

Mentorship

Via Fairchild

Mentorship

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Agenda

- ★ Passive Mentorship
- ★ Active Mentorship
 - ★ Finding A Mentee

Mentor Spectrum

You Are Here

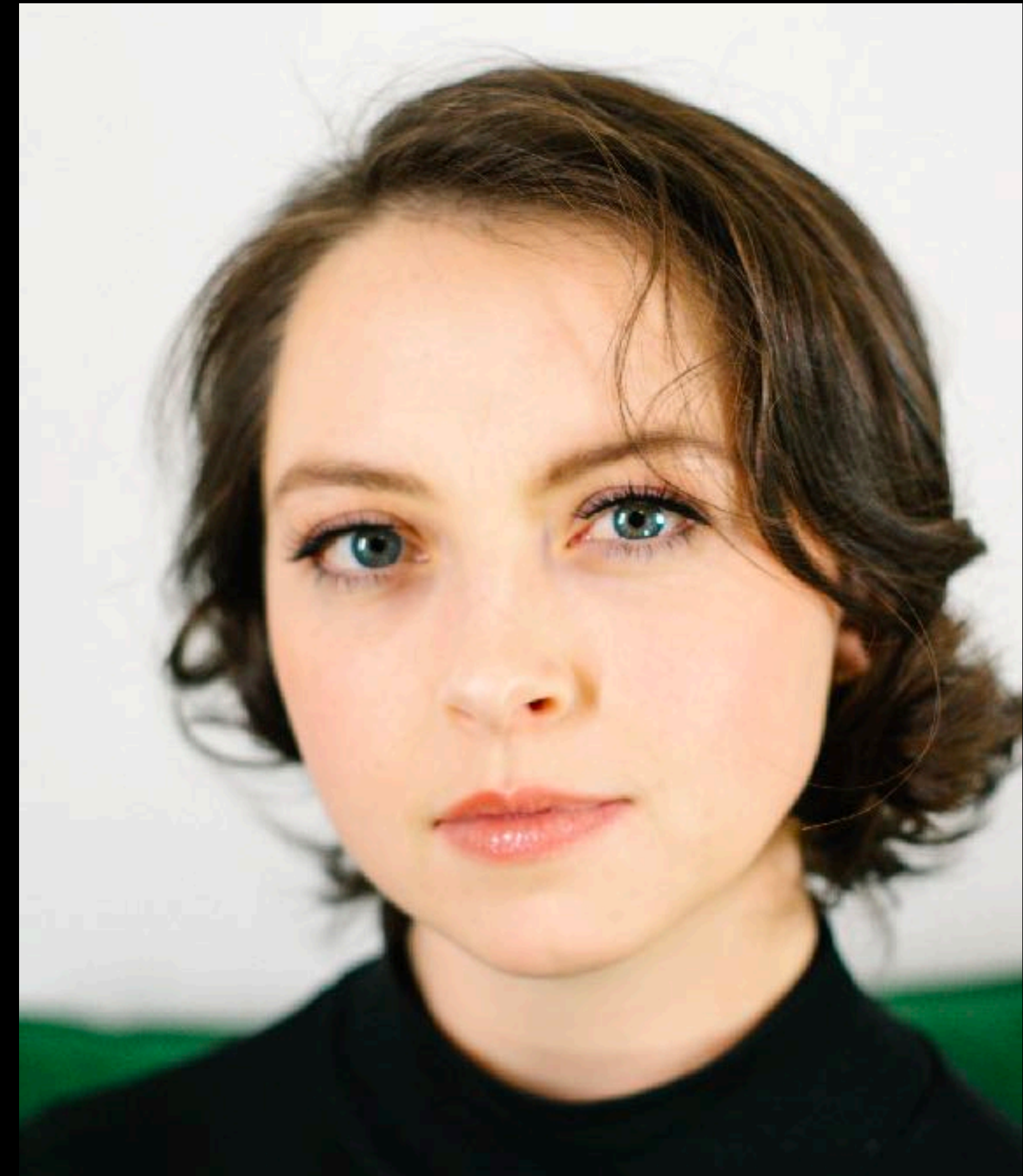


Passive

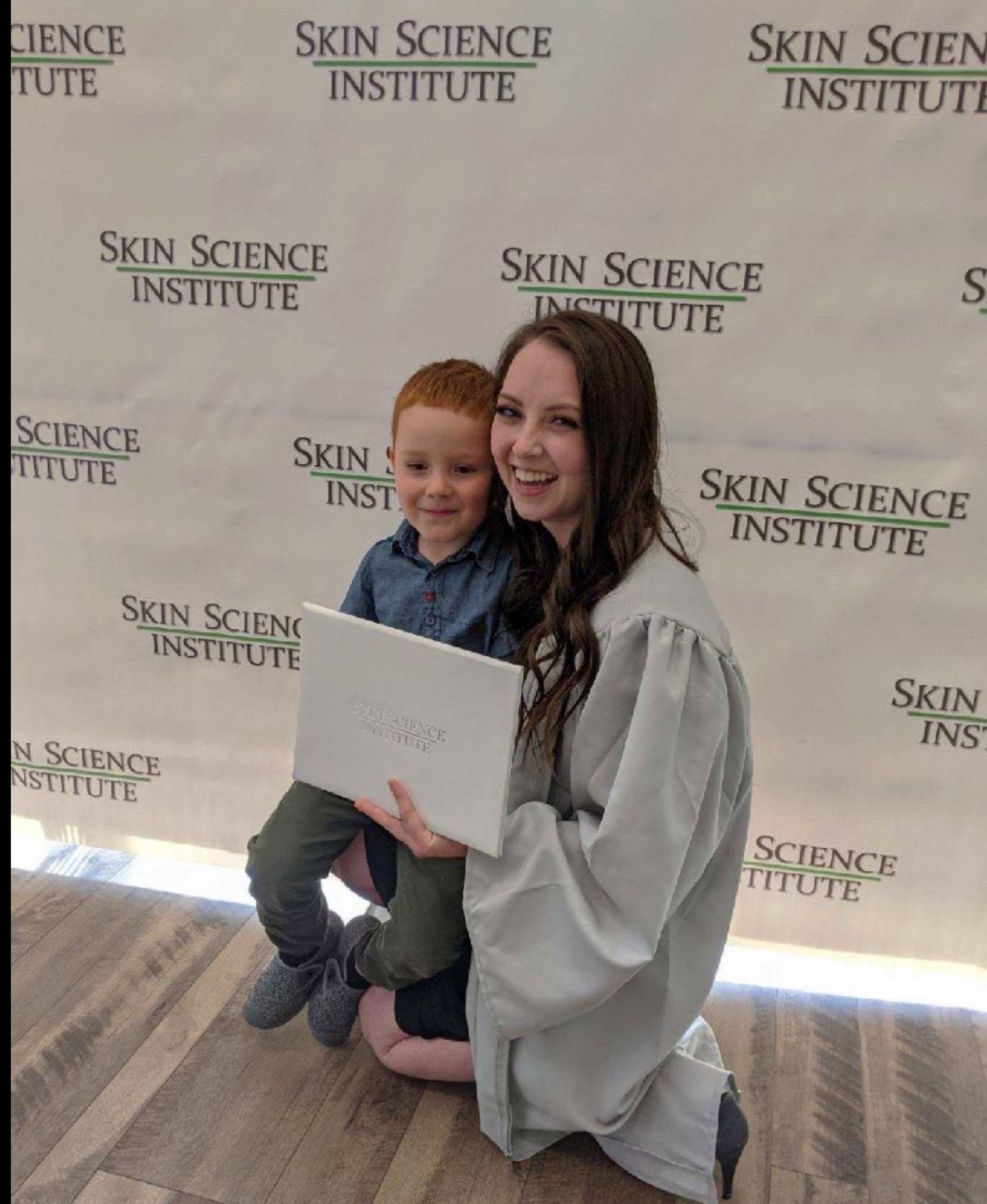
Active

Who is Via?

- ★ Self-taught iOS developer
- ★ Career shift began January 2022
- ★ Professional mentee



Licensed Master Esthetician and Instructor Graduation



Licensed Master Esthetician and Instructor Graduation





**Matthew and Me
2014**

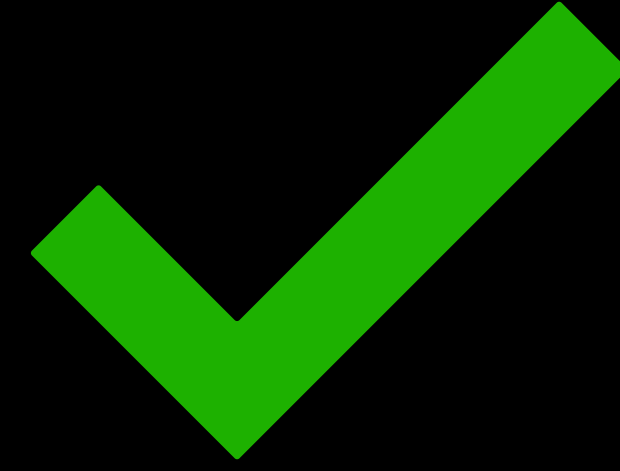


**Matthew and Me
2014**

Matthew Garlington
February 1994 - January 2023



This or That?





@codingmilf

Passive Mentorship

**“If you are the smartest person in the room, then
you are in the wrong room.”**

– Proverb

Mark Moeykens

www.bigmountainstudio.com



@BigMtnStudio





Dave DeLong

www.davedelong.com

Mikaela Caron



Mentor Moments

- ★ Cheerleading
- ★ Job Hunt Aid
- ★ One-off Q&A sessions
- ★ Assisting in social integration/networking

Mentorship is...

For everyone

Mentorship is...

Unrelated to skill

“You teach best what you most need to learn.”

– *Richard Bach*

“Everyone has something to learn. Everyone has something to teach.”

– Paul Hudson

Mentorship is...

Building people up

Mentorship is...

Sharing your journey

Mentorship is...

Being candid

Passive Mentorship Summary

- ★ Anyone at any stage can mentor
- ★ Mentor Moments
- ★ Public Influence

Active Mentorship

Mentorship is...

Maintaining clear expectations

Mentorship is...

Maintaining clear expectations

Mentorship is...

Being reliable



Ashley Parker

www.linkedin.com/in/aparker22



Ashley Parker

www.linkedin.com/in/aparker22

Mentorship is...

Making space for everyone

Mentorship is...

Making space for everyone

Savannah Sosa

www.linkedin.com/in/savannahsosa



Mentorship is...

Empathy



Just

Simple



Straightforward

Routine

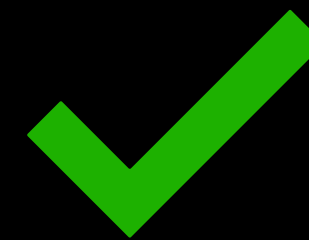
Mentorship is...

Empathy



Just

Simple



Straightforward

Routine

The power of words is strong

Build independence through vocabulary



Kevin Randrup

www.linkedin.com/in/kevin-randrup-314452a8

Mark Dalrymple



markd@borkware.com



[@borkware](https://twitter.com/borkware)



[@borkware@mastodon.technology](https://mastodon.technology/@borkware)



Teach the 'long division' solution to
understand the 'calculator'



Andrew Madsen



@armadsen



@armadsen@mastodon.social



Andrew Madsen



@armadsen



@armadsen@mastodon.social

Mentorship is...

Creating opportunities to teach

Underdog Devs

www.underdogdevs.org



“A leader knows the way *and* goes the way.”

–Debbie Neal

Mentorship is...

Doable and maintainable

Find your 'why'

Find your 'why'

Finding A Mentee

Socials to Lurk

★ Streamers on...

★ Twitch

★ YouTube

★ Twitter

★ Mastodon

Forums Examples

★ Slack

★ StackOverflow

★ Kodeco

★ Apple

★ Learning Courses

★ CodeWithChris

★ HackingWithSwift

★ Sean Allen

Forums Examples

★ Slack

★ StackOverflow

★ Kodeco

★ Apple

★ Learning Courses

★ CodeWithChris

★ HackingWithSwift

★ Sean Allen



CocoaHeads

www.cocoaheads.org

Meetup
www.meetup.com





iOS Dev Happy
Hour
www.iosdevhappyhour.com

Underdog Devs

www.underdogdevs.org



Mentor Spectrum

You Are Here



Passive

Active

Mentorship is...

Paying it forward

**Change someone's life.
Be a mentor.**

Keep in Touch

Twitter

 **@codingmilf**

Mastodon

 **codingmilf@techhub.social**

LinkedIn

in **linkedin.com/via-fairchild**