

| Compensation | Monthly | Annual |
|--------------------------|----------|-----------|
| BASIC SALARY | 1,67,000 | 20,04,000 |
| PF EMPLOYER CONTRIBUTION | 20,040 | 2,40,480 |
| HOUSE RENT ALLOWANCE | 83,500 | 10,02,000 |
| LTA REIMB | 0 | 0 |
| SODEXO | 0 | 0 |
| PERSONAL ALLOWANCE | 63,369 | 7,60,428 |
| NPS EMPLOYER | 0 | 0 |
| FIXED CTC | 3,33,909 | 3,33,909 |
| VARIABLE PAY | 37,101 | 4,45,212 |
| TOTAL COST TO COMPANY | 3,71,010 | 44,52,120 |

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| FBP Annual | FBP Monthly | FBP Pay Element | From Date | Curr Monthly | Entitlement | Paid | Balance |
|------------|-------------|----------------------|------------|--------------|-------------|------|---------|
| 20,04,000 | 1,67,000 | BASIC SALARY | 01/04/2024 | 1,67,000 | 0 | 0 | 0 |
| 10,02,000 | 50 83,500 | HOUSE RENT ALLOWANCE | 01/04/2024 | 83,500 | 0 | 0 | 0 |
| 0 | 0 | LTA REIMB | 01/04/2024 | 0 | 0 | 0 | 0 |
| 0 | 0 | SODEXO | 01/04/2024 | 0 | 0 | 0 | 0 |