

DISCRIMINATION IN THE WORKPLACE

Unfair treatment of individuals



1 in 5 people face discrimination in their workplace, and it is a common thing.

Types

- Ethnic discrimination
- Gender discrimination
- Age discrimination
- Disability discrimination
- Religious discrimination

Role of team leaders

- Promote awareness
- Encourage open communication
- Implement policies
- Model behaviour

What should you do?

- Know your rights
- Document incidents
- Speak up
- Report it
- Support colleagues

Equal Employment Opportunity Commission (EEOC):

has the authority to investigate discrimination against employers, covering all kinds of workplace-related issues, including hiring, promotion, leave, pay, and firing.

Office of Civil Rights (OCR):

deals with all issues related to health information, civil liberties, and religious freedom. They also educate communities, social workers, and other professionals on issues of privacy and freedom.

