

DANIEL BALETTE

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3017 38 Ave. S
Minneapolis MN
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United States

-Prior Employers-

- Post Consumer Brands
- Minnetronix Medical
- Ecolab
- Cargill
- University of Minnesota - Carlson
- University of Nebraska - Lincoln
- United States Air Force

PROFESSIONAL EXPERIENCE

LEADERSHIP:

Finance Manager: 2023 — Present

Saved two production lines (36 Jobs) after conducting a P&L analysis
Strategically reallocated \$45K of unused funds to establish a gym
Led the FY25 bottoms up budget build shaving \$10M of unnecessary spend
Led several month-end close cycles- Journal Entries / Presentations / Models
Designed & Implemented several Power BI and Tableau Dashboards
Introduced Key Performance Indicators - Retain-Gain-Grow / Rolling Trends
Redesigned and built several financial reports - easier to use and understand

INDIVIDUAL CONTRIBUTOR:

Multiple Roles: 2018 — 2023

Led a team to create Ecolab's first Artificial Intelligence tool - Microsoft Azure
Led a cross-functional team to bring ThoughtSpot BI to Ecolab Canada
Led the Modern Analytics Platform system upgrade for our Business Unit
Mentored & coached cross-functional teams on best practices
Administered several finance products
Processed Interest Rate Swaps
Built multiple budgets for FY18 & FY19- Savage / Freedom / Pittsburgh Plants
Conducted comprehensive financial modeling & variance analysis
Led a Warehouse Costing Initiative to determine the direct cost-per-pallet
Built a business case to reallocate \$45K of unused funds to build a gym
Led the FY 25 bottoms up budget build - shaved \$10M of unnecessary spend
Built several Power BI and Tableau Dashboards
Introduced the business to several KPIs - Retain / Gain / Grow, Rolling Trends
Overhauled / Built several financial reports - easier to use and understand

EDUCATION:

Northwestern — Masters in Data Science (specializing in AI) - 2026
University of Minnesota - Carlson — Masters in Accounting - 2017
University of Nebraska - Lincoln — Bachelor of Science in Accounting - 2016
Community College of the Air Force — Associate in Analytics - 2013

VOLUNTEERING:

Board Member & Treasurer — Free Geek Twin Cities 2024 - Present
Treasurer — Toastmasters District 6 Area 65 - 2019 - 2021

SKILLS:

Excel - Expert / Power BI / Tableau / TM1 / Python / SQL / R / Public
Speaking / SAP / Oracle / Accounting / Finance / Machine Learning