DevOps with Placement Program

StarAgile presents a remarkable opportunity for aspiring learners! Introducing an exclusive payment plan, wherein individuals pay only the training cost upfront, and the remaining amount after securing a job through our program, is an effective strategy to enhance the accessibility of quality education.

Course Deliverables:

1. Attendance:

Attendance for all the sessions is very important to learn the subject consistently. Frequent absences would makeyou unable to understand the context and will not be able to perform once after being hired by the company. So, a minimum of 75% attendance is mandatory to be qualified for the StarX program.

2. Assignments:

Assignments based on the course's subjects and modules will be given. You have to submit a minimum of 75% of the total assignment count and get graded within the communicated deadline. If you are found you have copied the answers from the internet or other peers, you will not be qualified for the StarX Program. We expect you to submit the assignments within the deadlines in Phase-1.

3. Completion of Capstone Projects:

You are required to complete three Capstone Projects as mentioned in the course curriculum. Capstone Projects will help you to have hands-on experience with the tools and techniques you have learned at StarAgile during the program. By getting hands-on experience through capstone projects, you develop key competencies needed for a job. Up to three times can be allowed to submit a project for review. More than three times will not be encouraged.
Note: We expect you to complete the capstone project within the deadlines in Phase-1.

4. Resume Building Session:

Your resume communicates your qualifications and your brand. It acts as a bridge between you and the prospective recruiter. StarAgile will host a session to help you build the right resume. Attendance at this session ismandatory to be qualified for the StarX program.

5. Business Communication Session:

Good communicators are vital to a business's profit margin and reputation. Effective business communication fosters interaction between employees and management and helps you reach your career ambitions. Attendance at this session is mandatory to be qualified for the StarX program.

6. Completion of the Competency Test:

- You should complete the Competency Test as detailed in the course curriculum. The competency test confirms the theoretical and technical understanding of the concepts. You have to score a minimum of 75% to complete thecompetency test successfully.

- By completing the Competency Test, you are job-ready as per industry requirements. A candidate can attempt a Competency Test challenge up to 3 times. Additional attempts will not be encouraged.

  Note: For each set, there will be 200 questions, you are required to clear 150 questions within 3 hours successfully to get 75% to qualify for the StarX Program from any 1 out of 3 sets.

7. Completion of Mock Interview/Test:

- You are required to complete the Mock Interview with the subject matter expert successfully. A passing score of 75% is required to be eligible to join the StarX program. This mock interview is the final step to successfully complete the course and join the StarX program. The interview would be based only on the course curriculum covered during the course. Candidates can appear for the Mock Interview/test up to a maximum of 3 times.

  Note: A total of 200 marks will be allocated, and a score of 150 marks (75%) is required to qualify for the StarX Program.

- Your technical mock interview will be evaluated based on the guidelines shared with you during the interview. If you score 150 or more without following these guidelines, your attempt will be considered invalid.

- The session recordings of the technical mock interviews and any other relevant details of the learning (Phase - 1 & 2) and placement (Phase - 3 & 4) phases cannot be shared as they are classified materials of StarAgile.

For a better understanding, please find the 4 different phases involved in the program, explained step by step:

Phase – 1:

- A minimum aggregate attendance of 75% is mandatory for Phase 1 training sessions.
- At least 75% of all assignment submissions must be completed.
- 3 capstone project completion with 100% marks.

- **Note: If a participant is ineligible for Phase 2, they will not be eligible for any batch change.**

Phase – 2:

- Mandatory attendance is required for the Resume Building sessions.
- Mandatory attendance is required for the Business Communication sessions.
- Should pass the Competency Test.
- Should pass Mock Interview taken by SME.

Phase – 3:

- Sign the Income Sharing Agreement.
- Movement to the StarX program.

Phase – 4:

- You will appear for the interviews and will get the job.
- As per the ISA agreement, you are required to pay INR 10,000/- for a CTC of 5 LPA and above within one month of receiving the offer letter from StarAgile.

Minimum Salary Offered:

- The minimum salary on selection for a company is 5 Lakhs per annum and the maximum salary depends on your negotiation skills.
- A candidate with a minimum of 1 year of relevant experience can expect a minimum hike of 15-20% on their current CTC.

Other Job-Related Guidelines:

- Work-from-home (WFH), hybrid, or alternative arrangements are not guaranteed. Their availability depends on the employer's decision.

- Job location is not assured. Flexibility to relocate anywhere in India is necessary.

- While StarAgile will provide diverse job opportunities, you will be treated as a fresher, and interviews for senior roles with higher packages cannot be guaranteed.

- Failure to apply or show active participation in two consecutive job opportunities will result in your profile being put on hold.

- Any initial round, such as technical assessments, aptitude tests, group discussions, assignments, HR calls, etc., is considered part of the interview process.

- The ISA will apply to all offers, including internships with pre-placement offer (PPO) opportunities, where the calculation of ISA will be based on the PPO.

- Any disputes related to the courses provided by the company will be exclusively addressed by the courts in Bengaluru.

How Does Placement Program Work:

Upon receiving your offer letter/employment agreement and/or CTC details, you agree to pay based on the above specified criteria mentioned under Phase - 4. Your CTC encompasses the total package offered by the company, including fixed salary, variable pay, and employment benefits.

Refund Policy:

Case 1: Program Starting After 3 Days:

If the course is set to start after 3 days of enrollment, the candidate is eligible for a refund; only if the request is made within 3 days of enrollment.

Case 2: Program Starting Within 3 Days:

If the course is set to start within 3 days of enrollment, the candidate is eligible for a refund; only if the request is made before the course commencement time.

Declaration

I _____ (Full Name) have read the eligibility guidelines and have understood them.
I do agree to abide by the same.

If selected for any interviews, I will put my best efforts into excelling in the performance and
developing skills required for the job role offered by the company.

I do understand that non-conformance to the above-mentioned conditions will make me disqualified
to join the StarX program.

Date:

Signature:

Place: