

ONBOARDING CONTRACT FOR STUDENTS

This contract is made on 21.11.23 between

AG German Institute of P.O. Box 101132 00101 Nairobi hereinafter referred to as the "Institute",

and

Name: RACHEAL MUKIAKE KOMBO,

ID Number: 24765702,

hereinafter referred to as the "Student".

Terms and Conditions

The Institute and the Student agree to the following terms and conditions:

1. The Institute agrees to provide the Student with a comprehensive training program in the German language and culture, as well as the necessary skills and knowledge for working in a German healthcare institution. The estimated duration of the training program to acquire B2 proficiency in German language is approximately 9 months.
2. The Institute is not a recruitment agency and does not guarantee or promise any employment or placement outcomes for the Student. The Institute only provides training and placement assistance, and the final decision and responsibility for hiring and employing the Student rests solely with the Employer.
3. The Student agrees to attend and complete the training program with diligence and professionalism, and to abide by the rules and regulations of the Institute. The Student also agrees to take and pass the required examinations and assessments to demonstrate their proficiency in the German language and their competence in the nursing field.

4. The Student agrees to pay the Institute the prescribed tuition fees at the beginning of every month failure to which the student shall be discontinued from attending classes, accessing course materials and study platforms provided by the institute.
5. Upon successful completion of the training program, or during the training of the program, the Institute agrees to assist the Student in obtaining a work permit and a visa for Germany, and to arrange for their placement in a suitable German healthcare institution, hereinafter referred to as the "Employer". The Institute will also provide the Student with guidance and support during the transition and adaptation period in Germany. The Student shall ensure their readiness to attend and pass interviews with the German Employer.
6. The Employer shall facilitate on their terms and conditions to cover the costs of the work permit, visa, travel, and accommodation for the Student in Germany and is not influenced by the Institute.
7. The student shall ensure that they provide themselves with adequate materials during their length of study. This shall include but not limited to transport, meals, stationery, and health insurance.
8. Since the German Course is already subsidized, the Student agrees to reimburse the Institute for the total amount that the Institute has invested in their training and placement, in case the Student leaves the Institute for another school or agency for placement in Germany. This is to cushion the Institute from unfair trade practices. The compensation amounts to at least €2500.
9. The Institute and the Student agree to maintain a good and cooperative relationship throughout the duration of this contract, and to communicate with each other in a timely and respectful manner. The Institute and the Student also agree to respect each other's privacy and confidentiality, and to not disclose any sensitive or personal information to any third party without prior consent.
10. This contract is governed by the laws of the Republic of Kenya, and any dispute arising from or related to this contract will preferably be settled by arbitration, mediation, or litigation in extreme circumstances.

11. This contract is binding upon the Institute and the Student, and their respective successors and assigns. This contract may not be modified or amended without the written consent of both parties. This contract may be terminated by mutual agreement of both parties, or by the occurrence of any event that renders the performance of this contract impossible or impractical, such as force majeure, death, disability, or bankruptcy.

12. This contract is executed in two copies, one for each party, and both copies are equally valid and enforceable.

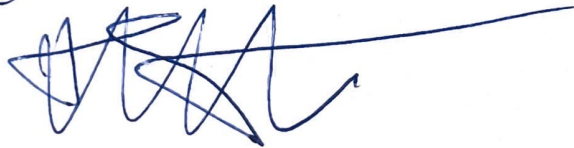
Signature of the Institute



Name and title: Tobias Glaszow, Director

Date: 21. Nov. 23

Signature of the Student



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Name and ID Number: RACHEAL MWIAKE KOMBO

Date: 21/11/23 .24765702