

EthicsAI

304 Humanity First
Sundale, CA 93421

April 23, 2025

CHARLES DANG

1000 Hilltop Circle
Baltimore, Maryland, 21250

Dear Charles,

This letter is to inform you that your employment with EthicsAI will be terminated effective today.

Your final paycheck, including any outstanding compensation and accrued benefits due to you, will be provided in accordance with company policy and applicable law. You will also receive information about your benefits and any continuation options under COBRA, if applicable.

Please return all company property, including identification badges, electronic devices, and documents, by your final day.

We appreciate your efforts during your time with EthicsAI and wish you the best in your future endeavors.

Sincerely,

Luke Kudwa
Chief Technology Officer
EthicsAI