

Reference Letter

Date: August 29, 2025

To Whom It May Concern,

It is with great pleasure that I recommend **Alexander He Meng**, who worked as an Application Programmer Co-op Student with our team during Summer 2025.

As his Manager, I had the opportunity to observe Alex's growth and contributions to one of our most significant Cloud Adoption (AWS) modernization initiatives which is SAS Viya migration project. His work consistently demonstrated not only technical competence but also professionalism, initiative, and the ability to adapt quickly within a complex environment.

Alex contributed to key areas of our migration effort, including workflow remediation, benchmarking studies between SAS Viya and AWS Redshift, and comprehensive testing of enterprise reports including Visual Analytics reports that integrated with custom map services. These efforts supported the stability and performance of our systems, which will directly benefit the end-users both internal to the ministry as well as external (broader health sector user community).

What stood out most was Alex's reliability and commitment. He approached each task with focus, collaborated effectively with colleagues, and demonstrated maturity beyond his years. His willingness to take ownership and deliver results under tight timelines left a strong impression on me and others in the team.

I believe Alex has a bright future ahead, whether he pursues software development, quantitative research, or related fields. He has shown the qualities of a dependable professional with both technical skill and the right mindset for contributing business value and success.

I wholeheartedly recommend him for any future opportunity.

Sincerely,



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