Project No: MCA_PR216	Name: DEEPAK KUMAR SINGH D	Section: 4MCA03

Project Title: **REBIL (HR and Administrative Functions)**

ABSTRACT

Effective human resource management is crucial for ensuring smooth organizational workflows. This project introduces a comprehensive web-based HR software solution designed using HTML, CSS, Bootstrap, and PHP to improve HR and administrative operations. The platform offers dedicated logins for HR professionals to manage recruitment processes, document handling, and compliance efficiently. The recruitment module incorporates an Applicant Tracking System (ATS) to streamline candidate evaluation, interview scheduling, and offer management. HR professionals can track applicants through each stage of the hiring process, ensuring organized talent acquisition. The system facilitates document management by allowing secure uploads, categorized storage, and easy search functionality, enhancing data accessibility and reducing redundant data handling. Moreover, compliance tracking features help ensure that company policies and industry standards are upheld throughout the hiring process.

By centralizing administrative processes and improving recruitment workflows, this platform optimizes HR efficiency, minimizes operational delays, and enhances data transparency. Future enhancements aim to incorporate AI-driven analytics for improved talent profiling and cloud-based data storage for scalability and enhanced security.

Keywords:
HR Software, Background Verification, Recruitment Management, Vendor Empanelment, Applicant Tracking System, HR Networking, Document Management, Cloud Integration

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<u>ABSTRACT REVIEW FORM</u>

Criteria	Rating (1 to 5)
Clarity of the Problem Statement	
Relevance of the Project	
Objectives	
Innovation and Originality	
Suitability for Research Publication	

Overall Assessment	Comments
Strengths of the Abstract:	
Weaknesses or Areas for Improvement:	
Recommendations	Approve ☐ Revise ☐ Reject ☐
Supervisor's Signature with Name	_____
Date:	_____