Sean Michael DesMarteau

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OBJECTIVE:
Seeking a full-time position in information technology or software development, with a focus in Salesforce Development and Engineering Management. Combined with my formal education, and personal attributes, I have the leadership experience, knowledge, and work ethic to succeed in today's highly competitive and constantly evolving technological market.

WORK EXPERIENCE:

- **Engineering Manager/Sr Salesforce Developer - Salesforce**
  Gusto, Denver, Colorado   May 2020 - Present
  - Managing 7 Full Time Developers/Admins as well as 5 Offshore Contractors supporting a Salesforce Org totaling 2300 Users.
  - Primarily oversee Customer Experience, Gusto Tax Credits, and Accountant Partner business units within Salesforce.
  - Provide resources, technical guidance and coaching to help Gusto, BizTech, and each individual succeed.
  - Working with BSA/Stakeholders to agree on dev commitments and establish a roadmap.
  - Delivering value to the business while also making sure the team is balancing and thriving
  - Managing the full software development life cycle including testing, implementation, and auditing.
  - Analyze and amend software errors in a timely and accurate fashion, and participate in software upgrades, revisions, fixes and patches as mandated by the business.
  - Designed and developed our CI/CD process moving all salesforce development through GIT and automatically deploying via Buildkite automation.
  - Responsible for the development of the overall development standards and processes that govern our team aligning with Salesforce best practices.

- **Software Application Engineer - Salesforce**
  Charles Schwab, Lone Tree, Colorado   January 2019 - April 2020
  - Tech Lead for 3 SFDC Orgs totaling about 300 users.
  - Responsible for 2 full time developers and 1 contractor

- **Salesforce Developer/Salesforce Administrator – Applications Engineer**
  Arrow Electronics, Centennial, Colorado   July 2016 – January 2019
  - Salesforce Developer and Admin for 2 SFDC Orgs totaling about 600 users.

- **Senior Enterprise Consultant/Enterprise Consultant**
  Blue Horseshoe Solutions, Inc., Westminster, Colorado   July 2013 – July 2016
  - Provided expert management & strategy consulting, system design, implementation, optimization and distribution design services for Microsoft Dynamics ERP implementations..

COMPUTER SKILLS:
- **Programming Skills:** Apex, LWC, Aura Components, Visualforce, SOQL/SOSL, GIT, DevOps, CI/CD, React, HTML, CSS, JavaScript, Node, Express, MongoDB, .NET, C#, C++
- **Software:** Salesforce, Workato, NICE CXOne, Mulesoft, VS Code, Buildkite, Github Desktop
- **Salesforce Clouds:** Sales, Service, Marketing, Analytics, Experience

EDUCATION:
University of Colorado at Boulder   Boulder, Colorado
B.S. Electrical and Computer Engineering   August 2009-May 2013

ACHIEVEMENTS:
- **Salesforce Certified Platform Developer 2** - Salesforce   Planned May 2023
- **Salesforce Certified Platform Developer 1** - Salesforce   March 2020
- **Salesforce Certified Platform App Builder** - Salesforce   January 2020
- **Eagle Scout** - Boy Scouts of America   October 2006