# CSCI946 Assignment

#### Yao Xiao SID 2019180015

September 29, 2020

### 1 Phase 1: Discovery

- 1. Identify data source.
- 2. Confirm team members and roles.
- 3. Check project sponsor's approach.

#### 1.1 About Data

The data for the project should be classified into two categories:

- 1. Five years of ideas submitted by internal innovation competitions.
- 2. Notes and records representing innovation and research activities from all over the world.

#### 1.2 Hypotheses

The hypotheses for the project should be grouped into two categories:

- 1. Descriptive analysis of what is happening to further stimulate related creativity and collaboration.
- 2. Predictive analysis can provide relevant administrative staff with future investment recommendations, such as how much to invest at what time, etc.

### 2 Phase 2: Data Preparation

- 1. IT department set up an analytics sandbox
- 2. Discovered that certain data needed conditioning and normalization and that missing datasets were critical.
- 3. Many names were misspelled and problems with extra spaces.

## 3 Phase 3: Model Planning

- 1. Use social network analysis techniques to look for innovators.
- 2. Identify the right milestones to achieve the goals.
- 3. Trace how people move ideas from each milesonte toward the goal.

- 4. Tract ideas that die and others that reach the goal.
- 5. Compare times and outcomes using a few different methods.

### 4 Phase 4: Model Building

- 1. NLP on textual descriptions.
- 2. Conduct social network analysis using R and Rstudio.
- 3. Developed social graphs and visualizations.
- 4. Verify some of the inital hypotheses.

#### 5 Phase 5: Communicate Results

- 1. Study was successful in in identifying hidden innovators.
- 2. CTO launched longitudinal studies to track innovation results.
- 3. This project promoted knowledge sharing related to innovation and research.
- 4. Also enable the organisation to cultivate additional IP.
- 5. Communicate one of the key findings.

### 6 Phase 6: Operationalize

- 1. Deployment was not really discussed.
- 2. Key findings:
  - Need more data in future.
  - Some data were sensitive.
  - A parallel initiative needs to be created to improve basic BI activities.
  - A mechanism is needed to continually reevaluate the model after deployment.
  - Informed new investment decisions.s