMBERSHIP

All members shall be required to maintain their status active by timely submitting monthly remitions of sh. 100 each

B. Everyone who has been admitted to membership of the party and aged below thirty one years of age shall ipso facto be a member upon paying a registration fee of 200 kes which will be paid to organisation through the treasurer. Whoever will want to be a member will have to get recommendation from any active member after which he will pay kes200 to the treasurer. After the payment the information will be communicated to the chair who will officially admit the new member.

One may lose his membership under the following circumstances:

1. When one voluntarily exits the group
2. When one sells out the group's ideas
3. When one fails to remit monthly contributions for six consecutive months

3. When one becomes dormant in group activities for more than three months

ARTICLE 8 FINANCE

(a) Financial Year

The Financial Year of the Organisation shall be from 1st January to 31st December of every year, or as may from time to time be determined by the executive.

(b) Accounts

It shall be the work of the treasurer to keep or cause the accounts to be kept and in particular as regards the sums of money received and expected by the organisation and the matters in respect of which such receipts and expenditure takes place.

The books of accounts shall be kept at the office or at such other place or places as the executive thinks fit. This shall always remain open to the inspection of the members of the executive during business hours.

At the end of the Financial Year, the treasurer shall lay before the executive meeting a proper income and expenditure account for the Financial Year ended. A proper Balance Sheet as at the date on which the income and expenditure account is made up shall be prepared and laid before the same meeting, accompanied by proper reports of the Management and Operations Council and the Auditors.

(c) Auditors

The executive shall appoint an auditor or auditors to who shall have the right to see all relevant accounting documents and shall make a report to the executive of the accounts examined by them which shall state: Whether or not they have obtained all the information and explanations they have required; and whether, in their opinion, the Balance Sheet referred to in the report is properly drawn up so as to reflect a true and correct view of the state of the Organisation.

(d) Inspection of Books of Accounts

The books of accounts and all documents relating thereto shall be made available for inspection by any member of the executive during business hours.

ARTICLE 9 AMMENDMENT OF THE CONSTITUTION

The Organization may make amendments to this Constitution provided that the name shall not be changed or amended, and provided also that no such amendment or modification shall impair or prejudice the effectiveness of the prohibitions contained in this Constitution against use of the income, property and assets of the Organization for personal use.

Amendments shall be made by a resolution at an executive meeting by vote of two-thirds of members present. The quorum at the meeting shall be fifty percent of all the members of the executive

ARTICLE 10: DISSOLUTION

(a) The executive may pass a resolution to dissolve the organization subject to the Consent of the organization's members.

(b) The organization shall not dissolve itself without prior consent in writing from the members obtained upon a written application addressed to the people and signed by the Chair and Vice-chair.

Courtesy of Chrispin

This Constitution

and Rules shall be read in conjunction therewith and anything herein that is inconsistent therewith shall be null and void.

About the author

The author an experienced doctor to be