# **C597**: Employee Attendance Management System

# Submitted by:

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**BS Information Technology 3A** 

### Submitted to:

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## 1 Introduction

The **Employee Attendance Management System (EAMS)** is a comprehensive solution designed to automate and simplify the process of tracking employee attendance. This system aims to ensure accurate record-keeping of employee working hours, thereby enhancing productivity and operational efficiency.

EAMS is built with the understanding that every minute counts in an organization. It provides real-time insights into the attendance of employees, enabling managers to make informed decisions. The system can handle various attendance policies and is flexible enough to accommodate the unique needs of different organizations.

Moreover, EAMS reduces the administrative burden associated with manual attendance tracking. Automating this process, minimizes errors, ensures compliance, and saves valuable time that can be better utilized for strategic tasks.

In essence, the Employee Attendance Management System is a vital tool for businesses seeking to optimize their workforce management, improve accountability, and boost overall performance.

## 2 System Capabilities

The **Employee Attendance Management System (EAMS)** is a comprehensive tool designed to streamline and automate the process of tracking employee attendance. Here's a detailed report on its capabilities:

## MAIN FEATURES

**Attendance System:** The core of EAMS, it maintains an attendance table that records the attendance data of all employees.

Attendance Sub-System: This includes

**Admin Login:** Allows administrators to access the system.

**Admin System Menu:** Provides administrators with various options to manage the system.

**Employee Login:** Allows employees to log into the system.

**Employee Maintenance:** Enables administrators to manage employee data.

**Log-in Report:** Generates a report of employee logins and shows the current number of online employees.

**Daily Attendance Report:** Provides a daily report of employee attendance. Users can export a copy of the report.

**Monthly Attendance Report:** Offers a monthly overview of employee attendance. Users can export a copy of the report.

Employee Login Sub-System: A dedicated system for managing employee logins.

#### **PAGES**

The EAMS includes the following pages:

Main Landing Page: Contains two buttons for admin and employee logins.

Admin Login Page: Allows administrators to log into the system.

**Log-in Report:** Displays a report of employee logins and the current number of online employees

**Employee Maintenance Page:** Enables administrators to manage employee data. Administrators can view, create, edit, and delete employees.

**Daily Attendance Report:** Shows a daily report of employee attendance. Users can export a copy of the report.

**Monthly Attendance Report:** Provides a monthly overview of employee attendance. Users can export a copy of the report.

**Employee Attendance System:** The main page for employees to check their attendance.

### NAMING CONVENTIONS

The system uses consistent naming conventions. For instance, 'first-name' is used for files and tables, while 'first\_name' is used for variables, classes, ids, elements, and attributes.

# 3 Work Breakdown Structure

## **Project Planning**

- 1.1. Define and sequence activities: 2 hours
- **1.2.** Develop schedule estimates: **2** hours
- 1.3. Plan quality, resource, and communications management: 3 hours

## **System Design**

- **2.1.** Define system requirements: **3 hours**
- 2.2. Create system architecture: 20 hours
- 2.3. Design database structure: 5 hours
- 2.4. Design user interface: 20 hours

## **System Development**

- 3.1. Development environment set-up: 2 hours
- 3.2. Develop system deliverables: 70 hours
- 3.3. Integrate system deliverables: 40 hours
- 3.4. Develop user interface: 50 hours

## **System Deployment**

- **4.1.** Prepare deployment environment: **2 hours**
- 4.2. Deploy system: 2 hours
- 4.3. Conduct post-deployment testing: 10 hours
- 4.4. Debugging: 30 hours
- 4.5. System review: 2 hours

# **Project Closure**

- 5.1. Conduct project review: 8 hours
- **5.2.** Create system documentation learned: **8 hours**
- 5.3. Archive project documents: 2 hours
- 5.4. Close project: 2 hours

# Summary:

- Project Planning: 2 + 2 + 3 = 7 hours
- **System Design:** 3 + 20 + 5 + 20 = 48 hours
- **System Development:** 2 + 70 + 40 + 50 = 162 hours **System Deployment:** 2 + 2 + 10 + 30 + 2 = 46 hours
- **Project Closure:** 8 + 8 + 2 + 2 = 20 hours

Total project hours: 7 + 48 + 162 + 46 + 20 = 283 hours

The team consists of **4** people therefore, the average hours worked per day by each person is **2.36 hours**, or about 2 hours and 22 minutes.

# 4 DOMAIN CLASS AND USE CASE

Use Case	Description		
Admin Login	Administrators can log into the system to access admin functionalities.		
Employee Login	Employees can log into the system to check their attendance records.		
Employee Maintenance	Administrators can manage employee data, including adding, updating, or deleting employee records.		
View Login Report	Administrators can view a report of employee logins.		
View Daily Attendance Report	Administrators can generate and view a daily report of employee attendance.		
View Monthly Attendance Report	Administrators can generate and view a monthly report of employee attendance.		

Table 4.1 List of Use Cases for the Employee Attendance Management System

Object Classes	Attributes
Employee	emp id, password, full name, address, contact number, email address, contract type, shift
Attendance	atlog id, emp id, log date, in/out times, late/under-time indicators, overtime, work hours, and status (online/offline)
Admin	admin ID, username, password, and full name

Table 4.2 List of Domain Classes for the Employee Attendance Management System

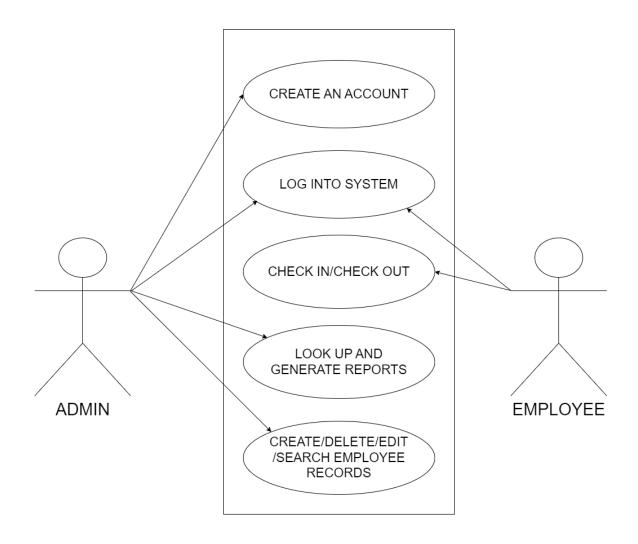


Figure 4.1 Use Case Diagram for the Employee Attendance Management System

# 5 Initial Page Layout

Figma was utilized for designing the initial page layout (Figure 5.1) of the Employee Attendance Management System (EAMS). The system is designed to present a modern, and user-friendly interface. It features a color scheme of blues and grays, with a mix of light hues for alerts and labels, and a clear typography for readability. The consistency of the design for each page ensures that everything is accessible and can be easily navigated by the user.

## **INITIAL DESIGN**

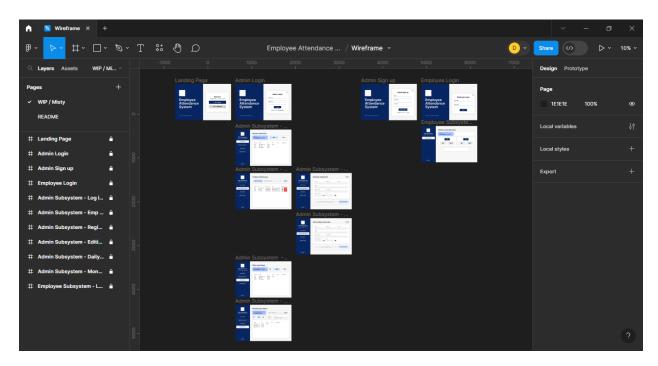


Figure 5.1: Initial layout of the system designed using Figma

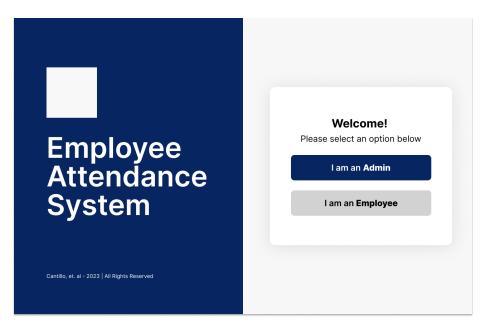


Figure 5.2: Initial Landing Page

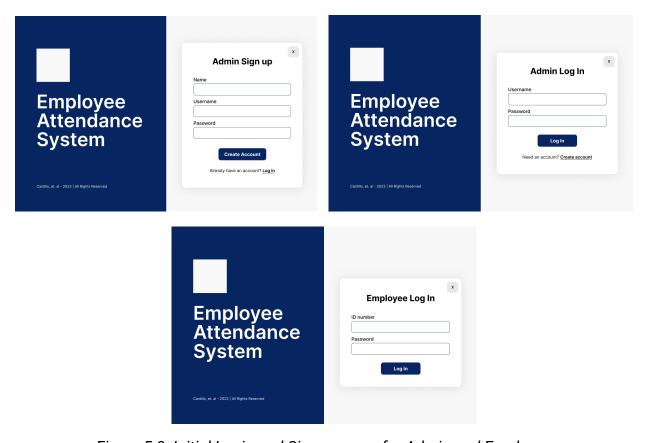


Figure 5.3: Initial Login and Sign up page for Admin and Employee

# **Initial Attendance Subsystem**

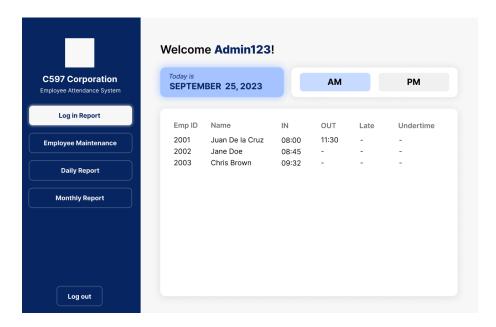


Figure 5.4: Initial View of Log in Reports

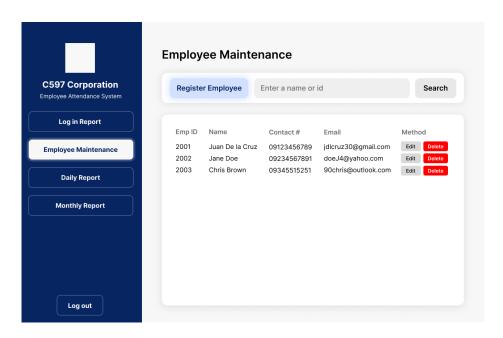


Figure 5.5: Initial Employee Maintenance

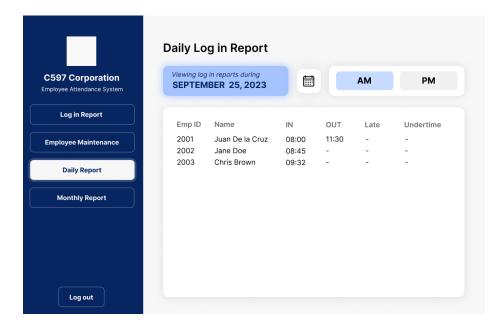


Figure 5.6: Initial Daily Login Report

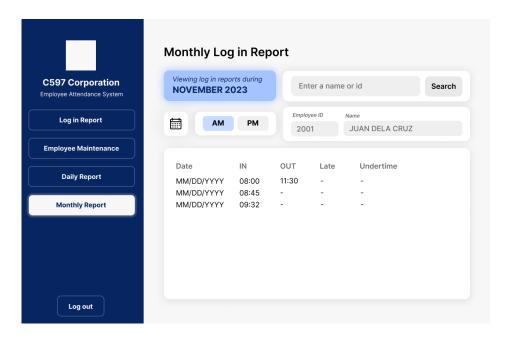


Figure 5.7: Initial Monthly Login Report

# **Initial Employee Subsystem**

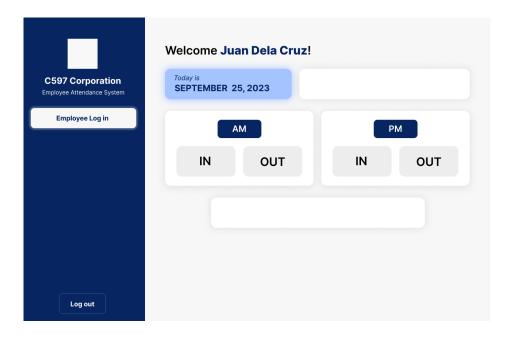


Figure 5.8: Initial Employee Attendance Login Page

## **UPDATED DESIGN**



Figure 5.9: Actual Landing Page

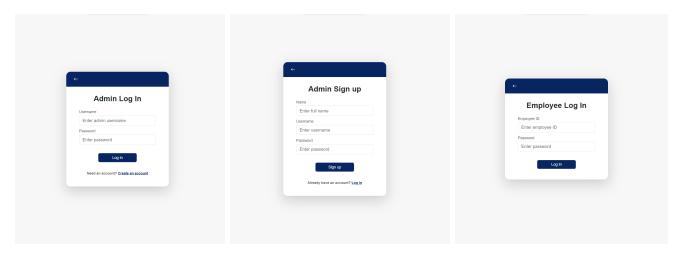


Figure 5.10: Actual Login Interface

# **Actual Attendance Subsystem**

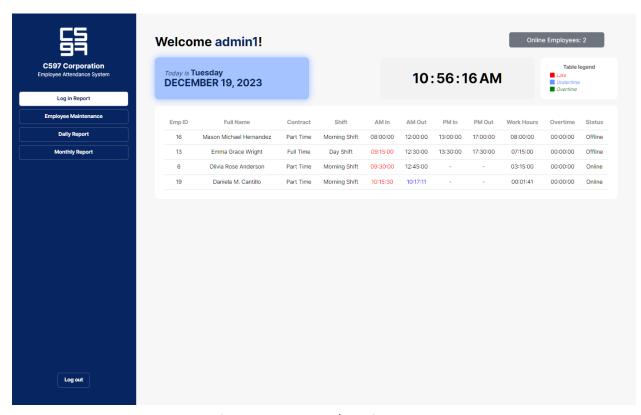


Figure 5.11: Actual Login Report

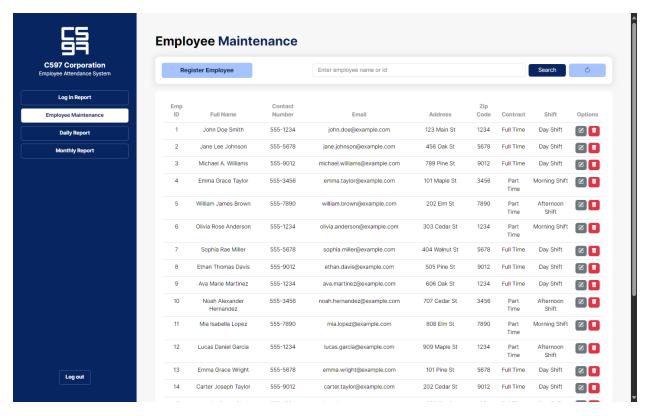


Figure 5.12: Actual Employee Maintenance Interface

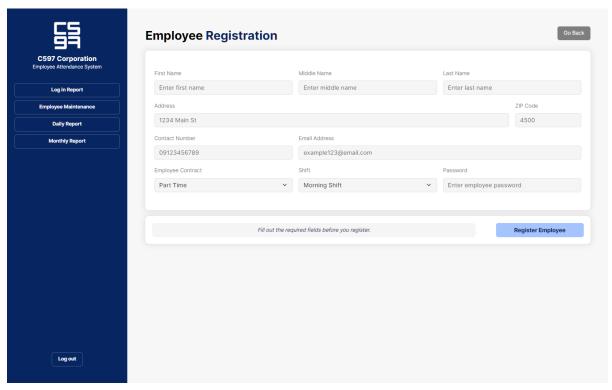


Figure 5.13: Actual Employee Insertion Interface

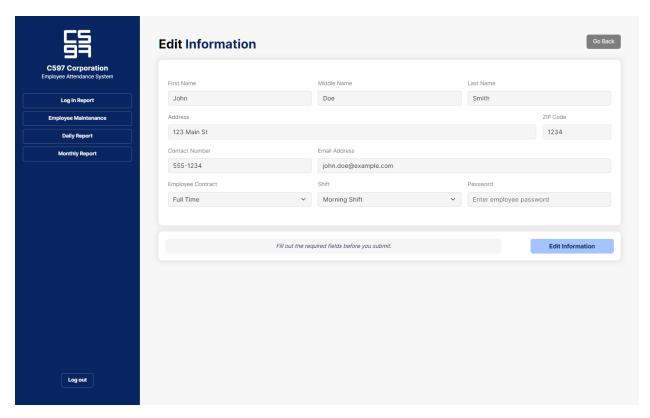


Figure 5.14: Actual Employee Information Edit Interface

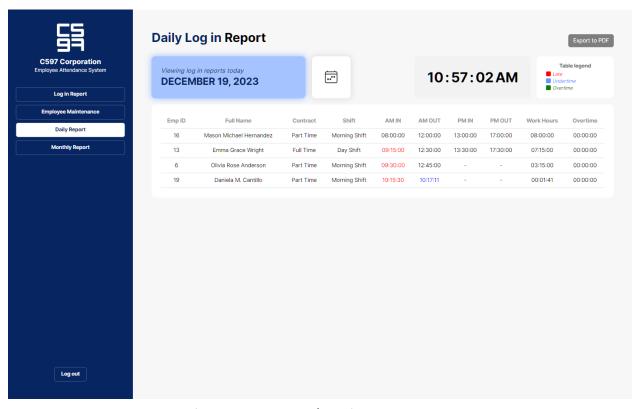


Figure 5.15: Actual Login Report Page

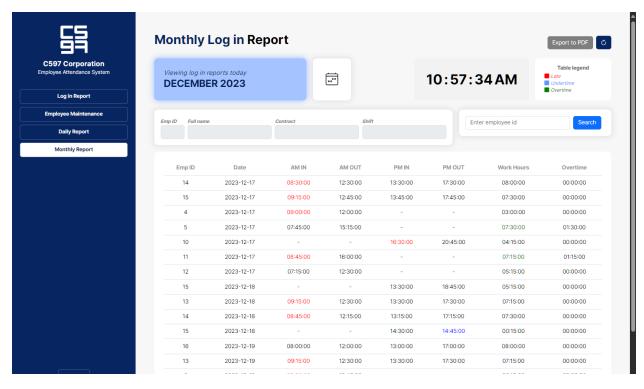


Figure 5.16: Actual Monthly Login Report Page

# **Actual Employee Subsystem**

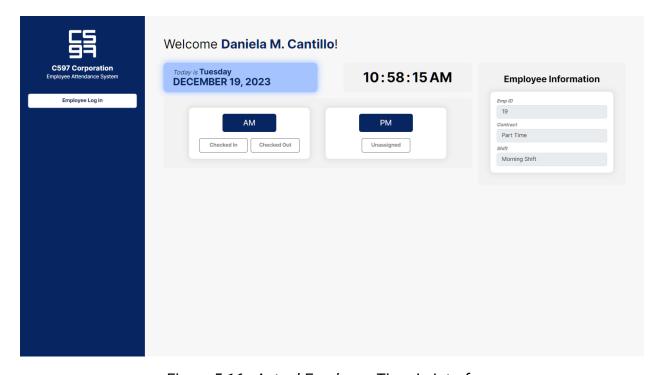


Figure 5.16: Actual Employee Time-In Interface

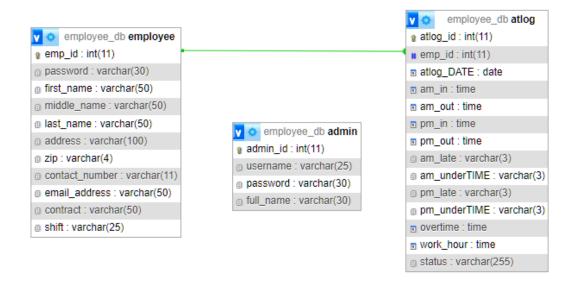


Figure 6.1 Database Schema

Table Name	Attributes		
admin	admin_id :integer{key} username:string password: string full_name: string		
employee	emp_id: integer {key} password: string first_name:string middle_name:string last_name:string address:string zip:string contact_number:string email_address:string contract:string shift:string		
atlog	atlog_id: integer{key} emp_id:integer{foreign key} atlog_date:date		

am\_in:time
am\_out:time
pm\_in:time
pm\_out:time
am\_late: string
am\_underTIME:string
pm\_late:string
pm\_underTIME:string
overtime:time
work\_hour:time

Table 6.1 Database Design for the Employee Attendance Management System

**employee\_db** - The database that stores all the employee-related information.

**employee** - An entity that represents an employee. Each employee has the following attributes:

**emp\_id** - A unique identifier for the employee.

password - The employee's password for security purposes.

first\_name - The employee's first name.

middle\_name - The employee's middle name.

**last\_name -** The employee's last name.

**address -** The employee's address.

**zip** - The employee's postal code.

**contact\_number -** The employee's contact number.

email\_address - The employee's email address.

**contract -** The employee's employment contract type.

**shift -** The employee's work shift.

**admin -** An entity that represents an administrator. Each administrator has the following attributes:

**admin\_id** - A unique identifier for the administrator.

username - The administrator's username for login.

**password -** The administrator's password for security purposes.

**full\_name** - The administrator's full name.

**atlog** - An entity that represents an attendance log. Each attendance log entry has the following attributes:

**atlog\_id** - A unique identifier for the attendance log entry.

atlog\_DATE - The date of the attendance log entry.

am\_in - The time the employee clocked in for the morning shift.

**am\_out -** The time the employee clocked out for the morning shift.

pm\_in - The time the employee clocked in for the afternoon shift.

pm\_out - The time the employee clocked out for the afternoon shift.

am\_late - A flag indicating whether the employee was late for the morning shift.

**am\_underTIME** - A flag indicating whether the employee worked less than the expected time for the morning shift.

**pm\_late** - A flag indicating whether the employee was late for the afternoon shift.

**pm\_underTIME** - A flag indicating whether the employee worked less than the expected time for the afternoon shift.

work\_hour - Counts the number of hours the employee has rendered.

**overtime** - Counts the number of the employee has overimed.

status - Tells if the employee is online or offline.

#### NOTE:

In this ERD, there is no relationship established between the employee and admin entities. In addition, there is a relationship established between the employee and atlog entities. This means that an employee's attendance log can be accessed through their unique identifier (emp\_id) which is also a foreign key on the atlog table.

Once you delete an employee, the records that were previously stored in the atlog table will not be deleted. However, you cannot access the foreign key (emp\_id) anymore of the deleted employee as it is already deleted in the employee table.

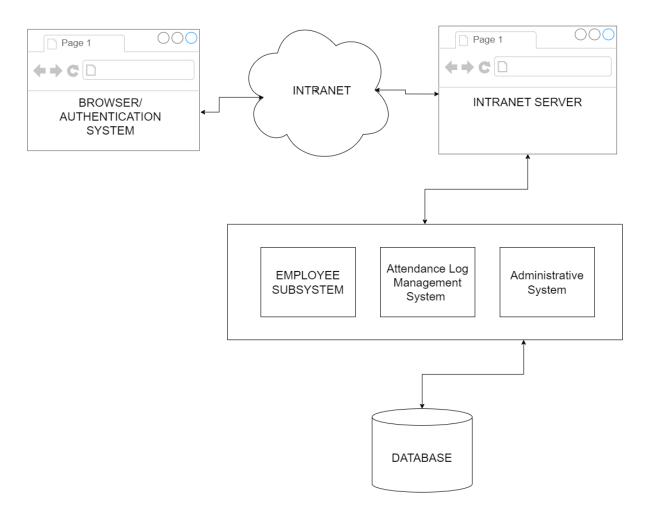


Figure 7.1 Employee Attendance Management System Software Component Diagram

- 1. **Intranet Server:** The server hosts all the Intranet-related services. It is responsible for storing, processing, and transmitting data within the organization's intranet.
- **2. Administrative System:** This system manages all the users and resources within the Intranet. It ensures proper access and security of data and systems.
- **3. Browser / Authentication System:** This system allows employees to access the Intranet by providing their credentials. It also ensures secure access to the

intranet.

- **4. Attendance Log Management System:** This system enables employees to track their attendance within the organization.
- **5. System Management System:** This system allows administrators to monitor and manage all aspects of the Intranet. It provides them with tools to manage users, resources, and other intranet-related data.
- **6. Database:** The database is used to store all the data related to the Intranet, such as user information, attendance logs, etc. This ensures that the data is available for various operations within the Intranet.

These components work together to create a seamless and efficient intranet system for an organization.

# 8 Additional Features

The Employee Attendance Management System (EAMS) is designed with a focus on user experience and data security. It incorporates several additional features that not only enhance its functionality but also make it more user-friendly.

These features include a locking mechanism, account creation for new admins, password prompts for employees, and visual highlights for late arrivals and early departures. Each of these features plays a crucial role in ensuring the system is efficient, secure, and easy to use.

Below is a detailed description of each feature added.

**Locking Mechanism**: This feature enhances the system's security by automatically locking the buttons in the employee subsystem once employees have logged in. This prevents unauthorized actions and ensures that only the intended tasks are performed during a session.

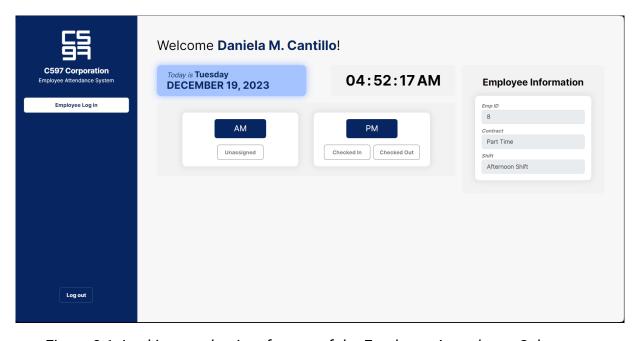


Figure 8.1: Locking mechanism feature of the Employee Attendance Subsystem

**Admin Account Creation**: The system provides an option for new administrators to create their own accounts. This feature facilitates easy onboarding of new admins and allows them to have immediate access to the system's functionalities.

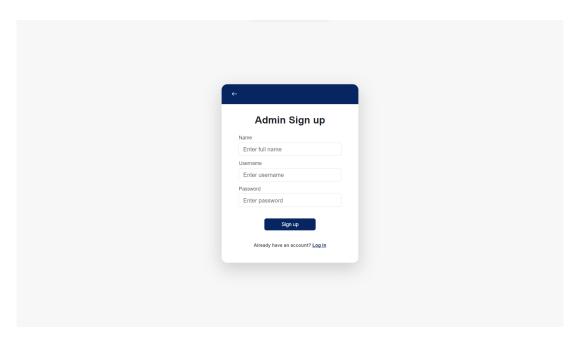


Figure 8.2: Sign up page for admins

**Password Prompt**: To protect the privacy and security of employee data, the system prompts employees to enter their passwords when they log in. This ensures that only authorized individuals can access the system.

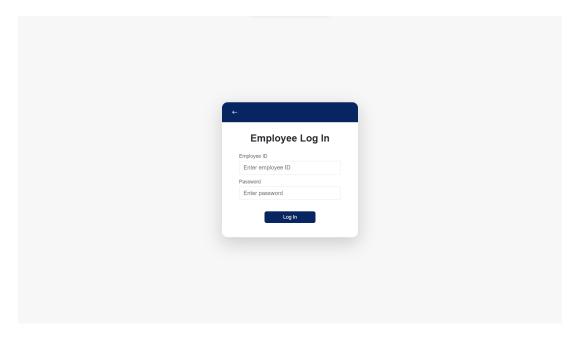


Figure 8.3: Employee log in page

**Late Highlight**: The system is designed to automatically highlight the time-in of employees in red if they are late. This visual cue makes it easy for both employees and managers to identify instances of late arrival, enabling timely corrective actions.

**Undertime Highlight**: Similarly, the time-out of employees is highlighted in blue if they leave early, or "undertime". This helps in tracking early departures and ensuring adherence to the organization's work hours policy.

**Overtime Highlight**: Likewise, the work hours of employees is highlighted in green if they leave later, or "overtime". The number of hours that the employee has overtimed is also shown for easy tracking.

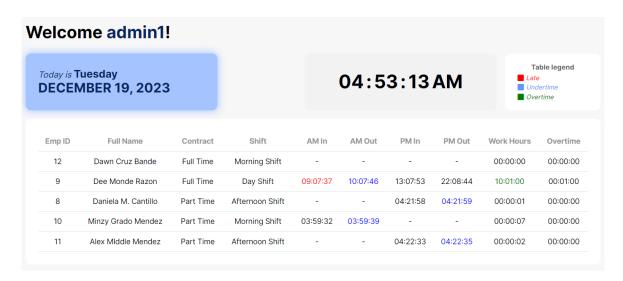


Figure 8.4: Highlight feature when logged in late, logged out early and overtime

**Work Hours Display**: The number of hours that an employee works is shown in the report to easily find the number of hours that an employee rendered.



Figure 8.5: Work Hours column

**Shifting Schedules:** This feature allows administrators to define and manage shifting schedules for employees. Employees can be assigned to specific shifts based on their contract type or organizational requirements.

Emp ID	Full Name	Contact Number	Email	Address	Zip Code	Contract	Shift	Options
1	John Doe Smith	555-1234	john.doe@example.com	123 Main St	1234	Full Time	Day Shift	
2	Jane Lee Johnson	555-5678	jane.johnson@example.com	456 Oak St	5678	Full Time	Day Shift	
3	Michael A. Williams	555-9012	michael.williams@example.com	789 Pine St	9012	Full Time	Day Shift	
4	Emma Grace Taylor	555-3456	emma.taylor@example.com	101 Maple St	3456	Part Time	Morning Shift	
5	William James Brown	555-7890	william.brown@example.com	202 Elm St	7890	Part Time	Afternoon Shift	

Figure 8.6: Shift Schedules based on the contract type

**Report Generation:** This feature enables administrators to export attendance data and reports to PDF format. Users can select a date range, specific employees, or other criteria before exporting the data. The exported PDF includes attendance logs and the date and specific criteria that were made before exporting.

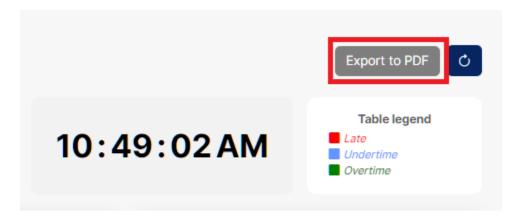


Figure 8.7: Export to pdf button

## **DECEMBER 2023 Monthly Report**

Emp ID	Date	AM IN	AM OUT	PM IN	PM OUT	Work Hours	Overtime
14	2023-12-17	08:30:00	12:30:00	13:30:00	17:30:00	08:00:00	00:00:00
15	2023-12-17	09:15:00	12:45:00	13:45:00	17:45:00	07:30:00	00:00:00
4	2023-12-17	09:00:00	12:00:00	-	-	03:00:00	00:00:00
5	2023-12-17	07:45:00	15:15:00	-	-	07:30:00	01:30:00
10	2023-12-17	-	-	16:30:00	20:45:00	04:15:00	00:00:00
11	2023-12-17	08:45:00	16:00:00	-	-	07:15:00	01:15:00
12	2023-12-17	07:15:00	12:30:00	-	-	05:15:00	00:00:00
15	2023-12-18	-	-	13:30:00	18:45:00	05:15:00	00:00:00
13	2023-12-18	09:15:00	12:30:00	13:30:00	17:30:00	07:15:00	00:00:00
14	2023-12-18	08:45:00	12:15:00	13:15:00	17:15:00	07:30:00	00:00:00
15	2023-12-18	-	-	14:30:00	14:45:00	00:15:00	00:00:00
16	2023-12-19	08:00:00	12:00:00	13:00:00	17:00:00	08:00:00	00:00:00
13	2023-12-19	09:15:00	12:30:00	13:30:00	17:30:00	07:15:00	00:00:00
6	2023-12-19	09:30:00	12:45:00	-	-	03:15:00	00:00:00
17	2023-12-18	09:30:00	12:45:00	13:45:00	17:45:00	07:15:00	00:00:00
18	2023-12-18	-	-	04:15:00	04:30:00	00:15:00	00:00:00
14	2023-12-18	07:45:00	12:15:00	13:15:00	17:15:00	08:30:00	00:00:00
19	2023-12-19	10:15:30	10:17:11	-	-	00:01:41	00:00:00

Figure 8.8: Sample Monthly Report

**Online Employees Display:** This feature provides real-time visibility into employees who are currently online or actively using the attendance system.

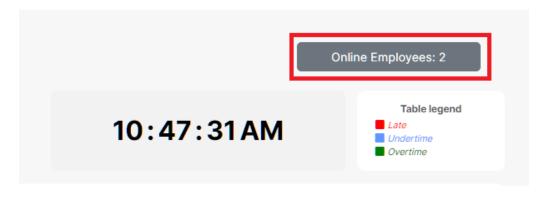


Figure 8.9: Online Employees Display

## 9 DEVELOPMENT JOURNAL

ROLES	DESIGNATED PERSON		
Project Manager	Daniela Cantillo		
UI/UX Designer	Misty Shaine Niones		
Database Manager	Guirald Malone Escober		
Backend Programmer	Joseph Riosa		

**Github Repository:** https://github.com/Dee-17/Employee-Attendance-Management

**Project Initiation:** The project was initiated with the goal of developing a web-based employee attendance management system. The project scope and deliverables were identified. For easy communication and handling of files, it was then decided to use Github, thus, the Github repository was created.

**Planning:** The system's features and functionalities were planned. This includes the Attendance System, Attendance Sub-System, Employee Login Sub-System, and additional features like handling late arrivals or undertime and managing separate shifts. It was concluded that we would first be trying to finish all the deliverables and just add the additional features after the minimum requirements were met.

**Design:** The interface design phase involved creating the system architecture, designing the database structure, and planning the user interface using Figma. During the actual coding, we also used Bootstrap (version 5.3) to aid us with designing.

**Development:** The system was developed using various technologies and was coded mostly in php. The pages were first created to be html files and were just later on converted into php. Key features such as the Admin Login, Employee Login, Employee Maintenance, Login-in Report, Daily Attendance Report, and Monthly Attendance Report were implemented. This took the longest time to make the system as seamless as possible. As time went on, several more additional functionalities were added especially after the critiquing of the system.

**Testing:** The system was tested to ensure it functions as expected. Any bugs or issues identified were fixed and were documented using the bug tracking report.

**Deployment:** The final system was deployed and is now accessible via the provided Github link.

**Maintenance:** Ongoing maintenance is performed to ensure the system continues to function effectively.

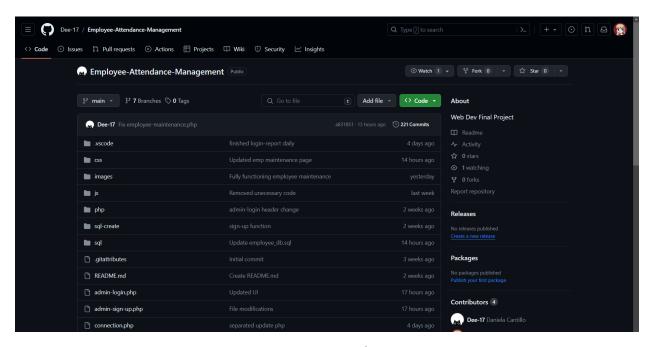


Figure 9.1: Main branch of the repository

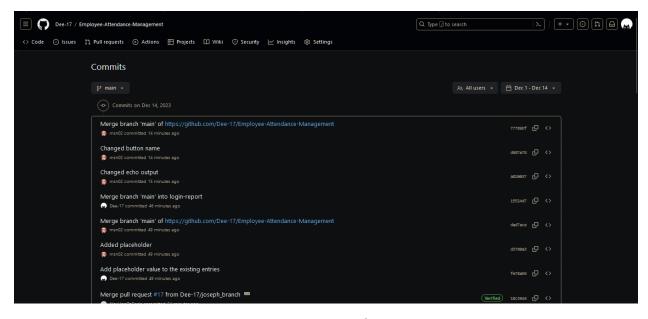


Figure 9.2: Commits made as of December 14, 2023



Figure 9.3: Frequency of commits made by each team member on the main branch as of December 14, 2023



Figure 9.4: Pull requests made by each team member

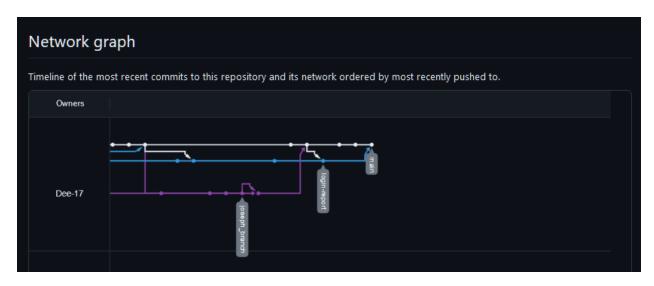


Figure 9.5: Commits to main branch as of December 14, 2023

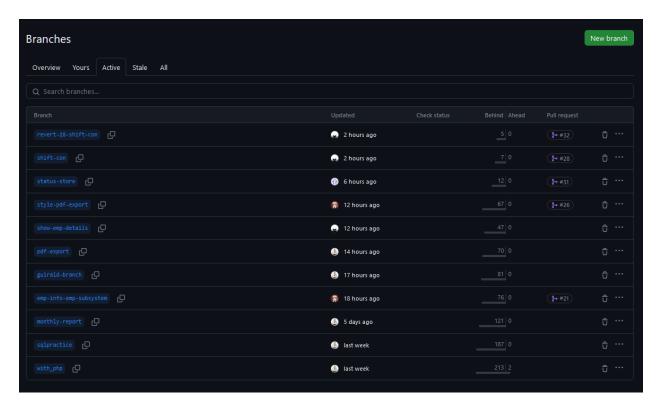
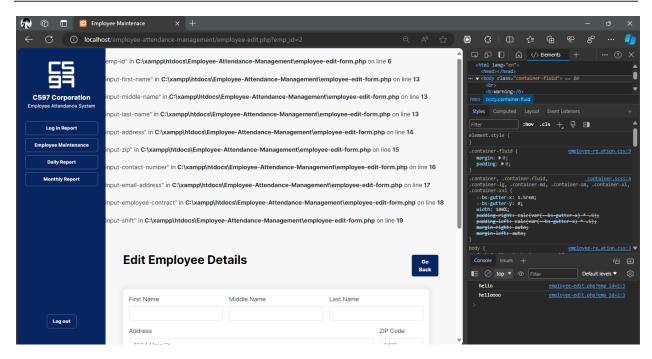
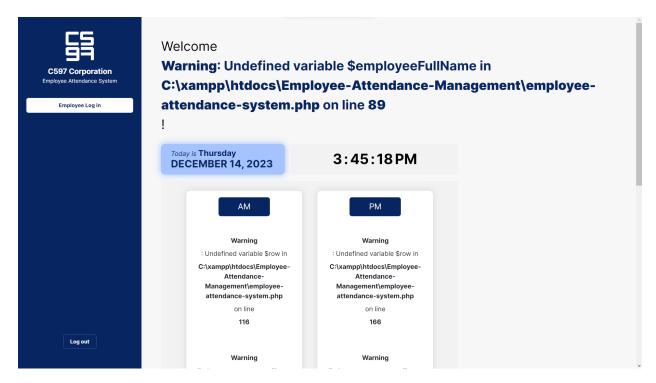


Figure 9.6: Active branches in the repository as of December 19, 2023

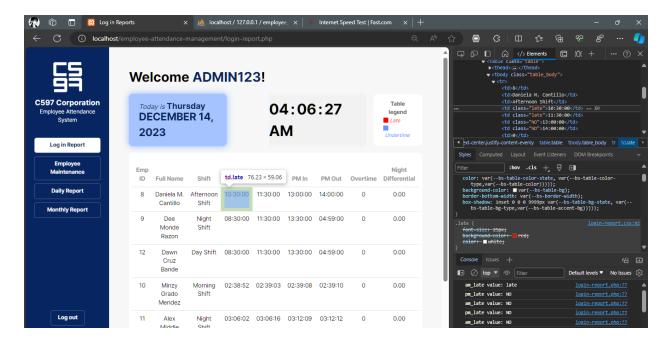
## 10 Bug Tracking Report



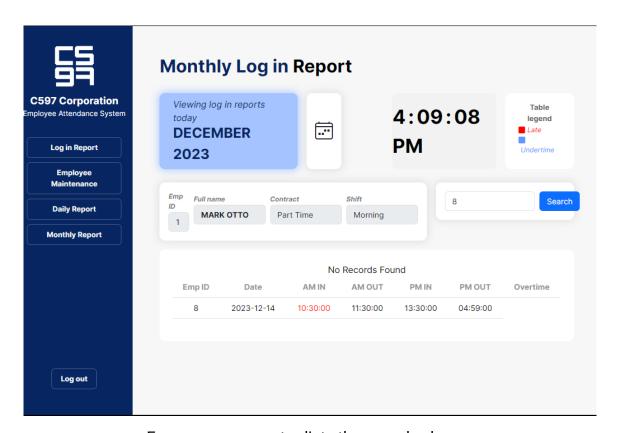
Solved by just adding the employee-edit-form.php in the action form instead.



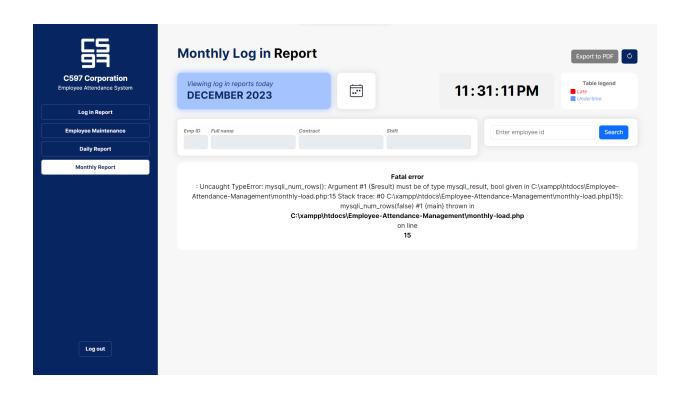
Error will appear once *employee-attendance-system.php* is opened directly. This is solved by logging in through *employee-login.php*.

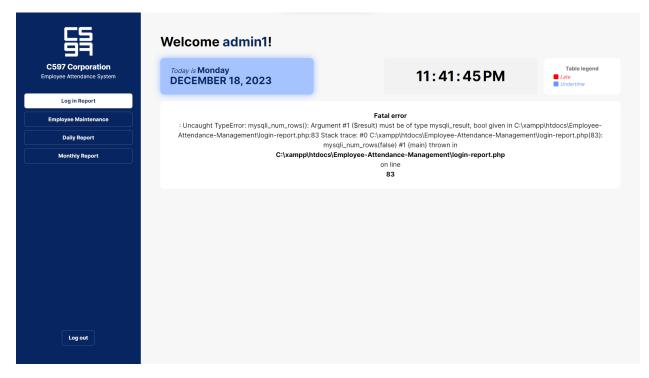


The css class keeps getting overwritten. Solved by adding !important in the class.



Error message contradicts the records shown.





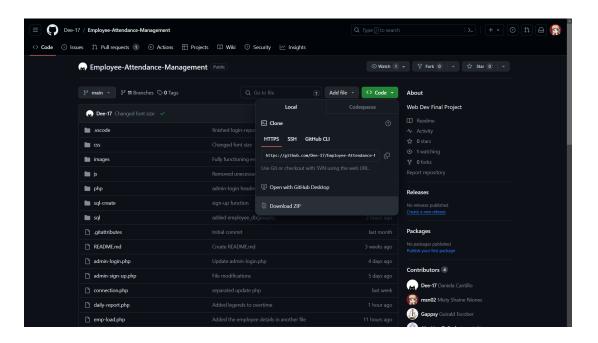
There are instances that a user may encounter a problem in both figures. To resolve this issue, simply click the calendar icon and choose any date (month and year).

## 11 Installation Guide

Here is a step-by-step guide on how to install the Employee Attendance Management System (EAMS) in your local computer.

**NOTE**: Ensure that your local computer has an open web server that supports PHP. You can use XAMPP (Download XAMPP <a href="here">here</a>)

(1) Download the zip file from Github using the link below <a href="https://github.com/Dee-17/Employee-Attendance-Management">https://github.com/Dee-17/Employee-Attendance-Management</a>

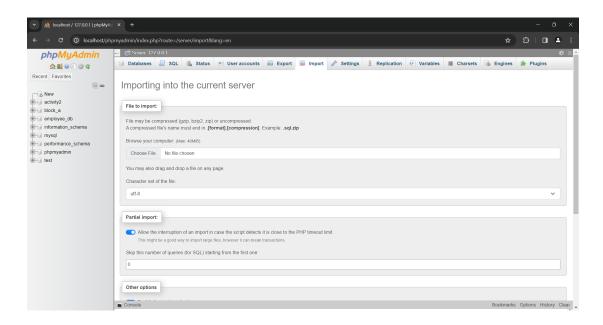


(2) Open file manager in your local computer and look for the 'htdocs' folder inside xampp. OR you can enter this file location (*C:\xampp\htdocs*) in your file manager's address bar.

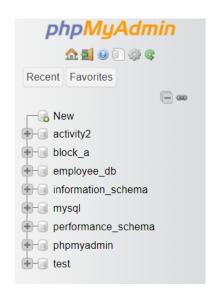


(3) Extract the downloaded zip file inside the *htdocs* folder. Right click the file and click the 'extract file' option. OR copy and paste your downloaded file and extract the zip file..

- (4) Once the files are extracted, open the XAMPP Control Panel and enable *Apache* and *MySQL*. Open your chosen web browser, and type in 'localhost/phpmyadmin/'
- (5) Select 'Import' among the tabs listed. Click the **Choose File** button and locate the sql file named "employee\_db". Scroll down and click the **import** button.



(6) Check the panel on the left if employee\_db is in your local computer.



(7) Now you can access the Employee Attendance Management System by typing the following URL your local browser

localhost/Employee-Attendance-Management/