EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

➢ PRESENTED BY: V. DEEPA

➢ REGNO:D66EDA4444201E99DD94D9B284F4F099

➢ DEPARTMENT:COMMERCE

➢ COLLEGE:CHELLAMMAL WOMEN'S COLLEGE

AGENDA

➤ PROLEM STATEMENT
➤ PROJECT OVERVIEW
➤ END USERS
➤ OUR SOLUTION AND PROPOSITION
➤ DATASET DESCRIPTION
➤ MODELLING APPRROACH
➤ RESULTS AND DISCUSSION
➤ CONCLUSION

PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

WHO ARE THE END USERS

- EM PLOYE ES
- ORGANISATION
- FIRM
- BUSINESS
- M AN AGE R/ SU PERV I SO R
- HUMAN RESOURCES
- CUSTOMERS

OUR SOLUTION AND PROPOSITION

➤ ➤ ➤

FILLTERING-REMOVE MISSING VALUES
CONDITIONAL FORMATTING-BLANKS
PIVOT TABLE-SUMMARY OF EMPLOYEE

PE RFORM AN CE

➤ FORMULAS-IF CONDITION

➤ GRAPHS-FINAL REPORT
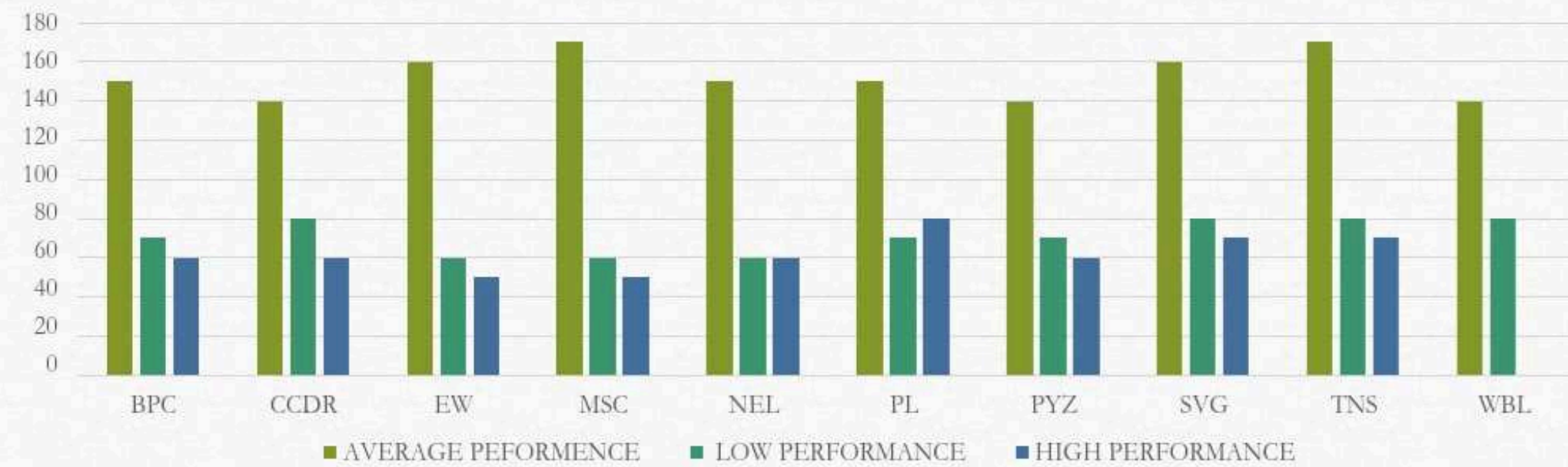
DATASET DESCRIPTION

FITNESS PROGRESS CHART

MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING-MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

Chart legend: ■ AVERAGE PEFORMENCE ■ LOW PERFORMANCE ■ HIGH PERFORMANCE

Departments (x-axis): BPC, CCDR, EW, MSC, NEL, PL, PYZ, SVG, TNS, WBL

CONCLUTION

- IN THIS PRESENTATION CONCLUD ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVEEDGE IN THE MARKET

THANK YOU