Sustainable Development Goals (SDGs) of Samarkand State Institute of Foreign Languages (SamSIFL)

SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

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PROMOTE PEACEFUL AND INCLUSIVE SOCIETIES FOR SUSTAINABLE DEVELOPMENT, PROVIDE ACCESS TO JUSTICE FOR ALL AND BUILD EFFECTIVE, ACCOUNTABLE AND INCLUSIVE INSTITUTIONS AT ALL LEVELS

STEEP RISE IN

CONFLICT-RELATED CIVILIAN DEATHS

WITH AN OVER **50% SURGE** IN 2022, FUELED BY THE **WAR IN UKRAINE**

2021 SAW

THE HIGHEST NUMBER OF INTENTIONAL HOMICIDES

IN 20 YEARS

458,000 LIVES LOST

9 IN 10 VICTIMS WERE MALE

MORE THAN

108.4 MILLION PEOPLE

HAD BEEN **FORCIBLY DISPLACED** WORLDWIDE AS OF END-2022

2.5X THE NUMBER A DECADE AGO

NEARLY 200,000

TRAFFICKING VICTIMS

WERE **DETECTED WORLDWIDE** BETWEEN 2017 AND 2020

BUT MANY MORE LIKELY REMAINED **UNDETECTED**

YOUTH FACE UNDERREPRESENTATION IN POLITICS,

HINDERING THEIR PARTICIPATION IN DECISION-MAKING PROCESSES

30 GLOBAL MEDIAN AGE

51 AVERAGE AGE OF MEMBERS OF PARLIAMENT

SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS

Academic Governance, Quality Assurance, and Anti-Corruption Measures in Samarkand State Institute of Foreign Languages

SDG 16: Peace, Justice, and Strong Institutions aspire to foster peaceful, inclusive societies, provide universal access to justice, and establish effective, accountable, and inclusive institutions across all tiers. In line with these objectives, the Samarkand State Institute of Foreign Languages (SamSIFL) is governed by its Academic Council, a representative body comprising the rector, vice-rectors, deans, faculty members, staff, and student representatives. This council operates within the framework set out in SamSIFL's charter.

One crucial aspect of organizational management lies in personnel management, which encompasses human resource management. Large institutions face the challenge of establishing an efficient department that collaborates closely with other production departments. The structure of the human resources management department reflects issues related to authority distribution within the organization, addressing both centralization and decentralization concerns. Various approaches to human resource management, ranging from traditional centralization to network-based services and the implementation of a personnel management strategy, are explored to identify trends in personnel management development.

Traditionally, human resources management within the institute primarily focused on administrative and financial matters, often neglecting employee motivation, organizational development, and strategic human resources management. Personnel department heads are expected to be proficient in administrative work, conducting supervisory tasks and analyzing administrative procedures. While they oversee various functions, they also prioritize maintaining a positive social environment within the organization.

Notably, traditional management practices are being challenged, particularly in large multinational companies. The shift towards human resource management introduces the concept of strategic planning, emphasizing the need for a more proactive and integrated approach.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Academic Governance, Quality Assurance, and Anti-Corruption Measures in Samarkand State Institute of Foreign Languages

Academic Governance, Quality Assurance, and Anti-Corruption Measures in Samarkand State Institute of Foreign Languages 1/2

To ensure the quality of education and the effectiveness of activities, SamSIFL conducts regular social surveys, gathering student opinions and feedback. Recommendations derived from these surveys are presented to the institute's management, fostering a collaborative approach to improving educational quality. Furthermore, the institute actively engages with students and teachers through various communication channels, such as social networks and dedicated email addresses.

The Academic Council includes a student representative, giving students a voice in the decision-making processes within the institute. The institute employs various channels for feedback, including a collective appeals portal, email addresses, and social networks, to address issues, questions, and suggestions from both students and faculty.

In addition to its proactive quality control measures, the institute interacts with various stakeholders, including the Board of Trustees, regional education departments, travel agencies, and former students. The feedback received during these interactions contributes to shaping the quality of education and preparing graduates for success in a market economy.

Furthermore, in compliance with Uzbekistan's educational policies and regulatory frameworks, the Samarkand State Institute of Foreign Languages has established an Anti-Corruption Compliance Control Department. This department is responsible for managing the institute's "Compliance control" system and combating corruption. It operates under the direct authority of the institute's rector, adhering to the compliance control of the Ministry of Higher and Secondary Specialized Education and collaborating with the anti-corruption department.

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Academic Governance, Quality Assurance, and Anti-Corruption Measures in Samarkand State Institute of Foreign Languages 2/2

The department's core objectives encompass implementing anti-corruption measures, conducting sociological and scientific research on corruption trends, handling corruption-related complaints, maintaining a corruption investigation register, monitoring conflicts of interest, and coordinating anti-corruption activities with relevant government bodies and organizations. It also plays a crucial role in overseeing hiring processes, certification of employees, and various examinations while identifying and addressing corruption risks.

The Anti-Corruption Compliance Control Department further participates in the institute's council meetings, offering recommendations, conducting inspections, and reporting crimes to law enforcement agencies when necessary. Overall, the department plays a vital role in upholding transparency, integrity, and accountability within the institution, aligning with the global pursuit of peace, justice, and strong institutions as embodied in SDG 16.