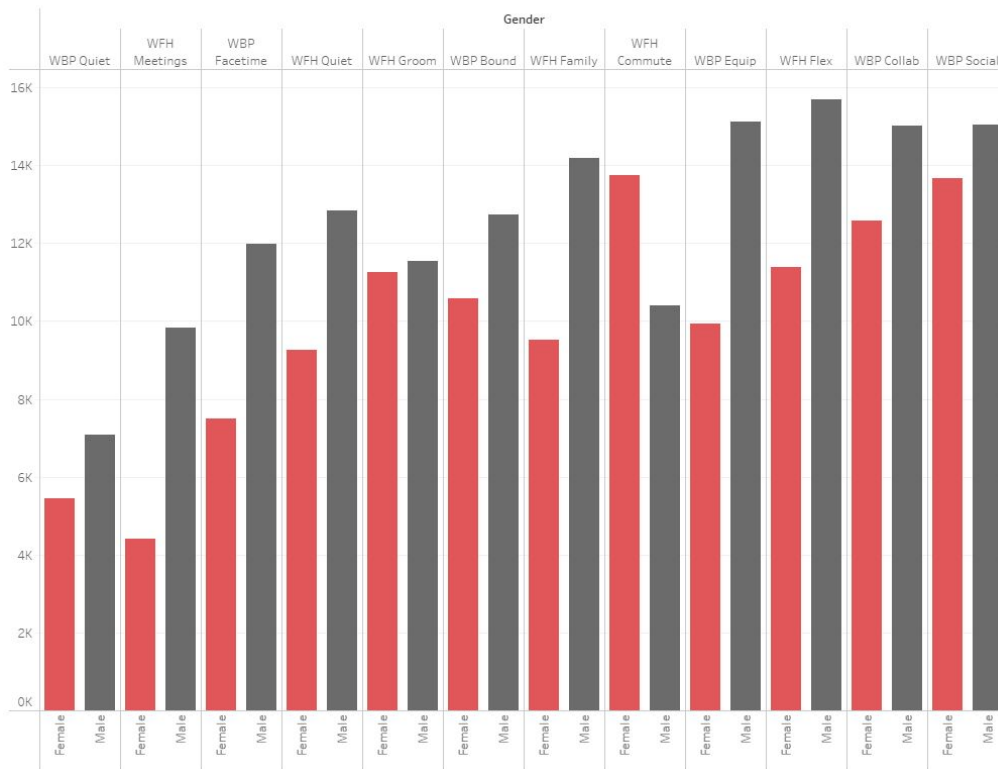


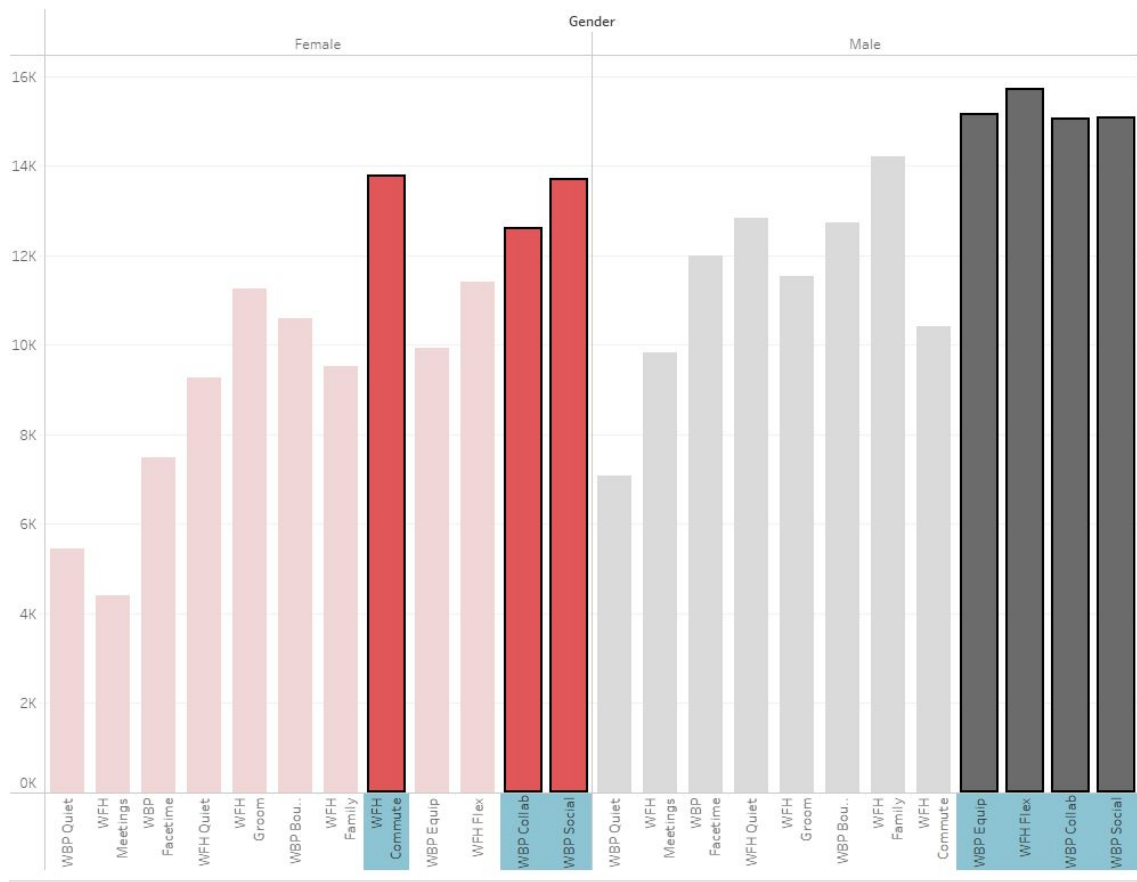


The Office

What do we want? How do we want it?

WFH WBP Gender





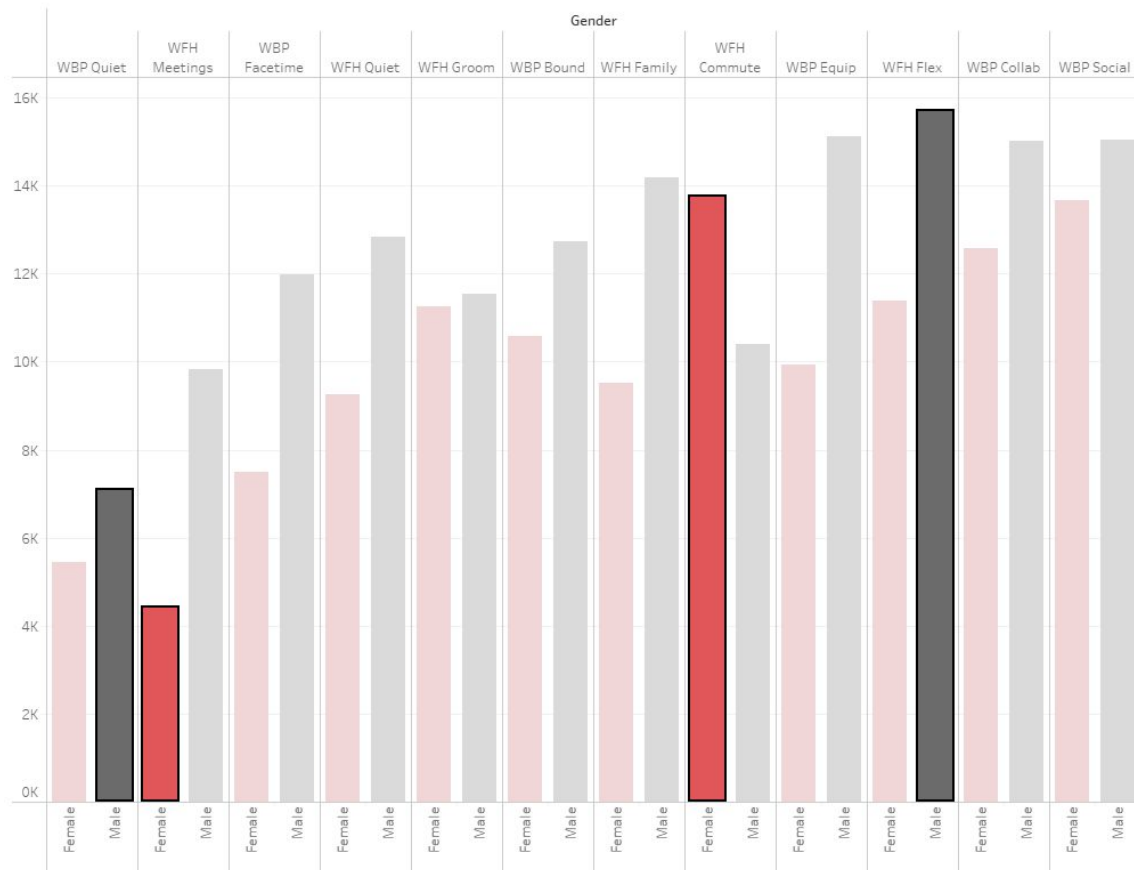
Top 3 wishlist for Women:

1) WFH - Less Commute 2) WBP - Social interaction 3) WBP - Collaboration

Top 3 wishlist for Men :

1) WFH - Flexible Hours 2) WBP - Better Equipment 3) WBP - Collaboration & Social interaction

WFH WBP Gender



Women :

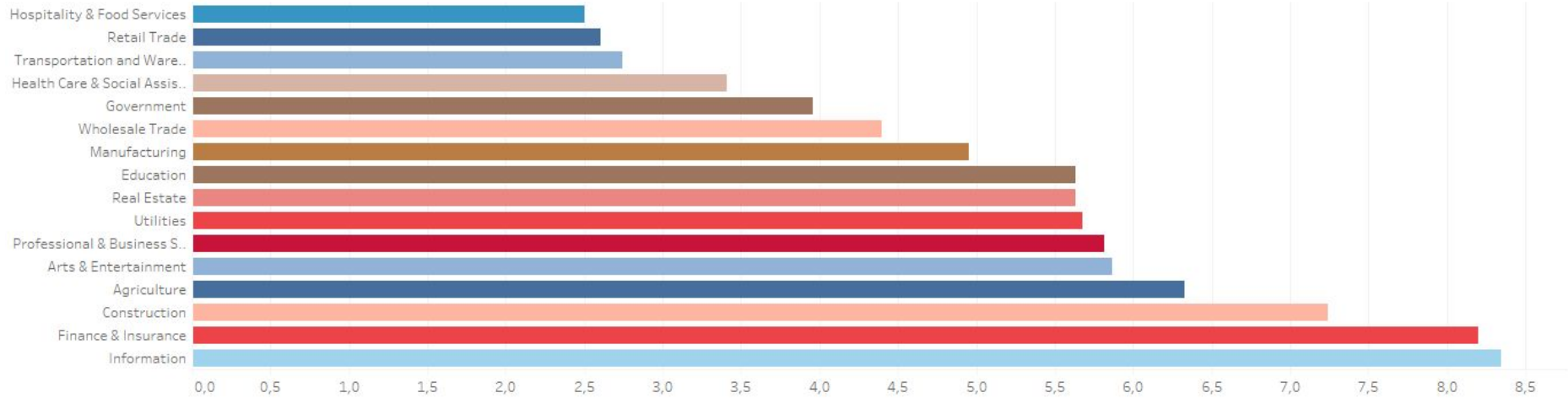
↑ WFH - Less Commute WFH - Meetings ↓

Men:

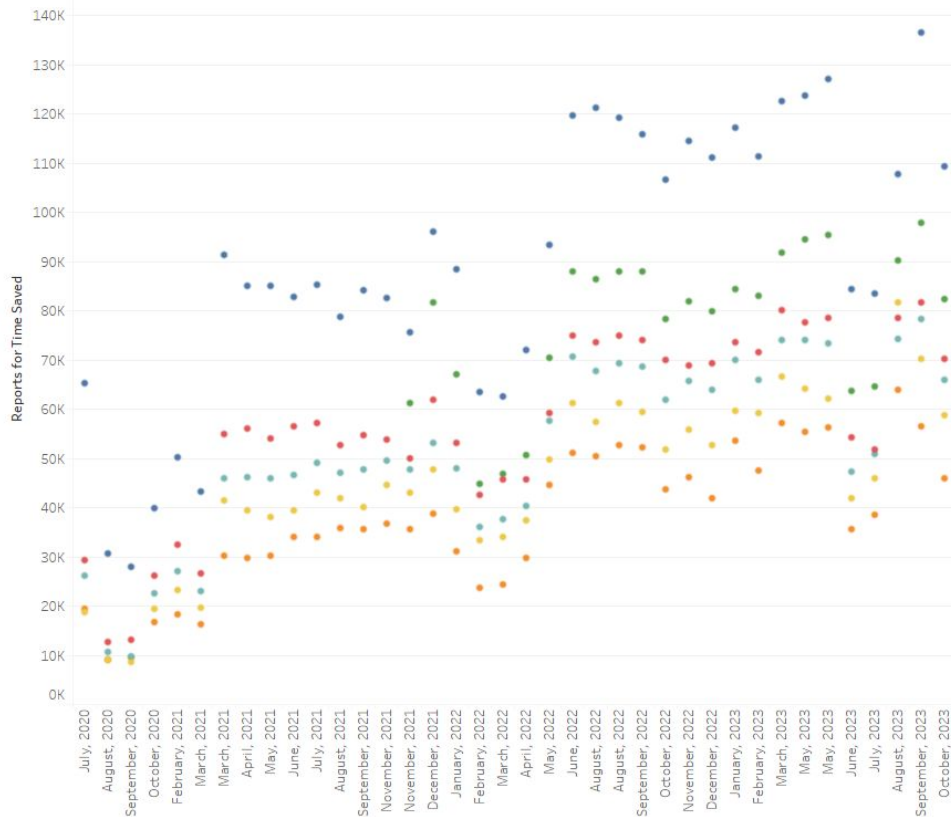
↑ WFH - Flexible work hours WBP - Quiet ↓

Where do YOU
want to work?

2023 Hybrid workers from which Industry



Making the Most of Less Commute



Legend

- More Work
- Indoorleisure
- Chores
- More Sleep
- Outdoorexercise
- Family and Childcare

2 + 3

Commute & Family

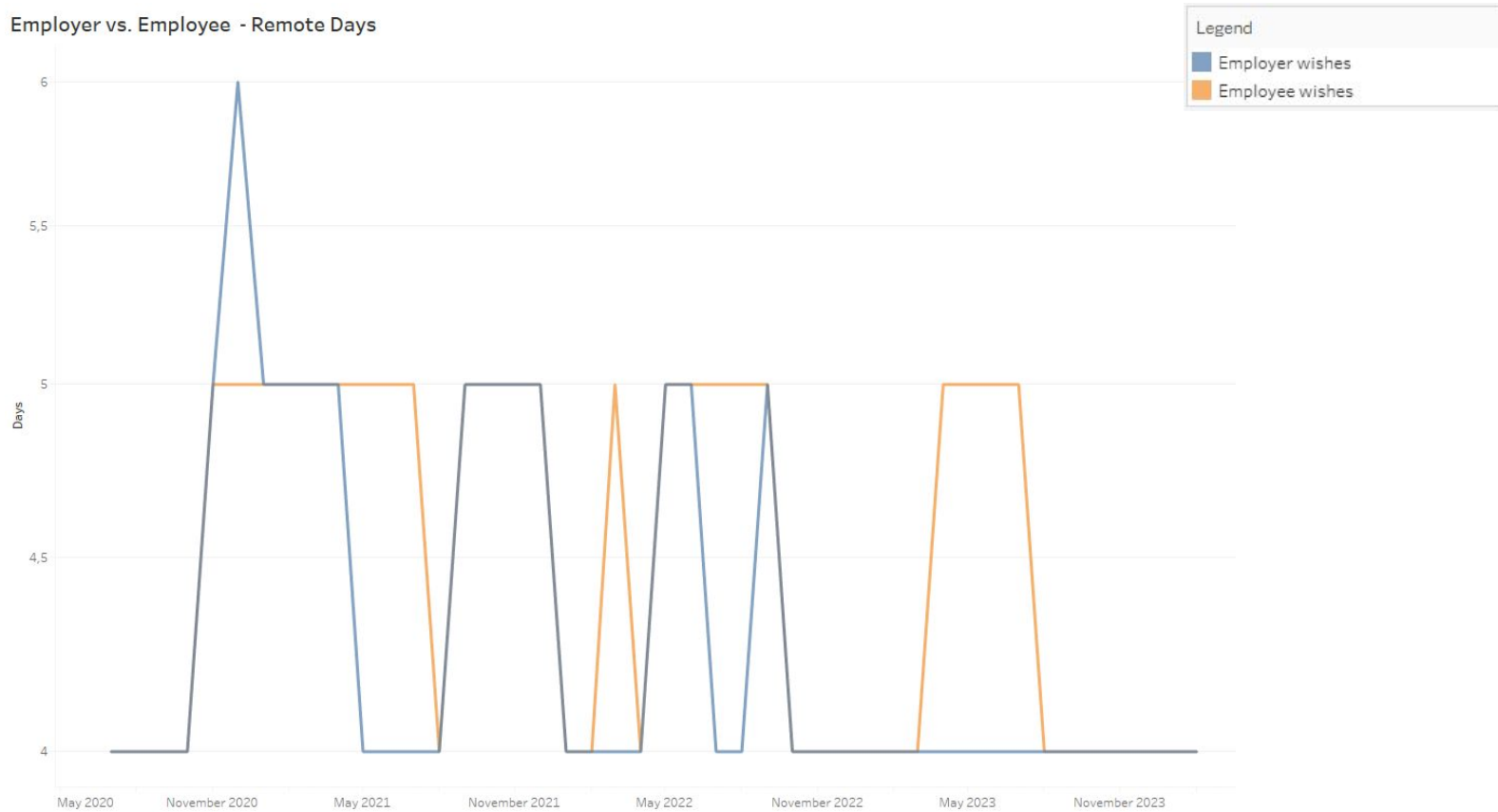
Where do

THEY

want to YOU

to work?

Employer vs. Employee - Remote Days



Employer vs. Employeee

Remote / Hybrid work is here to stay...

The screenshot displays two side-by-side panels of LinkedIn job search results for the 'European Union' region. The search filters are set to 'Jobs', 'Past week', 'Experience level', 'Company', and 'Jobs'. The results show 846,817 jobs.

Left Panel (Jobs in European Union):

- Technical Project Owner** (9H Digital, Sliema, Sliema, Malta) - (Hybrid)
- Projektleiter Hochbau** (Monocobra German Branch, Hanau am Main, Hesse, Germany) - (On-site)
- Head of Energy Storage System (m/w/d)** (CMBliu Energy, Frankfurt Rhine-Main Metropolitan Area) - (On-site)
- Handige Harry** (VEDELUX, Kortrijk, Fiemish Region, Belgium) - (On-site)
- Développeur React JS confirmé - senior** (Strivee, Dijon, Bourgogne-Franche-Comté, France) - (On-site)
- KOMERCIALIST m/z** (VIDRAL, Novo Mesto, Novo Mesto, Slovenia) - (Hybrid)
- Account Coordinator** (Douloutaras, Cholongos, Attiki, Greece) - (On-site)
- Mitarbeiterin oder Mitarbeiter (w/m/d) für den Bereich Bildungsmarketing und Transfer in Teilzeit (50%)** (Hochschule Neu-Ulm, Neu-Ulm, Bavaria, Germany) - (Hybrid)

Right Panel (Jobs in European Union):

- Specialist-e en marchés publics** (NECTART / Visual Production Agency, Belgium) - (Remote)
- Applicatiebeheerder sociaal domein** (Gemeente Terneuzen, Terneuzen, Zeeland, Netherlands) - (Hybrid)
- Profesor/a Doctor/a en Ingeniería Industrial** (Universidad Católica de Ávila, Ávila, Castilla and Leon, Spain) - (On-site)
- Data entry medewerker spoorgoederenvervoer** (Captrain Netherlands B.V., Rotterdam, South Holland, Netherlands) - (On-site)
- Bogholder (18 t/u)** (Teknologi I Praksis, Aarhus, Central Denmark Region, Denmark) - (Hybrid)
- Chef(fe) de projet RSE** (Cercle de Giverny, Paris, Île-de-France, France) - (On-site)
- Vacature Teamleider Arbo en Veiligheid** (Dar NV, Nijmegen, Gelderland, Netherlands) - (On-site)
- IT-Administrator für Systemintegration (m/w/d)** (CarMedialab GmbH, Bruchsal, Baden-Württemberg, Germany) - (On-site)

Thank
you!