



Diversity and Inclusion

Department

All

Region gro...

All

Age gro...

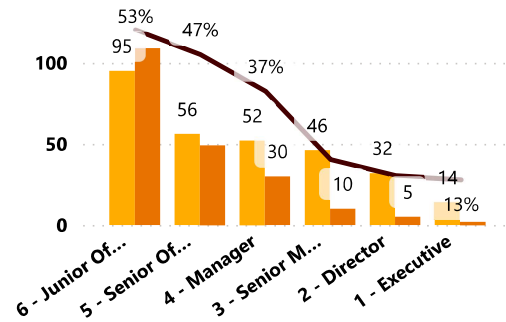
All

Job Level

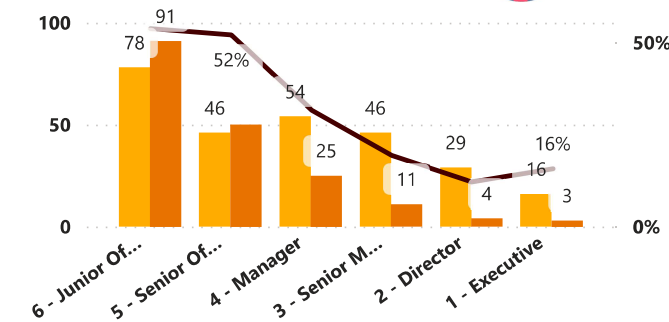
All

KP2-Promotion (FY21)

Gender ● Male ● Female ● % Female



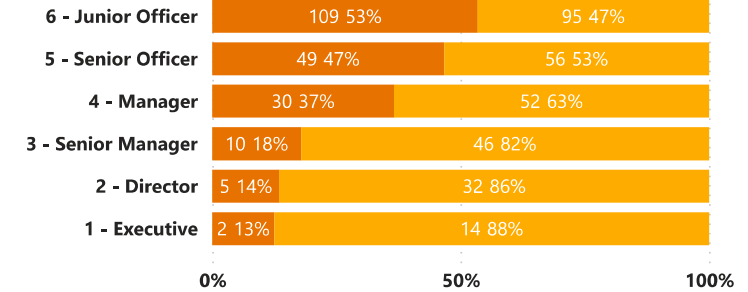
Gender ● Male ● Female ● % Female



KP1-Hiring

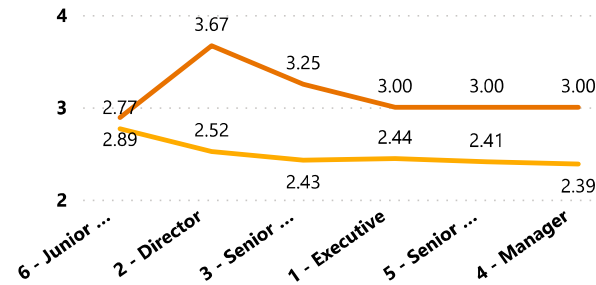


Gender ● Female ● Male

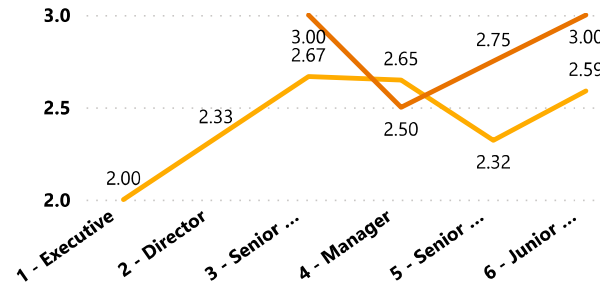


KP3-Turnover Rate (FY20 Leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes

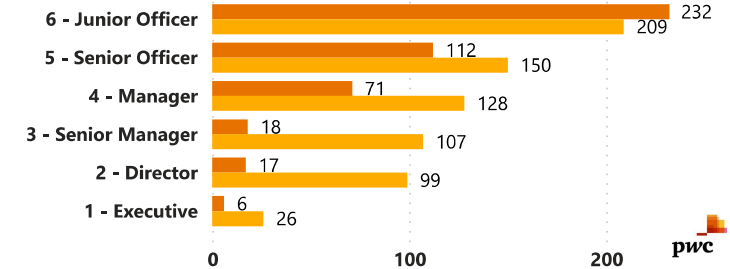


59%
% Male

41%
% Female



Gender ● Female ● Male





Diversity and Inclusion

Department

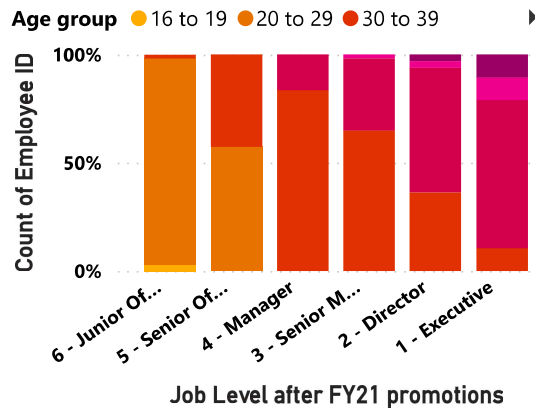
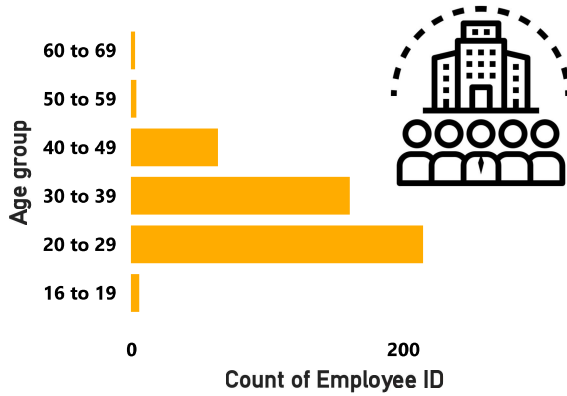
Region gro...

Age gro...

Job Level

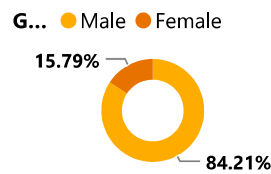
KP6- Age Group

Employees by Age Group (End FY20)

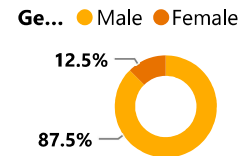


KP5- Executive Gender

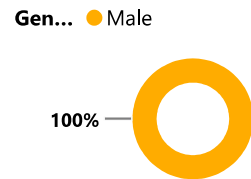
Executive Split (FY21)



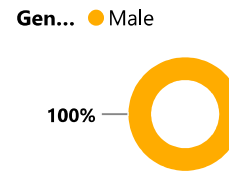
Executive Split (FY20)



Promotion to Executive (FY20)



Executive Hires (FY20)



500
Total Employees

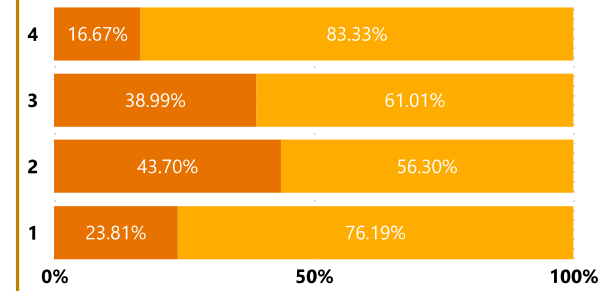
47
Leavers

295
Male

205
Female

KP4- Performance Rating

Gender Female Male



2.41
Avg Men Rating

2.42
Avg Women Rating

FY20 Perfor... 1 2 3 4

