

THIS IS TO CERTIFY THAT
SOLMS TRAINING & CONSULTING CC

113 Barry Hertzog Ave Emmarentia Johannesburg 2195

Registration Number: 2000/046627/23

VAT Number: 4930190311

HAS BEEN INDEPENDENTLY VERIFIED BY EMEX TRUST (IT 4383/05) IN
TERMS OF

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT NO. 53 OF 2003 AND
GOVERNMENT'S BLACK ECONOMIC EMPOWERMENT STRATEGY AND AS PER THE
CODES OF GOOD PRACTICE RELEASED BY DTI 9 FEBRUARY 2007

AND IS DEEMED TO BE A

QUALIFIED SMALL ENTERPRISE

CERTIFICATE NUMBER: EMEXQMM5 ISSUE NUMBER: 2

LEVEL 5 (≥ 55 but < 65) CONTRIBUTOR

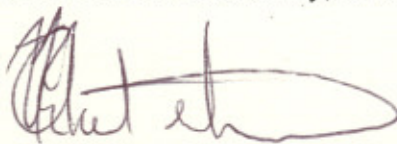
B-BBEE PROCUREMENT RECOGNITION

LEVEL OF 80%

BLACK OWNED: 0% BLACK WOMAN OWNED: 0%
VALUE-ADDING SUPPLIER: Yes (NET PROFIT BEFORE TAX SUMMED
WITH ITS TOTAL LABOUR COST EXCEED 25% OF ITS TURNOVER AND REGISTERED FOR
VAT)

DATE VERIFIED: Monday, June 30, 2008

EXPIRY DATE: Tuesday, June 30, 2009



EMEX SIGNATORY REPRESENTATIVE

BEE STATUS	QUALIFICATION	B-BBEE RECOGNITION
LEVEL 1	= 100	135%
LEVEL 2	= 85 BUT <100	125%
LEVEL 3	= 75 BUT < 85	110%
LEVEL 4	= 65 BUT < 75	100%
LEVEL 5	= 55 BUT < 65	80%
LEVEL 6	= 45 BUT < 55	60%
LEVEL 7	= 40 BUT < 45	50%
LEVEL 8	= 30 BUT < 40	10%
NON COMPLIANT	< 30	0%

B-BBEE STATUS	WEIGHTING POINTS	ACTUAL POINTS
Ownership	25	N/A
Management Control	25	N/A
Employment Equity	25	8.33
Skills Development	25	N/A
Preferential Procurement	25	25
Enterprise Development	25	N/A
Socio-Economic Development	25	25

