

CODE OF CONDUCT FOR SOFTWARE ENGINEERING GROUP WORK

STUDENT NAMES:

- IBTISSAM MERZOUQI
- DAVID ADOH
- EHSAN ASSADI
- MICHAEL SILVAQ
- MOHAMED AMINE LASFARI

GitHub link: <https://github.com/Daviitech/SoftEng-Group.git>

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MISSION:

Our mission is to develop high-quality software solutions through collaboration, innovation, and continuous learning. We aim to create a supportive environment where team members can grow

professionally and personally while contributing to the success of our projects and the broader objectives of the group.

TEAM GOALS:

1. Deliver robust and scalable software products on time.
2. Foster a culture of continuous learning and knowledge sharing.
3. Encourage creativity and innovation in problem-solving.
4. Maintain high standards of code quality and software engineering practices.
5. Support team members' professional growth and personal development.

OWNERS:

- IBTISSAM MARZOUQI (System Tester)
- DAVID ADOH (Implementation Manager)
- EHSAN ASSADI (System Tester)
- MICHAEL SILVA (Protocol Officer)
- MOHAMED AMINE LASFARI (Manager)

MEETING DAYS:

- Tuesday's 1-2hrs before the class from 11:00 to 14:00
- Thursday 0-1hrs from 10:00 to 11:00

ABSENTEEISM:

Regular attendance is vital for team cohesion and project progress. If you are unable to attend a meeting or a workday, please notify the team leader or manager in advance. Repeated unexplained absences may require a review to understand and address any underlying issues. **"Failure to adhere to this code of conduct will be punishable by taking everyone out on a drink night".**

COMMUNICATION:

Clear and respectful communication is essential. Team members are encouraged to share ideas, ask questions, and provide constructive feedback. All communication should be professional, whether in person, via email, or through other collaboration tools.

PROFESSIONAL DEVELOPMENT:

The team is committed to the professional growth of each member. Opportunities for training, conferences, and skill development will be provided. Team members are encouraged to set personal development goals and seek support from leadership.

INCLUSIVITY AND DIVERSITY:

We value diversity and are committed to creating an inclusive environment where everyone feels respected and valued. We do not tolerate discrimination or harassment in any form.

ETHICAL CONDUCT AND INTEGRITY:

Team members are expected to conduct themselves with integrity and adhere to the highest ethical standards. This includes respecting intellectual property, maintaining confidentiality, and avoiding conflicts of interest.

PERFORMANCE AND FEEDBACK:

Regular performance reviews will be conducted to provide constructive feedback, set goals, and discuss career progression. Team members are encouraged to seek feedback proactively.

HEALTH AND SAFETY:

We are committed to providing a safe and healthy work environment. Team members should report any health and safety concerns to management immediately.

CONCLUSION AND ACKNOWLEDGMENT:

This Code of Conduct is a living document integral to our team's success. Team members are expected to read, understand, and adhere to these guidelines. By being part of this team, you agree to uphold these standards and contribute positively to our collective goals.