

## PASTORAL VACANCY ANNOUNCEMENT

### Senior Pastor

**Zion Hope Missionary Baptist Church of Miami, Inc.**

**P.O. Box 470326**

**Miami, FL 33247**

The Pastoral Search Committee representing the membership of Zion Hope Missionary Baptist Church of Miami, Inc., located at 5129 NW 17<sup>th</sup> Avenue, Miami, Florida is prayerfully, and methodically seeking its next Senior Pastor, a Licensed Ordained Minister, called by God to preach and teach the Gospel of Jesus Christ. One who will be committed to serve the church, provide spiritual and administrative leadership with passion, skill and vision to provide pastoral care to a dedicated congregation and serve a fast growing and diverse community. A leader who will strategically plan and direct the church's daily operations, who is also versed in technological and social media platforms, as well as develop a clear plan and vision for Christian education, mission, and community outreach.

For interested applicants, Instructions and additional information are listed below.

#### **How To Apply:**

- Application can be retrieved online at [Zhmbc.com](http://Zhmbc.com).
- Email A Request for Application at [Zhmbc17@gmail.com](mailto:Zhmbc17@gmail.com).
- Incomplete application packages will not be considered.

#### **A Complete Application Package includes the following:**

- Resume (2 pages maximum) with current photo
- Letter of Interest (Cover Letter) (*1 page maximum*)
- Copy of Ministerial License and Certificate/s of Ordination
- Transcripts of Theological Training
- Call To Ministry (Articulate the reason/s you are called to full time ministry) – (*1 page maximum*)
- Two recent sermons links within the last twelve months
- Six (6) letters of recommendations (*2 clergy, 2 personal and 2 laypersons*)
- Copies of official degree transcripts

#### **Mail Application and all documents to the following address:**

**Zion Hope Missionary Baptist Church of Miami, Inc.**

**P.O. Box 470326**

**Miami, FL 33247**

**ATTN: Pastoral Search Committee**

The application package will be acknowledged and held in strict confidence. Pre-employment and other background checks and drug screening will be included in this process. The purpose of background checks and screenings is to ensure a safe environment, to protect the church's assets, employees, members, programs and services, and provide information conducive to the hiring process.

***\*\*All Applications with supporting documents must be received by March 1, 2026. \*\****

**Pastoral Search Committee**

## Senior Pastor General Qualifications and Responsibilities:

**Qualifications:** *(Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7; Titus 1:6-9; 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy conduct), Malachi 3:10, (Tither), and Galatians 5:22-23 (Christian Conduct)*

- Possess a clear understanding of the Baptist Doctrine and Articles of Faith
- Must be a licensed, ordained Baptist Minister in accordance with the Baptist Doctrine
- Prefer bachelor's degree and/or accredited seminary degree
- Reliable, Relatable, Honest, Sincere
- Demonstrates an understanding of church management and structure
- Possess effective administrative skills and can organize and lead staff.
- Demonstrate ability to work effectively with a congregation across all ages and genders.
- Is a Visionary with sound judgement and discernment.
- Deliver biblically sound lessons and messages
- Exceptional written, oral communication and organizational skills
- Basic technological skills, i.e., Microsoft 365, word, excel, streaming (optional)
- Minimum of 5 years pastoral and/or ministerial experience (e.g. senior pastor, youth pastor, assistant pastor,)
- Record of successful community involvement

**Principle Responsibilities:** *(The Pastor is responsible for growing the church ministries (family, senior, mission, outreach, communication, multi-media, youth, young adult, and community) to interest and attract more worshippers.)*

- Plan and lead worship services, preach and teach sound biblical sermons, and serve as the lead in the observance and officiation of the church ordinances and ceremonies (communion, baptism, weddings, baby dedications, funerals, etc).
- Conduct visitations to sick and shut-in members of the congregation.
- Lead and teach members and visitors in weekly prayer meetings and bible study
- Facilitate church meetings and work collaboratively with the Board of Directors, Trustees and Deacons
- Demonstrate financial oversight and responsibility.
- Develop and support religious education programs for children, youth, and young adults
- Ability to keep personal member information confidential and skilled in relationship building.
- Able to articulate a well-developed vision for the church that emphasizes spiritual growth and development
- Develop a clear vision for church evangelism and outreach
- Seeking opportunities for spiritual learning and growth
- Be committed to church growth and membership retention
- Establish presence in the community through outreach and mission programs and projects
- Provide oversight to all ministerial, administrative, and music ministry staff and work with all church ministries
- Display the ability to lead within the framework of church bylaws.
- Able to interact effectively with a multi-cultural and diverse community