

HR Analytics Dashboard - by David Dardon

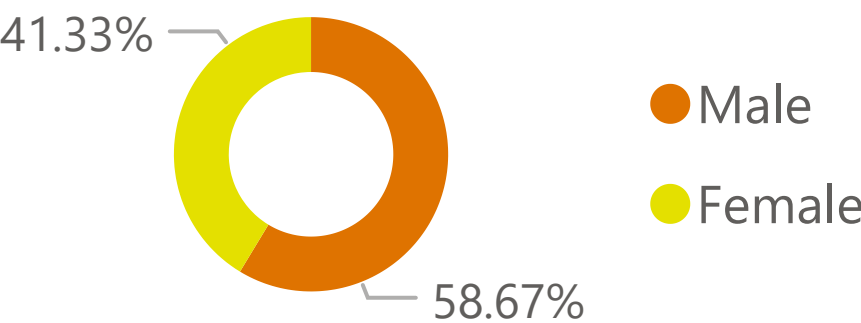
Employees

1500

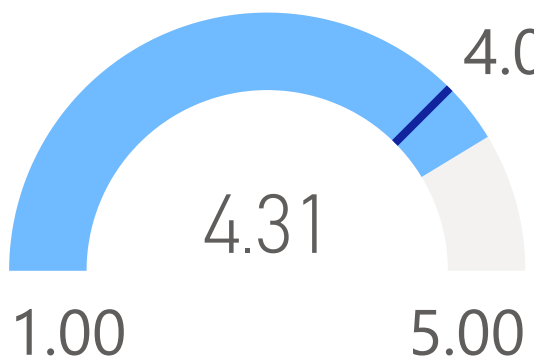
Avg. Monthly Salary

7.20K

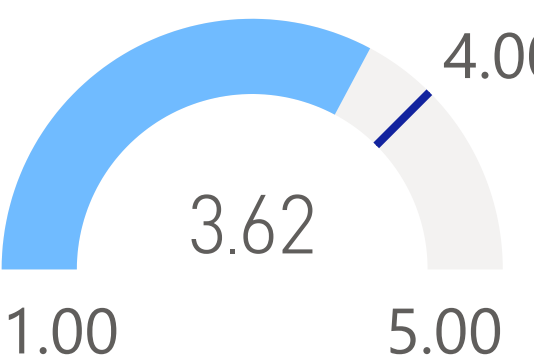
Gender



Avg. of PerformanceRating



Avg. of Job Satisfaction



Key influencers

Top segments



What influences
Attrition to be

Yes



?

When...

....the likelihood of Attrition
being Yes increases by

Sum of YearsAtCompany is
2 or less

2.02x

OverTime is Yes

1.62x

Sum of YearsAtCompany is
26 - 35

1.59x

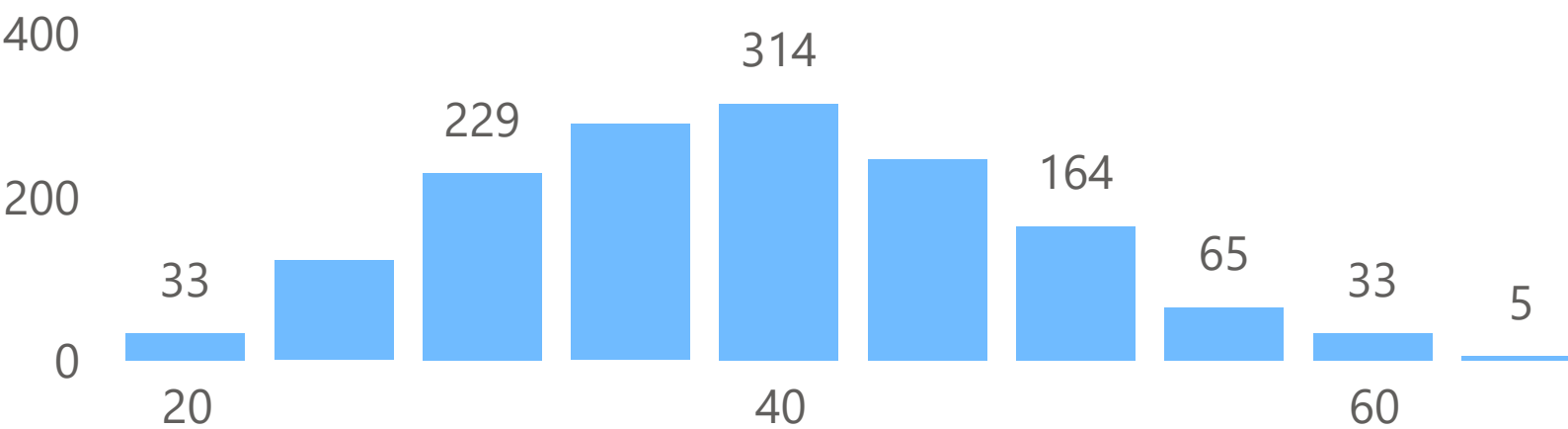
Sum of JobSatisfaction is 3
or less

1.25x

What do they do?

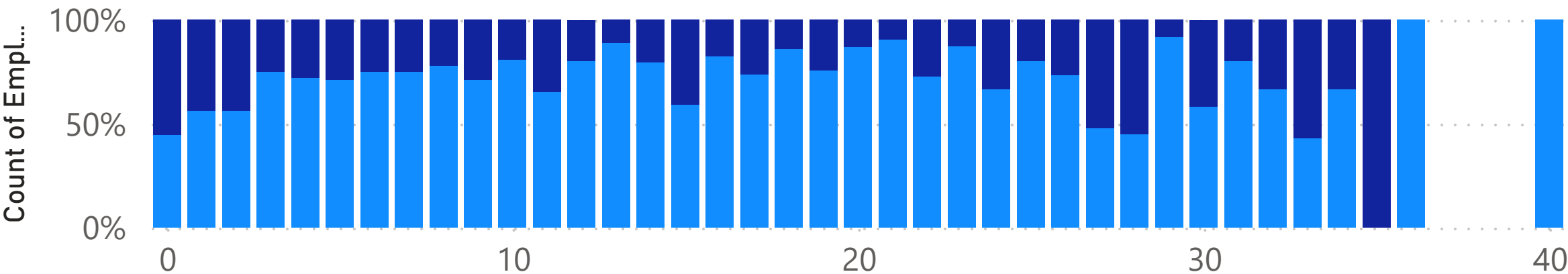


Age Distribution



Years at the company and Attrition

Attrition ● No ● Yes



Offices

