



January 6, 2000

Tobacco Manufacturers' Association  
55 Tufton Street  
Westminster  
London SW1P 3QF  
UNITED KINGDOM

To Whom It May Concern:

Please be advised that the following people are no longer employed by R. J. Reynolds Tobacco Company in Winston-Salem, NC, USA:

Dr. Michael A. McMenamin  
Dr. D. Cooper Rees

All communications you might have with them should be addressed to their attention at:

JT International  
14 chemin Rieu  
1211 Geneva 17  
SWITZERLAND

Phone: 0041-22/703.04.83 (Dr. Rees)  
Fax: 0041-22/703.06.47 (Dr. Rees)

Phone: 0041-22/703.04.31 (Dr. McMenamin)  
Fax: 0041-22/703.06.16 (Dr. McMenamin)

Please change your records accordingly.

Sincerely,

James E. Swauger, Ph.D., DABT

JAMES E. SWAUGER, Ph.D., DABT  
Director  
Scientific and Regulatory Affairs

Bowman Gray Technical Center  
P.O. Box 1487  
Winston-Salem, NC 27102-1487  
336-741-6646  
Fax: 336-741-6285

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