

#### **SKILLS**

Portland, Oregon | (503) 396-3800 dawn.mott@gmail.com | dawnabelle.github.io/dawnabelle Community Building . Relationship Management Marketing . Event Planning . Public Speaking

#### COMMUNITY ENGAGEMENT

**Portland Women in Tech**Podcast Producer and Host
Mentor/Event Emcee

**Food With Dignity** Community Coordinator Women in Science
Website & Communications

#### **PROFESSIONAL EXPERIENCE**

### Software Developer/DE&I Team Representative

Metro Regional Government - Remote/Portland, Oregon

Oct 2019 - Apr 2020

- ERG Meetings Team Lead; represented department in DE&I meetings and initiatives and managed the budget
- Application designer; used Balsamiq and Sketch to produce multiple versions for stakeholder approval
- Worked within an Agile framework to consistently exceed expectations of weekly deliverables and deployments

### Software Developer/Account Manager

*Dymaptic* - Remote/Portland, Oregon

Jun 2018 - Sep 2019

- First employee at early-stage startup; interviewed and onboarded all incoming employees
- Met with clients to discuss new work, write proposals and scope presentations, and build bids for projects
- Developed presentations and workshops to take to national conferences

### **Operations Manager**

Apr 2009 - Sep 2010

Far Out Solutions - Remote

Nov 2015 - Mar 2018

- Led weekly remote staff meetings and held 1:1s, leading to increased employee retention and engagement
- Placed job ads, screened, hired, and on-boarded technical and non-technical team members
- Set goals and worked with individual team members to strengthen their skills and exceed expectations

# Freelance Bookkeeper

Communitecture - Portland, Oregon

Feb 2016 - Apr 2018

Created a monthly flow for processing payments, creating invoices, and recording monthly journal balancing

#### **Executive Assistant**

Feral Cat Coalition of Oregon - Atlanta, Georgia

Jun 2017 - Mar 2018

Streamlined processes in development, bookkeeping, volunteer coordination, and event planning, increasing
efficiency and saving the non-profit valuable labor hours

# Co-Owner/Operator

Gunstreet Goods - Remote/Atlanta, Georgia

Nov 2012 - Feb 2016

Built e-commerce website and strong online following; projected future styles and shopped for each season

# FoH Manager/Bartender

Grindhouse Killer Burgers - Atlanta, Georgia

May 2011 - Oct 2012

Oversaw day-to-day operations, led by example exceeding sales goals and encouraging a regular customer base

### Event Lead (Seasonal)

Saks Fifth Ave - New York, New York

Sept 2009 - March 2011

• Day-of event contact, managed crews of up to 20 event staff, coordinated food, beverage, and coat check

#### **EDUCATION**

**Certificate** - UI Design & Frontend Development *Epicodus 6-month, In-person Degree* (2018) **Bachelor of Arts** - Behavioral Sciences *University of Central Florida* (2004)

