



## Internship Offer Letter with NDA and Non-Compete Agreement

Dear Debayan,

We are pleased to offer you an internship position at J.ai

Below are the terms and conditions of your internship, along with confidentiality and non-compete obligations.

### Internship Offer Details

1. Position: Intern – Product department
2. Start Date: 23 Jan, 2025
3. Duration: 6 months
5. Reporting Manager: Viral Jain
6. Working Hours: 2PM - 10PM, Tue-Sun
7. Stipend – none (stipend will be provided when company goes in profit or we raise funding)

### Confidentiality (Non-Disclosure Agreement)

#### 1. Definition of Confidential Information:

During your internship, you will have access to sensitive and proprietary information about J.ai, including but not limited to:

- Business strategies
- Technical documentation
- AI models, codebase, and other intellectual property
- Client details and agreements

#### 2. Obligations:

- You agree not to disclose or share any confidential information with third parties during or after your internship without explicit written permission.
- You will use confidential information solely for performing your assigned tasks.

#### 3. Return of Materials:

- At the end of the internship, you must return all materials (physical or digital) provided

by the company.

## Non-Compete Agreement

### 1. Scope of Restrictions:

- During your internship and for 10 years after its conclusion, you agree not to:
  - a) Start or operate any business that directly competes with J.ai or operates in the field of AI-enhanced performance testing tools.
  - b) Join or provide services to any business, company, or organization that competes directly with J.ai

### 2. Prohibited Activities:

- This includes, but is not limited to:
  - Developing, marketing, or selling tools similar to J.ai or any other AI-enhanced performance testing tools.
  - Sharing J.ai's proprietary knowledge, work, or strategies with anyone outside company.

### 3. Geographic Limitation:

- This agreement applies globally, considering the international nature of J.ai's operations and market.

### 4. Consequences of Breach:

- Any violation of this agreement will result in legal action, including financial penalties and compensation for damages incurred by J.ai

### 5. Acknowledgment of Reasonableness:

- You agree that these restrictions are fair, reasonable, and necessary to protect the legitimate business interests of J.ai

## General Terms

### 1. Performance and Conduct:

- You are expected to adhere to J.ai's code of conduct and deliver assigned tasks with professionalism.

### 2. Termination:

- The company reserves the right to terminate this internship in case of misconduct, breach of contract, or unsatisfactory performance.

### 3. Governing Law:

- This agreement is governed by the laws of Information Technology Act, 2000 (IT Act)

## Acknowledgment and Acceptance

Please review and accept this offer letter. Accepting offer letter would mean you accepted offer along with the enclosed NDA and Non-Compete Agreement.

We are excited to have you on board and look forward to a fruitful collaboration!

Kind regards,

Viral Jain

Founder & CEO, J.ai

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