```
mysql> # parameter mode: inout
mysql>
mysql> delimiter //
mysql> create procedure payhike (in empid int unsigned, out hikePercent int unsigned, out increment int unsigned, inout pay int unsigned)
   -> begin
   -> declare hike decimal(3,2) default 0.00;
   -> declare startYear int unsigned;
   -> declare avgYear int unsigned;
   -> select Year_Joining into startYear from EmpData where Emp_Id = empid and Salary = pay;
   -> select avg(Year_Joining) into avgYear from EmpData;
   -> if (startYear < avgYear) then</p>
   -> set hike = 0.15;
   -> elseif (startYear = avgYear) then
   -> set hike = 0.10;
   -> else
   -> set hike = 0.05;
   -> end if;
   -> set hikePercent = hike*100;
   -> set increment = pay*hike;
   -> set pay = pay + increment;
   -> select hikePercent, increment, pay;
   -> end//
Query OK, 0 rows affected (0.16 sec)
mysql> delimiter ;
mysql>
mysql> set @pay = 42005;
Query OK, 0 rows affected (0.00 sec)
mysql> call payhike (560455, @hikePercent, @increment, @pay);
+-----+
| hikePercent | increment | pay
+-----+
        15 | 6301 | 48306 |
+----+
1 row in set (0.00 sec)
Query OK, 0 rows affected (0.00 sec)
mysql> set @pay = 160623;
Query OK, 0 rows affected (0.00 sec)
mysql> call payhike (388642, @hikePercent, @increment, @pay);
+----+
| hikePercent | increment | pay
+----+
       5 | 8031 | 168654 |
+----+
1 row in set (0.00 sec)
Query OK, 0 rows affected (0.00 sec)
mysql>
```