

We invite you to review your job offer carefully.



Hello Harikrishnan J,

Congratulations! Texas Instruments India Ltd is pleased to offer you an internship position as a Embedded Software Intern in Bengaluru > India, Bengaluru-Bagmane Lakeview. This offer is subject to the terms and conditions described in this letter as well as additional, general TI terms of employment.

We are passionate about supporting your personal and professional goals. Our comprehensive, total rewards and benefits packages are designed to help you reach your goals at every stage of life.

Compensation

TI is offering you competitive compensation for your contributions.

Below is the total compensation summary of your offer:

Base	
Base	Rs 75,000.00 Monthly

One-time Incentives	
Relocation bonus	Rs 25,000.00

Internship stipend: We anticipate that your work term will be from 04-May-26 to 03-Jul-26 with a stipend of Rs 75,000.00 Monthly paid Monthly (Calendar). We're happy to welcome you to TI.

Intern relocation bonus: TI will provide a one-time relocation bonus of Rs 25,000.00 (less taxes), to be paid in one of your first two paychecks, contingent upon you being employed with TI on the date you are eligible to receive this payment. This one-time bonus can be used at your discretion to cover a variety of expenses associated with relocating to and from your TI assignment, as well as living expenses during your time at TI. You are responsible for finding housing close to your TI location and responsible for living expenses such as rent, utilities, transportation, etc. Resources that may aid you in your housing search will be communicated in a separate email. In addition, you will be eligible for 7 days of accommodation at a TI approved hotel at the start of your internship.

Intern Benefits

- An internship completion certificate issued at the end of the completion of the project
- Free shuttle services to specific nodal points at TI Bagmane Tech Park Office in Bangalore
- Free Access to Texins (Socio-cultural association of TI)

Offer terms and conditions

During the internship, you will be assigned a mentor from TI and mentor details will be communicated on the first day of internship. TI reserves the right to assign you to such other unit as it may deem fit at its sole discretion.

Except for the stipend, you shall not be eligible to receive any remuneration or benefits of any nature whatsoever. The Stipend shall be paid subject to any requisite statutory deductions, including but not limited to those mandated by the Income Tax Act, 1961. If requested, you will provide TI your income tax Permanent Account Number for the aforesaid purpose. You will be eligible for reimbursement of expenses incurred by you in the course of your internship only if such expenses were previously specifically authorized in writing by the Intern Manager.

You acknowledge that your relationship with TI will be that of an independent student intern and nothing in this Agreement is intended to or should be construed to create a partnership, joint venture, agency or employer-employee relationship and you shall not have any authority to bind TI or to represent TI in any manner. TI has no obligation to pay or contribute to (or provide) benefits, compensation, insurance coverage or any other statutory employment or other related benefits for you. You shall not be eligible to be treated as an employee of TI or to attain the status of a TI employee during or after the completion of your internship at TI.

You shall, prior to the commencement of your internship with TI (India), ensure you have an authorization granted by your University permitting you to intern with TI (India) during the internship period. You shall not, during the Internship Period, take up any other internships or any full time or part time employment or engage in professional practice or the rendering of consultancy services without the prior written permission of TI (India) and the University. You shall abide by the rules and instructions of the University insofar as the same relate to your academic pursuits and nothing herein shall restrict you from attending courses/lectures at the University after previously informing the Intern Manager.

TI does not make recruiting or hiring decisions based on citizenship, immigration status or national origin. However, if TI determines that information access or export control restrictions based upon applicable laws and regulations would prohibit you from working in this position without first obtaining an export license, this offer letter becomes a conditional offer that is contingent upon such license being obtained prior to the commencement of your employment at TI. TI expressly reserves the right not to seek such a license for you and either offer you a different position that does not require an export license or decline to move forward with your employment.

TI (India) reserves the right to terminate your internship without specifying any reasons by providing you 7 days' prior notice in that behalf. In the event of any breach of internship terms & condition applicable to you TI (India) may, without prejudice to any other rights or remedies, terminate your internship with immediate effect.

Important next steps

To formally accept or decline the offer outlined in this letter, please click on the link below to electronically submit your response. By accepting, you agree that you have read this letter and accept the terms and conditions outlined here. With your acknowledgement you: guarantee that all the information and documents that you have provided or will provide to Texas Instruments are true and reliable, agree to the use of those documents or information by Texas Instruments, and bear full responsibility for any incomplete or incorrect information or documents provided by you.

This offer letter is valid until 13-Dec-25. In the event that you fail to accept this offer letter as outlined above, or fail to report to work on 04-May-26 without proper notice to Texas Instruments India Ltd and

- written confirmation from TI Human Resources, this offer letter will become invalid and void. For any questions regarding the terms and conditions of your employment, or the nature of your duties, please contact Roshni Patni at X1104136@ti.com.

Thank you,

Roshni Patni

Texas Instruments Talent Acquisition

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What Makes Us Different

ACCEPT

DECLINE